

February 11, 2019

Attorney General  
525 W. Ottawa – 7th Floor  
Lansing, MI 48933  
VIA FEDERAL EXPRESS OVERNIGHT

and

Department of Attorney General  
Corporate Oversight Division  
Charitable Trust Section Attorney – Time Sensitive  
525 W. Ottawa, 6th Floor  
Lansing, MI 48933  
VIA FEDERAL EXPRESS OVERNIGHT

**RE: Prime Healthcare Services – Port Huron, LLC's Third Annual  
Monitoring Report**

Dear Mr. Thurber:

The purpose of this letter is to provide Prime Healthcare Services – Port Huron, LLC's Third Annual Report on the status of each of the Post Closing Covenants contained in the Asset Purchase Agreement (APA) dated November 19, 2014. This report covers the third post-closing calendar year, from January 1, 2018 to December 31, 2018. This report is issued pursuant to the requirements of the Monitoring Compliance and Enforcement Agreement (MCE Agreement) among the Department of Attorney General, Trinity Health-Michigan (THM), Prime Healthcare Services – Port Huron, LLC (LHMC), Prime Healthcare Services, Inc. (PHS), Prime Healthcare Foundation, Inc. (PHF), and Stout Risius Ross (SRR).

Under this MCE Agreement, LHMC is tasked with monitoring the compliance of PHS with the Post-Closing Covenants contained in the Asset Purchase Agreement dated November 19, 2014 (a copy of the Post Closing Covenants is attached as **Exhibit 1**). This monitoring consists of reviewing PHS compliance on a quarterly basis and generating an annual written report.

The following is a summary of LHMC's observations on the Post Closing Covenants.

## Certain Employee Matters – Section 12.1

Section 12.1 requires a listing of employees of THM subject to employment offer from PHS, including annual salary/hourly wage of such employees prior to the transaction. Attached as **Exhibit 2** is a copy of the THM employees immediately prior to the closing date. Also attached as **Exhibit 3** is a copy of the memorandum sent to all THM employees advising that they were now employees of PHS/LHMC and a list of employees that were transitioned to PHS/LHMC. Finally, attached as **Exhibit 4** is a copy of the Employee Transition Services Agreement, including a list of employees transitioned to PHS/LHMC and the benefits administration summary.

## Capital Commitment – Section 12.3

Section 12.3 of the APA requires that PHS have a current capital plan in place. The APA requires that PHS spend \$20,000,000 in capital within three (3) years of closing. Attached as **Exhibit 5** is a copy of the PHS/LHMC capital plan/spend for the monitoring period of January 1, 2018 through August 31, 2018 (three years from the APA closing). Proof of the approval of the capital plan is completed on a corporate level and can be obtained through PHS. The total capital spend for PHS during the current monitoring period is \$5,115,716.35.

In addition to having a current capital plan in place, Section 12.3 requires that PHS/LHMC present evidence of the annual capital spend for the current monitoring period. Listed below (and attached as noted) are the categories of the strategic master capital plan required for monitoring that support the \$5,115,716.35 capital spend during the monitoring period.

### a. Physician Recruitment and Retention

During the monitoring period, PHS and LHMC have made a concerted effort to recruit physicians and retain the members of its current medical staff. During the monitoring period, LHMC has employed 11 physicians. LHMC has also employed four advanced practice nurses or physician assistants. In addition, PHS/LHMC has credentialed or re-credentialed all of the physicians in the attachment included in **Exhibit 6**. Attached as **Exhibit 6** is a list of employed physicians and physicians that have been credentialed or re-credentialed during the monitoring period. The total amount spent on physician recruitment and retention during the monitoring period was \$1,450,289.00 (**See Exhibit 5**).

### b. Increasing the Number and Scope of Medical Service Offerings

PHS and LHMC increased the number and scope of medical services it offers during the second annual reporting period. PHS and LHMC increased the scope of several of our service offerings, including, but not limited to, Cath lab, surgical services wound care, emergency services, urgent care clinic, inpatient and outpatient wound care and internal and family medicine. Attached as **Exhibit 7** is a listing of the LHMC service offerings from the 2017 AHA Annual Report (the 2018 AHA report has not yet been submitted as of the date of this letter).

#### c. Investment in Information Systems

Attached as **Exhibit 5** is a list of the capital expenditures in the above-listed categories. Some of the highlights of the capital expenditures include the further purchase of equipment and software necessary for the electronic medical record system and numerous other upgrades to other hospital hardware and software that will enhance patient care and safety. In addition, PHS purchased software that will enhance human resource and accounts payable processes. The total amount of capital spend in the Information Systems category during the monitoring period is \$2,166,491.67.

#### d. New Equipment (Purchased or Leased)

During the monitoring period, as mentioned above, and as set forth in the above **Exhibit 5** (capital expenditures), PHS and LHMC purchased and installed equipment for a new “clean room” in its pharmacy, among other listed equipment which will enhance patient safety and help us serve the community. The total capital spend for the monitoring period for new equipment was \$1,420,188.68.

#### e. Facilities Repair, and Maintenance (Excluding Routine Expenses)

See above **Exhibit 5** (capital expenditures) for evidence of expenditures for facilities repair and maintenance (excluding routine expenses) of PHS and LHMC during the monitoring period. The total capital spend for the monitoring period for facilities repair, and maintenance was \$18,548.68.

#### f. Facility Renovations

See above **Exhibit 5** (capital expenditures) for evidence of expenditures for facility renovations of PHS and LHMC during the monitoring period. Included is a renovation to the pharmacy and rooms at the North Campus. The total capital spend for the monitoring period for facility renovations was \$60,199.00.

#### g. New Facilities

PHS and LHMC did not purchase any facilities during the third annual reporting period.

#### h. New or Renovated Medical Office Space

PHS and LHMC did not purchase or renovate office space during the third annual reporting period.

#### i. Information Systems

Attached as **Exhibit 5** is a list of the capital expenditures in the above-listed categories. Some of the highlights of the capital expenditures include the further purchase of equipment and software necessary for the electronic medical record system and numerous other upgrades to other hospital hardware and software that will enhance patient care and safety. In addition, PHS purchased software that will enhance human resource and accounts payable processes. The total amount of capital spend in the Information Systems category during the monitoring period is \$2,166,491.67.

#### j. Other Capital Improvements

See above **Exhibit 5** (capital expenditures) for evidence of all capital expenditures of PHS and LHMC during the monitoring period.

Section 12.3 also requires PHS/LHMC provide documentation showing required advisory board approval for capital expenditures provided in response to the previous request consistent with the authority matrix described in Section 12.11 below. The minutes of the LHMC advisory board and the Bylaws for the Governing Board are attached below under Section 12.11, at **Exhibit 8**. The minutes from the May 2018 meeting include a discussion of the capital plan.

#### Governance – Section 12.11

The APA requires that PHS shall constitute and maintain an advisory board for the operation of the LHMC, subject to the authority of PHS's corporate board, comprised of physicians, community service members and LHMC executives to provide oversight and guidance regarding the operation of LHMC. Attached as **Exhibit 8**, are the minutes of the LHMC Board evidencing board activity and composition from meetings conducted during the Monitoring Period.

#### Maintenance of Acute Care Hospital – Section 12.12

The MCE states that PHS shall maintain the Hospital as an acute care, with an open accessible emergency department, for no less than five (5) years after the Closing date.

PHS has maintained substantially consistent service offerings, and has maintained an active, accessible emergency department. A copy of LHMC emergency department activity log is attached as **Exhibit 9**.

In addition, PHS has maintained and continues to maintain LHMC as an acute care hospital. A copy of the current State of Michigan license is attached as **Exhibit 10**.

#### Charity Care and Community Benefit – Section 12.15

Under Section 12.15, a copy of the Seller's Charity Care Policy active immediately prior to the closing is attached as **Exhibit 11**. A copy of the Buyer's Charity Care Policy and Discount Program for Financially Qualified Patients, dated 10/1/2016, was adopted by LHMC and has been in effect since that time. This policy is also included as **Exhibit 12**. LHMC represents that the Charity Care Policy adopted 10/1/2016 is no less favorable than the previous policy in effect prior to closing.

Also attached as **Exhibit 13**, is a listing of all charity care provided to the community from January 1, 2018 through December 31, 2018, pursuant to the Hospital's charity care policy.

Information regarding the People's Clinic is described below in the paragraph titled "Protection of Charitable Assets Agreement Section II.D: Operation of the People's Clinic".



## Covenant Not to Sell Hospital – Section 12.17

The MCE provides that, for a period of five (5) year following the closing date, PHS shall not sell the assets of the hospital to a third party, and LHMC shall remain a direct or indirect subsidiary of PHS. PHS represents that no assets of the hospital have been transferred to a third-party.

A copy of the interim financial statements<sup>1</sup> covering the monitoring period are attached as **Exhibit 14**. No assets of the hospital were sold or transferred.

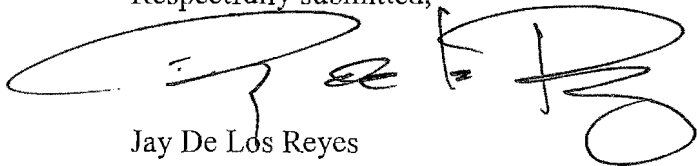
## Protection of Charitable Assets Agreement Section II.D: Operation of the People's Clinic

The MCE requires that the charitable assets of the People's Clinic are sufficiently protected. Attached as **Exhibit 15** are operational and financial reports related to the Peoples' Clinic, including but not limited to financial statements, covering the Monitoring Period. Additionally, the MCE requires evidence of funding provided for the operation of the People's Clinic during the Monitoring Period. Said evidence is attached as **Exhibit 16**. Finally, the MCE requires evidence of Trinity Health-Michigan's level of funding for the People's Clinic for the two years prior to the Closing (See **Exhibit 17**, attached).

## Conclusion

In conclusion, PHS and LHMC are confident that the Monitor will find that they have met their obligations under the Post-Closing Covenants in the Purchase Agreement. LHMC is also confident in the premise that precipitated the purchase by PHS; that the purchase of LHMC by PHS, and the investments made, therein, has ensured that LHMC will have the ability to serve as a community hospital for the foreseeable future.

Respectfully submitted,



Jay De Los Reyes  
Chief Executive Officer  
Prime Healthcare Services – Port Huron, LLC

Cc: Marc Goldstone  
General Counsel  
Prime Healthcare Services

Stout, Risius & Ross  
4000 Town Center, 20th Floor  
Southfield, MI 48075  
Attention: Jay B. Wachowicz, CFA

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<sup>1</sup> Audited financial statements for the monitoring period are not yet completed, but are expected to be completed by April 30, 2019.

# **EXHIBIT 1**

## **Appendix 1 – Required Documents**

The following reports and documents specified in this **Appendix 1** have been agreed upon by the Parties as necessary for the Monitor to perform its obligations under the Agreement. The following documents are separated by the Post-Closing Covenants in the Purchase Agreement that are to be monitored. In addition to the initial written report (“Initial Report”) and annual written report (“Annual Report”) submitted by the Buyer to both the Attorney General and the Monitor, the following documents will be provided on an annual basis, also as of September 15, 2016 or as of February 15 of each subsequent year as applicable. The Initial Report, due on September 15, 2016 from the Buyer, will report on the period from Closing through June 30, 2016. Thereafter, each Annual Report shall report on the preceding calendar year (the “Monitoring Period”). The documents detailed in this Appendix 1 as Required Documents are not an all-inclusive list. It is expected that the Monitor will request additional documents throughout the monitorship process as needed to accomplish the Scope of Work outlined in Appendix 2.

### **Section 12.1: Certain Employee Matters**

1. Listing of employees of Seller at the Closing Date subject to employment offer from Buyer under section 12.1, which list includes the position and annual salary/hourly wage of such employees prior to the transaction;
2. That certain Employee Transition Services Agreement between Seller and Buyer, dated September 1, 2015;
3. Employment or employment offer verification evidence for all listed employees including but not limited to:
  - a. Employment Offer Letters documenting Buyer’s offer to employ the employees listed on item 1 above on substantially the same compensation and benefits as listed on item 1 and Responses to such Offer Letters.

### **Section 12.3: Capital Commitment**

1. Annual capital spend for each Monitoring Period for the following categories identified in Section 12.3:
  - a. Physician recruitment and retention;
  - b. Increasing the number and scope of medical service offerings;
  - c. Investments in information systems;
  - d. New equipment (purchased or leased);
  - e. Facilities repair and maintenance, excluding routine expenses;
  - f. Facility renovations;
  - g. New facilities;
  - h. New or renovated medical office space;
  - i. Information systems;
  - j. Other capital improvements; and
2. Documentation showing required advisory board approval for capital expenditures provided in response to the previous request consistent with the authority matrix described in Section 12.11 below.

**Section 12.11: Governance**

1. Evidence of advisory board activity and composition including minutes from meetings conducted during the Monitoring Period.
2. Copy of the Buyer's authority matrix or similar document which designates the authorities and responsibilities of the advisory board.

**Section 12.12: Maintenance of Acute Care Hospital**

1. Daily activity log for the ER/ED covering the full Monitoring Period;
2. Copy of state licensing paperwork and payment of corresponding dues/fees.

**Section 12.15: Charity Care and Community Benefit**

1. Copy of Seller's charity care policy active immediately prior to the Closing;
2. Copy of Buyer's charity care policy(ies) active anytime throughout the Monitoring Period;
3. Listing of all charity care provided to the community pursuant to the Hospital's charity care policy (similar in form to documentation that details the annual reporting process for charity care required on IRS form 990).
4. Additional information necessary to monitor the support obligation of the People's Clinic as described below.

**Section 12.17: Covenant Not to Sell Hospital**

1. Copy of Audited Financial Statements covering the Monitoring Period;
2. Documents that detail the sale or transfer of any assets of the Hospital.

**Protection of Charitable Assets Agreement Section II.D: Operation of the People's Clinic**

1. Operational and financial reports related to the Peoples' Clinic, including but not limited to financial statements, covering the Monitoring Period;
2. Evidence of funding provided for the operation of the People's Clinic during the Monitoring Period;
3. Evidence of Trinity Health-Michigan's level of funding for the People's Clinic for the two years prior to the Closing.

## **Appendix 2 – Monitor’s Scope of Work**

### **Overview**

Trinity Health-Michigan as the Seller, and Prime Healthcare Services – Port Huron, LLC (“Buyer”), Prime Healthcare Services, Inc. (“Prime”), and Prime Healthcare Foundation, Inc. entered into an Asset Purchase Agreement dated as of November 19, 2014, as amended by that First Amendment to Asset Purchase Agreement, effective July 28, 2015, and, as further amended by that Second Amendment to Asset Purchase Agreement, effective July 28, 2015, (collectively, the “Purchase Agreement”), pursuant to which Trinity Health-Michigan is selling substantially all of the assets of its St. Joseph Mercy Port Huron hospital to the Buyer. The Attorney General required appropriate monitoring, reporting, and enforcement of certain Post-Closing Covenants set forth in the Purchase Agreement. The parties have agreed to retain Stout Risius Ross, Inc. as the Independent Monitor (“Monitor”). As outlined in the Monitoring, Compliance, and Enforcement Agreement, the Monitor is required to issue an annual report for a period of five (5) years, commencing with the first report on April 30, 2017 and by April 30 of each of the subsequent four (4) years.

The following details the scope of work expected to be carried out by the Monitor.

### **Monitor’s Mandate and Scope of Expected Work**

As discussed above, and in more detail below, the Monitor has been asked to monitor and report on certain Post-Closing Covenants set forth in the Purchase Agreement. Those provisions include the following:

- Section 12.1 – Certain Employee Matters
- Section 12.3 – Capital Commitment
- Section 12.11 - Governance
- Section 12.12 – Maintenance of Acute Care Hospital
- Section 12.15 – Charity Care and Community Benefit
  - For purposes of the Monitor’s fee, the Monitor’s analysis of Indigent Care is limited to an analysis and conclusion as to Buyer’s adherence to the Hospital’s existing policies for the treatment of indigent patients subject to the current laws, rules, and regulations that exist as of the date of this contract. Should such laws, rules, and regulations be significantly changed subsequent to the date of this contract thereby expanding the Monitor’s scope of work, Monitor, Prime, and the Attorney General will negotiate in good faith a revision to the Monitor’s fee.
- Section 12.17 – Covenant not to Sell Hospital
- Protection of Charitable Assets Agreement Section II.D – Operation of the People’s Clinic

Each of the Post-Closing Covenants is subject to revision that is permitted by and in accordance with the Purchase Agreement. In order to monitor and report on compliance with the Post-Closing Covenants discussed above, certain documents are requested by the Monitor, as outlined in Appendix 1. The documents requested in Appendix 1 are required to be provided by the Buyer by September 15 or February 15 of each year as applicable. In addition, the Buyer will

submit an initial report ("Initial Report") and an annual written report ("Annual Report") to the Attorney General and the Monitor, on the status of each of the Post-Closing Covenants, on September 15, 2016 and on February 15 of each year of monitoring thereafter.

Commencing on April 30, 2017, and by April 30 of each of the subsequent four (4) years, the Monitor will issue to both the Attorney General and Buyer a written report (the "Monitor Report") either confirming that Buyer has satisfied each Post-Closing Covenant as of December 31 of the year to which the Monitor Report applies or specifying each event of Non-Compliance with any Post-Closing Covenant as of December 31 of the year to which the Monitor Report applies.

In preparation of the Monitor Report, the Monitor expects to:

- Conduct meetings and interviews with the Buyer's, Prime Foundation's, and Trinity Health-Michigan's employees (potentially on-site / to be agreed upon mutually by the Monitor and both the Buyer and the Attorney General in each annual period);
- Review the Buyer's and Prime Foundation's files, books, and records utilized to prepare the Annual Report;
- Review the Buyer's Annual Report;
- Conduct analyses, including financial analyses, of the documents received related to Appendix 1; and
- Prepare an annual Monitor Report.

The Monitor expects to perform the majority of their procedures between the time period of February 15 and March 31 each year to minimize disruption to the Buyer's operations. After conducting the Monitor's procedures, the Monitor will submit a draft Monitor Report to the Buyer at least thirty (30) days prior to the annual Monitor Report date of April 30 for the Buyer to respond with any confidential or inaccuracy objections they may have.

The Monitor outlines the following preliminary schedule for the completion of the initial review:

- November 19, 2014 – Asset Purchase Agreement is signed
- September 1, 2015 – Scheduled Closing
- September 15, 2016 – Buyer submits Initial Report and Appendix 1 documents to Attorney General and Monitor
- February 15, 2017 – Buyer submits first Annual Report and Appendix 1 documents to Monitor
- February 15, 2017 to March 31, 2017 – Monitor's Scope of Work Performed
- March 31, 2017 – Draft Report submitted to Buyer
- April 30, 2017 – First Annual Monitor Report submitted to Buyer and Attorney General

# **EXHIBIT 2**

# LEGACY EMPLOYEE CENSUS REPORT - DECEMBER 19, 2015

LAST NAME	FIRST NAME	M	COST CENTER	DEPARTMENT NAME	JOB CODE	JOB DESCRIPTION	STATUS	HOURLY RATE	DOH-M	DOH-D	DOH-Y
ADAMS	JEFFREY	N	7150	RADIATION THERAPY	334	MEDICAL PHYSICIST	80	74	11	16	2015
AGIUS	JESSICA	L	7143	ULTRA SOUND	522	ULTRASOUND TECH	0	31.8	9	21	2004
AKRED	RONALD	J	8704	CARE COORDINATION	908	SOCIAL WORKER	80	33.06	5	29	2012
ALBERT	BARBARA	A	6103	PROGRESSIVE CARE	826	MONITOR TECHNICIAN	80	13.81	8	11	1997
ALDANAL	JILLIAN	H	7050	SBL ANESTHESIOLOGY	412	CRNA	40	81.62	3	4	2014
ALEXANDER	LISA	M	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	24	14.82	6	27	2014
ALLEN	ERICA	M	8707	BARIATRICS	734	MEDICAL OFFICE ASST	48	11.16	7	23	2015
ALLEN	JESSICA	A	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	0	13.24	8	7	2015
ALLEN	LAUREN	N	6102	ORTHOPEDICS	402	STAFF NURSE II	72	24.4	10	16	2014
ALVA	ASHLEY		7083	LAB DIAGNOSTIC	706	LAB SUPPORT	72	13.24	9	4	2015
ANDERSON	CARL	J	7141	RADIOLOGY ADMIN	247	DIR DIAGNOSTIC SERV	80	45.89	8	10	2009
ANDERSON	GWEN	D	7020	SURGERY	400	STAFF NRS II-SPECIAL	64	34.04	9	24	2001
ANDERSON MD	RICHARD	T	7864	PATHOLOGY-ANDERSON	260	PHYSICIAN	0	125	2	7	2011
ANGLEBRANDT	CHERYL		8320	NFS	607	FOOD PRODUCTION WRK	80	14.16	9	17	1973
ANGLEBRANDT	JUANITA	A	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	0	13.83	7	11	2011
ANTOSZEWSKI	CHERESA	L	6732	CENT PATIENT ACCESS	717	INS VERIFICATION CLK	80	14.76	1	10	2002
ARMSTRONG	BRETT	L	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	9.95	9	24	2014
ARMSTRONG	JENNIFER	L	8707	BARIATRICS	737	BARIATRIC BUSINESS A	80	17.26	7	18	2011
ATKINSON	LISA	A	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	9.95	5	14	2014
ATKINSON	ROGER	E	8480	MAINTENANCE BLDG	604	MAINTENANCE MECHANIC	0	18.76	7	18	2001
AUSTIN	SUSAN	R	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	11.58	2	11	2002
AYOTTE	RHONDA	M	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	10.48	1	15	2009
BACHELDER	PATRICE	A	7834	REGISTRATION	716	PATIENT REGISTRAR	80	11.6	6	10	2013
BADGEROW	VERONICA		6102	ORTHOPEDICS	739	PATIENT CARE TECH	0	12.9	6	19	2015
BAILEY	JOSEPH	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	26.1	1	6	2015
BAKER	SHANAY		8534	ADMITTING	716	PATIENT REGISTRAR	40	12.26	6	5	2013
BANDOKOUDIS	BROOKE	E	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.24	5	20	2013
BARANOWSKI	JUDITH	S	8400	PHARMACY	411	PHARMACIST	40	56.2	12	15	2014
BARBER	KAREN		6771	PEOPLES CLINIC	402	STAFF NURSE II	32	32.91	5	19	1986
BARK	JESSICA	L	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	24.97	5	15	2015
BARNES	JANICE	V	8679	MAIN LOBBY	835	RECEPTIONIST/GREETER	80	10.52	12	15	2010
BARNEY	DAWN	M	7892	MFC-SJMPH CAMPUS	791	PRACTICE LEAD	80	14.17	6	8	2009
BARR	LACINDA	A	7895	LAKESHORE	809	SURGICAL TECHNICIAN	72	20.94	7	18	2011
BARR	MICHELE	L	8704	CARE COORDINATION	907	CASE MANAGER	80	35.93	6	21	1982
BARRONS	REBECCA		7887	MFC-MARYSVILLE	720	MEDICAL ASSISTANT	80	11.16	7	28	2015
BARTLEY	ANETTE	L	6730	OUTPATIENT SERVICES	804	ENDO TECH	48	12.9	7	23	2015
BAZYDLO	ERICA	A	6102	ORTHOPEDICS	402	STAFF NURSE II	64	25.46	10	7	2014
BEAUNE	DANIELLE	M	7020	SURGERY	400	STAFF NRS II-SPECIAL	80	34.04	11	10	2014
BEESELEY	AMY	T	8681	MERCY AUXILIARY	762	GS STOREROOM CLERK	40	11.54	1	13	2012
BELL	MELODY		8320	NFS	714	DIETETIC CLERK	80	10.99	2	23	2009



BELL	MICHAEL	D	8400	PHARMACY	728	PHARMACY TECHNICIAN	64	11.81	10	13	2011
BENDER	JULIA	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	28.37	12	16	2009
BENEDICT	LIANNE	A	7020	SURGERY	400	STAFF NRS II-SPECIAL	80	34.04	12	15	2003
BENEKER	ANNA	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	24.97	7	21	2015
BENETEAU	PAULA	J	6732	CENT PATIENT ACCESS	716	PATIENT REGISTRAR	56	14.5	5	2	2001
BERENDT-FOUCHEY	SUSAN	E	8400	PHARMACY	728	PHARMACY TECHNICIAN	64	15.14	10	27	2000
BIANCHI	LAURA	A	7836	CARDIAC REHAB	418	LEAD CARDIAC REHABRN	72	33.47	7	19	2004
BILAND	CHRISTY	L	6102	ORTHOPEDICS	402	STAFF NURSE II	72	32.91	5	7	2013
BLAHA-LEE	KARLA	J	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	2	21	2011
BLAKE	KAYLA		7020	SURGERY	400	STAFF NRS II-SPECIAL	48	31.77	10	17	2011
BLOINK	CLARA	A	8400	PHARMACY	411	PHARMACIST	80	56.2	7	28	2015
BOCEK	ANTHONY	J	8421	STOREROOM	622	SUPPLY CHAIN COORD	80	24.31	2	12	1998
BOEHMER	VICKI	S	7890	CNTRL BILLING OFFICE	759	CODER/BILLER	80	13.9	2	17	2014
BONITO	SUZANNE		7892	MFC-SJMPH CAMPUS	734	MEDICAL OFFICE ASST	72	11.38	12	14	2012
BOOTH	REBECCA	J	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	30.64	8	11	2014
BOURNE	SHAWN	V	8704	CARE COORDINATION	907	CASE MANAGER	80	35.93	6	13	1994
BOWEN	AMANDA	L	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	13.28	4	30	2013
BOWEN	ANN	M	7834	REGISTRATION	835	RECEPTIONIST/GREETER	80	13.17	10	20	1997
BOWER	SHERYL	R	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	32.9	8	13	2007
BOYD	ALYSSA	D	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	0	13.15	4	22	2015
BOYD	MARTIN	P	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	34.04	7	11	2005
BRABAW	KATIE	M	6102	ORTHOPEDICS	739	PATIENT CARE TECH	0	13.34	6	20	2012
BRADLEY	CECIL	D	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	80	14.28	7	19	2010
BRENNAN-JACKSON	JULIE	M	7143	ULTRA SOUND	522	ULTRASOUND TECH	40	31.8	7	9	2002
BREUIER	LAURIE	K	7145	BREAST CARE CENTER	539	DIAGNOSTIC IMAG TECH	64	29.47	9	4	2002
BRIGGS	WILLIAM	A	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	12.6	4	24	1989
BRINKER	KAREN	L	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	60	34.04	8	19	1999
BROGAN	RAYMOND	J	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	80	28.71	11	14	1995
BROWN	CHRISTINE	L	7025	CLINICAL INTEGRATION	711	CERNER SUPPORT	72	22.36	2	1	1990
BROWN	LESA	M	6730	OUTPATIENT SERVICES	352	MGR OUTPATIENT SVS	80	38.77	3	12	2012
BROWN	SUSAN	L	7890	CNTRL BILLING OFFICE	759	CODER/BILLER	80	18	4	3	2015
BROZOWSKI	LINDA	M	7147	PAIN MANAGEMENT	705	UNIT SECRETARY	0	11.66	12	13	2012
BRUNO	MICHELLE	M	7020	SURGERY	809	SURGICAL TECHNICIAN	80	22.6	6	14	2005
BRZUSZEK	KATHLEEN		8660	HUMAN RESOURCES	721	HUMAN RESOURCE ASST	0	11.99	12	14	2015
BUCKMASTER	CARI	A	7202	REHAB - MERCY EML	965	REFERRAL COORD	80	36.35	3	12	2012
BUGG	SANDRA	J	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	48	32.91	8	31	1998
BUJAK	LISA	M	8402	VILLAGE APOTHECARY	411	PHARMACIST	80	56.2	9	17	2012
BULLOCK	MELISSA	G	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.24	7	23	2014
BURGESS	FAWN	M	7121	CARDIOLOGY	420	ECHOCVT SONOGRAPHER	80	30.94	6	26	2000
BURKHEISER	BRETT	A	8440	HOSPITAL SECURITY	375	MGR SAFETY AND SECUR	80	29.85	9	4	2001
BURNS	BETH	E	7440	CARDIOVASCULAR LAB	400	STAFF NRS II-SPECIAL	80	34.04	6	10	1996
BURNS	CHRISTINA	L	6102	ORTHOPEDICS	402	STAFF NURSE II	72	24.4	9	5	2012
BURNS	CONNIE	J	7021	SURGICAL ADMIN	246	DIR SURGICAL SVS	80	49.52	11	10	2014
BUTLER	NANCY		7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	64	33.87	12	10	1979
CADENA	LIZABETH	R	6510	EMERGENCY SERVICE	705	UNIT SECRETARY	72	14.67	11	29	1999

CALDWELL	KENNETH	L	6103	PROGRESSIVE CARE	800	PATIENT SITTER	0	12.24	10	22	2001
CAMPAU	REBECCA	L	7202	REHAB - MERCY EMPL	965	REFERRAL COORD	0	27.08	8	10	2009
CAMPBELL	DARLENE	K	7892	MFC-SJMPH CAMPUS	720	MEDICAL ASSISTANT	72	11.44	2	3	2014
CAMPBELL	REBECCA	J	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	72	13.24	11	9	2015
CANGEMI	RENEE	L	7083	LAB DIAGNOSTIC	405	MEDICAL TECHNOLOGIST	80	29.3	7	11	1994
CARNAGHI	PAULA	R	6771	PEOPLES CLINIC	411	PHARMACIST	32	56.2	11	15	2010
CARPA	LYNNE		6510	EMERGENCY SERVICE	705	UNIT SECRETARY	80	13.71	11	15	2004
CARPER	ANGELA	D	8320	NFS	612	FOOD DISTRIBUTION WR	64	9.95	5	28	2014
CARRIER	CARISSA	N	6730	OUTPATIENT SERVICES	804	ENDO TECH	40	12.9	7	7	2015
CARRIER	DAWN	L	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	72	11.58	4	15	2002
CASSADY	ERIN	N	8400	PHARMACY	411	PHARMACIST	40	56.2	8	16	2010
CENCICH	CHERYL		6103	PROGRESSIVE CARE	705	UNIT SECRETARY	72	14.79	8	22	1988
CHAFTY-MORGAN	KAREN	M	7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	48	33.87	6	21	1982
CHAMPINE	COLETTE	M	8510	GENERAL ACCOUNTING	220	CONTROLLER	80	49.52	9	27	2010
CHAMPINE	CORY	R	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	40	12.9	8	16	2010
CHAPMAN	LORRAINE	B	7887	MFC-MARYSVILLE	734	MEDICAL OFFICE ASST	80	11.38	2	22	2013
CHEHAB	RANNAY		7890	CNTRL BILLING OFFICE	759	CODER/BILLER	80	13.9	9	22	2015
CHILCUTT	ALEXANDER	M	7083	LAB DIAGNOSTIC	507	MLT II	80	19.86	7	16	2012
CHILDERS	LINDA	L	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	16	16.76	4	26	1989
CHRISTOPHER	DAVE	F	7020	SURGERY	809	SURGICAL TECHNICIAN	80	22.6	4	17	2006
CHRISTOPHER	ELIZABETH	A	8320	NFS	606	CAFETERIA WORKER	80	12.1	6	19	1989
CICHORACKI	LESLIE	J	7895	LAKESHORE	809	SURGICAL TECHNICIAN	80	22.6	8	29	2012
CIELECKI	BELINDA	L	6732	CENT PATIENT ACCESS	716	PATIENT REGISTRAR	80	12.57	10	29	2007
CIEPLECHOWICZ-FODOR	ZACHARY	G	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	26.1	8	29	2014
CLARKSON	DAVID	J	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	3	4	2002
CLELAND	KATHLEEN	A	8710	MEDICAL RECORDS	393	MGR HLTH INFO MGMT	80	30.04	9	1	2011
CLEMONS	ALICIA	J	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	0	13.44	4	17	2015
CLINE-FINEBERG	SARAH	A	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	12.9	11	17	2015
CLINGENPEEL	SAMANTHA	J	8320	NFS	612	FOOD DISTRIBUTION WR	40	9.95	8	12	2014
CLINK	KRISTI	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.59	11	2	2015
CLOSS	CINDY	J	7887	MFC-MARYSVILLE	749	LEAD MED OFFICE ASST	80	16.44	2	21	2000
COBURN	JENNIFER	I	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	9.97	2	4	2013
COLLARD	TAMMY	L	7545	FITRAC II	977	PHYSICAL THERAPIST	36	40.49	5	30	1998
COLLIER	KATHLEEN	A	8704	CARE COORDINATION	725	UTILIZATN REVIEW TEC	80	28.21	2	15	2010
COLLINS	HANNAH	R	8320	NFS	612	FOOD DISTRIBUTION WR	72	10.02	7	2	2012
CORDLE	CHRISTINE	E	7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	56	33.87	6	24	2011
COTTENGIM	LAURA	E	8642	MKT/PUBLIC RELATIONS	226	DIR MARKETING	80	37.64	6	19	2014
COWHY	TERESA	L	7852	MERCY SURGERY CARE	791	PRACTICE LEAD	72	15.4	11	1	2010
COX	AMANDA	M	7160	RADIOLOGY NUCLEAR	550	NUCLEAR MED TECH-CAS	0	32.61	3	26	2010
COX	KATHERINE	E	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	72	29.72	1	31	2011
CRANE	MICHELLE	M	7030	RECOVERY ROOM	400	STAFF NRS II-SPECIAL	72	34.04	7	26	1993
CRIMMINS	COLLEEN	M	7895	LAKESHORE	758	PATIENT SVS REP-ASC	80	13.55	1	15	2007
CROWE	CAROLYN	R	8771	FUND DEVELOPMENT	710	FUND DVLP REPRESENTA	80	21.12	3	19	2007
CROXON	SARAH	C	7121	CARDIOLOGY	420	ECHOCVT SONOGRAPHER	0	27.56	12	19	2014
CURRIE	ANGELA	C	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	8	5	1997

CURTISS	LISA	N	6010	INTENSIVE CARE UNIT	460	STAFF NRSII-SPEC CAS	0	36.07	11	7	2011
DAGG-BARR	TERRI	L	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	18	34.04	9	28	2010
DALAL	GEETA		7848	REHAB-FITRAC 3	974	PHYSICAL THER - CAS	0	41.51	5	16	1988
DAVIS	MARY KAY		7895	LAKESHORE	753	AMBULTORY SURG SUPRT	80	12.88	3	5	2009
DAWES	KENNY	P	8480	MAINTENANCE BLDG	271	DIR FAC/SUPPLY CHAIN	80	40.87	12	17	2015
DAWSON	SUSANN	M	8530	FINANCIAL ASSISTANCE	778	FINANCIAL COUNSEL II	80	17	7	15	1991
DAY	CARRIE	E	7895	LAKESHORE	845	SURG SCHEDULER-ASC	72	12.5	7	5	2011
DECKER	AMY	K	8320	NFS	607	FOOD PRODUCTION WRK	80	13.08	2	16	1998
DELL	PEGGY	L	5010	INTENSIVE CARE UNIT	444	CHARGE NURSE	72	37.35	2	18	1980
DELUCA	MELANIE	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	26.1	4	13	2015
DEMAN	ROBIN	M	7891	MFC-PRIMARY CARE NET	734	MEDICAL OFFICE ASST	0	11.44	11	10	2015
DEMASHKIEH MD	WALID		7856	MERCY SURGERY CARE	260	PHYSICIAN	80	142.17	1	2	2014
DEMEULENAERE	SUSAN	A	8736	HB HOSPITALIST	997	NURSE PRACTITIONER	80	48.25	1	12	2009
DENI	ANNA	M	7090	LAB PATHOLOGY	730	MED TRANSCRIPTNST	80	17.14	6	27	2005
DENNIS	GREGORY	J	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	11.76	12	16	1999
DENNY	LINDI	G	7200	PHYSICAL THERAPY	974	PHYSICAL THER - CAS	0	41.51	4	3	2012
DERRICK	JACQUELYN	L	8450	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	48	10.48	5	4	2009
DERUE	VIRGINIA	M	8710	MEDICAL RECORDS	732	MED. RECORDS CLERK	80	11.15	2	19	2007
DEVIGILI	HELMUT	W	8480	MAINTENANCE BLDG	601	GROUNDSCOOPER	80	13.02	10	1	2008
DEVIGILI	KATHLEEN	S	8681	GIFT SHOP	763	MGR GIFT SHOP	64	17.9	11	1	2000
DEVROY	JENNA	L	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	13.44	3	26	2015
DIETRICH	DEBRA	B	6102	ORTHOPEDICS	402	STAFF NURSE II	72	25.46	8	13	2014
DIMUZIO	LINDA	R	6010	INTENSIVE CARE UNIT	460	STAFF NRSII-SPEC CAS	0	36.07	1	19	2004
DOCHERTY	KRIS	A	7083	LAB DIAGNOSTIC	815	COURIER/DRIVER	64	12.25	1	11	2000
DODDER	MELISSA	R	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	13.44	11	10	2014
DOUBLES	MELISSA	A	7020	SURGERY	809	SURGICAL TECHNICIAN	80	20.94	9	7	2005
DOUGLASS	CELESTE		8400	PHARMACY	728	PHARMACY TECHNICIAN	48	12.05	4	16	2012
DRAVELING	SHARON	R	7550	SCC INTERVENTION CTR	451	RN INTERVENT CENTER	0	33.38	11	17	1986
DROZER	MARIE	E	6102	ORTHOPEDICS	739	PATIENT CARE TECH	64	13.15	7	27	2015
DUCHENE	TIFFINY	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	34.04	11	5	2015
DULYEA	JEFF	A	8421	STOREROOM	620	SUPPLY CHAIN SPECIAL	80	13.34	10	28	2004
DUNCAN	ROBERTA	M	8534	ADMITTING	716	PATIENT REGISTRAR	72	15.14	3	2	1978
DUNN	ALEXIUS	E	6102	ORTHOPEDICS	402	STAFF NURSE II	72	24.4	9	9	2015
DURRANT	SERENA	M	6730	OUTPATIENT SERVICES	705	UNIT SECRETARY	0	11.16	9	22	2015
EAGEN	JANE	M	7890	CNTRL BILLING OFFICE	755	BILLING CLERK	80	15.85	10	16	2006
EAGEN	ROBYN	P	6102	ORTHOPEDICS	402	STAFF NURSE II	72	29.72	8	17	2009
EAGEN	STACEY	R	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	3	19	2007
EASTER	LISA	D	7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	64	33.87	3	18	1996
EDWARDS	BETTIE	M	7145	BREAST CARE CENTER	716	PATIENT REGISTRAR	80	14.94	4	22	1996
EGGERT	JULIE	E	7020	SURGERY	809	SURGICAL TECHNICIAN	40	22.6	11	7	1997
EICKHOFF	BRENDA		7150	RADIATION THERAPY	409	RADIATION THERAPIST	48	33.97	3	9	2004
EL-FAKHARANY	MOHAMED	M	7866	PATHOLOGY-ELFAKHARANY	260	PHYSICIAN	0	100	6	23	2014
ELIZABETH	GRACE		6102	ORTHOPEDICS	739	PATIENT CARE TECH	80	13.44	6	20	2012
ELLES	MARY	B	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	6	12	2013
ELLIOTT	KRISTIN	M	7861	ENDO NP ELLIOTT	997	NURSE PRACTITIONER	40	46.5	7	21	2014

ELNAMARA	AMERA	B	6103	PROGRESSIVE CARE	460	STAFF NRSII-SPEC CAS	0	36.07	2	16	2015
EVENSON	CHRISTINE	A	7140	RADIOLOGY DIAGNOSTIC	545	DIAGN IMAG TECH-CAS	0	29.94	2	21	2005
EVERITT	CYNDI	M	8390	CPD	811	CPD TECHNICIAN	80	13.99	5	25	2000
FALECKI	BETTY	J	6510	EMERGENCY SERVICE	210	DIR EMERGENCY SVCS	80	41.87	6	24	2011
FARR	PATRICIA	A	6730	OUTPATIENT SERVICES	804	ENDO TECH	0	15.51	6	29	2015
FAULK	KRISTINA	M	7891	MFC-PRIMARY CARE NET	720	MEDICAL ASSISTANT	0	11.16	11	25	2015
FELDHUSE	KATHRINA	A	7121	CARDIOLOGY	420	ECHOCVT SONOGRAPHER	0	27.56	10	7	2004
FELL	DOUGLAS	J	8740	NURSING ADMIN	391	SUPERVISOR NURSING	72	37.5	9	16	1991
FERDIG	RANDAL	O	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	24.97	7	13	2015
FERGUSON	PATRICIA	E	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	30.64	9	7	2010
FIELDS	LORIE	A	7020	SURGERY	809	SURGICAL TECHNICIAN	80	22.6	5	10	1993
FIFE	CHRISTINA	S	8530	FINANCIAL ASSISTANCE	987	REVENUE LIAISON	80	29.03	11	27	1989
FIGUEROA	JOSE	A	6510	EMERGENCY SERVICE	779	EMERGENCY CARE TECH	0	12.9	6	26	2015
FILO	JANE	E	7021	SURGICAL ADMIN	799	SURGICAL SERV REPRES	80	15.56	10	1	2001
FISHER	KATHLEEN	M	7146	REGIONAL CANCER CTR	403	CUNICAL RESEARCH RN	48	33.02	2	15	2012
FITZGERALD	DEBORAH	J	8530	FINANCIAL ASSISTANCE	778	FINANCIAL COUNSEL II	48	16.85	4	14	2014
FITZGERALD M.D.	EDMOND	W	8704	CARE COORDINATION	972	PHYSICIAN AUDITOR	0	89.3	3	1	1996
FLEMING	KIMBERLY	A	8534	ADMITTING	716	PATIENT REGISTRAR	48	13.56	9	17	2012
FLETCHER	LYDIA		7090	LAB PATHOLOGY	423	LEAD TECH-CYTO	80	34.2	7	2	1979
FLETCHER	MELISSA	L	7883	ASC-LABORATORY CTR	506	SPECIMEN PROCESSOR	80	16.61	9	8	2003
FLOYD	ANGELA	R	7200	PHYSICAL THERAPY	953	PHYSICAL THERAPY AST	64	23.31	8	30	1996
FLYNN	WARREN	H	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	0	13.28	3	18	2013
FOLKERTS	BRENDA	S	8510	GENERAL ACCOUNTING	786	LEAD PAYROLL SPECLST	80	17.77	10	21	2002
FOOTE	COURTNEY		6512	TRAUMA	428	TRAUMA PROGRAM COORD	40	33.3	8	18	2015
FORBES	JASON		6510	EMERGENCY SERVICE	444	CHARGE NURSE	72	35.74	9	23	2010
FORMAZ	TIFFANY	L	6102	ORTHOPEDICS	739	PATIENT CARE TECH	72	12.9	11	23	2015
FORREST	KELLY	I	7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	72	26.99	11	2	2009
FORSYTHE	KRISTI	L	8660	HUMAN RESOURCES	721	HUMAN RESOURCE ASST	80	15.68	6	4	1999
FOURNIER	MARY	J	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	16.72	8	1	2005
FOURNIER	VALARIE	J	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	0	9.7	6	4	2015
FOWLER	JANE	E	7020	SURGERY	809	SURGICAL TECHNICIAN	64	22.6	6	4	1992
FOWLER	MICHELLE	K	6730	OUTPATIENT SERVICES	804	ENDO TECH	0	12.9	6	5	2015
FRANCEK	BRITTNEY	N	7141	RADIOLOGY ADMIN	456	ASST SYS COORD	80	15.64	2	25	2006
FRANCIS	TIFFANY	J	8619	PHYS. HOSPITAL ORG.	298	EXECUTIVE DIR PHO	80	34.89	1	8	2008
FRANTZ	MICHAEL	A	7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	0	27.27	12	4	2015
FRETENBOROUGH	NORA	B	6103	PROGRESSIVE CARE	825	LEAD MONITOR TECH	72	13.41	8	8	2011
FRY	MARGARET	T	8681	MERCY AUXILLARY	764	SALES CLERK	0	8.5	2	23	2015
FULKS	CHRISTOPHER	S	8610	ADMINISTRATION	107	CHIEF FINANCIAL OFFI	80	68.27	12	12	2005
FULLER	CRYSTAL	A	7140	RADIOLOGY DIAGNOSTIC	519	RADIOLOGIC TECHNLGST	32	22.97	6	1	2000
FURSTENAU	ZACHARY	D	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	0	12.9	7	14	2015
GAJDA-FELL	CAROLYN	A	6340	REHAB NURSING	402	STAFF NURSE II	72	32.91	4	29	2014
GALANTE	BRENDA	K	7090	LAB PATHOLOGY	465	LEAD TECH ANATOM/PTH	80	33.47	8	1	1988
GAUTHIER	AMY	J	7160	RADIOLOGY NUCLEAR	520	NUCLEAR MED. TECH.	80	30.91	6	16	1980
GELLASCH	LORI	L	7141	RADIOLOGY ADMIN	455	CENTRAL SCHED COORD	80	15.15	5	7	2012
GENIS	JULIE	A	6102	ORTHOPEDICS	402	STAFF NURSE II	48	29.72	9	21	2011

GENNA	DAVID	M	8480	MAINTENANCE BLDG	604	MAINTENANCE MECHANIC	80	18.15	10	1	2008
GENTNER	TERRY	M	6102	ORTHOPEDICS	739	PATIENT CARE TECH	0	12.9	6	19	2015
GERLACH	HAYLEY	L	7440	CARDIOVASCULAR LAB	400	STAFF NRS II-SPECIAL	80	34.04	7	13	2009
GILLET	KATHY	M	8320	NFS	714	DIETETIC CLERK	80	10.99	7	15	2009
GILLETTE	JASON	M	6103	PROGRESSIVE CARE	460	STAFF NRSII-SPEC CAS	0	36.07	12	14	2015
GILMORE	BRENT	D	7150	RADIATION THERAPY	292	DIR DOSI/RAD THERAPY	80	52.1	5	28	1987
GINTHER	KELLIE	A	7857	MERCY ENDOCRINOLOGY	720	MEDICAL ASSISTANT	56	14.29	7	16	2014
GIORLANDO	REGINA	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	34.04	10	28	1991
GLEASON	ANDREA	M	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	48	29.5	8	20	2012
GLOMBOWSKI	DEBORA	L	7857	MERCY ENDOCRINOLOGY	734	MEDICAL OFFICE ASST	72	13.49	7	16	2014
GOEBEL	JANETTE	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	34.04	5	4	2015
GOESCHEL	ASHLEE	M	7030	RECOVERY ROOM	400	STAFF NRS II-SPECIAL	72	27.24	1	10	2013
GOESCHEL	ROBERT	J	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	28.37	9	7	2011
GONYEAU	MARY	A	7083	LAB DIAGNOSTIC	507	MLT II	80	24.31	7	21	1980
GOODE	KIMBERLY	A	7050	SBL ANESTHESIOLOGY	412	CRNA	80	81.62	5	20	1985
GOULDING	KRISTEN	M	7550	SCC INTERVENTION CTR	512	INTRVNTONAL CNTR LPN	48	20.81	11	4	2015
GOWLAND	LAURA	R	7121	CARDIOLOGY	420	ECHOCVT SONOGRAPHER	0	24.04	12	3	2014
GRAHAM	NATALIE	C	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	13.15	6	25	2014
GRAY	ROBERT	A	8480	MAINTENANCE BLDG	604	MAINTENANCE MECHANIC	80	18.76	11	13	1996
GREEN	BETH	A	7200	PHYSICAL THERAPY	953	PHYSICAL THERAPY AST	72	22.8	7	24	2001
GREEN	MICHELLE	L	7545	FITRAC II	741	REHABLTATION SUPPORT	80	12.25	3	7	2012
GREENE	KELLY	A	7545	FITRAC II	741	REHABLTATION SUPPORT	80	14.71	9	8	1998
GRENSTINER	DONALD	G	7050	SBL ANESTHESIOLOGY	415	CRNA - CASUAL	0	95	11	17	2003
GREUBER	PATRICIA	L	7090	LAB PATHOLOGY	623	LEAD SYSTEM COORD	80	18.41	6	13	1994
GREVEMEYER	KELLY	J	6104	ONCOLOGY SERVICES	900	ONCOLOGY SERV COORDI	80	28.3	10	10	2011
GROSS	RUSSEL	J	8480	MAINTENANCE BLDG	505	PAINTER/CARPENTER	0	18.82	4	18	2014
GRUNDMAN	DONNA	M	7543	FITRAC PORT HURON	974	PHYSICAL THER - CAS	0	41.51	4	28	2015
GURLEY	ERICA	L	7180	RESPIRATORY THERAPY	346	MGR RESPIRATORY	80	33.81	6	20	2001
HAGEN	KAREN	K	8681	MERCY AUXILLARY	754	SALES CLERK	0	8.5	7	3	2013
HALBERT	APRIL	R	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.24	8	9	2013
HALSEY	ANDREA	L	7542	BUSINESS HEALTH SVCS	779	EMERGENCY CARE TECH	40	15.4	7	1	2011
HALSEY	STEPHANIE	H	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	9.95	12	17	2014
HAMLIN	AMY	L	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	48	34.04	5	16	2012
HAND	MARIE LOUISE	J	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	34.04	9	20	2010
HANNA	JENNIFER	J	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	64	33.26	7	23	2014
HARJU	CYNTHIA	M	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	12.9	8	17	2015
HARRINGTON	NARDA	I	6730	OUTPATIENT SERVICES	804	ENDO TECH	72	14.61	1	28	2010
HARRINGTON	REBECCA		6102	ORTHOPEDICS	402	STAFF NURSE II	0	32.91	6	27	1983
HARRIS	GLORIA	G	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	9.95	7	28	2014
HARRIS	JENNIFER	A	7143	ULTRA SOUND	522	ULTRASOUND TECH	40	31.8	6	12	2007
HARRIS	VALERIE	M	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	72	12.9	7	2	2014
HASKELL	SHELLEY	L	7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	80	33.87	10	29	2007
HATCHER	SAM	J	6103	PROGRESSIVE CARE	460	STAFF NRSII-SPEC CAS	0	36.07	11	23	2015
HAYDUK	CAROL	A	8400	PHARMACY	728	PHARMACY TECHNICIAN	80	15.14	12	2	1998
HAZZARD	JANET	S	6102	ORTHOPEDICS	402	STAFF NURSE II	40	32.91	11	6	2007

HEAD	JENNA	R	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	13.15	7	18	2014
HEERING	NICOLE	L	7141	RADIOLOGY ADMIN	623	LEAD SYSTEM COORD	80	18.47	5	25	2000
HELSOM	JEFFERY	W	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	80	25.47	8	23	2004
HEMPER	MELISSA	M	7895	LAKESHORE	460	STAFF NRSII-SPEC CAS	0	34.22	11	4	2015
HENDERSHOT	HOLLY	M	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	12	3	2012
HENRY	KARINA	S	7083	LAB DIAGNOSTIC	506	SPECIMEN PROCESSOR	72	13.9	12	2	2014
HENSLEY	CYNTHIA	M	7150	RADIATION THERAPY	409	RADIATION THERAPIST	64	33.97	8	2	2005
HERNANDEZ	LINDA	A	8510	GENERAL ACCOUNTING	786	LEAD PAYROLL SPECIST	0	19.02	8	25	1999
HERNANDEZ-FOSTER	TRISHA	M	8642	MKT/PUBLIC RELATIONS	782	MKTG/COM RELATN SPEC	80	18.28	9	15	2014
HERRMANN	MARY ANN		7545	FITRAC II	977	PHYSICAL THERAPIST	80	41.08	3	1	1990
HERSHMAN	LISA	M	7890	CNTRL BILLING OFFICE	791	PRACTICE LEAD	80	16.34	11	1	2010
HERTLE	SHANNON	E	7020	SURGERY	400	STAFF NRS II-SPECIAL	80	30.64	8	22	2012
HILL	JOHN	P	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	12.6	8	1	1978
HILL	JULIE	B	7182	PULMONARY EXER PROGR	538	REG RESP THER - CAS	0	27.27	8	20	2012
HINSON	WALTER	D	7140	RADIOLOGY DIAGNOSTIC	531	RAD TECH - CASUAL	0	29.79	5	10	2010
HISCHKE	DEBRA	D	8706	MI SURG QUALITY COLL	407	RN MSQC REGISTRAR	48	34.67	1	11	2012
HISLOP	GEORGE	F	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	26.1	7	24	2014
HOFFMAN	MICHAELA	V	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	34.04	2	20	2006
HOFFMAN	SUNSHINE	S	7030	RECOVERY ROOM	460	STAFF NRSII-SPEC CAS	0	36.07	6	24	1998
HOFMANN	CHRISTINE	K	8740	NURSING ADMIN	391	SUPERVISOR NURSING	80	37.5	6	22	1981
HOLDBURG	JACQUELINE	M	7020	SURGERY	400	STAFF NRS II-SPECIAL	72	34.04	5	16	2000
HOLLEN	AUDREY	C	7550	SCC INTERVENTION CTR	512	INTRVNTONAL CNTR LPN	48	20.81	5	1	2014
HOLMES	CHRISTINE	L	7836	CARDIAC REHAB	433	RN CARDIAC REHAB	0	27.68	8	10	2015
HOOPER	STACY	L	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	14.51	10	18	2004
HORN	GISELA	A	8660	HUMAN RESOURCES	743	HR GENERALIST	80	24.15	8	31	2000
HORVATH	CHRISTINA	J	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	26.1	8	17	2015
HORVATH	DEANNE	L	7852	MERCY SURGERY CARE	734	MEDICAL OFFICE ASST	72	14.22	1	8	2014
HOSKINS	GERALD	O	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	16	13.61	12	7	2010
HOSTETTER	ANDREW	D	6102	ORTHOPEDICS	739	PATIENT CARE TECH	72	13.44	6	13	2011
HOUSE	CLAYTON	D	6340	REHAB NURSING	402	STAFF NURSE II	72	32.91	3	15	2010
HOUSE	RITA	L	7083	LAB DIAGNOSTIC	421	LT/LAB INFO SYSTEMS	80	33.47	12	12	1988
HOUSE	SUSAN		7895	LAKESHORE	811	CPD TECHNICIAN	0	12.27	8	19	2014
HOUSTON	JEAN	E	6102	ORTHOPEDICS	705	UNIT SECRETARY	80	13.19	11	15	2004
HUDSON	MONICA	J	8534	ADMITTING	716	PATIENT REGISTRAR	80	14.45	9	8	1999
HUGHES	COLLEEN	A	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	0	16.48	2	4	1991
HUISMAN	ALICIA	L	6514	MEDICAID CLINIC	543	PROGRAM LEAD	0	20	9	14	2015
HUNGER	ROSEMARY	E	8617	PT CARE SERVICES	767	SR LIAISON/VOLUNTEER	80	17.35	6	8	2010
HUNTER	LISA	P	7895	LAKESHORE	460	STAFF NRSII-SPEC CAS	0	34.22	8	10	2006
HUSEK	ALYSSA	M	7836	CARDIAC REHAB	527	EXERCISE PHYSIOLOGIS	48	16.64	2	17	2014
HUTCHESON	MARK	J	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	48	34.04	10	17	2007
INGLES	CYNTHIA		6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	48	34.04	5	15	2015
ISAAC	JOSHUA	D	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	29.51	5	5	2015
JACKSON	JESSICA	L	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	27.24	5	2	2013
JAHN	CAROL	S	7147	PAIN MANAGEMENT	790	PAIN MGMNT CLERK	64	15.18	11	10	2004
JAHN	MICHELLE	S	7200	PHYSICAL THERAPY	974	PHYSICAL THER - CAS	0	41.51	1	9	2013

JAKUBIAK	ROSE	E	8610	ADMINISTRATION	958	ADMIN ASSISTANT	80	19.78	8	29	1983
JAMISON	RACHEAL	R	8745	DIABETIC WELLNESS	924	COMPLEX CARE MANAGER	80	29.79	8	12	2009
JEAKLE	EVELYN	I	7887	MFC-MARYSVILLE	734	MEDICAL OFFICE ASST	80	12.48	11	11	2010
JEX	NICHOLAS	G	7200	PHYSICAL THERAPY	977	PHYSICAL THERAPIST	80	33.16	6	22	2015
JEZIERSKI	KATIE		6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.24	8	9	2013
JOHNSON	DIANE		7083	LAB DIAGNOSTIC	485	LEAD MICRO/SAFETY	80	33.47	5	21	1980
JOHNSON	TRACY	J	8402	VILLAGE APOTHECARY	728	PHARMACY TECHNICIAN	64	12.14	10	10	2008
JOHNSTON	BRADLEY	R	7860	ENVIRONMENTAL SERVIC	626	ENVR SVCS SPEC	32	9.7	6	25	2015
JOHNSTON	JAMIE	N	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	13.44	8	4	2015
JOHNSTON	SARAH	J	8320	NFS	612	FOOD DISTRIBUTION WR	80	10.02	4	16	2012
JOHNSTON-HEINEN	MARGARET	A	8707	BARIATRICS	752	LEAD MEDICAL ASST	48	17.6	1	17	2012
JONES	ELLEN	K	8679	MAIN LOBBY	835	RECEPTIONIST/GREETER	0	13.17	10	26	2001
JONES	LORI	A	8320	NFS	612	FOOD DISTRIBUTION WR	48	10.02	3	30	2012
JONES	MARLEIGH	K	6104	ONCOLOGY SERVICES	787	CANCER REGISTRAR	80	17.83	8	14	2014
JONES	SHARLEEN	E	6102	ORTHOPEDICS	402	STAFF NURSE II	72	27.59	7	7	2011
JURK	SCOTT	A	7140	RADIOLOGY DIAGNOSTIC	531	RAD TECH - CASUAL	0	29.79	7	27	2012
KACAFIREK	KATHERINE	E	7550	SCC INTERVENTION CTR	512	INTRVNTONAL CNTR LPN	48	20.81	12	16	2013
KANDOLF	MARY	C	6103	PROGRESSIVE CARE	826	MONITOR TECHNICIAN	40	14.16	9	28	2002
KARIM MD	RUBINA		7863	PATHOLOGY-KARIM	261	PHYS LAB MEDICAL DIR	80	96.154	9	1	2010
KATTLEMAN	MAGHIN	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	28.37	9	19	2011
KAUFMAN	KARA	M	7083	LAB DIAGNOSTIC	405	MEDICAL TECHNOLOGIST	64	24.04	7	1	2013
KAVANAGH	LINDA	A	7440	CARDIOVASCULAR LAB	515	SPEC PROCED TECH-CVL	80	29.47	7	24	1985
KAY	CANDIE	L	7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	72	26.42	1	2	2013
KEARNEY	RACHEL	A	8679	MAIN LOBBY	835	RECEPTIONIST/GREETER	48	10.33	6	16	2008
KELLEY	LYNN	A	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	9	25.47	12	23	2005
KELLY-EISINGER	SHANNON	R	7160	RADIOLOGY NUCLEAR	550	NUCLEAR MED TECH-CAS	0	31.53	3	23	2009
KEMLE	LUCINDA	A	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	72	23.91	3	5	2009
KEMP-MCLAREN	SHARON		7201	REHAB PHYSICAL THER	977	PHYSICAL THERAPIST	80	40.49	2	14	1995
KENAN	DANIEL	F	8400	PHARMACY	411	PHARMACIST	48	56.2	2	3	1980
KERHOULAS	KELLY	E	7894	CRNA LAKESHORE	415	CRNA - CASUAL	0	95	10	16	2006
KERNOHAN	MARVIN	L	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	11.58	10	29	2001
KERR-SALK	MELISSA	E	8400	PHARMACY	411	PHARMACIST	64	56.2	7	24	1989
KERRY	MELANE	L	7211	REHAB OCCUP THERAPY	956	OCCUPATIONAL THERPST	80	28.66	2	16	2015
KESSELHON	MICHELLE	C	6103	PROGRESSIVE CARE	705	UNIT SECRETARY	80	13.51	7	29	1999
KETHE	DARLA	K	8706	MI SURG QUALITY COLL	797	MSQC REGISTRAR	32	21.93	3	22	2006
KETTLEWELL	SAMANTHA	L	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	28.37	10	17	2011
KILBOURN	TORRI		6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	24.97	4	23	2015
KILOUSTIAN	CYNTHIA		6103	PROGRESSIVE CARE	444	CHARGE NURSE	72	32.17	10	18	2010
KING	LESLIE	S	8421	STOREROOM	620	SUPPLY CHAIN SPECIAL	0	11.81	8	26	2011
KINLIN	LISA	M	8402	VILLAGE APOTHECARY	815	COURIER/DRIVER	48	11.88	11	27	2001
KIRBY	TINA	M	6102	ORTHOPEDICS	402	STAFF NURSE II	72	26.53	9	17	2012
KIRK	KELSEY	L	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	12.9	9	30	2015
KIRMA	MONICA	A	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	9	2	2015
KIRMA	SIMON	S	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	8	13	2014
KIVEL	ERIC	W	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	80	13.28	1	13	2014

KLIEMANN	CAROLE	A	6340	REHAB NURSING	402	STAFF NURSE II	0	32.91	1	13	1986
KLINE	ANGELA	M	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	0	32.91	11	19	2014
KLOSTERMAN	ALYSSA	R	7121	CARDIOLOGY	420	ECHOCVT SONOGRAPHER	38	24.28	5	17	2013
KNIGHT	ROBERT	A	6102	ORTHOPEDICS	402	STAFF NURSE II	72	32.91	6	12	2006
KOACH	LAURA	L	8736	HB HOSPITALIST	997	NURSE PRACTITIONER	80	46.5	3	11	2003
KOPTYRA	STEPHANIE	L	7140	RADIOLOGY DIAGNOSTIC	531	RAD TECH - CASUAL	0	29.79	3	1	2007
KOSCHNITZKE	DAVID	O	8720	MEDICAL STAFF	915	PHYSICIAN LIAISON	80	31.63	2	3	2014
KOSTANECKI	KELLY	L	6102	ORTHOPEDICS	402	STAFF NURSE II	80	32.91	9	8	2004
KOWALSKI	RYAN	S	7110	LAB BLOOD BANK	405	MEDICAL TECHNOLOGIST	80	25.33	11	8	2011
KOWARSCH	JULIE	A	7200	PHYSICAL THERAPY	974	PHYSICAL THER - CAS	0	45.02	6	28	2003
KRAJENKE	JAIME	L	7895	LAKESHORE	460	STAFF NRSII-SPEC CAS	0	34.22	10	22	2012
KRAUS	CAROLANN		7834	REGISTRATION	715	PATIENT REGISTRAR	80	15.14	4	11	2001
KRAUSE	CATRINA	M	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	48	32.9	10	3	2011
KRAUSE	LEA	M	7834	REGISTRATION	716	PATIENT REGISTRAR	17	13.28	12	3	2014
KROL	TERRI	L	6811	CONTRACTED BILLING	759	CODER/BILLER	40	14.17	4	2	2012
KRUG	CAROL	L	7083	LAB DIAGNOSTIC	506	SPECIMEN PROCESSOR	72	14.27	3	19	2012
KUHR	COREY	J	8400	PHARMACY	463	PHARM INFO SERV TECH	80	20.13	12	15	2008
KUHR III	CARL	F	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	10.48	11	10	2008
KURTZ	ADELAIDA	D	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	72	15.81	9	13	1999
KUT MD	PATRICK	A	6805	DR KUT	260	PHYSICIAN	80	57.77	6	15	2009
LADEMER	ANGELA	L	8710	MEDICAL RECORDS	322	SUPERVISOR, HIM	80	17.17	6	13	2011
LAEDER	CYNTHIA	L	7050	SBL ANESTHESIOLOGY	412	CRNA	80	81.62	12	4	2001
LAIDLAW	LISA	M	8619	PHYS. HOSPITAL ORG.	958	ADMIN ASSISTANT	80	16.6	7	24	2015
LAJZIAK	LAWRENCE	J	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	48	10.62	4	16	2007
LAKE	MARGARET	M	7050	SBL ANESTHESIOLOGY	412	CRNA	80	81.62	1	16	2012
LAMB	ERIN	M	7480	SPEECH PATHOLOGY	952	SPEECH PATHOLOGIST	80	31.68	6	30	2014
LAMING	MALYSSA	M	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	48	13.24	6	27	2014
LANDSCHOOT	JC LYNN		8740	NURSING ADMIN	794	STAFFING COORDINATOR	80	14.14	11	8	2002
LANDSCHOOT	LYNN	A	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	72	32.91	6	7	1982
LANGSTAFF	ELIZABETH	A	7200	PHYSICAL THERAPY	977	PHYSICAL THERAPIST	72	35.71	8	16	2010
LAPORTE	LISA	M	7020	SURGERY	400	STAFF NRS II-SPECIAL	80	34.04	7	18	2012
LAPPIN	RITA	M	7025	CLINICAL INTEGRATION	219	DIR CLINICAL INFORMA	80	48.26	3	16	1992
LASCOTT	CAROL	A	6731	PRE-ADMIN. TESTING	701	CLERICAL ASST	80	15.14	2	4	1988
LASCOTT	PATRICK	A	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	0	13.61	4	25	2011
LAURAIN	BARBARA	L	6809	MFC - MHC STE206 FAC	734	MEDICAL OFFICE ASST	80	13.55	4	3	2015
LAVERE JR	CHARLES	J	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	11.84	2	10	1997
LAY	LOLA	M	6102	ORTHOPEDICS	739	PATIENT CARE TECH	0	13.28	6	14	2012
LE	AARON	M	8390	CPD	811	CPD TECHNICIAN	80	12.81	12	9	2011
LEBLANC	KIMBERLY	C	7887	MFC-MARYSVILLE	734	MEDICAL OFFICE ASST	72	12.89	2	21	2011
LECHNER	STEVEN	P	7050	SBL ANESTHESIOLOGY	415	CRNA - CASUAL	0	95	7	3	2008
LEDBETTER	MARY ANN		7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	24	26.99	5	1	1995
LEFFLER	CAROL		6510	EMERGENCY SERVICE	779	EMERGENCY CARE TECH	72	18.13	9	10	2012
LEHN	STACEY	M	7083	LAB DIAGNOSTIC	506	SPECIMEN PROCESSOR	48	16.61	1	23	2001
LEPIOR	NANCY	A	8510	GENERAL ACCOUNTING	947	ACCOUNTING ANALYST	80	20.82	2	27	1995
LEVERENZ	ANNE	R	7545	FITRAC II	953	PHYSICAL THERAPY AST	80	23.31	11	14	2005



LEWANDOWSKI	BRIAN	D	6103	PROGRESSIVE CARE	826	MONITOR TECHNICIAN	0	12.52	10	3	2014
LILLEY	MARIA	C	8660	HUMAN RESOURCES	727	HR SPECIALIST	32	16.16	2	22	2006
LINCOLN	SARA	M	6102	ORTHOPEDICS	800	PATIENT SITTER	0	9.06	5	22	2015
LIVINGSTON	PHILIP	J	8400	PHARMACY	411	PHARMACIST	80	56.2	1	29	2001
LOISEL	DIANNE	D	8534	ADMITTING	716	PATIENT REGISTRAR	80	14.17	11	29	2001
LOWE	BROOKE	L	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	0	13.28	7	31	2013
LOZEN	JOHN	M	8400	PHARMACY	411	PHARMACIST	0	56.2	8	19	2015
LOZNAK	SHELLY	J	6102	ORTHOPEDICS	402	STAFF NURSE II	72	26.53	2	15	2013
LUANGSUWAN	PATRA		7895	LAKESHORE	809	SURGICAL TECHNICIAN	80	22.6	8	9	2006
LUBINSKI	DEBRA	S	8710	MEDICAL RECORDS	732	MED. RECORDS CLERK	80	12.08	7	12	2004
LUBINSKI	SUSAN		6809	MFC - MHC STE206 FAC	720	MEDICAL ASSISTANT	72	13.55	4	3	2015
LUNDIN	GEORGE	M	8619	PHYS. HOSPITAL ORG.	981	PHYS INFO BUSIN ANAL	80	34.65	10	19	1992
LUNDIN	GEORGE	T	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	0	9.7	9	23	2015
LYMAN	JACKLYN	L	7150	RADIATION THERAPY	409	RADIATION THERAPIST	48	29.82	8	13	2013
MAANO	ZENAIDA	P	7083	LAB DIAGNOSTIC	405	MEDICAL TECHNOLOGIST	80	29.73	8	31	1992
MACKALUSO	LISA	M	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	10	18	2010
MACKEY	STEFAN	A	8480	MAINTENANCE BLDG	348	SUPERVISOR FACILITIE	80	20	10	9	2007
MACLEAN	JONI	M	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	6	5	2000
MACLEAN	MARY	B	7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	72	26.99	5	21	2007
MACOMBER	DONNA	A	8390	CPD	811	CPD TECHNICIAN	80	15.14	2	21	2000
MAES	BETH	M	8400	PHARMACY	411	PHARMACIST	80	56.2	6	16	2008
MALLERY	MARIA	Y	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	32	9.7	8	17	2015
MALLORY	AMY	E	7145	BREAST CARE CENTER	504	LEAD RAD TEC-BRST CR	64	31.95	9	30	1994
MANNLEIN	HAILEY	A	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	11	19	2012
MARLATT	LINDSAY	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	28.37	11	21	2011
MARO	NICHOLAS	M	7083	LAB DIAGNOSTIC	405	MEDICAL TECHNOLOGIST	0	24.04	6	23	2014
MARRIOTT	CRYSTAL	R	7550	SCC INTERVENTION CTR	512	INTRVNTONAL CNTR LPN	0	20.81	11	10	2015
MARSACK	ZACHARY	P	7083	LAB DIAGNOSTIC	507	MLT II	80	19.86	12	20	2010
MARSHALL	SANDRA	R	7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	72	26.42	11	7	2011
MARTH	MARGARET	M	6807	MARYSV NURSE PRACT 2	997	NURSE PRACTITIONER	80	46.5	11	10	2014
MARTIN-CONNIN	TARA	L	7895	LAKESHORE	809	SURGICAL TECHNICIAN	40	22.6	6	12	2006
MARTINI	MEGAN	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	29.5	8	9	2010
MASON	NANCY	K	7891	MFC-PRIMARY CARE NET	229	EXECUTIVE DIRECTOR	80	37.8	11	21	1994
MATICH	TAMMY	M	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	48	34.04	11	9	1992
MATTIA	BRENDA	G	7860	ENVIRONMENTAL SERVIC	626	ENVR SVCS SPEC	80	10.62	10	4	2007
MATTS	KATHLEEN	F	8679	MAIN LOBBY	835	RECEPTIONIST/GREETER	56	13.17	8	11	1986
MATUSIAK	SANDRA		6730	OUTPATIENT SERVICES	402	STAFF NURSE II	40	32.91	9	17	2001
MAXFIELD	MAURENE	A	6102	ORTHOPEDICS	402	STAFF NURSE II	72	27.59	5	16	2011
MAXON	KELLY	A	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	32.9	6	11	2007
MAY	APRIL	L	6510	EMERGENCY SERVICE	779	EMERGENCY CARE TECH	72	13.34	6	4	2012
MAY	ARLINE	M	8320	NFS	607	FOOD PRODUCTION WRK	80	13.89	10	18	2011
MAY	KATHERINE	E	8745	DIABETIC WELLNESS	350	MGR OPS DIABETE/PCMH	48	33.6	12	17	1984
MAYER	STEPHANIE	L	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.24	9	4	2012
MAYFIELD	ANGELA	M	6102	ORTHOPEDICS	739	PATIENT CARE TECH	72	13.15	8	14	2014
MAYHEW	AUBREE	E	8642	MKT/PUBLIC RELATIONS	782	MKTG/COM RELATN SPEC	0	19.26	6	3	2013

MCCALLUM	AUTUMN	D	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	13.44	4	20	2015
MCCORMICK	SHARON	J	8421	STOREROOM	783	BUYER	80	17.71	1	2	1997
MCCRACKEN	BRENDA	K	8665	SEVERANCE COSTS	996	CLINICAL DOC SPEC-RN	80	35.84	6	8	1998
MCCUE	JOAN	M	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	48	32.91	8	7	1981
MCCUE	JOHN CHRIS		7050	SBL ANESTHESIOLOGY	415	CRNA - CASUAL	0	95	10	11	1975
MCDONALD	JESSICA	R	7892	MFC-SJMPH CAMPUS	983	NETWORK COORDINATOR	80	17.48	5	21	2007
MCDONALD	TANYA	G	7895	LAKESHORE	347	CLINICAL MANAGER	80	37.12	2	7	2012
MCKENZIE	AMANDA	J	7020	SURGERY	809	SURGICAL TECHNICIAN	0	20.94	7	21	2010
MCKINNEY	SYLVIA	L	8534	ADMITTING	716	PATIENT REGISTRAR	53.5	11.61	2	2	2012
MCLAUGHLIN	BRENDA	M	7180	RESPIRATORY THERAPY	538	REG RESP THER - CAS	0	27.27	5	15	2012
MCNABB	PAULETTE		7020	SURGERY	808	SURGERY AIDE I	80	15.96	8	28	1980
MCNEIL	PATRICIA	A	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	34.04	8	4	1998
MCNEIL	WENDY	J	7121	CARDIOLOGY	420	ECHOCVT SONOGRAPHER	80	25.34	7	16	2009
MEEK	KIMBERLY	S	6340	REHAB NURSING	739	PATIENT CARE TECH	80	18.13	6	29	1998
MEHNERT	PAUL	C	7160	RADIOLOGY NUCLEAR	560	LEAD NUCLEAR MED TCH	80	36.78	6	14	2001
MEHTA	SHILPA	H	7543	FITRAC PORT HURON	977	PHYSICAL THERAPIST	80	40.49	4	21	1993
MEISSNER	LEE	A	8460	ENVIRONMENTAL SVS	340	MANAGER ENVIRON SVS	80	24.99	4	24	1984
MENDOZA	CARRIE	L	7550	SCC INTERVENTION CTR	512	INTRVNTONAL CNTR LPN	72	20.81	12	17	2013
MERLO	CATHERINE	F	7887	MFC-MARYSVILLE	720	MEDICAL ASSISTANT	80	13.08	4	2	2015
MERRITT	KAREN	A	8705	NURSING EDUCATION	901	NURSE EDUCATOR	80	40.01	5	16	2013
MERRITT	SARAH	E	7550	SCC INTERVENTION CTR	512	INTRVNTONAL CNTR LPN	72	20.81	12	17	2013
MESSINA	RAQUEL	M	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	10	14	2014
MESSING	CORY	J	6102	ORTHOPEDICS	402	STAFF NURSE II	72	24.4	10	6	2014
METCALFE	NANCY	L	7860	ENVIRONMENTAL SERVIC	626	ENVR SVCS SPEC	80	10.68	12	13	2006
MICHALSKI-TAYLOR	LUNDA	L	7090	LAB PATHOLOGY	518	HISTOTECHNOLOGIST	16	32.18	5	29	2007
MIFFLIN	DENISE	E	6512	TRAUMA	726	TRAUMA REGISTRAR	40	19.26	6	8	2015
MILLBRAND	TRICIA	L	8400	PHARMACY	225	DIR PHARMACY	80	62.95	11	10	1999
MILLER	CHRISTINE	M	6102	ORTHOPEDICS	402	STAFF NURSE II	64	32.91	5	29	2007
MILLER	DEBRA	S	7202	REHAB - MERCY EMPL.	281	DIR REHAB SERVICES	80	46.27	2	18	2014
MILLER	ELIZABETH	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	24.97	7	16	2015
MILLER	GLENDA	F	8534	ADMITTING	716	PATIENT REGISTRAR	80	13.76	7	1	2004
MILLS	SHANNON	V	6510	EMERGENCY SERVICE	779	EMERGENCY CARE TECH	48	12.9	7	11	2013
MILLSAP	DAVID	A	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	31.77	2	25	2015
MINOR	SHANNON	J	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	72	14.11	11	30	2015
MIOTKE	JEAN	L	6510	EMERGENCY SERVICE	444	CHARGE NURSE	72	35.74	5	1	1995
MISNER	AARON		6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	28.37	9	16	2014
MITCHELL	SHERRY	G	7895	LAKESHORE	700	SUPPLY TECH II	40	16.52	3	14	1988
MONCRIEF	MARILYN	K	8690	PASTORAL CARE	919	ASSOCIATE CHAPLAIN	64	17.03	7	9	2002
MONTGOMERY	CARRIE	L	7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	72	26.99	11	24	2014
MOORE	LISA	L	8704	CARE COORDINATION	301	MGR CARE COORDINATON	80	38.8	6	22	1987
MORAN	THEREASA	L	6510	EMERGENCY SERVICE	705	UNIT SECRETARY	72	13.91	12	3	2005
MORDEN	FRANK	S	7110	LAB BLOOD BANK	406	LEAD MEDICAL TECH.	80	26.33	8	15	2011
MOREY D O	DAWN	E	7853	SBL GEN SUR DR MOREY	260	PHYSICIAN	80	63.6	11	1	2010
MORRIS	KRISTA	M	6103	PROGRESSIVE CARE	460	STAFF NRSII-SPEC CAS	0	36.07	5	28	2013
MORRISON	ALICE	M	6340	REHAB NURSING	739	PATIENT CARE TECH	72	13.28	8	19	2013

