

EXHIBIT G

DMC 2017 Community and School Programs Annual Report

PROJECT GENESIS: Summer Youth Employment Program

Detroit Medical Center (DMC) completed its 12th summer of sponsoring the Project Genesis Summer Youth Employment Program (PG) in partnership with Detroit Public Schools Community District (DPSCD).

DMC Community and School Programs designed this program to provide a valuable summer employment experience, incorporating the core elements of successful youth-development and practice of real job expectations.

PG incorporates the core elements of successful youth-development and practices of real job expectations. PG also provides greater awareness of various healthcare careers and opportunities for career instruction.

PG gives students the opportunity to explore their interests in the healthcare field. Within the thirty-hour work week students receive weekly training in areas such as career development, leadership and work readiness. An important part the program includes mentorship from DMC professionals in the healthcare field who help them to learn how to network and build connections.

One hundred promising students are placed in patient care and business areas throughout DMC. Students work 30 hours per week for eight consecutive weeks.

Students attend new employee orientation. Those assigned to work in patient care areas attend a three-day clinical orientation led by DMC Nurse Educators. In addition, students complete HealthStream modules, attend weekly Career Development Sessions (where students are given an opportunity to interact with various DMC healthcare professionals), and participate in community outreach assignments.

PG Alumni are employed at DMC as registered nurses, physical therapists, pharmacy technicians, and other occupations.



PG Students assist at 2017 DMC Block Party



PG Students participate in Brain Injury exploratory activities provided by RIM



PG Students receive CPR Training from DMC Nurse Educators

Exhibit G - 2017 Annual Report to Legacy DMC



2017 Community and School Programs Annual Report
From PG to DMC



India Stanford, PT/DPT, lectures 2017 PG SYEP employees about *Careers in Therapy*

As a middle school student in Detroit Public Schools (DPS) I was exposed to three prominent careers in my youthful eyes; teacher, lawyer, or doctor. Of these three, I decided to set my aspirations towards becoming a pediatrician in hopes that this career would mesh together my passion for people and science. My dream of becoming a pediatrician carried me until my junior year at Renaissance High School where the exciting opportunity presented with the Detroit Medical Center (DMC) for summer employment which would provide me with further experiences in my future career – healthcare. Project Genesis Summer Youth Employment Program (PG) was in its first year (2006) and I was chosen to participate - giving me the opportunity to work at DMC. While working in the PG program I was assigned to work at Rehabilitation Institute of Michigan. I spent time working alongside physical and occupational therapists as well as speech language pathologists. Prior to my placement, I had no idea what these professions were! Needless to say, this exposure changed not only my life but my career path as well. I was so amazed at the passion that each therapist had for their job, the miraculous change every patient made, and the creativity that was birthed with each challenge encountered. After my first summer in the PG Program I switched gears towards becoming a Physical Therapist. I was

blessed to participate for a second summer as part of the PG program which served to solidify my decision to become a Physical Therapist. I went on to graduate from Grand Valley State University with a bachelor's of science degree and continued my education at Wayne State University where I earned a Doctorate of Physical Therapy. For the past three years, I have been employed as pediatric physical therapist at Children's Hospital of Michigan. The compassion for people and community as well as the commitment to learning that I witnessed from the PG program has carried me throughout my career. I am grateful to be able to share my experience with the incoming PG program participants this year at one of their weekly Career Development Session. I would recommend this program to high school juniors who are interested in healthcare. I am very happy to share that my first summer job led to my career. I am looking forward to continuing my career at DMC.

• • • **Tahniah Alauddin's, PharmD Candidate, Class of 2018** • • • •



Tahniah Alauddin,
PharmD Candidate Class of 2018

While attending Cass Technical High School, I applied for and was accepted for an internship at the Detroit Medical Center with the Project Genesis Summer Youth Employment Program (PG). I always knew I wanted to pursue a career in healthcare. As a participant in the PG Program (PG), I learned about different healthcare professions at weekly Career Development Sessions. I appreciated the opportunity to learn about their experiences, career paths and reasons for choosing their particular areas of interest. Making that connection pushed me toward pharmacy. I also realized that I liked working with people. PG afforded me the opportunity to give back to my community at various community outreach events. I choose to attend Wayne State University. Now I am a looking forward to continuing working at DMC after graduation in 2018 with a doctor of pharmacy (Pharm D).