MOTT-CROSSMAN	KATHLEEN	M	8740	NURSING ADMIN	404	STAFF NURSE-PER DIEM	16	38.09	9	29	2011
MUGRIDGE	RACHEL	E	7440	CARDIOVASCULAR LAB	515	SPEC PROCED TECH-CVL	80	26.82	1	19	2004
MULHOLLAND	SARAH	L	7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	72	26.99	5	14	2008
MULLIN	JOHN	M	7083	LAB DIAGNOSTIC	458	MED TECH/HISTO TEC	80	30.72	12	5	2001
MURPHY	RACHEAL	L	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	72	12.9	10	14	2015
MURPHY	ROSE	E	8745	DIABETIC WELLNESS	904	DIETITIAN	80	24.66	5	23	2011
NABOZNY	SHERI	A	7083	LAB DIAGNOSTIC	214	DIR LAB MEDICINE	80	43.64	7	5	1983
NADON	CAROLE	S	8710	MEDICAL RECORDS	733	CODER I	80	15.18	8	3	2015
NAKHLEH	SUSAN	M	6731	PRE-ADMIN. TESTING	424	P.A.T. RN	0	31.79	2	15	1993
NATHAN	ANN	M	7083	LAB DIAGNOSTIC	406	LEAD MEDICAL TECH.	80	32.9	6	5	2002
NAVARRO	ERIN	K	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	26.1	12	3	2014
NAVONI	KELLIE	L	7887	MFC-MARYSVILLE	720	MEDICAL ASSISTANT	80	11.44	11	6	2013
NEISZ	JACQUELINE		6102	ORTHOPEDICS	739	PATIENT CARE TECH	0	12.9	9	17	2015
NETTER	SHELBY	N	7895	LAKESHORE	809	SURGICAL TECHNICIAN	0	20.94	10	18	2010
NEUMAYER	DEREK	A	8619	PHYS. HOSPITAL ORG.	785	QUALITY COORDINATOR	80	18.36	11	26	2012
NEWBERRY	LUANN	M	7020	SURGERY	736	CHARGE CAPTURE SPEC	80	17.52	12	22	1980
NIEBAUER	GAYLE	K	8320	NFS	612	FOOD DISTRIBUTION WR	80	12.19	10	12	1992
NILL	CLAUDIA		7202	REHAB - MERCY EMPL.	320	MGR REHAB SERVICES	80	40.84	5	11	1982
NOWAKOWSKI	MARTHA		7895	LAKESHORE	460	STAFF NRSII-SPEC CAS	0	34.22	1	4	2013
NOWICKI	WILLIAM	J	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	40	14.4	6	20	2005
OBIDZIEJEWSKI	JENNIFER		7834	REGISTRATION	716	PATIENT REGISTRAR	80	12.44	12	29	2009
O'BRIEN	DANIEL	J	7140	RADIOLOGY DIAGNOSTIC	519	RADIOLOGIC TECHNLGST	80	26.37	5	8	2000
OCONNOR	JOSEPH	P	7083	LAB DIAGNOSTIC	815	COURIER/DRIVER	0	9.7	9	2	2015
O'DONNELL	TERESA	M	8745	DIABETIC WELLNESS	924	COMPLEX CARE MANAGER	80	30.78	12	8	1997
OGINSKY	DYANNA	L	8707	BARIASTRCS	493	BARIASTRIC COORDNATR	80	38.11	9	4	2014
OLIVER	STACY	L	7550	SCC INTERVENTION CTR	425	RN CORRECT FAC COORD	80	36.05	12	12	2013
OSENTOSKI	KAREN	J	8320	NFS	625	NFS RECEIVING CLERK	80	13.76	9	25	1978
OTHMAN MD	MOHAMMAD	L	7862	PATHOLOGY-OTHMAN	260	PHYSICIAN	72	87.5	9	3	2013
OWENS	DEBRA	J	6731	PRE-ADMIN. TESTING	424	P.A.T. RN	80	31.79	6	1	1976
PARENT	LORINDA	L	8510	GENERAL ACCOUNTING	980	SR ACCOUNTING ANALYS	80	25.93	7	29	2002
PARLIN	TANYA	E	8534	ADMITTING	716	PATIENT REGISTRAR	80	12.44	7	21	2008
PARR	DENISE	I	8741	INFECTION CONTROL	429	INFECTION PREV RN	80	29.8	4	15	2013
PARRISH	FRANCES	M	8661	PERFORMANCE IMPROVE	979	PERF IMPROVE SPECIAL	80	41.65	5	29	1990
PATTENAUDE	VANESSA	R	6102	ORTHOPEDICS	739	PATIENT CARE TECH	32	12.9	11	20	2015
PAULEY	KELLY	M	8740	NURSING ADMIN	404	STAFF NURSE-PER DIEM	16	38.09	5	31	2011
PERKINS	BRIAN	T	6510	EMERGENCY SERVICE	779	EMERGENCY CARE TECH	72	13.44	6	1	2011
PERKINS	CHRISTINA	M	6510	EMERGENCY SERVICE	444	CHARGE NURSE	72	35.74	6	26	2011
PERRY	CAITLIN	A	7895	LAKESHORE	753	AMBULTORY SURG SUPRT	72	13.48	6	20	2011
PERRY	SADY	L	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	9.7	6	5	2015
PETERSON	SARAH	K	7440	CARDIOVASCULAR LAB	515	SPEC PROCED TECH-CVL	80	22.51	5	10	2010
PHETTEPLACE	MERISSA	A	6102	ORTHOPEDICS	739	PATIENT CARE TECH	0	13.15	5	29	2015
PIASCIC	DANIELLE	E	6730	OUTPATIENT SERVICES	804	ENDO TECH	72	13.06	5	23	2012
PICHETTE	CHRISTOPHER	T	7050	SBL ANESTHESIOLOGY	415	CRNA - CASUAL	0	95	8	5	2009
PICKERING	JEFFERY	J	8665	SEVERANCE COSTS	996	CLINICAL DOC SPEC-RN	80	35.84	8	1	1991
PLUTSCHUCK	NICOLE	M	7083	LAB DIAGNOSTIC	507	MLT II	80	19.86	2	16	2012

POIRIER	TIFFANY	R	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	28.37	12	16	2014
POLE-KLUMPENHOUWER	KAREN	D	6010	INTENSIVE CARE UNIT	460	STAFF NRSII-SPEC CAS	0	36.07	1	21	2015
POLITE	NICOLE		6103	PROGRESSIVE CARE	460	STAFF NRSII-SPEC CAS	0	36.07	8	14	2014
POST	TRICIA	A	7852	MERCY SURGERY CARE	720	MEDICAL ASSISTANT	72	11.93	8	11	2009
POSTILL	CAROL	A	8704	CARE COORDINATION	907	CASE MANAGER	0	35.93	6	26	2014
POTTER	ADDISON		8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	0	9.95	5	9	2014
PRATT-POSNER	HEATHER	L	6809	MFC - MHC STE206 FAC	734	MEDICAL OFFICE ASST	80	11.16	5	7	2015
PREMO	MICHAEL-SCOT	E	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	24.97	2	8	2010
PRENTICE	SUSAN	M	7030	RECOVERY ROOM	400	STAFF NRS II-SPECIAL	64	34.04	7	6	1989
PROUT	TAMMY	L	8736	H8 HOSPITALIST	997	NURSE PRACTITIONER	0	46.5	3	17	2014
PULVER	DEBORAH	M	8400	PHARMACY	411	PHARMACIST	80	56.2	1	3	1983
PUNG	PAM	M	8745	DIABETIC WELLNESS	924	COMPLEX CARE MANAGER	80	32.74	2	27	2013
PUTZE	KIMBERLY	L	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	80	15.61	5	1	2001
PYPE	JUDITH	D	8320	NFS	607	FOOD PRODUCTION WRK	80	11.86	5	9	2013
QUINTERO	REDOLPH		8530	FINANCIAL ASSISTANCE	778	FINANCIAL COUNSEL II	80	16.36	12	12	2011
RADER	JENNIFER		8704	CARE COORDINATION	908	SOCIAL WORKER	80	25.64	11	24	2014
RAMS	ROBERT	J	8511	FINANCIAL PLANNING	948	SR FINANCIAL ANALYST	80	30.4	2	25	2002
RANN	JULIANNA	J	7020	SURGERY	809	SURGICAL TECHNICIAN	56	20.94	8	12	2013
REASON	ELIZABETH	M	8531	PATIENT ACCOUNTING	282	DIR PT FINANCIAL SVS	80	40.38	9	22	2014
REDDY MD	SUSHMA		7858	DR S. REDDY	260	PHYSICIAN	80	96.16	7	16	2014
REID	CHRISTI	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.59	9	4	2015
REID	WENDY	A	7892	MFC-SJMPH CAMPUS	734	MEDICAL OFFICE ASST	48	12.16	6	16	2015
RENFROE	HEATHER	D	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	29.5	10	18	2010
REPPENHAGEN	MARLENE	L	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	0	13.24	9	15	2015
REXFORD	CAROL	A	7836	CARDIAC REHAB	433	RN CARDIAC REHAB	0	31.79	10	30	2014
RICH	KATRINA	M	6732	CENT PATIENT ACCESS	717	INS VERIFICATION CLK	80	15.17	8	5	1997
RICHARD	JASON		8440	HOSPITAL SECURITY	619	SECURITY OFFICER	40	13.28	1	20	2014
RIEHL	STEPHEN	F	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	40	13.5	9	15	1997
RINKE	DAVID	J	7020	SURGERY	400	STAFF NRS II-SPECIAL	80	34.04	1	7	2002
RIPARI	PATRICIA	F	8320	NFS	904	DIETITIAN	80	29.56	8	11	2008
RITTER	KRISTIE	L	7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	64	28.23	6	13	2011
ROBERTS	DENNIS	L	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	12.6	10	11	1976
RODGERS	SUSAN		7143	ULTRA SOUND	522	ULTRASOUND TECH	16	31.8	6	28	2012
ROSARIO	CHARLENE	R	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	80	28.71	6	1	1999
ROSTINE	SARAH	R	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	56	25.47	12	23	2005
ROSTINE	WILLIAM	J	6510	EMERGENCY SERVICE	779	EMERGENCY CARE TECH	72	18.13	10	16	1995
ROTONDI	SHAWN	W	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	29.5	7	18	2011
RUCKER	WAYNE	J	8440	HOSPITAL SECURITY	619	SECURITY OFFICER	80	16.14	10	10	1990
RUCKMAN	SHARON	M	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	9.97	2	6	2013
RUMLEY	ANDREA	R	6805	DR KUT	720	MEDICAL ASSISTANT	72	11.44	3	5	2013
RUNNALS	LYDIA-MARIE	E	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	13.15	9	22	2014
RUSSELL	CHERYL	R	8610	ADMINISTRATION	963	EXEC ASSIST CEO/CFO	80	23.89	8	7	2012
RYBINSKI	DAWN	M	8320	NFS	606	CAFETERIA WORKER	80	10.44	5	2	2011
RYCERZ	KARA	K	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	0	13.44	7	5	2011
SABERAN	DANIELLE		6103	PROGRESSIVE CARE	460	STAFF NRSII-SPEC CAS	0	36.07	6	5	2014

SAHAGUN	CHRIS	G	7200	PHYSICAL THERAPY	953	PHYSICAL THERAPY AST	0	19.19	8	7	2015
SAMPEER	COLLEEN	M	8720	MEDICAL STAFF	912	SR. MED STAFF COORD	80	27.33	7	18	1977
SANDERSON	STEVEN	E	8320	NFS	612	FOOD DISTRIBUTION WR	80	10.02	10	13	2011
SARGENT	LAUREN	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	28.37	7	5	2011
SCHADE	JENEA	E	6510	EMERGENCY SERVICE	705	UNIT SECRETARY	72	13.15	9	6	2005
SCHAEFER	CHERYL	L	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	40	11.58	10	15	2001
SCHAFER	CHARLES	P	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	9	28	2006
SCHAIBLE	JENNIFER	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	31.77	9	23	2015
SCHANTZ	MARY	J	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	56	32.91	12	13	1993
SCHEID	DYLAN	T	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	24.97	10	28	2015
SCHEMANSKY	KELLY	R	7083	LAB DIAGNOSTIC	506	SPECIMEN PROCESSOR	80	16.61	8	9	2000
SCHMIDT	GERALDINE	A	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	0	32.91	10	9	2000
SCHMIDT	JOHN	H	8480	MAINTENANCE BLDG	604	MAINTENANCE MECHANIC	80	14.97	6	4	2014
SCHMIDT	TONETTA	L	8421	STOREROOM	311	MGR MATERIALS MGMT	80	28.85	1	10	2000
SCHMITZ	SANDRA	L	7083	LAB DIAGNOSTIC	466	LEAD TECH CHEMISTRY	80	32.05	2	13	1985
SCHMOLING	TACY	L	7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	40	33.87	8	26	2011
SCHNEIDER	UNDSAY	M	7150	RADIATION THERAPY	402	STAFF NURSE II	64	31.09	9	17	2000
SCHRADER	JUSTINE	M	7895	LAKESHORE	460	STAFF NRSII-SPEC CAS	0	34.22	3	17	2014
SCHROUDT	SHELLIE	A	7090	LAB PATHOLOGY	422	CYTOTECHNOLOGIST	64	31.79	8	20	1990
SCHUCHARD	JENNIFER	J	7202	REHAB - MERCY EMPL	965	REFERRAL COORD	0	28.65	7	11	2011
SCHULTE	ANN	P	8704	CARE COORDINATION	907	CASE MANAGER	80	35.93	8	11	1980
SCHULTZ	DEBRA	A	7030	RECOVERY ROOM	400	STAFF NRS II-SPECIAL	48	34.04	5	21	1992
SCHUMACHER	CHRISTINE	L	6010	INTENSIVE CARE UNIT	739	PATIENT CARE TECH	80	14.3	2	19	2007
SCHWANITZ	HANNAH	L	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	26.1	1	15	2015
SCHWARK	CATHY	A	6731	PRE-ADMIN. TESTING	424	P.A.T. RN	80	33.39	11	22	1976
SEAMAN	DEBORAH	A	8534	ADMITTING	716	PATIENT REGISTRAR	72	13.76	10	16	2005
SEBEST	FRANK	R	7050	SBL ANESTHESIOLOGY	412	CRNA	56	81.62	6	9	2009
SEBRING	CYNTHIA	J	7025	CLINICAL INTEGRATION	447	CLINICAL LIAISON	80	38.32	3	31	2003
SEIFERT	DEBRA	A	8660	HUMAN RESOURCES	104	EXECUTIVE DIRECTR HR	80	44.02	9	30	1991
SEIFLEY	ELISABETH	J	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	7	11	2013
SEMROW	JANE	M	7857	MERCY ENDOCRINOLOGY	720	MEDICAL ASSISTANT	40	15.02	7	16	2014
SENNEFF	BRENDA	M	7545	FITRAC II	741	REHABILITATION SUPPORT	40	14.25	8	19	2015
SENYK	CHELSIE	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	28.37	5	6	2011
SENYK	SEAN	C	8480	MAINTENANCE BLDG	605	PAINTER/CARPENTER	80	17.38	5	2	2005
SEXTON	CAROL	S	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	34.04	7	20	1988
SHAFFRAN	CAROL	A	7150	RADIATION THERAPY	769	SEC II	80	15.39	10	8	2001
SHAFFRAN	JACOB	M	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	10.76	3	8	2007
SHANAHAN	MARY	C	7895	LAKESHORE	242	ADMINISTRATOR	80	53.35	10	11	2010
SHARP	MICHELLE	A	6103	PROGRESSIVE CARE	460	STAFF NRSII-SPEC CAS	0	36.07	8	23	2007
SHAW	DUSTINA	B	8740	NURSING ADMIN	794	STAFFING COORDINATOR	80	12.45	6	27	2011
SHEFFER	SHARON		8619	PHYS. HOSPITAL ORG.	702	CREDENTIALING SPECIA	32	13.12	5	14	2015
SHERBUTT	SHANA	A	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	12.9	12	4	2015
SHERBUTT	TINA	M	8510	GENERAL ACCOUNTING	980	SR ACCOUNTING ANALYS	80	26.21	7	6	1998
SHERLOCK	SHANIA	M	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	13.15	5	30	2014
SHIER	VICTORIA	A	7020	SURGERY	400	STAFF NRS II-SPECIAL	48	34.04	8	1	2011

SHIREY	STEPHANIE		6010	INTENSIVE CARE UNIT	739	PATIENT CARE TECH	60	13.87	12	16	2014
SICKLES	DANIELLE	L	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	0	13.28	7	5	2013
SIMMONS	BRIAN	C	8460	ENVIRONMENTAL SVS	626	ENVR SVCS SPEC	80	10.42	7	3	2012
SIMMONS	MARY LOU		8421	STOREROOM	620	SUPPLY CHAIN SPECIAL	48	13.01	7	31	2001
SIMPSON	CATHERINE	D	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	72	34.04	11	1	2004
SIMS	DEANNA	L	7150	RADIATION THERAPY	751	MULTI-SKILLED ASST	40	12.1	4	2	2007
SIMS	ERIN	M	7180	RESPIRATORY THERAPY	538	REG RESP THER - CAS	0	26.72	2	26	2014
SINAI	SUSAN	L	7050	SBL ANESTHESIOLOGY	412	CRNA	60	81.62	8	30	1993
SINNOTT	KATHLEEN	M	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	72	32.91	8	9	2001
SKI	BARBARA	A	6340	REHAB NURSING	739	PATIENT CARE TECH	56	17.37	10	3	2011
SLOAN	KATHY	K	8390	CPD	811	CPD TECHNICIAN	0	15.14	9	28	1992
SMITH	CORA	N	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	34.04	9	10	2014
SMITH	DEBORAH	K	8400	PHARMACY	728	PHARMACY TECHNICIAN	80	14.3	10	14	1997
SMITH	EMILY	R	7020	SURGERY	809	SURGICAL TECHNICIAN	80	20.94	1	31	2013
SMITH	JIMMY		7201	REHAB PHYSICAL THER	761	REHAB TECHNICIAN	80	13.28	2	22	2013
SMITH	KRISTEN	A	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	80	25.74	1	6	2005
SMITH	KYLE	T	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	30.64	6	19	2006
SMITH	MARYANN	M	6102	ORTHOPEDICS	739	PATIENT CARE TECH	32	12.9	9	4	2015
SMITH	RYAN	P	7083	LAB DIAGNOSTIC	507	MLT II	80	19.86	6	4	2012
SMYTH	LYNN	M	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	80	16.11	12	14	2001
SONNTAG	LAURA	A	7140	RADIOLOGY DIAGNOSTIC	531	RAD TECH - CASUAL	0	29.79	7	23	2007
SOPHA	BETH	E	8710	MEDICAL RECORDS	732	MED. RECORDS CLERK	80	12.08	6	8	2004
SOUTH	EVERT	L	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	12	19	2005
SPROWL	ASHLEIGH	M	8320	NFS	612	FOOD DISTRIBUTION WR	24	9.7	1	27	2015
SPROWL	SHELLY	L	6732	CENT PATIENT ACCESS	716	PATIENT REGISTRAR	80	14.45	9	11	2000
STACY	LESA	M	6102	ORTHOPEDICS	402	STAFF NURSE II	64	32.91	3	11	2013
STAPLEFORD	TIFFANY	I	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	56	26.53	8	26	2013
STARCHER	THERESA	M	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	80	16.88	4	14	1988
STASIK	TIMOTHY	J	8480	MAINTENANCE BLDG	638	HVAC TECHNICIAN	80	23.2	7	7	2014
STEELE	DEREK	D	6510	EMERGENCY SERVICE	400	STAFF NRS II-SPECIAL	40	24.97	11	18	2015
STEELE	SILVIA	M	8710	MEDICAL RECORDS	732	MED. RECORDS CLERK	80	13.02	8	11	1999
STEPHENSON	CAILLIE	D	7480	SPEECH PATHOLOGY	952	SPEECH PATHOLOGIST	80	40.15	4	13	2005
STIRLING	THERESA	A	7180	RESPIRATORY THERAPY	538	REG RESP THER - CAS	0	27.27	6	12	2015
STONE	STACIE	A	7895	LAKESHORE	969	BUS SERVICES COORD	80	21.16	8	16	1993
STONE	SUSAN		7150	RADIATION THERAPY	409	RADIATION THERAPIST	64	33.97	4	27	1989
STOVER	KATHERINE	A	8390	CPD	811	CPD TECHNICIAN	80	15.14	10	12	1995
STOVER	SHELBY	L	6102	ORTHOPEDICS	739	PATIENT CARE TECH	48	12.9	8	17	2015
STRATFORD	JAYANE	H	6102	ORTHOPEDICS	402	STAFF NURSE II	72	24.4	8	8	2014
STRAUCHMAN	JERRIANNE	J	7145	BREAST CARE CENTER	521	MAMMOGRAPHY TECH	80	28.24	3	14	1994
STROH	BETH	T	6811	CONTRACTED BILLING	759	CODER/BILLER	80	15.96	1	28	2014
STROICH	CHERYL	L	6732	CENT PATIENT ACCESS	716	PATIENT REGISTRAR	80	12.57	11	15	2004
STUMP	JODY	L	8707	BARIATRICS	426	BARIATRICS NURSE	80	33.23	6	11	1990
SUGARS	KARI	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	34.04	9	16	2015
SUMPTER	CHERYL		7211	REHAB OCCUP THERAPY	956	OCCUPATIONAL THERPST	80	33.89	7	10	2015
SWEENEY	TERESA	M	7210	OCCUPATIONAL THERAPY	956	OCCUPATIONAL THERPST	80	34.45	11	12	1990

SWEPPY	LINDA	S	8402	VILLAGE APOTHECARY	728	PHARMACY TECHNICIAN	48	15.14	10	27	2014
SWIDERSKY	ANNMARIE	H	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	32	34.04	7	14	2010
SWORD	DONNA	K	6340	REHAB NURSING	402	STAFF NURSE II	72	32.91	10	7	1999
TALLMADGE	KAITLIN	M	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	12.9	5	27	2015
TAYLOR	KRYSTAL	M	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	48	16.16	5	6	2002
TAYLOR	TAMMY	J	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	13.83	5	16	2011
TAYLOR-GILBERT	CHANDRA	M	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	16.47	7	9	2001
TEEPLE	AMBER	N	6102	ORTHOPEDICS	739	PATIENT CARE TECH	80	17.86	8	17	1998
TEEPLE	BONNIE	L	6102	ORTHOPEDICS	705	UNIT SECRETARY	72	14.62	3	4	1996
TEEPLE	BRANDY	L	8510	GENERAL ACCOUNTING	724	DISBURSEMENT SPECLTS	80	14.26	9	10	2007
TESLUCK	JULIE	A	8619	PHYS. HOSPITAL ORG.	785	QUALITY COORDINATOR	80	19.97	10	20	2014
TESNOVICH	TAMMY	L	7857	MERCY ENDOCRINOLOGY	734	MEDICAL OFFICE ASST	72	11.81	7	16	2014
THICK	BRIAN	D	8661	PERFORMANCE IMPROVE	213	EXEC DIR CLIN EXP PT	80	49.04	7	25	1983
THOMAS	BONNIE	S	7848	REHAB-FITRAC 3	741	REHABILITATION SUPPORT	80	15.43	3	24	1988
THOMAS	DONNA	J	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	80	29.24	9	10	1991
THOMAS	SALINA	N	8736	HB HOSPITALIST	997	NURSE PRACTITIONER	80	46.5	10	13	2014
THOMAS	SUSAN	M	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	12	19	1995
THORNE	CYNTHIA	M	7894	CRNA LAKESHORE	415	CRNA - CASUAL	0	95	3	21	2006
TICE	ANDREA	L	7834	REGISTRATION	716	PATIENT REGISTRAR	23	11.44	10	26	2015
TIMPERLEY	LACEY	R	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	27.24	11	2	2015
TIPPIE	CHRISTINE	M	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	0	32.91	4	17	2006
TOLES	CHERYL	A	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	64	34.04	5	16	2005
TOMASCHKO	JEANETTE	L	7892	MFC-SJMPH CAMPUS	734	MEDICAL OFFICE ASST	72	12.1	5	3	1993
TOMCZAK	SUZANNE	M	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	26.1	3	24	2015
TOSCH	KIMBERLY	A	6730	OUTPATIENT SERVICES	402	STAFF NURSE II	72	32.91	2	18	2013
TOTTY	JESSICA	L	8720	MEDICAL STAFF	756	PROFES PRAC RVW COOR	72	18.08	12	29	1997
TRUDO	ANGELA	R	8661	PERFORMANCE IMPROVE	975	PT EXP RISK MGT SPEC	80	24.52	11	12	2015
TRUJILLO	VALARIE	E	7143	ULTRA SOUND	522	ULTRASOUND TECH	40	31.8	2	1	2006
TSZINSKI	JULIE	K	6730	OUTPATIENT SERVICES	705	UNIT SECRETARY	72	11.91	6	28	2013
UHLMAN	KAREN	S	7848	REHAB-FITRAC 3	977	PHYSICAL THERAPIST	80	40.49	2	3	2004
ULLENBRUCH	KATHLEEN	J	7892	MFC-SJMPH CAMPUS	720	MEDICAL ASSISTANT	80	11.81	3	23	2010
ULLOM	KATHY	L	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	72	27.24	6	20	2012
VAN HOWE	TIMOTHY	R	7050	SBL ANESTHESIOLOGY	415	CRNA - CASUAL	0	95	1	12	2006
VANDEWIELE	SUZAN	L	7141	RADIOLOGY ADMIN	788	RADIOLOGY LIBRARIAN	80	14.88	12	7	1987
VANSLYKE	TRISHA	K	7020	SURGERY	808	SURGERY AIDE I	80	12.48	9	21	2009
VENIA	JAYNE	O	6103	PROGRESSIVE CARE	826	MONITOR TECHNICIAN	72	14.16	11	2	1995
VIGER	COLLEEN	M	6102	ORTHOPEDICS	402	STAFF NURSE II	48	24.4	7	9	2015
VINCENT	JANET		6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	6	23	1986
VINCENT	REBECCA	L	8704	CARE COORDINATION	982	CLIN ADMIS COORD/URT	0	30.78	11	12	2014
VIOHL	DANA	K	7083	LAB DIAGNOSTIC	405	MEDICAL TECHNOLOGIST	72	24.04	2	1	2013
VIOLA	ANGELA		6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	13.15	6	12	2014
VOTAVA	RANDI	J	6104	ONCOLOGY SERVICES	997	NURSE PRACTITIONER	8	46.5	3	18	2013
VOUGHT-GAUTHIER	TERRI	L	8390	CPD	811	CPD TECHNICIAN	80	13.08	11	21	2005
WAGAR	KRYSTAL	M	6809	MFC - MHC STE206 FAC	720	MEDICAL ASSISTANT	80	11.81	7	11	2014
WALIGORSKI	JOHN		7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	48	26.99	9	4	2001

WALLACE	ERICA	L	7140	RADIOLOGY DIAGNOSTIC	539	DIAGNOSTIC IMAG TECH	34	26.3	11	7	2000
WALTON	THEDA	B	8530	FINANCIAL ASSISTANCE	778	FINANCIAL COUNSEL II	80	15.91	10	2	2001
WARD	RODNEY		7880	MAINTAINENCE	604	MAINTENANCE MECHANIC	80	17.9	10	15	2007
WASHINGTON	KATHY	S	6102	ORTHOPEDICS	739	PATIENT CARE TECH	72	13.67	10	22	2012
WASIK	CARRIE		6102	ORTHOPEDICS	402	STAFF NURSE II	0	32.91	4	21	2015
WASILCO	CAROLANN		7210	OCCUPATIONAL THERAPY	956	OCCUPATIONAL THERPST	0	35.89	5	16	1988
WATERFIELD	ROBERT	K	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	72	13.37	1	11	2011
WEISS	HEATHER	M	7020	SURGERY	809	SURGICAL TECHNICIAN	80	20.94	10	17	2011
WEST	LORI	A	7857	MERCY ENDOCRINOLOGY	791	PRACTICE LEAD	72	18.54	7	16	2014
WEST	MARY JO		6102	ORTHOPEDICS	347	CLINICAL MANAGER	80	42.6	11	24	2008
WESTLEY	MICHELLE	L	7083	LAB DIAGNOSTIC	706	LAB SUPPORT	80	15.81	7	19	1995
WHITAKER	KATHEY	F	8745	DIABETIC WELLNESS	924	COMPLEX CARE MANAGER	80	36.06	6	11	2009
WHYMER	AMANDA	J	8741	INFECTION CONTROL	429	INFECTION PREV RN	0	33.11	8	14	2006
WICZOREK	MALISSA	L	6103	PROGRESSIVE CARE	400	STAFF NRS II-SPECIAL	48	34.04	5	20	2015
WILDIE	SIEGLINDE		7083	LAB DIAGNOSTIC	507	MLT II	16	24.01	3	21	1988
WILFONG	KRISTINE	M	7894	CRNA LAKESHORE	415	CRNA - CASUAL	0	95	6	12	2012
WILLENBERG	MARETTA	M	8610	ADMINISTRATION	958	ADMIN ASSISTANT	80	17.36	6	26	2006
WILLEY	RHONDA	J	7895	LAKESHORE	414	STAFF NRSII-SPEC LSC	80	33.87	8	3	1992
WILLIAMS	JAPHET		7180	RESPIRATORY THERAPY	513	REG. RESP THERAPIST	72	26.99	12	28	2006
WILLIAMS	JULIE	M	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	14.51	8	8	2005
WILLIAMS	NICOLE	E	6510	EMERGENCY SERVICE	460	STAFF NRSII-SPEC CAS	0	36.07	9	8	2014
WILLIAMS	VICTOR	M	7110	LAB BLOOD BANK	405	MEDICAL TECHNOLOGIST	80	30.72	10	18	2004
WILSON	ERIKA	L	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	72	14.04	8	17	2009
WILSON	KAREN	L	8710	MEDICAL RECORDS	733	CODER I	80	15.18	6	16	2015
WILSON	KRISHNA		8534	ADMITTING	716	PATIENT REGISTRAR	16	11.16	2	18	2015
WILSON	LYNN		7420	CT SCANNING	516	COMP TOM TECH	80	29.47	6	4	1986
WINANS	GERALD	L	7895	LAKESHORE	809	SURGICAL TECHNICIAN	0	22.6	2	5	2004
WINGLE	DONNA	M	8511	FINANCIAL PLANNING	948	SR FINANCIAL ANALYST	80	33.99	12	1	1997
WISEHEART	KAYLA	F	6103	PROGRESSIVE CARE	739	PATIENT CARE TECH	0	13.44	7	12	2010
WOOD	VICKI	M	7543	FITRAC PORT HURON	741	REHABLTATION SUPPORT	80	13.66	2	18	2013
WOODBURY	KIMBERLY	A	8520	COMMUNICATIONS	807	OPERATOR	48	11.97	8	29	2011
YANCEY	HELEN	E	8320	NFS	306	SUPERVISOR NFS	80	23.24	11	13	1975
YENNOR	RENAY	D	7090	LAB PATHOLOGY	532	HISTOLOGY TECH	80	21.31	8	8	1990
YOUNG	BEVERLEY	A	6010	INTENSIVE CARE UNIT	400	STAFF NRS II-SPECIAL	72	34.04	11	20	2000
ZACHARIAS	MICHAEL	G	8421	STOREROOM	620	SUPPLY CHAIN SPECIAL	80	15.14	9	25	2000
ZAMBELLI	ALAINNA	M	6340	REHAB NURSING	739	PATIENT CARE TECH	16	13.44	7	18	2011
ZARZYCKI	SANDRA	J	8400	PHARMACY	411	PHARMACIST	56	56.2	7	11	2011
ZAUNER	PAMELA		8320	NFS	218	DIR SUPORT SERV/SAFE	80	41.31	11	20	1974
ZIARKO	CAROL		6340	REHAB NURSING	739	PATIENT CARE TECH	48	13.28	2	18	2013
ZMOLIK	FRANK	L	8480	MAINTENANCE BLDG	640	FACILITIES COORD	80	20.81	7	18	2001



# **EXHIBIT 3**



**To:** St. Joseph Mercy Port Huron Colleagues, Volunteers, Medical Staff, Board of Trustees and committee members

**From:** Rebekah Smith, President and CEO – St. Joseph Mercy Port Huron

**Subject:** **Final Ruling - Attorney General of the State of Michigan Approves Sale**

**Date:** August 27, 2015

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**On August 26, 2015, the Attorney General of the State of Michigan approved the sale of St. Joseph Mercy Port Huron to Prime Healthcare Services, which is scheduled to close on August 31, 2015.**

The Attorney General's role in the review of our sale is to ensure that the charitable assets of SJMPH are used as designated and under the guidelines of Michigan law. The closing of our sale was contingent upon the AG's approval which we received on Wednesday, August 26, 2015. Following the public forum that was held last April, we began working with Prime Healthcare representatives to develop a non-profit foundation that would run alongside our hospital. I am happy to report that working together we have done just that.

**On September 1, 2015,** St. Joseph Mercy Port Huron will become Lake Huron Medical Center, a member of the Prime Healthcare family and the Peoples' Clinic for Better Health, the Mercy Auxiliary Volunteer Organization (MAVO) and our existing Foundation will come together to form the **Lake Huron Foundation**. We are committed to keeping a strong foundation and ensuring the work we started is not only maintained but also improved. Structurally, the Lake Huron Foundation will run under the Prime Healthcare Foundation (501c3) but will be governed by a local board of directors who will oversee its operations and assets. All current and ongoing gifts will be held in local financial institutions. No funds will leave the community.

With Prime Healthcare's commitment to the charitable needs of our community and to investing \$20M of capital into our hospital and its operations over the next three years we are confident that we will be well positioned for decades to come. Prime Healthcare's investment in our community will serve to open a new and exciting chapter in our hospital's history; our affiliation will enable our hospital and staff to continue to provide state-of-the-art health care to our patients and community for the future.



# PRIME EMPLOYEE CENSUS REPORT - DECEMBER 20, 2015

\*Employees with anniversary month of April thru October have received annual merit increase.

NAME	COST CENTER	DEPARTMENT	JOB CODE	JOB DESCRIPTION	STATUS	WORK TYPE	CURRENT EMPLOYMENT STATUS	LOCATION	DOH	HOURLY RATE*	TERMINATION DATE
ADAMS, JEFFREY N.	76400	LHMI RADIATION THERAPY	718203	Medical Physicist - LHMI - Rad Therapy	1	FULL TIME	ACTIVE	Lake Huron Medical Center	11/16/2015	74	
AGIUS, JESSICA L.	76700	LHMI ULTRASOUND	712115	Ultrasound Technician PD - LHMI	0.01	PER DIEM	ACTIVE	Lake Huron Medical Center	9/21/2004	31.8	
AKRED, RONALD J.	83500	LHMI SOCIAL WORK SERVICES	713209	Social Service II - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	5/29/2012	33.74	
ALBERT, BARBARA A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	710206	Monitor Tech - LHMI - DOU	1	FULL TIME	ACTIVE	Lake Huron Medical Center	8/11/1997	14.1	
ALDANAL, JILLIAN H.	74500	LHMI ANESTHESIOLOGY	720214	CRNA - LHMI - Anesth	0.01	PER DIEM	ACTIVE	Lake Huron Medical Center	3/4/2014	95	
ALEXANDER, LISA M.		LHMI DEFINITIVE OBSERVATION UNIT	740102	Nursing Assistant PD - LHMI - DOU 12hr	0.3	PER DIEM	TERM FINAL	Lake Huron Medical Center	6/27/2014	14.82	1/5/2016
ALLEN, ERICA M.		LHMI BARIATRIC CLINIC	759301	Clinic Receptionist - LHMI - Bariatric Clin	0.6	PT < 60	TERM FINAL	Lake Huron Medical Center	7/23/2015	11.16	5/23/2016
ALLEN, JESSICA A.		LHMI CLINICAL LAB	711824	Non-Certified Phlebotomist - LHMI - Clin Lab	0.01	PER DIEM	TERM FINAL	Lake Huron Medical Center	8/7/2015	13.24	5/6/2016
ALLEN, LAUREN N.		LHMI MED/SURG ACUTE UNIT	720107	Staff RN - LHMI - MS 12hr	0.01	PER DIEM	TERM FINAL	Lake Huron Medical Center	10/16/2014	24.4	7/6/2016
ALVA, ASHLEY	75000	LHMI CLINICAL LAB	711824	Non-Certified Phlebotomist - LHMI - Clin Lab	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	9/4/2015	13.53	
ANDERSON, CARL J.	76300	LHMI RADIOLOGY - DIAGNOSTIC	702101	Dir - Radiology - LHMI	1	FULL TIME	TERM FINAL	Lake Huron Medical Center	8/10/2009	45.89	2/12/2016
ANDERSON, GWEN D.	74200	LHMI SURGERY	720203	Staff RN - LHMI - Surg	0.8	PT > 59	ACTIVE	Lake Huron Medical Center	9/24/2001	34.8	
ANDERSON, RICHARD T.	75201	LHMG PATHOLOGY - ANDERSON	789301	Physician - LHMG - Path - Anderson	0.01	PER DIEM	ACTIVE	Lake Huron Medical Center	2/7/2011	125	
ANGLEBRANDT, CHERYL	83400	LHMI DIETARY	761215	Cafeteria Worker - LHMI - Dietary	1	FULL TIME	ACTIVE	Lake Huron Medical Center	9/17/1973	13.17	
ANTOSZEWSKI, CHERESA L.	85600	LHMI ADMITTING	750505	Insurance Verifier/Financial Counselor - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	1/10/2002	14.76	
ARMSTRONG, BRETT L.	84200	LHMI SECURITY	793101	Public Safety Officer - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	9/24/2014	14.82	
ATKINSON, USA A.		LHMI HOUSEKEEPING	761101	EVS Tech - LHMI	1	FULL TIME	TERM FINAL	Lake Huron Medical Center	5/14/2014	9.95	1/21/2016
ATKINSON, ROGER E.		LHMI PLANT MAINTENANCE	712805	Plant Engineer II PD - LHMI	0.01	PER DIEM	TERM FINAL	Lake Huron Medical Center	7/18/2001	18.76	12/24/2015
AUSTIN, SUSAN R.	84400	LHMI HOUSEKEEPING	761101	EVS Tech - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	2/11/2002	11.58	
AYOTTE, RHONDA M.	84400	LHMI HOUSEKEEPING	761101	EVS Tech - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	1/15/2009	10.48	
BACHGROW, PATRICE A.	85600	LHMI ADMITTING	750501	Patient Account Reg - LHMI - Admit (MHC)	1	FULL TIME	ACTIVE	Lake Huron Medical Center	6/10/2013	11.84	
BADGEROW, VERONICA		LHMI MED/SURG ACUTE UNIT	740202	Nursing Assistant PD - LHMI - MS	0.01	PER DIEM	TERM FINAL	Lake Huron Medical Center	6/19/2015	12.9	6/3/2016
BAILEY, JOSEPH A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	1/6/2015	26.1	
BAKER, SHANAY	85600	LHMI ADMITTING	750501	Patient Account Reg - LHMI - Admit	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	6/5/2013	12.53	
BANDOKOUDIS, BROOKE E.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	5/20/2013	27.94	
BARANOWSKI, JUDITH S.	77100	LHMI PHARMACY	712702	Pharmacist - LHMI	0.5	PT < 60	ACTIVE	Lake Huron Medical Center	12/15/2014	56.2	
BARBER, KAREN	70701	LHF PEOPLES CLINIC	720204	Staff RN PD - LHF - Peoples Clinic	0.01	PER DIEM	ACTIVE	Lake Huron Medical Center	5/19/1986	33.57	
BARK, JESSICA L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	5/15/2015	25.55	
BARNES, JANICE V.	85600	LHMI ADMITTING	750503	PBX Operator - LHMI - Admit	1	FULL TIME	ACTIVE	Lake Huron Medical Center	12/15/2010	10.52	
BARNEY, DAWN M.	78778	LHMG CAMPUS FACILITIES KUT PNO	759304	Clinic Lead - LHMG - Kut PNO	1	FULL TIME	ACTIVE	Lake Huron Medical Center	6/8/2009	14.45	
BARR, LACINDA A.	85109	LHMI LAKESHORE MGMT SERVICES	710209	OR Tech - LHMI - Lakeshore MS	1	FULL TIME	ACTIVE	Lake Huron Medical Center	7/18/2011	21.46	
BARR, MICHELE L.	83600	LHMI SOCIAL WORK SERVICES	723201	Case Manager - LHMI - Soc Work	1	FULL TIME	ACTIVE	Lake Huron Medical Center	6/21/1982	36.67	
BARRONS, REBECCA	78767	LHMG MARYSVILLE FACILITY PNO	759302	Clinic Medical Assistant - LHMG - MFC Marys	1	FULL TIME	ACTIVE	Lake Huron Medical Center	7/28/2015	11.35	
BARTLEY, ANETTE L.	74200	LHMI SURGERY	710209	OR Tech - LHMI - Surg	1	FULL TIME	ACTIVE	Lake Huron Medical Center	7/23/2015	20.94	
BAZYDLO, ERICA A.	70100	LHMI EMERGENCY SERVICES	720108	Staff RN PD - LHMI - Emerg Svcs 12hr	0.01	PER DIEM	ACTIVE	Lake Huron Medical Center	10/7/2014	36.07	
BEAUNE, DANIELLE M.	86109	LHMI LAKESHORE MGMT SERVICES	720204	Staff RN PD - LHMI - Lakeshore MS	0.8	PT > 59	ACTIVE	Lake Huron Medical Center	11/10/2014	33.87	
BEESLEY, AMY T.	95500	LHMI RETAIL OPERATIONS	751302	Gift Shop/Volunteer Coordinator - LHMI	0.5	PT < 60	ACTIVE	Lake Huron Medical Center	1/13/2012	11.54	
BELL, MELODY	83400	LHMI DIETARY	761206	Diet Clerk - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	2/23/2009	10.99	
BELL, MICHAEL D.	77100	LHMI PHARMACY	712705	Pharmacy Tech - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	10/13/2011	12.05	
BENDER, JULIA M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.6	PT < 60	ACTIVE	Lake Huron Medical Center	12/16/2009	28.37	
BENEDICT, LIANNE A.		LHMI SURGERY	720203	Staff RN - LHMI - Surg	1	FULL TIME	TERM FINAL	Lake Huron Medical Center	12/15/2003	34.04	5/1/2016
BENEKER, ANNA M.		LHMI DEFINITIVE OBSERVATION UNIT	720108	Staff RN PD - LHMI - DOU 12hr	0.01	PER DIEM	TERM FINAL	Lake Huron Medical Center	7/21/2015	34.22	6/27/2016
BENETEAU, PAULA J.	76700	LHMI ULTRASOUND	712114	Ultrasound Technician - LHMI	0.7	PT < 60	ACTIVE	Lake Huron Medical Center	5/2/2001	29.09	
BERENDT-FOUCHEY, SUSAN E	77100	LHMI PHARMACY	712705	Pharmacy Tech - LHMI	0.01	PER DIEM	ACTIVE	Lake Huron Medical Center	10/27/2000	15.49	
BIANCHI, LAURA A.	75930	LHMI CARDIAC REHABILITATION	720201	Charge Nurse - LHMI - Card Rehab	0.9	PT FULL TIME	ACTIVE	Lake Huron Medical Center	7/19/2004	34.19	
BILAND, CHRISTY L.	61700	LHMI MED/SURG ACUTE UNIT	720107	Staff RN - LHMI - MS 12hr	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	5/7/2013	33.67	
BLAHA-LEE, KARLA J.	70100	LHMI EMERGENCY SERVICES	720108	Staff RN PD - LHMI - Emerg Svcs 12hr	0.01	PER DIEM	ACTIVE	Lake Huron Medical Center	2/21/2011	36.07	
BLAKE, KAYLA	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.6	PT < 60	ACTIVE	Lake Huron Medical Center	10/17/2011	32.48	
BLOINK, CLARA A.	77100	LHMI PHARMACY	712702	Pharmacist - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	7/28/2015	57.28	
BOCEK, ANTHONY J.	84000	LHMI PURCHASING AND STORES	702006	Supv - Warehouse - LHMI	1	FULL TIME	ACTIVE	Lake Huron Medical Center	2/12/1998	24.31	
BOEHMER, VICKI S		LHMG PATIENT ACCOUNTING - PNO C	710712	Insurance Biller Collector - LHMG - PNO CBO	1	FULL TIME	TERM PENDING	Lake Huron Medical Center	2/17/2014	13.9	10/28/2016
BONITO, SUZANNE	78778	LHMG CAMPUS FACILITIES KUT PNO	759301	Clinic Receptionist - LHMG - Kut PNO	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	12/14/2012	11.38	
BOOTH, REBECCA J.	70100	LHMI EMERGENCY SERVICES	720107	Staff RN - LHMI - Emerg Svcs 12hr	0.9	FULL TIME	ACTIVE	Lake Huron Medical Center	8/11/2014	31.19	

BOURNE, SHAWN V.	83600	LHMI SOCIAL WORK SERVICES	723201 Case Manager - LHMI - Soc Work	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/13/1994	36.66	
BOWEN, AMANDA L.	85301	LHMG PATIENT ACCOUNTING - PNO C	710712 Insurance Biller Collector - LHMG - PNO CBO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/30/2013	13.9	
BOWEN, ANN M.	85600	LHMI ADMITTING	750503 PBX Operator - LHMI - Admit (MHC)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/20/1997	13.46	
BOWER, SHERYL R.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/13/2007	33.62	
BOYD, ALYSSA D.		LHMI DEFINITIVE OBSERVATION UNIT	740102 Nursing Assistant PD - LHMI - DOU 12hr	0.01 PER DIEM	TERM FINAL		4/22/2015	13.15	2/5/2016
BOYD, MARTIN P.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/11/2005	34.7	
BRABAW, KATIE M.	61700	LHMI MED/SURG ACUTE UNIT	740202 Nursing Assistant PD - LHMI - MS	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	6/20/2012	13.61	
BRADLEY, CECIL D.		LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	TERM FINAL		7/19/2010	14.28	7/25/2016
BRENNAN-JACKSON, JULIE M.	76700	LHMI ULTRASOUND	712114 Ultrasound Technician - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	7/9/2002	32.46	
BREUIER, LAURIE K.	76390	LHMI OTHER RADIOLOGY - DIAGNOST	712110 Radiology Tech II - LHMI - Othr Rad Diag	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	9/4/2002	30.07	
BRIGGS, WILLIAM A.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/24/1989	12.86	
BRINKER, KAREN L.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12Hr	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	8/19/1999	34.79	
BROGAN, RAYMOND J.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712110 Radiology Tech II - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/14/1995	28.71	
BROWN, CHRISTINE L.	84800	LHMI DATA PROCESSING	711702 Clinical Systems Analyst - LHMI IT	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	2/1/1990	22.36	
BROWN, LESA M.		LHMI AMBULATORY SURGERY	702404 Mgr - Nursing - LHMI Amb Surg	1 FULL TIME	TERM PENDING		3/12/2012	38.77	11/5/2016
BROWN, SUSAN L.	85301	LHMG PATIENT ACCOUNTING - PNO C	710712 Insurance Biller Collector - LHMG - PNO CBO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/3/2015	18.4	
BROZOWSKI, LINDA M.		LHMI PAIN MANAGEMENT	750203 Unit Secretary - LHMI - Pain Mgmt	0.01 PER DIEM	TERM FINAL		12/13/2012	11.66	11/1/2016
BRUNO, MICHELLE M.	74200	LHMI SURGERY	710209 OR Tech - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/14/2005	23.05	
BRZUSZEK, KATHLEEN		LHMI PERSONNEL	751501 HR Assistant - LHMI	0.01 PER DIEM	TERM FINAL		12/14/2015	11.99	7/5/2016
BUCKMASTER, CARI A.	77700	LHMI PHYSICAL THERAPY	720203 Staff RN - LHMI - Rehab (PT)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/12/2012	36.35	
BUGG, SANDRA J.	74300	LHMI AMBULATORY SURGERY	720203 Staff RN - LHMI - Amb Surg	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	8/31/1998	33.6	
BUJAK, LISA M.	95501	LHMI RETAIL OPERATIONS - PHARMAI	712702 Pharmacist - LHMI - Retail Pharm	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/17/2012	57.34	
BULLOCK, MELISSA G.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/23/2014	27.81	
BURGESS, FAWN M.	75900	LHMI CARDIOLOGY	713013 Echo Tech - LHMI - Cardio	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/26/2000	31.6	
BURKHEISER, BRETT A.	84200	LHMI SECURITY	703102 Mgr - Security - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/4/2001	30.65	
BURNS, BETH E.	75700	LHMI CARDIAC CATHETERIZATION	720201 Charge Nurse - LHMI - Card Cath	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/10/1996	35.77	
BURNS, CHRISTINA L.	61700	LHMI MED/SURG ACUTE UNIT	720107 Staff RN - LHMI - MS 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/5/2012	24.91	
BURNS, CONNIE J.		LHMI SURGERY	702402 Dir - Nursing - LHMI - Surg	1 FULL TIME	TERM FINAL		11/10/2014	49.52	7/22/2016
BUTLER, NANCY	86109	LHMI LAKESHORE MGMT SERVICES	720203 Staff RN - LHMI - Lakeshore MS	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	12/10/1979	33.87	
CADENA, LIZABETH R.	70100	LHMI EMERGENCY SERVICES	750102 Unit Secretary - LHMI - Emerg Svcs	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/29/1999	14.67	
CALDWELL, KENNETH L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740208 Nursing Assistant PD (non-certified) - LHMI -	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/22/2001	12.24	
CAMPAU, REBECCA L.	77700	LHMI PHYSICAL THERAPY	723201 Case Manager - LHMI - Emp Rehab (PT)	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/10/2009	27.63	
CAMPBELL, DARLENE K.	78778	LHMG CAMPUS FACILITIES KUT PNO	759302 Clinic Medical Assistant - LHMG - Kut PNO	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	2/3/2014	11.44	
CAMPBELL, REBECCA J.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/9/2015	13.24	
CANGEMI, RENEE L.	75000	LHMI CLINICAL LAB	711802 CLS II - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/11/1994	29.97	
CARNAGHI, PAULA R.	70701	LHF PEOPLES CLINIC	712703 Pharmacist - LHF - Peoples Clinic	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/15/2010	56.2	
CARPA, LYNN E.	70100	LHMI EMERGENCY SERVICES	750102 Unit Secretary - LHMI - Emerg Svcs	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/15/2004	13.71	
CARPER, ANGELA D.	83400	LHMI DIETARY	761211 Food Service Worker - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/28/2014	10.15	
CARRIER, CARISSA N.	74300	LHMI AMBULATORY SURGERY	710204 GI Tech - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	7/7/2015	13.15	
CARRIER, DAWN L.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/15/2002	11.82	
CASSADY, ERIN N.	77100	LHMI PHARMACY	712702 Pharmacist - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	8/16/2010	57.36	
CENCICH, CHERYL	61500	LHMI DEFINITIVE OBSERVATION UNIT	750102 Unit Secretary - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/22/1988	15.07	
CHAFFY-MORGAN, KAREN M.	86109	LHMI LAKESHORE MGMT SERVICES	720203 Staff RN - LHMI - Lakeshore MS	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	6/21/1982	34.68	
CHAMPINE, COLETTE M.	85100	LHMI GENERAL ACCOUNTING	700302 Controller - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/27/2010	51	
CHAMPINE, CORY R.		LHMI SECURITY	793101 Public Safety Officer - LHMI	0.5 PT < 60	TERM FINAL		8/16/2010	12.9	5/31/2016
CHAPMAN, LORRAINE B.	78770	LHMG FAMILY CARE NORTH CAMPUS	759301 Clinic Receptionist - LHMG - Fam Care North	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/22/2013	11.38	
CHEHAB, RANNAY		LHMG PATIENT ACCOUNTING - PNO C	710712 Insurance Biller Collector - LHMG - PNO CBO	1 FULL TIME	TERM FINAL		9/22/2015	13.9	6/1/2016
CHILCUTT, ALEXANDER M.	75000	LHMI CLINICAL LAB	711815 Medical Lab Tech - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/16/2012	20.29	
CHILDERS, LINDA L.	75000	LHMI CLINICAL LAB	751804 Mail Clerk/Courier - LHMI - Clin Lab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	4/26/1989	16.76	
CHRISTOPHER, DAVE F.	74200	LHMI SURGERY	710209 OR Tech - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/17/2006	23.06	
CHRISTOPHER, ELIZABETH A.	83400	LHMI DIETARY	761215 Cafeteria Worker - LHMI - Dietary	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/19/1989	12.36	
CICHORACKI, LESLIE J.	86109	LHMI LAKESHORE MGMT SERVICES	710209 OR Tech - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/29/2012	23.14	
CIELECKI, BELINDA L.		LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit (INS)	1 FULL TIME	TERM FINAL		10/29/2007	12.57	9/2/2016
CIEPLECHOWICZ-FODOR, ZACHARY G.		LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	TERM FINAL		8/29/2014	26.1	1/18/2016
CLARKSON, DAVID J.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/4/2002	34.04	
CLELAND, KATHLEEN A.	87000	LHMI MEDICAL RECORDS	701402 Mgr - HIM - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/1/2011	30.94	
CLEMONS, ALICIA I.		LHMI DEFINITIVE OBSERVATION UNIT	740102 Nursing Assistant PD - LHMI - DOU 12hr	0.01 PER DIEM	TERM FINAL		4/17/2015	13.44	4/12/2016
CLINE-FINEBERG, SARAH A.		LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.9 FULL TIME	TERM FINAL		11/17/2015	12.9	1/23/2016
CLINK, KRISTI M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/2/2015	28.14	



CLOSS, CINDY J.	78767	LHMG MARYSVILLE FACILITY PNO	759304	Clinic Lead - LHMG - MFC Marysv	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/21/2000	16.44	
COBURN, JENNIFER I.		LHMI HOUSEKEEPING	761101	EVS Tech - LHMI	1 FULL TIME	TERM FINAL		2/4/2013	9.97	8/1/2016
COLLARD, TAMMY L.	77700	LHMI PHYSICAL THERAPY	712905	Physical Therapist - LHMI - PT (Fitrac II)	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	5/30/1998	41.46	
COLLIER, KATHLEEN A.	83600	LHMI SOCIAL WORK SERVICES	723201	Case Manager - LHMI - UR	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/15/2010	33.89	
COLLINS, HANNAH R.	83400	LHMI DIETARY	761211	Food Service Worker - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/2/2012	10.23	
CORDLE, CHRISTINE E.	86109	LHMI LAKESHORE MGMT SERVICES	720204	Staff RN PD - LHMI - Lakeshore MS	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	6/24/2011	34.68	
COTTENGIM, LAURA E.	86300	LHMI PUBLIC RELATIONS	701901	Dir - Marketing - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/19/2014	43.27	
COWHY, TERESA L.	78762	LHMG SBL GEN SURGERY FACILITY	759304	Clinic Lead - LHMG - Gen Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/1/2010	15.71	
COX, AMANDA M.	76500	LHMI NUCLEAR MEDICINE	712107	Nuclear Medicine Tech PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/26/2010	32.61	
COX, KATHERINE E.	74300	LHMI AMBULATORY SURGERY	720203	Staff RN - LHMI - Amb Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	1/31/2011	29.72	
CRANE, MICHELLE M.	74270	LHMI RECOVERY ROOM	720203	Staff RN - LHMI - Recovery Rm	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/26/1993	36.06	
CRIMMINS, COLLEEN M.	86109	LHMI LAKESHORE MGMT SERVICES	759301	Clinic Receptionist - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/15/2007	13.55	
CROWE, CAROLYN R.		LHMI PUBLIC RELATIONS	714301	Foundation Representative - LHF	1 FULL TIME	TERM FINAL		3/19/2007	21.12	2/11/2016
CROXON, SARAH C.	75900	LHMI CARDIOLOGY	713013	Echo Tech - LHMI - Cardio	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	12/19/2014	27.56	
CURRIE, ANGELA C.	74200	LHMI SURGERY	720203	Staff RN - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/5/1997	34.78	
CURTISS, LISA N.	70100	LHMI EMERGENCY SERVICES	720108	Staff RN PD - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/7/2011	36.07	
DAGG-BARR, TERRI L.	70100	LHMI EMERGENCY SERVICES	720204	Staff RN PD - LHMI - Emerg Svcs 8hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/28/2010	36.87	
DALAL, GEETA	77700	LHMI PHYSICAL THERAPY	712906	Physical Therapist PD - LHMI - PT (Fitrac 3)	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/16/1988	41.51	
DALBEC, SAMANTHA J.	83400	LHMI DIETARY	761211	Food Service Worker - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	8/12/2014	10.15	
DAVIS, MARY KAY		LHMI LAKESHORE MGMT SERVICES	750203	Unit Secretary - LHMI - Lakeshore MS	1 FULL TIME	TERM FINAL		3/5/2009	12.88	2/18/2016
DAWES, KENNY P.	84600	LHMI PLANT MAINTENANCE	702801	Dir - Plant Ops - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/17/2015	40.87	
DAWSON, SUSANN M.		LHMI URO MEDICAID ELIGIBILITY	750505	Insurance Verifier/Financial Counselor - LHM	1 FULL TIME	TERM FINAL		7/15/1991	17	2/29/2016
DAY, CARRIE E.	86109	LHMI LAKESHORE MGMT SERVICES	750202	Scheduler - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/5/2011	12.88	
DECKER, AMY K.	83400	LHMI DIETARY	761204	Cook - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/16/1998	13.08	
DEEBAJAH, MUSTAFA M.	87000	LHMI MEDICAL RECORDS	711440	ER CDS I - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/20/2015	23.1	
DELL, PEGGY L.	80100	LHMI INTENSIVE CARE UNIT	720101	Charge Nurse - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	2/18/1980	37.35	
DELUCA, MELANIE A.		LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.6 PT < 60	TERM FINAL		4/13/2015	26.1	2/12/2016
DEMAN, ROBIN M.	78766	LHMG ENDOCRINOLOGY FACILITY	759302	Clinic Medical Assistant - LHMG - Endo	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/10/2015	11.44	
DEMASHKIEH, WALID	78760	LHMG DEMASHKIEH	789301	Physician - LHMG - Demashkieh	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/2/2014	175	
DEMEULENAERE, SUSAN A.	87510	LHMI UTILIZATION REVIEW	722403	Nurse Practitioner - LHMI - UR	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/12/2009	50	
DENI, ANNA M.	75200	LHMI PATHOLOGY	711820	Pathology Transcriptionist - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/27/2005	17.49	
DENNIS, GREGORY J.	84400	LHMI HOUSEKEEPING	761101	EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/16/1999	11.76	
DENNY, LINDI G.	77700	LHMI PHYSICAL THERAPY	712906	Physical Therapist PD - LHMI - PT	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	4/3/2012	42.34	
DERRICK, JACQUELYN L.	84400	LHMI HOUSEKEEPING	761101	EVS Tech - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	5/4/2009	10.69	
DERUE, VIRGINIA M.	87000	LHMI MEDICAL RECORDS	711411	HIM Tech II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/19/2007	11.15	
DEVIGILI, HELMUT W.		LHMI MAINTENANCE BLDG	712802	Plant Engineer I - LHMI	1 FULL TIME	TERM FINAL		10/1/2008	13.02	3/9/2016
DEVIGILI, KATHLEEN S.	95500	LHMI RETAIL OPERATIONS	751302	Mgr - Gift Shop/Volunteer Coordinator - LHM	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	11/1/2000	17.9	
DEVROY, JENNA L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101	Nursing Assistant - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/26/2015	13.44	
DIETRICH, DEBRA B.	61700	LHMI MED/SURG ACUTE UNIT	720107	Staff RN - LHMI - MS 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/13/2014	26	
DIMUZIO, LINDA R.	60100	LHMI INTENSIVE CARE UNIT	720108	Staff RN PD - LHMI - ICU	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	1/19/2004	36.07	
DOCHERTY, KRIS A.	75000	LHMI CLINICAL LAB	751804	Mail Clerk/Courier - LHMI - Clin Lab	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	1/11/2000	12.25	
DODDER, MELISSA R.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101	Nursing Assistant - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/10/2014	13.44	
DOUBLES, MELISSA A.	74200	LHMI SURGERY	710209	OR Tech - LHMI - Surg	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	9/7/2005	21.39	
DOUGLASS, CELESTE	77100	LHMI PHARMACY	712705	Pharmacy Tech - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	4/16/2012	12.3	
DRAVELING, SHARON R.	70706	LHMI CLINIC - MI PRISON SYS	720204	Staff RN PD - LHMI - MI Prison Sys	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/17/1986	33.38	
DROZER, MARIE E.	61700	LHMI MED/SURG ACUTE UNIT	740201	Nursing Assistant - LHMI - MS 8hr	1 PT > 59	ACTIVE	Lake Huron Medical Center	7/27/2015	13.44	
DUCHENE, TIFFINNY M.		LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.6 PT < 60	TERM FINAL		11/5/2015	34.04	3/1/2016
DULYEA, JEFF A.	84000	LHMI PURCHASING AND STORES	712002	Distribution Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/28/2004	13.34	
DUNCAN, JESSICA L.	60100	LHMI INTENSIVE CARE UNIT	720107	Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/2/2013	33.76	
DUNCAN, ROBERTA M.	85600	LHMI ADMITTING	750501	Patient Account Reg - LHMI - Admit	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/2/1978	15.14	
DUNN, ALEXIUS E.		LHMI MED/SURG ACUTE UNIT	720107	Staff RN - LHMI - MS 12hr	0.9 FULL TIME	TERM FINAL		9/9/2015	24.4	3/11/2016
DURRANT, SERENA M.	74300	LHMI AMBULATORY SURGERY	750203	Unit Secretary - LHMI - Amb Surg	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/22/2015	11.35	
EAGEN, JANE M.	85301	LHMG PATIENT ACCOUNTING - PNO C	710712	Insurance Biller Collector - LHMG - PNO CBO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/16/2006	16.23	
EAGEN, ROBYN P.	61700	LHMI MED/SURG ACUTE UNIT	720107	Staff RN - LHMI - MS 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/17/2009	30.37	
EASTER, LISA D.	86109	LHMI LAKESHORE MGMT SERVICES	720203	Staff RN - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/18/1996	33.87	
EDWARDS, BETTIE M.	76390	LHMI OTHER RADIOLOGY - DIAGNOST	752102	Receptionist - LHMI - Dthr Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/22/1996	15.24	
EGGERT, JULIE E.	74200	LHMI SURGERY	710209	OR Tech - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/7/1997	22.6	
EICKHOFF, BRENDA	76400	LHMI RADIATION THERAPY	718202	Radiation Therapist - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	3/9/2004	33.97	
EL-FAKHARANY, MOHAMED A	75205	LHMG PATHOLOGY - EL-FAKHARANY	789301	Physician - LHMG - Path - El-Fakharany	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/23/2014	100	

ELIZABETH, GRACE	61700	LHMI MED/SURG ACUTE UNIT	740201 Nursing Assistant - LHMI - MS 8hr	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/20/2012	13.78	
ELLES, MARY B.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/12/2013	34.73	
ELLIOTT, KRISTIN M.	78764	LHMG SBL ENDO NP ELLIOTT	729301 Clinic Nurse Practitioner - LHMG - Elliott	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	7/21/2014	47.43	
ELNAMARA, AMERA B.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720108 Staff RN PD - LHMI - DOU 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	2/16/2015	36.07	
EVENSON, CHRISTINE A.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712111 Radiology Tech II PD - LHMI - Rad Diag	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	2/21/2005	29.94	
EVERITT, CYNDI M.	74700	LHMI MED SUPPLIES SOLD TO PATIENT	710201 Central Sterile Tech - LHMI - Med Supply	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/25/2000	14.27	
FAKHOURI, SHADI	87000	LHMI MEDICAL RECORDS	701406 Supv - COS - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/20/2015	35	
FALECKI, BETTY J.	70100	LHMI EMERGENCY SERVICES	702402 Dir - Nursing - LHMI - Emerg Svcs	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/24/2011	42.85	
FARR, PATRICIA A.		LHMI AMBULATORY SURGERY	710204 GI Tech - LHMI	0.01 PER DIEM	TERM FINAL		6/29/2015	15.51	12/28/2015
FAULK, KRISTINA M.		LHMG ENDOCRINOLOGY FACILITY	759302 Clinic Medical Assistant - LHMG - Endo	0.5 PT < 60	TERM FINAL		11/25/2015	11.16	9/6/2016
FELDMOUSE, KATHRINA A.		LHMI RADIOLOGY	713013 Echo Tech - LHMI - Cardio	0.01 PER DIEM	TERM FINAL		10/7/2004	27.56	3/31/2016
FELL, DOUGLAS J.	87200	LHMI NURSING ADMINISTRATION	720102 House Supervisor - LHMI - Nurs Admin	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/16/1991	38.28	
FERDIG, RANDAL O.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.5 FULL TIME	ACTIVE	Lake Huron Medical Center	7/13/2015	25.49	
FERGUSON, PATRICIA E.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/7/2010	30.64	
FIELDS, LORIE A.	74200	LHMI SURGERY	710209 OR Tech - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/10/1993	23.05	
FIFE, CHRISTINA S.	85600	LHMI ADMITTING	711423 CDM Coordinator - LHMI - Admit (URO)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/27/1989	29.03	
FIGUEROA, JOSE A.	70100	LHMI EMERGENCY SERVICES	710101 EMT - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	6/25/2015	13.1	
FILO, JANE E.	74200	LHMI SURGERY	750202 Scheduler - LHMI - Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/1/2001	17	
FISHER, KATHLEEN M.	80100	LHMI RESEARCH	720203 Staff RN - LHMI - Research	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	2/15/2012	33.02	
FITZGERALD M.D., EDMOND V	83600	LHMI SOCIAL WORK SERVICES	713215 Physician Auditor - LHMI - Soc Work	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/1/1996	89.3	
FITZGERALD, DEBORAH J.	87000	LHMI MEDICAL RECORDS	711455 Appeals Coordinator I - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/14/2014	17.23	
FLEMING, KIMBERLY A.	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	9/17/2012	13.87	
FLETCHER, LYDIA	75200	LHMI RADIOLOGY	711803 CLS III - LHMI - Path	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/2/1979	34.98	
FLETCHER, MELISSA L.	75000	LHMI CLINICAL LAB	711813 Lead - CPT I - LHMI - Clin Lab (ASC)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/8/2003	17.84	
FLOYD, ANGELA R.	77700	LHMI PHYSICAL THERAPY	712907 PT Assistant - LHMI - PT	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	8/30/1996	23.85	
FLYNN, WARREN H.	84200	LHMI SECURITY	793101 Public Safety Officer - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/18/2013	13.28	
FOLKERTS, BRENDA S.	85100	LHMI GENERAL ACCOUNTING	710304 Coordinator - Payroll - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/21/2002	19.97	
FOOTE, COURTNEY	70110	LHMI TRAUMA CENTER	722404 Trauma Coordinator - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	8/18/2015	34.03	
FORBES, JASON	70100	LHMI EMERGENCY SERVICES	720108 Staff RN PD - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/23/2010	36.85	
FORREST, KELLY I.	77200	LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/2/2009	26.99	
FORSYTHE, KRISTI L.		LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit (MHC)	0.5 PT < 60	TERM FINAL		6/4/1999	15.14	10/17/2016
FOURNIER, MARY J.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	8/1/2005	17.04	
FOURNIER, VALARIE J.	84400	LHMI HOUSEKEEPING	761102 EVS Tech PD - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/4/2015	9.86	
FOWLER, JANE E.		LHMI SURGERY	710209 OR Tech - LHMI - Surg	0.8 PT > 59	TERM FINAL		6/4/1992	22.6	3/11/2016
FOWLER, MICHELLE K.	74300	LHMI AMBULATORY SURGERY	710204 GI Tech - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/5/2015	13.16	
FRANCEK, BRITTNEY N.	85600	LHMI ADMITTING	750507 Centralized Scheduler - LHMI - Admit	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/25/2006	15.64	
FRANCIS, TIFFANY J.	87903	LHMI PHYS. HOSPITAL ORG.	704401 Dir - Physician Hospital Organization - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/8/2008	34.89	
FRANTZ, MICHAEL A.	77200	LHMI RESPIRATORY THERAPY	713008 RRT (RCP II) PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	12/4/2015	27.27	
FRETENBOROUGH, NORA B.	61500	LHMI DEFINITIVE OBSERVATION UNIT	710206 Monitor Tech - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/8/2011	13.69	
FRY, MARGARET T.	95500	LHMI RETAIL OPERATIONS	751302 Gift Shop/Volunteer Coordinator - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	2/23/2015	8.5	
FULKS, CHRISTOPHER S.	86100	LHMI ADMINISTRATION	700301 CFO - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/12/2005	68.27	
FULLER, CRYSTAL A.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712109 Radiology Tech I PD - LHMI - Rad Diag	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/1/2000	23.4	
FURSTENAU, ZACHARY D.		LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	0.01 PER DIEM	TERM FINAL		7/14/2015	13.16	7/11/2016
GAZDA-FELL, CAROLYN A.	64400	LHMI PHYSICAL REHABILITATION	720107 Staff RN - LHMI - Phys Rehab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/29/2014	33.65	
GALANTE, BRENDA K.	75200	LHMI RADIOLOGY	711807 Cysto Tech - LHMI - Path	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/1/1988	34.26	
GAUTHIER, AMY J.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712108 Radiology Tech I - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/16/1980	27.04	
GELLASCH, LORI L.	85600	LHMI ADMITTING	750507 Centralized Scheduler - LHMI - Admit	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/7/2012	15.34	
GENIS, JULIE A.	61700	LHMI MED/SURG ACUTE UNIT	720107 Staff RN - LHMI - MS 12hr	0.6 FULL TIME	ACTIVE	Lake Huron Medical Center	9/21/2011	30.36	
GENNA, DAVID M.	84600	LHMI PLANT MAINTENANCE	712804 Plant Engineer II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/1/2008	18.69	
GENTNER, TERRY M.		LHMI MED/SURG ACUTE UNIT	740202 Nursing Assistant PD - LHMI - MS	0.01 PER DIEM	TERM FINAL		6/19/2015	12.9	5/26/2016
GERLACH, HAYLEY L.	75700	LHMI CARDIAC CATHETERIZATION	720801 Cath Lab RN - LHMI - Card Cath	1 FULL TIME	LOA W/O BEN	Lake Huron Medical Center	7/13/2009	34.04	
GILLET, KATHY M.	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/15/2009	11.9	
GILLETTE, JASON		LHMI DEFINITIVE OBSERVATION UNIT	720204 Staff RN PD - LHMI - DOU 8hr	0.01 PER DIEM	TERM FINAL		12/14/2015	36.07	8/26/2016
GILMORE, BRENT D.	76400	LHMI RADIATION THERAPY	708203 Dir - Radiation Therapy and Dosimetrist - LH	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/28/1987	53.3	
GINTHER, KELLIE A.	78766	LHMG ENDOCRINOLOGY FACILITY	759302 Clinic Medical Assistant - LHMG - Endo	0.8 PT < 60	ACTIVE	Lake Huron Medical Center	7/16/2014	14.59	
GIORLANDO, REGINA A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/28/1991	34.73	
GLEASON, ANDREA M.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	8/20/2012	30.18	
GLOMBOWSKI, DEBORA L.	78766	LHMG ENDOCRINOLOGY FACILITY	759301 Clinic Receptionist - LHMG - Endo	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/16/2014	13.77	
GOEBEL, JANETTE M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/4/2015	34.97	

GOESCHEL, ASHLEE M.	74270	LHMI RECOVERY ROOM	720203 Staff RN - LHMI - Recovery Rm	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	1/10/2013	27.24
GOESCHEL, ROBERT J.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/7/2011	29.03
GOYEYAU, MARY A.	75000	LHMI CLINICAL LAB	711815 Medical Lab Tech - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/21/1980	24.8
GOODE, KIMBERLY A.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	5/20/1985	83.43
GOULDING, KRISTEN M.	70706	LHMI CLINIC - MI PRISON SYS	730101 LVN - LHMI - MI Prison Sys	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/4/2015	20.81
GOWLAND, LAURA R.	75900	LHMI CARDIOLOGY	713013 Echo Tech - LHMI - Cardiol	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	12/3/2014	24.04
GRAHAM, NATALIE C.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/25/2014	13.42
GRAW, SPENCER D.	84602	LHMI BIO-MEDICAL	710901 BioMed Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/20/2015	27.8
GRAY, ROBERT A.	84600	LHMI PLANT MAINTENANCE	712804 Plant Engineer II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/13/1996	18.76
GREEN, BETH A.	77700	LHMI PHYSICAL THERAPY	712907 PT Assistant - LHMI - PT	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/24/2001	23.3
GREEN, MICHELLE L.	77700	LHMI PHYSICAL THERAPY	759301 Clinic Receptionist - LHMI - PT (Fitrac II)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/7/2012	12.25
GREENE, KELLY A.	77700	LHMI PHYSICAL THERAPY	759301 Clinic Receptionist - LHMI - PT (Fitrac II)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/8/1998	15.08
GRENSTINER, DONALD G.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/17/2003	95
GREUBER, PATRICIA L.	75200	LHMI PATHOLOGY	712811 Histo Tech Non-Certified - LHMI - Path	0.75 PT > 59	ACTIVE	Lake Huron Medical Center	6/13/1984	18.8
GREVEMEYER, KELLY J.	61730	LHMI ONCOLOGY ACUTE	702404 Mgr - Nursing - LHMI - Oncology	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/10/2011	28.9
GROSS, RUSSEL J.	84600	LHMI PLANT MAINTENANCE	712805 Plant Engineer II PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	4/18/2014	18.82
GRUNDMAN, DONNA M.	77700	LHMI PHYSICAL THERAPY	712906 Physical Therapist PD - LHMI - PT (Fitrac)	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	4/28/2015	41.51
GURLEY, ERICA L.	77200	LHMI RESPIRATORY THERAPY	703001 Dir - Respiratory - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/20/2001	34.52
HAGEN, KAREN K.	95500	LHMI RETAIL OPERATIONS	751302 Gift Shop/Volunteer Coordinator - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/3/2013	8.66
HALBERT, APRIL R.		LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	TERM FINAL		8/9/2013	27.24
HALSEY, ANDREA L.	86600	LHMI EMPLOYEE HEALTH SVCS	730201 LVN - LHMI - Emp Health Svcs	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	7/1/2011	15.72
HALSEY, STEPHANIE H.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/17/2014	9.95
HAMLIN, AMY L.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	5/16/2012	34.77
HAND, MARIE LOUISE J.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/20/2010	34.72
HANNA, JENNIFER J.	74300	LHMI AMBULATORY SURGERY	720203 Staff RN - LHMI - Amb Surg	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	7/23/2014	33.91
HARJU, CYNTHIA M.		LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.01 PER DIEM	TERM FINAL		8/17/2015	13.16
HARRINGTON, NARDA I.	74300	LHMI AMBULATORY SURGERY	710204 GI Tech - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	1/28/2010	14.61
HARRINGTON, REBECCA	61700	LHMI MED/SURG ACUTE UNIT	720204 Staff RN PD - LHMI - MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/27/1983	33.57
HARRIS, GLORIA G.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/28/2014	10.14
HARRIS, JENNIFER A.	76700	LHMI ULTRASOUND	712114 Ultrasound Technician - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	6/12/2007	32.44
HARRIS, VALERIE M.		LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	0.9 FULL TIME	TERM FINAL		7/2/2014	12.9
HASKELL, SHELLEY L.	86109	LHMI LAKESHORE MGMT SERVICES	720203 Staff RN - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/29/2007	34.67
HATCHER, SAM J.	81500	LHMI DEFINITIVE OBSERVATION UNIT	720108 Staff RN PD - LHMI - DOU 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/23/2015	36.07
HAYDUK, CAROL A.	77100	LHMI PHARMACY	712701 Lead - Pharmacy Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/2/1998	16.45
HAZZARD, JANET S.	61700	LHMI MED/SURG ACUTE UNIT	720203 Staff RN - LHMI - MS 8hr	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	11/6/2007	32.91
HEAD, JENNA R.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	7/18/2014	13.41
HEERING, NICOLE L.	76300	LHMI RADIOLOGY - DIAGNOSTIC	752102 Receptionist - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/25/2000	18.84
HELSOM, JEFFERY W.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712110 Radiology Tech II - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/23/2004	25.96
HEMPEL, MELISSA M.	86109	LHMI LAKESHORE MGMT SERVICES	720204 Staff RN PD - LHMI - Lakeshore MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/4/2015	35.04
HENDERSHOT, HOLLY M.	70100	LHMI EMERGENCY SERVICES	720108 Staff RN PD - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	12/3/2012	36.07
HENRY, KARINA S.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/2/2014	13.9
HENSLEY, CYNTHIA M.	76400	LHMI RADIATION THERAPY	718202 Radiation Therapist - LHMI	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	8/2/2005	34.7
HERBERT, JANET A.	86100	LHMI ADMINISTRATION	750403 Executive Assistant - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/20/2013	50
HERNANDEZ, LINDA A.		LHMI GENERAL ACCOUNTING	710304 Coordinator - Payroll - LHMI	0.01 PER DIEM	TERM FINAL		8/25/1999	20
HERNANDEZ-FOSTER, TRISHA	86300	LHMI PUBLIC RELATIONS	711901 Coordinator - Marketing - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/15/2014	18.62
HERRMANN, MARY ANN	77700	LHMI PHYSICAL THERAPY	712905 Physical Therapist - LHMI - PT (Fitrac II)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/1/1990	41.08
HERSHMAN, LISA M.		LHMG PATIENT ACCOUNTING - PNO C	759304 Clinic Lead - LHMG - PNO CBO	1 FULL TIME	TERM FINAL		11/1/2010	16.34
HERTLE, SHANNON E.	74200	LHMI SURGERY	720203 Staff RN - LHMI - Surg	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/22/2012	36.07
HILL, JOHN P.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/1/1978	12.84
HILL, JULIE B.		LHMI PULMONARY FUNCTIONS	713008 RRT PD (RCP II) - LHMI - PF	0.01 PER DIEM	TERM FINAL		8/20/2012	27.27
HINSON, WALTER D.		LHMI RADIOLOGY - DIAGNOSTIC	712109 Radiology Tech I PD - LHMI - Rad Diag	0.01 PER DIEM	TERM FINAL		5/10/2010	29.79
HISCHKE, DEBRA D.	87520	LHMI QUALITY ASSURANCE	722604 RN MSCC Reg - LHMI - QA	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	1/11/2012	34.67
HISLOP, GEORGE F.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/24/2014	36.07
HOFFMAN, MICHAELA V.	81500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	2/20/2006	34.04
HOFFMAN, SUNSHINE S.		LHMI RECOVERY ROOM	720204 Staff RN PD - LHMI - Recovery Rm	0.01 PER DIEM	TERM FINAL		6/24/1998	36.07
HOFFMANN, CHRISTINE K.	87200	LHMI NURSING ADMINISTRATION	720102 House Supervisor - LHMI - Nurs Admin	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/22/1981	38.29
HOLDBURG, JACQUELINE M.	74200	LHMI SURGERY	720203 Staff RN - LHMI - Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/16/2000	34.76
HOLLEN, AUDREY C.	70706	LHMI CLINIC - MI PRISON SYS	730101 LVN - LHMI - MI Prison Sys	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/2/2014	21.26
HOLMES, CHRISTINE L.	75930	LHMI CARDIAC REHABILITATION	720204 Staff RN PD - LHMI - Card Rehab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/10/2015	28.22



HOOPER, STACY L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101	Nursing Assistant - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/18/2004	14.77	
HORN, GISELA A.	86500	LHMI PERSONNEL	711501	Coordinator - Benefits - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/31/2000	24.67	
HORVATH, CHRISTINA J.		LHMI EMERGENCY SERVICES	720107	Staff RN - LHMI - Emerg Svcs 12Hr	0.9 FULL TIME	TERM FINAL		8/17/2015	26.1	12/23/2015
HORVATH, DEANNE L.	78762	LHMG SBL GEN SURGERY FACILITY	759301	Clinic Receptionist - LHMG - Gen Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	1/8/2014	14.22	
HOSKINS, GERALD O.	84200	LHMI SECURITY	793101	Public Safety Officer - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	12/7/2010	13.61	
HOSTETTER, ANDREW D.	61700	LHMI MED/SURG ACUTE UNIT	740201	Nursing Assistant - LHMI - MS 8hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/13/2011	13.72	
HOUSE, CLAYTON D.	64400	LHMI PHYSICAL REHABILITATION	720107	Staff RN - LHMI - Phys Rehab	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/15/2010	32.91	
HOUSE, RITA L.	75000	LHMI CLINICAL LAB	711814	LIS - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/12/1988	33.47	
HOUSE, SUSAN	86109	LHMI LAKESHORE MGMT SERVICES	710201	Central Sterile Tech - LHMI - Lakeshore MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/19/2014	12.56	
HOUSTON, JEAN E.	61700	LHMI MED/SURG ACUTE UNIT	740201	Nursing Assistant - LHMI - MS 8hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/15/2004	15.07	
HUDSON, MONICA J.	85600	LHMI ADMITTING	750501	Patient Account Reg - LHMI - Admit	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/8/1999	14.74	
HUGHES, COLLEEN A.		LHMI CLINICAL LAB	711824	Non-Certified Phlebotomist - LHMI - Clin Lab	0.01 PER DIEM	TERM FINAL		2/4/1991	16.48	5/9/2015
HUISMAN, ALICIA L.		LHF MEDICAID CLINIC	709304	Practice Supervisor - LHF - Medicaid Clinic	0.01 PER DIEM	TERM FINAL		9/14/2015	20	3/28/2015
HUNGER, ROSEMARY E.	87700	LHMI COMMUNITY HEALTH EDUCATION	751302	Gift Shop/Volunteer Coordinator - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/8/2010	17.72	
HUNTER, LISA P.	86109	LHMI LAKESHORE MGMT SERVICES	720204	Staff RN PD - LHMI - Lakeshore MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/10/2006	35.04	
HUSEK, ALYSSA M.	75930	LHMI CARDIAC REHABILITATION	712918	Exercise Physiologist - LHMI - Card Rehab	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	2/17/2014	18.63	
HUTCHESON, MARK J.	70100	LHMI EMERGENCY SERVICES	720107	Staff RN - LHMI - Emerg Svcs 12Hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	10/17/2007	34.76	
INGLES, CYNTHIA	70100	LHMI EMERGENCY SERVICES	720107	Staff RN - LHMI - Emerg Svcs 12Hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	5/15/2015	34.7	
ISAAC, JOSHUA D.	70100	LHMI EMERGENCY SERVICES	720101	Charge Nurse - LHMI - Emerg Svcs	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/5/2015	31.54	
JAHN, CAROL S.	74280	LHMI PAIN MANAGEMENT	750203	Unit Secretary - LHMI - Pain Mgmt	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	11/10/2004	15.18	
JAHN, MICHELLE S.	77700	LHMI PHYSICAL THERAPY	712905	Physical Therapist PD - LHMI - PT	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	1/9/2013	41.51	
JAKUBIAK, ROSE E.	86100	LHMI ADMINISTRATION	750401	Administrative Assistant - LHMI - CNO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/29/1983	20.22	
JAMISON, RACHEAL R.	70720	LHMI DIABETIC CLINIC	723201	Case Manager - LHMI - Diab Clin	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/12/2009	30.46	
JEAKLE, EVELYN I.	78767	LHMG MARYSVILLE FACILITY PNO	759301	Clinic Receptionist - LHMG - MFC Marysv	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/11/2010	12.48	
JEX, NICHOLAS G.	77700	LHMI PHYSICAL THERAPY	712905	Physical Therapist - LHMI - PT	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/22/2015	33.86	
JEZERSKI, KATIE	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/9/2013	27.84	
JOHNSON, DIANE	75000	LHMI CLINICAL LAB	711803	CLS III - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/21/1980	34.25	
JOHNSON, TRACY J.		LHMI RETAIL OPERATIONS - PHARMACY	712705	Pharmacy Tech - LHMI - Retail Pharm	0.8 PT > 59	TERM FINAL		10/10/2008	12.14	6/30/2016
JOHNSTON, BRADLEY R.		LHMI HOUSEKEEPING	761102	EVS Tech PD - LHMI	0.01 PER DIEM	TERM FINAL		6/25/2015	9.85	7/28/2016
JOHNSTON, JAMIE N.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101	Nursing Assistant - LHMI - DOU	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	8/4/2015	13.73	
JOHNSTON, SARAH J.	83400	LHMI DIETARY	761204	Cook - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/16/2012	11.06	
JOHNSTON-HEINEN, MARGAR	70704	LHMI BARIATRIC CLINIC	759302	Clinic Medical Assistant - LHMI - Bariatric Clr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	1/17/2012	17.6	
JONES, ELLEN K.	95501	LHMI RETAIL OPERATIONS - PHARMACY	712705	Pharmacy Tech - LHMI - Retail Pharm	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	10/26/2001	15.45	
JONES, LORI A.	83400	LHMI DIETARY	761211	Food Service Worker - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	3/30/2012	10.02	
JONES, MARLEIGH K.	61730	LHMI ONCOLOGY ACUTE	751401	Cancer Registrar - LHMI - Oncology	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/14/2014	17.83	
JONES, SHARLEEN E.	74300	LHMI AMBULATORY SURGERY	720203	Staff RN - LHMI - Amb Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/7/2011	28.16	
JURK, SCOTT A.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712109	Radiology Tech II PD - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/27/2012	29.79	
KACAFIREK, KATHERINE E.	70706	LHMI CLINIC - MI PRISON SYS	730102	LVN PD - LHMI - MI Prison Sys	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	12/16/2013	20.81	
KANDOLF, MARY C.	61500	LHMI DEFINITIVE OBSERVATION UNIT	710206	Monitor Tech - LHMI - DOU	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	9/28/2002	14.45	
KARIM, RUBINA	75202	LHMG PATHOLOGY - KARIM	789301	Physician - LHMG - Path - Karim	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/1/2010	96.15	
KATTELMAN, MAGHIN M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	9/19/2011	28.99	
KAUFMAN, KARA M.	75000	LHMI CLINICAL LAB	711802	CLS II - LHMI - Clin Lab	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	7/1/2013	24.52	
KAVANAGH, LINDA A.	75700	LHMI CARDIAC CATHETERIZATION	710803	Rad Tech - LHMI - Card Cath	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/24/1985	30.08	
KAY, CANDIE L.	77200	LHMI RESPIRATORY THERAPY	713007	RRT (RCP II) - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	1/2/2013	26.42	
KEARNEY, RACHEL A.	85600	LHMI ADMITTING	750503	PBX Operator - LHMI - Admit	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	6/16/2008	10.56	
KELLEY, LYNN A.		LHMI RADIOLOGY - DIAGNOSTIC	712111	Radiology Tech II PD - LHMI - Rad Diag	0.01 PER DIEM	TERM FINAL		12/23/2005	25.47	6/21/2016
KELLY-EISINGER, SHANNON R.		LHMI NUCLEAR MEDICINE	712107	Nuclear Medicine Tech PD - LHMI	0.01 PER DIEM	TERM FINAL		3/23/2009	31.53	3/1/2016
KEMLE, LUCINDA A.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712110	Radiology Tech II - LHMI - Rad Diag	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/5/2009	23.91	
KEMP-MCLAREN, SHARON	77700	LHMI PHYSICAL THERAPY	712905	Physical Therapist - LHMI - PT (Rehab)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/14/1995	40.49	
KENAN, DANIEL F.	77100	LHMI PHARMACY	712702	Pharmacist - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	2/3/1980	56.2	
KERHOULAS, KELLY E.	74509	LHMI CRNA LAKESHORE	720214	CRNA - LHMI - Lakeshore	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/16/2006	95	
KERNOHAN, MARVIN L.	84400	LHMI HOUSEKEEPING	761101	EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/29/2001	11.77	
KERR-SALK, MELISSA E.	77100	LHMI PHARMACY	712702	Pharmacist - LHMI	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	7/24/1989	57.46	
KERRY, MELANIE L.	77900	LHMI OCCUPATIONAL THERAPY	712901	Occupational Therapist (Rehab) - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/16/2015	28.66	
KESSELHON, MICHELLE C.	61500	LHMI DEFINITIVE OBSERVATION UNIT	750302	Unit Secretary - LHMI - DOU	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/29/1999	13.8	
KETHE, DARLA K.	87520	LHMI QUALITY ASSURANCE	732601	LVN MSQC Reg - LHMI - QA	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	3/22/2006	21.93	
KETTLEWELL, SAMANTHA L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/17/2011	29.05	
KILBOURN, TORRI	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	4/23/2015	25.46	
KILEY, ERIN K.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	12/3/2014	26.1	



KILOUSTIAN, CYNTHIA	61500	LHMI DEFINITIVE OBSERVATION UNIT	720101 Charge Nurse - LHMI - DOU	0.5 FULL TIME	ACTIVE	Lake Huron Medical Center	10/18/2010	32.86	
KING, LESLIE S.	84000	LHMI PURCHASING AND STORES	712002 Distribution Tech - LHMI	0.6 PER DIEM	ACTIVE	Lake Huron Medical Center	8/26/2011	12.05	
KINLIN, LISA M.	95501	LHMI RETAIL OPERATIONS - PHARMAI	751804 Mail Clerk/Courier - LHMI - Retail Pharm	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	11/27/2001	11.88	
KIRBY, TINA M.	61700	LHMI MED/SURG ACUTE UNIT	720107 Staff RN - LHMI - MS 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/17/2012	27.11	
KIRK, KELSEY L.		LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.01 PER DIEM	TERM FINAL		9/30/2015	13.16	10/28/2016
KIRMA, MONICA A.		LHMI EMERGENCY SERVICES	720108 Staff RN PD - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	TERM FINAL		9/2/2015	36.07	8/22/2016
KIRMA, SIMON S.	70100	LHMI EMERGENCY SERVICES	720108 Staff RN PD - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/13/2014	36.8	
KIVEL, ERIC W.	84200	LHMI SECURITY	793101 Public Safety Officer - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/13/2014	13.28	
KUEMANN, CAROLE A.		LHMI PHYSICAL REHABILITATION	720204 Staff RN PD - LHMI - Phys Rehab	0.01 PER DIEM	TERM FINAL		1/13/1986	32.91	10/24/2016
KUNE, ANGELA M.		LHMI AMBULATORY SURGERY	720204 Staff RN PD - LHMI - Amb Surg	0.01 PER DIEM	TERM FINAL		11/19/2014	32.91	10/20/2016
KLOSTERMAN, ALYSSA R.	75900	LHMI CARDIOLOGY	713013 Echo Tech - LHMI - Cardio	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/17/2013	24.77	
KNIGHT, ROBERT A.	74270	LHMI RECOVERY ROOM	710203 Staff RN - LHMI - Recovery Rm	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/12/2006	34.75	
KOACH, LAURA L.	87510	LHMI UTILIZATION REVIEW	722403 Nurse Practitioner - LHMI - UR	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/11/2003	50	
KOPTYRA, STEPHANIE L.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712109 Radiology Tech I PD - LHMI - Rad Diag	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/1/2007	29.79	
KOSCHNITZKE, DAVID D.	87100	LHMI MEDICAL STAFF	702203 Physician Liaison - LHMI - Med Staff	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/3/2014	31.63	
KOSTANECKI, KELLY L.	61700	LHMI MED/SURG ACUTE UNIT	720107 Staff RN - LHMI - MS 12hr	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/8/2004	83.85	
KOWALSKI, RYAN S.	75000	LHMI CLINICAL LAB	711802 CLS II - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/8/2011	25.33	
KOWARSCHEK, JULIE A.	77700	LHMI PHYSICAL THERAPY	712906 Physical Therapist PD - LHMI - PT	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/28/2003	45.02	
KRAEVENKE, JAIME L.	86109	LHMI LAKESHORE MGMT SERVICES	720204 Staff RN PD - LHMI - Lakeshore MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/22/2012	35.05	
KRAUS, CAROLANN	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit (MHC)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/11/2001	15.49	
KRAUSE, CATRINA M.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	10/3/2011	32.9	
KRAUSE, LEA M.	85301	LHMG PATIENT ACCOUNTING - PNO C	710712 Insurance Biller Collector - LHMG - PNO CBO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/3/2014	13.28	
KROL, TERRI L.		LHMG PATIENT ACCT - PHY BILLING SE	710712 Insurance Biller Collector - LHMG - Pt Acct	0.75 PT > 59	TERM FINAL		4/2/2012	14.49	6/18/2016
KRUG, CAROL L.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/19/2012	14.27	
KUHR III, CARL F.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/10/2008	10.48	
KUHR, COREY J.	77100	LHMI PHARMACY	712705 Pharmacy Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/15/2008	20.13	
KURTZ, ADELAIDA D.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/13/1999	16.16	
KUT, PATRICK A.	78777	LHMG DR KUT	789301 Physician - LHMG - Kut	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/15/2009	96.15	
LADNER, ANGELA L.	70701	LHF PEOPLES CLINIC	759301 Clinic Receptionist - LHF - Peoples Clinic	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/13/2011	14.03	
LAEDER, CYNTHIA L.	74509	LHMI CRNA LAKESHORE	720214 CRNA - LHMI - Lakeshore	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/4/2001	81.62	
LAIDLAW, LISA M.	87903	LHMI PHYS. HOSPITAL ORG.	750401 Administrative Assistant - LHMI PHO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/24/2015	17.01	
LAUDZIAK, LAWRENCE J.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	4/16/2007	10.81	
LAKE, MARGARET M.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	1/16/2012	95	
LAMB, ERIN M.	77800	LHMI SPEECH PATHOLOGY	712909 Speech Therapist - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/30/2014	32.32	
LAMING, MALYSSA M.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/27/2014	13.48	
LANDSCHOOT, JO LYNN	87200	LHMI NURSING ADMINISTRATION	712401 Coordinator - Staffing - LHMI - Nurs Admin	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	11/8/2002	14.14	
LANDSCHOOT, LYNN A.	74300	LHMI AMBULATORY SURGERY	720203 Staff RN - LHMI - Amb Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/7/1982	33.9	
LANGSTAFF, ELIZABETH A.	77700	LHMI PHYSICAL THERAPY	712905 Physical Therapist - LHMI - PT	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/16/2010	26.51	
LAPORTE, LISA M.		LHMI SURGERY	720203 Staff RN - LHMI - Surg	1 FULL TIME	TERM FINAL		7/18/2012	34.04	6/11/2016
LAPPIN, RITA M.	84800	LHMI DATA PROCESSING	701722 Mgr - Clinical Analytics - LHMI IT	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/16/1992	48.26	
LASCOTT, CAROL A.	74200	LHMI SURGERY	750203 Unit Secretary - LHMI - Surg (Pre-Admin)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/4/1988	15.14	
LASCOTT, PATRICK A.	84200	LHMI SECURITY	793101 Public Safety Officer - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/25/2011	13.88	
LAURAIN, BARBARA L.		LHMG MFC HEALTH CARE FACILITIES	759301 Clinic Receptionist - LHMG - Fam Care North	1 FULL TIME	TERM FINAL		4/3/2015	13.55	2/4/2016
LAVERE JR, CHARLES J.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/10/1997	11.84	
LAY, LOLA M.		LHMI MED/SURG ACUTE UNIT	740202 Nursing Assistant PD - LHMI - MS	0.01 PER DIEM	TERM FINAL		6/14/2012	18.53	9/29/2016
LE, AARON M.		LHMI MED SUPPLIES SOLD TO PATIENT	710201 Central Sterile Tech - LHMI - Med Supply	1 FULL TIME	TERM FINAL		12/9/2011	12.81	3/11/2016
LEBLANC, KIMBERLY C.	78767	LHMG MARYSVILLE FACILITY PNO	759301 Clinic Receptionist - LHMG - MFC Marysv	0.5 FULL TIME	ACTIVE	Lake Huron Medical Center	2/21/2011	12.89	
LECHNER, STEVEN P.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/3/2008	95	
LEDGETTER, MARY ANN	77200	LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	5/1/1995	27.54	
LEFFLER, CAROL	70100	LHMI EMERGENCY SERVICES	780101 LVN - LHMI - Emerg Svcs	0.5 FULL TIME	ACTIVE	Lake Huron Medical Center	9/10/2012	18.49	
LEHN, STACEY M.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	1/23/2001	16.61	
LEPORI, NANCY A.	85100	LHMI GENERAL ACCOUNTING	710303 AP Clerk - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/27/1995	20.61	
LEVERENZ, ANNE R.	77700	LHMI PHYSICAL THERAPY	712907 PT Assistant - LHMI - PT (Piatric II)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/14/2005	23.31	
LEWANDOWSKI, BRIAN D.	61500	LHMI DEFINITIVE OBSERVATION UNIT	710206 Monitor Tech - LHMI - DOU	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/8/2014	12.77	
LJLEY, MARIA C.	76400	LHMI RADIATION THERAPY	750203 Unit Secretary - LHMI - Rad Therapy	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	2/22/2006	15.14	
LINCOLN, SARA M.		LHMI MED/SURG ACUTE UNIT	740208 Nursing Assistant PD (non-certified) - LHMI -	0.01 PER DIEM	TERM FINAL		5/22/2015	9.06	12/29/2015
LIVINGSTON, PHILIP J.	77100	LHMI PHARMACY	712702 Pharmacist - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	1/29/2001	56.2	
LOISEL, DIANNE D.	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/29/2001	14.17	
LOWE, BROOKE L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740102 Nursing Assistant PD - LHMI - DOU 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/31/2013	13.54	

LOZEN, JOHN M.	77100	LHMI PHARMACY	712703 Pharmacist PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/19/2015	57.31	
LOZNAK, SHELLY J.	61700	LHMI MED/SURG ACUTE UNIT	720107 Staff RN - LHMI - MS 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	2/15/2013	26.53	
LUANGSUWAN, PATRA	86109	LHMI LAKESHORE MGMT SERVICES	710209 OR Tech - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/9/2006	23.09	
LUBINSKI, DEBRA S.	87000	LHMI MEDICAL RECORDS	711411 HIM Tech II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/12/2004	12.34	
LUBINSKI, SUSAN		LHMG MFC HEALTH CARE FACILITIES	759302 Clinic Medical Assistant - LHMG - Fam Care	0.9 FULL TIME	TERM FINAL		4/3/2015	13.55	2/4/2016
LUNDIN, GEORGE M.	87903	LHMI PHYS. HOSPITAL ORG.	710401 Business Analyst - LHMI PHO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/19/1992	35.49	
LUNDIN, GEORGE T.	84400	LHMI HOUSEKEEPING	761102 EVS Tech PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/23/2015	9.84	
LYMAN, JACKLYN L.	76400	LHMI RADIATION THERAPY	718202 Radiation Therapist - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	8/13/2013	30.5	
MAANO, ZENAIDA P.	75000	LHMI CLINICAL LAB	711802 CLS II - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/31/1992	30.36	
MACKALUSO, USA M.	70100	LHMI EMERGENCY SERVICES	724102 Staff RN PD - LHMI - Emerg Svcs 9hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/18/2010	36.92	
MACKEY, STEFAN A.	84600	LHMI PLANT MAINTENANCE	702805 Supv - Plant Operations - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/9/2007	20.56	
MACLEAN, JONI M.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/5/2000	34.72	
MACLEAN, MARY B.	77200	LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/21/2007	27.57	
MACOMBER, DONNA A.	74700	LHMI MED SUPPLIES SOLD TO PATIENT	710201 Central Sterile Tech - LHMI - Med Supply	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/21/2000	15.14	
MAES, BETH M.	77100	LHMI PHARMACY	712702 Pharmacist - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/16/2008	57.61	
MALLERY, MARIA Y.	84400	LHMI HOUSEKEEPING	761102 EVS Tech PD - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/17/2015	9.88	
MALLORY, AMY E.	76390	LHMI OTHER RADIOLOGY - DIAGNOST	712125 Lead Mammographer - LHMI - Othr Rad Diag	0.8 PT > S9	ACTIVE	Lake Huron Medical Center	9/30/1994	32.62	
MANNLEIN, HAILEY A.	70100	LHMI EMERGENCY SERVICES	720108 Staff RN PD - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/19/2012	36.07	
MARLATT, LINDSAY A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	11/21/2011	28.37	
MARO, NICHOLAS M.	75000	LHMI CLINICAL LAB	711804 CLS II PD - LHMI - Clin Lab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/23/2014	24.52	
MARRIOTT, CRYSTAL R.		LHMI CLINIC - MI PRISON SYS	730102 LVN PD - LHMI - MI Prison Sys	0.01 PER DIEM	TERM FINAL		11/10/2015	20.81	8/17/2016
MARSACK, CHARLEY P.		LHMI CLINICAL LAB	711815 Medical Lab Tech - LHMI - Clin Lab	1 FULL TIME	TERM FINAL		12/20/2010	19.86	5/23/2016
MARSHALL, SANDRA R.	77200	LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/7/2011	26.42	
MARTH, MARGARET M.	78773	LHMG NP MARTH	729301 Clinic Nurse Practitioner - LHMG - Marth	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/10/2014	46.5	
MARTIN, JENNIFER L.	85600	LHMI ADMITTING	750505 Insurance Verifier/Financial Counselor - LHMI	0.8 PT > S9	ACTIVE	Lake Huron Medical Center	7/18/2011	16.77	
MARTIN-CONNIN, TARA L.	86109	LHMI LAKESHORE MGMT SERVICES	710209 OR Tech - LHMI - Lakeshore MS	0.8 PT > S9	ACTIVE	Lake Huron Medical Center	6/12/2006	23.11	
MARTINI, MEGAN M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/9/2010	30.14	
MASON, NANCY K.	86101	LHMG ADMIN - PRIMARY CARE	709303 Dir - Medical Group - LHMG	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/21/1994	37.8	
MATICH, TAMMY M.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	11/9/1992	34.04	
MATTIA, BRENDA G.		LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	TERM FINAL		10/4/2007	10.62	4/1/2016
MATTS, KATHLEEN F.	85600	LHMI ADMITTING	750503 PBX Operator - LHMI - Admit	0.7 PT < 60	ACTIVE	Lake Huron Medical Center	8/11/1986	13.17	
MATUSIAK, SANDRA	74300	LHMI AMBULATORY SURGERY	720203 Staff RN - LHMI - Amb Surg	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/17/2001	33.57	
MAXFIELD, MAURENE A.	61700	LHMI MED/SURG ACUTE UNIT	720107 Staff RN - LHMI - MS 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/16/2011	28.36	
MAY, APRIL L.		LHMI EMERGENCY SERVICES	710101 EMT - LHMI	0.9 FULL TIME	TERM FINAL		6/4/2012	13.34	5/14/2016
MAY, ARLINE M.	83400	LHMI DIETARY	761204 Cook - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/18/2011	14.16	
MAY, KATHERINE E.	70720	LHMI DIABETIC CLINIC	702404 Mgr - Nursing - LHMI Diab Clin	0.7 PT < 60	ACTIVE	Lake Huron Medical Center	12/17/1984	33.6	
MAYER, STEPHANIE L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/4/2012	27.78	
MAYFIELD, ANGELA M.		LHMI MED/SURG ACUTE UNIT	740201 Nursing Assistant - LHMI - MS 8hr	0.9 FULL TIME	TERM FINAL		8/14/2014	13.15	3/10/2016
MAYHEW, AUBREE E.		LHMI PUBLIC RELATIONS	711901 Coordinator - Marketing - LHMI	0.01 PER DIEM	TERM FINAL		6/3/2013	19.26	3/21/2016
MCCALLUM, AUTUMN D.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	4/20/2015	13.66	
MCCORMICK, SHARON J.	84000	LHMI PURCHASING AND STORES	712001 Buyer - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/2/1997	17.71	
MCCRACKEN, BRENDA		LHMI SOCIAL WORK SERVICES	713204 Coordinator - UR - LHMI	1 FULL TIME	TERM FINAL		6/8/1996	35.84	3/4/2016
MCCUE, JOAN M.	74300	LHMI AMBULATORY SURGERY	720203 Staff RN - LHMI - Amb Surg	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/7/1981	33.58	
MCCUE, JOHN CHRIS	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/11/1975	95	
MCDONALD, JESSICA R.		LHMG CAMPUS FACILITIES KUT PNO	759303 Clinic Office Coordinator - LHMG - Kut PNO	1 FULL TIME	TERM FINAL		5/21/2007	17.48	2/4/2016
MCDONALD, TANYA G.	86109	LHMI LAKESHORE MGMT SERVICES	702404 Mgr - Nursing - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/7/2012	37.12	
MCKENZIE, AMANDA J.	74200	LHMI SURGERY	710209 OR Tech - LHMI - Surg	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/21/2010	21.36	
MCKINNEY, SYLVIA L.	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	2/2/2012	11.61	
MC LAUGHLIN, BRENDA M.	77200	LHMI RESPIRATORY THERAPY	713008 RRT PD (RCP II) - LHMI - RT	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/15/2012	27.27	
MCNABB, PAULETTE	74200	LHMI SURGERY	740203 Orderlies - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/28/1980	15.96	
MCNEIL, PATRICIA A.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/4/1998	34.82	
MCNEIL, WENDY J.	75900	LHMI CARDIOLOGY	713013 Echo Tech - LHMI - Cardio	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/16/2009	25.85	
MEEK, KIMBERLY S.	64400	LHMI PHYSICAL REHABILITATION	740101 Nursing Assistant - LHMI - Phys Rehab 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/29/1998	18.13	
MEHNERT, PAUL C.	76500	LHMI NUCLEAR MEDICINE	712126 Lead Nuclear Medicine Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/14/2001	37.61	
MEHTA, SHILPA H.	77700	LHMI PHYSICAL THERAPY	712905 Physical Therapist - LHMI - PT (Ftrac)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/21/1993	41.45	
MEISSNER, LEE A.	84400	LHMI HOUSEKEEPING	701102 Mgr - EVS - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/24/1984	25.5	
MENDOZA, CARRIE L.		LHMI CLINIC - MI PRISON SYS	730101 LVN - LHMI - MI Prison Sys	0.9 FULL TIME	TERM FINAL		12/17/2013	20.81	7/26/2016
MERLO, CATHERINE F.		LHMG MARYSVILLE FACILITY PNO	759302 Clinic Medical Assistant - LHMG - MFC Marys	0.9 FULL TIME	TERM FINAL		4/2/2015	13.08	5/20/2016
MERRITT, KAREN A.	78701	LHMI WOUND CARE	723301 Wound Care RN - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	5/16/2013	40.91	

MERRITT, SARAH E.	70708	LHMI CLINIC - MI PRISON SYS	730101 LVN - LHMI - MI Prison Sys	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	12/17/2013	20.81	
MESSINA, RAQUEL M.	70100	LHMI EMERGENCY SERVICES	720204 Staff RN PD - LHMI - Emerg Svcs 8hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/14/2014	35.88	
MESSING, CORY J.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/5/2014	24.85	
METCALFE, NANCY L.		LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	TERM FINAL		12/13/2006	10.68	4/1/2016
MICHALSKI-TAYLOR, UNDA L.		LHMI PATHOLOGY	711810 Histo Tech Certified PD - LHMI - Path	0.01 PER DIEM	TERM FINAL		5/29/2007	32.18	5/31/2016
MIFFLIN, DENISE S.	70110	LHMI TRAUMA CENTER	710225 Trauma Registrar - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	6/8/2015	19.54	
MILLBRAND, TRICIA L.	77100	LHMI PHARMACY	702701 Dir - Pharmacy - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/10/1999	62.95	
MILLER, CHRISTINE M.	61700	LHMI MED/SURG ACUTE UNIT	720203 Staff RN - LHMI - MS 8hr	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	5/29/2007	33.79	
MILLER, DEBRA S.	77700	LHMI PHYSICAL THERAPY	720901 Dir - Rehab - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/18/2014	46.27	
MILLER, GLENDA F.	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	7/1/2004	14.06	
MILLS, SHANNON V.	70100	LHMI EMERGENCY SERVICES	710101 EMT - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/11/2013	13.17	
MILLSAP, DAVID A.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	2/25/2015	31.77	
MINOR, SHANNON J.	78767	LHMG MARYSVILLE FACILITY PNO	759302 Clinic Medical Assistant - LHMG - MFC Marys	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/30/2015	13.15	
MIOTKE, JEAN L.	70100	LHMI EMERGENCY SERVICES	720101 Charge Nurse - LHMI - Emerg Svcs	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/1/1995	36.07	
MISNER, AARON	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	9/16/2014	28.99	
MITCHELL, SHERRY G.	66109	LHMI LAKESHORE MGMT SERVICES	712001 Buyer - LHMI - Lakeshore MS	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	3/14/1988	16.52	
MONCRIEF, MARILYN K.	86800	LHMI CHAPLAIN	710408 Chaplain - LHMI	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	7/9/2002	17.37	
MONTGOMERY, CARRIE L.	77200	LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/24/2014	26.99	
MONZO, ELIZABETH A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/16/2015	25.47	
MOORE, LISA L.	83600	LHMI SOCIAL WORK SERVICES	703201 Dir - Case Management - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/22/1987	39.6	
MORAN, THERESA L.	85301	LHMG PATIENT ACCOUNTING - PNO C	710712 Insurance Biller Collector - LHMG - PNO CBO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/3/2005	14.81	
MORDEN, FRANK S.	75400	LHMI BLOOD BANK	711802 CLS II - LHMI - Blood Bank	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/15/2011	27.02	
MOREY D O, DAWN E.	78761	LHMG SBL GEN SURG DR MOREY	789301 Physician - LHMG - Morey	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/1/2010	86.54	
MORRIS, KRISTA M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720108 Staff RN PD - LHMI - DOU 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/28/2013	35.86	
MORRISON, ALICE M.	64400	LHMI PHYSICAL REHABILITATION	740201 Nursing Assistant - LHMI - Phys Rehab 8hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/19/2018	19.57	
MOTT-CROSSMAN, KATHLEEN	87200	LHMI NURSING ADMINISTRATION	720108 Staff RN PD - LHMI - Nurs Admin	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/29/2011	38.09	
MUGRIDGE, RACHEL E.	75700	LHMI CARDIAC CATHETERIZATION	710803 Rad Tech - LHMI - Card Cath	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/19/2004	28.97	
MULHOLLAND, SARAH L.	77200	LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/14/2008	27.54	
MULLIN, JOHN M.	75000	LHMI CLINICAL LAB	711802 CLS II - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/5/2001	30.72	
MURPHY, RACHEAL L.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/14/2015	13.17	
MURPHY, ROSE E.	70720	LHMI DIABETIC CLINIC	761202 Clinical Dietician - LHMI - Diab Clin	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/23/2011	25.84	
NABOZNY, SHERI A.	84800	LHMI DATA PROCESSING	711743 Epic Senior Analyst - Beaker - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/5/1983	54.48	
NADON, CAROLE S.	87000	LHMI MEDICAL RECORDS	711403 Coder I - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/3/2015	15.5	
NAKHLEH, BASMAR I.		LHMG B. NAKHLEH	789301 Physician - LHMG - Nakhleh	1 FULL TIME	TERM FINAL		12/20/2015	1	4/30/2016
NAKHLEH, SUSAN M.		LHMI PRE-ADMIN. TESTING	720204 Staff RN PD - LHMI - Surg (Pre-Admin)	0.01 PER DIEM	TERM FINAL		2/15/1993	31.79	4/1/2016
NATHAN, ANN M.	75000	LHMI CLINICAL LAB	711803 CLS III - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/5/2002	33.62	
NAVONI, KELIE E.	78762	LHMG SBL GEN SURGERY FACILITY	759302 Clinic Medical Assistant - LHMG - Gen Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/6/2013	11.44	
NEISZ, JACQUELINE		LHMI MED/SURG ACUTE UNIT	740202 Nursing Assistant PD - LHMI - MS	0.01 PER DIEM	TERM FINAL		9/17/2015	12.9	6/17/2016
NETTER, SHELBY N.		LHMI LAKESHORE MGMT SERVICES	710210 OR Tech PD - LHMI - Lakeshore MS	0.01 PER DIEM	TERM FINAL		10/18/2010	20.94	3/31/2016
NEUMAYER, DEREK A.		LHMI PHYS. HOSPITAL ORG.	711901 Coordinator - Marketing - LHMI PHO	1 FULL TIME	TERM FINAL		11/26/2012	18.36	2/19/2016
NEWBERRY, LUANN M.	74200	LHMI SURGERY	750203 Unit Secretary - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/22/1980	17.52	
NIEBAUER, GAYLE K.	83400	LHMI DIETARY	761211 Food Service Worker - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/12/1992	12.44	
NILL, CLAUDIA	77700	LHMI PHYSICAL THERAPY	702902 Mgr - Rehab - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/11/1982	41.89	
NOWAKOWSKI, MARTHA	86108	LHMI LAKESHORE MGMT SERVICES	720204 Staff RN PD - LHMI - Lakeshore MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	1/4/2015	34.22	
NOWICKI, WILLIAM J.	84200	LHMI SECURITY	793101 Public Safety Officer - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	5/20/2005	14.75	
OBDOZIEWSKI, JENNIFER	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit (VHC)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/19/2009	12.44	
O'BRIEN, DANIEL J.	76900	LHMI RADIOLOGY - DIAGNOSTIC	712108 Radiology Tech I - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/8/2000	25.91	
O'CONNOR, JOSEPH P.	75000	LHMI CLINICAL LAB	751804 Mail Clerk/Courier - LHMI - Clin Lab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/2/2015	9.89	
O'DONNELL, TERESA M.	70720	LHMI DIABETIC CLINIC	723201 Case Manager - LHMI - Diab Clin	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/8/1997	30.78	
OGINSKY, DYANNA L.	87200	LHMI NURSING ADMINISTRATION	702402 Dir - Nursing - LHMI - Inpatient Svcs	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/4/2014	43.58	
OLIVER, STACY L.	70708	LHMI CLINIC - MI PRISON SYS	720204 Staff RN PD - LHMI - MI Prison Sys	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	12/12/2013	36.05	
OSENTOSKI, KAREN J.	83400	LHMI DIETARY	761218 Warehouse Clerk - LHMI - Dietary	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/25/1978	14.07	
OTHMAN, MOHAMMAD L.	75203	LHMG PATHOLOGY - OTHMAN	789301 Physician - LHMG - Path - Othman	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/3/2013	96.15	
OWENS, DEBRA J.	74200	LHMI SURGERY	720203 Staff RN - LHMI - Surg (Pre-Admin)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/1/1976	32.43	
PARENT, LORINDA L.	89100	LHMI GENERAL ACCOUNTING	710340 Senior Accountant - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/29/2002	26.71	
PARLIN, TANYA E.	85600	LHMI ADMITTING	750501 Patient Account Reg - LHMI - Admit	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/21/2008	12.74	
PARR, DENISE E.	87530	LHMI INFECTION CONTROL	721602 Infection Preventionist RN - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/15/2013	30.45	
PARRISH, FRANCES M.	87200	LHMI NURSING ADMINISTRATION	722602 Coordinator - PI (RN) - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/29/1990	37.07	
PATTENAUDE, VANESSA R.	61700	LHMI MED/SURG ACUTE UNIT	740202 Nursing Assistant PD - LHMI - MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/20/2015	12.9	



PAULEY, KELLY M.	87200	LHMI NURSING ADMINISTRATION	720108 Staff RN PD - LHMI - Nurs Admin	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/31/2011	38.09	
PERKINS, BRIAN T.		LHMI EMERGENCY SERVICES	710101 EMT - LHMI	0.9 FULL TIME	TERM FINAL		6/1/2011	13.44	1/24/2016
PERKINS, CHRISTINA M.	70100	LHMI EMERGENCY SERVICES	720101 Charge Nurse - LHMI - Emerg Svcs	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/26/2011	36.53	
PERRY, CAITLIN A.	86109	LHMI LAKESHORE MGMT SERVICES	750203 Unit Secretary - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/20/2011	13.88	
PERRY, SADY L.	77700	LHMI PHYSICAL THERAPY	712908 PT Rehab Aide - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/5/2015	12.9	
PETERSON, SARAH K.	75700	LHMI CARDIAC CATHETERIZATION	710803 Rad Tech - LHMI - Card Cath	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/10/2010	22.97	
PHETTEPLACE, MERISSA A.		LHMI MED/SURG ACUTE UNIT	720204 Staff RN PD - LHMI - MS	0.01 PER DIEM	TERM FINAL		5/29/2015	24.97	8/4/2016
PIASCIC, DANIELLE E.	74300	LHMI AMBULATORY SURGERY	710204 GI Tech - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/23/2012	13.31	
PICHETTE, CHRISTOPHER T.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	8/5/2009	95	
PICKERING, JEFFERY		LHMI SOCIAL WORK SERVICES	713204 Coordinator - UR - LHMI	1 FULL TIME	TERM FINAL		8/1/1991	35.84	4/15/2016
PLUTSCHUCK, NICOLE M.	75000	LHMI CLINICAL LAB	711815 Medical Lab Tech - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/16/2012	19.86	
POIRIER, TIFFANY R.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	12/16/2014	28.37	
POLE-KLUMPENHOUWER, KAREN D.		LHMI INTENSIVE CARE UNIT	720108 Staff RN PD - LHMI - ICU	0.01 PER DIEM	TERM FINAL		1/21/2015	36.07	7/14/2016
POLITE, NICOLE		LHMI DEFINITIVE OBSERVATION UNIT	720108 Staff RN PD - LHMI - DOU 12hr	0.01 PER DIEM	TERM FINAL		8/14/2014	36.85	11/4/2016
POST, TRICIA A.	78762	LHMG SBL GEN SURGERY FACILITY	759302 Clinic Medical Assistant - LHMG - Gen Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/11/2009	13.98	
POSTILL, CAROL A.	83600	LHMI SOCIAL WORK SERVICES	723201 Case Manager - LHMI - Soc Work	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/26/2014	36.65	
POTTER, ADDISON		LHMI HOUSEKEEPING	761102 EVS Tech PD - LHMI	0.01 PER DIEM	TERM FINAL		4/24/2015	9.95	1/1/2016
PRATT-POSNER, HEATHER L.	78770	LHMG FAMILY CARE NORTH CAMPUS	759301 Clinic Receptionist - LHMG - Fam Care North	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/7/2015	11.39	
PREMO, MICHAEL-SCOT E.		LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12Hr	0.9 FULL TIME	TERM FINAL		2/8/2010	24.97	6/11/2016
PRENTICE, SUSAN M.	74270	LHMI RECOVERY ROOM	720203 Staff RN - LHMI - Recovery Rm	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	7/6/1989	34.71	
PROUT, TAMMY L.	87510	LHMI UTILIZATION REVIEW	722403 Nurse Practitioner - LHMI - UR	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/17/2014	46.5	
PULVER, DEBORAH M.	77100	LHMI PHARMACY	712702 Pharmacist - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	1/3/1983	56.2	
PUNG, PAM M.	70720	LHMI DIABETIC CLINIC	723201 Case Manager - LHMI - Diab Clin	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/27/2013	32.74	
PUTZE, KIMBERLY L.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/1/2001	15.92	
PYPE, JUDITH D.	83400	LHMI DIETARY	761204 Cook - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/9/2013	12.11	
QUINTERO, RUDOLPH	85600	LHMI ADMITTING	750505 Insurance Verifier/Financial Counselor - LHM	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/12/2011	16.36	
RADER, JENNIFER	83600	LHMI SOCIAL WORK SERVICES	713209 Social Service II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/24/2014	25.64	
RAMS, ROBERT J.	85100	LHMI GENERAL ACCOUNTING	710340 Senior Accountant - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/25/2002	30.4	
RANN, JULIANNA J.		LHMI SURGERY	710209 OR Tech - LHMI - Surg	0.7 PT < 60	TERM FINAL		8/12/2013	21.36	9/1/2016
RAUTON, CAROL A.	76400	LHMI RADIATION THERAPY	750203 Unit Secretary - LHMI - Rad Therapy	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/8/2001	15.39	
REASON, ELIZABETH M.	85300	LHMI PATIENT ACCOUNTING	700701 Dir - Business Office - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/22/2014	41.59	
REDDY, SUSHMA	78765	LHMG DR S. REDDY	789301 Physician - LHMG - Reddy	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/16/2014	96.16	
REID, CHRISTI A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/4/2015	28.14	
REID, WENDY A.	78778	LHMG CAMPUS FACILITIES KUT PNO	759301 Clinic Receptionist - LHMG - Kut PNO	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	6/16/2015	12.16	
RENFROE, HEATHER D.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/18/2010	30.17	
REPPENHAGEN, MARLENE L.		LHMI SECURITY	793101 Public Safety Officer - LHMI	0.01 PER DIEM	TERM FINAL		9/15/2015	13.24	3/21/2016
REXFORD, CAROL		LHMI CARDIAC REHABILITATION	720204 Staff RN PD - LHMI - Card Rehab	0.1 PER DIEM	TERM FINAL		11/16/2015	31.79	3/10/2016
RICH, KATRINA M.	85600	LHMI ADMITTING	750505 Insurance Verifier/Financial Counselor - LHM	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/5/1997	15.52	
RICHARD, JASON		LHMI SECURITY	793101 Public Safety Officer - LHMI	0.5 PT < 60	TERM FINAL		1/20/2014	13.28	6/17/2016
RIEHL, STEPHEN F.	84200	LHMI SECURITY	793101 Public Safety Officer - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	9/15/1997	13.82	
RINKE, DAVID J.	74200	LHMI SURGERY	720203 Staff RN - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/7/2002	34.04	
RIPARI, PATRICIA F.	83400	LHMI DIETARY	761202 Clinical Dietitian - LHMI	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	8/11/2008	30.24	
RITTER, KRISTIE L.		LHMI LAKESHORE MGMT SERVICES	720203 Staff RN - LHMI - Lakeshore MS	0.5 PT < 60	TERM FINAL		6/13/2011	28.97	8/8/2016
ROBERTS, DENNIS L.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/11/1976	12.88	
RODGERS, SUSAN	76700	LHMI ULTRASOUND	712115 Ultrasound Technician PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/28/2012	31.8	
ROSARIO, CHARLENE R.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712110 Radiology Tech II - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/1/1999	29.32	
ROSTINE, SARAH R.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712110 Radiology Tech II - LHMI - Rad Diag	0.7 PT < 60	ACTIVE	Lake Huron Medical Center	12/23/2005	25.47	
ROSTINE, WILLIAM J.	70100	LHMI EMERGENCY SERVICES	710101 EMT - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/16/1995	18.53	
ROTONDI, SHAWN W.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12Hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/18/2011	30.19	
RUCKER, WAYNE J.	84200	LHMI SECURITY	793101 Public Safety Officer - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/10/1990	16.53	
RUCKMAN, SHARON M.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/6/2013	9.97	
RUMLEY, ANDREA R.		LHMG DR KUT	759302 Clinic Medical Assistant - LHMG - Dr Kut	0.9 FULL TIME	TERM FINAL		3/5/2013	11.44	1/8/2016
RUNNALS, LYDIA-MARIE E.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	9/22/2014	13.41	
RUSSELL, CHERYL R.	86100	LHMI ADMINISTRATION	750403 Executive Assistant - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/7/2012	24.47	
RYBINSKI, DAWN M.	83400	LHMI DIETARY	761215 Cafeteria Worker - LHMI - Dietary	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/2/2011	10.67	
RYCERZ, KARA K.		LHMI DEFINITIVE OBSERVATION UNIT	740102 Nursing Assistant PD - LHMI - DOU 12hr	0.01 PER DIEM	TERM FINAL		7/5/2011	13.44	3/10/2016
SABERAN, DANIELLE		LHMI DEFINITIVE OBSERVATION UNIT	720108 Staff RN PD - LHMI - DOU 12hr	0.01 PER DIEM	TERM FINAL		6/5/2014	36.07	3/28/2016
SAHAGUN, CHRIS G.		LHMI PHYSICAL THERAPY	712907 PT Assistant - LHMI - PT	0.01 PER DIEM	TERM FINAL		8/7/2015	19.53	8/20/2016
SAMPEER, COLLEEN M.	87100	LHMI MEDICAL STAFF	702202 Mgr - Medical Staff - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/18/1977	27.88	

SANDERSON, STEVEN E.	83400	LHMI DIETARY	761211 Food Service Worker - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/13/2011	10.23	
SARGENT, LAUREN M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	7/5/2011	28.94	
SCHADE, JENEA E.	70100	LHMI EMERGENCY SERVICES	750102 Unit Secretary - LHMI - Emerg Svcs	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	9/6/2005	13.41	
SCHAEFER, CHERYL L.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	10/15/2001	11.84	
SCHAFER, CHARLES P.	70100	LHMI EMERGENCY SERVICES	720108 Staff RN PD - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/28/2006	36.86	
SCHAIKLE, JENNIFER A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	9/23/2015	32.46	
SCHANTZ, MARY J.	74270	LHMI RECOVERY ROOM	720203 Staff RN - LHMI - Recovery Rm	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	12/13/1993	32.91	
SCHIED, DYLAN T.		LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	TERM FINAL	Lake Huron Medical Center	10/28/2015	24.97	8/1/2016
SCHEMANSKY, KELLY R.	75000	LHMI CLINICAL LAB	711813 Lead - CPT I - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/9/2000	17.84	
SCHMIDT, GERALDINE A.	74300	LHMI AMBULATORY SURGERY	720204 Staff RN PD - LHMI - Amb Surg	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/9/2000	33.58	
SCHMIDT, JOHN H.	84600	LHMI PLANT MAINTENANCE	712804 Plant Engineer II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/4/2014	15.23	
SCHMIDT, TONETTA L.	84000	LHMI PURCHASING AND STORES	702001 Dir - MM - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/10/2000	38.46	
SCHMITZ, SANDRA L.	75000	LHMI CLINICAL LAB	711803 CLS III - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/13/1985	34.61	
SCHMOLING, TACY L.	86109	LHMI LAKESHORE MGMT SERVICES	720203 Staff RN - LHMI - Lakeshore MS	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	8/26/2011	34.68	
SCHNEIDER, LINDSAY M.	76400	LHMI RADIATION THERAPY	720203 Staff RN - LHMI - Rad Therapy	0.8 PT > 59	ACTIVE	Lake Huron Medical Center	9/17/2000	31.79	
SCHRADER, JUSTINE M.	86109	LHMI LAKESHORE MGMT SERVICES	720204 Staff RN PD - LHMI - Lakeshore MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/17/2014	34.22	
SCHROUDT, SHELLIE A.		LHMI PATHOLOGY	711811 Histo Tech Non-Certified - LHMI - Path	0.5 PT < 60	TERM FINAL	Lake Huron Medical Center	8/20/1990	31.79	6/13/2016
SCHUCHARD, JENNIFER J.		LHMI PHYSICAL THERAPY	720204 Staff RN PD - LHMI - Emp Rehab (PT)	0.01 PER DIEM	TERM FINAL	Lake Huron Medical Center	7/11/2011	28.65	5/31/2016
SCHULTE, ANN P.		LHMI SOCIAL WORK SERVICES	723201 Case Manager - LHMI - Soc Work	1 FULL TIME	TERM FINAL	Lake Huron Medical Center	8/11/1980	35.93	3/4/2016
SCHULTZ, DEBRA A.	74270	LHMI RECOVERY ROOM	720203 Staff RN - LHMI - Recovery Rm	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/21/1992	36.77	
SCHUMACHER, CHRISTINE L.	60100	LHMI INTENSIVE CARE UNIT	744201 Nursing Assistant 10hr - LHMI - ICU	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/19/2007	14.3	
SCHWANITZ, HANNAH L.		LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.9 FULL TIME	TERM FINAL	Lake Huron Medical Center	1/15/2015	26.1	8/31/2016
SCHWARK, CATHY A.	74200	LHMI SURGERY	720203 Staff RN - LHMI - Surg (Pre-Admin)	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/22/1976	37.09	
SEAMAN, DEBORAH A.	85301	LHMG PATIENT ACCOUNTING - PNO C	710712 Insurance Biller Collector - LHMG - PNO CBO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/16/2006	14.81	
SEBEST, FRANK R.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/9/2009	83.25	
SEBRING, CYNTHIA J.	84800	LHMI DATA PROCESSING	711702 Clinical Systems Analyst - LHMI IT	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/31/2003	38.32	
SEIFERT, DEBRA A.	86500	LHMI PERSONNEL	701501 Dir - HR - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/30/1991	44.02	
SEIFLEY, ELISABETH J.	70100	LHMI EMERGENCY SERVICES	724102 Staff RN PD - LHMI - Emerg Svcs 9hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/11/2013	36.75	
SENGROW, JANE M.		LHMG ENDOCRINOLOGY FACILITY	759302 Clinic Medical Assistant - LHMG - Endo	0.5 PT < 60	TERM FINAL	Lake Huron Medical Center	7/16/2014	15.02	5/1/2016
SENNEFF, BRENDA M.	77700	LHMI PHYSICAL THERAPY	759301 Clinic Receptionist - LHMI - PT (Fitrac II)	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	8/19/2015	14.54	
SENYK, CHELSIE A.	70100	LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/6/2011	28.91	
SENYK, SEAN C.	84600	LHMI PLANT MAINTENANCE	712804 Plant Engineer II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	5/2/2005	17.78	
SEXTON, CAROL S.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/20/1988	34.73	
SHAFFAN, JACOB M.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/8/2007	10.76	
SHARP, MICHELLE A.		LHMI DEFINITIVE OBSERVATION UNIT	720108 Staff RN PD - LHMI - DOU 12hr	0.01 PER DIEM	TERM FINAL	Lake Huron Medical Center	8/23/2007	36.86	11/1/2016
SHAW, DUSTINA B.	87200	LHMI NURSING ADMINISTRATION	712401 Coordinator - Staffing - LHMI - Nurs Admin	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/27/2011	12.72	
SHEFFER, SHARON		LHMI PHYS. HOSPITAL ORG.	752201 Coordinator - Medical Staff - LHMI PHO	0.4 PER DIEM	TERM FINAL	Lake Huron Medical Center	5/14/2015	13.12	2/3/2016
SHERBUTT, SHANA A.		LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.9 FULL TIME	TERM FINAL	Lake Huron Medical Center	12/4/2015	12.9	1/19/2016
SHERBUTT, TINA M.	85100	LHMI GENERAL ACCOUNTING	710340 Senior Accountant - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/6/1998	27	
SHERLOCK, SHANIA M.		LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	1 FULL TIME	TERM FINAL	Lake Huron Medical Center	6/30/2014	13.15	2/23/2016
SHIER, VICTORIA A.	74200	LHMI SURGERY	702402 Dir - Nursing - LHMI - Surg	1 PT < 60	ACTIVE	Lake Huron Medical Center	8/1/2011	37.47	
SHIREY, STEPHANIE	60100	LHMI INTENSIVE CARE UNIT	740201 Nursing Assistant - LHMI - ICU	0.75 PT > 59	ACTIVE	Lake Huron Medical Center	12/16/2014	13.87	
SICKLES, DANIELLE L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740102 Nursing Assistant PD - LHMI - DOU 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/5/2013	13.55	
SIEWERT, TIFFANY L.		LHMI MED/SURG ACUTE UNIT	740202 Nursing Assistant PD - LHMI - MS	0.01 PER DIEM	TERM FINAL	Lake Huron Medical Center	11/23/2015	12.9	10/4/2016
SIMMONS, BRIAN C.	84400	LHMI HOUSEKEEPING	761101 EVS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/3/2012	10.63	
SIMMONS, MARY LOU		LHMI PURCHASING AND STORES	712002 Distribution Tech - LHMI	0.6 PT < 60	TERM FINAL	Lake Huron Medical Center	7/31/2001	13.28	10/14/2016
SIMPSON, CATHERINE D.		LHMI EMERGENCY SERVICES	720107 Staff RN - LHMI - Emerg Svcs 12hr	0.01 PER DIEM	TERM FINAL	Lake Huron Medical Center	11/1/2004	36.07	8/30/2016
SIMS, DEANNA L.	76400	LHMI RADIATION THERAPY	750203 Unit Secretary - LHMI - Rad Therapy	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	4/2/2007	12.35	
SIMS, ERIN M.	77200	LHMI RESPIRATORY THERAPY	713008 RRT PD (RCP II) - LHMI - RT	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	2/26/2014	26.72	
SINAI, SUSAN L.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth	0.75 PT > 59	ACTIVE	Lake Huron Medical Center	8/30/1993	83.36	
SINNOTT, KATHLEEN M.	74300	LHMI AMBULATORY SURGERY	720203 Staff RN - LHMI - Amb Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/9/2001	33.68	
SKI, BARBARA A.	64400	LHMI PHYSICAL REHABILITATION	740201 Nursing Assistant - LHMI - Phys Rehab 8hr	0.7 PT < 60	ACTIVE	Lake Huron Medical Center	10/3/2011	17.76	
SLOAN, KATHY K.	74700	LHMI MED SUPPLIES SOLD TO PATIENT	710201 Central Sterile Tech - LHMI - Med Supply	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/28/1992	15.73	
SMITH, CORA N.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	LOA W/O BEN	Lake Huron Medical Center	9/10/2014	34.04	
SMITH, DEBORAH K.	77100	LHMI PHARMACY	712705 Pharmacy Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/14/1997	14.63	
SMITH, EMILY R.	74200	LHMI SURGERY	710209 OR Tech - LHMI - Surg	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/31/2013	20.94	
SMITH, JIMMY		LHMI MED/SURG ACUTE UNIT	740201 Nursing Assistant - LHMI - MS 8hr	1 FULL TIME	TERM FINAL	Lake Huron Medical Center	2/22/2013	13.28	9/30/2016
SMITH, KRISTEN A.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712110 Radiology Tech II - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/6/2005	25.74	
SMITH, KYLE T.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/19/2006	31.25	

SMITH, MARYANN M.		LHMI MED/SURG ACUTE UNIT	740201	Nursing Assistant - LHMI - MS 8hr	0.9 FULL TIME	TERM FINAL		9/4/2015	13.16	10/6/2016
SMITH, REBEKAH J.	86100	LHMI ADMINISTRATION	700402	CEO - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/27/2012	134.62	
SMITH, RYAN P.		LHMI CLINICAL LAB	711815	Medical Lab Tech - LHMI - Clin Lab	1 FULL TIME	TERM FINAL		6/4/2012	19.86	1/22/2016
SMYTH, LYNN M.	75000	LHMI CLINICAL LAB	711824	Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/14/2001	16.11	
SONNTAG, LAURA A.		LHMI RADIOLOGY - DIAGNOSTIC	712109	Radiology Tech I PD - LHMI - Rad Diag	0.01 PER DIEM	TERM FINAL		7/23/2007	29.79	6/1/2016
SOPHA, BETH E.	87000	LHMI MEDICAL RECORDS	711411	HIM Tech II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/8/2004	12.32	
SOUTH, EVERT L.	60100	LHMI INTENSIVE CARE UNIT	720107	Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	12/19/2005	34.04	
SPROWL, ASHLEIGH M.	83400	LHMI DIETARY	761212	Food Service Worker PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	1/27/2015	9.7	
SPROWL, SHELLEY L.	85600	LHMI ADMITTING	750505	Insurance Verifier/Financial Counselor - LHM	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/11/2000	15.52	
STACY, LESA M.	61700	LHMI MED/SURG ACUTE UNIT	720203	Staff RN - LHMI - MS 8hr	0.8 PT > S9	ACTIVE	Lake Huron Medical Center	3/11/2013	32.91	
STAPLEFORD, TIFFANY J.	74300	LHMI AMBULATORY SURGERY	720203	Staff RN - LHMI - Amb Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/26/2013	27.1	
STARCHER, THERESA M.	75000	LHMI CLINICAL LAB	711824	Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/14/1988	17.26	
STASIK, TIMOTHY J.	84500	LHMI PLANT MAINTENANCE	712806	Plant Engineer III - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/7/2014	23.65	
STEELE, DEREK D.	70100	LHMI EMERGENCY SERVICES	720107	Staff RN - LHMI - Emerg Svcs 12Hr	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	11/18/2015	24.97	
STEELE, SILVIA M.	87000	LHMI MEDICAL RECORDS	711411	HIM Tech II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/11/1999	13.3	
STEPHENSON, CAILIE D.	77800	LHMI SPEECH PATHOLOGY	712909	Speech Therapist - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	4/13/2005	41.35	
STIRLING, THERESA A.	77200	LHMI RESPIRATORY THERAPY	713008	RRT PD (RCP II) - LHMI - RT	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/12/2015	27.27	
STONE, STACIE A.	86109	LHMI LAKESHORE MGMT SERVICES	750705	Patient Account Rep - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/16/1993	21.74	
STONE, SUSAN	76400	LHMI RADIATION THERAPY	718202	Radiation Therapist - LHMI	0.8 PT > S9	ACTIVE	Lake Huron Medical Center	4/27/1989	34.73	
STOVER, KATHERINE A.	74700	LHMI MED SUPPLIES SOLD TO PATIENT	710201	Central Sterile Tech - LHMI - Med Supply	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/12/1995	16.47	
STOVER, SHELBY L.	61700	LHMI MED/SURG ACUTE UNIT	740201	Nursing Assistant - LHMI - MS 8hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/17/2015	13.16	
STRATFORD, JAYANE H.	61700	LHMI MED/SURG ACUTE UNIT	720107	Staff RN - LHMI - MS 12hr	0.01 FULL TIME	ACTIVE	Lake Huron Medical Center	8/8/2014	24.94	
STRAUCHMAN, JERRIANNE J.	76390	LHMI OTHER RADIOLOGY - DIAGNOSTIC	712110	Radiology Tech II - LHMI - Other Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/14/1994	28.24	
STROH, BETH T.		LHMG PATIENT ACCT - PHYS BILLING SE	710712	Insurance Biller Collector - LHMG - Pt Acct	1 FULL TIME	TERM FINAL		1/28/2014	15.96	5/5/2016
STROICH, CHERYL L.	85600	LHMI ADMITTING	750505	Insurance Verifier/Financial Counselor - LHM	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/15/2004	13.2	
STUMP, JODY L.	70704	LHMI BARIATRIC CLINIC	720201	Charge Nurse - LHMI - Bariatric Clin	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/11/1990	34.93	
SUGARS, KARI A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	9/16/2015	34.78	
SUMPTER, CHERYL	77900	LHMI OCCUPATIONAL THERAPY	712901	Occupational Therapist (Rehab) - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/10/2015	34.51	
SWEENEY, TERESA M.	77900	LHMI OCCUPATIONAL THERAPY	712901	Occupational Therapist - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/12/1990	34.45	
SWEPPY, LINDA S.	95501	LHMI RETAIL OPERATIONS - PHARMACY	712705	Pharmacy Tech - LHMI - Retail Pharm	0.7 PT < 60	ACTIVE	Lake Huron Medical Center	10/27/2014	15.47	
SWIDERSKY, ANNAMARIE H.		LHMI DEFINITIVE OBSERVATION UNIT	720204	Staff RN PD - LHMI - DOU 8hr	0.01 PER DIEM	TERM FINAL		7/14/2010	34.04	6/20/2016
SWORD, DONNA K.	64400	LHMI PHYSICAL REHABILITATION	720107	Staff RN - LHMI - Phys Rehab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	10/7/1999	33.64	
TALLMADGE, KAITLIN M.		LHMI DEFINITIVE OBSERVATION UNIT	740101	Nursing Assistant - LHMI - DOU	0.6 PT < 60	TERM FINAL		5/27/2015	13.17	10/1/2016
TAYLOR, KRISTAL M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101	Nursing Assistant - LHMI - DOU	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	5/6/2002	16.52	
TAYLOR, TAMMY J.		LHMI DEFINITIVE OBSERVATION UNIT	740101	Nursing Assistant - LHMI - DOU	0.9 FULL TIME	TERM FINAL		5/16/2011	13.97	9/22/2016
TEEPLE, AMBER N.	61700	LHMI MED/SURG ACUTE UNIT	740201	Nursing Assistant - LHMI - MS 8hr	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/17/1998	18.13	
TEEPLE, BONNIE L.	61700	LHMI MED/SURG ACUTE UNIT	750203	Unit Secretary - LHMI - MS	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/4/1996	14.62	
TEEPLE, BRANDY L.	85100	LHMI GENERAL ACCOUNTING	710303	AP Clerk - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/10/2007	14.55	
TESLUCK, JULIE A.	87903	LHMI PHYS. HOSPITAL ORG.	711901	Coordinator - Marketing - LHMI PHO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/20/2014	20.44	
TESNOVICH, TAMMY L.	78767	LHMG MARYSVILLE FACILITY PNO	759301	Clinic Receptionist - LHMG - MFC Marysv	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/16/2014	12.04	
THICK, BRIAN D.	87520	LHMI QUALITY ASSURANCE	702602	Dir - PI (RN) - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/25/1983	50.1	
THOMAS, BONNIE S.	77700	LHMI PHYSICAL THERAPY	759301	Clinic Receptionist - LHMI - PT (Fitrac 3)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/24/1988	15.43	
THOMAS, DONNA J.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712110	Radiology Tech II - LHMI - Rad Diag	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/10/1991	29.8	
THOMAS, KELLY A.	60100	LHMI INTENSIVE CARE UNIT	720107	Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/11/2007	33.73	
THOMAS, SALINA N.	87510	LHMI UTILIZATION REVIEW	722403	Nurse Practitioner - LHMI - UR	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/13/2014	51.25	
THOMAS, SUSAN M.	60100	LHMI INTENSIVE CARE UNIT	720107	Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	12/19/1995	34.04	
THORNE, CYNTHIA M.	74509	LHMI CRNA LAKESHORE	720214	CRNA - LHMI - Lakeshore	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/21/2006	95	
TICE, ANDREA L.	85600	LHMI ADMITTING	750505	Insurance Verifier/Financial Counselor - LHM	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/26/2015	13.18	
TIMPERLEY, LACEY R.		LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.6 PT < 60	TERM FINAL		11/2/2015	27.24	9/27/2016
TIPPIE, CHRISTINE M.		LHMI AMBULATORY SURGERY	720204	Staff RN PD - LHMI - Amb Surg	0.01 PER DIEM	TERM FINAL		4/17/2006	32.91	5/6/2016
TOLES, CHERYL A.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720203	Staff RN - LHMI - DOU 8hr	0.8 PT > S9	ACTIVE	Lake Huron Medical Center	5/16/2005	34.83	
TOMASCHKO, JEANETTE L.	86101	LHMG ADMIN - PRIMARY CARE	759301	Clinic Receptionist - LHMG - Prim Care	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/3/1993	12.34	
TOMCZAK, SUZANNE M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107	Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/24/2015	26.1	
TOSCH, KIMBERLY A.	74300	LHMI AMBULATORY SURGERY	720203	Staff RN - LHMI - Amb Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	2/18/2013	32.91	
TOTTY, JESSICA L.	87100	LHMI MEDICAL STAFF	752203	Medical Staff Assistant - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	12/29/1997	18.09	
TRUDO, ANGELA R.	86100	LHMI ADMINISTRATION	712501	Coordinator - Pt Exp - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/12/2015	24.52	
TRUJILLO, VALARIE E.	76700	LHMI ULTRASOUND	712114	Ultrasound Technician - LHMI	0.5 PT < 60	ACTIVE	Lake Huron Medical Center	2/1/2006	31.8	
TSZINSKI, JULIE K.	74300	LHMI AMBULATORY SURGERY	750203	Unit Secretary - LHMI - Amb Surg	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/28/2013	12.16	
TURO, STACEY R.	60100	LHMI INTENSIVE CARE UNIT	720107	Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	3/19/2007	34.04	



UHLMAN, KAREN S.	77700	LHMI PHYSICAL THERAPY	712905 Physical Therapist - LHMI - PT (Fitrac 3)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/3/2004	40.49
ULLENBRUCH, KATHLEEN J.	78778	LHMG CAMPUS FACILITIES KUT PNO	759302 Clinic Medical Assistant - LHMG - Kut PNO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	3/23/2010	11.81
ULLOM, KATHY L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/20/2012	27.8
VAHAVANA, AKASH R.	87000	LHMI MEDICAL RECORDS	701402 Mgr - HIM - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/20/2015	35
VAN HOWE, TIMOTHY R.	74500	LHMI ANESTHESIOLOGY	720214 CRNA - LHMI - Anesth.	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	1/12/2006	95
VANDEWIELE, SUZAN L.	87000	LHMI MEDICAL RECORDS	750704 File Clerk - LHMI - HIM	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/7/1987	14.88
VANSLYKE, TRISHA K.	74200	LHMI SURGERY	740203 Orderlies - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	9/21/2009	12.76
VENIA, JAYNE O.	61500	LHMI DEFINITIVE OBSERVATION UNIT	710206 Monitor Tech - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/2/1995	14.16
VIGER, COLLEEN M.	61700	LHMI MED/SURG ACUTE UNIT	720203 Staff RN - LHMI - MS 8hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/9/2015	24.97
VINCENT, JANET	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	6/23/1985	34.71
VINCENT, REBECCA L.	60100	LHMI INTENSIVE CARE UNIT	720108 Staff RN PD - LHMI - ICU	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/12/2014	36.07
VIOHL, DANA K.	75000	LHMI CLINICAL LAB	711802 CLS II - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/1/2013	24.04
VIOLA, ANGELA	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/12/2014	13.42
VOTAVA, RANDI J.	61730	LHMI ONCOLOGY ACUTE	722403 Nurse Practitioner - LHMI - Oncology	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/18/2013	46.5
VOUGHT-GAUTHIER, TERRI L.	74700	LHMI MED SUPPLIES SOLD TO PATIENT	710201 Central Sterile Tech - LHMI - Med Supply	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/21/2005	14.08
WAGAR, KRYSTAL M.	78770	LHMG FAMILY CARE NORTH CAMPUS	759304 Clinic Lead - LHMG - Fam Care North	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/11/2014	14.18
WALIGORSKI, JOHN		LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.01 PER DIEM	TERM FINAL		9/4/2001	26.99
WALLACE, ERICA L.	76300	LHMI RADIOLOGY - DIAGNOSTIC	712111 Radiology Tech II PD - LHMI - Rad Diag	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	11/7/2000	26.3
WALTON, THEDA B.	85600	LHMI ADMITTING	750505 Insurance Verifier/Financial Counselor - LHM	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/2/2001	16.28
WARD, RODNEY	84600	LHMI PLANT MAINTENANCE	712804 Plant Engineer II - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/15/2007	18.41
WASHINGTON, KATHY S.	61700	LHMI MED/SURG ACUTE UNIT	740101 Nursing Assistant - LHMI - MS 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	10/22/2012	13.95
WASIK, CARRIE		LHMI MED/SURG ACUTE UNIT	720204 Staff RN PD - LHMI - MS	0.01 PER DIEM	TERM FINAL		4/21/2015	34.04
WASILCO, CAROLANN	77900	LHMI OCCUPATIONAL THERAPY	712902 Occupational Therapist PD - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	5/16/1998	36
WATERFIELD, ROBERT K.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	1/11/2011	13.37
WATKINS, KRISTINA L.	84800	LHMI DATA PROCESSING	711703 IS Tech - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/25/2003	28.13
WEISS, HEATHER M.	74200	LHMI SURGERY	710209 OR Tech - LHMI - Surg.	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/17/2011	21.4
WEST, LORI A.	78766	LHMG ENDOCRINOLOGY FACILITY	759304 Clinic Lead - LHMG - Endo	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/16/2014	18.91
WEST, MARY JO	61700	LHMI MED/SURG ACUTE UNIT	702404 Mgr - Nursing - LHMI - MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/24/2008	42.6
WESTLEY, MICHELLE L.	75000	LHMI CLINICAL LAB	711824 Non-Certified Phlebotomist - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/19/1995	16.13
WHITAKER, KATHEY F.	70720	LHMI DIABETIC CLINIC	723201 Case Manager - LHMI - Diab Clin	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	6/11/2009	36.72
WHYMER, AMANDA J.		LHMI INFECTION CONTROL	721602 Infection Preventionist RN - LHMI	0.01 PER DIEM	TERM FINAL		8/14/2006	33.11
WICZOREK, MAISSA L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	720107 Staff RN - LHMI - DOU 12hr	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	5/20/2015	34.73
WILDIE, SIEGLINDE	75000	LHMI CLINICAL LAB	711815 Medical Lab Tech - LHMI - Clin Lab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	3/21/1988	24.01
WILFONG, KRISTINE M.	74509	LHMI CRNA LAKESHORE	720214 CRNA - LHMI - Lakeshore	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	6/12/2012	95
WILLENBERG, MARETTA M.	86100	LHMI ADMINISTRATION	750401 Administrative Assistant - LHMI - CFO	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/26/2006	17.88
WILLEY, RHONDA J.	86109	LHMI LAKESHORE MGMT SERVICES	720203 Staff RN - LHMI - Lakeshore MS	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/3/1992	34.71
WILLIAMS, JAPHET	77200	LHMI RESPIRATORY THERAPY	713007 RRT (RCP II) - LHMI	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	12/28/2006	26.99
WILLIAMS, JULIE M.		LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.9 FULL TIME	TERM FINAL		8/8/2005	14.51
WILLIAMS, NICOLE E.		LHMI EMERGENCY SERVICES	720101 Charge Nurse - LHMI - Emerg Svcs.	0.9 FULL TIME	TERM FINAL		9/8/2014	29.79
WILLIAMS, VICTOR M.	75000	LHMI CLINICAL LAB	711802 CLS II - LHMI - Clin Lab	1 FULL TIME	ACTIVE	Lake Huron Medical Center	10/18/2004	31.37
WILSON, ERIKA L.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	8/17/2009	14.32
WILSON, KAREN L.	87000	LHMI MEDICAL RECORDS	711403 Coder I - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/16/2015	15.63
WILSON, KRISHNA	85600	LHMI ADMITTING	750502 Patient Account Reg PD - LHMI - Admit	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	2/18/2015	11.16
WILSON, LYNN	76800	LHMI CT SCAN	712102 CT Technician - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	6/4/1986	30.08
WINANS, GERALD L.	86109	LHMI LAKESHORE MGMT SERVICES	710210 OR Tech PD - LHMI - Lakeshore MS	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	2/5/2004	22.6
WINGLE, DONNA M.	85100	LHMI GENERAL ACCOUNTING	710340 Senior Accountant - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	12/1/1997	33.99
WINK, CHANDRA M.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740101 Nursing Assistant - LHMI - DOU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	7/9/2001	16.83
WISEHEART, KAYLA F.	61500	LHMI DEFINITIVE OBSERVATION UNIT	740102 Nursing Assistant PD - LHMI - DOU 12hr	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/12/2010	13.71
WOOD, VICKI M.	77700	LHMI PHYSICAL THERAPY	759301 Clinic Receptionist - LHMI - PT (Fitrac)	1 FULL TIME	ACTIVE	Lake Huron Medical Center	2/18/2013	13.66
WOODBURY, KIMBERLY A.		LHMI COMMUNICATIONS	750503 PBX Operator - LHMI - Comm	0.6 PT < 60	TERM FINAL		8/29/2011	12.24
YANCEY, HELEN E.	83400	LHMI DIETARY	701203 Supv - Food & Nutrition - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/13/1975	23.24
YENNER, RENAY D.	75200	LHMI PATHOLOGY	711811 Histo Tech Non-Certified - LHMI - Path	1 FULL TIME	ACTIVE	Lake Huron Medical Center	8/8/1990	21.79
YOUNG, BEVERLEY A.	60100	LHMI INTENSIVE CARE UNIT	720107 Staff RN - LHMI - ICU	0.9 FULL TIME	ACTIVE	Lake Huron Medical Center	11/20/2000	34.04
ZACHARIAS, MICHAEL G.	84000	LHMI PURCHASING AND STORES	712002 Distribution Tech - LHMI	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	9/25/2000	15.14
ZAMBELLI, ALAINNA M.	64400	LHMI PHYSICAL REHABILITATION	740202 Nursing Assistant PD - LHMI - Phys Rehab	0.01 PER DIEM	ACTIVE	Lake Huron Medical Center	7/18/2011	13.72
ZARZYCKI, SANDRA J.	77100	LHMI PHARMACY	712702 Pharmacist - LHMI	0.7 PT < 60	ACTIVE	Lake Huron Medical Center	7/11/2011	57.35
ZAUNER, PAMELA	83400	LHMI DIETARY	701201 Dir - Food & Nutrition - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	11/20/1974	41.31
ZIARKO, CAROL	64400	LHMI PHYSICAL REHABILITATION	740201 Nursing Assistant - LHMI - Phys Rehab Bhr	0.6 PT < 60	ACTIVE	Lake Huron Medical Center	2/18/2013	13.28
ZMOLIK, FRANK L.	84600	LHMI PLANT MAINTENANCE	712808 Facilities Service Coordinator - LHMI	1 FULL TIME	ACTIVE	Lake Huron Medical Center	7/18/2001	21.27

# **EXHIBIT 4**



**EMPLOYEE TRANSITION SERVICES AGREEMENT**

This **EMPLOYEE TRANSITION SERVICES AGREEMENT** (the "Agreement") is entered into and is effective as of September 1, 2015 (the "Effective Date"), by and between Trinity Health-Michigan, a Michigan nonprofit corporation ("TH-M") and Prime Healthcare Services-Port Huron LLC, a Delaware limited liability company authorized to do business in Michigan ("Prime"). TH-M and Prime are sometimes referred to herein individually as a "Party", and, collectively, as "Parties." Prime Healthcare Services, Inc., a Delaware limited liability company and the sole member of Prime, is a Party to this Agreement for the purpose of serving as a guarantor of Prime's payment and indemnification purposes set forth at Sections 3.E and 8.D of this Agreement.