• • • **Marlena Connor, Registered Nurse • Hutzel's Women Hospital** • • •



Marlena Connor, RN
Registered Nurse

I began my journey with the PG Program in 2010. During her time working at DMC Children's Hospital of Michigan, I was able to job shadow in several departments which helped shape my career choice. When I started the program, I wanted to be a pediatrician, but after shadowing nurses, I found that nursing was my true passion. Three Project Genesis summer programs later, I began school at Eastern Michigan University. Two years later I was one of 80 students accepted into the nursing program. EMU's nursing program requires students to have a specified number of "points" which can be earned by completing certain classes, a high GPA, and hands-on experience in the healthcare field. Along with excelling in classes and achieving a 3.7 GPA, I whole-heartedly believe that my work experience in Project Genesis played a big part in getting admitted to the school of nursing on my first attempt.

I graduated from EMU in December 2015 and after passing my exams and certifications, I was hired by the DMC as a registered nurse at the DMC Hutzel Women's Hospital. It feels great to be back, and I do give credit to the Project Genesis program for me being able to get the positions that I have, especially as a student nurse and registered nurse. I believe that Project Genesis is

great for the community as well as DPS students, as it offers local youth a summer opportunity to gain experience, build a resume, and gives them something positive to do during the summer months.

2018-01-25



Kristina Lukowski-Hart
MD Candidate, Class of 2021

DMC
DETROIT MEDICAL CENTER
2017 Community and School Programs Annual Report
From PG to Future MD

• • • **Kristina Lukowski-Hart, 2021 MD Candidate • Wayne State University** • • •

While attending Renaissance High School, I learned of an exciting summer youth employment program at the Detroit Medical Center – Project Genesis. Beside the fact I would be learning as well as earning,

I was excited about working in a hospital. I've always been great in math and science and was at the top of my class - being in healthcare was not in option; I truly felt this way as long as I could remember. Not just any hospital but the hospital I've visited countless family and friends for both happy and sad occasions. All I knew was that the clinical staff shared the common goal of making the patient well, comfortable, and happy. Remembering how the staff interacted drove my curiosity more - not to mention I had recently began watching medical shows and in my young mind; this was a perfect fit. I knew I wanted to work at DMC but didn't exactly know where or how to make it happen. Then the opportunity, I applied to the program and was so happy when I received my acceptance letter. The application process-writing essays and obtaining letter of reference as well as other supporting documentation and the interview process-DMC physicians and other clinical staff conduct the interviews—this all made me feel like I was on my way to healthcare. There aren't many, if any, summer jobs that introduces you to policy and procedures, how to be confident in yourself, and the importance of confidentiality in healthcare. We attended weekly Career Development Sessions, sometimes as often as twice weekly – always with an exam. The Career Development session was all led by DMC healthcare professionals. This program teaches professionalism. It instills pride. It promotes inclusion. It shows you community by providing opportunities to volunteer in the community. Working in the PG Program we were encouraged to speak to someone we didn't know. Perhaps sit in the sessions with someone you didn't know. The PG Alumni often refer to the working in the PG Program as in experience versus a typical job if you are interested in a healthcare; this is the job for you. As a young DPS school student the exposure the PG program provided me was unprecedented by any other summer job. You ask and it can happen. I was allowed to observe surgeries, shadow various health care occupations and ask as many questions as I wanted. I've always felt everyone at the DMC had time for us. I listened to countless DMC employees discuss why they choose their particularly career and the educational steps it took to get there. I've completed to degrees from Brown University prior to returning to my home in Detroit. To work previously in research at Children's Hospital before fulfilling my dream to attend WSU and becoming a doctor.

Deciding if Pharmacy is for me.

• • • Ellecia Bernard, PharmD Candidate, Class of 2018 • • •



Ellecia Bernard
PharmD Candidate, Class of 2018
lectures to PG students regarding

I graduated from Renaissance High School in 2010. After graduating from Renaissance, I went on to attend the University of Michigan-Ann Arbor obtaining a degree in Biomolecular Science and a minor in Anthropology. I also attended Roosevelt University College of Pharmacy. While in pharmacy school I was dual enrolled at Elmhurst College to work on a Master's of Public Health which was completed in December of 2017. While in pharmacy school, I maintained being a part of multiple organizations such as Kappa Psi Pharmaceutical Fraternity, Inc. and American Pharmacists Association Academy of Student Pharmacy and holding multiple executive board positions. In May 2018, I will complete my Doctor of Pharmacy degree. After graduation, I hope to be able to make a difference in the community of Detroit. While in high school and college, I worked for the Detroit Medical Center as a Project Genesis student, gaining knowledge about the pharmacy field and the community of Detroit. The PG Program allowed opportunities no other summer job would have allowed me, e.g., to work alongside pharmacists, to develop public speaking, to learn money and time management. Some of the friendships developed while working in PG still flourishes today and I am grateful that I was given the opportunity. I will always give back to the PG Program and my Detroit Community.

DMC: High School To Healthcare

Provide local high school students exposure to various healthcare careers and opportunities to interact with healthcare professionals from DMC during lectures or shadowing opportunities.



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