**RECITALS**

**WHEREAS**, pursuant to the Asset Purchase Agreement between TH-M and Prime, dated November 19, 2014, as amended (the "Purchase Agreement"), TH-M has agreed to sell and transfer to Prime various assets and interests that TH-M owns in Port Huron, Michigan, including, without limitation, substantially all of the assets, interests and operations associated with St. Joseph Mercy Port Huron and interests held by TH-M in various joint ventures operating in Port Huron, Michigan (collectively, the "Transferred Assets"); and

**WHEREAS**, to facilitate the operation of the Transferred Assets by Prime or its Affiliates from and after the Effective Date, Prime desires to receive from TH-M or its Affiliates, and TH-M is willing to provide or cause to be provided to Prime or its Affiliates, as applicable, for a limited transition period, the services of certain employees of TH-M or its Affiliates on the terms and conditions set forth herein (the "Transition Employee Services").

**NOW, THEREFORE**, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree as follows:

1. **DEFINED TERMS**

Terms not otherwise defined in this Agreement have the meanings ascribed to them in the Purchase Agreement.

2. **TRANSITION EMPLOYEES**

- A. **Transition Employees.** Effective on the Effective Date, TH-M shall provide or cause to be provided to Prime or an Affiliate of Prime the services of each of the individuals listed on Exhibit A for the operation of St. Joseph Mercy Port Huron or its Affiliates under the ownership of Prime or its Affiliates (the "Transition Employees"). The Transition Employees will perform the professional, medical, administrative or other services they are providing as of the Effective Date as described in more detail on Exhibit A. In addition, any then-current employee of TH-M who fills a Transition Employee vacancy during the Term to provide services for the operation of St. Joseph Mercy Port Huron or its Affiliates under the ownership of Prime or its Affiliates and any employee hired by TH-M during

the Term to provide services for the operation of St. Joseph Mercy Port Huron or its Affiliates under the ownership of Prime or its Affiliates, excluding any system-office level clinical engineering or Trinity Information Services employees not otherwise listed on Exhibit A, is a "Transition Employee". Any individuals hired as new Transition Employees following the Effective Date must be approved in advance by Prime and Prime shall notify TH-M in writing of its addition of any such individuals as Transition Employees. TH-M will not unilaterally hire any individuals to provide services as new Transition Employees without the prior written consent of Prime.

- B. Qualifications. Each of the Transition Employees shall possess all of the qualifications, skills, experience, competencies, registrations, and applicable certifications or licensure that are necessary to perform the Transition Employee Services. Without limiting the foregoing, all of the Transition Employees that are licensed health providers shall be: (i) licensed and in good standing to practice their profession in the State of Michigan, (ii) if applicable, authorized to prescribe prescription drugs including controlled substances, (iii) if applicable, eligible and in good standing to participate in Medicare, Medicaid and other third party payor programs in which Prime or its applicable Affiliate participates, and (iv) subject to and comply with all applicable rules, regulations, policies, procedures, and credentialing requirements of Prime during the time while they are performing Transition Employee Services to the extent they have been notified of such rules, regulations, policies, procedures, and credentialing requirements.
- C. Compliance. In providing the Transition Employee Services, the Transition Employees shall comply with (i) all applicable state and federal laws, rules, regulations and standards of any governmental authorities applicable to the Transition Employee Services, (ii) all applicable policies and procedures of Prime made known to them, and (iii) acceptable and prevailing standards of care.
- D. Accountability. The Transition Employees shall be accountable to and supervised by Prime while providing the Transition Employee Services; however, only TH-M will have the authority to discipline, terminate or alter the terms of employment or benefits of any Transition Employee. TH-M shall remove or cause to be removed any Transition Employee from providing Transition Employee Services following the reasonable request of Prime in connection with any material deficiencies in the performance of the Transition Employee's services hereunder that are not corrected within a reasonable cure period after TH-M's receipt of notice of the material deficiency.
- E. No Exclusion. None of the Transition Employees provided by TH-M hereunder shall have been excluded from any federal or state health care programs.
- F. Liaisons. Each of Prime and TH-M shall designate an individual to serve as a liaison to the other in connection with the Transition Employee Services being provided hereunder. The Prime liaison shall be Arti Dhuper, Vice President of Human Resources (the "Prime Liaison") and the TH-M liaison shall be Tracy

Hamilton, Director, Process and Project Management and MD&A, Human Resources (the "TH-M Liaison").

- G. Communications. The Parties agree to coordinate with one another with regard to any announcements or communications regarding the Transition Employees' status as Transition Employees. With respect to announcements or communications regarding the Transition Employees' status as Transition Employees, each Party agrees to furnish to the other Party an advance copy, giving reasonable lead time for review and comment, and agrees to consider in good faith any comments or corrections that the other may provide.
- H. Provider Based Regulations. The Parties do not intend that for this Agreement to be a management contract as defined or regulated under 42 CFR §413.65(h). TH-M is not providing any management services to Prime under this Agreement. Notwithstanding the foregoing, TH-M has no obligation to ensure that Prime complies with the Medicare provider-based regulations.
- I. Conditions of Participation. All Transition Employee Services are intended to be provided in a manner that permits Prime to comply with the applicable conditions of participation and standards for contracted services as set forth in 42 CFR §482.11 et. seq.; but, TH-M has no obligation to ensure that Prime complies with such conditions or standards.
- J. Billing and Assignment of Fees. The Parties acknowledge that TH-M possesses all rights to bill for, and all rights to receive fees due, owing and/or received for patient care services provided by the Transition Employees. Effective as of the Effective Date, TH-M shall assign to Prime all rights to bill for and to collect reimbursement related to all patient care services rendered by Transition Employees in the performance of Transition Employee Services from and after the Effective Date, including without limitation, all rights to bill for and receive funds from the Medicare program, the Medicaid program and any third party payors. Prime shall perform or arrange for all appropriate billing and collection functions for all patient care services provided by Transition Employees in the performance of Transition Employee Services. In furtherance of the foregoing, Prime is contracting with Trinity Health Corporation to provide revenue cycle services on behalf of Prime.

3. TRANSITION EMPLOYEE SERVICES FEE

- A. Fees. In exchange for the Transition Employee Services, the Transition Employee Services Fee will be paid by Prime regardless of whether the fees are incurred prior to, during or after the Term of the Agreement. Prime shall pay to TH-M the fees listed below, which are collectively referred to in this Agreement as the "Transition Employee Services Fee":
  - (i) The payroll costs and expenses incurred by TH-M with respect to Transition Employees, which includes the costs of salary, wages and

payroll taxes, plus an administrative fee of \$5,000 per pay-period of the Transition Employees ("Payroll Fees").

- (ii) The claim costs, coverage premiums (for insured benefits) and administrative fees incurred by TH-M related to the participation of the Transition Employees in the Trinity Health Corporation Welfare Benefit Plan, as further described in Exhibit B, plus an administrative fee of \$21,200 per month related the Transition Employees assigned to Prime (collectively the "Benefits Fees").
- (iii) The costs of the premiums incurred by TH-M related to the insurance coverage provided under Section 7.A., plus an administrative fee of 25% of the workers' compensation portion of such premiums ("Insurance Fees"), which are itemized in Exhibit C.
- (iv) The costs incurred by TH-M related to the Transition Employees' participation in the Trinity Health 403(b) Retirement Savings Plan and any other retirement plan in which such Transition Employees participate as employees of TH-M, in accordance with and pursuant to the terms of the plan, including, but not limited to contributions that TH-M makes to the plan on behalf of the Transition Employees, whether as matching employer contributions, employer core contributions or non-elective employer contributions, and associated fees for recordkeeping, trustee and actuarial services, and other expenses of administration as the same are charged and allocable to participating affiliates currently ("Retirement Benefit Fees"). Provided, however, that if TH-M incurs any fees as the result of a late contribution, such fees shall be paid by TH-M but only to the extent that the late contribution is due to the action or inaction by TH-M.
- (v) All incentive compensation and at risk compensation amounts awarded to any Transition Employees based on performance criteria established by TH-M or its Affiliates irrespective of when such amounts are payable ("Incentive Fees").
- (vi) The costs incurred by TH-M related to unemployment claims, plus an administrative fee of \$1000 per month and any other costs incurred by TH-M as a result of unemployment insurance claims made or unemployment benefits awarded with respect to the Transition Employees (the "Unemployment Fees").

The employment related costs of TH-M and, therefore, the Payroll Fees, Benefits Fees, Insurance Fees, Unemployment Fees, Retirement Benefit Fees and Incentive Fees, as applicable, shall increase, decrease or be modified consistent with such increases, decreases or modification implemented by TH-M in the ordinary course of business.



B. Payments.

- (i) TH-M shall invoice Prime for the Payroll Fees and Benefits Fees twice a month but will separately invoice Prime for Payroll Fees and Benefits Fees that are incurred by or on behalf of TH-M outside of the bi-weekly payroll schedule.
- (ii) The Insurance Fees shall be paid by Prime on the Effective Date as part of the Closing of the transaction under the Purchase Agreement, as the term Closing is defined in the Purchase Agreement. Additional Insurance Fees shall be paid for any employees who become Transition Employees after the Effective Date; such additional Insurance Fees shall be paid within 10 days following the date on which they commence employment.
- (iii) TH-M shall invoice Prime for the Retirement Benefit Fees monthly during the Term and shall invoice Prime as soon as administratively practicable following the end of the Term for the difference, if any, between the monthly Retirement Benefit Fees paid by Prime during the Term and the actual Retirement Benefit Fees calculated as of the last day of the Term.
- (iv) TH-M shall invoice Prime for the Incentive Fees when determined and payable. Prime acknowledges that some Incentive Fees may not be determined or payable until after the Term of this Agreement.
- (v) TH-M shall invoice Prime for the Unemployment Fees as they are incurred for Transition Employees.

C. Deposit. On the Effective Date, Prime will provide TH-M with a deposit equal to \$1,300,000, which amount is refundable and represents a projection of the Payroll Fees and Benefits Fees related to the initial pay-period (the "Payroll Deposit"). The Payroll Deposit shall be paid by Prime as part of the Closing of the transaction under the Purchase Agreement. The Payroll Deposit will be held as security for payment of the Payroll Fees and Benefits Fees and will be returned following Prime's payment of the Payroll Fees and Benefits Fees for the last pay-period under this Agreement. In the event that TH-M reasonably determines that the amount of the Payroll Deposit is inadequate security for the Payroll Fees and Benefits Fees during the Term, TH-M may request, and upon such request, Prime shall promptly deposit with TH-M, such additional funds as reasonably requested by TH-M, which such additional funds will become part of the Payroll Deposit.

D. Invoice Terms. All invoices hereunder are due upon receipt and shall be paid within ten (10) days following receipt. In the event Prime reasonably disputes an invoice, it shall pay the undisputed portion within ten (10) days of receipt of the invoice and Prime and TH-M shall work together in good faith to resolve the disputed portion as expeditiously as possible. Any undisputed amount not paid by Prime within the ten (10) day period shall bear interest at the rate of 1.5% per month calculated daily and compounded monthly or, if not legally allowed, the

highest rate permitted under applicable law. Prime shall pay all payments by wire transfer to an account designated to Prime in writing by TH-M.

- E. Guarantor. Prime Healthcare Services, Inc. hereby unconditionally guarantees all of the payment obligations of Prime hereunder. In the event that Prime fails to timely pay any amounts due to TH-M hereunder, TH-M shall notify Prime Healthcare Services, Inc. in writing and Prime Healthcare Services, Inc. shall pay or cause to be paid all such amounts due hereunder within five (5) business days following receipt of such notice.

#### 4. RESPONSIBILITIES

A. TH-M Responsibilities. TH-M shall:

- (i) provide to the Transition Employees the insurance and benefits as set forth in this Agreement, subject to any subsequent modifications adopted by TH-M in the ordinary course of business or, with respect to any benefit plan or program, adopted by the applicable plan or program sponsor or other person with amendment authority in accordance with the terms of the plan or program.
- (ii) administer, collect, report and pay all applicable federal, state and local taxes, including income tax withholdings, social security and federal and state unemployment taxes related to the Transition Employees;
- (iii) maintain payroll, benefit records, disciplinary record, education records, and records consistent with Human Resources standards, accreditation standards, and all federal, state, and local laws for all Transition Employees, consistent with current policies and procedures, which provide that personnel at St. Joseph Mercy Port Huron are responsible for these obligations;
- (iv) comply with all provisions of applicable federal, state and local law; and
- (v) operate as an equal opportunity employer and not engage in unfair labor practices or discriminate on the basis of national origin, height, weight, marital status, race, color, religion, age, sex, handicap, gender identity, sexual orientation, religious creed, familial status, medical condition, disability, military service, veteran status, pregnancy, childbirth and related medical conditions, protected activity under the Affordable Care Act, or any other legally protected category or description by federal, state, and local laws and ordinances.
- (vi) From and after the Effective Date, TH-M shall notify Prime no less than 14 days prior to TH-M or its Affiliates unilaterally taking any of the following actions; provided, however, that this obligation shall not apply to any such actions that are initiated at St. Joseph Mercy Port Huron by Transition Employees under Prime's supervision (even if those actions are

implemented by TH-M) or actions by TH-M that reasonably are not expected to have a material adverse effect on Prime:

- A change in the terms of employment or benefits of a majority of the Transition Employees;
- Payment of incentive compensation or risk compensation; or
- Change in the amount of the Transition Fees from those set forth in Section 3.A above.

B. Additional Prime Responsibilities. Prime shall maintain a safe, healthy and non-discriminatory working environment and comply with all provisions of applicable federal, state and local law in its performance under this Agreement.

C. Expectations. Prime and TH-M each have various obligations under this Agreement. Each of Prime and TH-M will fulfill their respective duties hereunder in good faith and in cooperation with one another. In furtherance of the foregoing, the Parties agree as follows:

(i) TH-M Obligations. Unless otherwise agreed to in writing by the Parties, TH-M acknowledges and agrees that in performing the Transition Employee Services it will: (a) act with the same degree of care and diligence as it acted when staffing and providing the Transition Employees Services to St. Joseph Mercy Port Huron and/or its affiliates immediately prior to the Effective Date; (b) accord the same priority to Transition Employee Services due to Prime as was the case with respect to St. Joseph Mercy Port Huron immediately prior to the Effective Date; and (c) use commercially reasonable efforts to materially comply with all laws applicable to the provision of services under this Agreement. TH-M further acknowledges and agrees that it possesses all licensure and other authority necessary to provide the Transition Employee Services being provided hereunder. Prime acknowledges that many of the Human Resources Services have and will continue to be handled by employees leased from TH-M who will be on site at St. Joseph Mercy Port Huron and under the supervision of Prime.

(ii) Prime Obligations. Prime acknowledges and agrees that (a) its failure to take all actions required of it under this Agreement including, without limitation, its obligation to timely pay amounts due hereunder may adversely impact the ability of TH-M or its Affiliates to provide the services it has agreed to provide hereunder as contemplated herein; and (b) TH-M will not be responsible to Prime, any of Prime's Affiliates or

any third parties for any lack of performance, impaired performance or adverse consequences resulting solely due to the failure of Prime (or an Affiliate of Prime) to take all actions required of it under this Agreement, including, without limitation, its obligation to pay the amounts due hereunder.

5. **TERM AND TERMINATION**

A. **Term.** This Agreement shall be effective on the Effective Date and shall continue until the end of the day on December 19, 2015, unless sooner terminated as provided herein (the "Term"). Notwithstanding the foregoing, if this Agreement remains in effect through December 19, 2015, the Transition Employees will continue to receive welfare benefits through December 31, 2015 from TH-M, this Agreement will continue in effect with respect to such welfare benefits through December 31, 2015 (the "Welfare Benefit Term"), and the welfare benefits to be provided by Prime for the Hired Employees will commence on January 1, 2016. If this Agreement terminates prior to December 19, 2015, Prime shall assume responsibility for providing welfare benefits to the Hired Employees as of the date that they commence employment by Prime or its Affiliates.

B. **Termination for Material Breach.**

- (i) TH-M may terminate this Agreement upon written notice to Prime if Prime materially breaches any obligation or covenant of Prime hereunder (other than failure to timely pay invoiced amounts) and such breach remains uncured for thirty (30) days following receipt of notice of such breach given by TH-M to Prime; provided, however, with respect to a breach (other than failure to timely pay invoiced amounts), if a cure is not feasible within such thirty (30) day period and Prime has commenced good faith efforts to effect a cure of the material breach, notice of termination should be of no force and effect unless the default is not cured within an additional thirty (30) days. Termination for failure to timely pay invoices to TH-M will be governed by Section 4.D.
- (ii) Prime may terminate this Agreement, upon written notice to TH-M, if TH-M materially breaches any obligation or covenant of TH-M hereunder and such breach remains uncured for thirty (30) days following receipt of notice of such breach given by Prime to TH-M; provided, if a cure is not feasible within such thirty (30) day period and TH-M has commenced good faith efforts to effect a cure of the material breach, notice of termination should be of no force and effect unless the default is not cured within an additional thirty (30) days.

C. **Termination on Mutual Agreement.** This Agreement may be terminated at any time upon the mutual agreement of the Parties.



- D. Termination for Nonpayment of Invoices. This Agreement may be terminated by TH-M upon the provision of thirty (30) days' prior written notice to Prime (the "Nonpayment Notice"), if Prime fails to timely pay the undisputed invoiced amounts due to TH-M pursuant to this Agreement, unless Prime or Prime Healthcare Services, Inc., in its capacity as the guarantor of Prime's payment obligations hereunder, cures such failure to pay and pays all undisputed payment or indemnification amounts due within five (5) business days following its receipt of the Nonpayment Notice.
- E. Termination Without Cause. Either Party may terminate this Agreement without cause upon the expiration of ninety (90) days prior written notice to the other Party.
- F. Effect of Termination. Upon termination of this Agreement for any reason, Prime and Prime Healthcare Services, Inc. shall promptly pay all amounts due hereunder through the termination date and shall remain responsible for any Incentive Fees allocable to the Transition Employees due through and after the termination date.
- G. Prime Employment of Transition Employees. Notwithstanding any provisions in this Agreement, Prime shall comply with the obligations set forth in Section 12.1 of the Purchase Agreement with respect to employees. In furtherance of the foregoing, but without limitation, prior to the Takeover Date, and unless otherwise agreed to in writing by the Parties, Prime or an Affiliate of Prime, as applicable, will offer employment to all of the then-current Transition Employees with such employment to be effective on the Takeover Date. To the extent that the employment of any Transition Employees is terminated by Trinity Health at the request of Prime or one of its Affiliates prior to the Takeover Date, Trinity Health or one of its Affiliates shall provide severance benefits to such terminated Transition Employees on terms consistent with, and to the extent they are eligible for severance benefits under, the Trinity Health Corporation Severance Pay Plan as in effect on the Closing Date, and the amount of such severance benefits will be included in the Benefits Fees that Prime must pay to TH-M. A copy of the Trinity Health Corporation Severance Benefits schedule applicable to the Transition Employees under the Trinity Health Corporation Severance Pay Plan is attached as Exhibit D.
- H. Survival. Provisions of this Agreement that by their nature should apply beyond the termination or expiration of this Agreement will remain in force after any termination or expiration of this Agreement including, but not limited to, the following provisions: Section 3 (Transition Employee Services Fee), Section 5.G (Prime Employment of Transition Employees), 5.H. (Survival), Section 6 (Patient Records; Confidential Information), Section 8 (Indemnification), Section 9 (Limitation of Liability), Section 11 (Government Access to Records), Section 12 (Independent Contractors), and Section 13 (Mutual Cooperation), and Section 14 (Miscellaneous).

6. **PATIENT RECORDS; CONFIDENTIAL INFORMATION**

Business records relating to the Transition Employee Services that are generated by TH-M or Prime or their respective Affiliates pursuant to this Agreement, including, without limitation, all books of account and general administrative records, shall remain the property of the Party that generated the records. Each of the Parties agree to, and shall cause their Affiliates and individuals involved on behalf of the Parties to, keep confidential and not to use or disclose to any third parties any medical records relating to the Transition Employee Services or any proprietary information, financial information, or confidential information of the other Parties or their Affiliates except to their respective professional advisors or as consented to in writing by the disclosing Party or as required by law. For purposes of the Health Insurance Portability and Accountability Act of 1996, as amended ("HIPAA"), Transition Employees shall be deemed members of the workforce of Prime while providing Transition Employee Services and shall comply with Prime's HIPAA policies and procedures while providing the Transition Employee Services to the extent they have been notified of such HIPAA policies and procedures.

7. **INSURANCE**

- A. **TH-M Insurance.** TH-M shall maintain or cause to be maintained workers' compensation insurance or self-insurance and fiduciary liability insurance covering all Transition Employees consistent with applicable law. Such workers' compensation insurance or self-insurance shall include a standard form alternate employer endorsement form number WC 00 03 01 or WC 00 03 01 A, or one providing equivalent coverage for the benefit of Prime. Prime shall reimburse TH-M for cost of the premiums related to the insurance coverage provided under this Section and, if applicable, the cost of the self-insured workers' compensation coverage provided under this Section, plus an administrative fee to compensate TH-M for the future direct and indirect costs and losses relative to potential workers' compensation claims made by Transition Employees during the Term (e.g., increased premiums).
- B. **TH-M Evidence of Insurance.** Upon Prime's request, TH-M shall furnish Prime with a certificate of insurance or other written documentation demonstrating that such insurance or self-insurance is in full force and effect. TH-M shall as soon as practicable notify Prime of the termination, cancellation, non-renewal, lapse or material change in such insurance or self-insurance.
- C. **Prime Insurance.** Prime shall maintain healthcare professional liability, general liability, directors and officers liability, commercial crime (employee dishonesty), employment practices liability, and privacy and network (cyber liability) insurance or self-insurance customary in the healthcare industry covering Prime and the Transition Employees with respect to negligence by the Transition Employees performing Transition Employee Services within the scope of this Agreement with coverage limits consistent with industry standards or as may otherwise be specified in the Purchased Services Transition Services Agreement or the Information Technology Transition Services Agreement being executed by

Prime and Trinity Health Corporation as of the Effective Date. Prime shall be responsible for costs falling within any deductible or self-insured retention existing in any of its policies.

- D. Prime Evidence of Insurance. Upon TH-M's request, Prime shall furnish TH-M with a certificate of insurance or other written documentation demonstrating that such insurance or self-insurance is in full force and effect. Prime shall as soon as practicable notify TH-M of the termination, cancellation, non-renewal, lapse or material change in such insurance or self-insurance. Additionally, Prime shall name TH-M as an additional insured on the insurance policies listed in Section 7.C above.

## 8. INDEMNIFICATION

- A. Prime Indemnification. Prime agrees to indemnify, defend and hold harmless TH-M and its members, directors, officers, employees, contractors, agents, Affiliates, successors and assigns (the "**TH-M Indemnitees**") from and against any and all loss, injury, damages, claims, costs, liabilities, obligations and expenses (including without limitation reasonable attorneys' fees) (collectively, "**Losses**"), arising out of or relating to any:

- (i) material breach of this Agreement by Prime, including, without limitation, failure to pay undisputed amounts due hereunder;
- (ii) any negligent or more culpable act or omission of Prime (including any reckless or willful misconduct) in connection with the performance of its obligations under this Agreement; or
- (iii) any failure by Prime to comply with any applicable federal, state or local laws, regulations or codes in the performance of its obligations under this Agreement.

- B. TH-Indemnification. TH-M agrees to indemnify, defend and hold harmless Prime and its members, directors, officers, employees, contractors, agents, Affiliates, successors and assigns (the "**Prime Indemnitees**") from and against any and all Losses arising out of or relating to any:

- (i) material breach of this Agreement by TH-M;
- (ii) any negligent or more culpable act or omission of TH-M (including any reckless or willful misconduct) in connection with the performance of its obligations under this Agreement; or
- (iii) any failure by TH-M to comply with any applicable federal, state or local laws, regulations or codes in the performance of its obligations under this Agreement.

- C. Interest. Any indemnification amount due to TH-M Indemnitees or Prime Indemnitees, as applicable, which is not paid within ten (10) business days after the amount due has been finally adjudicated shall bear interest from the date that the amount due has been finally adjudicated until paid at the rate of 1.5% per month calculated daily and compounded monthly or, if not legally allowed, the highest rate permitted under applicable law.
- D. Guarantor. Prime Healthcare Services, Inc. hereby unconditionally guarantees the indemnification obligations of Prime hereunder without the need for TH-M to exhaust administrative or other remedies against Prime upon its failure to pay or satisfy its indemnification obligations hereunder. In the event that Prime fails to timely pay any indemnification amounts due to TH-M hereunder, TH-M shall notify Prime Healthcare Services, Inc. in writing and Prime Healthcare Services, Inc. shall pay or cause to be paid all such amounts due hereunder within five (5) business days following receipt of such notice.

9. LIMITATION OF LIABILITY

IN NO EVENT SHALL TH-M'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, EXCEED THE AGGREGATE AMOUNTS PAID OR PAYABLE BY PRIME TO TH-M PURSUANT TO THIS AGREEMENT.

10. CHANGE IN LAW

If, during the Term of this Agreement, TH-M or Prime reasonably determines that any changes are required with respect to this Agreement as a result of (i) the enactment of new laws, ordinances, rules or regulations, or (ii) any changes in the interpretation of existing laws, ordinances, rules or regulations, either as a result of any court or agency decision, or any pronouncement, ruling or other interpretation by any governmental or regulatory agency or body, or otherwise, because of the reasonable likelihood that, in light of such enactment or changed interpretation, proceeding under this Agreement in its current form could cause any of the Parties to violate any applicable law, ordinance, rule or regulation or would have a significant adverse economic impact on any of the Parties, then the Parties shall negotiate in good faith such changes to this Agreement as shall be reasonably required to address such issue(s). In the event that the Parties are unable to reach agreement with respect to such changes despite such good faith negotiations for a reasonable period of time (not to exceed thirty (30) days), TH-M or Prime may thereafter terminate this Agreement immediately upon written notice to the other Party.

11. GOVERNMENT ACCESS TO RECORDS

If Section 1861(v)(1)(I) of the Social Security Act applies to this Agreement, TH-M shall, until the expiration of four years after the furnishing of any services under this Agreement, make available upon written request of the Secretary of the Department of Health and Human Services, the Comptroller General, or any of their duly authorized



representatives, this Agreement and the books, documents and records of TH-M that are necessary to certify the nature and extent of the costs incurred under this Agreement. If TH-M carries out any of the duties of this Agreement through a subcontract with a value of \$10,000 or more over a 12 month period with a related organization, such subcontract shall include a clause to the effect that until the expiration of four years after the furnishing of any services under the subcontract, the related organization shall make available upon written request of the Secretary of the Department of Health and Human Services, the Comptroller General, or any of their duly authorized representatives, the subcontract and the books, documents and records of the related organization that are necessary to certify the nature and extent of costs incurred under that subcontract.

**12. INDEPENDENT CONTRACTORS**

With respect to the Transition Employee Services being provided hereunder, TH-M and Prime shall all times shall be independent contractors of one another. Except as provided in Section 6 of this Agreement, neither TH-M nor the Transition Employees are or shall be deemed to be an agent, servant, employee, legal representative, joint venturer or partner of Prime, for any purpose whatsoever, by virtue of this Agreement.

**13. MUTUAL COOPERATION**

- A. Notification. Each Party shall promptly notify the other Parties in writing of any occurrence of which it becomes aware that may give rise to a claim against or liability of another Party regarding the subject matter hereof; each Party shall cooperate, reasonably and in good faith, with another Party's investigation and defense of any audit or any dispute, action, claim, or suit by a third party regarding the subject matter hereof, even after termination of this Agreement.
- B. Cooperation. In addition to any other duties of the Parties described in this Agreement, the Parties shall communicate and cooperate with one another in good faith to facilitate the provision by TH-M of Transition Employee Services for the benefit of Prime.

**14. MISCELLANEOUS**

- A. No Third Party Rights. This Agreement is solely for the benefit of TH-M and Prime, and is not entered into for the benefit of, and does not create any rights in, any other person or entity except that the payment and indemnification obligations of Prime Healthcare Services, Inc. hereunder also are for the benefit of TH-M.
- B. Notices. Any written notice given under this Agreement shall be directed to the addressee at the address set forth below, unless prior written notice of a change of address has been furnished, in which case such changed address shall be used.

If to TH-M:

Attn: Director Process and Project  
Management and MD&A  
Human Resources  
Trinity Health Corporation  
20555 Victor Parkway  
Livonia, MI 48152-7018

With a copy to:

Attn: General Counsel  
Trinity Health Corporation  
20555 Victor Parkway  
Livonia, MI 48152-7018

If to Prime:

Brett Leitner  
Legal Department  
3300 E. Guasti Road  
Ontario, CA 91761

With a copy to:

Arti Dhuper  
Human Resources  
3300 E. Guasti Road  
Ontario, CA 91761

Troy Schell  
Legal Department  
3300 E. Guasti Road  
Ontario, CA 91761

Donna Sumner  
Human Resources  
1000 Carondelet Drive  
Kansas City, MO 64114

- C. Assignment. No Party may transfer, assign or otherwise convey its rights or obligations under this Agreement without the prior written consent of the other Parties, and any transfer, assignment or other conveyance of any rights or obligations in violation of this requirement shall be void.
- D. Waiver. The waiver by any Party of a violation of any provision of this Agreement shall not operate as, or be construed to be, a waiver of any prior or subsequent breach of the same of other provisions hereof.
- E. Entire Agreement; Amendment; Conflict. This Agreement, including the Exhibits hereto, constitutes the entire agreement between Prime and TH-M relating to the Transition Employee Services. Any amendment to this Agreement may be made only by the written agreement of the Parties. In the event of a conflict between the terms and conditions of this Agreement and the terms and conditions of the Purchase Agreement, the terms and conditions of this Agreement will control with regard to Transition Employee Services.
- F. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be considered an original, but, together, shall constitute one and the same Agreement. A signed copy of this Agreement delivered by facsimile, e-mail or other means of electronic transmission is deemed to have the same legal effect as delivery of an original signed copy of this Agreement.
- G. Governing Law; Venue. This Agreement shall be governed by Michigan law, without regard to its rules concerning choice or conflicts of law. The Parties

agree and consent to jurisdiction in the State of Michigan and to proper venue in the Circuit Court for the County of Oakland and the Federal District Court for the Eastern District of Michigan.

- H. Invalidity. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity of the other provisions herein. Any provision determined by a court to be unenforceable shall be construed and limited by such court to render it reasonable and enforceable.
- I. Force Majeure. In no event will any Party be liable or responsible to another Party, or be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any Term of this Agreement, except for any payment obligation, when and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control, including acts of God, flood, fire, earthquake or explosion, war, terrorism, invasion, riot or other civil unrest, national or regional emergency, strikes, labor stoppages or slowdowns, passage of law or any action taken by a governmental or public authority.
- J. Headings. The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

*Signatures on the Following Page*

IN WITNESS WHEREOF, the Parties hereto have executed this Employee Transition Services Agreement effective as of the Effective Date.

TRINITY HEALTH-MICHIGAN

PRIME HEALTHCARE SERVICES-  
PORT HURON, LLC

By: T. H. H. H.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

PRIME HEALTHCARE SERVICES, INC.

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_



IN WITNESS WHEREOF, the Parties hereto have executed this Employee Transition Services Agreement effective as of the Effective Date.

TRINITY HEALTH-MICHIGAN

PRIME HEALTHCARE SERVICES-  
PORT HURON, LLC

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

By:  \_\_\_\_\_

Name: MIKE HEATHER

Title: CFO

PRIME HEALTHCARE SERVICES, INC.

By:  \_\_\_\_\_

Name: MIKE HEATHER

Title: CFO

**EXHIBIT A****Transition Employees to be Provided to Prime**

Last Name	First Name	Job Description	FTE
HERBERT	JANET	VP, OPERATIONS	1.0
ADAMS	JANELLE	INTRVNTONAL CNTR LPN	0.6
AGIUS	JESSICA	ULTRASOUND TECH	0.0
AKRED	RONALD	SOCIAL WORKER	1.0
ALBERT	BARBARA	MONITOR TECHNICIAN	1.0
ALDANAL	JILLIAN	CRNA	1.0
ALEXANDER	LISA	PATIENT CARE TECH	0.3
ALLEN	ERICA	MEDICAL OFFICE ASST	0.6
ALLEN	JESSICA	LAB SUPPORT	0.0
ALLEN	LAUREN	PATIENT CARE TECH	0.0
ANDERSON	CARL	DIR DIAGNOSTIC SERV	1.0
ANDERSON	GWEN	STAFF NRS II-SPECIAL	0.8
ANDERSON MD	RICHARD	PHYSICIAN	0.0
ANGLEBRANDT	CHERYL	FOOD PRODUCTION WRK	1.0
ANGLEBRANDT	JUANITA	PATIENT CARE TECH	0.9
ANTOSZEWSKI	CHERESA	INS VERIFICATION CLK	1.0
ARMSTRONG	BRETT	ENVR SVCS SPEC	1.0
ARMSTRONG	JENNIFER	BARIATRIC BUSINESS A	1.0
ATKINSON	LISA	ENVR SVCS SPEC	1.0
ATKINSON	ROGER	MAINTENANCE MECHANIC	0.0
AUSTIN	SUSAN	ENVR SVCS SPEC	1.0
AYOTTE	RHONDA	ENVR SVCS SPEC	1.0
BACHELDER	PATRICE	PATIENT REGISTRAR	1.0
BADGEROW	VERONICA	PATIENT CARE TECH	0.0
BAILEY	JOSEPH	STAFF NRS II-SPECIAL	0.9
BAKER	SHANAY	PATIENT REGISTRAR	0.5
BARANOWSKI	JUDITH	PHARMACIST	0.5
BARBER	KAREN	STAFF NURSE II	0.4
BARK	JESSICA	STAFF NURSE II-SPECIAL	0.9
BARNES	JANICE	RECEPTIONIST/GREETER	1.0
BARNEY	DAWN	PRACTICE LEAD	1.0
BARR	LACINDA	SURGICAL TECHNICIAN	0.9
BARR	MICHELE	CASE MANAGER	1.0
BARRONS	REBECCA	MEDICAL ASSISTANT	0.0
BARTLEY	ANETTE	ENDO TECH	0.6
BAZYDLO	ERICA	STAFF NURSE II	0.8
BEAUNE	DANIELLE	STAFF NRS II-SPECIAL	1.0
BEESLEY	AMY	GS STOREROOM CLERK	0.5
BELL	MELODY	DIETETIC CLERK	1.0
BELL	MICHAEL	PHARMACY TECHNICIAN	0.8
BENDER	JULIA	STAFF NRS II-SPECIAL	0.6

Last Name	First Name	Job Description	FTE
BENEDICT	LIANNE	STAFF NRS II-SPECIAL	1.0
BENEKER	ANNA	STAFF NURSE II-SPECIAL	0.6
BENETEAU	PAULA	PATIENT REGISTRAR	0.7
BERENDT-FOUCHEY	SUSAN	PHARMACY TECHNICIAN	0.8
BIANCHI	LAURA	LEAD CARDIAC REHABRN	0.9
BILAND	CHRISTY	STAFF NURSE II	0.9
BLAHA-LEE	KARLA	STAFF NRSII-SPEC CAS	0.0
BLAKE	KAYLA	STAFF NRS II-SPECIAL	0.6
BLOINK	CLARA	PHARMACIST	1.0
BOCEK	ANTHONY	SUPPLY CHAIN COORD	1.0
BOCKHAUSEN	ERIN	MEDICAL ASSISTANT	0.9
BOEHMER	VICKI	CODER/BILLER	1.0
BONITO	SUZANNE	MEDICAL OFFICE ASST	0.9
BOOTH	REBECCA	STAFF NRS II-SPECIAL	0.9
BOURNE	SHAWN	CASE MANAGER	1.0
BOWEN	AMANDA	PATIENT CARE TECH	0.6
BOWEN	ANN	RECEPTIONIST/GREETER	1.0
BOWER	SHERYL	STAFF NRS II-SPECIAL	0.9
BOYD	ALYSSA	PATIENT CARE TECH	0.6
BOYD	JEANINE	CODER/BILLER	1.0
BOYD	MARTIN	STAFF NRS II-SPECIAL	0.9
BRABAW	KATIE	PATIENT CARE TECH	0.0
BRADLEY	CECIL	LAB SUPPORT	1.0
BRENNAN-JACKSON	JULIE	ULTRASOUND TECH	0.5
BREUIER	LAURIE	DIAGNOSTIC IMAG TECH	0.8
BRIGGS	WILLIAM	ENVR SVCS SPEC	1.0
BRINKER	KAREN	STAFF NRS II-SPECIAL	0.7
BROGAN	RAYMOND	DIAGNOSTIC IMAG TECH	1.0
BROOKS	BRYAN	PATIENT CARE TECH	0.0
BROWN	CHRISTINE	CERNER SUPPORT	0.9
BROWN	LESA	MGR OUTPATIENT SVS	1.0
BROWN	SUSAN	CODER/BILLER	1.0
BROZOWSKI	LINDA	UNIT SECRETARY	0.0
BRUNO	MICHELLE	SURGICAL TECHNICIAN	1.0
BUBEL	DIANE	STAFF NURSE II	0.6
BUCKMASTER	CARI	CLIN ADMIS COORD/URT	1.0
BUGG	SANDRA	STAFF NURSE II	0.6
BUJAK	LISA	PHARMACIST	1.0
BULLOCK	MELISSA	STAFF NRS II-SPECIAL	0.9
BURFORD	CHERYL	OCCUPATIONAL THERPST	1.0
BURGESS	FAWN	ECHOCVT SONOGRAPHER	1.0
BURKHEISER	BRETT	MGR SAFETY AND SECUR	1.0
BURNS	BETH	STAFF NRS II-SPECIAL	1.0
BURNS	CHRISTINA	PATIENT CARE TECH	0.9
BURNS	CONNIE	DIR SURGICAL SVS	1.0
BUTLER	NANCY	STAFF NRSII-SPEC LSC	0.8
CADENA	LIZABETH	UNIT SECRETARY	0.9

EXHIBIT A

Last Name	First Name	Job Description	FTE
CAIGER	HEATHER	ECHOCVT SONOGRAPHER	0.0
CALDWELL	KENNETH	RADIOLOGY LIBRARIAN	0.0
CAMPAU	REBECCA	REFERRAL COORD	0.0
CAMPBELL	DARLENE	MEDICAL ASSISTANT	0.9
CAMPBELL	JENNIFER	CODER I	1.0
CANGEMI	RENEE	MEDICAL TECHNOLOGIST	1.0
CARNAGHI	PAULA	PHARMACIST	0.4
CARPA	LYNNE	UNIT SECRETARY	0.9
CARPER	ANGELA	FOOD DISTRIBUTION WR	0.8
CARRIER	CARISSA	ENDO TECH	0.0
CARRIER	DAWN	ENVR SVCS SPEC	0.9
CASSADY	ERIN	PHARMACIST	0.5
CENCICH	CHERYL	UNIT SECRETARY	0.9
CHAFTY-MORGAN	KAREN	STAFF NRSII-SPEC LSC	0.6
CHAMPINE	COLETTE	CONTROLLER	1.0
CHAPMAN	LORRAINE	MEDICAL OFFICE ASST	1.0
CHILCUTT	ALEXANDER	MLT II	1.0
CHILDERS	LINDA	LAB SUPPORT	0.2
CHRISTOPHER	DAVE	SURGICAL TECHNICIAN	1.0
CICHORACKI	LESLIE	SURGICAL TECHNICIAN	1.0
CIELECKI	AMANDA	FOOD DISTRIBUTION WR	0.3
CIELECKI	BELINDA	PATIENT REGISTRAR	1.0
CIEPLECHOWICZ-FODOR	ZACHARY	STAFF NRS II-SPECIAL	0.9
CLARKSON	DAVID	STAFF NRS II-SPECIAL	0.9
CLAUS	KRISTEN	STAFF NURSE II	0.9
CLELAND	KATHLEEN	CODER II	1.0
CLEMONS	ALICIA	PATIENT CARE TECH	0.0
CLINGENPEEL	SAMANTHA	FOOD DISTRIBUTION WR	0.3
CLOSS	CINDY	LEAD MED OFFICE ASST	1.0
COBURN	JENNIFER	ENVR SVCS SPEC	1.0
COLLARD	TAMMY	PHYSICAL THERAPIST	0.5
COLLIER	KATHLEEN	UTILIZATN REVIEW TEC	1.0
COLLINS	HANNAH	FOOD DISTRIBUTION WR	0.3
CORDLE	CHRISTINE	STAFF NRSII-SPEC CAS	0.0
CORSETTI	LORI	CHARGE NURSE	0.6
CORWIN	CRYSTAL	STAFF NURSE II-SPECIAL	0.6
COTTENGIM	LAURA	DIR MARKETING	1.0
COWHY	TERESA	PRACTICE LEAD	0.9
COX	AMANDA	NUCLEAR MED TECH-CAS	0.0
COX	KATHERINE	STAFF NURSE II	0.8
CRANE	MICHELLE	STAFF NRS II-SPECIAL	0.9
CRIMMINS	COLLEEN	PATIENT SVS REP-ASC	1.0
CROWE	CAROLYN	FUND DVLP REPRESENTA	1.0
CROXON	SARAH	ECHOCVT SONOGRAPHER	0.0
CURRIE	ANGELA	STAFF NRS II-SPECIAL	0.9
CURTISS	LISA	CLIN ADMIS COORD/URT	0.0

# EXHIBIT A

Page 3



Last Name	First Name	Job Description	FTE
DAGG-BARR	TERRI	STAFF NRS II-SPECIAL	0.2
DALAL	GEETA	PHYSICAL THER - CAS	0.0
DAVIS	MARY KAY	AMBULTORY SURG SUPRT	1.0
DAVIS	ZACHARY	STAFF NRS II-SPECIAL	0.9
DAWSON	SUSANN	FINANCIAL COUNSEL II	1.0
DAY	CARRIE	SURG SCHEDULER-ASC	0.9
DECKER	AMY	FOOD PRODUCTION WRK	1.0
DELL	PEGGY	CHARGE NURSE	0.9
DELUCA	MELANIE	STAFF NRS II-SPECIAL	0.9
DEMASHKIEH MD	WALID	PHYSICIAN	1.0
DEMEULENAERE	SUSAN	NURSE PRACTITIONER	1.0
DENI	ANNA	MED TRANSCRIPTNST	1.0
DENNIS	GREGORY	ENVR SVCS SPEC	1.0
DENNY	LINDI	PHYSICAL THER - CAS	0.0
DERRICK	JACQUELYN	ENVR SVCS SPEC	0.6
DERUE	VIRGINIA	MED. RECORDS CLERK	1.0
DESMITH	CHEYENNE	STAFF NRSII-SPEC CAS	0.0
DEVIGILI	HELMUT	GROUNDKEEPER	1.0
DEVIGILI	KATHLEEN	MGR GIFT SHOP	0.8
DEVROY	JENNA	PATIENT CARE TECH	0.9
DIETRICH	DEBRA	STAFF NURSE II	0.9
DIMUZIO	LINDA	STAFF NRSII-SPEC CAS	0.0
DOCHERTY	KRIS	RADIOLOGY LIBRARIAN	0.8
DODDER	MELISSA	PATIENT CARE TECH	0.9
DOUBLES	MELISSA	SURGICAL TECHNICIAN	0.6
DOUGLASS	CELESTE	PHARMACY TECHNICIAN	0.6
DRAVELING	SHARON	P.A.T. RN	0.0
DROUILLARD	VANESSA	ENVR SVCS SPEC	0.5
DROZER	MARIE	UNIT SECRETARY	0.7
DULYEA	JEFF	SUPPLY CHAIN SPECIAL	1.0
DUNCAN	ROBERTA	PATIENT REGISTRAR	0.9
EAGEN	JANE	BILLING CLERK	1.0
EAGEN	ROBYN	STAFF NURSE II	0.9
EAGEN	STACEY	STAFF NRS II-SPECIAL	0.9
EASTER	LISA	STAFF NRSII-SPEC LSC	0.8
EDWARDS	BETTIE	PATIENT REGISTRAR	1.0
EGGERT	JULIE	SURGICAL TECHNICIAN	0.5
EICKHOFF	BRENDA	RADIATION THERAPIST	0.6
EL-FAKHARANY	MOHAMED	PHYSICIAN	0.0
ELIZABETH	GRACE	PATIENT CARE TECH	1.0
ELLES	MARY	STAFF NRS II-SPECIAL	0.9
ELLIOTT	KRISTIN	NURSE PRACTITIONER	0.5
ELNAMARA	AMERA	STAFF NURSE II	0.0
EVELY	ALYSSA	ECHOCVT SONOGRAPHER	0.5
EVENSON	CHRISTINE	DIAGN IMAG TECH-CAS	0.0
EVERITT	CYNDI	CPD TECHNICIAN	1.0
FALECKI	BETTY	DIR EMERGENCY SVCS	1.0

EXHIBIT A

Last Name	First Name	Job Description	FTE
FARR	PATRICIA	ENDO TECH	0.0
FECTEAU	LISA	ENVR SVCS SPEC	0.0
FELDBHOUSE	KATHRINA	ECHOCVT SONOGRAPHER	0.0
FELL	DOUGLAS	SUPERVISOR NURSING	0.9
FERDIG	RANDALL	STAFF NURSE II-SPECIAL	0.9
FERGUSON	PATRICIA	STAFF NRS II-SPECIAL	0.9
FIELDS	LORIE	SURGICAL TECHNICIAN	1.0
FIFE	CHRISTINA	REVENUE LIAISON	1.0
FIGUEROA	JOSE	EMERGENCY CARE TECH	0.0
FILO	JANE	SURGICAL SERV NAVIGA	1.0
FISHER	KATHLEEN	CLINICAL RESEARCH RN	0.6
FITZGERALD	DEBORAH	FINANCIAL COUNSEL II	0.6
FITZGERALD M.D.	EDMOND	PHYSICIAN AUDITOR	0.0
FLEMING	KIMBERLY	PATIENT REGISTRAR	0.5
FLETCHER	LYDIA	LEAD TECH-CYTO	1.0
FLETCHER	MELISSA	SPECIMEN PROCESSOR	1.0
FLOYD	ANGELA	PHYSICAL THERAPY AST	0.8
FLYNN	WARREN	SECURITY OFFICER	0.0
FOLKERTS	BRENDA	DISBURSEMENT SPEC	1.0
FOOTE	COURTNEY	TRAUMA PROG COORD	0.5
FORBES	JASON	CHARGE NURSE	0.9
FORREST	KELLY	REG. RESP THERAPIST	1.0
FORSYTHE	KRISTI	HUMAN RESOURCE ASST	1.0
FOURNIER	MARY	PATIENT CARE TECH	0.6
FOURNIER	VALARIE	ENVR SVCS SPEC	0.0
FOWLER	JANE	SURGICAL TECHNICIAN	0.8
FOWLER	JASON	DIR FAC/SUPPLY CHAIN	1.0
FOWLER	MICHELLE	ENDO TECH	0.0
FRANCEK	BRITTNEY	ASST SYS COORD	1.0
FRANCIS	TIFFANY	EXECUTIVE DIR PHO	1.0
FRETENBOROUGH	NORA	LEAD MONITOR TECH	0.9
FRY	MARGARET	SALES CLERK	0.0
FULKS	CHRISTOPHER	CHIEF FINANCIAL OFFI	1.0
FULLER	CRYSTAL	RADIOLOGIC TECHN LGST	0.4
FURSTENAU	ZACHARY	LAB SUPPORT	0.0
GAJDA-FELL	CAROLYN	STAFF NURSE II	0.9
GALANTE	BRENDA	LEAD TECH ANATOM/PTH	1.0
GARCIA	LINDA	CENTRAL SCHED COORD	0.9
GAUTHIER	AMY	NUCLEAR MED. TECH.	1.0
GELLASCH	LORI	CENTRAL SCHED COORD	1.0
GENIS	JULIE	STAFF NURSE II	0.9
GENNA	DAVID	MAINTENANCE MECHANIC	1.0
GENTNER	TERRY	PATIENT CARE TECH	0.0
GERLACH	HAYLEY	STAFF NRS II-SPECIAL	1.0
GERSTENBERGER	PATRICIA	INTRVNTONAL CNTR LPN	0.0
GILLETT	KATHY	DIETETIC CLERK	1.0
GILMORE	BRENT	DIR DOSI/RAD THERAPY	1.0

EXHIBIT A



Last Name	First Name	Job Description	FTE
GINTHER	KELLIE	MEDICAL ASSISTANT	0.7
GIORLANDO	REGINA	STAFF NRS II-SPECIAL	0.9
GLEASON	ANDREA	STAFF NRS II-SPECIAL	0.6
GLOMBOWSKI	DEBORA	MEDICAL OFFICE ASST	0.9
GOEBEL	JANETTE	STAFF NRS II-SPECIAL	0.9
GOESCHEL	ASHLEE	STAFF NRS II-SPECIAL	0.9
GOESCHEL	ROBERT	STAFF NRS II-SPECIAL	0.9
GONYEAU	MARY	MLT II	1.0
GOODE	KIMBERLY	CRNA	1.0
GOWLAND	LAURA	ECHOCVT SONOGRAPHER	0.0
GRAHAM	NATALIE	PATIENT CARE TECH	0.9
GRAY	ROBERT	MAINTENANCE MECHANIC	1.0
GREEN	BETH	PHYSICAL THERAPY AST	0.9
GREEN	MICHELLE	REHABLTATION SUPPORT	1.0
GREENE	KELLY	REHABLTATION SUPPORT	1.0
GRENSTINER	DONALD	CRNA	1.0
GREUBER	PATRICIA	LEAD SYSTEM COORD	1.0
GREVEMEYER	KELLY	RN NAVIGATOR	1.0
GROSCURTH	KATHRYN	CODER II	0.0
GROSS	RUSSEL	PAINTER/CARPENTER	0.0
GRUNDMAN	DONNA	PHYSICAL THER - CAS	0.0
GURLEY	ERICA	MGR RESPIRATORY	1.0
HAGEN	KAREN	SALES CLERK	0.0
HALBERT	APRIL	STAFF NRS II-SPECIAL	0.9
HALL	KELCI	MEDICAL ASSISTANT	0.0
HALLAY	DEBORAH	CENTRAL SCHED COORD	0.9
HALSEY	ANDREA	EMERGENCY CARE TECH	0.5
HALSEY	STEPHANIE	ENVR SVCS SPEC	1.0
HAMLIN	AMY	STAFF NRS II-SPECIAL	0.6
HAND	MARIE LOUISE	STAFF NRS II-SPECIAL	0.9
HANNA	JENNIFER	STAFF NURSE II	0.8
HARJU	CYNTHIA	PATIENT CARE TECH	0.6
HARRINGTON	NARDA	PATIENT CARE TECH	1.0
HARRINGTON	REBECCA	STAFF NURSE II	0.0
HARRIS	GLORIA	ENVR SVCS SPEC	1.0
HARRIS	JENNIFER	ULTRASOUND TECH	0.5
HARRIS	VALERIE	LAB SUPPORT	0.9
HARRISON	CHRISTINE	RN CARDIAC REHAB	0.0
HASKELL	SHELLEY	STAFF NRSII-SPEC LSC	1.0
HAYDUK	CAROL	PHARMACY TECHNICIAN	1.0
HAZZARD	JANET	STAFF NURSE II	0.5
HEAD	JENNA	PATIENT CARE TECH	0.6
HEERING	NICOLE	LEAD SYSTEM COORD	1.0
HEFT	LISA	STAFF NRSII-SPEC LSC	0.7
HELSOM	JEFFERY	DIAGNOSTIC IMAG TECH	1.0
HENDERSHOT	HOLLY	STAFF NRSII-SPEC CAS	0.0
HENRY	KARINA	SPECIMEN PROCESSOR	0.9

EXHIBIT A

Last Name	First Name	Job Description	FTE
HENSLEY	CYNTHIA	RADIATION THERAPIST	0.8
HERNANDEZ	LINDA	LEAD PAYROLL SPECIST	1.0
HERNANDEZ-FOSTER	TRISHA	MKTG/COM RELATN SPEC	1.0
HERRMANN	MARY ANN	PHYSICAL THERAPIST	1.0
HERSHMAN	LISA	PRACTICE LEAD	1.0
HERTLE	SHANNON	STAFF NRS II-SPECIAL	1.0
HILL	JOHN	ENVR SVCS SPEC	1.0
HILL	JULIE	REG RESP THER - CAS	0.0
HINSON	WALTER	RAD TECH - CASUAL	0.0
HISCHKE	DEBRA	RN MSQC REGISTRAR	0.6
HISLOP	GEORGE	STAFF NRS II-SPECIAL	0.9
HOFFMAN	JANIS	STAFF NRSII-SPEC CAS	0.0
HOFFMAN	MICHAELA	STAFF NRS II-SPECIAL	0.9
HOFFMAN	SUNSHINE	STAFF NRSII-SPEC CAS	0.0
HOFMANN	CHRISTINE	SUPERVISOR NURSING	1.0
HOLDBURG	JACQUELINE	STAFF NRS II-SPECIAL	0.9
HOLLEN	AUDREY	INTRVNTONAL CNTR LPN	0.6
HOOPER	STACY	PATIENT CARE TECH	0.9
HORN	GISELA	HR GENERALIST	1.0
HORVATH	CHRISTINA	STAFF NURSE II-SPECIAL	0.9
HORVATH	DEANNE	MEDICAL OFFICE ASST	0.9
HOSKINS	GERALD	SECURITY OFFICER	0.2
HOSTETTER	ANDREW	PATIENT CARE TECH	0.8
HOULE	CATHERINE	CANCER REGISTRAR	0.0
HOUSE	CLAYTON	STAFF NURSE II	0.9
HOUSE	RITA	LT/LAB INFO SYSTEMS	1.0
HOUSE	SUSAN	CPD TECHNICIAN	0.0
HOUSTON	JEAN	UNIT SECRETARY	1.0
HUDSON	MONICA	PATIENT REGISTRAR	1.0
HUDY	WHITNEY	PATIENT CARE TECH	0.0
HUGHES	COLLEEN	LAB SUPPORT	0.0
HUGHES	LINDA	UNIT SECRETARY	1.0
HUNGER	ROSEMARY	SR LIAISON/VOLUNTEER	1.0
HUNTER	LISA	STAFF NRSII-SPEC CAS	0.0
HUSEK	ALYSSA	EXERCISE PHYSIOLOGIS	0.6
HUTCHESON	MARK	STAFF NRS II-SPECIAL	0.6
INGLES	CYNTHIA	STAFF NRSII-SPEC CAS	0.0
ISAAC	JOSHUA	STAFF NRSII-SPEC CAS	0.9
JACKSON	JESSICA	STAFF NRS II-SPECIAL	0.9
JACKSON	SALLY	CLINICAL RESEARCH RN	0.0
JAHN	CAROL	PAIN MGMNT CLERK	0.8
JAHN	MICHELLE	PHYSICAL THER - CAS	0.0
JAKUBIAK	ROSE	ADMIN ASSISTANT	1.0
JAMISON	RACHEAL	STAFF NRS II-SPECIAL	1.0
JARRETT	EMILY	PATIENT CARE TECH	0.0
JARVIS	JENNIFER	INTRVNTONAL CNTR LPN	0.0
JEAKLE	EVELYN	MEDICAL OFFICE ASST	1.0

EXHIBIT A

Last Name	First Name	Job Description	FTE
JEX	NICHOLAS	PHYSICAL THERAPIST	1.0
JEZIERSKI	KATIE	STAFF NURSE II	0.9
JOHNSON	DIANE	LEAD MICRO/SAFETY	1.0
JOHNSON	STEPHANIE	ASST SYS COORD	1.0
JOHNSON	TRACY	PHARMACY TECHNICIAN	0.8
JOHNSTON	BRADLEY	ENVR SVCS SPEC	1.0
JOHNSTON	JAMIE	PATIENT CARE TECH	0.6
JOHNSTON	SARAH	FOOD DISTRIBUTION WR	1.0
JOHNSTON-HEINEN	MARGARET	LEAD MEDICAL ASST	0.6
JONES	ELLEN	RECEPTIONIST/GREETER	0.0
JONES	LORI	FOOD DISTRIBUTION WR	0.6
JONES	MARLEIGH	CANCER REGISTRAR	1.0
JONES	SHARLEEN	STAFF NURSE II	0.9
JURK	SCOTT	RAD TECH - CASUAL	0.0
KACAFIREK	KATHERINE	INTRVNTONAL CNTR LPN	0.6
KANDOLF	MARY	MONITOR TECHNICIAN	0.5
KARIM MD	RUBINA	PHYS LAB MEDICAL DIR	1.0
KATTLEMAN	MAGHIN	STAFF NRS II-SPECIAL	0.6
KAUFMAN	KARA	MEDICAL TECHNOLOGIST	0.8
KAVANAGH	LINDA	SPEC PROCED TECH-CVL	1.0
KAY	CANDIE	REG. RESP THERAPIST	0.9
KEARNEY	RACHEL	SALES CLERK	0.0
KELLEY	LYNN	DIAGNOSTIC IMAG TECH	0.1
KELLY	ELIZABETH	PATIENT REGISTRAR	0.6
KELLY-EISINGER	SHANNON	NUCLEAR MED TECH-CAS	0.0
KEMLE	LUCINDA	DIAGNOSTIC IMAG TECH	0.9
KEMP-MCLAREN	SHARON	PHYSICAL THERAPIST	1.0
KENAN	DANIEL	PHARMACIST	0.6
KERHOULAS	KELLY	CRNA - CASUAL	0.0
KERNOHAN	MARVIN	ENVR SVCS SPEC	1.0
KERR-SALK	MELISSA	PHARMACIST	0.8
KESSELHON	MICHELLE	UNIT SECRETARY	1.0
KETHE	DARLA	MSQC REGISTRAR	0.4
KETTLEWELL	SAMANTHA	STAFF NRS II-SPECIAL	0.9
KILBOURN	TORRI	STAFF NRS II-SPECIAL	0.9
KILOUSTIAN	CYNTHIA	CHARGE NURSE	0.9
KING	LESLIE	SUPPLY CHAIN SPECIAL	0.0
KINLIN	LISA	COURIER/DRIVER	0.6
KIRBY	TINA	STAFF NURSE II	0.9
KIRMA	SIMON	STAFF NRSII-SPEC CAS	0.0
KIVEL	ERIC	SECURITY OFFICER	1.0
KLIEMANN	CAROLE	STAFF NURSE II	0.0
KLINE	ANGELA	STAFF NURSE II	0.0
KNIGHT	ROBERT	STAFF NURSE II	0.9
KOACH	LAURA	NURSE PRACTITIONER	1.0
KOONTZ	ARNOLD	SECURITY OFFICER	0.5
KOPTYRA	STEPHANIE	RAD TECH - CASUAL	0.0

EXHIBIT A

Last Name	First Name	Job Description	FTE
KOSCHNITZKE	DAVID	PHYSICIAN LIAISON	1.0
KOSTANECKI	KELLY	STAFF NURSE II	1.0
KOWALSKI	RYAN	MLT II	1.0
KOWARSCH	JULIE	PHYSICAL THER - CAS	0.0
KRAJENKE	JAIME	STAFF NRSII-SPEC CAS	0.0
KRAUS	CAROLANN	PATIENT REGISTRAR	1.0
KRAUSE	CATRINA	STAFF NRS II-SPECIAL	0.6
KRAUSE	LEA	PATIENT REGISTRAR	0.0
KROL	TERRI	CODER/BILLER	0.5
KRUG	CAROL	SPECIMEN PROCESSOR	0.9
KUHR	COREY	PHARM INFO SERV TECH	1.0
KUHR III	CARL	ENVR SVCS SPEC	1.0
KURTZ	ADELAIDA	LAB SUPPORT	0.9
KUT MD	PATRICK	PHYSICIAN	1.0
LADEMER	ANGELA	INTERIM, HIM LEAD	1.0
LAEDER	CYNTHIA	CRNA	1.0
LAIDLAW	LISA	ADMIN ASSISTANT	1.0
LAJDZIAK	LAWRENCE	ENVR SVCS SPEC	0.6
LAKE	MARGARET	CRNA	1.0
LAMB	ERIN	SPEECH PATHOLOGIST	1.0
LAMBRECHT MD	DAWN	PHYSICIAN	1.0
LAMING	MALYSSA	LAB SUPPORT	0.6
LAMONTAGNE	SARAH	CLINICAL RESEARCH RN	1.0
LANDSCHOOT	JC LYNN	STAFFING COORDINATOR	1.0
LANDSCHOOT	LYNN	STAFF NURSE II	0.6
LANGSTAFF	ELIZABETH	PHYSICAL THERAPIST	1.0
LAPORTE	LISA	STAFF NRS II-SPECIAL	1.0
LAPPIN	RITA	DIR CLINICAL INFORMA	1.0
LASCOTT	CAROL	CLERICAL ASST	1.0
LASCOTT	PATRICK	SECURITY OFFICER	0.0
LAURAIN	BARBARA	MEDICAL OFFICE ASST	1.0
LAVERE JR	CHARLES	ENVR SVCS SPEC	1.0
LAY	LOLA	PATIENT CARE TECH	0.0
LE	AARON	CPD TECHNICIAN	1.0
LEBLANC	KIMBERLY	MEDICAL OFFICE ASST	0.9
LECHNER	STEVEN	CRNA - CASUAL	0.0
LEDBETTER	MARY ANN	REG. RESP THERAPIST	0.4
LEFFLER	CAROL	EMERGENCY CARE TECH	0.9
LEPIOR	NANCY	ACCOUNTING ANALYST	1.0
LEVERENZ	ANNE	PHYSICAL THERAPY AST	1.0
LEWANDOWSKI	BRIAN	MONITOR TECHNICIAN	0.0
LILLEY	MARIA	HR SPECIALIST	0.4
LINCOLN	SARA	PATIENT SITTER	0.0
LIVINGSTON	PHILIP	PHARMACIST	1.0
LOISEL	DIANNE	PATIENT REGISTRAR	1.0
LOWE	BROOKE	PATIENT CARE TECH	0.0
LOZEN	JOHN	PHARMACIST	0.0

EXHIBIT A



Last Name	First Name	Job Description	FTE
LOZNAK	SHELLY	STAFF NURSE II	0.9
LUANGSUWAN	PATRA	SURGICAL TECHNICIAN	1.0
LUBINSKI	DEBRA	MED. RECORDS CLERK	1.0
LUBINSKI	SUSAN	MEDICAL ASSISTANT	0.9
LUNDIN	GEORGE	PHYS INFO BUSIN ANAL	1.0
LYMAN	JACKLYN	RADIATION THERAPIST	0.6
LYON	DAWN	STAFF NRSII-SPEC CAS	0.0
MAANO	ZENAIDA	MEDICAL TECHNOLOGIST	1.0
MACDONALD	CAROLYN	STAFF NURSE II	0.6
MACKALUSO	LISA	STAFF NRSII-SPEC CAS	0.0
MACKEY	STEFAN	MAINTENANCE MECHANIC	1.0
MACLEAN	JONI	STAFF NRS II-SPECIAL	0.9
MACLEAN	MARY	REG. RESP THERAPIST	0.9
MACOMBER	DONNA	CPD TECHNICIAN	1.0
MAES	BETH	PHARMACIST	1.0
MALLERY	MARIA	ENVR SVCS SPEC	0.0
MALLORY	AMY	LEAD RAD TEC-BRST CR	0.8
MANNLEIN	HAILEY	STAFF NRSII-SPEC CAS	0.0
MARLATT	LINDSAY	STAFF NRS II-SPECIAL	0.9
MARO	NICHOLAS	MEDICAL TECHNOLOGIST	0.0
MARSACK	ZACHARY	MLT II	1.0
MARSHALL	SANDRA	REG. RESP THERAPIST	0.9
MARTH	MARGARET	NURSE PRACTITIONER	1.0
MARTIN-CONNIN	TARA	SURGICAL TECHNICIAN	0.5
MARTINI	MEGAN	STAFF NRS II-SPECIAL	0.9
MASON	NANCY	EXECUTIVE DIRECTOR	1.0
MATICH	TAMMY	STAFF NRS II-SPECIAL	0.6
MATTIA	BRENDA	ENVR SVCS SPEC	1.0
MATTS	KATHLEEN	RECEPTIONIST/GREETER	0.7
MATUSIAK	SANDRA	STAFF NURSE II	0.5
MAXFIELD	MAURENE	STAFF NURSE II	0.9
MAXON	KELLY	STAFF NRS II-SPECIAL	0.9
MAY	APRIL	EMERGENCY CARE TECH	0.9
MAY	ARLINE	FOOD PRODUCTION WRK	1.0
MAY	KATHERINE	MGR OPS DIABETE/PCMH	0.6
MAYER	STEPHANIE	STAFF NRS II-SPECIAL	0.9
MAYFIELD	ANGELA	PATIENT CARE TECH	0.9
MAYHEW	AUBREE	MKTG/COM RELATN SPEC	0.0
MCCALLUM	AUTUMN	PATIENT CARE TECH	0.6
MCCLEARY	ELIZABETH	CAFETERIA WORKER	1.0
MCCORMICK	SHARON	BUYER	1.0
MCCRACKEN	BRENDA	CLINICAL DOC SPEC-RN	1.0
MCCRACKEN	TIFFANY	PATIENT CARE TECH	0.0
MCCUE	JOAN	STAFF NURSE II	0.6
MCCUE	JOHN CHRIS	CRNA - CASUAL	0.0
MCDONALD	JESSICA	NETWORK COORDINATOR	1.0
MCDONALD	TANYA	CLINICAL MANAGER	1.0

EXHIBIT A

Last Name	First Name	Job Description	FTE
MCKENZIE	AMANDA	SURGICAL TECHNICIAN	1.0
MCKINNEY	SYLVIA	PATIENT REGISTRAR	0.4
MCLAUGHLIN	BRENDA	REG RESP THER - CAS	0.0
MCNABB	PAULETTE	SURGERY AIDE I	1.0
MCNEIL	PATRICIA	STAFF NRS II-SPECIAL	0.9
MCNEIL	WENDY	ECHOCVT SONOGRAPHER	1.0
MCNEILL	RENEE	CRNA - CASUAL	0.0
MEEK	KIMBERLY	PATIENT CARE TECH	1.0
MEHNERT	PAUL	LEAD NUCLEAR MED TCH	1.0
MEHTA	SHILPA	PHYSICAL THERAPIST	1.0
MEISSNER	LEE	MANAGER ENVIRON SVS	1.0
MELDRUM	AMY	PATIENT REGISTRAR	0.0
MENDOZA	CARRIE	INTRVNTONAL CNTR LPN	0.9
MERLO	CATHERINE	MEDICAL ASSISTANT	0.5
MERRITT	KAREN	NURSE EDUCATOR	1.0
MERRITT	SARAH	INTRVNTONAL CNTR LPN	0.9
MESSINA	RAQUEL	STAFF NRS II-SPECIAL	0.6
MESSING	CORY	STAFF NURSE II	0.9
METCALFE	NANCY	ENVR SVCS SPEC	1.0
MEYERS	TIFFANY	STAFF NURSE II	0.6
MICHALSKI-TAYLOR	LINDA	HISTOTECHNOLOGIST	0.2
MIFFLIN	DENISE	TRAUMA REGISTRAR	0.5
MILHOUSE	LINETRA	LAB SUPPORT	0.9
MILLBRAND	TRICIA	DIR PHARMACY	1.0
MILLER	CHRISTINE	STAFF NURSE II	0.8
MILLER	DEBRA	DIR REHAB SERVICES	1.0
MILLER	ELIZABETH	STAFF NURSE II-SPECIAL	0.6
MILLER	GLENDA	PATIENT REGISTRAR	1.0
MILLS	SHANNON	UNIT SECRETARY	0.6
MILLSAP	DAVID	STAFF NRS II-SPECIAL	0.9
MIOTKE	JEAN	CHARGE NURSE	0.9
MISNER	AARON	STAFF NRS II-SPECIAL	0.9
MITCHELL	SHERRY	SUPPLY TECH II	0.5
MONCRIEF	MARILYN	ASSOCIATE CHAPLAIN	0.8
MONTGOMERY	CARRIE	REG. RESP THERAPIST	0.7
MOORE	LISA	CASE MANAGER	1.0
MORAN	THEREASA	UNIT SECRETARY	0.9
MORDEN	FRANK	LEAD MED TECH	1.0
MOREY D O	DAWN	PHYSICIAN	1.0
MORRIS	KRISTA	STAFF NRS II-SPECIAL	0.9
MORRISON	ALICE	PATIENT CARE TECH	0.9
MOTT-CROSSMAN	KATHLEEN	STAFF NURSE-PER DIEM	0.2
MUGRIDGE	RACHEL	SPEC PROCED TECH-CVL	1.0
MULHOLLAND	SARAH	REG. RESP THERAPIST	0.9
MULLIN	JOHN	MED TECH/HISTO TEC	1.0
MURPHY	JOSHUA	CPD TECHNICIAN	1.0
MURPHY	ROSE	DIETITIAN	1.0



Last Name	First Name	Job Description	FTE
NABOZNY	SHERI	DIR LAB MEDICINE	1.0
NADON	CAROLE	CODER	1.0
NAKHLEH	SUSAN	P.A.T. RN	0.0
NATHAN	ANN	LEAD MEDICAL TECH.	1.0
NAVARRO	ERIN	STAFF NRS II-SPECIAL	0.6
NAVONI	KELLIE	MEDICAL ASSISTANT	0.5
NETTER	SHELBY	SURGICAL TECHNICIAN	0.0
NEUMAYER	DEREK	QUALITY COORDINATOR	1.0
NEWBERRY	LUANN	CHARGE CAPTURE SPEC	1.0
NIEBAUER	GAYLE	FOOD DISTRIBUTION WR	1.0
NILL	CLAUDIA	MGR REHAB SERVICES	1.0
NOLAN	STACIE	UNIT SECRETARY	0.0
NOWAKOWSKI	MARTHA	STAFF NRSII-SPEC CAS	0.0
NOWICKI	WILLIAM	SECURITY OFFICER	0.5
OBDZIEJEWSKI	JENNIFER	PATIENT REGISTRAR	1.0
O'BRIEN	DANIEL	RADIOLOGIC TECHNLGST	1.0
O'DONNELL	TERESA	DIAB EDUC RN	1.0
OGINSKY	DYANNA	BARIATRIC COORDNATR	1.0
OLIVER	STACY	RN CORRECT FAC COORD	1.0
OSENTOSKI	KAREN	NFS RECEIVING CLERK	1.0
OTHMAN, MD	MOHAMMAD	PHYSICIAN	0.7
OWENS	DEBRA	P.A.T. RN	1.0
PARENT	LORINDA	SR ACCOUNTING ANALYS	1.0
PARLIN	TANYA	PATIENT REGISTRAR	1.0
PARR	DENISE	STAFF NURSE II	0.9
PARR	SARAH	STAFF NURSE-PER DIEM	0.2
PARRISH	FRANCES	DIR QUAL REG PT SAFE	1.0
PAULEY	KELLY	STAFF NURSE-PER DIEM	0.2
PAYTON	KELSAY	PATIENT CARE TECH	0.5
PERKINS	BRIAN	EMERGENCY CARE TECH	0.9
PERKINS	CHRISTINA	CHARGE NURSE	0.9
PERRITT	ANGELA	MED TRANSCRIPTNST	1.0
PERRY	CAITLIN	AMBULTORY SURG SUPRT	0.9
PERRY	SADY	ENVR SVCS SPEC	0.0
PETERSON	SARAH	SPEC PROCED TECH-CVL	1.0
PHETTEPLACE	MERISSA	PATIENT CARE TECH	0.0
PIASCIK	DANIELLE	ENDO TECH	0.9
PICHETTE	CHRISTOPHER	CRNA - CASUAL	0.0
PICKERING	JEFFERY	CLINICAL DOC SPEC-RN	1.0
PLUTSCHUCK	NICOLE	MLT II	1.0
POIRIER	TIFFANY	STAFF NRS II-SPECIAL	0.9
POLE- KLUMPENHOUWER	KAREN	STAFF NRSII-SPEC CAS	0.0
POLITE	NICOLE	STAFF NRSII-SPEC CAS	0.0
POST	TRICIA	MEDICAL ASSISTANT	0.9
POSTILL	CAROL	CASE MANAGER	0.0
POTTER	ADDISON	ENVR SVCS SPEC	0.0

EXHIBIT A

Last Name	First Name	Job Description	FTE
PRATT-POSNER	HEATHER	MEDICAL OFFICE ASST	0.6
PREMO	MICHAEL-SCOT	EMERGENCY CARE TECH	0.9
PRENTICE	SUSAN	STAFF NRS II-SPECIAL	0.8
PROUT	TAMMY	NURSE PRACTITIONER	1.0
PULVER	DEBORAH	PHARMACIST	1.0
PUNG	PAM	COMPLEX CARE MANAGER	1.0
PUTZE	KIMBERLY	LAB SUPPORT	1.0
PYPE	JUDITH	FOOD PRODUCTION WRK	1.0
QUINN	DANIELLE	STAFF NRSII-SPEC CAS	0.0
QUINTERO	RUDOLPH	FINANCIAL COUNSEL II	1.0
RADER	JENNIFER	SOCIAL WORKER	1.0
RAMS	ROBERT	SR FINANCIAL ANALYST	1.0
RANN	JULIANNA	SURGICAL TECHNICIAN	0.5
REASON	ELIZABETH	DIR PATIENT FINAN SRVCS	1.0
REDDY MD	SUSHMA	PHYSICIAN	1.0
REDIGAN	STACY	REG RESP THER - CAS	0.0
REID	WENDY	MEDICAL OFFICE ASST	0.0
RENFROE	HEATHER	STAFF NRS II-SPECIAL	0.9
REXFORD	CAROL	CHARGE NURSE	0.9
RICH	JESSICA	MEDICAL OFFICE ASST	0.9
RICH	KATRINA	INS VERIFICATION CLK	1.0
RICHARD	JASON	SECURITY OFFICER	0.5
RIEHL	STEPHEN	SECURITY OFFICER	0.5
RINKE	DAVID	STAFF NRS II-SPECIAL	1.0
RIPARI	PATRICIA	DIETITIAN	0.9
RITTER	KRISTIE	STAFF NRSII-SPEC LSC	0.8
ROBBINS	LULU	CRNA - CASUAL	0.0
ROBERTS	DENNIS	ENVR SVCS SPEC	1.0
RODGERS	SUSAN	ULTRASOUND TECH	0.2
ROSARIO	CHARLENE	DIAGNOSTIC IMAG TECH	1.0
ROSSOW	MARNIE	SPEECH PATHOLOGIST	0.0
ROSTINE	SARAH	DIAGNOSTIC IMAG TECH	0.7
ROSTINE	WILLIAM	EMERGENCY CARE TECH	0.9
ROTONDI	SHAWN	STAFF NRS II-SPECIAL	0.9
RUCKER	WAYNE	SECURITY OFFICER	1.0
RUCKMAN	SHARON	ENDO TECH	1.0
RUMLEY	ANDREA	MEDICAL ASSISTANT	0.9
RUNNALS	LYDIA-MARIE	PATIENT CARE TECH	0.6
RUSSELL	CHERYL	EXEC ASSIST CEO/CFO	1.0
RYBINSKI	DAWN	CAFETERIA WORKER	1.0
RYCERZ	KARA	PATIENT CARE TECH	0.9
SABERAN	DANIELLE	STAFF NRSII-SPEC CAS	0.0
SAHAGUN	CHRIS	PHYSICAL THERAPY AST	0.0
SAMPEER	COLLEEN	SR. MED STAFF COORD	1.0
SANDERSON	STEVEN	FOOD DISTRIBUTION WR	1.0
SARGENT	LAUREN	STAFF NRS II-SPECIAL	0.6

EXHIBIT A

Last Name	First Name	Job Description	FTE
SCHADE	JENEA	UNIT SECRETARY	0.9
SCHAEFER	CHERYL	ENVR SVCS SPEC	0.5
SCHAFER	CHARLES	STAFF NRSII-SPEC CAS	0.0
SCHANTZ	MARY	STAFF NURSE II	0.7
SCHEMANSKY	KELLY	SPECIMEN PROCESSOR	1.0
SCHMIDT	GERALDINE	STAFF NURSE II	0.0
SCHMIDT	JOHN	GROUNDSCOOPER	0.0
SCHMIDT	TONETTA	MANAGER MATERIALS MGNMNT	1.0
SCHMITZ	SANDRA	LEAD TECH CHEMISTRY	1.0
SCHMOLING	TACY	STAFF NRSII-SPEC LSC	0.5
SCHNEIDER	LINDSAY	STAFF NURSE II	0.8
SCHOTT	ELISA	MED TRANSCRIPTNST	1.0
SCHRADER	JUSTINE	STAFF NRSII-SPEC LSC	0.6
SCHROUDT	SHELLIE	CYTOTECHNOLOGIST	0.8
SCHUCHARD	JENNIFER	REFERRAL COORD	1.0
SCHULTE	ANN	CASE MANAGER	1.0
SCHULTZ	BROOKE	STAFF NRS II-SPECIAL	0.9
SCHULTZ	DEBRA	STAFF NRS II-SPECIAL	0.6
SCHUMACHER	CHRISTINE	PATIENT CARE TECH	1.0
SCHWANITZ	HANNAH	STAFF NRS II-SPECIAL	0.9
SCHWARK	CATHY	SURGICAL SYS ADMIN	1.0
SEAMAN	DEBORAH	PATIENT REGISTRAR	0.9
SEBEST	FRANK	CRNA	0.7
SEBRING	CYNTHIA	CLINICAL LIAISON	1.0
SEIFERT	DEBRA	EXECUTIVE DIRECTR HR	1.0
SEIFLEY	ELISABETH	STAFF NRSII-SPEC CAS	0.0
SEMROW	JANE	MEDICAL ASSISTANT	0.5
SENNEFF	BRENDA	REHAB SUPPORT	0.5
SENYK	CHELSIE	STAFF NRS II-SPECIAL	0.9
SENYK	SEAN	PAINTER/CARPENTER	1.0
SEXTON	CAROL	STAFF NRS II-SPECIAL	0.9
SHAFRAN	CAROL	SEC II	1.0
SHAFRAN	JACOB	ENVR SVCS SPEC	1.0
SHANAHAN	MARY	ADMINISTRATOR	1.0
SHARP	MICHELLE	STAFF NRSII-SPEC CAS	0.0
SHAW	DUSTINA	UNIT SECRETARY	1.0
SHEFFER	KYLER	LAB SUPPORT	0.9
SHEFFER	SHARON	CREDENTIALING SPECIA	0.4
SHERBUTT	TINA	SR ACCOUNTING ANALYS	1.0
SHERLOCK	SHANIA	PATIENT CARE TECH	0.6
SHIER	VICTORIA	STAFF NRS II-SPECIAL	0.6
SHIREY	STEPHANIE	REHABLTATION SUPPORT	0.0
SHULER	CECELIA	PATIENT CARE TECH	0.0
SICKLES	DANIELLE	PATIENT CARE TECH	0.0
SIMMONS	BRIAN	ENVR SVCS SPEC	1.0
SIMMONS	MARY LOU	SUPPLY CHAIN SPECIAL	0.6

EXHIBIT A

Last Name	First Name	Job Description	FTE
SIMPSON	CATHERINE	STAFF NRS II-SPECIAL	0.9
SIMS	DEANNA	MULTI-SKILLED ASST	0.5
SIMS	ERIN	REG RESP THER - CAS	0.0
SINAJ	SUSAN	CRNA	0.8
SINNOTT	KATHLEEN	STAFF NURSE II	0.8
SKI	BARBARA	PATIENT CARE TECH	0.7
SLOAN	KATHY	CPD TECHNICIAN	0.0
SMITH	CORA	STAFF NRS II-SPECIAL	0.9
SMITH	DEBORAH	PHARMACY TECHNICIAN	1.0
SMITH	EMILY	SURGICAL TECHNICIAN	0.8
SMITH	JIMMY	REHAB TECHNICIAN	1.0
SMITH	KRISTEN	DIAGNOSTIC IMAG TECH	1.0
SMITH	KYLE	STAFF NRS II-SPECIAL	0.9
SMITH	RYAN	MLT II	1.0
SMYTH	LYNN	LAB SUPPORT	1.0
SONNTAG	LAURA	RAD TECH - CASUAL	0.0
SOPHA	BETH	MED. RECORDS CLERK	1.0
SOUTH	EVERT	STAFF NRS II-SPECIAL	0.9
SPROWL	ASHLEIGH	FOOD DISTRIBUTION WR	0.0
SPROWL	SHELLY	PATIENT REGISTRAR	1.0
STACY	LESA	STAFF NURSE II	0.8
STARCHER	THERESA	LAB SUPPORT	1.0
STASIK	TIMOTHY	HVAC TECHNICIAN	1.0
STEELE	SILVIA	MED. RECORDS CLERK	1.0
STEIN	ASHLEY	MEDICAL ASSISTANT	1.0
STÉPHENSON	CAILLIE	SPEECH PATHOLOGIST	1.0
STIRLING	THERESA	REG RESP THER - CAS	0.0
STONE	STACIE	BUS SERVICES COORD	1.0
STONE	SUSAN	RADIATION THERAPIST	0.8
STOVER	KATHERINE	CPD TECHNICIAN	1.0
STOVER	SHELBY	PATIENT CARE TECH	0.6
STRATFORD	JAYANE	PATIENT CARE TECH	0.9
STRAUCHMAN	JERRIANNE	MAMMOGRAPHY TECH	1.0
STROBBE	DANIEL	CRNA	1.0
STROBBE	PENNY	SECRETARY I	0.0
STROH	BETH	CODER/BILLER	0.6
STROICH	CHERYL	PATIENT REGISTRAR	1.0
STUMP	JODY	BARIATRICS NURSE	1.0
SWEENEY	TERESA	OCCUPATIONAL THERPST	1.0
SWEPPY	LINDA	PHARMACY TECHNICIAN	0.6
SWIDERSKY	ANNMARIE	P.A.T. RN	0.4
SWIERKOSZ	ANTHONY	SURGICAL TECHNICIAN	1.0
SWORD	DONNA	STAFF NURSE II	0.9
TALLMADGE	KAITLIN	PATIENT CARE TECH	0.6
TAYLOR	KRYSTAL	PATIENT CARE TECH	0.6
TAYLOR	TAMMY	PATIENT CARE TECH	0.9
TAYLOR-GILBERT	CHANDRA	PATIENT CARE TECH	0.9

EXHIBIT A



Last Name	First Name	Job Description	FTE
TEEPLE	AMBER	PATIENT CARE TECH	1.0
TEEPLE	BONNIE	UNIT SECRETARY	0.9
TEEPLE	BRANDY	PATIENT REGISTRAR	1.0
TESLUCK	JULIE	QUALITY COORDINATOR	1.0
TESNOVICH	TAMMY	MEDICAL OFFICE ASST	0.9
THICK	BRIAN	EXEC DIR CLINIC EXPT PT	1.0
THOMAS	BONNIE	REHABLTATION SUPPORT	1.0
THOMAS	DONNA	DIAGNOSTIC IMAG TECH	1.0
THOMAS	SALINA	NURSE PRACTITIONER	1.0
THOMAS	SUSAN	STAFF NRS II-SPECIAL	0.9
THORNE	CYNTHIA	CRNA - CASUAL	0.0
TIPPIE	CHRISTINE	STAFF NURSE II	0.0
TOLES	CHERYL	STAFF NRS II-SPECIAL	0.8
TOMASCHKO	JEANETTE	MEDICAL OFFICE ASST	0.9
TOMCZAK	SUZANNE	STAFF NRS II-SPECIAL	0.9
TOSCH	KIMBERLY	STAFF NURSE II	0.9
TOTTY	JESSICA	PROFES PRAC RVW COOR	0.9
TREADAWAY	CHRISTY	LEAD MEDICAL ASST	0.9
TRUJILLO	VALARIE	ULTRASOUND TECH	0.5
TSZINSKI	JULIE	UNIT SECRETARY	0.9
TULL	JANAY	DIR INPT SERVICES	1.0
UHLMAN	KAREN	PHYSICAL THERAPIST	1.0
ULLENBRUCH	KATHLEEN	MEDICAL ASSISTANT	1.0
ULLOM	KATHY	STAFF NRS II-SPECIAL	0.9
UMBREIT	KELLI	MEDICAL ASSISTANT	0.9
VAN HOWE	TIMOTHY	CRNA - CASUAL	0.0
VANDEWIELE	SUZAN	RADIOLOGY LIBRARIAN	1.0
VANSLYKE	TRISHA	SURGERY AIDE I	1.0
VANTREESE	PATTIANN	CRNA - CASUAL	0.0
VENIA	JAYNE	MONITOR TECHNICIAN	0.9
VIGER	COLLEEN	STAFF NURSE II	0.6
VINCENT	JANET	STAFF NRS II-SPECIAL	0.9
VINCENT	REBECCA	CLIN ADMIS COORD/URT	0.0
VIOHL	DANA	MEDICAL TECHNOLOGIST	0.9
VIOLA	ANGELA	PATIENT CARE TECH	0.5
VOTAVA	RANDI	NURSE PRACTITIONER	0.1
VOUGHT-GAUTHIER	TERRI	CPD TECHNICIAN	1.0
VUYLSTEKE	ELYSE	PATIENT CARE TECH	0.9
WAGAR	KRYSTAL	MEDICAL ASSISTANT	1.0
WAGLEY	LAURAL	NURSE PRACTITIONER	0.2
WALIGORSKI	JOHN	REG. RESP THERAPIST	0.5
WALLACE	ERICA	DIAGNOSTIC IMAG TECH	0.4
WALTON	THEDA	FINANCIAL COUNSEL II	1.0
WARD	RODNEY	MAINTENANCE MECHANIC	1.0
WASHINGTON	KATHY	PATIENT CARE TECH	0.9
WASIK	CARRIE	STAFF NRS II-SPECIAL	0.9
WASILCO	CAROLANN	OCCUPATIONAL THERPST	0.0

EXHIBIT A

Last Name	First Name	Job Description	FTE
WATERFIELD	ROBERT	LAB SUPPORT	0.9
WEBBER	ELIZABETH	MED TRANSCRIPTNST	1.0
WEISS	HEATHER	SURGICAL TECHNICIAN	1.0
WELLS	GEANNIE	MEDICAL ASSISTANT	0.7
WEST	LORI	PRACTICE LEAD	0.9
WEST	MARY JO	CLINICAL MANAGER	1.0
WESTLEY	MICHELLE	LAB SUPPORT	1.0
WHITAKER	KATHEY	SUPERVISOR NURSING	1.0
WHYMER	AMANDA	INFECTION PREV RN	1.0
WICZOREK	MALISSA	STAFF NRS II-SPECIAL	0.6
WILCOX	JESSICA	STAFF NRS II-SPECIAL	0.6
WILDIE	SIEGLINDE	MLT II	0.2
WILDS	MARY	SURGERY AIDE I	1.0
WILFONG	KRISTINE	CRNA - CASUAL	0.0
WILKENS	STACEY	SPECIMEN PROCESSOR	0.6
WILLENBERG	MARETTA	ADMIN ASSISTANT	1.0
WILLEY	RHONDA	STAFF NRSII-SPEC LSC	1.0
WILLIAMS	DENISE	PATIENT REGISTRAR	0.6
WILLIAMS	JAPHET	REG. RESP THERAPIST	0.9
WILLIAMS	JULIE	PATIENT CARE TECH	0.9
WILLIAMS	NICOLE	STAFF NRS II-SPECIAL	0.9
WILLIAMS	VICTOR	MEDICAL TECHNOLOGIST	1.0
WILSON	ERIKA	PATIENT CARE TECH	0.9
WILSON	KAREN	CODER I	1.0
WILSON	KRISHNA	PATIENT REGISTRAR	0.4
WILSON	LYNN	COMP TOM TECH	1.0
WINANS	GERALD	SURGICAL TECHNICIAN	0.0
WINGLE	DONNA	SR FINANCIAL ANALYST	1.0
WISEHEART	KAYLA	PATIENT CARE TECH	0.6
WOJTOWICZ	MELANE	OCCUPATIONAL THERPST	1.0
WOOD	VICKI	REHABLTATION SUPPORT	1.0
WOODBURY	KIMBERLY	OPERATOR	0.6
YANCEY	HELEN	SUPERVISOR NFS	1.0
YENNOR	RENAY	HISTOLOGY TECH	1.0
YOUNG	BEVERLEY	STAFF NRS II-SPECIAL	0.9
ZACHARIAS	MICHAEL	SUPPLY CHAIN SPECIAL	1.0
ZAMBELLI	ALAINNA	PATIENT CARE TECH	0.2
ZARZYCKI	SANDRA	PHARMACIST	0.7
ZAUNER	PAMELA	DIR SUPORT SERV/SAFE	1.0
ZIARKO	CAROL	PATIENT CARE TECH	0.6
ZMOLIK	FRANK	FACILITIES COORD	1.0



## **EXHIBIT B**

### **Benefit Administration**

#### **EMPLOYEE TRANSITION SERVICES AGREEMENT**

##### **1. General**

Transition Employees will continue to participate in the Trinity Health Corporation Welfare Benefit Plan, including, without limitation, its severance benefits (the "Trinity Welfare Plan") through the expiration of the Welfare Benefit Term. Transition Employees hired during the Term will be permitted to participate in the Trinity Welfare Plan once they satisfy plan eligibility requirements. Trinity Welfare Plan participation and benefit claim adjudication will be administered in accordance with Trinity Welfare Plan terms as in effect during the Welfare Benefit Term. TH-M will provide, or cause to be provided, the support necessary for the administration of Trinity Welfare Plan benefits provided to Transition Employees and their beneficiaries or dependents ("Benefit Administration Services") in accordance with the terms of the Trinity Welfare Plan. The Trinity Welfare Plan does not include the Trinity Health Pension Plan.

Benefit Administration Services shall be provided during the Welfare Benefit Term; administration of claims incurred during the Welfare Benefit Term and submitted during or after the Welfare Benefit Term, but before the end of the applicable Run-Out Period described in Section 2 below, shall also be provided.

##### **2. Claim Filing Deadlines and Run-Out Periods**

a. *Short Term Disability.* Claims for disabilities may be submitted to the applicable Trinity Welfare Plan claims administrator up to thirty (30) days after the date the disability began and will be covered under the Trinity Welfare Plan through the earliest of the end of the disability, the maximum benefit period or the expiration of the Welfare Benefit Term. The Prime Parties will continue to pay TH-M the Benefits Fees for short term disability benefits provided to Transition Employees under the Trinity Welfare Plan through the earliest of the end of the disability, the maximum benefit period or the expiration of the Welfare Benefit Term. In no circumstances will short-term disability claims with a date of disability after December 31, 2015 be honored.

b. Except for short term disability benefit claims described in Section 2.a., above, claims incurred during the Welfare Benefit Term may be submitted to the applicable Trinity Welfare Plan claims administrator until the following deadlines ("Run-Out Period"), which Run-Out Periods apply to other TH-M participants in the Trinity Welfare Plan and the component plans thereunder:

i. *Flexible Spending Accounts.* Claims for flexible spending account benefits incurred during the Term may be submitted through March 31, 2016. Following

the appeal period ending May 31, 2016, a forfeiture report will be provided to Prime for its records.

ii. *Self-Insured Medical Benefits.* Claims for self-insured medical benefits may be submitted up to one year from the date of service.

iii. *Dental Benefits.* Claims for dental benefits may be submitted up to one year from the date of service.

iv. *Fully Insured Benefits.* Claims for all fully insured benefits will be covered in accordance with the terms and conditions of the applicable insurance provider contract, amended, if necessary, to cover Transition Employees.

c. Claims, if any, submitted after the end of the period set forth in Section 2.a., above, or the applicable Run-Out Period set forth in Section 2.b., above, as applicable, shall be denied as not timely and shall not be the responsibility of Trinity Health Corporation.

### 3. Personnel

Trinity Health Corporation ("Trinity Health") personnel will provide the Benefit Administration Services in cooperation with the Prime Parties. The Liaisons for Benefit Administration Services shall be Jodi Weiner, Director, Total Rewards Benefits & Well-Being for Trinity Health, with respect to TH-M, and Arti Dhuper, Vice President of Human Resources with respect to Prime.

### 4. Reports

TH-M shall provide the Prime Parties with periodic reports of the benefit obligations and administrative fees paid by TH-M. These reports of the record of benefit obligations and fees paid shall be provided on a weekly basis for medical, flexible spending account and prescription drug benefit claims, on a semi-monthly basis for voluntary employee benefits and on a monthly basis for all other benefit coverages and associated administrative expenses. These reports of benefit obligations paid by TH-M shall include but not be limited to:

- a. Premiums paid with respect to all insured benefits provided during the Welfare Benefit Term;
- b. Network access charges and premiums;
- c. Claims for all benefits paid or incurred during the Welfare Benefit Term and for all claims submitted and paid prior to the end of the applicable Run-Out Period;
- d. All short-term disability claims paid from September 1, 2015 through December 31, 2015;
- e. All claims made pursuant to COBRA coverage during the Welfare Benefit Term;
- f. Administrative fees set forth in Section 5 of this Exhibit;

g. Miscellaneous charges (e.g., preparation of identification cards, postage, etc.) to be provided at actual cost; and

h. Other services provided from time to time (e.g., preparation of special reports) at an hourly rate equal to \$100.00.

The Prime Parties shall promptly review all regular reports of the benefit obligations and fees paid by TH-M. If no objection or correction is made to any such report within 30 days of its being provided to the Prime Parties, it shall conclusively be deemed final and binding on the Parties.

#### 5. Administrative Fees

The Prime Parties shall pay TH-M administrative fees for Benefit Administration Services during the Welfare Benefit Term according to the following table:

<i>Coverage Type</i>	<i>Fee During Term</i>
Medical-Traditional PPO, Health Savings PPO, Essential PPO	\$40.49 pepm (for claims processing, data, network access fee, referral service fee, ID card fee, web access fee, claiming reporting access fee, correspondence fee, utilization, case and disease management fee, Rx OOP integration and Wellness)
Medical – Essential PPO Assist	\$3.62 pepm
Health Saving Account	\$1.95 pepm
PPACA (PCORI Fee)	\$2.08 pmpy*
PPACA(Reinsurance Fee)	\$44.00 pmpy*
Pharmacy	Actual costs as charged by service provider
Dental	\$2.50 pepm
Short-term disability	\$307 per adjudication (approval/denial)
Flexible spending account	\$3.55 pepm
COBRA/HIPAA	\$0.32 per benefit eligible employee, per month

<i>Coverage Type</i>	<i>Fee During Term</i>
Misc. Administrative Fees	Actual costs as charged by service provider

\*This fee will be adjusted in accordance with applicable regulations or other guidance.

Premiums for fully insured plans will be passed through to the Prime Parties as follows:

<i>Coverage Type</i>	<i>Fee During Term</i>	
Vision (per month)	<b>High:</b>	<b>Standard:</b>
	Single \$11.02	Single \$6.60
	EE+Elig. Adult \$22.87	EE+Elig. Adult \$12.10
	EE+Child(ren) \$23.99	EE+Child(ren) \$12.72
	Family \$33.80	Family \$17.56
Long-Term disability	Tier 1: 60% (Core)	\$0.139
	Tier 2: 66.67% (Buy-Up)	\$0.245
	per \$100 of covered monthly payroll	
Basic Life/AD&D	\$0.094 per \$1,000 coverage, per month	
Employee Supplemental (per \$1,000 coverage per month)	Under 25	\$0.035
	25-29	\$0.040
	30-34	\$0.054
	35-39	\$0.060
	40-44	\$0.068
	45-49	\$0.104
	50-54	\$0.165
	55-59	\$0.302
	60-64	\$0.473
	65-69	\$0.873
	70-74	\$1.449
	75+	\$1.949
Spouse Life (per \$1,000 coverage per month)	Under 25	\$0.036
	25-29	\$0.043
	30-34	\$0.060
	35-39	\$0.068
	40-44	\$0.080
	45-49	\$0.121
	50-54	\$0.200
	55-59	\$0.346

#### EXHIBIT B

<i>Coverage Type</i>	<i>Fee During Term</i>
	60-64 \$0.556
	65-69 \$1.035
	70-74 \$1.992
	75+ \$1.582
Child Life	\$0.100 per \$1,000 coverage, per month
Employee Supplemental AD&D	\$0.011 per \$1,000 coverage, per month
Legal benefits (per month)	Single \$11.10 Family \$15.10
Employee Assistance Program)	\$1.25 pepm
Voluntary benefits	Actual Cost of Participant Policies

During the Run-Out Period following the conclusion of the Welfare Benefit Term, the Prime Parties shall be obligated to pay or reimburse TH-M for any charges or expenses assessed by vendors to TH-for services or supplies provided with respect to the Transition Employees and their beneficiaries or dependents during the Run-Out Period. In addition, the Prime Parties shall reimburse TH-M for any other direct costs or expenses incurred in order to provide the Benefit Administration Services during the Run-Out Period.

#### **6. Stop Loss Coverage**

The self-insured medical programs subject to this Exhibit are not covered under a commercial-specific or aggregate stop loss contract. Accordingly, the Prime Parties understand and agree that they will be responsible for the full amount of all covered claims incurred or reported under the self-insured medical programs during the Welfare Benefit Term.

#### **7. Domestic (Tier 1) Coverage**

Prime St. Joseph Mercy Port Huron will continue to be considered a Domestic or "Tier 1 Provider" for benefits provided pursuant to this Exhibit and for benefits provided to any other individuals covered under the Trinity Welfare Plan for the period through December 31, 2015. In addition, Trinity Health Corporation facilities will continue to be considered Domestic or "Tier 1 Providers" for benefits provided pursuant to this Exhibit for the period through December 31, 2015 (or the applicable Run-Out Period, if later). For purposes of this Exhibit, "Tier 1 Providers" means those providers paid at the Trinity Health Facility benefit level under the Trinity Welfare Plan.



### Benefit Administration Summary

	Topic	Result
1.	COBRA participants	Prime will be responsible for all costs and expenses related to the group health benefits provided to COBRA participants. Any colleague enrolled in COBRA at the conclusion of the TSA will transition to Prime.
2.	Reinsurance (stop loss)	It will be the decision of Prime as to whether or not to secure commercial reinsurance. Reinsurance <u>will not</u> be provided through Trinity Health Corporation's internal risk sharing program.
3.	Will St. Joseph Mercy Port Huron continue to be a "Tier 1" provider under the medical plan(s)?	Yes – through 12/31/2015
4.	Will St. Joseph Mercy Port Huron participants continue to receive the "Tier 1" benefit at other Trinity Health Facilities?	Yes – through 12/31/2015
5.	Will St. Joseph Mercy Port Huron participants receive the "Tier 1" benefit at Prime facilities?	Prime will make such determination and if they choose to extend this benefit, it will need to be adjudicated at the POS.
6.	Will other Trinity Health Plan participants continue to receive the "Tier 1" benefit at St. Joseph Mercy Port Huron?	Yes – through 12/31/2015
7.	Who will be responsible for colleagues who are disabled prior to 09/01/2015 and have not returned to work as of 09/01/15?	Trinity Health unless colleague returns to work during the Term or Welfare Benefit Term, at which point Prime becomes responsible. Also, right to re-employment of any colleagues absent due to disability at the conclusion of the TSA is obligation of Prime.
8.	Who will be responsible for participants who become disabled on or after 09/01/2015?	Trinity Health; all costs and premiums reimbursed by Prime. Any colleagues absent due to short-term disability at the conclusion of the TSA will immediately transition to Prime. Right to re-employment of any colleagues absent due to long-term disability at the conclusion of the TSA is obligation of Prime.

### EXHIBIT B



	<b>Topic</b>	<b>Result</b>
9.	Who will be responsible for communications to employees about the transition period (operationally and financially)	Prime, unless such communication relates solely to the benefits provided by Trinity.
10.	How will new hires be handled from 08/01/2015 to 12/19/2015?	Colleagues newly hired before 12/20/2015 will be permitted to enroll in plans offered to other Port Huron colleagues through the transition period, subject to the same terms and conditions of existing colleagues during the transition period.
11.	Will an administrative fee be charged for services?	Yes
12.	What will the payment terms be?	Prime will be invoiced for claim costs, premiums and administrative fees for all benefits as set forth in the body of the Employee Transition Services Agreement
13.	Will late payment penalties apply, if so, how much?	Yes, as provided in the Employee Transition Services Agreement
14.	Who will be responsible for the grandfathered retiree medical group?	N/A
15.	Who will pay expenses related to setting up the transition services? (Legal fees, etc.)	Prime
16.	How will the FSA run-out be handled?	Trinity Health can process FSA run out and report forfeitures to Prime after the claims deadline and appeals period has been completed. (Mid-June of 2016)
17.	Who will be responsible for colleagues who are out on leave prior to 09/01/15 and who have not returned to work as of 09/01/2015?	Trinity Health unless colleague returns to work during the Term or Welfare Benefit Term, at which point Prime becomes responsible. Also, right to re-employment of any colleagues absent due to vacation, paid time off, family leave, military leave, disability or other approved leave of absence at the conclusion of the TSA is obligation of Prime..
18.	Who will be responsible for colleagues who go out on leave on or after 09/01/2015	Trinity Health; all costs and premiums reimbursed by Prime. Any colleagues absent due to vacation, paid time off, family leave, military leave, short-term disability or other approved leave of absence at the conclusion

**EXHIBIT B**

	Topic	Result
		of the TSA will immediately transition to Prime. Right to re-employment of any colleagues absent due to long-term disability at the conclusion of the TSA is obligation of Prime.

**EXHIBIT C**  
**Insurance Fees**

Port Huron 9.1\_12.31.15 Workers' Compensation and Fiduciary Liability Insurance Costs  
September 1, 2015 - December 31, 2015

Workers' Compensation Pro-Rated Premium September - December, 2015	\$	146,410
20% additional on pro-rated premium		29,282
Total Workers' Compensation Premium September - December, 2015	\$	<u>175,692</u>
Fiduciary Liability Charge September - December, 2015	\$	<u>1,050</u>

W:\NR\RISK\DUE DILIGENCE\2014\Mercy - Pt. Huron\Operations\Port Huron Premiums\_Cal of WC Aug 15 - Jan 16 Premium  
Surcharge.xlsxPort Huron 9.1\_12.31.15

## EXHIBIT D

### Trinity Health Severance Benefits

Years of service are rounded up or down to the closer whole number. Rounding will be determined by the number of full calendars months employed beginning on the 1<sup>st</sup> of the month following your most recent hire date (or adjusted hire date, if applicable) in an eligible position under the Plan.

Part-time severance will be based on the average number of hours worked over the preceding twelve (12) months.

	NON-EXEMPT AND EXEMPT	DIRECTOR (OR EQUIVALENT) AND ABOVE*	VICE-PRESIDENTS AND MANAGING COUNSEL*
Minimum Weeks:	4	12	52
Incremental Increase	1 week each year of service	2 weeks each year of service	0 weeks
Maximum Weeks:	26	38	52
Consideration Period:	45 days	45 days	45 days

WEEKS OF SEVERANCE			
Full Years Of Service	NON-EXEMPT AND EXEMPT	DIRECTOR (OR EQUIVALENT) AND ABOVE*	VICE-PRESIDENTS AND MANAGING COUNSEL*
<1	4	12	52
2	5	14	52
3	6	16	52
4	7	18	52
5	8	20	52
6	9	22	52
7	10	24	52
8	11	26	52
9	12	28	52
10	13	30	52
11	14	32	52
12	15	34	52
13	16	36	52
14	17	38	52
15	18	38	52
16	19	38	52
17	20	38	52
18	21	38	52
19	22	38	52
20	23	38	52
21	24	38	52
22	25	38	52
23	26	38	52

24	26	38	52
25	26	38	52
26	26	38	52
27 or more	26	38	52

\*Provided individual is not covered by a different severance plan/agreement



# **EXHIBIT 5**

**LAKE HILTON MEDICAL CENTER (LHMC)**  
CAPITAL ITEM PURCHASED 2018 (1/1/18 - 8/31/18)

**Asset Description**

**Asset Category Classification**

**Additional Information**

BUS UNIT	INVOICE	POSTED	DESCRIPTION	COST
<b>IN USE - DEPRECIATION STARTED</b>				
			EPIC EMR	\$ 1,954,073.08
			LAWSON GLUPRIAP	\$ 194,488.59
PH746	8/21/18	AUG18	ANGSTROM TECH	\$ 45,329.80
PH746	2/12/18	FEB18	ANGSTROM TECHNOLOG	\$ 37,332.90
PH746	4/1/18	APR18	BEEM CONSTRUCTION	\$ 33,800.00
PH746	8/21/18	AUG18	ANGSTROM TECH	\$ 30,661.50
PH746	6/29/18	JUN18	500 WOUND SURFACE	\$ 18,118.80
PH746	8/20/18	AUG18	PHARMACY COMPLIANCE PROJECT	\$ 16,972.24
PH746	3/23/18	MAR18	BURKETT SIGNS	\$ 15,450.00
PH746	5/23/18	MAY18	INGELL REFRIGERATI	\$ 15,000.00
PH746	6/25/18	JUN18	LHMC PHARMACY RENOVATION	\$ 15,000.00
PH746	8/28/18	AUG18	BURKETT SIGNS	\$ 13,459.55
PH746	8/1/18	AUG18	INGELL REFRIGERATI	\$ 12,292.00
PH746	8/28/18	AUG18	INSTALLED MED GAS OUTLET	\$ 10,701.78
PH746	3/1/18	MAR18	SOFTWARE	\$ 10,000.00
PH746	6/25/18	JUN18	LHMC PHARMACY RENOVATION	\$ 10,000.00
PH746	3/22/18	MAR18	WM. VOGAN	\$ 9,360.00
PH746	2/20/18	FEB18	RSN 145 PSI VAR SPEED COMPRESS	\$ 9,056.00
PH746	3/1/18	MAR18	HARDWARE	\$ 9,040.00
PH746	4/5/18	APR18	1999INGERSOLL RAND COMPAN	\$ 8,762.16
PH746	7/1/18	JUL18	SOFTWARE LICENSE	\$ 7,950.00
PH746	5/15/18	MAY18	BURKETT SIGNS	\$ 7,425.00
PH746	8/31/18	AUG18	SUN NUCLEAR CORPORATION (8472)	\$ 7,090.00
PH746	4/5/18	APR18	INGELL REFRIGERATI	\$ 6,848.00
PH746	2/25/18	FEB18	REPLACE BACKFLOW - LHMC NORTH	\$ 6,825.00
PH746	7/25/18	JUL18	LOADING DOCK LIFT PACKAGE-DOVE	\$ 6,273.00
PH746	7/25/18	JUL18	LOADING DOCK LIFT PACKAGE-DOVE	\$ 5,850.00
PH746	8/31/18	AUG18	P20402-10 Transducer C60XV5-2MHZ ROHS	\$ 5,270.00
PH746	8/1/18	JUN18	JEWETT 50CF REFR GLASS DR 115V	\$ 5,166.10
			Misc Items less than \$5k each	\$ 49,426.11
<b>TOTAL ASSETS IN USE</b>				<b>\$ 2,576,401.41</b>

A	C	D	E	F	G	H	I	J	Total
Phys Rec	Inv Info	Sys	New Equip	Fac Repair	Fac Renov	Fac New	New Med Space	Info Sys	Other Cap Imp
								\$ 1,954,073.08	\$ 1,954,073.08
								\$ 194,488.59	\$ 194,488.59
			\$ 45,329.80						\$ 45,329.80
			\$ 37,332.90						\$ 37,332.90
					\$ 33,800.00				\$ 33,800.00
			\$ 30,661.50						\$ 30,661.50
			\$ 18,118.80						\$ 18,118.80
			\$ 16,972.24						\$ 16,972.24
			\$ 15,450.00						\$ 15,450.00
			\$ 15,000.00						\$ 15,000.00
					\$ 15,000.00				\$ 15,000.00
			\$ 13,459.55						\$ 13,459.55
			\$ 12,292.00						\$ 12,292.00
			\$ 10,701.78						\$ 10,701.78
							\$ 10,000.00		\$ 10,000.00
					\$ 10,000.00				\$ 10,000.00
			\$ 9,360.00						\$ 9,360.00
			\$ 9,056.00						\$ 9,056.00
			\$ 9,040.00						\$ 9,040.00
			\$ 8,762.16						\$ 8,762.16
								\$ 7,950.00	\$ 7,950.00
			\$ 7,425.00						\$ 7,425.00
			\$ 7,090.00						\$ 7,090.00
			\$ 6,848.00						\$ 6,848.00
					\$ 6,825.00				\$ 6,825.00
					\$ 6,273.00				\$ 6,273.00
					\$ 5,850.00				\$ 5,850.00
			\$ 5,270.00						\$ 5,270.00
			\$ 5,166.10						\$ 5,166.10
			\$ 49,426.11						\$ 49,426.11
									\$ -
			\$ 332,561.74	\$ 18,548.00	\$ 58,800.00	\$ -	\$ -	\$ 2,169,491.67	\$ 2,576,401.41

PO	VENDOR
746019715 - CAP	ANGSTROM TECHNOLOGY (20353)
746016730 - CAP	ANGSTROM TECHNOLOGY (20353)
746017431 - CAP	BEEM CONSTRUCTION (11151)
746019715 - CAP	ANGSTROM TECHNOLOGY (20353)
746018366 - CAP	HILL ROM COMPANY INC (509)
746019493 - CAP	BEEM CONSTRUCTION (11151)
746017516 - CAP	BURKETT SIGNS INC (17170)
746016743 - CAP	INGELL REFRIGERATION (20352)
746017842 - CAP	BEEM CONSTRUCTION (11151)
746017516 - CAP	BURKETT SIGNS INC (17170)
746016743 - CAP	INGELL REFRIGERATION (20352)
746019832 - CAP	WATSON BROTHERS CO (8350)
746014796 - CAP	QS 1 DATA & INTEGRAL SOLUTIONS (11151)
746016814 - CAP	WILLIAM VOGAN ASSOCIATES (8315)
746015814 - CAP	INGERSOLL RAND COMPANY (19998)
746014796 - CAP	QS 1 DATA & INTEGRAL SOLUTIONS (11151)
746015814 - CAP	INGERSOLL RAND COMPANY (19998)
746018454 - CAP	VARIAN MEDICAL SYSTEMS INC (854)
746017516 - CAP	BURKETT SIGNS INC (17170)
746018829 - CAP	SUN NUCLEAR CORPORATION (8472)
746019743 - CAP	INGELL REFRIGERATION (20352)
746018203 - CAP	WATSON BROTHERS CO (8350)
746018571 - CAP	APPLIED HANDLING INC
746018571 - CAP	APPLIED HANDLING INC
746018641 - CAP	FUJIFILM SONOSITE INC (2190)
746017601 - CAP	FISHER HEALTHCARE (445)

<b>ASSET HOLDING - PROJECT OR EXPENSE NOT COMPLETE - INVOICES PAID</b>				
PH746	7/30/18	JUL18	8548VARIAN MEDICAL SYSTEM	\$ 155,590.04
PH746	7/30/18	JUL18	8548VARIAN MEDICAL SYSTEM	\$ 131,486.90
PH746	2/19/18	FEB18	13553MCDOWELL & ASSOCIATES	\$ 11,300.00
PH746	2/19/18	FEB18	16783ZHAOHUI CHAI	\$ 4,150.00
PH746	2/19/18	FEB18	16783ZHAOHUI CHAI	\$ 3,850.00
PH746	8/1/18	JUN18	8326SIR SPEEDY	\$ 2,755.00
PH746	8/1/18	AUG18	8318KNIGHT WATCH INC	\$ 1,818.50
PH746	2/25/18	FEB18	17170BURKETT SIGNS INC	\$ 1,399.00
<b>TOTAL ASSET HOLDING</b>				<b>\$ 312,149.44</b>

			\$ 155,590.04						\$ 155,590.04
			\$ 131,486.90						\$ 131,486.90
			\$ 11,300.00						\$ 11,300.00
			\$ 4,150.00						\$ 4,150.00
			\$ 3,850.00						\$ 3,850.00
			\$ 2,755.00						\$ 2,755.00
			\$ 1,818.50						\$ 1,818.50
					\$ 1,399.00				\$ 1,399.00
			\$ 210,750.44	\$ -	\$ 1,399.00	\$ -	\$ -	\$ -	\$ 312,149.44

	VARIAN MEDICAL SYSTEMS INC (854)
	VARIAN MEDICAL SYSTEMS INC (854)
	MCDOWELL & ASSOCIATES (13553)
	ZHAOHUI CHAI (16783)
	ZHAOHUI CHAI (16783)
	SIR SPEEDY (8326)
746016880 - CAP	KNIGHT WATCH INC (8316)
	BURKETT SIGNS INC (17170)

<b>CAPITAL LEASES</b>				
PH746	7/31/18	JUL18	Olympus EVIS Exera Video Processor and Related Equipment	\$ 403,977.50
PH746	1/18/18	JAN18	Siemens Dimension EXL LM50/60 Hzinstrument	\$ 251,283.00
PH746	6/29/18	JUN18	Instant DR 14x Cesium Retrofit	\$ 62,466.00
PH746	5/14/18	MAY18	BD Bactec FX, FX40 (Lab Blood Culture units)	\$ 59,150.00
<b>TOTAL CAPITAL LEASES</b>				<b>\$ 776,876.50</b>

			\$ 403,977.50						\$ 403,977.50
			\$ 251,283.00						\$ 251,283.00
			\$ 62,466.00						\$ 62,466.00
			\$ 59,150.00						\$ 59,150.00
			\$ 776,876.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 776,876.50

	Olympus
	Siemens Healthcare Diagnostics Inc
	Becton Dickinson

<b>PHYSICIAN RECRUITMENT</b>				
Jan 2018			Dr. Jadhav - Orthopedic Surgery and Trauma	\$ 789,032.00
2017			NP Evenson - Family Practice	\$ 65,480.00
Aug 2017			Dr. Mehla - General Surgery	\$ 144,859.00
Aug 2017			Dr. Overly - General Surgery	\$ 160,372.00
Jan 2018			Dr. Valjee - General Surgery	\$ 110,998.00
Aug 2017			Dr. Bhattacha - Endocrinology	\$ 57,384.00
Apr 2017			Dr. Sachs - Family Practice	\$ 122,164.00
<b>Physician recruitment</b>				<b>\$ 1,450,289.00</b>
<b>TOTAL CAPITAL</b>				<b>\$ 5,115,716.35</b>

			\$ 789,032.00						\$ 789,032.00
			\$ 65,480.00						\$ 65,480.00
			\$ 144,859.00						\$ 144,859.00
			\$ 160,372.00						\$ 160,372.00
			\$ 110,998.00						\$ 110,998.00
			\$ 57,384.00						\$ 57,384.00
			\$ 122,164.00						\$ 122,164.00
			\$ 1,450,289.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,450,289.00
			\$ 1,450,289.00	\$ -	\$ 1,420,188.68	\$ 18,548.00	\$ 60,193.00	\$ -	\$ 5,115,716.35


# **EXHIBIT 6**

name	Degree	department1	Initialappointment
Abhishek, Fnu	MD	Internal Medicine	6/26/2018
Acker, William B.	MD	Surgery	10/23/2018
Alam, Khurshaid	MD	Surgery	10/23/2018
Amis, Randall	MD	Surgery	8/21/2018
Bear, Lynette	CRNA	Surgery	10/23/2018
Bhattacharya, Pratik	MD	Internal Medicine	6/26/2018
Bischoff, Michael R.	MD	Radiology	6/26/2018
Bradfield, Harold A.	MD	Radiology	2/20/2018
Caccamo, Linda A.	CRNA	Surgery	8/21/2018
Choudhury, Salwa	PA	Internal Medicine	8/21/2018
Elghoul, Zamzam	CRNA	Surgery	7/24/2018
Erickson, Joshua	NP	Emergency Medicine	10/23/2018
Garcia-Rojas, Xavier	MD	Radiology	6/26/2018
Gardner, Carmen S.	MD	Internal Medicine	6/26/2018
Grant, Elaine	DPM	Surgery	6/26/2018
Hill, Derek	DO	Surgery	11/27/2018
Hogg, Elizabeth A.	CRNA	Surgery	2/20/2018
Kamidoi, Jaclyn	NP	Internal Medicine	6/26/2018
Kassab, Elias H.	MD	Internal Medicine	10/23/2018
Katz, Howard	MD	Surgery	10/23/2018
Keller, Connie S.	NP	Emergency Medicine	10/23/2018
Khalili, Michael	MD	Radiology	5/15/2018
Khoulani, Dania	MD	Internal Medicine	1/16/2018
Knapp, Daniel	DO	Radiology	6/26/2018
Kondur, Ashok	MD	Internal Medicine	7/24/2018
Madhavan, Ramesh	MD	Internal Medicine	6/26/2018
Norris, Gregory	MD	Internal Medicine	6/26/2018
Pearson, Gina E.	NP	Internal Medicine	3/27/2018
Rayos, Clarence	DO	Surgery	7/24/2018
Rozenfeld, Michael N.	DO	Radiology	1/16/2018
Ryan, Kristin	NP	Internal Medicine	7/24/2018
Shah, Faisal	MD	Internal Medicine	5/15/2018
Sheet, Anmar	MD	Internal Medicine	5/15/2018
Struebing, Victoria	CRNA	Surgery	10/23/2018
Tseng, Tony H.	MD	Surgery	11/27/2018
Turk, Omar	MD	Internal Medicine	8/21/2018
Velocci, Victor	MD	Internal Medicine	6/26/2018
Wash, David	MD	Emergency Medicine	1/16/2018

Name	Phone	Department	Specialty	Status	ReappointmentDateFormatted
Abhishek, Fnu, MD	(855) 874-7876	Internal Medicine	Neurology - Telemedicine	Telemedicine	05/31/2020
Acker, William B., MD	(810) 216-4600	Surgery	Orthopaedic Surgery	Active	09/30/2020
Alam, Khurshaid, MD	810-985-1300	Surgery	Vascular and Interventional Radiology	Active	09/30/2020
Ali, Syed V., MD	810-824-4198	Internal Medicine	Pulmonary Medicine	Active	04/30/2020
Alsawah, Samir, MD	810-982-5200	Internal Medicine	Hematology/Oncology	Active	09/30/2020
Amis, Randall, MD	(810) 216-1684	Surgery	Anesthesiology	Active	07/31/2020
Armstrong, Sharon R., W.H.N.P.	810-987-6200	Family Practice	Family Medicine	Affiliate	09/30/2020
Balboa, Ronaldo S., MD	810-966-9556	Internal Medicine	Internal Medicine	Courtesy	03/31/2020
Barton, Scott W., DO	810-982-3200	Surgery	Ophthalmology	Consulting	08/31/2020
Basha, Michael, DO	(810) 987-5500	Internal Medicine	Pulmonary Medicine	Active	10/31/2020
Bear, Lynette, CRNA	(810) 216-1684	Surgery	Anesthesiology	Affiliate	09/30/2020
Betrus, Glenn G., MD	810-984-4194	Surgery	Urology	Active	08/31/2020
Bhalla, Anshum G., MD	810-987-1000	Internal Medicine	Internal Medicine	Active	08/31/2020
Bhattacharya, Pratik, MD	(248) 858-6104	Internal Medicine	Neurology - Telemedicine	Telemedicine	05/31/2020
Bhesania, Zubin, MD	810-987-3556	Surgery	General Surgery	Active	07/31/2020
Bilbia, Randielle M., P.A.-C	(810) 216-1580	Emergency Medicine	Emergency Medicine	Affiliate	03/31/2020
Bischoff, Michael R., MD	(810) 985-0029	Radiology	Diagnostic Radiology	Active	05/31/2020
Blaszczyk, Daniel W., CRNA	(810) 216-1684	Surgery	Anesthesiology	Affiliate	12/31/2020
Borgiel, Christopher J., MD	810-989-7788	Family Practice	Family Medicine	Active	10/31/2020
Bradfield, Harold A., MD	(858) 546-3800	Radiology	Radiology - Telemedicine	Teleradiology	01/31/2020
Britz, Jody A., DNP	(810) 987-5500	Internal Medicine	Pulmonary Medicine	Affiliate	08/31/2020
Brock, Donald J., DO	(810) 216-1580	Emergency Medicine	Emergency Medicine	Active	10/31/2020
Brooks, John V., MD	(810) 966-1993	Internal Medicine	Infectious Disease	Active	06/30/2020
Bruer, Paul A., MD	810-364-4000	Internal Medicine	Internal Medicine	Active	09/30/2020
Caccamo, Linda A., CRNA	(810) 216-1684	Surgery	Anesthesiology	Affiliate	07/31/2020
Carriveau, Ashley, P.A.-C	810-455-1600	Internal Medicine	Dermatology	Affiliate	04/30/2020
Choudhury, Salwa, PA	(810) 985-5000	Internal Medicine	Rheumatology	Affiliate	07/31/2020
Collins, Amy K., P.A.-C	810-985-4900	Surgery	Orthopaedic Surgery	Affiliate	03/31/2020
Convery, Judy A., FNP-BC	810-987-1000	Internal Medicine	Internal Medicine	Affiliate	03/31/2020
Coop, Frederick W., MD	(810) 985-0029	Radiology	Diagnostic Radiology	Active	10/31/2020
Dalal, Kanu B., MD	(810) 216-1484	Radiology	Radiation Oncology	Active	03/31/2020
Dembosky, Robert R., MD	810-364-4130	Internal Medicine	Internal Medicine	Active	09/30/2020
Dent, Jeffrey W., P.A.-C	810-987-9871	Surgery	Orthopaedic Surgery	Affiliate	09/30/2020
Devara, Anupama, MD	810-990-8302	Internal Medicine	Internal Medicine	Active	05/31/2020
Dillingham, Daniel W., P.A.-C	(810) 216-1580	Emergency Medicine	Emergency Medicine	Affiliate	03/31/2020
DiMambro, Erin, P.A.-C	810-966-9556	Internal Medicine	Internal Medicine	Affiliate	10/31/2020
Doshi, Seema K., MD	810-387-4271	Internal Medicine	Internal Medicine	Active	04/30/2020
Dowden III, G Blair, MD	810-824-4222	Family Practice	Family Medicine	Active	08/31/2020
Dowden, Karen M., FNP-BC	810-824-4222	Family Practice	Family Medicine	Affiliate	10/31/2020
El-Fakharany, Mohamed M., MD	(810) 216-1500x1525	Pathology	Pathology-Anatomic/Pathology-Clinical	Active	04/30/2020
Elghoul, Zamzam, CRNA	(810) 216-1500	Surgery	Anesthesiology	Affiliate	06/30/2020
Elliott, Kristin M., ACNP-BC	810-984-8470	Internal Medicine	Pulmonary Medicine	Affiliate	03/31/2020
Erickson, Joshua, NP	(810) 216-1580	Emergency Medicine	Emergency Medicine	Affiliate	09/30/2020
Fabian, Kathleen, DO	810-984-3181	Surgery	Obstetrics and Gynecology	Consulting	06/30/2020
Fahim, Kamal, MD	810-989-7702	Surgery	Ophthalmology	Consulting	06/30/2020
Favero, Brian V., MD	810-985-9600	Surgery	Ophthalmology	Adjunct	04/30/2020
Fregoli, Leopold, MD	(810) 985-0029	Radiology	Diagnostic Radiology	Active	07/31/2020
Gandhi, Saurabh, DO	810-987-5252	Internal Medicine	Nephrology	Active	05/31/2020
Garcia-Rojas, Xavier, MD	(858) 546-3800	Radiology	Radiology - Telemedicine	Telemedicine	05/31/2020
Gardner, Carmen S., MD	810-990-8302	Internal Medicine	Internal Medicine	Active	05/31/2020
Grant, Elaine, DPM	(586) 725-3444	Surgery	Podiatric Surgery	Active	05/31/2020



Grenstiner, Donald, CRNA	(810) 216-1684	Answering Service- (810) 989-0916	Surgery	Anesthesiology	Affiliate	10/31/2020
Guertin, Janette C., ACNP-BC	810-989-0000		Internal Medicine	Neurology	Affiliate	10/31/2020
Gundlapalli, Sivaji, MD	(810) 985-9681		Internal Medicine	Cardiovascular Disease	Active	10/31/2020
Haidar, Ali H., MD	(810) 987-5500		Internal Medicine	Pulmonary Medicine	Active	03/31/2020
Hajjar, Riad R., MD	810-966-9556		Internal Medicine	Internal Medicine	Active	03/31/2020
Hansen, Matthew P., DPM	(586) 725-3444		Surgery	Podiatric Surgery	Adjunct	03/31/2020
Hartman, Eric J., MD	810-984-3181		Surgery	Obstetrics and Gynecology	Consulting	10/31/2020
Heithoff, Steven J., DO	810-985-4900		Surgery	Orthopaedic Surgery	Consulting	09/30/2020
Herringshaw, Nancy, MD	(810) 216-1684		Surgery	Anesthesiology	Active	09/30/2020
Hill, Derek, DO	(586) 751-3480		Surgery	Orthopaedic Surgery	Active	10/31/2020
Hill, Robert A., PA	(810) 216-1580		Emergency Medicine	Emergency Medicine	Affiliate	10/31/2020
Husain Hamzavi, Syed Fasahat, MD	810-455-1600		Internal Medicine	Dermatology	Active	10/31/2020
Hussain, Sadiq, MD	810-985-1300		Surgery	Vascular Surgery	Active	07/31/2020
Johnson, Kevin D., MD	810-982-1300		Surgery	Ophthalmology	Consulting	08/31/2020
Kamidoi, Jaclyn, NP	(810) 966-9556		Internal Medicine	Internal Medicine	Affiliate	05/31/2020
Kassab, Elias H., MD	(313) 724-9000		Internal Medicine	Cardiovascular Disease	Active	09/30/2020
Katz, Howard, MD	(810) 216-4600		Surgery	Orthopaedic Surgery	Active	09/30/2020
Kegler, Karen S., FNP-BC	810-987-6200		Family Practice	Family Medicine	Affiliate	09/30/2020
Keller, Connie S., NP	(810) 216-1580		Emergency Medicine	Emergency Medicine	Affiliate	09/30/2020
Kemp, Anjanette D., DO	(810) 216-1580		Emergency Medicine	Emergency Medicine	Active	12/31/2020
Kerhoulas, Kelly E., CRNA	(810) 216-4316		Surgery	Anesthesiology	Affiliate	10/31/2020
Khalil, Rafia, MD	810-985-5000		Internal Medicine	Rheumatology	Active	08/31/2020
Khalili, Michael, MD	(858) 546-3800		Radiology	Radiology - Telemedicine	Teleradiology	04/30/2020
King, Jonathan M., DPM	(586) 725-3444		Surgery	Podiatric Surgery	Adjunct	04/30/2020
Knapp, Daniel, DO	(810) 985-0029		Radiology	Diagnostic Radiology	Active	05/31/2020
Koach, Laura, ANP-BC	(810) 216-1236		Internal Medicine	Internal Medicine	Affiliate	06/30/2020
Kondur, Ashok, MD	(313) 724-9000		Internal Medicine	Cardiovascular Disease	Active	06/30/2020
Kumar, Ponon D., MD	810-990-8302		Internal Medicine	Internal Medicine	Active	05/31/2020
Kut, Patrick A., MD	(810) 216-1680		Family Practice	Family Medicine	Active	08/31/2020
Laeder, Cynthia L., CRNA	(810) 216-1684		Surgery	Anesthesiology	Affiliate	03/31/2020
Lake, Margaret, CRNA	(810) 216-1684		Surgery	Anesthesiology	Affiliate	03/31/2020
LaMar, Laura M., DPM	(586) 725-3444		Surgery	Podiatric Surgery	Adjunct	05/31/2020
Lambrecht, Dawn M., MD	(810) 326-0837		Family Practice	Family Medicine	Active	10/31/2020
Love, Candise A., ACNP-BC	810-982-5200		Internal Medicine	Hematology/Oncology	Affiliate	04/30/2020
Madhavan, Ramesh, MD	(855) 874-7876		Internal Medicine	Neurology - Telemedicine	Telemedicine	05/31/2020
Makim, Rajesh B., MD	810-985-4900		Surgery	Orthopaedic Surgery	Consulting	09/30/2020
Mastromatteo, James F., MD	(810) 985-0029		Radiology	Diagnostic Radiology	Active	10/31/2020
Matich, Philip M., MD	810-395-4375		Family Practice	Family Medicine	Active	10/31/2020
Mauch, Edward J., MD	(810) 985-0029		Radiology	Diagnostic Radiology	Active	06/30/2020
McFarlane, Karen N., MD	810-982-1111		Surgery	General Surgery	Active	03/31/2020
Mitchell, Sharon J., DO	810-985-8170		Family Practice	Family Medicine	Active	09/30/2020
Morey, Dawn E., DO	(810) 216-1148		Surgery	General Surgery	Active	03/31/2020
Mullally, John P., MD	810-966-4540		Family Practice	Family Medicine	Active	08/31/2020
Mullally, Loretta A., MD	810-679-2950		Family Practice	Family Medicine	Adjunct	10/31/2020
Murphy, Allison J., MD	(810) 216-1580		Emergency Medicine	Emergency Medicine	Active	07/31/2020
Murphy, Todd P., MD	810-985-4900		Surgery	Orthopaedic Surgery	Consulting	07/31/2020
Mustill, Christian J., MD	(810) 216-1580		Emergency Medicine	Emergency Medicine	Active	04/30/2020
Nedic, Igor, MD	810-364-4000		Family Practice	Family Medicine	Adjunct	06/30/2020
Nerusu, Kamalakar C., MD	810-990-8302		Internal Medicine	Internal Medicine	Active	05/31/2020
Norris, Gregory, MD	(313) 912-7881		Internal Medicine	Neurology - Telemedicine	Telemedicine	05/31/2020
Nortier, Noreen L., P.A.-C	(810) 216-1580		Emergency Medicine	Emergency Medicine	Affiliate	12/31/2020
Ostermann, Ernest T., MD	(810) 985-0029		Radiology	Diagnostic Radiology	Active	10/31/2020

Othman, Mohammad, MD	(810) 216-1500x1525
Patel, Anil R., MD	810-985-8144
Pearson, Gina E., NP	(810) 982-5200
Pelachyk, John M., MD	810-982-9527
Petrocelli, Mark A., DO	810-985-4900
Prakash, Rajat, MD	810-385-8085
Raymond, Michele L., DO	(810) 984-5700
Rayos, Clarence, DO	(734) 458-3295
Reddy, Sridhar P., MD	(810) 990-8222
Reddy, Sushma, MD	(810) 216-4200
Rogers, Ryan J., DPM	(586) 725-3444
Rowe, Jeannie L., DO	810-984-3181
Ruthven, Alexander G., MD	810-987-6200
Ryan, Kristin, NP	810-966-1236
Sabbagh, Ira M., DO	810-985-8170
Sadry, Mostafa S., MD	810-985-4100
Saeed, Sajjad, MD	810-984-8470
Samman, Bashar, MD	(810) 985-9681
Samuel, Devprakash, MD	810-385-7700
Schill, Wendy A., ACNP-BC	810-982-8742
Sebest, Frank, CRNA	(810) 216-1684
Sendi, Jeffrey A., DO	(810) 216-1580
Shah, Faisal, MD	810-990-8302
Sheet, Anmar, MD	810-990-8302
Shuayto, Marwan I., MD	810-989-0000
Sinaj, Susan G., CRNA	(810) 216-1684
Skaf, Elias, MD	810-985-9681
Stromberg, Reid, MD	810-985-5700
Struebing, Victoria, CRNA	(810) 216-1684
Susko, Renee M., MD	810-329-7000
Tayeb, Jukaku S., MD	(586) 286-7800
Ternes, Kelly, DO	(810) 990-8222
Thorne, Cynthia M., CRNA	(810) 216-4316
Tracy, David P., MD	(810) 985-0029
Tseng, Tony H., MD	(810) 216-1684
Tumma, Kavita, MD	810-982-8742
Tumma, Suresh R., MD	810-985-9681
Turk, Omar, MD	(810) 216-1901
VanHowe, Timothy R., CRNA	(810) 216-1684
Vegesna, Viswanadh, MD	810-990-8302
Velocci, Victor, MD	810-982-8742
Votava, Randi J., FNP-BC	(810) 216-1500
Wash, David, MD	(810) 216-1580
Wetzel, Valerie Duwan, ACNP-BC	810-990-8302
Wilfong, Kristine, CRNA	(810) 216-4316
Zuckerman, Rahmon A., DO	(810) 216-1580

Pathology	Pathology-Anatomic/Pathology-Clinical	Active	08/31/2020
Internal Medicine	Internal Medicine	Active	09/30/2020
Internal Medicine	Hematology/Oncology	Affiliate	02/28/2020
Internal Medicine	Dermatology	Active	07/31/2020
Surgery	Orthopaedic Surgery	Consulting	12/31/2020
Internal Medicine	Internal Medicine	Active	08/31/2020
Family Practice	Family Medicine	Active	10/31/2020
Surgery	Anesthesiology	Active	06/30/2020
Internal Medicine	Pulmonary Medicine	Active	09/30/2020
Internal Medicine	Endocrinology, Diabetes and Metabolism	Active	05/31/2020
Surgery	Podiatric Surgery	Active	10/31/2020
Surgery	Obstetrics and Gynecology	Consulting	07/31/2020
Family Practice	Family Medicine	Active	08/31/2020
Internal Medicine	Endocrinology, Diabetes and Metabolism	Affiliate	06/30/2020
Family Practice	Family Medicine	Courtesy	08/31/2020
Internal Medicine	Neurology	Active	09/30/2020
Internal Medicine	Infectious Disease	Active	03/31/2020
Internal Medicine	Cardiovascular Disease	Active	03/31/2020
Internal Medicine	Neurology	Active	10/31/2020
Internal Medicine	Gastroenterology	Affiliate	03/31/2020
Surgery	Anesthesiology	Affiliate	05/31/2020
Emergency Medicine	Emergency Medicine	Active	03/31/2020
Internal Medicine	Internal Medicine	Active	04/30/2020
Internal Medicine	Internal Medicine	Active	04/30/2020
Internal Medicine	Neurology	Active	06/30/2020
Surgery	Anesthesiology	Affiliate	03/31/2020
Internal Medicine	Cardiovascular Disease	Active	06/30/2020
Family Practice	Family Medicine	Active	08/31/2020
Surgery	Anesthesiology	Affiliate	09/30/2020
Family Practice	Family Medicine	Adjunct	07/31/2020
Internal Medicine	Nephrology	Active	04/30/2020
Internal Medicine	Pulmonary Medicine	Active	04/30/2020
Surgery	Anesthesiology	Affiliate	03/31/2020
Radiology	Diagnostic Radiology	Active	08/31/2020
Surgery	Anesthesiology	Active	10/31/2020
Internal Medicine	Gastroenterology	Active	05/31/2020
Internal Medicine	Cardiovascular Disease	Active	06/30/2020
Internal Medicine	Neurology	Consulting	07/31/2020
Surgery	Anesthesiology	Affiliate	10/31/2020
Internal Medicine	Internal Medicine	Active	05/31/2020
Internal Medicine	Gastroenterology	Active	05/31/2020
Internal Medicine	Hematology/Oncology	Affiliate	04/30/2020
Emergency Medicine	Emergency Medicine	Active	10/31/2020
Internal Medicine	Internal Medicine	Affiliate	10/31/2020
Surgery	Anesthesiology	Affiliate	05/31/2020
Emergency Medicine	Emergency Medicine	Active	10/31/2020



# Lake Huron Medical Center

## **Employed Physicians as of 12-31-18**

BHALLA MD, GAURAV  
KUT MD, PATRICK A.  
MEHTA DO, SHILPIN A.  
MOREY DO, DAWN E.  
OVERLY DO, AARON J.  
EL-FAKHARANY MD, MOHAMED M.  
KARIM MD, RUBINA  
REDDY MD, SUSHMA  
SACHS MD, ROBERT  
STALLWOOD MD, ARUNTHATHI T.  
FITZGERALD MD, EDMOND W.

# **EXHIBIT 7**

Please report # Beds that were provided within your hospital and were set up and staffed for use at the end of the reporting period. <u>If you choose to fill with last year data before pushing save and validate make sure all questions have at least one field checked.</u>	Owned or provided by my hospital or its subsidiary	Provided by my Health System (in my local community)	Provided through a formal contractual arrangement or joint venture with another provider that is not in my system (in my local community)	Do not Provide
1. General medical - surgical care	<input checked="" type="checkbox"/> # Beds 101	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Pediatric medical - surgical care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Obstetrics (Please specify the level of unit provided by the hospital if applicable.)	<input type="checkbox"/> # Beds 0 Level: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Medical-surgical intensive care	<input checked="" type="checkbox"/> # Beds 8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Cardiac intensive care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Neonatal intensive care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Neonatal intermediate care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Pediatric intensive care	<input type="checkbox"/> # Beds _____	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Burn care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Other special care (Please specify the type of other special care provided by the hospital if applicable.)	<input type="checkbox"/> # Beds 0 Desc: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Other intensive care (Please specify the type of other intensive care provided by the hospital if applicable.)	<input type="checkbox"/> # Beds 0 Desc: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12. Physical rehabilitation	<input checked="" type="checkbox"/> # Beds 10	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Alcoholism-chemical dependency care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14. Psychiatric care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15. Skilled nursing care	<input type="checkbox"/> # Beds 0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



16. Intermediate nursing care	<input type="checkbox"/> # Beds <u>0</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17. Acute long-term care	<input type="checkbox"/> # Beds <u>0</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18. Other long-term care	<input type="checkbox"/> # Beds <u>0</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19. Other care (Please specify the type of other care provided by the hospital if applicable.)	<input type="checkbox"/> # Beds <u>0</u> Desc: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

*Please check services that were provided within your hospital for use at the end of the reporting period. <u>If you choose to fill with last year data before pushing save and validate make sure all questions have at least one field checked.</u>	Owned or provided by my hospital or its subsidiary	Provided by my Health System (in my local community)	Provided through a formal contractual arrangement or joint venture with another provider that is not in my system (in my local community)	Do not provide
20. Adult day care program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
21. Airborne infection isolation room (Please specify the number of rooms)	<input checked="" type="checkbox"/> # Rooms: 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. Alcoholism-chemical dependency care Services 22a. Alcoholism-chemical dependency pediatric services	<input type="checkbox"/> # Beds _____	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
22b. Alcoholism-chemical dependency outpatient services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
22c. Alcoholism-chemical dependency partial hospitalization services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
23. Alzheimer Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
24. Ambulance services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Ambulatory surgery center	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
26. Arthritis treatment center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
27. Assisted living	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
28. Auxiliary	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
29. Bariatric/weight control services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. Birthing room - LDR room - LDRP room	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
31. Blood Donor Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
32. Breast cancer screening / mammograms	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. Cardiology and cardiac surgery services: 33a. Adult cardiology services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33b. Pediatric cardiology services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33c. Adult diagnostic catheterization	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33d. Pediatric diagnostic catheterization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33e. Adult interventional cardiac catheterization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33f. Pediatric interventional cardiac catheterization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33g. Adult cardiac surgery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33h. Pediatric cardiac surgery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33i. Adult cardiac electrophysiology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33j. Pediatric cardiac electrophysiology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33k. Cardiac rehabilitation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34. Case management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35. Chaplaincy/pastoral care services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36. Chemotherapy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

37. Children's wellness program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
38. Chiropractic services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
39. Community outreach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40. Complementary and alternative medicine services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
41. Computer assisted orthopedic surgery (CAOS)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42. Crisis prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

*Please check services that were provided within your hospital for use at the end of the reporting period. <b>If you choose to fill with last year data before pushing save and validate make sure all questions have at least one field checked.</b>	Owned or provided by my hospital or its subsidiary	Provided by my Health System (in my local community)	Provided through a formal contractual arrangement or joint venture with another provider that is not in my system (in my local community)	Do not provide
43. Dental services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
44. Emergency services:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44a. Emergency department				
44b. Pediatric emergency department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
44c. Trauma center (certified) [Level of unit (1-3)] (Please specify the level of unit provided by the hospital if applicable.)	<input type="checkbox"/> _____	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
45. Enabling services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
46. Endoscopic services:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46a. Optical colonoscopy				
46b. Endoscopic ultrasound	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
46c. Ablation of Barrett's esophagus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
46d. Esophageal impedance study	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
46e. Endoscopic retrograde cholangiopancreatography (ERCP)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47. Enrollment (insurance) assistance services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48. Extracorporeal shock wave lithotripter (ESWL)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
49. Fertility clinic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
50. Fitness center	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
51. Freestanding outpatient care center	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
52. Geriatric services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
53. Health fair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
54. Community health education	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
55. Genetic testing/counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
56. Health screenings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
57. Health research	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
58. Hemodialysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
59. HIV - AIDS services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
60. Home health services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
61. Hospice program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
62. Hospital - based outpatient care center - services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
63. Immunization program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
64. Indigent care clinic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
65. Linguistic/translation services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

*Please check services that were provided within your hospital for use at the end of the reporting period. If you choose to fill with last year data before pushing save and validate make sure all questions have at least one field checked.	Owned or provided by my hospital or its subsidiary	Provided by my Health System (in my local community)	Provided through a formal contractual arrangement or joint venture with another provider that is not in my system (in my local community)	Do not provide
66. Meals on wheels	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
67. Mobile health services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
68. Neurological services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
69. Nutrition programs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
70. Occupational health services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
71. Oncology services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
72. Orthopedic services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
73. Outpatient surgery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
74. Pain management program	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
75. Palliative care program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
76. Palliative care inpatient unit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
77. Patient Controlled Analgesia (PCA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
78. Patient education center	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
79. Patient representative services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
80. Physical rehabilitation services:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
80a. Assistive technology center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
80b. Electrodiagnostic services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
80c. Physical rehabilitation outpatient services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
80d. Prosthetic and orthotic services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
80e. Robot-assisted walking therapy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
80f. Simulated rehabilitation environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
81. Primary care department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82. Psychiatric services:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82a. Psychiatric consultation - liaison services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82b. Psychiatric pediatric care	<input type="checkbox"/> # Beds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82c. Psychiatric geriatric services	<input type="checkbox"/> # Beds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82d. Psychiatric education services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82e. Psychiatric emergency services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82f. Psychiatric outpatient services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82g. Psychiatric intensive outpatient services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82h. Psychiatric partial hospitalization services - adult	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82i. Psychiatric partial hospitalization services - pediatric	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



82j. Psychiatric residential treatment - adult	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
82k. Psychiatric residential treatment - pediatric	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

*Please check services that were provided within your hospital for use at the end of the reporting period. <u>If you choose to fill with last year data before pushing save and validate make sure all questions have at least one field checked.</u>	Owned or provided by my hospital or its subsidiary	Provided by my Health System (in my local community)	Provided through a formal contractual arrangement or joint venture with another provider that is not in my system (in my local community)	Do not provide
83. Radiology, diagnostic:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
83a. CT scanner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
83b. Diagnostic radioisotope facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
83c. Electron beam computed tomography (EBCT)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
83d. Full-field digital mammography (FFDM)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
83e. Magnetic resonance imaging (MRI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
83f. Intraoperative magnetic resonance imaging	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
83g. Magnetoencephalography (MEG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
83h. Multi-slice spiral computed tomography (<64 + slice CT)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
83i. Multi-slice spiral computed tomography (64+ slice)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
83j. Positron emission tomography (PET)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
83k. Positron emission tomography/CT (PET/CT)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
83l. Single photon emission computerized tomography (SPECT)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
83m. Ultrasound	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
84. Radiology therapeutic:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
84a. Image-guided Radiation Therapy (IGRT)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
84b. Intensity-Modulated Radiation Therapy (IMRT)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
84c. Proton beam therapy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
84d. Shaped Beam Radiation System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
84e. Stereotactic radiosurgery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
85. Retirement housing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
86. Robotic surgery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
87. Rural health clinic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
88. Sleep center	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
89. Social work services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
90. Sports medicine	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
91. Support groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
92. Swing bed services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
93. Teen outreach services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
94. Tobacco treatment / cessation program	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
95. Telehealth	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
95a. Consultation and office visits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
95b. eICU	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

95c. Stroke care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
95d. Psychiatric and Addiction treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
95e. Remote patient monitoring:				
1. Post-discharge.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Ongoing chronic care management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
96. Transplant services:				
96a. Bone marrow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
96b. Heart	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
96c. Kidney	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
96d. Liver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
96e. Lung	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
96f. Tissue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
96g. Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
97. Transportation to health facilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
98. Urgent care center	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
99. Violence Prevention Programs:				
99a. For the workplace	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
99b. For the community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
100. Virtual Colonoscopy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
101. Volunteer services department	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
102. Women's health center / services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
103. Wound management services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

104. Does your organization routinely integrate behavioral health services in the following care areas?

104. Integration ranges from co-located physical and behavioral health providers, with some screening and treatment planning, to fully integrated care where behavioral and physical health providers function as a true team in a shared practice.

	Yes	No
a. Emergency Services	(x)	()
b. Primary Care Services	(x)	()
c. Acute inpatient care	(x)	()
d. Extended care	()	(x)

105. In which of the following physician arrangements does your hospital or system/network participate? Column 3 refers to the networks that were identified in section B, question 3d. For hospital level physician arrangements that are reported in column 1, please report the number of physicians involved.

	My Hospital	My Health System	My Health Network	Do not provide	
105a. Independent Practice Association	[ ] # of physicians	[ ]	[ ]	[x]	
105b. Group practice without walls	[ ] # of physicians	[ ]	[ ]	[x]	
105c. Open Physician - Hospital Organization (PHO)	[x] # of physicians 138	[ ]	[ ]	[ ]	
105d. Closed Physician - Hospital Organization (PHO)	[ ] # of physicians	[ ]	[ ]	[x]	
105e. Management Service Organization (MSO)	[ ] # of physicians	[ ]	[ ]	[x]	
105f. Integrated Salary Model	[x] # of physicians 2	[ ]	[ ]	[ ]	
105g. Equity Model	[ ] # of physicians	[ ]	[ ]	[x]	
105h. Foundation	[ ] # of physicians	[ ]	[ ]	[x]	
105i. Other, please specify	[ ] # physicians arrangements - other	[ ]	[ ]	[x]	

106. Looking across all the relationships identified in question 105, what is the total number of physicians (count each physician only once) that are engaged in an arrangement with your hospital that allows for joint contracting with payors or shared responsibility for financial risk or clinical performance between the hospital and physician (arrangement may be at the hospital, system or network level)? **2**

# of physicians **138**

107a. Does your hospital participate in any joint venture arrangements with physicians or physician groups? ☒

(x)  
Yes  
( )  
No

107b. If your hospital participates in any joint ventures with physicians or physician groups, please indicate which types of services are involved in those joint ventures. (Check all that apply).

☐ a. Limited Service Hospital

☒ b. Medicare-Certified ambulatory surgical centers

☐ c. Imaging Centers

☒ d. Other Physician Hospital Organization

107c. If you selected 'a'. Limited Service Hospital' please tell us what type(s) of services are provided (Check all that apply).

☐ a. Cardiac

☐ b. Orthopedic

☐ c. Surgical

☐ d. Other \_\_\_\_\_

107d. Does your hospital participate in joint venture arrangements with organizations other than physician groups? ☒

(x)  
Yes  
( )  
No

# **EXHIBIT 8**





# Lake Huron Medical Center

## MINUTES

### Lake Huron Medical Center Governing Board

January 24, 2018 - First Floor Conference Room

5:00 pm

#### BOARD

Jeffery Smith, Chair	Thomas Lees OD, Exec. Comm.	Thelma Castillo
Michael Glenn, Vice Chair	Sivaji Gundlapalli MD	S.P. Reddy MD, CMO
Jennifer Smith Deegan, Exec. Comm.	Dan DeGrow	
Jay de los Reyes, CEO/Secretary	Pauline Repp	

#### STAFF

Christopher Fulks, CFO	Scott Barton, DO, Chief of Staff	
Laura Cottengim, Bus. Dev.	Tiffany Francis, LHMG	

#### GUEST(S)

Deacon Tim Maxwell - Pt. Family Voice		
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#### LEADER

#### RECORDER

Jeffery Smith, Chair	Cheryl Russell	
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**Bold = Present / Unbold = Absent/Excused**

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#### CALL TO ORDER

Jeff Smith opened the meeting at 5:05 pm

#### REFLECTION

Jennifer Deegan offered the reflection.

#### STAFF INTRODUCTION, SENIOR LEADERSHIP TEAM

Jay de los Reyes introduced Tiffany Francis and the entire Senior Leadership Team. Beyond the C-suite members it is now expanded to include: Tiffany Francis, Interim Lake Huron Medical Group Director and Laura Cottengim, Director of Marketing, Foundation and Business Development.

#### CONSENT AGENDA

Jeff Smith presented the following items in the Consent Agenda:

- Governing Board minutes - *November 15, 2017* (included)
- Continuous Quality Improvement Council Executive Summary:  
Sleep Disorder Center and Hema-Tec Semi-Annual Quality Reports  
*July 2017* (included)
- Continuous Quality Improvement Council Executive Summary:  
MRI/PET Scan Semi-Annual Quality Report - *November 2017* (included)
- Appointment and Office Practice Privileges to Avinash Jadhav, MD for Lake Huron Medical Group for Orthopedic Surgery (included)

The Consent Agenda was approved as presented.

## **PATIENT FAMILY VOICE**

Deacon Tim Maxwell expressed that we are still hearing good comments from the patients that are here. One asked about a questionnaire to be filled out. We currently do not have that in place here prior to discharge. Patients still want to come back to LHMC. There were some complaints that the crucifixes were missing. They are being replaced. He stated that this hospital still holds importance to mind, body and spirit. Some clergy were concerned about any changes that have taken place since the purchase. Deacon Tim continues to encourage them to come here, get their badges, etc. Laura Cottengim added that we recently hosted the area Pastor's Breakfast.

## **FOUNDATION & COMMITTEE REPORTS**

### **LAKE HURON FOUNDATION BOARD REPORT**

Jennifer Deegan brought attention to the upcoming Vineyards of the World People's Clinic fundraiser to take place on February 23. Laura Cottengim stated that the major increase in patients at People's Clinic is still a concern.

### **MISSION/SPIRITUAL CARE/ETHICS COMMITTEE REPORT**

Jeff brought to the attention of the board that it was suggested that this committee combine with the Patient Family Voice effort. Laura suggested that it may have run its course as it was put in place as a transitional measure. Also, considering that there is an Ethics Committee at the hospital in place, that effort is covered. The mission, vision, value statements of the Mission/Spiritual Care/Ethics Committee were fulfilled.

*Pauline made a motion to disband the Mission/Spiritual Care/Ethics Committee at the present time until further notice. The board approved as presented.*

### **LONG RANGE PLANNING COMMITTEE REPORT**

Jay de los Reyes and Laura Cottengim presented a slide show with the top service lines chosen to focus on in 2018 with detail to be developed after meetings with senior leadership, board and hospital leadership. They are:

1. Growth: Cancer
2. Growth: Emergency Services
3. Growth: Orthopedics
4. Growth: Outpatient Services
5. Growth: Surgery
6. Growth: Lake Huron Medical Group
7. Growth: Other – Addiction Center (Ambulatory Detox), Cardiac Services, Inpatient Rehab, Lakeshore Surgery Center, Occupational Health, Senior Services, Vascular

### **MEDICAL STAFF EXECUTIVE COMMITTEE REPORT**

No report.

### **GOVERNING BOARD CHAIR REPORT**

No report.

## **EXECUTIVE TEAM REPORTS**

### **CHIEF MEDICAL OFFICER REPORT**

No report.

### **CHIEF FINANCIAL OFFICER REPORT**

Chris Fulks presented the 2017 financial report using a slide show presentation cautioning that they are preliminary due to uncertain changes expected from corporate decision on closing figures in the near future. Jay showed the economic impact slide in regard to impact to the community.

### **CHIEF NURSING OFFICER REPORT**

No report.

### **CHIEF EXECUTIVE OFFICER REPORT**

Jay de los Reyes presented items throughout the meeting.

### **ADJOURN**

Jeff Smith adjourned the meeting at 6:55 pm.

**NEXT MEETING:** March 28, 2018 / Reflector: Laura Cottengim

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*Lake Huron Medical Center endeavors to deliver compassionate, quality care to patients and better healthcare to communities.*



# Lake Huron Medical Center

## MINUTES

### Lake Huron Medical Center Governing Board

March 28, 2018 – First Floor Conference Room

5:00 pm

#### BOARD

Jeffery Smith, Chair	Thomas Lees OD, Exec. Comm.	Thelma Castillo
Michael Glenn, Vice Chair	Sivaji Gundlapalli MD	S.P. Reddy MD, CMO
Jennifer Smith Deegan, Exec. Comm.	Dan DeGrow	
Jay de los Reyes, CEO/Secretary	Pauline Repp	

#### STAFF

Christopher Fulks, CFO	Deb Seifert, HR Director	Brian Thick, Quality/PI
Pat Roberts, CNO	Tiffany Francis, LHMG	
Scott Barton, DO, Chief of Staff	Laura Cottengim, Bus. Dev.	

#### GUEST(S)

Deacon Tim Maxwell – Pt. Family Voice		
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#### LEADER

Jeffery Smith, Chair	Cheryl Russell	
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#### RECORDER

**Bold = Present / Unbold = Absent/Excused**

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#### CALL TO ORDER

Jeff Smith called the meeting to order at 5:09 pm.

#### REFLECTION

Laura Cottengim offered the reflection.

#### INTRODUCTION OF CHIEF NURSING OFFICER

Jay de los Reyes introduced LHMC's new Chief Nursing Officer, Pat Roberts who started Monday, March 26.

#### CONSENT AGENDA

Jeff Smith called for a motion on the following items on the Consent Agenda:

- Governing Board minutes – *January 24, 2018* (included)
- Human Resources 2017 Annual Report (included)
- Human Resources 2018 Policy Updates/Changes (included)
- Annual Falls report (included)
- Performance Improvement Annual Report/Evaluation 2017 (included)
- Performance Improvement Plan for 2018 (included)
- Pulmonary Semiannual Report (2 spreadsheets) (included)
- Nursing staffing graphs (included)
- Professional Courtesy policies (included):
  - Allowing Governing Board Members and Physicians on the Medical Staff to have reduced or free care at Lake Huron Medical Center and Lake Huron Medical Group, with appropriate approvals.
- People's Clinic Delineation of Privilege – Mary Lynn Zarembo (included)

The Consent Agenda was approved as presented.

## **PATIENT SATISFACTION REPORT**

Jay de los Reyes presented the HCAHPS Key Indicators for last five quarters. There has been a positive trend on 'Overall Rating' and 'Willingness to Recommend'. However, Jay conveyed that LHMC employees still need to constantly reach for improvement and impact staff to consider any positive differences they can make.

## **2018 MARKETING PLAN REVIEW**

Laura Cottengim presented the 2018 Marketing Budget and Plan via slideshow projected which included focus on Emergency Services, Surgical Volumes, Cancer Center, Senior Outreach, Lake Huron Medical Group and Community Engagement.

## **PATIENT FAMILY VOICE**

Deacon Tim Maxwell reported that he personally experienced extraordinary compassion displayed at Lake Huron Medical Center at the passing of Father George Askar. He relayed that the staff was fantastic during a very stressful situation. Tim asked that we continue to promote the compassion present at LHMC.

## **FOUNDATION & COMMITTEE REPORTS**

### **LAKE HURON FOUNDATION BOARD REPORT**

Jennifer Deegan referred to Laura: The Vineyards of the World wine tasting event revenue was \$30,000. Suzanne's Fashion Show and the Daughters of Isabella fundraisers, combined, also produced \$3,500 in revenue. She continued that the Pink Ribbon Golf Outing is coming up and will be open to men this year.

### **LONG RANGE PLANNING COMMITTEE REPORT**

Mike Glenn showed the Strategic Plan packet provided at the meeting. He highlighted the "Report to the Community" slide which highlights the financial contribution that Lake Huron Medical Center provides to the community. Jay concurred by agreeing that these points should be shared with members of the community.

### **MEDICAL STAFF EXECUTIVE COMMITTEE REPORT**

Chief of Staff, Scott Barton, DO, reported that the overall staff is doing well. Vice Chief of Staff, [REDACTED] put in his resignation because executive positions cannot be held at both local hospitals. There will be a meeting regarding a replacement. A follow-up question was asked about the Family Medicine Chief, Dr. [REDACTED] not attending meetings. Dr. Barton is bringing this issue the Medical Staff Executive Committee. Another question was asked about [REDACTED] privileges at LHMC. Dr. Barton responded that Dr. Grain did not reapply. Dr. S.P. Reddy added to the report that community physicians do want two hospitals in operation.

### **GOVERNING BOARD CHAIR REPORT**

Jeff Smith: No report.

## **EXECUTIVE TEAM REPORTS**

### **CHIEF MEDICAL OFFICER REPORT**

S.P. Reddy, MD reported the transition of EMR is underway along with the Truven Analytics tool regarding Medical Staff scoring in the community. Cost figures are not ready for reporting yet. Once all is available, it will help LHM' toward goal of Top 100 Hospitals.

### **CHIEF FINANCIAL OFFICER REPORT**

Chris Fulks reported the financial report (included) and noted that it is "preliminary" due to a lag in data collection. Final report is expected mid-March.



## CHIEF NURSING OFFICER REPORT

Pat Roberts: No report since she just started on Monday.

## CHIEF EXECUTIVE OFFICER REPORT

Jay de los Reyes reported being pleased to have a full Executive Team now. He is looking forward to meeting more physicians in the community. Service line updates include:

Cancer Care: Beaumont is currently negotiating. A meeting with Beaumont corporate CEO, COO and CMO is being planned which could likely include other service lines such as Radiation Oncology, Surgical Oncology, Orthopedics, Vascular, and Neurology.

Orthopedics: Dr. Makim was planning to come back to LHMC as active staff again but this plan did not materialize. In the meantime, a meeting has taken place with another orthopedic surgeon, Dr. Jadhav, who has been serving as an agency physician here to potentially practice with full privileges here in the community. An agreement has been made to subsidize Jadhav to get his practice going.

Anesthesia: Negotiations are underway to finalize a contract for anesthesia service but some communication difficulties have presented with current anesthesiologist on staff. His contract terminates on April 6. Another anesthesia group has met to discuss options with the anesthesiologists. LHMC is looking to sign a contract with this group. The group's name is 'Somnia Anesthesia'.

Capital Spend: Endoscopy equipment purchase has been approved. Next items include front door to Cancer Center and Surgical Suite renovations.

Cardiac Care: Positive momentum is underway regarding CVL. Dr. Skaf signed on as Medical Director and Cardiology Associates are bringing cases here now.

Tri-EMS: The trauma survey looks to be pushed back to Spring 2019. However, provisional status is still in place. Tri-EMS discussions are still taking place including exposing intentions of other owners.

## ADJOURN

Jeff Smith adjourned the meeting at 6:55 pm.

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**NEXT MEETING:** May 23, 2018 / Reflector: Dr. S.P. Reddy



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*Lake Huron Medical Center endeavors to deliver compassionate, quality care to patients and better healthcare to communities.*





# Lake Huron Medical Center

## MINUTES

### Lake Huron Medical Center Governing Board

May 23, 2018 – First Floor Conference Room

5:00 pm

#### BOARD

Jeffery Smith, Chair	Thomas Lees OD, Exec. Comm.	Thelma Castillo
Michael Glenn, Vice Chair	Sivaji Gundlapalli MD	S.P. Reddy MD, CMO
Jennifer Smith Deegan, Exec. Comm.	Dan DeGrow	
Jay de los Reyes, CEO/Secretary	Pauline Repp	

#### STAFF

Christopher Fulks, CFO	Laura Cottengim, Bus. Dev.	
Pat Roberts, CNO	Brian Thick, Quality/PI	
Scott Barton, DO, Chief of Staff		

#### GUEST(S)

Deacon Tim Maxwell – Pt. Family Voice		
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#### LEADER

#### RECORDER

Jeffery Smith, Chair	Cheryl Russell	
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**Bold = Present / Unbold = Absent/Excused**

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**CALL TO ORDER** Jeff Smith called the meeting to order at 5:00 pm

**REFLECTION** Dr. S.P. Reddy offered two reflections: 1914 and 2014.

#### CONSENT AGENDA

- Governing Board minutes – *March 28, 2018* (included)
- 2017 EOC Annual Evaluation for Program Effectiveness (included)
- EOC Functional Areas 2018 Program Plans (included)
- IP Annual Report and Assessment (included)
- Annual Restraint Report for 2017 (included)
- Evaluation of Clinical Contracts (included)
- Risk Management Plan (included)
- Patient Safety Plan (included)
- Hema-Tec Semi-Annual Quality Report (included)
- Sleep Center Semi-Annual Quality Report (included)
- Nursing Staffing Graphs (included)

#### ACTION:

The Consent Agenda was approved as presented.

**COMMUNITY INVOLVEMENT / PR REVIEW** Laura Cottengim presented update on Marketing Plan highlighting the EMS Engagement piece for National EMS Week and Robotic Surgery marketing plans. She added that a Director of Foundation position is being posted. Laura added that the Pink Ribbon Golf outing is coming up.

Jeff asked Chris to report on the IT phishing attack – a “drive by” which hacked into one of our employee’s emails. It hi-jacked her email and sent out an email to anyone that opened the file. It will take a couple of days to check how extensive the problem is.

**HIGH RELIABILITY ORGANIZATION (HRO) UPDATE** Brian Thick presented the High Reliability Organization presentation provided.

**PATIENT FAMILY VOICE** Deacon Tim Maxwell is absent/excused – no report. In lieu of Tim's report, Jennifer Deegan added that she received feedback that a family she knows was very satisfied with the care they received here at Lake Huron Medical Center.

**PATIENT SATISFACTION REPORT** Jay de los Reyes, CEO, reported that data has stayed level with last meeting report. He added that the reporting coming from the company that purchased Healthstream - Press Ganey - has some good reporting tools. Census is improving. It is quality of service and support of the physicians in the community that drive patient satisfaction.

#### FOUNDATION & COMMITTEE REPORTS

**LAKE HURON FOUNDATION BOARD REPORT** Jennifer Deegan stated that there was nothing more than what Laura reported earlier.

**MEDICAL STAFF EXECUTIVE COMMITTEE REPORT** Scott Barton, DO, reported that the Medical Staff recently hosted a General Staff meeting at the hospital. Updates include that Riad Hajjar, MD will currently be the new Vice Chief and then the new Chief of Staff in January. He reported on an issue with the pharmacy where our hospital does not give the patient the medicine to go home with as we are not a dispensing pharmacy. We do not have a 24-hour pharmacy in town. He spoke with Pat Roberts who is checking with the Pharmacy Director on this issue.

**GOVERNING BOARD CHAIR REPORT** Jeff Smith reported that the Executive Committee will meet in the next 60 days.

#### EXECUTIVE TEAM REPORTS

**CHIEF MEDICAL OFFICER REPORT** Sridhar P. Reddy, MD reported that metrics/length of stay are good. Census and number of admissions year-to-date are down some. However, the discrepancy is slowing.

**CHIEF FINANCIAL OFFICER REPORT** Chris Fulks presented the financial report provided in the packet. Mike Glenn asked Jay where we are at in keeping up with trends in upcoming hospital management models. Jay said Prime is aware but may not be a trendsetter in that area but they are making choices based on their place in the market. Jay stated that Prime gives hospitals liberty to operate locally as well which is a good position for us. Mike also asked where we stand politically with lobbyists. Jay explained that he and Saju George, CEO at Garden City, are collaborating on a voice. He added that there was an Attorney General visit here in April where they reviewed capital expenses and other financials attached to the agreement. They looked through 2017 expenses including employment offers and capital equipment expenses. Governance, maintenance, charity care, community benefit all checked as good. However, Trinity has not been helpful getting us documentation to verify charity requirements.

People's Clinic and hospital sale are all good. Other future capital projects include: OR renovations, cancer center entrance, endoscopy equipment.

**CHIEF NURSING OFFICER REPORT** Pat Roberts reported she is getting to know people and processes here. Jail program bidding is underway, bundled payment program underway for joints including same day BCBS program with Dr. Jerry. The Sleep Center closed due to sleep lab services calling and closing immediately. A draft contract for renting space to Dr. Ali is underway. Working on moving the MRI from North Campus to Main Campus. Physician commitment signatures are needed to complete the project. Pat added that the trauma program commitment is also a very important effort of focus by 2019. The admission process is another area of attention. A new process was put in place to include a single contact made by physicians when calling in to admit patients. A letter will go out to physicians on the improvement.

**CHIEF EXECUTIVE OFFICER REPORT** Jay de los Reyes reported: Cancer services update - A conversation with Beaumont has taken place. Jay called Beaumont and spoke with Carolyn Wilson, COO of the Beaumont system. She said she wants to partner in cancer services (and subsequently other services). Cath lab continues to grow. Physician recruitment to create a multi-specialty practice that Dr. S.P. Reddy is bringing to the building he has purchased on campus. Orthopedic recruitment is very important as well. Conversation continues with Orthopedic Associates. A physician recruiting firm has been hired to aid in the process. Jay will continue talk with physicians and create good relationships. Regarding Tri-EMS: Jay plans to ask for bylaws change for process for change of ownership.

**ADJOURN** Jeff Smith called the meeting adjourned at 6:45 pm.

**NEXT MEETING:** August 22, 2018 / Reflector: Pauline Repp

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*Lake Huron Medical Center endeavors to deliver compassionate, quality care to patients and better healthcare to communities.*



**LAKE HURON MEDICAL CENTER (LHMC)**  
**CAPITAL ITEMS PURCHASED 9/1/15 - 12/31/16**

**Asset Description**

**Asset Category Classification**

**Additional Information**

BUS UNIT	INVOICE	POSTED	DESCRIPTION	COST	A Phys Rec	C Inv Info Sys	D New Equip	E Fac Repair	F Fac Renov	G Fac New	H New Med Space	I Info Sys	J Other Cap Imp	Total	PO	VENDOR	COMMENTS	\$
<b>IN USE - DEPRECIATION STARTED</b>																		
Hospital	1/1/15	5/14/05	V Pro Max Sterilizer	\$ 158,516.79			\$ 158,516.79							\$ 158,516.79		Steris		
Hospital	June - July	5/14/05	Vpro Max Sterilizer with Atlas cart and carriage	\$ 103,909.38			\$ 103,909.38							\$ 103,909.38		Steris		
Hospital	12/1/15	7/31/13	Janitorial Equip scrubbers,vacuums,etc	\$ 77,576.85			\$ 77,576.85							\$ 77,576.85		Mainlex		
Hospital	NA		EKG Carts	\$ 70,468.41			\$ 70,468.41							\$ 70,468.41		Philips		
Hospital			Misc items under \$5,000 (16)	\$ 56,004.00			\$ 56,004.00							\$ 56,004.00		various		
Hospital	8/1/15	11/4/48	Bodyfix for linear accelerator	\$ 42,737.14			\$ 42,737.14							\$ 42,737.14		Elekta		
Hospital			Penumbra/Stentcat	\$ 41,700.08			\$ 41,700.08							\$ 41,700.08		Fisher Healthcare		
Hospital	8/1/15	9/7/76	Perfusion infusion pump system and library	\$ 40,000.00			\$ 40,000.00							\$ 40,000.00		Baxter		
Hospital			Medias H30 Surgical Laser	\$ 39,500.00			\$ 39,500.00							\$ 39,500.00		Baxter		
Hospital	March and	5/14/41	CON for 2nd CT unit	\$ 29,000.00			\$ 29,000.00							\$ 29,000.00		RVC/State of MI		
Hospital	12/1/16		2nd 50% pymt for Cardio Server EKG model for EPIC	\$ 25,000.00			\$ 25,000.00							\$ 25,000.00		Epiphany Healthcare		
Hospital	12/1/16		Omni Cell renovation	\$ 24,915.00			\$ 24,915.00							\$ 24,915.00		Eagen Drywall and Stephenson Electric		
Hospital	NA		DirectTV Upgrade	\$ 23,859.68			\$ 23,859.68							\$ 23,859.68		Horton & Horton		
Hospital	12/1/15	8/10/13	Janitorial Equip scrubbers,vacuums,etc	\$ 21,275.40			\$ 21,275.40							\$ 21,275.40		Mainlex		
Hospital	8/1/16		2016 Chevrolet Trax	\$ 20,217.99			\$ 20,217.99							\$ 20,217.99		Mean Chevrolet		
Hospital			Transducer/Disinfection System	\$ 19,000.00			\$ 19,000.00							\$ 19,000.00		GE Healthcare	quantity 2	
Hospital	10/1/16		(20) glucose test kit meters	\$ 14,836.00			\$ 14,836.00							\$ 14,836.00		Nova Diomedical		
Hospital	10/1/16		Jewell 51.1 cf BG refrigerator 115v	\$ 9,783.17			\$ 9,783.17							\$ 9,783.17		Fisher Healthcare		
Hospital	8/1/16		(3) Scope cabinets	\$ 9,275.41			\$ 9,275.41							\$ 9,275.41		Medias		
Hospital			Lab water bath	\$ 8,500.00			\$ 8,500.00							\$ 8,500.00		Whitehall Mfg	Forma Sprint	
Hospital	12/1/15	10/23/95	Badge ID printer	\$ 8,326.96			\$ 8,326.96							\$ 8,326.96		ID Wholesaler		
Hospital			Refrigerator - Clinical	\$ 7,880.00			\$ 7,880.00							\$ 7,880.00		American Biotech Supply	quantity 8	
Hospital	1/1/16	10/8/42	L14 5w Linear Array Transducer	\$ 7,515.00			\$ 7,515.00							\$ 7,515.00		Zonare Med Systems		
Hospital	10/1/16		Jewell 50 cf refrigerator w/glass door 115v	\$ 7,129.35			\$ 7,129.35							\$ 7,129.35		Fisher Healthcare		
Medical Group	2/1/16	7/24/62	Zoll AEDs and cabinets	\$ 7,120.40			\$ 7,120.40							\$ 7,120.40		Zoll Medical	quantity 4	
Hospital	6/1/16		Warning cabinet DU040124331	\$ 6,100.26			\$ 6,100.26							\$ 6,100.26		Steris		
Hospital	3/1/16	8/14/36	R series refurbished dell/bellab	\$ 5,600.00			\$ 5,600.00							\$ 5,600.00		Ore Inc		
Hospital	4/1/16	1/17/52	Jewell refrigerator	\$ 5,481.83			\$ 5,481.83							\$ 5,481.83		Thermo Fisher Healthcare		
Hospital	1/1/16	8/21/87	Vein illumination system	\$ 5,227.92			\$ 5,227.92							\$ 5,227.92		AccuVein Inc		
Hospital	4/1/16	1/17/52	Jewell GP freezer	\$ 5,133.09			\$ 5,133.09							\$ 5,133.09		Thermo Fisher Healthcare		
Medical Group	2/1/16	8/5/49	Biocheck Wall Systems	\$ 4,793.02			\$ 4,793.02							\$ 4,793.02		Philips Healthcare		
Hospital	6/1/16		Vmware storage project	\$ 390,382.65		\$ 390,382.65								\$ 390,382.65		Epix Technology		
Hospital	Aug - Oct 2016		EPIC various equipment	\$ 388,211.81		\$ 388,211.81								\$ 388,211.81		More Direct/Connection		
Hospital			Radiology PACS	\$ 195,075.80		\$ 195,075.80								\$ 195,075.80		Infinitt		
Hospital	ongoing		Trinity Information Services project EPIC Migration	\$ 151,961.50		\$ 151,961.50								\$ 151,961.50		Trinity Information Systems		
Hospital	May - July	12/18/88	Lawson implementation	\$ 114,882.59		\$ 114,882.59								\$ 114,882.59		AVAAP and Healthcare Technology		
Hospital	4/1/16	10/23/95	Computer hardware and data extraction/archiving for PACS	\$ 92,785.70		\$ 92,785.70								\$ 92,785.70		MoreDirect/McKesson		
Hospital	Feb - May	11/4/46	Truborn linear accelerator commissioning consulting services	\$ 89,770.16		\$ 89,770.16								\$ 89,770.16		Medical Physics Services		
Hospital	6/1/15	6/28/71	Ulima Manometry System	\$ 89,544.46		\$ 89,544.46								\$ 89,544.46		Sandhill Scientific		
Hospital			Hardware for communication closets	\$ 75,938.15		\$ 75,938.15								\$ 75,938.15				
Hospital	6/1/16	10/23/95	Core upgrade project (partial to VMWare project)	\$ 25,244.49		\$ 25,244.49								\$ 25,244.49		Epix Technology		
Medical Group	Nov and Dec 2016		Trinity Information Services project Next Gen Migration	\$ 22,362.50		\$ 22,362.50								\$ 22,362.50		Trinity		
Hospital	Aug - Sept 2016		Preventive maintenance software	\$ 13,550.00		\$ 13,550.00								\$ 13,550.00		Fear Rivers Software Sys/Account		
Hospital	4/1/16	1/21/19	LHMC North Security Camera Cabling	\$ 10,847.00		\$ 10,847.00								\$ 10,847.00		Progressive Hardware		
Hospital	8/1/16		EPIC Radiology powerscribe training	\$ 9,675.00		\$ 9,675.00								\$ 9,675.00		Nuance Communication		
Hospital	Nov - July	6/18/63	Trinity Information Services project RCBSP P4P	\$ 9,126.83		\$ 9,126.83								\$ 9,126.83		Trinity Information Systems		
Hospital	4/1/16	3/18/71	SDP 10000 printer	\$ 7,399.26		\$ 7,399.26								\$ 7,399.26		Stryker Endoscopy		
Hospital	9/1/16		Camera and microphones for boardroom	\$ 7,371.42		\$ 7,371.42								\$ 7,371.42		Silux Computer Solutions		
Hospital	12/1/16		Lawson implementation expense from Jan - posted in Dec	\$ 6,657.83		\$ 6,657.83								\$ 6,657.83		AVAAP		
Hospital	NA	6/14/36	Vista advanced summit doppler PVR machine	\$ 5,995.00		\$ 5,995.00								\$ 5,995.00		Jaken Medical		
Reddy Development (Prime)			2807 Electric Ave, Port Huron, MI	\$ 732,000.00					\$ 732,000.00					\$ 732,000.00		purchased from bank		
Reddy Development (Prime)			2615 Electric Ave, Port Huron, MI	\$ 350,000.00						\$ 350,000.00				\$ 350,000.00		Dr. Nabe!		
Hospital	9/1/16		2609 Electric Stes B & C	\$ 192,893.50						\$ 192,893.50				\$ 192,893.50		Eastern MI Bank/Huron Title		
Hospital	11/1/16	11/4/46	Bldg Improvements for Linear Accelerator - Vault	\$ 136,871.00				\$ 136,871.00						\$ 136,871.00		Varian Med Systems		
Hospital	Several	8/17/09	Main Floor Halls	\$ 109,463.44				\$ 109,463.44						\$ 109,463.44		SEVERAL - Flooring Edge		
Hospital	12/1/16		Tower Flooring	\$ 40,042.62				\$ 40,042.62						\$ 40,042.62		Ropposch Bros		
Hospital	11/1/16		4th floor flooring	\$ 37,621.98				\$ 37,621.98						\$ 37,621.98		Ropposch Bros		
Hospital	12/1/16		2 Bega outdoor lighting fixtures on radiation therapy - med onc	\$ 5,323.00				\$ 5,323.00						\$ 5,323.00		Russel Electric		

LAKE HURON MEDICAL CENTER (LHMC)  
CAPITAL ITEMS PURCHASED 9/1/15 - 12/31/16

Asset Description

Asset Category Classification

Additional Information

BUS UNIT		INVOICE	POSTED	DESCRIPTION	COST	Phys Rec	Inv Info Sys	New Equip	Fac Repair	Fac Renov	Fac New	New Med Space	Info Sys	Other Cap Imp	Total	PO	VENDOR	COMMENTS	
II ASSET HOLDING- PROJECT OR EXPENSE NOT COMPLETE - INVOICES PAID																			
															\$ -				
															\$ -				
TOTAL ASSET HOLDING					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
III CIP ACCOUNT 140510 NOW 112508 - PAID																			
TOTAL CIP					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
IV CAPITAL LEASES																			
Hospital	3/1/16	3/1/21	DX-D100 Portable Xray Units	\$ 48,501.80			\$ 48,501.80								\$ 48,501.80		\$4,850.18/mo	AGFA Medical Imaging	quantlly 2, lease, total cost \$265k
Hospital	11/7/15	11/7/19	BI-PAP Units - V60 (Ventilators)	\$ 24,669.54			\$ 24,669.54								\$ 24,669.54		\$1,762.11/mo	Philips	lease, qty 6, total cost \$75,806
Hospital	9/12/16	9/12/22	WA 95 Plus walkup lab equipment	\$ 3,437.49			\$ 3,437.49								\$ 3,437.49		\$1,145.83/mo	Beckman	lease, total cost \$69,634
Hospital	5/20/16	5/20/21	Bayer Medrad Certerga Informatics imaging system interface	\$ 7,501.92		\$ 7,501.92									\$ 7,501.92		\$937.74/mo	Bayer	lease, total cost \$50,300
Hospital	4/8/16	4/8/21	Olympus Laser Capital Lease	\$ 6,539.04			\$ 6,539.04								\$ 6,539.04		\$726.56/mo	Capital Lease	lease, total cost \$39,215
Hospital	5/1/16	4/30/21	Linear Accelerator	\$ 498,223.44			\$ 498,223.44								\$ 498,223.44		\$62,277.93/mo	Varian Medical Systems	lease, total cost \$3,348,816
Hospital	9/1/16	9/1/21	Intra-Aortic Balloon Pump (Cardio save/datascope pump)	\$ 4,421.44			\$ 4,421.44								\$ 4,421.44		\$1,105.38/mo	Maquet Corp	lease, total cost \$59,142
															\$ -				
Hospital	10/1/16	8/30/21	Cardiology PACS	\$ 5,512.50		\$ 5,512.50									\$ 5,512.50		\$1,837.50/mo	Infinitt	loan, total cost \$98,863
Hospital	10/1/16	8/30/21	Radiology PACS	\$ 9,817.77		\$ 9,817.77									\$ 9,817.77		\$3,272.59/mo	Infinitt	loan, total cost \$176,076
															\$ -				
															\$ -				
TOTAL CAPITAL LEASES					\$ 608,624.94	\$ -	\$ 22,832.19	\$ 585,792.75	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 608,624.94				
PHYSICIAN RECRUITMENT																			
Medical Group			Dr. Valjee Salary and sign-on bonus	\$ 91,453.00	\$ 91,453.00										\$ 91,453.00			Dr. Valjee - General Surgeon	
Hospital			Dr. Shulman income guarantee	\$ 252,537.00	\$ 252,537.00										\$ 252,537.00			Dr. Shulman - Vascular Surgeon	
Hospital			Dr. Turk income guarantee	\$ 237,500.00	\$ 237,500.00										\$ 237,500.00			Dr. Turk - Neurologist	
Medical Group			Dr. Mehta sign-on bonus	\$ 33,491.74	\$ 33,491.74										\$ 33,491.74			Dr. Mehta - General Surgeon	
Medical Group			Dr. Overly sign-on bonus	\$ 33,491.74	\$ 33,491.74										\$ 33,491.74			Dr. Overly - General Surgeon	
Medical Group	12/1/2015	8/13/62	Dr. Valjee equipment purchase	\$ 28,695.00	\$ 28,695.00										\$ 28,695.00			Dr. Valjee - General Surgeon	
															\$ -				
															\$ -				
Physician recruitment					\$ 677,168.48	\$ 677,168.48	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 677,168.48				
TOTAL CAPITAL					\$ 5,694,019.96	\$ 677,168.48	\$ 1,729,614.34	\$ 1,492,175.88	\$ 190,845.32	\$ 329,322.04	\$ 732,000.00	\$ 542,893.90	\$ -	\$ -	\$ 5,694,019.96				



**LAKE HURON MEDICAL CENTER (LHMC)**  
**CAPITAL ITEMS PURCHASED 2017 (1/1/17 - 12/31/17)**

**Asset Description**

**Asset Category Classification**

**Additional Information**

BUS UNIT	INVOICE	POSTED	DESCRIPTION	COST	A Phys Rec	C Inv Info Sys	D New Equip	E Fac Repair	F Fac Renov	G Fac New	H New Med Space	I Info Sys	J Other Cap Imp	Total	PO	VENDOR	COMMENTS
<b>IN USE - DEPRECIATION STARTED</b>																	
PH746	1/14/17	JAN17	Additional expense for Directv system upgrade	\$ 13,167.58		\$ 13,167.58								\$ 13,167.58	NA pd as nonpo	Horton & Associates	
PH747	1/31/17	JAN17	Additional expense for Dr. Turks suite	\$ 6,775.00							\$ 6,775.00			\$ 6,775.00	NA	Beem Construction	
PH748	1/31/17	JAN17	Additional roofing expense	\$ 70,533.33			\$ 70,533.33							\$ 70,533.33	NA	Centimark	
PH749	1/31/17	JAN17	Epic Transitional Implementation	\$ 135,330.73		\$ 135,330.73								\$ 135,330.73	NA	S3, QCS, and Santa Rosa	Pulled from expense by C. Champine
PH750	1/25/17	JAN17	True Stretch exercise equipment	\$ 2,177.48			\$ 2,177.48							\$ 2,177.48	746007877	Gray Institute	
PH746	2/28/17	FEB17	Freight charges on surgical instruments	\$ 13.65			\$ 13.65							\$ 13.65	746005096	Carefusion	
PH746	1/31/17	FEB17	Surgical Instruments	\$ 3,804.00			\$ 3,804.00							\$ 3,804.00	746005096	Care Fusion	Came out of Asset Holding
PH746	2/10/17	FEB17	(2) Prime big wheel 30" stretchers	\$ 11,889.76			\$ 11,889.76							\$ 11,889.76	746007389	Stryker Medical	
PH746	3/17/17	MAR17	Labor for alarm panel replacements	\$ 11,137.00			\$ 11,137.00							\$ 11,137.00	746006600	Simplex Grinnell	
PH746	1/17/17	MAR17	Fire alarm and labor	\$ 2,590.79			\$ 2,590.79							\$ 2,590.79	746006600	Simplex Grinnell	Came out of Asset Holding
PH746	3/16/17	MAR17	pressure infuser iv	\$ 3,036.90			\$ 3,036.90							\$ 3,036.90	746007793	3M	
PH746	2/9/17	MAR17	Pressure infuser IV with iv pole	\$ 1,123.60			\$ 1,123.60							\$ 1,123.60	746007793	3M	Came out of Asset Holding
PH746	3/23/17	MAR17	Tissue characterization phantom	\$ 5,180.00			\$ 5,180.00							\$ 5,180.00	746010438	Gammex Inc	
PH746	3/31/17	MAR17	Wound center flooring	\$ 20,442.38				\$ 20,442.38						\$ 20,442.38	746008162	Independent Floor Covering	
PH746	4/19/17	APR17	Lab door hardware	\$ 2,502.00				\$ 2,502.00						\$ 2,502.00	NA	Assa Abloy	asset 100 cost adj
PH746	4/22/17	APR17	Floor work in women's center	\$ 32,156.18				\$ 32,156.18						\$ 32,156.18	746010052	Independent Floor Covering	
PH746	4/30/17	APR17	Brachytherapy QA phantom	\$ 1,714.50			\$ 1,714.50							\$ 1,714.50	746010319	CIRS computerized imaging	
PH746	1/31/17	APR17	Podiatry chair and base	\$ 4,673.86			\$ 4,673.86							\$ 4,673.86		Medline	Came out of Asset Holding
PH746	1/6/17	APR17	Gldescopes and cart	\$ 50,889.00			\$ 50,889.00							\$ 50,889.00	746007893	Verathon	Came out of Asset Holding
PH746	1/11/17	APR17	Carrier 5 ton rooftop unit	\$ 8,280.00			\$ 8,280.00							\$ 8,280.00	746006599	Dependable Heating & Cooling	Came out of Asset Holding
PH746	1/28/17	APR17	Medical gas alarm replacement	\$ 7,286.00			\$ 7,286.00							\$ 7,286.00	746006258	Compliant Healthcare	Came out of Asset Holding
PH746	2/28/17	APR17	Install single cat6 in basement and 1st - 4th floors	\$ 18,525.33		\$ 18,525.33								\$ 18,525.33	746005082	Black Box	Came out of Asset Holding
PH746	2/28/17	APR17	Wireless network services part of wireless capital project	\$ 16,016.18		\$ 16,016.18								\$ 16,016.18	nonpo	Eplus	Came out of Asset Holding
PH746	1/31/17	APR17	Hardware for communication closets	\$ 576.79		\$ 576.79								\$ 576.79		E Plus	Came out of Asset Holding
PH746	2/23/17	APR17	Medical gas panel repairs	\$ 9,978.14			\$ 9,978.14							\$ 9,978.14	746006258	Compliant Healthcare Tech	Came out of Asset Holding
PH746	1/21/17	APR17	Horton Radiology swingin door	\$ 4,344.75			\$ 4,344.75							\$ 4,344.75	746004912	Assa Abloy	Came out of Asset Holding
PH746	2/11/17	APR17	Various locations of door equipment and panic bars	\$ 9,630.00			\$ 9,630.00							\$ 9,630.00	746004912	Assa Abloy	Came out of Asset Holding
PH746	2/11/17	APR17	Bariatric door equipment	\$ 520.49			\$ 520.49							\$ 520.49	746004912	Assa Abloy	Came out of Asset Holding
PH746	2/11/17	APR17	LHMC North employee door replaced worn part	\$ 100.00			\$ 100.00							\$ 100.00	746004912	Assa Abloy	Came out of Asset Holding
PH746	1/17/17	APR17	LHMC Wound Care	\$ 34,250.00				\$ 34,250.00						\$ 34,250.00	746004912	Assa Abloy	Came out of Asset Holding
PH746	2/28/17	APR17	LHMC Wound Center	\$ 37,816.00				\$ 37,816.00						\$ 37,816.00		Beem Construction	Came out of Asset Holding
PH746	4/11/17	APR17	Install high temp panels - wound care project	\$ 3,600.00				\$ 3,600.00						\$ 3,600.00	NA	Beem Construction/Stephenson Elec	Came out of Asset Holding
PH746	4/26/17	APR17	Additional CT scanner room work	\$ 22,042.25				\$ 22,042.25						\$ 22,042.25	NA	Nationwide Constr Group	asset 101 cost adj
PH746	2/28/17	APR17	CT Scanner and controller room	\$ 206,850.00				\$ 206,850.00						\$ 206,850.00	NA	Beem Construction	project moved into am bldg impr
PH746	3/31/17	APR17	CT Scanner and controller room	\$ 35,262.51				\$ 35,262.51						\$ 35,262.51	NA	Beem Construction	Came out of Asset Holding
PH746	3/11/17	APR17	C9-SEC transducer	\$ 5,755.80			\$ 5,755.80							\$ 5,755.80	746002930	Trisorics	Came out of Asset Holding
PH746	3/15/17	APR17	Sony black & white printer	\$ 2,745.40		\$ 2,745.40								\$ 2,745.40	746009465	Aventrio Tech	Came out of Asset Holding
PH746	2/24/17	APR17	Replace HVAC Unit #1	\$ 124,700.00			\$ 124,700.00							\$ 124,700.00	746001685	Dependable Heating & Cooling	Came out of Asset Holding
PH746	3/14/17	APR17	Surgical saws/instruments	\$ 149,121.29			\$ 149,121.29							\$ 149,121.29	746009582	Stryker Sales	Came out of Asset Holding
PH746	1/31/17	APR17	stools and carts part of larger po purchase	\$ 5,285.18			\$ 5,285.18							\$ 5,285.18	746006598	Medline	Came out of Asset Holding
PH746	3/31/17	APR17	Wound care 13qt wall bucket	\$ 824.98				\$ 824.98						\$ 824.98	746006598	Medline	Came out of Asset Holding
PH746	5/17/17	MAY17	Install single cat6 in basement and 1st - 4th floors	\$ 16,686.28		\$ 16,686.28								\$ 16,686.28	7460050902	BlackBox	
PH746	5/31/17	MAY17	6' Chain link fencing part of Wound Care center	\$ 1,346.51				\$ 1,346.51						\$ 1,346.51	NA	DF Supply -pd with CFulks CC	
PH746	4/29/17	MAY17	accutor 3 vital sign monitor	\$ 1,492.74			\$ 1,492.74							\$ 1,492.74	746010966	Mindray	Came out of Asset Holding
PH746	4/30/17	MAY17	accutor 3 vital sign monitor	\$ 2,985.99			\$ 2,985.99							\$ 2,985.99	746009281	Mindray	Came out of Asset Holding
PH746	4/12/17	MAY17	Wound care furniture	\$ 15,049.26									\$ 15,049.26	\$ 15,049.26	746007878	Marxmoda	Came out of Asset Holding
PH746	12/1/16	MAY17	Printma/Sildermal	\$ 41,700.08			\$ 41,700.08							\$ 41,700.08		Fisher Healthcare	Came out of Asset Holding (FY16)
PH746	1/31/17	MAY17	Printmale cass printer	\$ 25,189.14			\$ 25,189.14							\$ 25,189.14		Fisher Healthcare	Came out of Asset Holding (FY17)
PH746	5/1/17	MAY17	Clinical Circulation Monitoring System	\$ 46,512.27			\$ 46,512.27							\$ 46,512.27		Perimed Inc	Never put into Holding (AP hit in June)
PH746	6/14/17	JUL17	Stryker Beds	\$ 320,000.00			\$ 320,000.00							\$ 320,000.00	746010661-CAP	Stryker Sales Corporation	Came out of Asset Holding (JUL17)
PH746	6/14/17	JUL17	Stryker Beds - Comfortgel 2850 Aftermarket	\$ 15,300.00			\$ 15,300.00							\$ 15,300.00	746010661-CAP	Stryker Sales Corporation	Came out of Asset Holding (JUL17)
PH746	4/26/17	OCT17	Trinity Epic project	\$ 86,373.25		\$ 86,373.25								\$ 86,373.25	NA	Trinity Information Services	Came out of CIP (OCT17) TINA
	2/28/2017	OCT17	LHMC N Physical Therapy and Med Office construction	\$ 73,000.00				\$ 73,000.00						\$ 73,000.00	NA	Beem Construction	Came out of CIP (OCT17) TINA
<b>TOTAL ASSETS IN USE</b>				<b>\$ 1,728,284.35</b>	<b>\$ -</b>	<b>\$ 289,421.54</b>	<b>\$ 697,845.24</b>	<b>\$ 249,100.50</b>	<b>\$ 470,092.81</b>	<b>\$ -</b>	<b>\$ 6,775.00</b>	<b>\$ -</b>	<b>\$ 15,049.26</b>	<b>\$ 1,728,284.35</b>			



LAKE HURON MEDICAL CENTER (LHMC)  
CAPITAL ITEMS PURCHASED 2017 (1/1/17 - 12/31/17)

Asset Description

Asset Category Classification

Additional Information

BUS UNIT	INVOICE	POSTED	DESCRIPTION	COST	A Phys Rec	G Inv Info Sys	D New Equip	E Fac Repair	F Fac Renov	G Fac New	H New Med Space	I Info Sys	J Other Cap Imp	Total	PO	VENDOR	COMMENTS
II ASSET HOLDING- PROJECT OR EXPENSE NOT COMPLETE - INVOICES PAID																	
PH746	3/31/17	MAR17	1/2 signage costs main campus	\$ 77,876.00									\$ 77,876.00	\$ 77,876.00	746010501	Burkett Signs	
PH746	3/31/17	MAR17	1/2 signage costs north campus	\$ 15,326.50									\$ 15,326.50	\$ 15,326.50	746010502	Burkett Signs	
PH746	4/30/17	MAY17	Laryngoscope	\$ 7,261.09			\$ 7,261.09							\$ 7,261.09	746010581	Medline	
PH746	5/10/17	MAY17	Concrete pad, limestone w/fabric	\$ 59,601.00					\$ 59,601.00					\$ 59,601.00	746011753	Boddy Construction	
PH746	5/24/17	MAY17	Enterprise Buildings Integrator R500 XBS to EBI upgrade	\$ 27,000.00		\$ 27,000.00								\$ 27,000.00	746011111	Honeywell	Half down payment
PH746	5/27/17	MAY17	Blade Laryngoscopes	\$ 858.63			\$ 858.63							\$ 858.63	746010581	Medline	
PH746	5/31/17	MAY17	Installation and scripting of CCX	\$ 46,833.16		\$ 46,833.16								\$ 46,833.16	745008602	Sirius Computer Solutions	
PH746	5/17/17	MAY17	Electrical work on new tank farm	\$ 13,517.00					\$ 13,517.00					\$ 13,517.00	746011732	Stephenson Electric	
PH746	5/22/17	JUN17	24th St Painting	\$ 3,525.00					\$ 3,525.00					\$ 3,525.00	746011974-CAP	RBM Construction	
PH746	4/28/17	JUN17	Construction Drawings for the new CT Scanner Room	\$ 14,085.00					\$ 14,085.00					\$ 14,085.00	748011722-CAP	WA William Vogan Architects	
PH746	5/19/17	JUN17	Water Safety Plan Initiation	\$ 1,050.00					\$ 1,050.00					\$ 1,050.00	NA	Eldon Water	
PH746	6/19/17	JUN17	Linde Gas O2 Pit - Hyperbaric Chamber	\$ 41,077.27					\$ 41,077.27					\$ 41,077.27	746012687-CAP	Linde Gas	
PH746	6/15/17	JUN17	Beem Construction O2 Pit/Fence - Hyperbaric Chamber	\$ 5,579.62					\$ 5,579.62					\$ 5,579.62	746012509-CAP	Beem Construction	
PH746	1/30/17	JUN17	Construction Drawings for North Campus Rehab Space	\$ 6,509.00					\$ 6,509.00					\$ 6,509.00	746012295-CAP	WA William Vogan Architects	
PH746	1/9/17	JUN17	Jaken Medical Vicorder System	\$ 20,200.00			\$ 20,200.00							\$ 20,200.00	746006236-CAP	Jaken Medical Inc	
PH746		JUN17	Other Misc Items	\$ 97.50			\$ 97.50							\$ 97.50			
PH746	4/11/17	JUN17	Remove Existing Carpeting - Womens Center (3 small rooms)	\$ 2,968.00					\$ 2,968.00					\$ 2,968.00	746011446-CAP	Independent Floor Covering	
PH746	4/12/17	JUN17	Remove Existing Carpeting - Womens Center	\$ 17,900.00					\$ 17,900.00					\$ 17,900.00	746011445-CAP	Independent Floor Covering	
PH746	7/12/17	JUL17	Beem Construction Dr. Datafs	\$ 14,419.95							\$ 14,419.95			\$ 14,419.95	746012911-CAP	Beem Construction	
PH746	8/11/17	AUG17	Linde - Med Gas Infrastructure - Hyperbaric Chamber	\$ 29,064.11					\$ 29,064.11					\$ 29,064.11	746013475-CAP	Linde Gas	For Wound Center. Final Billing
PH746	8/11/17	AUG17	Linde - Med Gas Infrastructure - Hyperbaric Chamber	\$ 29,064.10					\$ 29,064.10					\$ 29,064.10	746013477-CAP	Linde Gas	W/ Sechrist Hyperbaric Chamber
PH746	8/28/17	AUG17	Stephenson Electric	\$ 8,747.00					\$ 8,747.00					\$ 8,747.00	746012976-CAP	Stephenson Electric	O2 Farm Material and Labor
PH746	9/13/17	SEP17	WILLIAM VOGAN ARCHITECT	\$ 7,355.00					\$ 7,355.00					\$ 7,355.00	746013468-CAP	WA William Vogan Architects	Architectural Services Wound C
PH746	9/1/17	SEP17	Stephenson Electric	\$ 2,015.00					\$ 2,015.00					\$ 2,015.00	746013597-CAP	Stephenson Electric	Wiring for New Office Radiology
PH746	9/14/17	SEP17	DAVINCI SYSTEM MOVE	\$ 10,000.00			\$ 10,000.00							\$ 10,000.00	746013001-CAP	Intuitive Surgical	System Move
PH746	9/14/17	SEP17	JOB COMPLETED	\$ 20,669.62		\$ 20,669.62								\$ 20,669.62	746011111-CAP	Honeywell	Current Billing (Enterprise Buildings Integration)
PH746	9/18/17	SEP17	INDEPENDENT FLOOR	\$ 22,733.75					\$ 22,733.75					\$ 22,733.75	746018482-CAP	Independent Floor Covering	Partial Payment for Stored Material
PH746	9/26/17	SEP17	*CAP* EREQUERSTER 6443	\$ 6,650.00					\$ 6,650.00					\$ 6,650.00			
PH746	9/27/17	SEP17	JOB COMPLETED	\$ 3,406.38		\$ 3,406.38								\$ 3,406.38	746011111-CAP	Honeywell	Current Billing (Enterprise Buildings Integration)
PH746	9/30/17	SEP17	*CAP* ALL TYPE CEMENT	\$ 11,880.00					\$ 11,880.00					\$ 11,880.00	746014099	All Type Cement	Atulium Cement Work
PH746	10/1/17	OCT17	65120	\$ 2,750.00					\$ 2,750.00					\$ 2,750.00			
PH746	10/1/17	OCT17	TAX	\$ 165.00					\$ 165.00					\$ 165.00			
PH746	10/3/17	OCT17	*CAP* RUSSELL ELECTRIC - 24TH	\$ 1,945.00					\$ 1,945.00					\$ 1,945.00	746014332-CAP	Russell Electric	Wiring for Cubicles @ 2415 24th St
PH746	10/3/17	OCT17	*CAP* DYNAMIC TILE & STONE	\$ 16,879.00					\$ 16,879.00					\$ 16,879.00		Dynamic Tile and Stone	Material & Down Pay (2601 Electric)
PH746	10/4/17	OCT17	SALES TAX	\$ 547.29					\$ 547.29					\$ 547.29	746011111-CAP	Honeywell	Sales Tax (Enterprise Buildings Integration)
PH746	10/10/17	OCT17	RT-4552MRI	\$ 6,355.87					\$ 6,355.87					\$ 6,355.87			
PH746	10/12/17	OCT17	DEPENDABLE HEATING & COOLING	\$ 12,825.00				\$ 12,825.00						\$ 12,825.00	CIP 36-17-011	Dependable Heating & Cooling	15 Ton Rooftop Unit
PH746	10/12/17	OCT17	**CAPITAL** R&B EQUIPMENT	\$ 10,515.90								\$ 10,515.90		\$ 10,515.90	746013051-CAP	R & B Equipment	Repair Receiving Truck
PH746	10/16/17	OCT17	*CAP* RMB CONSTRUCTION	\$ 33,784.03					\$ 33,784.03					\$ 33,784.03	746014120-CAP	RMB Construction	Repair to Date for Hosp Walls
PH746	10/20/17	OCT17	*CAP* EREQUEST 36-17-009	\$ 3,307.00					\$ 3,307.00					\$ 3,307.00	746014797-CAP	Progressive Hardware Suppliers	Install, Program and Integrate Access Control
PH746	10/27/17	OCT17	RT-4525HGA	\$ 490.30					\$ 490.30					\$ 490.30			
PH746	10/31/17	OCT17	*CAP* DYNAMIC TILE & STONE	\$ 5,153.00					\$ 5,153.00					\$ 5,153.00	746014264-CAP	Dynamic Tile and Stone	Balance from Atrium (Final Payment)
PH746	11/1/17	NOV17	*CAPITAL* ELDON WATER	\$ 5,250.00					\$ 5,250.00					\$ 5,250.00			
PH746	11/20/17	NOV17	*CAP* INDEPENDENT FLOOR	\$ 6,340.00					\$ 6,340.00					\$ 6,340.00			
PH746	11/20/17	NOV17	ADD-INTEGRATION	\$ 2,283.00					\$ 2,283.00					\$ 2,283.00			
PH746	11/20/17	NOV17	JOB COMPLETED	\$ 1,547.00					\$ 1,547.00					\$ 1,547.00			
PH746	11/20/17	NOV17	SALES TAX	\$ 77.63					\$ 77.63					\$ 77.63			
PH746	11/29/17	NOV17	*CAP* WILLIAM VOGAN O2 PLANT	\$ 5,932.66					\$ 5,932.66					\$ 5,932.66			
PH746	12/1/17	DEC17	*CAP* WILLIAM VOGAN	\$ 960.00					\$ 960.00					\$ 960.00			
PH746	12/1/17	DEC17	*CAP* W. A. VOGAN	\$ 5,760.00					\$ 5,760.00					\$ 5,760.00			
PH746	12/1/17	DEC17	*CAP* PORT HURON AUTO GLASS	\$ 16,000.00					\$ 16,000.00					\$ 16,000.00			
PH746	12/1/17	DEC17	*CAP* RUSSELL ELECTRIC	\$ 985.00					\$ 985.00					\$ 985.00			
PH746	12/5/17	DEC17	*CAP* KNIGHT WATCH	\$ 2,809.32					\$ 2,809.32					\$ 2,809.32			
PH746	12/12/17	DEC17	*CAP* EREQUESTER 6443	\$ 6,650.00					\$ 6,650.00					\$ 6,650.00			
PH746	12/13/17	DEC17	**CAPITAL** 24TH ST. PROJECT	\$ 600.00					\$ 600.00					\$ 600.00			

**LAKE HURON MEDICAL CENTER (LHMC)**  
**CAPITAL ITEMS PURCHASED 2017 (1/1/17 - 12/31/17)**

**Asset Description**

**Asset Category Classification**

**Additional Information**

BUS UNIT	INVOICE	POSTED	DESCRIPTION	COST	A Phys Rec	C Inv Info Sys	D New Equip	E Fac Repair	F Fac Renov	G Fac New	H New Med Space	I Info Sys	J Other Cap Imp	Total	PO	VENDOR	COMMENTS
PH746	12/13/17	DEC17	**CAP*REPAIR 24TH STREET OFFIC	\$ 712.50					\$ 712.50					\$ 712.50			
PH746	12/16/17	DEC17	*CAP* DEPENDABLE HEATING	\$ 14,750.00					\$ 14,750.00					\$ 14,750.00			
PH746	12/17/17	DEC17	*CAP* KNIGHT WATCH	\$ 1,375.00					\$ 1,375.00					\$ 1,375.00			
PH746	12/17/17	DEC17	*CAPITAL* ELDON WATER	\$ 4,200.00					\$ 4,200.00					\$ 4,200.00			
PH746	12/27/17	DEC17	CON-SNT-CP88K98N	\$ 1,065.00					\$ 1,065.00					\$ 1,065.00			
PH746	12/27/17	DEC17	CP-8821-K9-BUN	\$ 5,700.00					\$ 5,700.00					\$ 5,700.00			
PH746	12/27/17	DEC17	**CAPITAL** 24TH ST. PROJECT	\$ 1,800.00					\$ 1,800.00					\$ 1,800.00			
PH746	12/27/17	DEC17	**CAP*REPAIR 24TH STREET OFFIC	\$ 2,137.50					\$ 2,137.50					\$ 2,137.50			
PH746	12/31/17	DEC17	*CAP* INDEPENDENT FLOOR	\$ 9,681.25					\$ 9,681.25					\$ 9,681.25			
PH749	11/13/17	NOV17	AVAAP USA INC	\$ 1,547.00					\$ 1,547.00					\$ 1,547.00		1912 AVAAP USA INC	
PH749	11/27/17	NOV17	AVAAP USA INC	\$ 5,502.50					\$ 5,502.50					\$ 5,502.50		1912 AVAAP USA INC	
TOTAL ASSET HOLDING				\$ 725,652.43	\$ -	\$ 97,909.16	\$ 38,417.22	\$ 12,825.00	\$ 458,362.70	\$ -	\$ 14,419.95	\$ -	\$ 103,718.40	\$ 725,652.43			
III CIP ACCOUNT 140510 NOW 112508 - PAID																	
TOTAL CIP				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
IV CAPITAL LEASES																	
Hospital	3/1/16	3/1/21	DX-D100 Portable Xray Units	\$ 58,202.16			\$ 58,202.16							\$ 58,202.16			
Hospital	11/7/15	11/7/19	BI-PAP Units - V80 (Ventilators)	\$ 21,145.32			\$ 21,145.32							\$ 21,145.32			
Hospital	9/12/16	9/12/22	WA 96 Plus walkup lab equipment	\$ 13,749.96			\$ 13,749.96							\$ 13,749.96			
Hospital	5/20/16	5/20/21	Bayer Medrad Carterge Informatics imaging system Interface	\$ 11,252.88	\$ 11,252.88									\$ 11,252.88			
Hospital	4/8/16	4/8/21	Olympus Laser Capital Lease	\$ 8,718.72			\$ 8,718.72							\$ 8,718.72			
Hospital	5/1/16	4/30/21	Linear Accelerator	\$ 747,335.16			\$ 747,335.16							\$ 747,335.16			
Hospital	9/1/16	9/1/21	Intra-Aortic Balloon Pump (Cardio save/datascope pump)	\$ 13,264.32			\$ 13,264.32							\$ 13,264.32			
							\$ -							\$ -			
							\$ -							\$ -			
PH746	1/1/2017	12/31/21	AGFA DR 40C Retrofit (X-Ray System for Radiology )	\$ 29,321.28			\$ 29,321.28							\$ 29,321.28			
PH746	4/2/2017	4/2/20	Siemens DX RP500 (Lab Equip for Testing Blood Gas))	\$ 8,182.98			\$ 8,182.98							\$ 8,182.98			
PH746	4/1/2017	3/31/22	Summit Prime058 Veran Navigation System (CT)	\$ 28,759.68			\$ 28,759.68							\$ 28,759.68			
PH746	3/28/2017	2/28/22	Siemens Acuson S2000 Ultrasound	\$ 18,963.99			\$ 18,963.99							\$ 18,963.99			
PH746	4/1/2017	3/31/22	Prime 58 Toshiba Whole Body CT	\$ 124,268.04			\$ 124,268.04							\$ 124,268.04			
PH746	4/1/2017	3/31/22	Prime 59 Hyperbaric Chamber Summit	\$ 18,268.74			\$ 18,268.74							\$ 18,268.74			
PH746	1/20/2017	12/20/21	GE Trophon Chem Indicator	\$ 2,622.72			\$ 2,622.72							\$ 2,622.72			
PH746	4/12/2017	3/12/22	GE CareScape R860 Vent	\$ 10,561.50			\$ 10,561.50							\$ 10,561.50			
PH746	6/30/2017	5/31/22	B. Braun Pumps	\$ 39,983.94			\$ 39,983.94							\$ 39,983.94			
PH746	5/4/2017	4/4/22	Sensis Hemodynamics	\$ 30,313.68			\$ 30,313.68							\$ 30,313.68			
PH746	6/1/2017	JUL17	Siemens CIOS Fusion YMAT	\$ 42,809.69			\$ 42,809.69							\$ 42,809.69			
PH746	12/1/2017	DEC17	Omniceil	TBD			TBD							\$ -			
							\$ -							\$ -			
							\$ -							\$ -			
Hospital	10/1/16	8/30/21	Cardiology PACS	\$ 22,050.00		\$ 22,050.00								\$ 22,050.00			
Hospital	10/1/16	8/30/21	Radiology PACS	\$ 39,271.08		\$ 39,271.08								\$ 39,271.08			
							\$ -							\$ -			
TOTAL CAPITAL LEASES				\$ 1,289,045.84	\$ -	\$ 72,573.96	\$ 1,216,471.88	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,289,045.84			
PHYSICIAN RECRUITMENT																	
	Feb 2017		Dr. Lee - Orthopedic Surgery	\$ 403,583.00	\$ 403,583.00									\$ 403,583.00			
	Aug 2017		Dr. Mehta - General Surgery	\$ 127,722.00	\$ 127,722.00									\$ 127,722.00			
	Aug 2017		Dr. Overly - General Surgery	\$ 136,562.00	\$ 136,562.00									\$ 136,562.00			
	Jan 2016		Dr. Valjee - General Surgery	\$ 120,752.00	\$ 120,752.00									\$ 120,752.00			
	Aug 2017		Dr. Bhalla - Endocrinology	\$ 39,589.00	\$ 39,589.00									\$ 39,589.00			
	Apr 2017		Dr. Sachs - Family Practice	\$ 115,126.00	\$ 115,126.00									\$ 115,126.00			
Physician recruitment				\$ 943,334.00	\$ 943,334.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 943,334.00			

LAKE HURON MEDICAL CENTER (LHMC)  
 C AL ITEMS PURCHASED 2017 (1/1/17 - 12/31/17)

Asset Description

Asset Category Classification

Additional Information

BUS UNIT	INVOICE	POSTED	DESCRIPTION	COST	A Phys Rec	C Inv Info Sys	D New Equip	E Fac Repair	F Fac Renov	G Fac New	H New Med Space	I Info Sys	J Other Cap Imp	Total	PO	VENDOR	COMMENTS
TOTAL CAPITAL				\$ 4,686,316.62	\$ 943,334.00	\$ 459,904.66	\$ 1,952,734.34	\$ 261,925.50	\$ 928,455.51	\$ -	\$ 21,194.95	\$ -	\$ 116,767.66	\$ 4,686,316.62			





# Lake Huron Medical Center

## MINUTES

### Lake Huron Medical Center Governing Board

August 22, 2018 – First Floor Conference Room

5:00 pm

#### BOARD

<b>Jeffery Smith, Chair</b>	<b>Thomas Lees OD, Exec. Comm.</b>	<b>Thelma Castillo</b>
<b>Michael Glenn, Vice Chair</b>	<b>Sivaji Gundlapalli MD</b>	<b>S.P. Reddy MD, CMO</b>
<b>Jennifer Smith Deegan, Exec. Comm.</b>	<b>Dan DeGrow</b>	
<b>Jay de los Reyes, CEO/Secretary – conf. call</b>	<b>Pauline Repp</b>	

#### STAFF

<b>Christopher Fulks, CFO</b>	<b>Laura Cottengim, PR/Bus. Dev.</b>	
<b>Pat Roberts, CNO</b>	<b>Tiffany Francis, LHMG</b>	
<b>Scott Barton, DO, Chief of Staff</b>		

#### GUEST(S)

<b>Deacon Tim Maxwell – Pt. Family Voice</b>		
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#### LEADER

#### RECORDER

<b>Jeffery Smith, Chair</b>	<b>Cheryl Russell</b>	
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**Bold = Present / Unbold = Absent/Excused**

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**CALL TO ORDER** Jeff Smith called the meeting to order at 5:00 pm.

**REFLECTION** Pauline Repp offered the reflection.

#### THE CONSENT AGENDA

- Governing Board minutes – *May 23, 2018* (included)
- Culture of Patient Safety Survey Results (included)
- Culture of Patient Safety Action Plan (included)

#### **ACTION:**

*The Consent Agenda was approved as presented.*

**MARKETING PLAN UPDATE / ATTORNEY GENERAL MTG.** Laura Cottengim presented a PowerPoint presentation regarding a Customer Relationship Management marketing plan and the components used to connect with, target and identify the people on the social media platforms that LHMC will target its marketing budget. Laura continued to report on the Attorney General, Bill Schuette, meeting with the Executive Team prior to his gubernatorial campaign presentation at the hospital. They talked specifically with him about the limited Tri-EMS transports to LHMC. She added that LHMC is posting an EMS liaison position.

**PATIENT FAMILY VOICE** Deacon Tim Maxwell reported that he has noticed that we are gaining a lot more patients from the thumb area of Michigan which means they are choosing Lake Huron Medical Center. Also, some

minor complaints surfaced recently with the heat wave we've experienced. The building was too hot. Pat reported that the repair was completed today.

**PATIENT SATISFACTION REPORT** Jay de los Reyes reported the Year-To-Date Patient Satisfaction Ratings. LHMC is at the mid-seventies in regard to "Overall Rating" and "Would Recommend" according to the surveys collected.

#### FOUNDATION & COMMITTEE REPORTS

**LAKE HURON FOUNDATION BOARD REPORT** Jennifer Deegan reported that we recently hosted the annual Chafy golf outing with gross receipts of \$33,000. The net is yet to be reported but compares to last year. Also, the Foundation Director position will be posted this week.

**MEDICAL STAFF EXECUTIVE COMMITTEE REPORT** Chief of Staff, Scott Barton, DO reported some concerns: 1) LHMC is losing active medical staff to consulting staff only because LHMC doesn't pay physicians to cover ER and the other local hospital does and not as much for those (i.e. Trauma) that we do. 2) We are also losing surgeons as to whether you are rated by insurance as a cost effective surgeon because it's cheaper to do surgery at a surgery center. You no longer have to be on active staff at Lakeshore Surgery Center, for example. Dr. Barton reported that surgeons need reimbursements to afford to stay on. Jay responded that call pay in a small community is generally reserved to Trauma call pay. The other local hospital recently raised the rate for general surgeons and not for orthopedics. Either option of raising and/or establishing call pay is not a good one per Jay. He said that we do need to make an adjustment to trauma call rates. One idea is to pay the rate "per click". There has been no response from corporate yet regarding that request. Jeff asked that the board be informed of the decision when it is made.

**GOVERNING BOARD CHAIR REPORT** Jeff Smith reported that, on August 1, 2018, the Executive Committee of the Board voted unanimously to approve the Medical Staff category changes of the following physicians:

██████████ MD – Ophthalmology – Requesting Consulting Staff

██████████, DO – ENT – Requesting Consulting Staff

██████████ MD – ENT – Requesting Consulting Staff

The Membership Committee/Executive Committee has also met to consider new board members for 2019 and will make recommendations to the board at the next meeting in October.

#### EXECUTIVE TEAM REPORTS

**CHIEF MEDICAL OFFICER REPORT** No report.

**CHIEF FINANCIAL OFFICER REPORT** Chris Fulks presented the Financial Report (included in packet). Question arose on nursing staffing: Pat responded that it is going well.

**CHIEF NURSING OFFICER REPORT** Pat Roberts responded to Dr. Barton's question presented at last meeting regarding the lack of 24-Hour pharmacy. LHMC does not have a 24-hour pharmacist to remedy this problem right now. We are working with our EPIC team to create labels on medications and have questions to the Board of Pharmacy about any and other options. She continued on the nurse staffing status. Summertime is a time to hold back on filling positions due to low census numbers inherent to summer season. LHMC recently had a high number of new employee orientations getting people on board to be ready for higher staffing numbers when needed. The Cath Lab nursing position has been filled with an agency nurse at present and recruiting is still underway. Pat continued her report with the following information:

- 1) Pharmacy clean room construction is almost complete and to be certified by state in September

- 2) A new software QS1 is going into place in the pharmacy and is good for employees and easier managed due to electronic status.
- 3) The final one-year contract is due to arrive from the county for medical services at the jail. Another nursing position and part-time clerical staff has been added. Part of the new contract includes payment of past monies due to the hospital. Looking forward, this contract will likely be put out for bid again next year. She added that LHMC would also like to be considered for occupational health opportunities.
- 4) Approval has been made from the state to move MRI on site to LHMC's main campus. Approval for concrete pad has been made. A fair amount of money savings will result having this unit on site.
- 5) Regarding Trauma: The trauma program site visit has been held off until fall of 2019 because state is behind in their review process. An employee meeting was held to engage and tackle trauma issues with good results.
- 6) Jeff asked about outpatient joint replacement plan. Pat responded that LHMC is working on all the pieces that are necessary to work this program through. In October, Medicare patients will be added with a two day stay.

#### **CHIEF EXECUTIVE OFFICER REPORT**

Jay de los Reyes added:

- 1) Division leadership structure in Division II has changed – Rick Wright will no longer have the Michigan market. Saju George, CEO Garden City, was promoted to Michigan Regional CEO. He will continue his role as CEO at Garden City and Jay to continue as CEO at LHMC.
- 2) Financials at LHMC are stabilizing moving into the back half of the year. Also, affiliation with Beaumont is still a strong possibility.
- 3) Tri-Hospital EMS - Jay to pursue discussion now with Tri-Hospital (before the end of the year) and accompany those discussions with attorney (Gary Fletcher) to insure LHMC has a voting seat on the board and not via Trinity in moving forward.

**ADJOURN** Jeff Smith adjourned the meeting at 6:45 pm.

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**NEXT MEETING:** October 24, 2018 / Reflector: Scott Barton, DO

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*Lake Huron Medical Center endeavors to deliver compassionate, quality care to patients and better healthcare to communities.*





# Lake Huron Medical Center

## MINUTES

### Lake Huron Medical Center Governing Board

October 24, 2018 – First Floor Conference Room

5:00 pm

#### BOARD

Jeffery Smith, Chair	Thomas Lees OD, Exec. Comm.	Thelma Castillo
Michael Glenn, Vice Chair	Sivaji Gundlapalli MD	S.P. Reddy MD, CMO <i>call in</i>
Jennifer Smith Deegan <i>call in</i>	Dan DeGrow	
Jay de los Reyes, CEO/Secretary	Pauline Repp	

#### STAFF

Christopher Fulks, CFO	Laura Cottengim, PR/Bus. Dev.	
Pat Roberts, CNO	Tiffany Francis, LHMG	
Scott Barton, DO, Chief of Staff		

#### GUEST(S)

Deacon Tim Maxwell – Pt. Family Voice		
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#### LEADER

Jeffery Smith, Chair	Cheryl Russell	
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#### RECORDER

**Bold = Present / Unbold = Absent/Excused**

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Jeff Smith called the meeting to order at 4:55 pm.

Tiffany Francis offered the reflection.

### CONSENT AGENDA

- Governing Board minutes – *August 22, 2018* (included)
- MRI 2018 Semi Annual Quality Report (included)
- PET 2018 Semi Annual Quality Report (included)

#### ACTION:

*The Consent Agenda was approved as presented.*

### MARKETING PLAN UPDATE

Jay reported that focus will be on new patient rooms, ER, ICU and Operating Rooms. Corporate has approved improvements at Lake Huron Medical Center. Jay invited the board to look at renovated 4<sup>th</sup> Floor Rooms. Our ER door to doc to be emphasized via static billboards. A private room guarantee will also be in place. Laura added that we've added an EMS Liaison position.

### PATIENT FAMILY VOICE

Deacon Tim Maxwell reported that he continues to hear good reports on Lake Huron Medical Center's patient care in all departments. He did mention that staff has recently undergone various issues of late: cancer, suicide, people

leaving, etc. but noted that professionalism remains. He asked that those folks be kept in the board member's prayers.

### **PATIENT SATISFACTION REPORT**

Jay de los Reyes reported that Patient Satisfaction has held steady. 'Willingness to recommend' is at a high as well.

### **FOUNDATION & COMMITTEE REPORTS**

- **LAKE HURON FOUNDATION BOARD REPORT** – The Foundation Director position has been posted.
- **MEDICAL STAFF EXECUTIVE COMMITTEE REPORT** Scott Barton, DO, reported that Dr. Riad Hajjar will replace Dr. Barton as Lake Huron Medical Center's Chief of Staff for 2019. The General Medical Staff meeting is scheduled to be held on Dec. 11. Jay has sent out a memo on physician call pay.

### **GOVERNING BOARD CHAIR REPORT**

Jeff Smith presented the following documents for approval:

- 2019 Meeting Date Schedule (included)
- 2019 Board Membership Updated: Will Oldford and Michael Kimmerly added and Silvaji Gundlapalli, MD and Michael Glenn removed. (2019 roster included)

#### **ACTION:**

*The 2019 LHMC Governing Board meeting dates and 2019 member additions/removals were approved as presented.*

### **EXECUTIVE TEAM REPORTS**

- **CHIEF MEDICAL OFFICER REPORT** S.P. Reddy, MD reported that work is underway with physicians on EPIC and specific diseases. We're confident that our Leap Frog score will improve. JHACO Diabetes Certification has been earned which is an honor. Anesthesiology group is beginning to involved in quality efforts in OR as well. Improvements in case management are underway. From CMO perspective, a lot of quality improvement is expected as a result of these efforts.
- **CHIEF FINANCIAL OFFICER REPORT** Chris Fulks reported that July and August Financial report is included in packet. He updated the board that September figures show a significant improvement over prior year. Jay added that the improvement is a 14% margin...trending in the right direction. Chris added that there has been a positive trend on the ER volume since the marketing campaign. We had an uptick of admissions and McLaren had a downtick since St. John closed their ER.
- **CHIEF NURSING OFFICER REPORT** Pat Roberts reported that the ED had a security camera installed so the clinical employees can see people approaching the ED. She continued that the Pharmacy clean room is being prepared to achieve standards in that department. New equipment is coming into the lab – blood gas machines in the cardiology dept. and more capital acquisitions. Regarding the Wound Care Center: Ande Latoski is now taking on administrative duties with Karen Merritt as clinical leader. LHMC's dialysis provider has changed. Plasma freezes are now available at LHMC – a service not offered anywhere else in the community. The staff on nursing care units are doing well. Positions are filled. Regarding the Cath La' Tech and RN positions are filled. Pharmacy techs are still needed but looking to have per diem employees fill that gap. Corporate personnel visited LHMC and they were shown all the older furniture and waiting

rooms. They agreed to support purchase of new recliners for each patient room and for guests. The MRI unit has been moved to main campus and that process went very well.

- **CHIEF EXECUTIVE OFFICER REPORT**

Jay de los Reyes reported:

- A positive trend has occurred in the past three years.
- The Chief of Radiation Oncology and his team from Beaumont visited. It went as well as can be expected. They are doing an internal analysis on opportunities, cost to engage at LHMC, etc. Jay explained that there is a challenge with medical staff aging. An option would be to employ or engage partners (i.e. Beaumont – trains 1000 physicians per year). Regardless, Radiation Oncology is a priority given Dr. Dalal's upcoming retirement. His contract is ending January 31, 2019. Work is underway on a letter of intent to Dr. Dalal for part-time employment at LHMC as he works toward full retirement.
- Urology: The local urology group has joined McLaren. We are looking at Michigan Urology and Comprehensive Urology to cover that service line.
- Orthopedics: Tiffany is working diligently at recruiting orthopedic surgeons to cover call, etc. Some very good orthopedic surgeons have come our way. A new one just met today who is interested in growing and partnering.
- The ease-of-access IT issues have been corrected.
- Physician Healthcare Network: After meeting, one of the group's comments was that they are not beholden to either hospital. They are willing to repair the relationship, update interfaces, etc.
- As mentioned earlier, a call pay memo went. It went out end of day yesterday. The conclusion was that paying call to some sections and not others is not good the whole. The number of actual calls is minimal. The cost of paying call is much more than the actual need. Consulting staff can cover.

### **LONG RANGE PLANNING STRATEGIC PLAN EXERCISE**

Jay de los Reyes presented last year's results, board members voted and results are as follows:

ER – 45  
Gen. Surgery – 40  
Addiction Center – 30  
daVinci Robotic Surgery – 30  
Lakeshore Surgery – 25  
Cancer Center – 25  
Ortho Surgery – 20  
Bariatric Surgery – 15  
Diabetes – 10  
Wound Care – 10  
Pain Management – 5

Jay noted that Occupational Health is a good investment as well even though not noted here. The others service line emphases are consistent with last year.

Jeff Smith adjourned the meeting at 7:10 pm.

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**NEXT MEETING:** December 19, 2018 / Reflector: Jay de los Reyes

## MINUTES

### Lake Huron Medical Center Governing Board

December 19, 2018 – The Vintage Tavern – Annual Meeting

5:00 pm

#### BOARD

<b>Jeffery Smith, Chair</b>	<b>Thomas Lees OD, Exec. Comm.</b>	Thelma Castillo
<b>Michael Glenn, Vice Chair</b>	<b>Sivaji Gundlapalli MD</b>	S.P. Reddy MD, CMO
<b>Jennifer Smith Deegan, Exec. Comm.</b>	<b>Dan DeGrow</b>	<b>Michael Kimmerly – incoming 2019</b>
<b>Jay de los Reyes, CEO/Secretary</b>	<b>Pauline Repp</b>	<b>Will Oldford – incoming 2019</b>

#### STAFF

<b>Christopher Fulks, CFO</b>	<b>Laura Cottengim, PR/Bus. Dev.</b>	
<b>Pat Roberts, CNO</b>	<b>Tiffany Francis, LHMG</b>	
<b>Scott Barton, DO, Chief of Staff</b>	<b>Debbie Seifert, HR</b>	

#### GUEST(S)

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#### LEADER

#### RECORDER

<b>Jeffery Smith, Chair</b>	<b>Cheryl Russell</b>	
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**Bold = Present / Unbold = Absent/Excused**

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Jeff Smith called the meeting to order at 5:00 pm.

Jay de los Reyes offered the reflection.

Jeff Smith thanked outgoing members Mike Glenn and Sivaji Gundlapalli, MD for their years of service to the Lake Huron Medical Center Governing Board and welcomed Michael Kimmerly and Will Oldford as new members to the board beginning 2019.

#### CONSENT AGENDA

- Governing Board minutes – *October 24, 2018* (included)
- Governing Board Orientation Policy (provided at meeting)

#### ACTION:

The Consent Agenda was approved as presented.

#### FINANCE OVERVIEW

Chris Fulks presented a review of finances with slideshow at meeting and added to packet filed.

#### CEO UPDATE

Jay de los Reyes reviewed the year specifically speaking of surgical services transitioning from Dr. Valjee to Drs. Overly and Mehta.

## **MARKETING/COMMUNICATION UPDATE**

Laura Cottengim presented a slideshow describing targeted markets to share services provided by LHMC. Slideshow added to packet filed.

## **2019 STRATEGIC PLAN OVERVIEW**

Laura Cottengim presented a slideshow with overview of Strategic Plan for 2019. Slideshow added to packet filed.

## **ADJOURN**

Jeff Smith adjourned the meeting at 6:05 pm and all enjoyed a dinner at The Vintage Tavern in Port Huron.

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**NEXT MEETING:** January 23, 2018 / Reflector: Tom Lees

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*Lake Huron Medical Center endeavors to deliver compassionate, quality care to patients and better healthcare to communities.*



# **EXHIBIT 9**

Jan-18

[illegible]

Feb-18

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	TOTAL
Patient Treatment Spaces	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
Patient Visits/ Registrations	62	56	48	49	61	56	58	64	40	43	53	47	49	61	38	59	57	59	57	55	53	53	50	55	52	62	33	48	1478
Patient Admissions	11	6	5	7	11	9	12	13	5	5	13	8	7	15	6	11	6	15	14	11	13	12	10	11	12	8	4	13	273
ED Visits: Geriatric >65 y/o	11	8	11	11	13	10	9	9	4	7	11	11	8	16	11	12	11	13	8	10	8	9	9	9	12	11	5	9	276
Admissions: Geriatric >65 y/o	7	3	3	6	6	4	4	5	1	1	7	5	5	9	6	6	2	8	5	7	7	4	5	4	9	5	1	7	142
LWBS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	4
ED Visits: Pediatric 0-18 y/o	13	19	12	15	13	16	7	8	8	11	10	4	8	10	6	16	9	5	9	8	6	10	7	13	8	15	8	7	281
ED Visits: Behavioral Health	2	4	2	2	2	2	1	2	3	2	2	1	2	3	1	3	3	1	2	4	2	1	0	3	7	4	3	4	68
ED Visits: ESI Scale 1	0	1	2	3	0	0	0	0	1	2	1	1	1	0	0	0	0	1	0	1	0	3	0	0	2	0	0	1	20
ED Visits: ESI Scale 2	3	4	4	2	0	5	2	7	2	1	1	2	1	7	0	1	2	8	2	3	2	6	0	3	0	3	0	7	78
ED Visits: ESI Scale 3	30	24	22	28	34	29	37	35	17	15	28	24	28	31	19	29	22	34	25	27	32	26	31	27	22	32	20	20	748
ED Visits: ESI Scale 4	27	26	20	14	27	19	18	22	16	25	20	20	17	21	17	26	31	15	28	23	15	16	15	24	25	26	13	20	586
ED Visits: ESI Scale 5	2	1	0	2	0	1	1	0	4	0	3	0	2	2	2	3	2	1	2	1	4	2	4	0	3	1	0	0	43
ICU Admits	0	0	2	1	1	1	1	3	0	3	1	1	1	0	0	2	1	0	1	1	1	0	1	0	1	1	2	3	29
Inpt Admits	10	5	5	7	10	8	11	13	5	4	12	8	6	13	5	10	6	15	14	11	11	10	10	10	11	7	4	11	252
Obs Admits	1	1	0	0	1	1	1	0	0	1	1	0	0	2	1	0	0	0	0	0	2	2	0	1	1	0	0	2	18
OR Admits	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	3

Mar-18

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	TOTAL
Patient Treatment Spaces	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
Patient Visits/ Registrations	42	37	36	48	55	56	42	56	46	49	46	44	60	48	36	35	45	53	54	48	47	54	44	37	48	65	53	56	51	33	43	1467
Patient Admissions	8	8	4	7	10	3	10	9	11	11	6	11	7	8	3	9	5	3	12	11	7	11	10	7	9	16	7	12	8	4	7	254
ED Visits: Geriatric >65 y/o	6	9	9	6	12	9	7	6	6	9	5	13	12	5	5	10	7	7	11	8	3	9	11	11	8	10	11	9	8	4	11	257
Admissions: Geriatric >65 y/o	4	4	3	1	5	3	4	3	5	6	3	10	4	2	3	7	2	2	5	6	3	7	5	4	4	6	6	6	3	3	3	132
LWBS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
ED Visits: Pediatric 0-18 y/o	10	5	9	10	9	8	8	6	0	8	8	8	11	10	6	3	4	9	12	10	5	10	7	5	7	9	5	11	6	4	10	233
ED Visits: Behavioral Health	1	1	0	2	1	3	1	1	0	6	4	2	1	0	1	2	2	0	0	2	2	2	1	1	2	3	1	4	1	1	2	50
ED Visits: ESI Scale 1	0	1	0	1	0	0	0	0	1	0	1	1	0	0	2	0	0	0	1	3	0	0	0	0	1	0	0	0	0	0	1	13
ED Visits: ESI Scale 2	3	3	1	3	6	5	3	6	7	4	5	3	7	3	2	0	2	0	1	6	5	7	3	1	2	3	4	4	0	2	5	106
ED Visits: ESI Scale 3	19	17	16	16	26	22	19	20	25	22	20	21	32	25	11	24	24	24	30	17	30	26	26	22	26	34	26	27	32	14	23	716
ED Visits: ESI Scale 4	16	15	18	27	20	25	19	27	13	21	16	18	18	19	20	9	18	24	20	20	12	19	15	12	19	26	22	18	19	17	14	576
ED Visits: ESI Scale 5	4	1	1	1	3	4	1	3	0	2	4	1	3	1	1	2	1	5	2	2	0	2	0	2	0	2	1	7	0	0	0	56
ICU Admits	1	1	0	3	3	0	1	0	1	1	2	0	3	2	0	0	0	0	1	1	1	2	1	0	0	0	1	0	1	1	1	28
Inpt Admits	7	7	3	7	9	3	10	6	11	10	6	11	7	7	3	9	5	3	10	11	7	11	10	7	8	16	7	8	8	4	6	237
Obs Admits	1	1	0	0	1	0	0	3	0	1	0	0	0	1	0	0	3	0	2	0	0	0	0	0	0	0	0	4	0	0	1	18
OR Admits			1																						1							2







Jun-18

[illegible]

Jul-18

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	TOTAL
Patient Treatment Spaces	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
Patient Visits/ Registrations	36	43	47	44	57	58	50	60	60	60	44	54	43	63	52	70	61	66	61	65	44	54	69	56	59	62	50	52	50	63	50	1703
Patient Admissions	3	9	4	9	6	8	0	9	9	10	4	6	5	8	5	9	12	8	6	10	4	5	15	11	13	8	7	7	7	14	8	239
ED Visits: Geriatric >65 y/o	5	8	8	8	9	9	2	11	8	7	5	6	6	5	7	12	7	9	7	15	8	3	18	4	9	15	9	10	9	13	8	260
Admissions: Geriatric >65 y/o	1	4	3	3	4	3	0	5	4	4	3	4	3	2	4	5	7	3	2	5	2	2	6	3	3	3	2	3	3	6	5	107
LWBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	6
ED Visits: Pediatric 0-18 y/o	10	4	10	9	10	11	8	11	9	13	4	10	5	9	10	10	5	8	6	8	10	10	3	9	11	8	5	6	10	9	5	256
ED Visits: Behavioral Health	5	0	3	1	5	2	1	1	2	3	0	3	2	3	1	3	0	2	1	3	2	3	1	2	2	3	2	4	3	5	2	70
ED Visits: ESI Scale 1	1	0	1	0	0	0	1	1	0	1	0	0	0	0	0	0	3	2	0	0	0	2	0	1	0	0	0	0	0	0	0	13
ED Visits: ESI Scale 2	5	4	2	2	3	3	0	3	4	5	4	3	4	6	2	5	1	2	5	1	4	2	3	4	6	5	2	4	2	3	4	103
ED Visits: ESI Scale 3	17	19	28	18	26	27	21	25	33	29	22	26	15	21	18	36	26	35	32	37	13	27	43	23	28	27	24	20	27	33	27	803
ED Visits: ESI Scale 4	11	16	16	20	25	24	26	28	17	24	15	23	22	31	30	24	31	27	20	25	25	19	20	24	24	25	24	25	17	26	19	703
ED Visits: ESI Scale 5	2	4	0	4	3	4	2	3	6	1	3	2	2	5	2	5	0	0	4	2	2	4	3	4	1	5	0	3	4	1	0	81
ICU Admits	2	2	2	1	2	0	0	3	1	1	1	0	1	1	0	0	1	2	2	2	2	0	2	1	1	2	0	0	2	2	0	36
Inpt Admits	3	9	4	9	6	8	0	9	8	10	4	6	5	8	5	8	12	8	5	10	4	5	14	11	12	8	6	7	7	14	8	233
Obs Admits	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OR Admits	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	1	0	0	0	0	5

Aug-18

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	TOTAL
Patient Treatment Spaces	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
Patient Visits/ Registrations	59	51	52	57	49	54	59	56	51	66	53	61	68	58	65	57	59	57	67	62	50	50	41	53	38	49	64	71	46	47	58	1728
Patient Admissions	9	10	8	6	6	8	12	8	6	8	7	13	13	11	7	6	7	5	8	7	4	9	4	11	2	8	14	11	8	3	6	245
ED Visits: Geriatric >65 y/o	14	12	16	8	9	11	10	7	10	16	9	10	12	14	10	8	8	8	11	5	7	8	9	11	5	8	16	6	7	4	8	297
Admissions: Geriatric >65 y/o	6	5	5	3	2	2	5	2	2	5	3	6	7	7	3	2	4	3	1	4	0	2	1	5	1	2	9	4	3	2	3	109
LWBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	3
ED Visits: Pediatric 0-18 y/o	6	9	3	14	10	6	8	7	6	12	13	5	10	8	7	9	8	10	8	7	9	1	5	8	7	9	3	14	9	8	11	250
ED Visits: Behavioral Health	1	0	2	3	6	3	3	4	0	2	1	3	5	0	2	3	4	5	5	4	3	3	1	1	2	1	2	5	5	6	3	88
ED Visits: ESI Scale 1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	1	2	0	1	1	0	0	0	10
ED Visits: ESI Scale 2	2	1	3	4	4	6	1	4	1	2	3	7	5	8	3	3	10	1	4	4	2	2	5	5	2	3	7	10	3	5	1	121
ED Visits: ESI Scale 3	33	24	28	21	21	28	31	33	20	37	22	26	29	25	32	31	26	20	33	24	27	25	13	22	19	19	38	24	24	27	23	805
ED Visits: ESI Scale 4	21	22	19	30	21	20	22	17	26	25	25	26	32	22	27	22	21	29	27	32	19	18	22	20	15	25	16	34	16	13	33	718
ED Visits: ESI Scale 5	3	4	2	2	2	0	5	1	4	2	3	2	2	3	3	1	2	5	3	2	1	4	1	5	0	2	1	2	3	2	1	73
ICU Admits	0	2	0	1	1	1	0	2	0	1	2	3	1	1	2	0	2	0	1	2	0	0	2	4	0	2	0	0	1	0	2	33
Inpt Admits	8	10	6	6	6	7	12	8	6	8	7	12	13	11	7	6	7	5	7	7	4	9	4	11	2	8	14	10	8	3	6	238
Obs Admits	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3
OR Admits	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	4



Sep-18

[illegible]



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Nov-18

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL
Patient Treatment Spaces	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
Patient Visits/ Registrations	61	59	45	48	52	48	52	43	47	40	38	45	42	51	34	41	53	44	54	50	50	37	57	40	57	55	59	54	49	42	1447
Patient Admissions	7	10	5	10	9	6	8	11	8	3	4	6	7	13	4	7	4	6	11	10	13	1	9	5	9	11	12	6	5	9	229
ED Visits: Geriatric >65 y/o	10	11	8	10	6	10	7	10	8	8	5	6	4	10	5	7	11	8	13	10	10	4	8	7	9	10	7	5	9	8	244
Admissions: Geriatric >65 y/o	3	5	4	4	3	3	2	6	3	3	3	3	1	8	3	3	4	4	5	5	6	1	5	2	6	6	4	2	5	5	117
LWBS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3
ED Visits: Pediatric 0-18 y/o	11	8	6	5	12	9	7	5	6	9	9	9	10	9	7	3	8	8	3	10	5	8	8	6	10	10	10	10	10	8	239
ED Visits: Behavioral Health	2	3	1	2	3	2	1	1	1	3	3	3	2	1	0	3	3	1	0	3	2	2	0	1	3	7	7	3	2	1	66
ED Visits: ESI Scale 1	2	0	0	0	0	1	2	0	1	0	0	0	1	0	0	0	0	1	0	2	0	1	0	1	1	1	0	0	0	0	14
ED Visits: ESI Scale 2	2	4	1	2	2	0	3	5	4	2	2	4	2	5	2	8	1	6	1	3	3	1	2	4	3	3	3	4	1	5	88
ED Visits: ESI Scale 3	16	27	17	28	21	22	22	26	22	20	17	17	18	25	21	25	18	13	35	21	27	14	25	18	28	33	33	25	22	21	677
ED Visits: ESI Scale 4	30	25	21	18	23	25	25	12	19	16	18	18	19	20	10	7	32	23	17	23	18	18	28	17	23	18	18	22	26	15	604
ED Visits: ESI Scale 5	11	3	6	0	6	0	0	0	1	2	1	6	2	1	1	1	2	1	1	1	2	3	2	0	2	0	5	3	0	1	64
ICU Admits	3	0	0	0	0	0	2	3	2	1	3	1	2	2	0	0	0	2	1	2	2	0	1	1	1	1	3	0	1	1	35
Inpt Admits	7	10	5	10	8	6	8	11	8	3	4	5	7	13	4	6	4	6	11	10	11	1	9	4	8	11	12	5	5	8	220
Obs Admits	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	1	6
OR Admits	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	3

[illegible]

# **EXHIBIT 10**



DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
P.O. BOX 30664  
LANSING, MI 48909-8170

1060 1928270 180719

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LAKE HURON MEDICAL CENTER  
2601 ELECTRIC AVENUE  
PORT HURON MI 48060

COMPLAINT INFORMATION:  
THE ISSUANCE OF THIS LICENSE SHOULD NOT BE CONSTRUED  
AS A WAIVER, DISMISSAL OR ACQUIESCENCE TO ANY  
COMPLAINTS OR VIOLATIONS PENDING AGAINST THE LICENSEE,  
ITS AGENTS OR EMPLOYEES.

FUTURE CONTACTS:  
YOU SHOULD DIRECT INQUIRIES REGARDING THIS LICENSE  
OR ADDRESS CHANGES TO THE DEPARTMENT OF LICENSING  
AND REGULATORY AFFAIRS BY EMAILING  
BCHS-STATELICENSING@MICHIGAN.GOV OR CALL (517) 241-1970

YOUR LICENSE MUST BE DISPLAYED IN A PROMINENT PLACE.

REVERSE SIDE OF LICENSE CONTAINS  
IMPORTANT INFORMATION.

RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

N419139

ACUTE CARE HOSPITAL \* 144 LICENSED BEDS

ISSUED TO THIS HEALTH FACILITY/AGENCY PURSUANT TO THE PUBLIC HEALTH CODE, P.A.  
368 OF 1978, AS AMENDED, MCL 333.1101 TO MCL 333.25211 OF THE MICHIGAN  
COMPILED LAWS, AS AMENDED, AND APPLICABLE MICHIGAN ADMINISTRATIVE CODE.

THIS LICENSE REMAINS THE PROPERTY OF THE MICHIGAN DEPARTMENT OF LICENSING AND  
REGULATORY AFFAIRS (LARA), IS NOT TRANSFERABLE, AND IS SUBJECT TO PAYMENT OF  
LICENSE FEES FOR ANNUAL RENEWAL. THIS LICENSE MAY BE LIMITED, SUSPENDED, OR  
REVOKED BY LARA FOR ANY OF THE CONDITIONS SPECIFIED IN MCL 333.20165(1) OR  
MCL 333.20168(1).

LICENSEE: PRIME HEALTHCARE SERVICES - PORT HURON, LLC  
LAKE HURON MEDICAL CENTER  
2601 ELECTRIC AVENUE  
PORT HURON MI 48060

SAINT CLAIR

\* LARA/ BHS NO. 740010

PERMANENT I.D. NO.  
1060000015

EXPIRATION DATE  
07/31/2019

4641171

THIS DOCUMENT IS DULY  
ISSUED UNDER THE LAWS OF  
THE STATE OF MICHIGAN.



### Statement of Invoice Paid

07/16/18  
160

INV DATE	INVOICE#	DESCRIPTION	GROSS AMT	NET
07/01/18	1060000015-2018		\$1,940.00	\$1,940.00

[illegible]

**Prime Healthcare Services - Port Huron LLC**  
**DBA Lake Huron Medical Center**  
 2601 Electric Ave, Port Huron, MI 48060

**Fifth Third Bank**

Date: 07/16/18

160

**Void After 180 Days**

**\$ \*\*\*\*\*1,940.00**

2601 Electric Ave, Port Huron, MI 48060

74-545/724

PAY: VOID VOID VOID VOID VOID VOID VOID VOID

### Accounts Payable Check

TO THE ORDER OF STATE OF MI DEPT OF LARA CORPDIV  
PO BOX 30767  
LANSING MI 48909

**NON-NEGOTIABLE**

**Prime Healthcare Services - Port Huron LLC**  
**DBA Lake Huron Medical Center**  
 2601 Electric Ave, Port Huron, MI 48060

STATE OF MI DEPT OF LARA CORPDIV  
PO BOX 30767  
LANSING MI 48909

# **LARA** e-License Application/Renewal

Department of Licensing and Regulatory Affairs

**LARA**  
Bureau of Community and Health Systems  
Hospital Renewal Notification - Expiration Date 07/31/2017

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<http://www.michigan.gov/elicense>

License/Permanent ID: 1060000015  
LAKE HURON MEDICAL CENTER  
2801 ELECTRIC AVENUE  
PORT HURON MI 48060  
Important - License Renewal

Due for renewal on or before 07/31/2017  
Hospital License \$1,940.00

All licensed health facilities and programs in Michigan must renew the state license on an annual basis on or before July 31, 2017. The health facility/program listed above must renew its annual license and can do so by using the eLicense portal at [www.michigan.gov/elicense](http://www.michigan.gov/elicense). Renewing a facility license through the eLicense portal will save valuable time by allowing for a quick and reliable renewal process. Payment can be made via credit card or electronic check. Please allow 2 - 3 weeks for processing and receipt of the paper license.

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A license expires if it is not renewed on or before the expiration date, in accordance with MCL 333.20164. If a license is not renewed on or before the expiration date, the license will be NULL and VOID.

**PLEASE RETAIN THIS NOTICE FOR YOUR INFORMATION.**

Department of Licensing and Regulatory Affairs  
Bureau of Community and Health Systems  
State Licensing Section: (517) 241-1970  
Website: [www.michigan.gov/bchs](http://www.michigan.gov/bchs)


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## Payment Receipt

It will take three business days before the renewal can be verified on the Internet at [Health Care License Look-up](#).

Payment received - thank you.

<b>Licenses:</b>	<b>LAKE HURON MEDICAL CENTER</b>
<b>License Number:</b>	<b>1060000015</b>
<b>Merchant:</b>	<b>State MI Hlth License</b>
<b>Process:</b>	<b>Renew License process</b>
<b>Authorization Code:</b>	<b>016781</b>
<b>Received Amount:</b>	<b>\$1,940.00</b>
<b>Received Date:</b>	<b>7/16/2018 11:42:18 AM</b>
<b>Transaction ID:</b>	<b>18071664922718</b>
<b>Total Paid:</b>	<b>\$1,940.00</b>

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# **EXHIBIT 11**

SUBJECT: St. Joseph Mercy Hospital Charity Care

EFFECTIVE DATE: February 1, 2005

REVISION DATE: October 2006, March 6, 2009, February 4, 2011, Feb 2012, July 2013, July 2014

PRIMARY RESPONSIBILITY: All Employees

### PHILOSOPHY:

As a Catholic healthcare organization, St. Joseph Mercy Hospital - Port Huron (SJMh) is committed to establish and maintain a policy for the provision of Charity Care. The Charity Care policy is designed to address the financial needs of the patients served, considering the financial resources available to SJMH as well as the financial resources provided by federal, state and/or local authorities for the provision of care to low income individuals.

### POLICY/GUIDELINE STATEMENT:

SJMh fulfills its Mission by providing quality health care services with compassion, dignity and respect for those we serve, particularly to poor and the underserved in our communities. The concept of total care addresses the physical, psychological, spiritual, social and economic needs of the patients served, regardless of race, creed, sex, age, financial status, or national origin. SJMH attempts to respond to the needs of those we serve insofar as its resources and capabilities will allow.

Furthermore, it is important that we accurately measure and accurately report the cost of these benefits. Charity Care (measured at cost); along with the unpaid cost of Medicaid and other public programs, as well as other activities and programs for the poor and the underserved are all components of SJMH's Community Benefit Ministry. Together, this commitment to social justice follows the example shown by Catherine McAuley, foundress of the Sisters of Mercy, who sought to treat each person, including the most destitute, with respect and full consideration of their human dignity. Charity Care should always be viewed as a way to promote independence and respect for the human dignity of the people we serve, rather than a policy that fosters dependency and indebtedness.

### PROCEDURE:

#### I. Definitions

##### A. Charity Care

1. The determination of eligibility for financial assistance is based on the individual's demonstrated inability to pay for such services due to inadequate resources. It may include those persons who are uninsured or underinsured and/or not eligible for any private or publicly underwritten health care coverage program as documented in the patient's financial record.
2. Charity Care is "free or discounted health services to persons who cannot afford to pay". Charity Care is the terminology that should be used internally and for financial reporting, etc. In the patient



care setting terms like "Mercy Care", "McAuley Care", or "Mercy Support"; for example, can be used to refer to Charity Care.

3. Charity Care does not include partial and/or total write-offs of amounts due and owing for reasons unrelated to the individual's or family's ability to pay. Individuals qualifying for Charity Care must meet certain pre-established criteria as defined by SJMH, including, among other things, application for Medicaid or other government sponsored assistant programs with Family Independence Agency (FIA).
4. Charity Care does not qualify for recognition in the financial statements as receivables or revenue.

#### B. Bad Debts Defined

The value of care provided to individuals, which is deemed uncollectible based on the individual's unwillingness to pay for such services, should be classified as bad debt.

#### C. Definitions of Family and Income Attributable to the Family

Eligibility for Charity Care will be based on earned and unearned income of the patient and/or household and assets as defined below.

1. In general, the family is a household that resides in a defined residence, or has no residence but operates together as a unit. The family unit may include parents and other elderly relatives of those in the family unit.
2. Family income should include all income attributable to all members of the unit in the defined residence, other than minimal amounts of income earned by minors.

A "household" is a group of two or more persons related by birth, marriage, adoption, or otherwise who live together; all such related persons are considered as members of one household. For the purpose of expenditure qualification, a household would also include partners living together for at least six months who have not been officially married under the laws of this State. Appropriate documentation to apply the IRS "dependency tests" may be requested to determine dependency in questionable cases.

To determine the patient's ability to make monthly or other periodic payments in satisfaction of his or her liability for services rendered/billed, SJMPH must ascertain the patient household's monthly income/receipts and expenses or expenditures. Financial records from the patient's household are requested, not to assign responsibility to a third party, but rather to determine whether and how this information reflects the patient's financial situation.

#### D. Earned and Unearned Income

Earned income includes salary, wages, self-employment income and tips earned by the patient, spouse or parent. Also included is unearned income received from Social Security, disability payments, retirement benefits, child support, alimony, interest earnings, dividends, and income from another source (e.g. cash assistance programs such as temporary assistance to needy families, unemployment and workers compensation, etc.). Review of the patient's expenses/liabilities should also be considered when assessing eligibility.

## E. Assets

Assets, which will be considered liquid, include those that could be converted to cash within one year. These assets include checking accounts, savings accounts, and certificates of deposits, second house or rental property, and cash value of life insurance. Additionally countable assets include the liquidated value of luxury items.

*In lieu of liquidating the assets, the assets may be counted as current year's income in determining what level of Charity Care should be provided. Assets not countable/ineligible include the equity in primary residence up to \$50,000, two vehicles per family unit, IRAs, 401K, cash value retirement plans, federal/state administered college savings plans, and sufficient financial reserves to cover normal living expenses equal to two months of net income. This exemption would be further extended to unemployed individuals providing them liquid assets equal to sufficient amount necessary to cover their anticipated period of unemployment and/or disability.*

## II. Scope of Policy

- A. The Charity Care Policy is to apply to all patients regardless of race, creed, sex, age, payer, or national origin.
- B. Eligibility for Charity Care will be determined on an individual basis and evaluated on an assessment of the patient's and/or family's need, financial resources and obligations.
- C. The Charity Care Policy is to apply to all types of medically necessary services, including medical and support services rendered by SJMPH. Such services include, but are not limited to inpatient, outpatient, emergency, clinic, and Mercy Family Care.
- D. Services not provided or billed by SJMPH (e.g. independent physician services, private duty nursing, ambulance transport, etc.) are not covered by this policy.
- E. Trauma and emergency care will be provided to all patients, regardless of the patient's ability to pay. Such care will continue until the patient's condition has been stabilized prior to any determination of payment arrangements.
- F. Cosmetic services and other elective procedures are not to be underwritten by Charity Care.
- G. In general, SJMH does not provide Charity Care to those who are not residents of the service area (defined as St. Clair County, as well as Sanilac County, unless the patient presents with an urgent, emergent, or life-threatening condition. This is not meant to exclude patients identified as needing service by physician foreign mission programs.
- H. Deductible, co-pay and coinsurance amounts are not eligible for financial support unless the patient's financial circumstances meet the definition of medical indigent.

## Financial Eligibility

- A. A Charity Care determination will be made once the Charity Care assessment had been completed for the patient and approved by the Financial Counselor. A completed Charity Care assessment will serve as the basis for documenting the patient's eligibility for assistance in accordance with Mercy's pre-

established criteria. Thus, each assessment should clearly indicate the final determination regarding the patient's qualification for Charity Care.

- B. A Charity Care assessment process is to be utilized by SJMH for the purpose of evaluating the patient's financial resources and obligations. The assessment should request the patient provide the following information, written and/or verbal, as considered appropriate;
1. Earned income including monthly gross wages, salary and self-employment income.
  2. Unearned income including dividends, interest and income from any other source such as cash assistance, unemployment and workers compensation, etc.
  3. Information to determine the patient's financial status, including assets, expenses and liabilities.
  4. Where appropriate, supporting documents such as payroll stubs, tax returns, credit reports, etc. will be requested to support information reported and should be filed with the completed assessment. Patients will be expected to provide this information within 10 days.
  5. Proxy Information: There may be times when proxy information will be required to determine if the individual is eligible for Charity Care, i.e., the patient is medically incapacitated or has a language barrier.
  6. Offsets to Income: SJMH is encouraged to offset (subtract from) the family unit's monetary income extraordinary out-of-pocket outlays required to meet a family's health and medical care needs. These may include expensive out-of-pocket prescription drugs, health care coverage premiums, caregiver services and the like. In addition, SJMH may, at their discretion, choose to offset income by the amount paid for tuition and education.
- C. Every effort should be made to determine a patient's eligibility for Charity Care at the time of admission or service. However, it may not always be possible to immediately determine and verify a patient's financial status. Thus, Charity Care determination can be made while the patient is in-house or following discharge, including situations where SJMH and/or patient attempted to obtain retroactive coverage through governmental financial assistance programs, but where such coverage was not available or was denied.
- Additionally, retroactive determinations may be made for those who did not apply for Charity Care at the same time services were received, but who continuously, since the time of service meet the requirements for Charity Care. Qualification for Charity Care should be made upon determination that the patient meets SJMH's Charity Care criteria prior to the commencement of legal action on an account.
- D. SJMH should take reasonable measures to ensure that any language and/or hearing barriers are addressed and overcome.
- E. SJMH has established written income guidelines to be used in evaluating a patient's eligibility for Charity Care. See Appendix A. In general, a multiple of federal HHS poverty guidelines at or below 200%, which are updated annually, is the basis that will be used for initially determining a patient's potential eligibility for Charity Care (see Appendix "B"). However, other factors, as identified above; should also be considered such as the patient's financial status and/or ability to pay as determined through the Charity Care assessment process.



It should be assumed that individuals in families with incomes at or below the poverty level (unless they have substantial assets) do not have the ability to underwrite their health care needs. As such, they should not be required to incur any of the costs (other than nominal amounts) of their health care and should be entitled to a full write-off of their health care costs.

- F. In recognizing that an individual and family's income situation may vary over time, or if a Medicaid spend-down is required, it is advisable to periodically re-verify income and/or Charity Care status. Eligibility for Charity Care therefore will be reevaluated every three months. If the individual is unable to make the ongoing payments at the amount agreed to it is desirable, on a case-by-case basis, to retroactively determine that the individual or family is eligible for Charity Care.
- G. SJMH has also established annual income guidelines that allow for a portion of the patient's account, (currently, between 201 and 400% of the federal poverty level), to be determined eligible for Charity Care. Once the patient has first contacted and complied with the FIA process, such guidelines also provide for the provision of Charity Care for the following situations:
  - 1. Family/household income between 201% and 400% of Federal Poverty Level, eligible for 64% Charity discount.
  - 2. Patients who present for services with insurance who have nominal, if any coverage for services may also be eligible for the assistance. Nominal coverage is defined as liability greater than 20% of income. A partial discount of discount 64% will be provided.
  - 3. Patients above 400% of the Federal Poverty Level deemed medically indigent qualify for a partial 64% discount. Medical indigence is defined as liability greater than 20% of income.
- H. SJMH will apply the same review standards to all individuals seeking Charity Care. SJMH will establish specific criteria for the approval of Charity Care based on dollar amounts. For example, approval levels will be established for financial counselors, collection supervisors, patient accounting directors, and finance executives. See Appendix B.
- I. Charity Care eligibility should be made in accordance with the written criteria established by SJMH. However, it is recognized that occasionally there will be a need for granting Charity Care to a patient who may otherwise not meet the criteria established within the policy. In such cases, SJMH will establish specific approval processes which ensure that appropriate documentation of the determination is maintained in the financial record.
- J. Documentation of charity eligibility (i.e. financial statement) with appropriate approvals must be maintained in hard copy or other form of storage media. Charity eligibility documentation will also be noted on the patient's account on the accounts receivable system.
- K. Once qualification for Charity Care has been determined, it will generally be applicable for a period of three months. Subsequent reviews for continued eligibility will be made after three months or a reasonable time period as determined by SJMH (i.e., in cases requiring Medicaid spend-down).
- L. SJMH may deny financial support to those individuals who do not cooperate in applying for programs that my pay for their healthcare services.
- M. SJMH may exclude services that are covered by an insurance program at another provider location but not covered at SJMH after efforts are made to educate the patients and provided that EMTALA obligations are satisfied.

#### IV. Charity Care – Special Areas

A. SJMH will consider the following areas as eligible for Charity Care classification within Mercy's financial statements:

1. Unreimbursed medically necessary services, as deemed by a physician, that are provided to patients who qualify for federal, state or county federal assistance programs.
2. Settlement arrangements with patients at less than the full amount due because of patient's inability to pay full balance (i.e., amount forgiven would be classified as charity
3. Patient bankruptcies.
4. Sexual assaults/victims of crime.
5. Accounts initially written-off to bad debt and subsequently returned from collection agencies where the patient was determined to have met the Charity Care criteria based on information obtained by the collection agency. SJMH will inform their respective collection agencies of its Charity Care criteria and request that the collection agency separately report those accounts which were determined to qualify for Charity Care following collection activities.

#### V. Presumptive Circumstances

A. Recognizing the concept of total care and how SJMH reaches out to all, regardless of race, creed, sex, age, financial status or national origin. SJMH also recognizes that not all patients are willing, or able to provide complete financial and/or social information. Therefore, some charity cases may be determined based on available resources.

B. Examples of presumptive cases include:

1. Patient is deceased with no known estate.
2. Patients with current eligibility under county or state medical indigent services administered by county or state facilities or private sector entities.
3. Patient is homeless or unemployed.
4. Family/friend provides undocumented information establishing the patient's inability to pay.
5. Members of religious organizations who have taken a vow of poverty and have no resources individually or through the religious order.
6. For the purpose of helping financially needy patients, a third-party may be utilized to conduct a review of patient information to assess financial need. This review utilizes a health care industry-recognized, predictive model that is based on public record databases. These public records enable the RHM to assess whether the patient is characteristic of other patients who have historically qualified for financial assistance under the traditional application process. In cases where there is an absence of information provided directly by the patient, and after efforts to confirm coverage availability are exhausted, the predictive model provides a systematic method to grant presumptive eligibility to financially needy patients

#### Unusual or Extraordinary Circumstances

A. While Charity Care eligibility should be made in accordance with the written criteria established in the SJMH procedure, it is recognized that occasionally there will be a need for granting Charity Care to a patient who may otherwise not meet the criteria established within the policy. Such cases are known as



Unusual or Extraordinary Circumstances (an example would be families with moderate incomes and very high hospital bills such as those, for example, who have ongoing healthcare needs).

- B. It is recommended that SJMH, while requiring periodic payments for such health care services, tailor the payment amortization schedule to what the family can reasonably be expected to underwrite on a periodic basis and in total.
- C. Such payment mechanism recognizes the fact that these families may have ongoing care needs and no expectation that there will be a coverage program that will underwrite the services required. These cases should be thoroughly reviewed and discussed at the management level and circumstances surrounding these cases should be documented.
- D. Recording of Charity Care.
  - 1. Charity Care must be valued at the cost of providing the care, in accordance with the Healthcare Audit Guide and Trinity Health Policy.
  - 2. Charity Care must be systematically accounted for so that this component of the Community Benefits for SJMH is accurately recorded.

## VII. Other Discounts

### A. Prompt Pay Discounts:

RHMs may develop a prompt pay discount program which will be limited to balances equal to or greater than \$200.00 and will be no more than 20% of the balance due. The prompt pay discount is to be offered at the time of service and recorded as a contractual adjustment and cannot be recorded as charity care on the financial statements.

### B. Self-Pay Discounts:

RHMs will apply a standard self-pay discount off of charges for all registered self-pay patients that do not qualify for financial assistance (e.g., > 400% of FPL) based on the highest commercial rate paid.

### C. Additional Discounts:

Adjustments in excess of the percentage discounts described in this procedure may be made on a case-by-case basis upon an evaluation of the collectability of the account and authorized by the RHM's established approval levels.

## VIII. Procedure

A. All self-pay patients including inpatients, outpatient, emergency and People's Clinic patients are reviewed.

- 1. The Financial Counselor contacts the patients prior to service if possible or visits the patient in their room to determine the ability to pay.
- 2. The insurance verification clerk will refer all emergency self-pay patients to the Financial Counselor for follow-up.

B. If the Financial Counselor or Collection Representative has information that the patient does not have the ability to pay and is not currently enrolled in Medicaid (or other government sponsored assistance programs) the Financial Counselor directs the patient to complete the required Medicaid Application forms. The patient is informed that eligibility for Charity Care is contingent upon following through with completing the necessary forms with FIA. Refusal to complete Medicaid and other government sponsored assistance forms will result in denial of Charity Care. Continued refusal to comply with any and all financial obligations and responsibilities will require prepayment prior to future elective services rendered.

SJMH recognizes that completion of the FIA application is somewhat complex and time consuming. It may not always be appropriate where it is evident that the patient will not qualify for Medicaid benefits. In these cases, the FIA application requirement may be waived. In these situations, it is appropriate to begin the review process at step 8, below.

1. The Financial Counselor obtains the patient's signature on the forms and mails the forms to the Family Independence Agency (FIA).
2. People's Clinic also provides patients with Medicaid application forms and then directs patients to contact FIA themselves and/or the Financial Counselor at the hospital.
3. The Financial Counselor remains in contact with the Case Worker at FIA in order to provide any further information that may be required.
4. FIA contacts the patients directly and requests proof of income and expenses.
5. Upon request, FIA will forward to the hospital the final determination of approval or denial. It is, however, the patient's responsibility to ensure FIA forwards this information to the Financial Counselor if they are applying for Charity Care.
6. If the patient is approved the Financial Counselor forwards the account to the Medicaid biller and the account is billed.
7. If the patient is denied because the patient did not follow through, or comply with FIA requirements, the Financial Counselor then disperses the account to the appropriate collection process.
8. If the patient is denied by FIA solely because of income level, not disabled, or not meeting FIA eligibility requirements, (other than not complying with FIA request) then the Financial Counselor retrieves the Charity Care application and determines eligibility for Charity Care based on the established Federal Poverty guidelines sliding scale.
9. The Financial Counselor forwards the account to the Director of Patient Access.
10. The Director of Patient Access (or designee) reviews the full charity process performed by the Financial Counselor and if in agreement with the account, charity application and the discount transaction, signs the approval. Accounts over \$10K are also reviewed and signed by the CFO.
12. If the patient is not qualified for a full charity discount the Financial Counselor refers the patient to make payment arrangement for the outstanding balance.
13. Once approved, the Charity Care application will be reviewed for continued eligibility after three months or a reasonable time period (i.e., in cases requiring Medicaid spend- down).

VIEW DATE(S):

\_\_\_\_\_  
Approved By

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Approved By

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Approved By

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Title

\_\_\_\_\_  
Date

## Appendix A

### Insured and Uninsured Financial Assistance Guidelines St. Joseph Mercy Hospital – Port Huron

Percent of Federal Poverty Level		Uninsured				Insured			
		Non-elective Services		Elective Services		Co-pays & Deductibles		Non-covered Benefits	
		Program	Disc	Program	Disc	Program	Disc	Program	Disc
		Should be Medicaid Eligible (if not, 100% Charity)	N/A	Charity - if in service area	100%	Charity	100%	Case by case review	Up to 100%
		Charity	100%	Charity - if in service area	100%	Charity	100%	Case by case review	Up to 100%
100%-133%									
134%-200%									
201%-400%		Charity	64%	Charity - if in service area	64%	Medical Indigency (Liability > 20% Income)	64%	Case by case review	Up to 64%
Greater than 400%		Medical Indigency (Liability > 20% Income)	64%	Medical Indigency - if in service area	64%	Medical Indigency (Liability > 20% Income)	64%	Case by case review	Up to 64%
		Self Pay Discount	25%	Self Pay Discount	25%	Self Pay Discount	N/A	Self Pay Discount	N/A
		Prompt Pay Discount (if paid w/i 30 days)	10% (on outstanding balance >\$200)	Prompt Pay Discount (if paid w/i 30 days)	10% (on outstanding balance >\$200)	Prompt Pay Discount (if paid w/i 30 days)	10% (on outstanding balance >\$200)	Prompt Pay Discount (if paid w/i 30 days)	N/A

#### Special Provisions for Uninsured Patients:

Each Ministry Organization will provide a minimum discount to uninsured patients at or below 400% of Federal Poverty Level. This discount will be equivalent to the average discount provided to commercial payers other than HMOs and Blue Cross Plans. A weighted average discount will be computed based upon revenues for each commercial plan. Contract discount rates will be used in the calculations for plans with written agreements. **The uninsured patients will receive the higher of the two discounts; (a) the discount under "Special Provisions for Uninsured Patients" or (b) the discount under the "Financial Support Applicable to Insured and Uninsured Patients".**






## Appendix C:

### SJMH – Port Huron Charity Care Approval Levels:

Title	Approval Authority Amount
Financial Counselor	\$1.00 to \$4,000.00
Director, Patient Access	\$4,001.00 to \$10,000.00
Vice President of Finance	Over \$10,000.00

# **EXHIBIT 12**

 <b>LAKE HURON MEDICAL CENTER</b> DEPARTMENTAL POLICIES AND PROCEDURES			Page(s):	Page 1 of 8
			Saved As:	Patient Access-Discount Payment Program
Subject:	Discount Payment Program for Financially Qualified Patients		Formulated:	10/01/2016
Manual:	Patient Access		Reviewed:	
Approved By (Name/Title): Elizabeth Reason, MSA, CHAM, PFS Director Signature:		Date: 10/01/2016	Reviewed:	07/18/2018

**Purpose:** Consistent with the mission to provide comprehensive, quality healthcare in a convenient, compassionate, and cost effective manner, Lake Huron Medical Center will provide a Discount Payment Program for patients who meet specific criteria

**Policy:** Lake Huron Medical Center will offer a discount payment program for those patients who meet the eligibility tests described below in compliance with federal and state guidelines.

**Procedure:**

**A. Eligibility for Participation in the Discount Payment Program**

**1. Self-Pay Patients**

A patient qualifies for the Discount Payment Program if all of the following conditions are met:

- The patient does not have third party coverage from a health insurer, health care service plan, union trust plan, Medicare, or Medicaid as determined and documented by the hospital
- The patient's injury is not a compensable injury for purposes of workers' compensation, automobile insurance, or other insurance as determined and documented by the hospital
- The patient's family income does not exceed 350% of the Federal Poverty Guidelines (current year guidelines as published in the Federal Register will be used and updated annually)
- The patient has monetary assets of less than \$10,000.00


**2. Insured Patients**

A patient who has third party coverage or whose injury is a compensable injury for the purposes of workers' compensation, automobile insurance, or other insurance as determined and documented by the hospital does not qualify for the Charity Care Program, but may qualify for the Discount Payment Program if certain conditions are met.

- The patient has a family income of less than 450% of the Federal Poverty level
- The patient does not receive a discount rate from the hospital as a result of her or her third party coverage
- The patient has incurred annual out of pocket costs that exceed 10% of the patient's family income in the prior 12 months

**3. Other circumstances**

The Director of the Hospital's Patient Financial Services (PFS) Department, shall also have the discretion to extend charity care or a discount to patients under the following circumstances:

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<b>Subject:</b>	<b>Discount Payment Program</b>		<b>Formulated:</b>	<b>10/01/2016</b>
<b>Manual:</b>	<b>Patient Access</b>		<b>Reviewed:</b>	
<b>Approved By (Name/Title):</b> <b>Elizabeth Reason, MSA, CHAM,</b> <b>PFS Director</b> <b>Signature:</b>		<b>Date:</b> 10/01/2016	<b>Reviewed:</b>	<b>04/08/2018</b>

- a) The patient qualifies for limited benefits under the State's Medicaid Program, i.e. pregnancy (Plan First) or emergency Medicaid only, but does not have benefits for other services provided at the Hospital
- b) The patient qualifies for a Medically Indigent Adult Program offered by a county other than the one in which the Hospital is located
- c) Reasonable efforts have been made to locate and contact the patient, and such efforts have been unsuccessful and the PFS Director has reason to believe that the patient would qualify for charity or a discount (example: a homeless patient)
- d) A Third Party Collection Agency has made efforts to collect the outstanding balance and has recommended to the Hospital's PFS Director that charity care or discount be offered.

#### **4. Definition of Patient's Family and Determination of Family Income**

The "patient's family is defined as follows:

- a) For patients 18 years of age and older
  - 1) Spouse
  - 2) Domestic partner
  - 3) Dependent children under 21 years of age, whether living at home or not
- b) For patient under the age of 18
  - 1) Parent, guardian, or caretaker
  - 2) Other children under 21 years of age that are dependents of the parent, guardian, or caretaker

#### **5. Documentation of Family Income – Discount Payment Program**

Documentation of family income shall be limited to recent pay stubs and tax returns.


#### **6. Determination of Monetary Assets**

The patient's assets or the assets of the patient's family may not be considered for the discount payment program.

#### **7. Federal Poverty Levels**

The measure of 350% of the Federal Poverty Level shall be made by reference to the most up to date Health and Human Services Poverty Guidelines for the number of persons in the patient's family or household. The current Federal Poverty Levels are as follows:



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<b>Manual:</b>	<b>Patient Access</b>		<b>Reviewed:</b>	
<b>Approved By (Name/Title):</b> <b>Elizabeth Reason, MSA, CHAM,</b> <b>PFS Director</b> <b>Signature:</b>		<b>Date:</b> 10/01/2016	<b>Reviewed:</b>	<b>04/08/2018</b>

2018 Charity Care levels, eff 04 08 18

2018

**Self-Pay**  
**Charity = 100%**

**Post Insurance**  
**Discount = 100%**

Family Size	Income	HHS FPL	133% Healthy				
			MI		350%	450%	
1	Annual	\$ 12,140.00	\$ 16,146.00	\$	42,490.00	\$	54,630.00
2	Annual	\$ 16,460.00	\$ 21,892.00	\$	57,610.00	\$	74,070.00
3	Annual	\$ 20,780.00	\$ 27,637.00	\$	72,730.00	\$	93,510.00
4	Annual	\$ 25,100.00	\$ 33,383.00	\$	87,850.00	\$	112,950.00
5	Annual	\$ 29,420.00	\$ 39,129.00	\$	102,970.00	\$	132,390.00
6	Annual	\$ 33,740.00	\$ 44,874.00	\$	118,090.00	\$	151,830.00
7	Annual	\$ 38,060.00	\$ 50,620.00	\$	133,210.00	\$	171,270.00
8	Annual	\$ 42,380.00	\$ 56,365.00	\$	148,330.00	\$	190,710.00

\*For families/households > 8 persons, add \$4320 for each additional person


## B. Discount Rates

For those patients who do not qualify for charity care but qualify to participate in the Discount Payment Program, the amount of discount shall be left to the discretion of the Hospital PFS Director provided however that the expected payment for services the hospital provides to any patient who is eligible under the Discount Payment Policy shall not exceed the amount of payment the hospital would receive for providing the services for patients covered under Medicare, Medicaid, Healthy Families, or any other government sponsored health program with which the hospital participates, whichever is greater. This will be determined on a case by case basis.

## C. Extended Payment Plans

Patients who are eligible to participate in the Discount Payment Program shall be permitted to make payments of the discounted amount over an extended period of time with no interest accruing or being charged.



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<b>Approved By (Name/Title):</b> Elizabeth Reason, MSA, CHAM, PFS Director <b>Signature:</b>		<b>Date:</b> 10/01/2016	<b>Reviewed:</b>	<b>04/08/2018</b>

#### D. Resolution of Disputes

Any disputes regarding a patient's eligibility to participate in the Charity Care Program shall be directed and resolved by the Hospital's Chief Financial Officer.

#### E. Notices

In order to ensure that patients are aware of the existence of the Charity Care Program, the following actions shall be taken:

##### 1. Written Notice to Patients

Each patient that is seen at Lake Huron Medical Center, whether admitted or not, shall receive the notice attached hereto as Exhibit 1. The notice shall be provided in non-English languages spoken by a substantial number of patients served by the Hospital.

##### 2. Posting of Notices

The notice attached hereto as Exhibit 2 shall be clearly and conspicuously posted in locations that are visible to the patients in the following areas:

- a) Emergency Department
- b) Billing Office
- c) Admitting/Registration areas
- d) Outpatient Setting


The notice shall be provided in non-English language spoken by a substantial number of patients served by the Hospital.

##### 3. Notice to Accompany bills to potentially eligible patients

Each bill that is sent to a patient who has not provided proof of coverage by a third party at the time care is provided or upon discharge must include a statement of charges for services rendered by the Hospital and the notice attached hereto as Exhibit 3. The notice shall be provided in non-English languages spoken by a substantial number of patients serviced by the Hospital.

#### F. Efforts to Obtain Information Regarding Coverages and Applications for Medicaid

Lake Huron Medical Center shall make all reasonable efforts to apply for Medicaid on behalf of the patient or request from the patient or patient representative proof of Medicaid application and approval or denial.

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<b>Approved By (Name/Title):</b> <b>Elizabeth Reason, MSA, CHAM,</b> <b>PFS Director</b> <b>Signature:</b>		<b>Date:</b> 10/01/2016	<b>Reviewed:</b>	<b>04/08/2018</b>

Proof of application for Medicaid must have been within the six-months prior to Charity Care Program application.

Lake Huron Medical Center shall make all reasonable efforts to verify if the patient qualifies for private or public health insurance or sponsorship that may fully or partially cover the charges rendered by the hospital to the patient including, but not limited to, the following:

1. Private Health Insurance
2. Medicare
3. Medicaid
4. State funded programs designed to provide health coverage
5. Marketplace programs when applicable

If the patient does not indicate that he/she has coverage by a third party payer or requests a discounted price or charity care, then the patient shall be provided with an application for the Medicaid program, or other governmental program prior to discharge.

## **G. Collection Activities**


Lake Huron Medical Center may use the services of an external collection agency for the collection of patient debt. No debt shall be advanced for collections until the PFS Director has reviewed the account and approved the advancement of the debt to collections. Lake Huron Medical Center shall obtain an agreement from each collection agency that it utilizes to collect patient debt that the agency will comply with the requirements of Michigan's charity care laws.

Neither Lake Huron Medical Center nor any collection agency utilized by Lake Huron Medical Center shall report adverse information to a consumer credit reporting agency or commence civil action against the patient for non-payment at any time prior to 150 days after the initial billing if the patient lacks third party coverage or for a patient that provides information that he or she may qualify for the Charity Care Program.

In addition, if a patient is attempting to qualify for eligibility under Lake Huron Medical Center's Charity Care Program or the Discount Payment Policy, and is attempting in good faith to settle an outstanding bill with the Hospital by negotiating a reasonable payment plan or making regular partial payments of a reasonable amount, Lake Huron Medical Center shall not send the unpaid bill to any collection agency unless that entity has agreed to comply with Michigan's charity care laws.

Lake Huron Medical Center shall not, in dealing with patients eligible under the Charity Care Program or the Discount Payment Policy, use wage garnishment or liens on primary residences as a means to collect unpaid hospital bills.



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<b>Approved By (Name/Title):</b> <b>Elizabeth Reason, MSA, CHAM,</b> <b>PFS Director</b> <b>Signature:</b>		<b>Date:</b> 10/01/2016	<b>Reviewed:</b>	<b>04/08/2018</b>

## Exhibit 1

### **Patient Financial Services** 810-216-4100 Office Hours: Monday – Friday 800 am – 400 pm

Lake Huron Medical Center endeavors to provide comprehensive, quality healthcare in a convenient, compassionate, and cost effective manner.

Financial Counselors are available to assist you in applying for insurance.

If you do not have insurance, or if you have high out of pocket costs (copays and deductibles), you may qualify for financial assistance through our Charity Care or Discounted Payment Program. Please contact a Financial Counselor to discuss options available to you to cover health care costs.


810-216-4100

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### **Professional Billing information**

Lake Huron Medical Center bills all hospital facility services. Patients may receive a professional bill for services rendered by an emergency room physician, radiologists, anesthesiologists, pathologists, or from one of our primary or specialty care physicians.

Lake Huron Medical Group – Physician and Specialist Billing	810-216-1884
4M - Emergency Physician Billing	877-716-2447
Xray Associates – Radiologist Professional Billing	866-744-1452
Resource Anesthesiology Associates	877-429-2635
Port Huron Physician Medical Group - Pathology	800-678-1861
Intermedics - Anesthesia Services prior to 05/1/18	800-860-7226
Midwest Anesthesiology – CRNA services prior to 7/15/18	734-786-4931

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<b>Approved By (Name/Title):</b> Elizabeth Reason, MSA, CHAM, PFS Director <b>Signature:</b>		<b>Date:</b> 10/01/2016	<b>Reviewed:</b>	<b>04/08/2018</b>

## Exhibit 2

**Lake Huron Medical Center endeavors to provide comprehensive, quality healthcare in a convenient, compassionate, and cost effective manner.**

Patients who lack insurance or have inadequate insurance and meet certain low and moderate income requirements may qualify for **discounted payments or Charity Care.**

Please contact:

### **Patient Financial Services**

810-216-4100


Office Hours: Monday – Friday

800 am – 430 pm

To request assistance in applying for assistance.

Please Note: Physician and other health care professionals providing services to Lake Huron Medical Center patients are not employees of the Hospital. These professionals include, but are not limited to, emergency room physicians, pathologists, radiologists, anesthesiologists or surgeons. These professional bill for their own services and may also provide a Charity Care or Discount Payment Program. A list of professional billing contacts is available upon request.



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<b>Approved By (Name/Title):</b> <b>Elizabeth Reason, MSA, CHAM,</b> <b>PFS Director</b> <b>Signature:</b>		<b>Date:</b> 10/01/2016	<b>Reviewed:</b>	<b>4/8/2018</b>


### Exhibit 3

Our records indicate that you do not have health insurance coverage or coverage under Medicare, Medicaid or other similar programs. If you have such coverage, please contact our office at 810-216-4100 as soon as possible so the information can be obtained and the appropriate entity billed.

If you do not have health insurance, you may be eligible for Medicare, Medicaid, Lake Huron Medical Center's Discounted Payment Program, or Charity Care. For more information on how to apply for Medicare, Medicaid, or other similar programs, please contact a Lake Huron Medical Center Financial Counselor at 810-216-1366. A financial counselor can answer questions and assist you in applying for these programs.

Physician and other health care professionals providing services to Lake Huron Medical Center patients are not employees of the Hospital. These professionals include, but are not limited to, emergency room physicians, pathologists, radiologists, anesthesiologists or surgeons. These professional bill for their own services and may also provide a Charity Care or Discount Payment Program. A list of professional billing contacts is available upon request.



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**Purpose:** Consistent with the mission to provide comprehensive, quality healthcare in a convenient, compassionate, and cost effective manner, Lake Huron Medical Center will provide a Charity Care program for patients who meet specific criteria

**Policy:** Lake Huron Medical Center will offer a charity care program for those patients who meet the eligibility tests described below in compliance with federal and state guidelines.

**Procedure:**

**A. Eligibility for Participation in the Charity Care Program.**

**1. Self-Pay Patients**

A patient qualifies for the Charity Care Program if all of the following conditions are met:

- a) The patient does not have third party coverage from a health insurer, health care service plan, union trust plan, Medicare, or Medicaid as determined and documented by the hospital
- b) The patient's injury is not a compensable injury for purposes of workers' compensation, automobile insurance, or other insurance as determined and documented by the hospital
- c) The patient's family income does not exceed 350% of the Federal Poverty Guidelines (current year guidelines as published in the Federal Register will be used and updated annually)
- d) The patient has monetary assets of less than \$10,000.00


**2. Insured Patients**

A patient who has third party coverage or whose injury is a compensable injury for the purposes of workers' compensation, automobile insurance, or other insurance as determined and documented by the hospital does not qualify for the Charity Care Program, but may qualify for the Discount Payment Program if certain conditions are met.

**3. Other circumstances**

The Director of the Hospital's Patient Financial Services (PFS) Department, shall also have the discretion to extend charity care or a discount to patients under the following circumstances:

- a) The patient qualifies for limited benefits under the State's Medicaid Program, i.e. pregnancy (Plan First) or emergency Medicaid only, but does not have benefits for other services provided at the Hospital
- b) The patient qualifies for a Medically Indigent Adult Program offered by a county other than the one in which the Hospital is located
- c) Reasonable efforts have been made to locate and contact the patient, and such efforts have been unsuccessful and the PFS Director has reason to believe that the patient would qualify for charity or a discount (example: a homeless patient)

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- d) A Third Party Collection Agency has made efforts to collect the outstanding balance and has recommended to the Hospital's PFS Director that charity care or discount be offered.

#### 4. Definition of Patient's Family and Determination of Family Income

The "patient's family is defined as follows:

- a) For patients 18 years of age and older
  - 1) Spouse
  - 2) Domestic partner
  - 3) Dependent children under 21 years of age, whether living at home or not
  
- b) For patient under the age of 18
  - 1) Parent, guardian, or caretaker
  - 2) Other children under 21 years of age that are dependents of the parent, guardian, or caretaker

#### 5. Documentation of Family Income

Documentation of family income shall be limited to recent pay stubs and tax returns.

#### 6. Determination of Monetary Assets


In determining a patient's monetary assets, the hospital shall not consider:

- a) Retirement or deferred compensation plans qualified under the Internal Revenue Code
- b) Non-qualified compensation plans
- c) The first \$10,000.00 of monetary assets
- d) 50% of the patient's monetary assets over the first \$10,000.00

#### 7. Federal Poverty Levels

The measure of 350% of the Federal Poverty Level shall be made by reference to the most up to date Health and Human Services Poverty Guidelines for the number of persons in the patient's family or household. The current Federal Poverty Levels are as follows:



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2018 Charity Care levels, eff 04 08 18

2018

**Self-Pay**  
**Charity = 100%**

**Post Insurance**  
**Discount = 100%**

Family Size	Income	HHS FPL	133% Healthy MI	350%	450%
1	Annual	\$ 12,140.00	\$ 16,146.00	\$ 42,490.00	\$ 54,630.00
2	Annual	\$ 16,460.00	\$ 21,892.00	\$ 57,610.00	\$ 74,070.00
3	Annual	\$ 20,780.00	\$ 27,637.00	\$ 72,730.00	\$ 93,510.00
4	Annual	\$ 25,100.00	\$ 33,383.00	\$ 87,850.00	\$ 112,950.00
5	Annual	\$ 29,420.00	\$ 39,129.00	\$ 102,970.00	\$ 132,390.00
6	Annual	\$ 33,740.00	\$ 44,874.00	\$ 118,090.00	\$ 151,830.00
7	Annual	\$ 38,060.00	\$ 50,620.00	\$ 133,210.00	\$ 171,270.00
8	Annual	\$ 42,380.00	\$ 56,365.00	\$ 148,330.00	\$ 190,710.00

\*For families/households > 8 persons, add \$4320 for each additional person

## B. Charity Care

The patient balances for those patients who qualify to participate in the Charity Care Program, as determined by the hospital, shall be reduced to a sum equal to \$0.00 with the remaining balance eliminated and classified as charity care.


Upon review and approval of Charity Care, all existing balances that meet the criteria in section A will be adjusted as Charity Care.

Charity Care is approved for a period of six-months from the date of approval for any new Hospital bills that meet the criteria in Section A. Patients who indicate additional need for Charity Care after six-months will need to re-apply and meet all the criteria established in this policy.

Charity Care may be applied to accounts that have been referred to a third party collection agency.

## C. Resolution of Disputes

Any disputes regarding a patient's eligibility to participate in the Charity Care Program shall be directed and resolved by the Hospital's Chief Financial Officer.

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#### **D. Notices**

In order to ensure that patients are aware of the existence of the Charity Care Program, the following actions shall be taken:

##### **1. Written Notice to Patients**

Each patient that is seen at Lake Huron Medical Center, whether admitted or not, shall receive the notice attached hereto as Exhibit 1. The notice shall be provided in non-English languages spoken by a substantial number of patients served by the Hospital.

##### **2. Posting of Notices**

The notice attached hereto as Exhibit 2 shall be clearly and conspicuously posted in locations that are visible to the patients in the following areas:

- a) Emergency Department
- b) Billing Office
- c) Admitting/Registration areas
- d) Outpatient Setting

The notice shall be provided in non-English language spoken by a substantial number of patients served by the Hospital.

##### **3. Notice to Accompany bills to potentially eligible patients**


Each bill that is sent to a patient who has not provided proof of coverage by a third party at the time care is provided or upon discharge must include a statement of charges for services rendered by the Hospital and the notice attached hereto as Exhibit 3. The notice shall be provided in non-English languages spoken by a substantial number of patients serviced by the Hospital.

#### **E. Efforts to Obtain Information Regarding Coverages and Applications for Medicaid**

Lake Huron Medical Center shall make all reasonable efforts to apply for Medicaid on behalf of the patient or request from the patient or patient representative proof of Medicaid application and approval or denial. Proof of application for Medicaid must have been within the six-months prior to Charity Care Program application.

Lake Huron Medical Center shall make all reasonable efforts to verify if the patient qualifies for private or public health insurance or sponsorship that may fully or partially cover the charges rendered by the hospital to the patient including, but not limited to, the following:



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1. Private Health Insurance
2. Medicare
3. Medicaid
4. State funded programs designed to provide health coverage
5. Marketplace programs when applicable

If the patient does not indicate that he/she has coverage by a third party payer or requests a discounted price or charity care, then the patient shall be provided with an application for the Medicaid program, or other governmental program prior to discharge.

#### **Collection Activities**


Lake Huron Medical Center may use the services of an external collection agency for the collection of patient debt. No debt shall be advanced for collections until the PFS Director has reviewed the account and approved the advancement of the debt to collections. Lake Huron Medical Center shall obtain an agreement from each collection agency that it utilizes to collect patient debt that the agency will comply with the requirements of Michigan's charity care laws.

Neither Lake Huron Medical Center nor any collection agency utilized by Lake Huron Medical Center shall report adverse information to a consumer credit reporting agency or commence civil action against the patient for non-payment at any time prior to 150 days after the initial billing if the patient lacks third party coverage or for a patient that provides information that he or she may qualify for the Charity Care Program.

In addition, if a patient is attempting to qualify for eligibility under Lake Huron Medical Center's Charity Care Program or the Discount Payment Policy, and is attempting in good faith to settle an outstanding bill with the Hospital by negotiating a reasonable payment plan or making regular partial payments of a reasonable amount, Lake Huron Medical Center shall not send the unpaid bill to any collection agency unless that entity has agreed to comply with Michigan's charity care laws.

Lake Huron Medical Center shall not, in dealing with patients eligible under the Charity Care Program or the Discount Payment Policy, use wage garnishment or liens on primary residences as a means to collect unpaid hospital bills.



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## Exhibit 1

### **Patient Financial Services** **810-216-4100** **Office Hours: Monday – Friday** **800 am – 400 pm**

Lake Huron Medical Center endeavors to provide comprehensive, quality healthcare in a convenient, compassionate, and cost effective manner.

Financial Counselors are available to assist you in applying for insurance.

If you do not have insurance, or if you have high out of pocket costs (copays and deductibles), you may qualify for financial assistance through our Charity Care or Discounted Payment Program. Please contact a Financial Counselor to discuss options available to you to cover health care costs.


810-216-4100

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### Professional Billing information

Lake Huron Medical Center bills all hospital facility services. Patients may receive a professional bill for services rendered by an emergency room physician, radiologists, anesthesiologists, pathologists, or from one of our primary or specialty care physicians.

Lake Huron Medical Group – Physician and Specialist Billing	810-216-1884
4M - Emergency Physician Billing	877-716-2447
Xray Associates – Radiologist Professional Billing	866-744-1452
Resource Anesthesiology Associates	877-429-2635
Port Huron Physician Medical Group - Pathology	800-678-1861
Intermedics - Anesthesia Services prior to 05/1/18	800-860-7226
Midwest Anesthesiology – CRNA services prior to 7/15/18	734-786-4931

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## Exhibit 2

**Lake Huron Medical Center endeavors to provide comprehensive, quality healthcare in a convenient, compassionate, and cost effective manner.**

Patients who lack insurance or have inadequate insurance and meet certain low and moderate income requirements may qualify for **discounted payments or Charity Care.**

Please contact:

### **Patient Financial Services**

810-216-4100


Office Hours: Monday – Friday

800 am – 430 pm

To request assistance in applying for assistance.

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### Exhibit 3

Our records indicate that you do not have health insurance coverage or coverage under Medicare, Medicaid or other similar programs. If you have such coverage, please contact our office at 810-216-4100 as soon as possible so the information can be obtained and the appropriate entity billed.

If you do not have health insurance, you may be eligible for Medicare, Medicaid, Lake Huron Medical Center's Discounted Payment Program, or Charity Care. For more information on how to apply for Medicare, Medicaid, or other similar programs, please contact a Lake Huron Medical Center Financial Counselor at 810-216-1366. A financial counselor can answer questions and assist you in applying for these programs.

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# **EXHIBIT 13**

Last Name, First	PC or HOSP	EPIC MRN	LHMI, LHMG	Application Date	Approval/Denial Date	Status (App or Denied)	Expiration Date	COUNSELOR	FA (Self-Pay) or Discount Program (Post ins)
Romain, Tracey	PC	102866037	LHMI	1/3/2018	1/3/2018	Approved	7/30/18	TW	Self pay over FPL for mcaid
Sobocinski, Patricia	HOSP	102780418	LHMI	1/10/2018	1/10/2018	Approved, Special Appro	1/10/18	ER	Discount, special approval for 2016 bills
Nichols, Brook	PC	102731832	LHMI	1/18/2018	1/19/2018	Approved	7/19/18	CA	Self pay, Medicaid effective 08/01/17
Brinker, Donna	HOSP	102305262	LHMI	1/23/2018	1/23/2018	Approved	7/23/18	ER	Self Pay, patient getting insurance will need to reapply for discount once ins active
Sylaj, Marjan	PC	103223794	LHMI	1/25/2018	1/25/2018	Approved	7/25/18	RQ	Self Pay
Wiczko, Mary	HOSP	102684814	LHMI	9/13/2017	1/26/2018	Approved	3/13/2018	ER	Self Pay
Henn, Sandra	PC	102184518	LHMI	1/29/2018	1/29/2018	Approved	7/17/18	TW	Self Pay
Churchill, Mark	HOSP	102323391	LHMI	1/31/2018	1/31/2018	Approved	7/31/18	TW	Discount
Walker, Thomas	HOSP	102865152	LHMI	1/25/2018	2/3/2018	Approved	7/25/18	TW	Discount
Shaw, Heidi	PC	102858083	LHMI	2/5/2018	2/5/2018	Approved	7/23/18	CA	Self Pay
Kenny, Brandy	PC	103228434	LHMI	2/4/2018	2/7/2018	Approved	8/4/18	TW	self pay mcaid eff 7/1/18
Wasmund, James	PC	104842468	LHMI	2/7/2018	2/7/2018	Approved	7/30/18	TW	Self Pay
Williams, Alexis	PC	104842927	LHMG	2/8/2018	2/8/2018	Approved	7/30/2018	TW	Self Pay
Bersine, Louise	LHMG	104191513	LHMG	2/12/2018	2/12/2018	Approved	8/9/18	TW	Self Pay
Stevens, David	PC	102248633	LHMI	2/16/2018	2/16/2018	Approved	8/16/18	TW	Self Pay
Plotzke, Cheryl	PC	102838801	LHMI	2/16/2018	2/20/2018	Approved	8/16/18	SS	Self Pay
Campbell, Bonnie	HOSP	102229176	LHMI	1/25/2018	2/21/2018	Approved	4/23/18	CA	Discount
Vass, Kathy	PC	102492872	LHMI	1/9/2018	2/21/2018	Approved	7/9/18	CA	Self Pay
Cruz, Viviana	HOSP	102831199	LHMI	2/22/2018	2/22/2018	Approved	8/22/18	TW	Self Pay
Anglebrandt, Gary	HOSP	102517023	LHMI	2/22/2018	2/26/2018	Approved	8/26/18	CA	Self Pay (Medicaid eff 12/1/18)
Xue, Yizhen	PC	102876207	LHMI	2/27/2018	2/27/2018	Approved	7/27/18	CA	Self Pay
Kotsko, Steve	HOSP	102672788	LHMI	3/2/2018	3/6/2018	Approved	3/21/18	TW	Discount
Wilks, Kathryn	PC	102253528	LHMI	3/6/2018	3/6/2018	Approved	8/5/18	CA	Self Pay
Wilks, Ronald	PC	102850323	LHMI	3/6/2018	3/6/2018	Approved	8/5/18	CA	Self Pay
Armstead, Marie	PC	102851848	LHMI	3/7/2018	3/7/2018	Approved	9/7/18	ER	Self pay
Wolfe, Kristie	PC	102500818	LHMI	3/7/2018	3/13/2018	Approved	9/15/18	TW	Self Pay
Hills, Leanne	PC	102269035	LHMI	3/20/2018	3/20/2018	Approved	9/20/18	TW	self pay, pt has medicaid effective 03/01/18
Barrons, Joseph	PC	102193387	LHMI	3/22/2018	3/22/2018	Approved	9/22/18	TW	Self pay over fpl for mcaid
Hollenbeck, Laurie	PC	102813208	LHMI	3/26/2018	3/26/2018	Approved	9/26/18	RQ	SELF PAY
Miller, Glen	HOSP	102275667	LHMI	3/26/2018	3/26/2018	Approved	9/26/18	TW	Discount
Miller, Judith	HOSP	102071056	LHMI	3/26/2018	3/26/2018	Approved	9/26/18	TW	Discount
Cullens, Alexandra	PC	104872264	LHMI	03/01/2018	4/3/2018	Approved	11/3/18	CA	self pay
Hatfield, Katherine	PC	102433508	LHMI	Apr-18	4/3/2018	Approved	10/3/18	ER	Self Pay
Bayes, Marjorie	HOSP	102412192	LHMI	4/4/2018	4/4/2018	Approved	10/4/18	ER	Discount
Ambrozio, Ron	HOSP	104274897	LHMI	3/26/2018	4/5/2018	Approved	9/22/18	CA	Discount
Harvey, Sonia	HOSP	102508142	LHMI	3/30/2018	4/5/2018	Approved	10/5/18	CA	Discount
Boudreau, Karen	HOSP	102820210	LHMI	4/13/2018	4/13/2018	Approved	11/13/18	CA	Discount approved mcaid starting 07/01/18
Bachorski, Rebecca	HOSP	102873680	LHMI	4/2/2018	4/16/2018	Approved	10/9/18	CA	Discount
Chapman, Lorraine	HOSP	102856332	LHMI/LHMC	4/16/2018	4/16/2018	Approved	10/16/18	ER	Discount
McTaggart, Frederick	PC	102787507	LHMI	4/18/2018	4/18/2018	Approved	10/18/18	SS	
Cabrilles, Arturo	PC	104882640	LHMI	4/19/2018	4/19/2018	Approved	10/18/18	ER	Self Pay
Cabrilles, Matca	PC	103223818	LHMI	4/19/2018	4/19/2018	Approved	10/18/18	ER	Self Pay
Schoonover, Marie	HOSP	102878519	LHMI	4/22/2018	4/22/2018	Approved	8/22/18	CA	Discount
Sprowl, Family	HOSP	102843720	LHMI	4/23/2018	4/24/2018	Approved	10/24/18	ER	Discount
Navoni, Kellie	Hosp	103223237	LHMI	4/27/2018	4/27/2018	Denied	n/a	SS	Discount, denied not enough medical debt
Cergau, John & Claudia	HOSP	102468419	LHMI	4/17/2018	4/28/2018	Approved	10/28/18	ER	Discount
Davis, Amy	HOSP	102396000	LHMI	1/2/2018	4/29/2018	Denied	n/a	CA	Pt did not f/u despite leaving VM
Johnson, Alma	Hosp	102071146	LHMI	4/9/2018	4/30/2018	Approved	10/9/18	SS	discount
Tomalo, Brooke	HOPS	104193998	LHMI	7/31/2017	4/30/2018	Denied	n/a	CA	Pt did not f/u despite leaving VM
Bills, Kirk	HOSP	102108064	LHMI	5/2/2018	5/2/2018	Approved	11/2/18	CA	Self pay, income changed ineligible for caid 06/01/18
Stokes, Helen	HOSP	102668167	LHMI	4/28/2018	5/2/2018	Approved	10/23/18	CA	discount
Klaska, Kim	HOSP	104874362	LHMI	5/2/2018	5/7/2018	Approved	11/2/18	SS	discount
Drozer, Marie	HOSP	102874148	LHMI	5/8/2018	5/8/2018	Approved	11/8/18	SS	discount

Bills are from 09/21/17 & 09/26/17



Jacobsen, William	HOSP	102491416	LHMI	5/8/2018	5/8/2018	Approved	11/8/18	SS	
Webb, Leoda	HOSP	102662743	LHMI	4/25/2018	5/8/2018	Denied	n/a	CA	discount
Bostick, Anna	HOSP	102199488	LHMI	5/9/2018	5/9/2018	Approved	11/9/18	ER	discount denied not enough medical debt
Dennis, Kristy	HOSP	103221831	LHMI	5/9/2018	5/9/2018	Approved (patient only)	10/9/18	KR	Discount
Karrangus, Joyce	HOSP	102561339	LHMI	4/23/2018	5/9/2018	Approved	10/23/18	SS	Self Pay
Koontz, Debbie	PC	102392137	LHMI	5/9/2018	5/9/2018	Approved	11/9/18	SS	discount
Miller, Brian	PC	102841997	LHMI	4/2/2018	5/14/2018	Approved	10/2/18	SS	Self Pay
Smith, Bonnie	PC	102512566	LHMI	5/15/2018	5/15/2018	Approved	11/15/18	ER	Discount
Ruddy, John	HOSP	104276417	LHMI	11/21/2017	5/16/2018	Denied	n/a	CA	Self pay
Jewell, Helen	HOSP	102383747	LHMI	5/15/2018	5/17/2018	Approved	11/15/18	SS	nt denied medicaid, did not fu despite leaving VM
Pennington, Joseph	HOSP	104199987	LHMI	4/16/2018	5/17/2018	Approved	10/16/18	SS	discount
Lavere, Sandra	PC	102548216	LHMI	11/27/2017	5/23/2018	Approved	23-18 (renew)	SS	discount
Ostrander, Rick	HOSP	102444497	LHMI	5/24/2018	5/24/2018	Approved	11/24/18	SS	Self Pay
McMurtree, William	HOSP	104833870	LHMI	4/24/2018	5/29/2018	Approved	10/24/18	SS	Discount
Lewis, Mark	PC	104264930	LHMI	5/30/2018	5/30/2018	Approved	11/30/18	SS	
Leach, Sally	HOSP	104014419	LHMI	6/7/2018	6/7/2018	Approved	12/7/18	SS	self pay - mcaid ESO not a resident for 5 yrs
Macdonald, Gary	HOSP	102685665	LHMI	5/1/2018	6/7/2018	Approved	11/1/18	CA	discount
Schieman, Karen	HOSP	102460686	LHMI	4/5/2018	6/7/2018	Approved	10/5/18	CA	discount
Stewart, Michael (Autumn)	HOSP	102733346	LHMI	4/30/2018	6/7/2018	Denied	n/a	CA	discount
Shelton, Christine	PC	102682380	LHMI	6/14/2018	6/14/2018	Approved	12/14/18	SS	not enough medical debt
Hayden, Gerald	HOSP	102609065	LHMI	6/20/2018	6/20/2018	Approved	6/30/18	CA	Self Pay
Ostrander, Rick	HOSP	102444497	LHMI	12/20/2017	6/20/2018	Approved	8/27/17	RQ	Self pay for June - Medicaid beginning July 1
Schasser, Cheryl	HOSP	102486333	LHMI	6/20/2018	6/20/2018	Approved	12/20/18	CA	Discount
Pemberton, Dianna	HOSP	102190760	LHMI	4/26/2018	6/26/2018	Approved	10/26/18	SS	Discount
Smith, Walter	HOSP	102682380	LHMI	6/26/2018	6/26/2018	Denied	n/a	SS	Discount, denied not enough medical debt
Jimenez, Jose	PC	102263473	LHMI	6/28/2018	6/28/2018	Approved	12/28/18	SS	Self Pay
Elliot, Constance	HOSP	102845106	LHMI	6/29/2018	6/29/2018	Approved	12/29/18	SS	Discount
Meyers, Susan	PC	102419931	LHMI	5/9/2018	7/3/2018	Approved	11/9/18	SS	
Baunoch, Roger	HOSP	102245064	LHMI	6/28/2018	7/10/2018	Approved	9/1/18	CA	self pay over fpl for mcaid
Kesner, Krisanne	PC	102439557	LHMI	7/2/2018	7/10/2018	Approved	1/2/18	CA	Self Pay
Plant, Kathleen	HOSP	102442294	LHMI	5/8/2018	7/10/2018	Approved	11/8/18	CA	self pay over fpl for mcaid
Domagalski, Brenda/Lucas	HOSP	102559220	LHMI	6/7/2018	7/13/2018	Approved	12/7/18	SS	Self pay
Edwards, Kayla	HOSP	102517453	LHMI	7/17/2018	7/17/2018	Approved	11/17/19	ER	Self Pay
Berry, Amy	PC	102851156	LHMI	7/20/2018	7/18/2018	Approved	11/18/18	CA	self pay over fpl for mcaid
Berry, Amy	PC	102851156	LHMI	7/20/2018	7/18/2018	Approved	11/18/18	CA	self pay over fpl for mcaid
Krueger, Kevin	HOSP	104861501	LHMI	6/19/2018	7/20/2018	approved	12/19/18	SS	Discount
Warfield, Victor	HOSP	104235099	LHMI	7/19/2018	7/20/2018	Approved	1/19/19	SS	Self pay
Currier, Jane	HOSP	102218988	LHMI	7/20/2018	7/23/2018	Denied		CA	over income
Creech, Lauren	PC	102507418	LHMI	7/24/2018	7/23/2018	Approved	1/24/18	CA	self pay over fpl for mcaid
Acre, Gloria	HOSP	102203957	LHMI	7/23/2018	7/31/2018	Approved	1/25/19	SS	Discount
Webb, Jordan	HOSP	102854373	LHMI	7/25/2018	7/31/2018	Denied	n/a	CA	self pay over fpl for mcaid and FA
Chiesa, Carole	HOSP	102740045	LHMI	7/23/2018	8/1/2018	Approved	1/23/18	CA	Discount approved
Tice, Andrea	HOSP	102810606	LHMI	8/1/2018	8/1/2018	Approved	2/1/19	CA	self pay over fpl for mcaid
Johnson, Bradley	HOSP	102319959	LHMI	8/2/2018	8/2/2018	Approved	2/2/19	CA	Self pay
Marsack, Daniel	HOSP	104882482	LHMI	4/25/2018	8/7/2018	Approved	10/25/18	CA	Discount
Mulder, Leslie	PC	104225031	LHMI	8/8/2018	8/8/2018	Approved	2/8/19	CA	Self Pay
Romain, Tracey	PC	102866037	LHMI	8/1/2018	8/8/2018	Approved	2/1/19	CA	
Lin, Shichai	PC	102871074	LHMI	8/2/2018	8/9/2018	Approved	2/2/19	CA	Self Pay
Abdou, Maryjo (family)	HOSP	104241859	LHMI	8/7/2018	8/10/2018	Approved	8/1/18	CA	Discount - Medicaid eff beginning August
Long, Jacob	HOSP	102807329	LHMI	7/20/2018	8/10/2018	Approved	7/1/18	CA	Discount - Medicaid eff beginning August
Wolfe, Tracy	PC	102875025	LHMI	8/10/2018	8/10/2018	Approved	2/10/19	CA	Self Pay
Barrons, Joseph	PC	102193387	LHMI	8/23/2018	8/23/2018	Approved	2/23/19	CA	Self pay over fpl for mcaid
Payne, Joseph	PC	105283109	LHMG	8/14/2018	8/23/2018	Approved	2/14/19	CA	Self Pay
Coppola, Barbara	HOSP	102852222	LHMI	7/1/2018	8/28/2018	Approved	1/31/18	CA	Self Pay
Detloff, Scott	PC	105241431	LHMI	8/29/2018	8/29/2018	Approved	2/28/19	CA	
Jansen, Teresa	PC	104264906	LHMI	8/29/2018	8/29/2018	Approved	2/29/19	CA	Self Pay
Martin, Roger	PC	102761339	LHMI	8/30/2018	8/30/2018	Approved	3/2/19	CA	Discount
Anderson, Hunter	PC	103842623	LHMI	8/23/2018	8/31/2018	Approved	2/23/19	CA	self pay over fpl for mcaid
Moss, Terri	PC	102770720	LHMI	8/22/2018	9/5/2018	Approved	2/22/19	CA	Self Pay
Curtis, David	HOSP	102207482	LHMI	8/17/2018	9/7/2018	Approved	2/17/19	CA	Discount

Bieszka, Mark	PC	102770680	LHMI	9/10/2018	9/10/2018	Approved	3/10/19	CA	
Garland, Allen	HOSP	104217374	LHMI	8/20/2018	9/10/2018	Approved	2/20/19	CA	Discount
Lazojansen, Teresa	PC	104264906	LHMI	8/29/2018	9/11/2018	Approved	2/28/19	CA	Discount
Francek, Jeana	PC	102217390	LHMI	8/16/2018	9/14/2018	Approved	2/16/19	CA	Self Pay
Middleton, Tricia	PC	102501562	LHMI	9/25/2018	9/25/2018	Approved	3/25/2019	CA	Self Pay
Bersine, Louise	PC	104191513	LHMI	9/26/2018	9/26/2018	Approved	3/26/19	CA	Self pay over fpl for mcaid
Bersine, Louise & John	PC	104191513	LHMI	9/26/2018	9/27/2018	APPROVED	3/26/19	CA	SELF PAY
Wilson, David	PC	102816399	LHMI	9/21/2018	9/27/2018	Approved	3/21/19	CA	Self Pay
Hollenbeck, Laurie	PC	102813208	LHMI	9/28/2018	9/28/2018	Approved	3/28/19	SS	Self Pay
Moreland, Eric	PC	104875946	LHMI	10/1/2018	10/1/2018	Approved	4/1/19	CA	Self pay over fpl for mcaid
Forton, Terry	HOSP	102802065	LHMI	8/22/2018	10/2/2018	APPROVED	2/22/19	CA	Discount
Hartley, Elizabeth	HOSP	102777224	LHMI	9/12/2018	10/3/2018	APPROVED	4/12/19	CA	SELF PAY
Hartley, Kenneth	HOSP	102725555	LHMI	9/12/2018	10/3/2018	APPROVED	4/12/19	CA	SELF PAY
Lee, Maria	PC	102629888	LHMI	10/5/2018	10/5/2018	APPROVED	4/5/19	CA	Self Pay
Novenski, Timothy	PC	102515298	LHMI	10/4/2018	10/5/2018	APPROVED	4/4/19	CA	Self Pay
Cullens, Alexandra	PC	104872264	LHMI	10/11/2018	10/11/2018	Approved	4/11/19	CA	
Gilmore, Paul	PC	102643481	LHMI	10/16/2018	16-Oct	Approved	3/16/19	SS	Self Pay
Smith, Bonnie	PC	102512566	LHMI	10/17/2018	10/17/2018	Approved	4/17/19	CA	Self Pay
Clark, Jason	HOSP	102649466	LHMI	10/12/2018	10/27/2018	Denied	n/a	CA	Over Income
Phillips, Connie	HOSP	102541718	LHMI	11/1/2018	11/1/2018	Approved	5/1/19	CA	Self Pay
McTaggart, Frederick	PC	102787507	LHMI	11/5/2018	11/5/2018	Approved	5/5/19	CA	
Wolf, Kristie	PC	102500818	LHMI	11/5/2018	11/8/2018	Approved	5/5/19	CA	Self Pay
Beilby, Ortis	HOSP	102842528	LHMI	11/1/2018	11/12/2018	Approved	5/1/19	CA	Self Pay
Gaisor, Daniel	PC	102665425	LHMI	10/30/2018	11/12/2018	Approved	5/12/19	CA	Self Pay
Smith, Timmy	HOSP	102678842	LHMI	10/24/2018	11/14/2018	Approved	4/27/19	CA	Discount
Alvarado, Shaun	PC	105402796	LHMI	11/8/2018	11/15/2018	Approved	5/15/19	CA	Self Pay
Vincent, Daniel	HOSP	105292370	LHMI	11/15/2018	11/15/2018	Approved	5/15/19	CA	Self Pay
Goodnough, Deborah	HOSP	102324303	LHMI	9/25/2018	11/26/2018	Denied	n/a	CA	Non compliant/over assets
Cox, Barbara	HOSP	102623634	LHMI	11/27/2018	11/27/2018	Approved	5/27/19	CA	Discount
Hemphill, Christina	PC	102855403	LHMI	11/27/2018	11/27/2018	Approved	5/27/19	CA	Self Pay
Cruz Ramos, Caroline	HOSP	103236420	LHMI	9/14/2018	11/28/2018	Denied	n/a	CA	no follow up from patient
Witherspoon, Henry	PC	102619859	LHMI	12/3/2018	12/3/2018	Approved	4/25/19	CA	Self pay
Maclean, Neil	HOSP	102824343	LHMI	12/4/2018	12/4/2018	Approved	6/4/19	CA	Discount
Rhody, Xander	HOSP	102876654	LHMI	12/4/2018	12/4/2018	Pending		BC	Discount
Britton, Karen	PC	102382202	LHMI	12/3/2018	12/11/2018	Approved	6/11/19	CA	Self Pay
Haynes, Jeffery	HOSP	102222166	LHMI	7/25/2018	12/12/2018	Approved	6/12/19	CA	Discount
Ostrander, Rick	HOSP	102444497	LHMI	12/13/2018	12/13/2018	Approved	6/13/19	CA	Discount
Erdman, Chad (family)	HOSP	102825308	LHMI	12/24/2018	12/26/2018	Approved	6/24/19	ER	Discount
Brenton, DeShila	HOSP	102657450	LHMI	11/26/2018	12/28/2018	Approved	6/29/19	CA	SELF PAY

Hospital Account	Prim Fin Class	Post Dt	Svc Dt	Amount	Transaction Type	Account Status	Posting User	Px Code	Adjustment Code
JIMENEZ,JOSE [746000103985]	Self-pay	1/8/2018	12/12/2017	\$ (4,591.91)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JIMENEZ,JOSE [746000132439]	Self-pay	1/8/2018	12/12/2017	\$ (2,893.40)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JIMENEZ,JOSE [746000133748]	Self-pay	1/8/2018	12/12/2017	\$ (135.96)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JIMENEZ,JOSE [746000141791]	Self-pay	1/8/2018	12/12/2017	\$ (183.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK,LAURIE [746000126832]	Self-pay	1/8/2018	12/14/2017	\$ (951.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER,RICKY L [746000077506]	Medicare	1/8/2018	12/20/2017	\$ (21.98)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER,RICKY L [746000086292]	Medicare	1/8/2018	12/20/2017	\$ (257.63)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER,RICKY L [746000126016]	Medicare	1/8/2018	12/20/2017	\$ (257.63)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES,MATEA [746000129608]	Self-pay	1/8/2018	12/21/2017	\$ (3,072.40)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BERSINE,LOUISE [746000094734]	Self-pay	1/8/2018	12/31/2017	\$ (1,467.58)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DOMBROWSKI,PATRICE [746000071661]	Self-pay	1/8/2018	12/31/2017	\$ (1,548.79)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DOMBROWSKI,PATRICE [746000074554]	Self-pay	1/8/2018	12/31/2017	\$ (1,417.73)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STATON WILLIAMS,TRELANA [746000052368]	Self-pay	1/8/2018	12/31/2017	\$ (18,319.01)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
TYLER,TERRIE [746000086631]	Self-pay	1/8/2018	12/31/2017	\$ (19,417.01)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000014724]	Self-pay	1/8/2018	12/31/2017	\$ (639.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OCONNOR,KIMBERLY [746000092815]	Self-pay	1/8/2018	1/3/2018	\$ (193.16)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000128668]	Self-pay	1/8/2018	1/5/2018	\$ (2,569.30)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000134209]	Self-pay	1/8/2018	1/5/2018	\$ (2,820.10)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MADDOX,ANITA L [746000078230]	Self-pay	1/8/2018	1/5/2018	\$ (888.58)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000133456]	Self-pay	1/8/2018	1/5/2018	\$ (2,820.10)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OCONNOR,KIMBERLY [746000088690]	Self-pay	1/8/2018	1/7/2018	\$ (193.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000135163]	Self-pay	1/8/2018	1/5/2018	\$ (1,377.80)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OCONNOR,KIMBERLY [746000090621]	Self-pay	1/8/2018	1/7/2018	\$ (193.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OCONNOR,KIMBERLY [746000094492]	Self-pay	1/8/2018	1/7/2018	\$ (184.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000136353]	Self-pay	1/8/2018	1/5/2018	\$ (2,015.31)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OCONNOR,KIMBERLY [746000103744]	Self-pay	1/8/2018	1/7/2018	\$ (184.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000105725]	Self-pay	1/8/2018	1/8/2018	\$ (20,959.32)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000141724]	Self-pay	1/8/2018	1/8/2018	\$ (639.16)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STONES,LARRY [746000142549]	Self-pay	1/8/2018	1/8/2018	\$ (7,048.13)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000142587]	Self-pay	1/8/2018	1/8/2018	\$ (326.33)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000143314]	Self-pay	1/8/2018	1/8/2018	\$ (3,101.45)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PETTY,LAURA J [746000133978]	Self-pay	1/8/2018	1/8/2018	\$ (23,950.55)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000143549]	Self-pay	1/30/2018	1/12/2018	\$ (1,135.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MULDER,LESLIE [746000148825]	Self-pay	1/30/2018	1/10/2018	\$ (3,529.58)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000150544]	Self-pay	1/30/2018	1/12/2018	\$ (510.66)	Credit Adjustment [4]	BILLED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MULDER,LESLIE [746000148825]	Self-pay	1/30/2018	1/12/2018	\$ (3,529.58)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MADDOX,ANITA L [746000149768]	Self-pay	1/30/2018	1/12/2018	\$ (246.58)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FULLER,CRYSTAL [746000096773]	Commercial	1/30/2018	1/15/2018	\$ (1,493.77)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FULLER,CRYSTAL [746000099460]	Commercial	1/30/2018	1/15/2018	\$ (1,175.39)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MULDER,LESLIE [746000148825]	Self-pay	1/30/2018	1/23/2018	\$ (3,529.58)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PIERCE,DENNIS W [746000154493]	Self-pay	1/30/2018	1/23/2018	\$ (884.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PIERCE,DENNIS W [746000148348]	Self-pay	1/30/2018	1/23/2018	\$ (2,220.64)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MCMURTRIE,BRENDA [746000153098]	Self-pay	1/30/2018	1/24/2018	\$ (2,651.88)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SCHMIDT,NICOLE [746000146063]	Self-pay	1/30/2018	1/30/2018	\$ (459.78)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000143549]	Self-pay	1/30/2018	1/25/2018	\$ (1,135.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SHELTON,CHRISTINE [746000144013]	Self-pay	1/30/2018	1/25/2018	\$ (513.16)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES,MATEA [746000145603]	Self-pay	1/30/2018	1/25/2018	\$ (338.16)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR,HEATHER [746000151212]	Self-pay	1/30/2018	1/25/2018	\$ (3,515.85)	Credit Adjustment [4]	BILLED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PONTACK,NICHOLAS [746000149432]	Self-pay	1/30/2018	1/25/2018	\$ (1,548.90)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BEVINS,DEBRA [746000021651]	Self-pay	1/30/2018	1/26/2018	\$ -	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BEVINS,DEBRA [746000021651]	Self-pay	1/30/2018	1/26/2018	\$ (87.08)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SOBOCINSKI,PATRICIA L [746000018569]	Commercial	1/30/2018	1/26/2018	\$ (506.25)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SOBOCINSKI,PATRICIA L [746000020582]	Commercial	1/30/2018	1/26/2018	\$ (87.08)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
NICOLS,BROOK [746000154118]	Self-pay	1/30/2018	1/26/2018	\$ (3,206.03)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PIERCE,DENNIS W [746000148348]	Self-pay	1/30/2018	1/26/2018	\$ (2,220.64)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000155659]	Self-pay	1/30/2018	1/29/2018	\$ (3,587.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HENN,SANDRA [746000037796]	Self-pay	1/30/2018	1/29/2018	\$ (1,789.58)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GONZALES,MARIA [746000077417]	Blue Cross	1/30/2018	1/30/2018	\$ (4,950.91)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HENN,SANDRA [746000099127]	Self-pay	1/30/2018	1/29/2018	\$ (988.16)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HENN,SANDRA [746000099129]	Self-pay	1/30/2018	1/29/2018	\$ (437.00)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF

HENN, SANDRA [746000153133]	Self-pay	1/30/2018	1/29/2018	\$ (488.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CHURCHILL, MARK [746000085333]	Self-pay	1/31/2018	1/31/2018	\$ (1,819.53)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SYLAJ, MARJAN [746000087245]	Self-pay	1/31/2018	1/31/2018	\$ (1,477.04)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000044216]	Self-pay	2/22/2018	2/8/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000044217]	Blue Cross	2/22/2018	2/22/2018	\$ (169.96)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000044217]	Blue Cross	2/22/2018	2/22/2018	\$ 169.96	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000052843]	Self-pay	2/22/2018	2/8/2018	\$ (119.66)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000055275]	Self-pay	2/22/2018	2/8/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000055276]	Self-pay	2/22/2018	2/8/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000055277]	Self-pay	2/22/2018	2/8/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000074564]	Self-pay	2/22/2018	2/8/2018	\$ (9.66)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000076946]	Self-pay	2/22/2018	2/8/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000078956]	Self-pay	2/22/2018	2/8/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000085401]	Self-pay	2/22/2018	2/8/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALKER, THOMAS [746000044217]	Blue Cross	2/22/2018	2/22/2018	\$ (169.66)	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SHAW, HEIDI [746000131704]	Self-pay	2/26/2018	2/5/2018	\$ (1,479.92)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SHAW, HEIDI [746000131740]	Self-pay	2/26/2018	2/5/2018	\$ (87.08)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SHAW, HEIDI [746000155690]	Self-pay	2/26/2018	2/5/2018	\$ (11,485.96)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WILLIAMS, ALEXIS [746000158137]	Self-pay	2/26/2018	2/8/2018	\$ (9,476.55)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA, MARK J [746000047343]	Self-pay	2/26/2018	2/13/2018	\$ (1,817.13)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ROMAIN, TRACEY [746000157721]	Self-pay	2/26/2018	2/13/2018	\$ (663.16)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MCTAGGART, FREDERICK [746000157655]	Self-pay	2/26/2018	2/13/2018	\$ (1,557.64)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WASMUND, JAMES [746000157702]	Self-pay	2/26/2018	2/13/2018	\$ (618.36)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ROMAIN, TRACEY [746000158307]	Self-pay	2/26/2018	2/13/2018	\$ (792.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WALTER, LUCY J [746000131838]	Medicare	2/26/2018	2/13/2018	\$ (71.44)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES, MATEA [746000159867]	Self-pay	2/26/2018	2/13/2018	\$ (4,361.71)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DAVIS, CAROL J [746000147535]	Self-pay	2/26/2018	2/16/2018	\$ (1,068.66)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000093040]	Self-pay	2/26/2018	2/16/2018	\$ (475.10)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000094346]	Self-pay	2/26/2018	2/16/2018	\$ (980.01)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MOSS, TERRI [746000159518]	Self-pay	2/26/2018	2/16/2018	\$ (663.16)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL, BONNIE [746000150996]	Medicare	2/26/2018	2/16/2018	\$ (44.98)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR, HEATHER [746000150544]	Blue Cross	2/26/2018	2/19/2018	\$ 510.66	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR, HEATHER [746000151212]	Blue Cross	2/26/2018	2/19/2018	\$ 3,516.85	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DAVIS, CAROL J [746000153648]	Self-pay	2/26/2018	2/16/2018	\$ (1,961.54)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA, MARK J [746000047343]	Self-pay	2/26/2018	2/21/2018	\$ (1,817.13)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLFE, TRACY A [746000084240]	Self-pay	2/26/2018	2/21/2018	\$ (7,012.83)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DAVIS, CAROL J [746000157939]	Self-pay	2/26/2018	2/16/2018	\$ (3,231.06)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLFE, TRACY A [746000084244]	Self-pay	2/26/2018	2/21/2018	\$ (40,452.07)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MOSS, TERRI [746000159518]	Self-pay	2/26/2018	2/16/2018	\$ (3,461.11)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
VASS, KATHY [746000151066]	Self-pay	2/26/2018	2/21/2018	\$ (1,265.12)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLFE, TRACY A [746000110741]	Self-pay	2/26/2018	2/21/2018	\$ (10,732.76)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PLOTZKE, CHERYL A [746000163113]	Self-pay	2/26/2018	2/21/2018	\$ (710.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA, MARK J [746000163416]	Self-pay	2/26/2018	2/21/2018	\$ (1,987.61)	Credit Adjustment [4]	BILLED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GONZALES, MARIA [746000028978]	Self-pay	3/1/2018	1/31/2017	\$ 16,006.19	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
RECKKER, TINA [746000063345]	Self-pay	3/1/2018	4/27/2017	\$ 12,072.35	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000023087]	Self-pay	3/1/2018	1/13/2017	\$ 6,512.13	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HOBSON, RONALD H [746000016343]	Self-pay	3/1/2018	1/6/2017	\$ 4,460.48	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MOSS, TERRI [746000021932]	Self-pay	3/1/2018	5/11/2017	\$ 3,282.65	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
RECKKER, TINA [746000045662]	Self-pay	3/1/2018	5/24/2017	\$ 2,306.50	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KELLEY, SANDRA [746000052456]	Self-pay	3/1/2018	4/11/2017	\$ 2,250.41	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GONZALES, MARIA [746000019263]	Self-pay	3/1/2018	5/4/2017	\$ 2,186.04	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MOSS, TERRI [746000028470]	Self-pay	3/1/2018	1/17/2017	\$ 915.00	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MOSS, TERRI [746000028470]	Self-pay	3/1/2018	1/6/2017	\$ 915.00	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MULDER, LESLIE [746000148825]	Self-pay	3/1/2018	1/23/2018	\$ 3,529.58	Credit Adjustment [4]	CLOSED [Outsrc]	HUGHES, STEPHANIE [108005]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MULDER, LESLIE [746000148825]	Self-pay	3/1/2018	1/12/2018	\$ 3,529.58	Credit Adjustment [4]	CLOSED [Outsrc]	HUGHES, STEPHANIE [108005]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GOODWINE, KAREN A [746000001987]	Self-pay	3/5/2018	5/11/2017	\$ 1,477.04	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLFE, CHARLES L [746000014919]	Self-pay	3/5/2018	4/13/2017	\$ 1,437.63	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MACARTHUR, APRIL L [746000006410]	Self-pay	3/5/2018	1/5/2017	\$ 1,434.02	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MACARTHUR, APRIL L [746000034416]	Self-pay	3/5/2018	5/9/2017	\$ 1,341.58	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000023012]	Self-pay	3/5/2018	1/13/2017	\$ 1,338.41	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KELLAWAY, CINDY L [746000011972]	Self-pay	3/5/2018	1/19/2017	\$ 1,007.50	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF



MACARTHUR, APRIL L [746000011073]	Self-pay	3/5/2018	1/5/2017	\$ 981.01	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GONZALES, MARIA [746000046521]	Self-pay	3/5/2018	5/4/2017	\$ 872.85	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
EMIG, ADDISON [746000078531]	Self-pay	3/5/2018	6/6/2017	\$ 663.16	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PALMER, KATHERINE [746000009137]	Self-pay	3/5/2018	5/11/2017	\$ 642.00	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GONZALES, MARIA [746000048452]	Self-pay	3/5/2018	5/4/2017	\$ 514.16	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MINI, JOANN [746000001871]	Self-pay	3/5/2018	5/10/2017	\$ 474.12	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GONZALES, MARIA [746000047587]	Self-pay	3/5/2018	5/4/2017	\$ 470.95	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLFE, CHARLES L [746000060351]	Self-pay	3/5/2018	4/13/2017	\$ 467.49	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GONZALES, MARIA [746000036408]	Self-pay	3/5/2018	5/4/2017	\$ 422.50	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000026977]	Self-pay	3/5/2018	1/20/2017	\$ 128.24	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000026977]	Self-pay	3/5/2018	1/13/2017	\$ 128.24	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MOSS, TERRI [746000024559]	Self-pay	3/5/2018	1/6/2017	\$ 216.00	Credit Adjustment [4]	CLOSED	BLAKE, NICOLE [100139]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MACUMBER, JEFFREY [746000166351]	Commercial	3/6/2018	2/28/2018	\$ (34.66)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CRUZ, VIVIANA [746000164846]	Self-pay	3/6/2018	2/28/2018	\$ (2,038.58)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL, COLLEEN [746000009766]	Self-pay	3/6/2018	3/2/2018	\$ (1,204.50)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HATFIELD, KATHERINE L [746000130738]	Self-pay	3/6/2018	3/1/2018	\$ (3,655.80)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MOSS, TERRI [746000161921]	Self-pay	3/6/2018	3/6/2018	\$ (980.16)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOTSKO, STEVEN [746000119023]	Commercial	3/6/2018	3/6/2018	\$ (1,205.36)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOTSKO, STEVEN [746000119920]	Commercial	3/6/2018	3/6/2018	\$ (104.46)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARVEY, KIMBERLY S [746000140249]	Self-pay	3/6/2018	3/6/2018	\$ (452.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000150347]	Self-pay	3/6/2018	3/6/2018	\$ (11,890.96)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARVEY, KIMBERLY S [746000159552]	Self-pay	3/6/2018	3/6/2018	\$ (299.16)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARVEY, KIMBERLY S [746000159860]	Self-pay	3/6/2018	3/6/2018	\$ (452.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000167234]	Self-pay	3/6/2018	3/6/2018	\$ (4,366.55)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WILKS, KATHRYN [746000166250]	Self-pay	3/6/2018	3/6/2018	\$ (1,265.12)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLF, KRISTIE E [746000000409]	Blue Cross	3/13/2018	3/30/2017	\$ 7,481.38	Credit Adjustment [4]	CLOSED	DUONG, CHANDA [125674]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARTLEY, ELIZABETH C [746000161830]	Self-pay	3/14/2018	3/9/2018	\$ (640.50)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL, BONNIE [746000155025]	Medicare	3/14/2018	3/9/2018	\$ (22.25)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN, LORRAINE [746000144258]	Commercial	3/14/2018	3/12/2018	\$ (78.37)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CARRIER, BRYAN [746000098194]	Self-pay	3/14/2018	3/13/2018	\$ (1,329.42)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BENOIT, PATRICIA L [746000066537]	Blue Cross	3/14/2018	3/14/2018	\$ (310.00)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BENOIT, PATRICIA L [746000136784]	Medicare Mana	3/14/2018	3/14/2018	\$ (510.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARTLEY, ELIZABETH C [746000161830]	Self-pay	3/14/2018	3/14/2018	\$ (640.50)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARTLEY, ELIZABETH C [746000168065]	Self-pay	3/14/2018	3/14/2018	\$ (2,809.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SHELTON, CHRISTINE [746000168518]	Self-pay	3/14/2018	3/14/2018	\$ (183.66)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARVEY, KIMBERLY S [746000168421]	Self-pay	3/14/2018	3/14/2018	\$ (2,206.50)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLF, KRISTIE E [746000099354]	Self-pay	3/15/2018	3/15/2018	\$ (319.00)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLF, KRISTIE E [746000100459]	Self-pay	3/15/2018	3/15/2018	\$ (2,599.66)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000163151]	Self-pay	3/16/2018	3/16/2018	\$ (170.02)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000170226]	Self-pay	3/16/2018	3/16/2018	\$ (397.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR, HEATHER [746000143549]	Self-pay	3/17/2018	1/12/2018	\$ 1,135.00	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PIERCE, DENNIS W [746000148348]	Self-pay	3/17/2018	1/23/2018	\$ 2,220.64	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARTLEY, ELIZABETH C [746000161830]	Self-pay	3/17/2018	3/9/2018	\$ 640.50	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA, MARK J [746000047343]	Self-pay	3/17/2018	2/13/2018	\$ 1,817.13	Credit Adjustment [4]	CLOSED [Bad Debt]	DOTSON, CRYSTAL [125863]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GILMORE, PAUL L [746000126274]	Self-pay	3/17/2018	10/20/2017	\$ 934.66	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WAGAR, HEATHER [746000141724]	Self-pay	3/17/2018	12/31/2017	\$ 639.16	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BURLEY, SCOTT [746000086574]	Blue Cross	3/20/2018	3/19/2018	\$ (5,899.35)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000164161]	Self-pay	3/28/2018	3/21/2018	\$ (189.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000117096]	Self-pay	3/28/2018	3/21/2018	\$ (754.50)	Credit Adjustment [4]	CLOSED [Bad Debt]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000168075]	Self-pay	3/28/2018	3/21/2018	\$ (11,723.61)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000168081]	Self-pay	3/28/2018	3/21/2018	\$ (642.00)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
LANDSCHOOT, DONNA J [746000001897]	Blue Cross	3/28/2018	3/26/2018	\$ (26.39)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER, GLEN E [746000011213]	Medicare Mana	3/28/2018	3/26/2018	\$ (30.00)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER, JUDITH J [746000087772]	Medicare Mana	3/28/2018	3/26/2018	\$ (125.00)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER, GLEN E [746000090251]	Medicare Mana	3/28/2018	3/26/2018	\$ (875.00)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER, GLEN E [746000139324]	Medicare Mana	3/28/2018	3/26/2018	\$ (87.62)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER, GLEN E [746000139325]	Medicare Mana	3/28/2018	3/26/2018	\$ (87.62)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000161470]	Self-pay	3/30/2018	3/29/2018	\$ (1,678.88)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PATON, KIMBERLY [746000115239]	Blue Cross	3/30/2018	3/29/2018	\$ (6,751.38)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000169384]	Self-pay	3/30/2018	3/29/2018	\$ (470.95)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MUXLOW, RONALD [746000001339]	Blue Cross	4/5/2018	3/31/2018	\$ (92.28)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF



LAZELL, KELLY S [746000006428]	Blue Cross	4/5/2018	3/31/2018	\$ (18.65)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BAYES, MARJORIE [746000002952]	Medicare Mana.	4/5/2018	4/4/2018	\$ (279.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BAYES, MARJORIE [746000009700]	Medicare Mana.	4/5/2018	4/4/2018	\$ (89.78)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BAYES, MARJORIE [746000026465]	Medicare Mana.	4/5/2018	4/4/2018	\$ (50.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MACUMBER, JEFFREY [746000166351]	Commercial	4/8/2018	4/7/2018	\$ 34.66	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCLEAN, NEIL [746000143683]	Medicare	4/8/2018	4/8/2018	\$ (1,316.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCLEAN, NEIL [746000148369]	Medicare	4/8/2018	4/8/2018	\$ (95.28)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCLEAN, NEIL [746000148479]	Medicare	4/8/2018	4/8/2018	\$ (135.42)	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCLEAN, NEIL [746000163543]	Medicare	4/8/2018	4/8/2018	\$ (279.38)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
AMBROZY, RON [746000136295]	Commercial	4/8/2018	4/8/2018	\$ (2,085.48)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CHELARD, LYNDIA [746000038896]	Commercial	4/8/2018	4/8/2018	\$ (5,498.03)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENSON, WARREN C [746000093018]	Self-pay	4/8/2018	7/6/2017	\$ 437.00	Credit Adjustment [4]	CLOSED	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ARMSTEAD, MARIE [746000108096]	Self-pay	4/8/2018	10/12/2017	\$ 390.95	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BARTLEY, DELONA A [746000042778]	Medicaid	4/8/2018	2/7/2017	\$ 341.66	Credit Adjustment [4]	CLOSED	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WEST, RONAFD D [746000115626]	Self-pay	4/8/2018	10/12/2017	\$ 291.00	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WENDELL, VONITA A [746000103306]	Self-pay	4/8/2018	10/13/2017	\$ 181.50	Credit Adjustment [4]	CLOSED	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FORSTER, ZACHARY [746000154219]	Commercial	4/14/2018	4/12/2018	\$ (4,000.00)	Credit Adjustment [4]	BILLED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SCHOONOVER, MARIE [746000170184]	Medicare	4/16/2018	4/16/2018	\$ (69.59)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BACHORSKI, REBECCA [746000097079]	Blue Cross	4/25/2018	4/23/2018	\$ (2,896.71)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CULLENS, ALEXANDRA [746000175951]	Self-pay	4/28/2018	4/28/2018	\$ (5,214.80)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BILLS, KIRK [746000175633]	Self-pay	4/28/2018	4/28/2018	\$ (464.65)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL, BONNIE [746000149639]	Medicare	4/28/2018	4/28/2018	\$ (29.83)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL, BONNIE [746000168693]	Medicare	4/28/2018	4/28/2018	\$ (126.48)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCURTRE, WILLIAM [746000152781]	Medicare	4/28/2018	4/28/2018	\$ (156.42)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SPROWL, AUSTIN [746000063643]	Commercial	4/28/2018	4/28/2018	\$ (2,250.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SPROWL, AUSTIN [746000070222]	Commercial	4/28/2018	4/28/2018	\$ (91.49)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SPROWL, AUSTIN [746000086054]	Commercial	4/28/2018	4/28/2018	\$ (14.25)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BEESLEY, AMY T [746000149973]	Commercial	4/28/2018	4/28/2018	\$ (510.18)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BERSINE, LOUISE [746000168530]	Self-pay	4/28/2018	4/28/2018	\$ (4,933.30)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BERSINE, LOUISE [746000168561]	Self-pay	4/28/2018	4/28/2018	\$ (2,101.58)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAFAVE, KEITH R [746000111824]	Medicare	4/28/2018	4/28/2018	\$ (83.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAFAVE, KEITH R [746000121305]	Medicare	4/28/2018	4/28/2018	\$ (92.23)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAFAVE, KEITH R [746000130595]	Medicare	4/28/2018	4/28/2018	\$ (218.05)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAFAVE, KEITH R [746000148322]	Medicare	4/28/2018	4/28/2018	\$ (66.75)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAFAVE, KEITH R [746000150307]	Medicare	4/28/2018	4/28/2018	\$ (10.96)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CULLENS, ALEXANDRA [746000175951]	Self-pay	4/28/2018	4/28/2018	\$ (5,214.80)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000181612]	Self-pay	4/28/2018	4/28/2018	\$ (437.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000163151]	Self-pay	4/28/2018	4/28/2018	\$ (170.19)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000174405]	Self-pay	4/28/2018	4/28/2018	\$ (397.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000163151]	Self-pay	4/28/2018	4/28/2018	\$ 170.19	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS, DAVID L [746000163151]	Self-pay	4/28/2018	4/28/2018	\$ (0.17)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CERGAU, JOHN [746000033026]	Commercial	4/30/2018	4/28/2018	\$ (200.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CERGAU, JOHN [746000041143]	Commercial	4/30/2018	4/28/2018	\$ (1,262.38)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CERGAU, JOHN [746000034388]	Commercial	4/30/2018	4/28/2018	\$ (751.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WINGLE, THERESA M [746000119942]	Medicare	4/30/2018	4/28/2018	\$ (108.88)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WINGLE, THERESA M [746000118522]	Medicare	4/30/2018	4/28/2018	\$ (1,316.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SHELTON, CHRISTINE [746000145727]	Self-pay	4/30/2018	4/28/2018	\$ (4,326.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MORELAND, ERIC [746000178260]	Self-pay	4/30/2018	4/28/2018	\$ (1,479.08)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WINGLE, THERESA M [746000150384]	Medicare	4/30/2018	4/28/2018	\$ (115.64)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HATHFIELD, KATHERINE L [746000176815]	Self-pay	4/30/2018	4/28/2018	\$ (910.58)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BAYES, MARJORIE [746000167097]	Medicare Mana.	4/30/2018	4/28/2018	\$ (245.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCLEAN, NEIL [746000151042]	Medicare	4/30/2018	4/28/2018	\$ (145.52)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ASTON, GARY E [746000133283]	Medicare	4/30/2018	4/28/2018	\$ (62.37)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ASTON, GARY E [746000122834]	Medicare	4/30/2018	4/28/2018	\$ (62.37)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ASTON, GARY E [746000135899]	Medicare	4/30/2018	4/28/2018	\$ -	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ASTON, GARY E [746000136302]	Medicare	4/30/2018	4/28/2018	\$ -	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CULLENS, ALEXANDRA [746000175951]	Self-pay	5/5/2018	4/28/2018	\$ 5,214.80	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES, ARTURO [746000183636]	Self-pay	5/13/2018	5/13/2018	\$ (1,305.08)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES, MATEA [746000162432]	Self-pay	5/13/2018	5/13/2018	\$ (3,796.64)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES, MATEA [746000181537]	Self-pay	5/13/2018	5/13/2018	\$ (663.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCTAGGART, FREDERICK [746000174667]	Self-pay	5/13/2018	5/13/2018	\$ (1,544.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF

MCTAGGART,FREDERICK [746000181134]	Self-pay	5/13/2018	5/13/2018	\$	(241.65)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WOLF,KRISTIE E [746000183783]	Commercial	5/13/2018	5/13/2018	\$	(452.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000187635]	Self-pay	5/13/2018	5/13/2018	\$	(1,912.66)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JACOBSEN,WILLIAM D [746000111940]	Commercial	5/13/2018	5/13/2018	\$	(220.20)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JACOBSEN,WILLIAM D [746000136449]	Medicare Mana	5/13/2018	5/13/2018	\$	(295.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BOSTICK,ANN [746000133010]	Blue Cross	5/13/2018	5/13/2018	\$	(1,360.38)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JACOBSEN,WILLIAM D [746000154131]	Medicare Mana	5/13/2018	5/13/2018	\$	(38.36)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BOSTICK,ANN [746000164976]	Blue Cross	5/13/2018	5/13/2018	\$	(247.85)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JACOBSEN,WILLIAM D [746000163725]	Medicare Mana	5/13/2018	5/13/2018	\$	(34.35)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JOHNSON,ALMA [746000015274]	Medicare Mana	5/13/2018	5/13/2018	\$	(620.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DROZER,MARIE [746000042051]	Commercial	5/13/2018	5/13/2018	\$	(76.75)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DROZER,MARIE [746000043374]	Commercial	5/13/2018	5/13/2018	\$	(74.68)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DROZER,MARIE [746000047788]	Commercial	5/13/2018	5/13/2018	\$	(238.20)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
DROZER,MARIE [746000073673]	Commercial	5/13/2018	5/13/2018	\$	(705.36)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PLOTZKE,CHERYL A [746000171010]	Self-pay	5/13/2018	5/13/2018	\$	(5,587.90)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL,BONNIE [746000173242]	Medicare	5/13/2018	5/13/2018	\$	(657.87)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PIERCE,DENNIS W [746000175301]	Self-pay	5/13/2018	5/13/2018	\$	(3,572.30)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GILMORE,PAUL L [746000173023]	Self-pay	5/14/2018	5/13/2018	\$	(1,542.58)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARVEY,KIMBERLY S [746000010990]	Self-pay	5/14/2018	5/13/2018	\$	(1,015.11)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARVEY,KIMBERLY S [746000017395]	Self-pay	5/14/2018	5/13/2018	\$	(792.00)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARTLEY,ELIZABETH C [746000175238]	Self-pay	5/14/2018	5/13/2018	\$	(3,064.22)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HARTLEY,ELIZABETH C [746000183329]	Self-pay	5/14/2018	5/13/2018	\$	(1,595.35)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
XUE,YIZHEN [746000166307]	Self-pay	5/14/2018	5/13/2018	\$	(1,713.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
SHELTON,CHRISTINE [746000177826]	Self-pay	5/14/2018	5/13/2018	\$	(639.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WASMUND,JAMES [746000168062]	Self-pay	5/14/2018	5/13/2018	\$	(2,181.08)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
WASMUND,JAMES [746000181514]	Self-pay	5/14/2018	5/13/2018	\$	(14,112.68)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS,DAVID L [746000167005]	Self-pay	5/14/2018	5/13/2018	\$	(794.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS,DAVID L [746000181958]	Self-pay	5/14/2018	5/13/2018	\$	(2,931.19)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STEVENS,DAVID L [746000184477]	Self-pay	5/14/2018	5/13/2018	\$	(397.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
VASS,KATHY [746000170786]	Self-pay	5/14/2018	5/13/2018	\$	(2,904.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BACHORSKI,REBECCA [746000088328]	Blue Cross	5/14/2018	5/13/2018	\$	(51.48)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BEESLEY,AMY T [746000046960]	Commercial	5/14/2018	5/13/2018	\$	(125.58)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000057167]	Commercial	5/14/2018	5/13/2018	\$	(500.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000069285]	Commercial	5/14/2018	5/13/2018	\$	(214.21)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
GRAHAM,RUSSELL L [746000098841]	Commercial	5/14/2018	5/13/2018	\$	(1,056.94)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE,DEAN [746000150347]	Self-pay	5/16/2018	1/12/2018	\$	(11,890.96)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE,DEAN [746000150347]	Self-pay	5/16/2018	1/29/2018	\$	(11,890.96)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BARRONS,JOSEPH D [746000128880]	Self-pay	5/16/2018	1/29/2018	\$	(31,199.59)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BILLS,KIRK [746000118122]	Self-pay	5/16/2018	1/31/2018	\$	(11,557.43)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
BILLS,KIRK [746000146144]	Self-pay	5/16/2018	1/31/2018	\$	(11,768.01)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE,DEAN [746000150347]	Self-pay	5/16/2018	1/31/2018	\$	(11,890.96)	Credit Adjustment [4]	CLOSED [Outsrc]	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KENNY,BRANDY [746000159331]	Medicaid Mana	5/16/2018	2/14/2018	\$	(11,991.62)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KENNY,BRANDY [746000159331]	Medicaid Mana	5/16/2018	3/2/2018	\$	(11,991.62)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
KENNY,BRANDY [746000159331]	Medicaid Mana	5/16/2018	3/6/2018	\$	(11,991.62)	Credit Adjustment [4]	CLOSED	WALTON, THEDA B. [112014]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE,SANDRA L [746000181628]	Self-pay	5/16/2018	4/28/2018	\$	(13,458.96)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK,LAURIE [746000183240]	Self-pay	5/21/2018	5/20/2018	\$	(2,428.97)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT,GARY [746000173014]	Self-pay	5/21/2018	5/20/2018	\$	(4,049.11)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT,GARY [746000173306]	Self-pay	5/21/2018	5/20/2018	\$	(7,849.92)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT,GARY [746000173245]	Self-pay	5/21/2018	5/20/2018	\$	(12,199.64)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PENNINGTON,JOSEPH [746000150720]	Blue Cross	5/21/2018	5/20/2018	\$	(613.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT,GARY [746000176344]	Self-pay	5/21/2018	5/20/2018	\$	(184.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
PENNINGTON,JOSEPH [746000159145]	Blue Cross	5/21/2018	5/20/2018	\$	(441.12)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT,GARY [746000177669]	Self-pay	5/21/2018	5/20/2018	\$	(184.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JEWELL,HELEN M [746000019701]	Medicare Mana	5/21/2018	5/20/2018	\$	(4.98)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
JEWELL,HELEN M [746000049491]	Medicare Mana	5/21/2018	5/20/2018	\$	(816.22)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER,BRIAN [746000096519]	Self-pay	5/21/2018	5/20/2018	\$	(2,130.20)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER,BRIAN [746000188913]	Self-pay	5/21/2018	5/20/2018	\$	(2,586.87)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER,RICKY L [746000155214]	Medicare	5/21/2018	5/20/2018	\$	(269.57)	Credit Adjustment [4]	BILLED	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STOKES,HELEN [746000070314]	Medicare Mana	5/21/2018	5/20/2018	\$	(200.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
STOKES,HELEN [746000127643]	Medicare Mana	5/21/2018	5/20/2018	\$	(220.20)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT,GARY [746000177670]	Self-pay	5/21/2018	5/20/2018	\$	(184.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017	5017-FINANCIAL ASSISTANCE WRITE OFF



ANGLEBRANDT, GARY [746000181644]	Self-pay	5/21/2018	5/20/2018	\$ (2,073.08)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000183283]	Self-pay	5/21/2018	5/20/2018	\$ (341.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
STEPHENSON, JOHN [746000169549]	Self-pay	5/21/2018	5/20/2018	\$ (7,078.45)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KARRANGUS, JOYCE [746000045824]	Medicare	5/21/2018	5/20/2018	\$ (51.67)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KARRANGUS, JOYCE [746000121235]	Medicare	5/21/2018	5/20/2018	\$ (1,316.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KARRANGUS, JOYCE [746000148072]	Medicare	5/21/2018	5/20/2018	\$ (74.30)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KARRANGUS, JOYCE [746000158259]	Medicare	5/21/2018	5/20/2018	\$ (49.47)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KARRANGUS, JOYCE [746000169700]	Medicare	5/21/2018	5/20/2018	\$ (17.67)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA, MARK J [746000163416]	Self-pay	5/24/2018	2/21/2018	\$ 1,987.61	Credit Adjustment [4]	BILLED [Outsrc]	TUNELL, MELINDA [128047]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA, MARK J [746000163416]	Self-pay	5/25/2018	5/24/2018	\$ (1,897.61)	Credit Adjustment [4]	BILLED [Outsrc]	TUNELL, MELINDA [128047]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA, MARK J [746000163416]	Self-pay	5/25/2018	5/24/2018	\$ 1,897.61	Credit Adjustment [4]	BILLED [Outsrc]	TUNELL, MELINDA [128047]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KENNY, BRANDY [746000159331]	Medicaid Manaj	5/25/2018	2/14/2018	\$ 11,991.62	Credit Adjustment [4]	CLOSED	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KENNY, BRANDY [746000159331]	Medicaid Manaj	5/25/2018	3/2/2018	\$ 11,991.62	Credit Adjustment [4]	CLOSED	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KENNY, BRANDY [746000159331]	Medicaid Manaj	5/25/2018	3/6/2018	\$ 11,991.62	Credit Adjustment [4]	CLOSED	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000150347]	Self-pay	5/25/2018	3/6/2018	\$ 11,890.96	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000150347]	Self-pay	5/25/2018	1/12/2018	\$ 11,890.96	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000150347]	Self-pay	5/25/2018	1/29/2018	\$ 11,890.96	Credit Adjustment [4]	CLOSED [Outsrc]	DOTSON, CRYSTAL [125863]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ARMSTEAD, MARIE [746000189973]	Self-pay	6/8/2018	6/8/2018	\$ (1,454.08)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MINI, JOANN [746000135738]	Self-pay	6/10/2018	6/6/2018	\$ (437.00)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HARTLEY, KENNETH R [746000169499]	Self-pay	6/10/2018	6/8/2018	\$ (826.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
NORTIER, NOREEN [746000053230]	Blue Cross	6/10/2018	6/8/2018	\$ (150.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
NORTIER, NOREEN [746000053230]	Blue Cross	6/10/2018	6/8/2018	\$ 150.00	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000193800]	Self-pay	6/18/2018	6/17/2018	\$ (792.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BEESLEY, AMY T [746000159573]	Commercial	6/19/2018	6/18/2018	\$ (15.19)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WALTER, LUCY J [746000076084]	Medicare	6/20/2018	10/31/2017	\$ 39.20	Credit Adjustment [4]	CLOSED [Outsrc]	PINON, MELANIE [128627]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WALTER, LUCY J [746000076084]	Medicare	6/23/2018	6/20/2018	\$ (35.88)	Credit Adjustment [4]	CLOSED [Outsrc]	PINON, MELANIE [128627]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000173244]	Self-pay	6/28/2018	6/27/2018	\$ (44,181.24)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000173246]	Self-pay	6/28/2018	6/27/2018	\$ (29,239.40)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000173328]	Self-pay	6/28/2018	6/27/2018	\$ (29,315.82)	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000173329]	Self-pay	6/28/2018	6/27/2018	\$ (15,282.32)	Credit Adjustment [4]	BILLED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000177671]	Self-pay	6/28/2018	6/27/2018	\$ (184.66)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000177672]	Self-pay	6/28/2018	6/27/2018	\$ (148.66)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCMURTRIE, WILLIAM [746000181411]	Medicare	6/28/2018	6/27/2018	\$ (68.40)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCMURTRIE, WILLIAM [746000182078]	Medicare	6/28/2018	6/27/2018	\$ (49.47)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000183778]	Self-pay	6/28/2018	6/27/2018	\$ (642.50)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCMURTRIE, WILLIAM [746000184074]	Medicare	6/28/2018	6/27/2018	\$ (109.31)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MCMURTRIE, WILLIAM [746000187767]	Medicare	6/28/2018	6/27/2018	\$ (49.47)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000189233]	Self-pay	6/28/2018	6/27/2018	\$ (56,180.35)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000196567]	Self-pay	6/28/2018	6/27/2018	\$ (56,180.35)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000196567]	Self-pay	7/3/2018	6/27/2018	\$ 56,180.35	Credit Adjustment [4]	CLOSED [Outsrc]	PINON, MELANIE [128627]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BRITTON, KAREN [746000171219]	Self-pay	7/7/2018	7/6/2018	\$ (1,244.24)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SPROWL, ASHLEIGH [746000037100]	Commercial	7/7/2018	7/6/2018	\$ (192.60)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CATANZARO, JOSEPH [746000039745]	Self-pay	7/13/2018	7/13/2018	\$ 10.00	Credit Adjustment [4]	CLOSED	PINON, MELANIE [128627]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
JIMENEZ, JOSE [746000098026]	Self-pay	7/20/2018	7/20/2018	\$ 25.00	Credit Adjustment [4]	CLOSED	PINON, MELANIE [128627]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE, SANDRA L [746000193231]	Self-pay	7/21/2018	7/21/2018	\$ (3,572.30)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ELLIOTT, CONSTANCE [746000039355]	Commercial	7/21/2018	7/21/2018	\$ (836.35)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ELLIOTT, CONSTANCE [746000055666]	Commercial	7/21/2018	7/21/2018	\$ -	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ELLIOTT, CONSTANCE [746000061346]	Commercial	7/21/2018	7/21/2018	\$ (100.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
JIMENEZ, JOSE [746000202263]	Self-pay	7/21/2018	7/21/2018	\$ (1,783.60)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SHAW, HEIDI [746000160064]	Self-pay	7/21/2018	7/21/2018	\$ (4,686.87)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WILSON, DAVID [746000127226]	Self-pay	7/21/2018	7/21/2018	\$ (1,239.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WILSON, DAVID [746000131036]	Medicaid	7/21/2018	7/21/2018	\$ -	Credit Adjustment [4]	BILLED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
WILSON, DAVID [746000202603]	Self-pay	7/21/2018	7/21/2018	\$ (597.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000157817]	Self-pay	7/21/2018	7/21/2018	\$ (4,024.64)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000160815]	Self-pay	7/21/2018	7/21/2018	\$ (1,170.22)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MEYERS, SUSAN M [746000021312]	Medicare	7/21/2018	7/21/2018	\$ (110.13)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MEYERS, SUSAN M [746000023918]	Medicare	7/21/2018	7/21/2018	\$ (194.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MEYERS, SUSAN M [746000125441]	Medicare	7/21/2018	7/21/2018	\$ (57.66)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000173508]	Self-pay	7/21/2018	7/21/2018	\$ (3,849.10)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
FRADLE, DEAN [746000178114]	Self-pay	7/21/2018	7/21/2018	\$ (8,450.22)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MEYERS, SUSAN M [746000187834]	Medicare	7/21/2018	7/21/2018	\$ (1,340.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF

LEWIS, MARK [746000146920]	Self-pay	7/21/2018	7/21/2018	\$	(1,649.59)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LEWIS, MARK [746000151219]	Self-pay	7/21/2018	7/21/2018	\$	(2,563.00)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000184116]	Self-pay	7/21/2018	7/21/2018	\$	(2,462.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000187386]	Self-pay	7/21/2018	7/21/2018	\$	(906.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000187711]	Self-pay	7/21/2018	7/21/2018	\$	(493.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000190232]	Self-pay	7/21/2018	7/21/2018	\$	(170.19)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER, RICKY L [746000177342]	Medicare	7/21/2018	7/21/2018	\$	(269.57)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER, RICKY L [746000190536]	Medicare	7/21/2018	7/21/2018	\$	(269.57)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER, RICKY L [746000198057]	Medicare	7/21/2018	7/21/2018	\$	(109.31)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER, RICKY L [746000199537]	Medicare	7/21/2018	7/21/2018	\$	(109.31)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER, RICKY L [746000190004]	Medicare	7/21/2018	7/21/2018	\$	(109.31)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
JACOBSEN, WILLIAM D [746000132185]	Medicare Mana	7/21/2018	7/21/2018	\$	(95.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE, SANDRA L [746000189756]	Self-pay	7/21/2018	7/21/2018	\$	(3,753.30)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MORELAND, ERIC [746000184184]	Self-pay	7/21/2018	7/21/2018	\$	(17,322.70)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LEACH, SALLY M [746000052614]	Medicare	7/21/2018	7/21/2018	\$	(232.63)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MORELAND, ERIC [746000187960]	Self-pay	7/21/2018	7/21/2018	\$	(34.66)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LEACH, SALLY M [746000055358]	Medicare	7/21/2018	7/21/2018	\$	(676.54)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LEACH, SALLY M [746000057253]	Medicare	7/21/2018	7/21/2018	\$	(109.51)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MORELAND, ERIC [746000189272]	Self-pay	7/21/2018	7/21/2018	\$	(964.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MORELAND, ERIC [746000191702]	Self-pay	7/21/2018	7/21/2018	\$	(964.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000196567]	Self-pay	7/21/2018	7/3/2018	\$	(11,723.51)	Credit Adjustment [4]	CLOSED [Outsrc]	PINON, MELANIE [128627]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000196567]	Self-pay	7/21/2018	7/3/2018	\$	(11,723.51)	Credit Adjustment [4]	CLOSED [Outsrc]	PINON, MELANIE [128627]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KARRANGUS, VOICE [746000148072]	Medicare	8/1/2018	5/20/2018	\$	74.30	Credit Adjustment [4]	CLOSED	SHOEMAKE, DONNA [128045]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SHAW, HEIDI [7460000155690]	Self-pay	8/3/2018	8/5/2018	\$	(23.40)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HENN, SANDRA [746000193976]	Self-pay	8/21/2018	8/20/2018	\$	(437.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KLASKA, KIM [746000196591]	Medicare	8/21/2018	8/20/2018	\$	(1,340.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SMITH, BONNIE L [746000158337]	Self-pay	8/21/2018	8/20/2018	\$	(4,680.85)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
PLANT, KATHLEEN E [746000134865]	Medicare	8/21/2018	8/20/2018	\$	(11.68)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
PLANT, KATHLEEN E [746000158515]	Medicare Mana	8/21/2018	8/20/2018	\$	(1,080.00)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
PIASCK, VINCENT R [746000213128]	Self-pay	8/21/2018	8/20/2018	\$	(5,333.58)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER, JUDITH J [746000084950]	Medicare Mana	8/21/2018	8/20/2018	\$	(54.54)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MILLER, JUDITH J [746000086365]	Medicare Mana	8/21/2018	8/20/2018	\$	(26.59)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
DOMAGALSKI, BRENDA [746000199596]	Self-pay	8/21/2018	8/20/2018	\$	(1,680.15)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
KRUGGER, KEVIN [746000167850]	Medicare	8/21/2018	8/21/2018	\$	(1,340.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ACRE, GLORIA M [746000149222]	Medicare	8/21/2018	8/21/2018	\$	(1,265.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ACRE, GLORIA M [746000179112]	Medicare	8/21/2018	8/21/2018	\$	(45.48)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000191898]	Self-pay	8/21/2018	8/21/2018	\$	(761.02)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000197028]	Self-pay	8/21/2018	8/21/2018	\$	(530.48)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
HOLLENBECK, LAURIE [746000193021]	Self-pay	8/21/2018	8/21/2018	\$	(5,660.15)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
OSTRANDER, RICKY L [746000192082]	Medicare	8/21/2018	8/21/2018	\$	(22.25)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
MARSACK, DANIEL [746000183555]	Medicare	8/21/2018	8/21/2018	\$	(1,340.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SMITH, BONNIE L [746000198397]	Self-pay	8/21/2018	8/21/2018	\$	(4,680.85)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SMITH, BONNIE L [746000199539]	Self-pay	8/21/2018	8/21/2018	\$	(13,265.51)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SMITH, BONNIE L [746000198397]	Self-pay	8/21/2018	8/21/2018	\$	4,680.85	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
SMITH, BONNIE L [746000200829]	Self-pay	8/21/2018	8/21/2018	\$	(506.25)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
EDWARDS, KAYLA S [746000273159]	Commercial	8/21/2018	8/21/2018	\$	(5,171.60)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CHIESA, CAROLE [746000075080]	Medicare Mana	8/21/2018	8/21/2018	\$	(1,301.56)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000204273]	Self-pay	8/21/2018	8/21/2018	\$	(5,907.57)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BOUDREAU, KAREN S [746000124519]	Medicare Mana	8/21/2018	8/21/2018	\$	(175.00)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000190503]	Self-pay	8/21/2018	8/21/2018	\$	(154.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ANGLEBRANDT, GARY [746000196567]	Self-pay	8/21/2018	8/21/2018	\$	(11,723.61)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BAUNOCH, ROGER W [746000202314]	Self-pay	8/21/2018	8/21/2018	\$	-	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
BERRY, AMY [746000207604]	Self-pay	8/21/2018	8/21/2018	\$	(3,959.65)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
TICE, ANDREA [746000208573]	Self-pay	8/21/2018	8/21/2018	\$	(1,356.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
TICE, ANDREA [746000211735]	Self-pay	8/21/2018	8/21/2018	\$	(3,045.85)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LIN, SHICHAI [746000212192]	Self-pay	8/21/2018	8/21/2018	\$	(827.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES, MATTEA [746000196840]	Self-pay	9/8/2018	9/2/2018	\$	(2,837.74)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ROMAIN, TRACEY [746000163588]	Self-pay	9/8/2018	9/4/2018	\$	(597.16)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE, SANDRA L [746000209010]	Self-pay	9/8/2018	9/4/2018	\$	(7,148.55)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
ROMAIN, TRACEY [746000212185]	Self-pay	9/8/2018	9/4/2018	\$	(867.00)	Credit Adjustment [4]	BILLED	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES, ARTURO [746000203015]	Self-pay	9/8/2018	9/8/2018	\$	(4,079.48)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	5017 5017-FINANCIAL ASSISTANCE WRITE OFF



CABRILLES,MATEA [746000203752]	Self-pay	9/8/2018	9/8/2018	\$ (103.33)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL,BONNIE [746000153033]	Medicare	9/13/2018	9/13/2018	\$ (263.85)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL,BONNIE [746000173241]	Medicare	9/13/2018	9/13/2018	\$ (1,030.63)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL,BONNIE [746000173243]	Medicare	9/13/2018	9/13/2018	\$ (692.45)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL,BONNIE [746000173391]	Medicare	9/13/2018	9/13/2018	\$ (22.08)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL,BONNIE [746000175281]	Medicare	9/13/2018	9/13/2018	\$ (12.95)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CAMPBELL,BONNIE [746000190501]	Medicare	9/13/2018	9/13/2018	\$ (22.25)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
MILLER,GLEN E [746000165433]	Medicare Mana	9/18/2018	9/17/2018	\$ (280.53)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA,MARK J [746000210623]	Self-pay	9/18/2018	9/17/2018	\$ (1,427.62)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BIESZKA,MARK J [746000163416]	Self-pay	9/18/2018	9/17/2018	\$ (948.80)	Credit Adjustment [4]	BILLED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
STOKES,HELEN [746000172078]	Medicare Mana	9/21/2018	9/19/2018	\$ (200.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE,JEANNE K [746000009610]	Commercial	10/12/2018	10/12/2018	\$ (243.06)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE,JEANNE K [746000035489]	Commercial	10/12/2018	10/12/2018	\$ (67.30)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE,CHARLES J [746000174776]	Commercial	10/12/2018	10/12/2018	\$ (142.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE,JEANNE K [746000076999]	Commercial	10/12/2018	10/12/2018	\$ (193.00)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
LAVERE,CHARLES J [746000158173]	Commercial	10/12/2018	10/12/2018	\$ (501.30)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
JACOBSEN, WILLIAM D [746000132185]	Medicare Mana	10/27/2018	10/24/2018	\$ 10.00	Credit Adjustment [4]	CLOSED [Outsrc]	PINON, MELANIE [128627]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
GARLAND,ALLEN [746000152440]	Blue Cross	11/3/2018	11/2/2018	\$ (1,115.40)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
SCHOONOVER,MARIE [746000143383]	Medicare	11/20/2018	11/19/2018	\$ (142.01)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
JACOBSEN, WILLIAM D [746000132185]	Medicare Mana	11/20/2018	11/13/2018	\$ 10.00	Credit Adjustment [4]	CLOSED [Outsrc]	PINON, MELANIE [128627]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES,MATEA [746000227620]	Self-pay	11/25/2018	11/20/2018	\$ (979.16)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CABRILLES,MATEA [746000238913]	Self-pay	11/25/2018	11/20/2018	\$ (3,241.48)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
WOLF,KRISTIE E [746000239279]	Self-pay	11/25/2018	11/20/2018	\$ (8,952.42)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
WOLF,KRISTIE E [746000239808]	Self-pay	11/25/2018	11/20/2018	\$ (1,007.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000185290]	Commercial	11/29/2018	11/27/2018	\$ (15.19)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
SMITH,TIMMY E [746000208381]	Blue Cross	11/29/2018	11/27/2018	\$ (1,461.04)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
VINCENT,DANIEL [746000226507]	Self-pay	11/29/2018	11/27/2018	\$ (483.18)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
JANSEN,TERESA [746000219863]	Self-pay	12/7/2018	12/7/2018	\$ (683.08)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
JANSEN,TERESA [746000220458]	Self-pay	12/7/2018	12/7/2018	\$ (562.25)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
JANSEN,TERESA [746000221983]	Self-pay	12/7/2018	12/7/2018	\$ (867.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
PYTLESKI,SAMANTHA [746000058533]	Commercial	12/10/2018	12/8/2018	\$ (1,730.72)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
WITHERSPOON,HENRY E JR. [746000130035]	Self-pay	12/10/2018	12/8/2018	\$ (3,999.10)	Credit Adjustment [4]	CLOSED [Bad Debt]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
HARVEY,SONIA R [746000154876]	Blue Cross	12/10/2018	12/8/2018	\$ (3,871.25)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000156835]	Medicare	12/10/2018	12/8/2018	\$ (183.28)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000168640]	Medicare	12/10/2018	12/8/2018	\$ (22.41)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000169019]	Medicare	12/10/2018	12/8/2018	\$ (49.47)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
MULDER,LESLIE [746000169866]	Self-pay	12/10/2018	12/8/2018	\$ (526.66)	Credit Adjustment [4]	CLOSED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000186581]	Medicare	12/10/2018	12/8/2018	\$ (1,340.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000190199]	Medicare	12/10/2018	12/8/2018	\$ (44.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000191571]	Commercial	12/10/2018	12/8/2018	\$ (42.97)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000195081]	Medicare	12/10/2018	12/8/2018	\$ (44.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000195248]	Medicare	12/10/2018	12/8/2018	\$ (10.54)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000198174]	Commercial	12/10/2018	12/8/2018	\$ (459.46)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000199302]	Commercial	12/10/2018	12/8/2018	\$ (40.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000199555]	Medicare	12/10/2018	12/8/2018	\$ (847.13)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000203365]	Commercial	12/10/2018	12/8/2018	\$ (60.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS,HARLAN GENE [746000205825]	Medicare	12/10/2018	12/8/2018	\$ (158.75)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BRITTON,KAREN [746000209305]	Self-pay	12/10/2018	12/8/2018	\$ (6,814.41)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
TATE,JANE [746000211086]	Medicare Mana	12/10/2018	12/8/2018	\$ (30.40)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CHAPMAN,LORRAINE [746000212285]	Commercial	12/10/2018	12/8/2018	\$ (109.79)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000213959]	Self-pay	12/10/2018	12/8/2018	\$ (2,915.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000213968]	Self-pay	12/10/2018	12/8/2018	\$ (7,789.35)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
TATE,JANE [746000214766]	Medicare Mana	12/10/2018	12/8/2018	\$ (1,300.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
MULDER,LESLIE [746000231722]	Self-pay	12/10/2018	12/8/2018	\$ (2,066.40)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
RUZINSKY,RONALD J [746000217831]	Self-pay	12/10/2018	12/8/2018	\$ (2,037.86)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
KOONTZ,DEBBIE D [746000219757]	Self-pay	12/10/2018	12/8/2018	\$ (3,719.20)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
MULDER,LESLIE [746000237319]	Self-pay	12/10/2018	12/8/2018	\$ (1,366.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BRITTON,KAREN [746000228409]	Self-pay	12/10/2018	12/8/2018	\$ (1,265.12)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
PHILLIPS,CONNIE S [746000228732]	Self-pay	12/10/2018	12/8/2018	\$ (4,213.40)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BARRONS,JOSEPH D [746000230603]	Self-pay	12/10/2018	12/8/2018	\$ (816.76)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
MULDER,LESLIE [746000235649]	Self-pay	12/10/2018	12/8/2018	\$ (2,859.50)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF



WITHERSPOON, HENRY E JR. [746000236703]	Commercial	12/10/2018	12/8/2018	\$ (6,696.04)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
ACRE, GLORIA M [746000237832]	Medicare	12/10/2018	12/8/2018	\$ (49.47)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
CUMMINS, HARLAN GENE [746000244559]	Medicare	12/10/2018	12/8/2018	\$ -	Credit Adjustment [4]	BILLED	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BAYES, MARJORIE [746000083950]	Medicare Mana	12/27/2018	12/26/2018	\$ (17.27)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BAYES, MARJORIE [746000101398]	Medicare Mana	12/27/2018	12/26/2018	\$ (220.20)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
BAYES, MARJORIE [746000115113]	Medicare Mana	12/27/2018	12/26/2018	\$ (50.00)	Credit Adjustment [4]	CLOSED [Outsrc]	REASON, ELIZABETH M. [113027]	S017 S017-FINANCIAL ASSISTANCE WRITE OFF
				\$ (893,296.23)				

# **EXHIBIT 14**

# **LAKE HURON MEDICAL CENTER**

**DECEMBER 2018  
UNAUDITED  
FINANCIAL STATEMENT**



**Lake Huron Medical Center**

# STATEMENT OF OPERATIONS

## FY18 & FY17 AT DECEMBER YTD CHANGE & % CHANGE

	FY18 YTD	FY17 YTD	Change	% Change	FY18 YTD Per APD	FY17 YTD Per APD	Change	% Change
Inpatient Revenue	162,103,675	158,607,281	3,496,394	2%	4,736	4,620	117	3%
Outpatient Revenue	211,839,802	218,840,266	(7,000,465)	-3%	6,190	6,374	(184)	-3%
Total Gross Patient Revenue	373,943,477	377,447,548	(3,504,071)	-1%	10,926	10,993	(67)	-1%
Revenue Deductions	305,921,407	308,068,378	(2,146,971)	-1%	8,938	8,973	(34)	0%
Net Patient Revenue	68,022,069	69,379,169	(1,357,100)	-2%	1,987	2,021	(33)	-2%
Other Revenue	2,109,663	1,151,460	958,204	83%	62	34	28	84%
Total Net Revenue	70,131,733	70,530,629	(398,896)	-1%	2,049	2,054	(5)	0%
Patient Cash Collections	68,244,024	73,921,590	(5,677,566)	-8%	1,994	2,153	(159)	-7%
Miscellaneous Cash Collections	3,787,813	5,189,311	(1,401,498)	-27%	111	151	(40)	-27%
CAP, DSH, 3rd Party Settlements	7,812,680	1,684,277	6,128,403	364%	228	49	179	365%
Total Cash Collections	79,844,517	80,795,178	(950,661)	-1%	2,333	2,353	(20)	-1%
Labor Cost	24,221,270	24,141,908	79,362	0%	708	703	5	1%
Total Benefits	7,557,000	8,679,093	(1,122,093)	-13%	221	253	(32)	-13%
Supplies Billable	8,889,399	9,259,077	(2,369,677)	-26%	201	270	(69)	-26%
Supplies Non-Billable	1,491,252	1,570,318	(79,066)	-5%	44	48	(2)	-5%
Purchased Services	5,043,352	6,491,291	(1,447,939)	-22%	147	189	(42)	-22%
Professional Fees	4,249,339	1,161,585	3,087,754	266%	124	34	90	267%
Repairs and Maintenance	976,153	2,527,137	(1,550,983)	-61%	29	74	(45)	-61%
Rent and Leases	317,932	346,356	(28,424)	-8%	9	10	(1)	-8%
Insurance	661,897	593,351	68,546	12%	19	17	2	0%
Utilities	1,438,914	1,617,580	(178,666)	-11%	42	47	(5)	-11%
Taxes & Licenses	3,879,231	4,415,869	(536,638)	-12%	113	129	(15)	-12%
Other Operating Expenses	1,162,447	1,432,240	(269,793)	-19%	34	42	(8)	-19%
Management Fees	2,489,419	3,309,369	(819,951)	-25%	73	96	(24)	-25%
Total Operating Expenses	60,357,605	65,545,175	(5,187,570)	-8%	1,764	1,909	(146)	-8%
EBITDA	9,774,128	4,985,454	4,788,674	96%	286	145	140	97%
Non-Operating Expenses	7,568,241	7,555,122	33,119	0%	222	220	2	1%
Net Income	2,185,887	(2,569,668)	4,755,554	-185%	64	(75)	139	-185%
Adj Patient Days:					34,225	34,334	(109)	0%

# **EXHIBIT 15**



# Profit and Loss Statement

Lake Huron Foundation: People's Clinic for Better Health

*Under/Uninsured Care (FREE) Operation Only*

707000001/881000000

Year-to-Date through Dec 2018

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>Patient Service Revenue</b>													
Gross Patient Revenue	11,100	7,500	9,750	7,950	10,200	7,500	8,550	10,500	8,400	10,950	9,600	6,150	108,150
Contractual/Charity Adjustment	(11,100)	(7,500)	(9,750)	(7,950)	(10,200)	(7,500)	(8,550)	(10,500)	(8,400)	(10,950)	(9,600)	(6,150)	(108,150)
<b>Net Patient Service Revenue</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Operating Expenses

Salary and Benefits	7,970	2,785	2,574	6,230	5,899	8,671	6,966	5,451	5,357	5,588	5,550	5,237	68,279
Contract Labor	0	5,160	1,000	0	1,800	0	0	850	2,450	680	0	770	12,710
Supplies (Pharmacy)	6,091	371	610	594	4,092	65	(59)	251	0	3,498	2,184	1,226	18,924
Facilities Expenses	52	3,260	1,532	523	687	656	687	656	716	1,099	945	915	11,729
Other Expenses	372	211	255	485	313	102	83	146	334	161	149	3,577	6,187
<b>Total Operating Expenses</b>	<b>14,485</b>	<b>11,787</b>	<b>5,971</b>	<b>7,832</b>	<b>12,791</b>	<b>9,495</b>	<b>7,677</b>	<b>7,354</b>	<b>8,856</b>	<b>11,026</b>	<b>8,829</b>	<b>11,726</b>	<b>117,829</b>

**Income from Operations** (14,485) (11,787) (5,971) (7,832) (12,791) (9,495) (7,677) (7,354) (8,856) (11,026) (8,829) (11,726) (117,829)

## Non-Operating Gains

United Way Grant Revenue												6,061	6,061
<b>Total Non-Operating Gains</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,061</b>	<b>6,061</b>

**Net Gain/Loss** (14,485) (11,787) (5,971) (7,832) (12,791) (9,495) (7,677) (7,354) (8,856) (11,026) (8,829) (5,665) (111,768)

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>People's Clinic - All Visits</b>													
Free	74	50	65	53	68	50	57	70	56	73	64	41	721
<b>YTD Actual</b>	<b>74</b>	<b>50</b>	<b>65</b>	<b>53</b>	<b>68</b>	<b>50</b>	<b>57</b>	<b>70</b>	<b>56</b>	<b>73</b>	<b>64</b>	<b>41</b>	<b>721</b>

**Footnote: Physician Volunteer Hours 8hs/wk** 6,400 6,400 8,000 6,400 6,400 8,000 6,400 6,400 8,000 6,400 6,400 8,000 83,200

# Profit and Loss Statement

Lake Huron Foundation: People's Clinic for Better Health

*Underserved (Medicaid) Operation Only*

707000008

Year-to-Date through Dec 2018

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>Patient Service Revenue</b>													
Gross Patient Revenue	36,884	25,929	10,783	37,338	19,468	16,522	14,458	33,432	22,498	22,441	19,715	13,588	273,056
Contractual/Charity Adjustment	(28,124)	(20,225)	(8,725)	(30,077)	(16,068)	(13,548)	(11,855)	(26,839)	(19,123)	(17,953)	(16,015)	(11,008)	(219,561)
<b>Net Patient Service Revenue</b>	<b>8,760</b>	<b>5,704</b>	<b>2,058</b>	<b>7,261</b>	<b>3,400</b>	<b>2,974</b>	<b>2,603</b>	<b>6,593</b>	<b>3,375</b>	<b>4,488</b>	<b>3,700</b>	<b>2,580</b>	<b>53,495</b>
	24%	22%	19%	19%	17%	18%	18%	20%	15%	20%	19%	19%	20%
<b>Operating Expenses</b>													
Salary and Benefits	8,207	8,236	8,154	8,227	7,427	7,189	8,481	8,689	8,892	10,003	7,861	6,772	98,139
NP Expenses	9,543	8,507	9,654	9,129	8,536	8,026	8,915	9,036	10,416	8,935	7,331	10,992	109,019
Contract Labor	0	0	0	0	0	0	0	0	0	0	0	0	0
Supplies	69	0	0	35	42	0	116	45	27	124	58	1,483	1,999
Facilities Expenses	0	123	346	0	124	0	120	0	240	0	61	28	1,043
Other Expenses	6,886	962	192	0	358	0	0	0	1,955	(1,155)	340	2,967	12,504
<b>Total Operating Expenses</b>	<b>24,704</b>	<b>17,828</b>	<b>18,346</b>	<b>17,392</b>	<b>16,487</b>	<b>15,215</b>	<b>17,632</b>	<b>17,770</b>	<b>21,530</b>	<b>17,907</b>	<b>15,651</b>	<b>22,242</b>	<b>222,704</b>
<b>Income from Operations</b>	<b>(15,944)</b>	<b>(12,124)</b>	<b>(16,288)</b>	<b>(10,131)</b>	<b>(13,087)</b>	<b>(12,241)</b>	<b>(15,029)</b>	<b>(11,177)</b>	<b>(18,155)</b>	<b>(13,419)</b>	<b>(11,951)</b>	<b>(19,662)</b>	<b>(169,208)</b>
<b>Non-Operating Gains</b>													
CMH HIP Grant Revenue		19,852			31,271				37,408		37,072	0	125,603
<b>Total Non-Operating Gains</b>	<b>0</b>	<b>19,852</b>	<b>0</b>	<b>0</b>	<b>31,271</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37,408</b>	<b>0</b>	<b>37,072</b>	<b>0</b>	<b>125,603</b>
<b>Net Gain/Loss</b>	<b>(15,944)</b>	<b>7,727</b>	<b>(16,288)</b>	<b>(10,131)</b>	<b>18,184</b>	<b>(12,241)</b>	<b>(15,029)</b>	<b>(11,177)</b>	<b>19,253</b>	<b>(13,419)</b>	<b>25,121</b>	<b>(19,662)</b>	<b>(43,605)</b>
<b>Medicaid Clinic Visits</b>													
HIP (Medicaid - CMH)	105	88	84	97	103	64	108	117	102	99	111	69	1,147
Medicaid	24	32	34	31	26	18	26	28	24	24	23	22	312
<b>YTD Actual</b>	<b>129</b>	<b>120</b>	<b>118</b>	<b>128</b>	<b>129</b>	<b>82</b>	<b>134</b>	<b>145</b>	<b>126</b>	<b>123</b>	<b>134</b>	<b>91</b>	<b>1,459</b>



# Profit and Loss Statement

Lake Huron Foundation: People's Clinic for Better Health

*Consolidated Operation: Under/Uninsured (FREE) and Underserved (Medicaid)*

Year-to-Date through Dec 2018

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>Patient Service Revenue</b>													
Gross Patient Revenue	47,984	33,429	20,533	45,288	29,668	24,022	23,008	43,932	30,898	33,391	29,315	19,738	381,206
Contractual/Charity Adjustment	(39,224)	(27,725)	(18,475)	(38,027)	(26,268)	(21,048)	(20,405)	(37,339)	(27,523)	(28,903)	(25,615)	(17,158)	(327,711)
<b>Net Patient Service Revenue</b>	<b>8,760</b>	<b>5,704</b>	<b>2,058</b>	<b>7,261</b>	<b>3,400</b>	<b>2,974</b>	<b>2,603</b>	<b>6,593</b>	<b>3,375</b>	<b>4,488</b>	<b>3,700</b>	<b>2,580</b>	<b>53,495</b>
<b>Operating Expenses</b>													
Salary and Benefits	16,177	11,022	10,728	14,457	13,326	15,861	15,447	14,140	14,249	15,592	13,411	12,009	166,418
NP Expenses	9,543	8,507	9,654	9,129	8,536	8,026	8,915	9,036	10,416	8,935	7,331	10,992	109,019
Contract Labor	0	5,160	1,000	0	1,800	0	0	850	2,450	680	0	770	12,710
Supplies	6,160	371	610	629	4,135	65	57	295	27	3,622	2,242	2,710	20,923
Facilities Expenses	52	3,384	1,878	523	811	656	807	656	956	1,099	1,006	944	12,772
Other Expenses	7,258	1,173	447	485	670	102	83	146	2,288	(994)	489	6,544	18,691
<b>Total Operating Expenses</b>	<b>39,189</b>	<b>29,615</b>	<b>24,317</b>	<b>25,224</b>	<b>29,278</b>	<b>24,710</b>	<b>25,309</b>	<b>25,124</b>	<b>30,386</b>	<b>28,933</b>	<b>24,479</b>	<b>33,968</b>	<b>340,533</b>
<b>Income from Operations</b>	<b>(30,429)</b>	<b>(23,911)</b>	<b>(22,259)</b>	<b>(17,963)</b>	<b>(25,878)</b>	<b>(21,736)</b>	<b>(22,706)</b>	<b>(18,531)</b>	<b>(27,011)</b>	<b>(24,445)</b>	<b>(20,779)</b>	<b>(31,388)</b>	<b>(287,037)</b>
<b>Non-Operating Gains</b>													
United Way Grant Revenue	0	0	0	0	0	0	0	0	0	0	0	6,061	6,061
CMH HIP Grant Revenue	0	19,852	0	0	31,271	0	0	0	37,408	0	37,072	0	125,603
Blue Cross Grant Revenue	0	0	0	0	0	0	0	0	0	0	0	35,000	35,000
Charitable Contribution Revenue	30,429	4,060	22,259	17,963	0	21,736	22,706	13,136	0	14,049	(16,293)	(9,673)	120,372
<b>Total Non-Operating Gains</b>	<b>30,429</b>	<b>23,912</b>	<b>22,259</b>	<b>17,963</b>	<b>31,271</b>	<b>21,736</b>	<b>22,706</b>	<b>13,136</b>	<b>37,408</b>	<b>14,049</b>	<b>20,779</b>	<b>31,388</b>	<b>287,036</b>
<b>Net Gain/Loss</b>	<b>(0)</b>	<b>0</b>	<b>0</b>	<b>(0)</b>	<b>5,393</b>	<b>0</b>	<b>0</b>	<b>(5,395)</b>	<b>10,397</b>	<b>(10,396)</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>People's Clinic - All Visits</b>													
Free	74	50	65	53	68	50	57	70	56	73	64	41	721
HIP (Medicaid - CMH)	105	88	84	97	103	64	108	117	102	99	111	69	1,147
Medicaid	24	32	34	31	26	18	26	28	24	24	23	22	312
<b>YTD Actual</b>	<b>203</b>	<b>170</b>	<b>183</b>	<b>181</b>	<b>197</b>	<b>132</b>	<b>191</b>	<b>215</b>	<b>182</b>	<b>196</b>	<b>198</b>	<b>132</b>	<b>2,180</b>

# Profit and Loss Statement

Lake Huron Foundation: Volunteer Organization

*Volunteer Organization Only*

867010000

Year-to-Date through Dec 2018

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>Patient Service Revenue</b>													
Gross Patient Revenue													0
Contractual/Charity Adjustment													
<b>Net Patient Service Revenue</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Operating Expenses</b>													
Salary and Benefits	0	0	0	0	0	0	0	0					0
Contract Labor	0	0	0	0	0	0	0	0					0
Supplies	0	0	0	0	0	0	0	0					0
Facilities Expenses	0	0	0	0	0	0	0	0					0
Scholarships/Charitable Donations	1,282	0	600	0	0	5,818	1,942	0	555	1,803	0	4,335	16,335
Other Expenses				0	83	3,875	6,599	(583)	869	(376)	739	(4,335)	6,871
<b>Total Operating Expenses</b>	<b>1,282</b>	<b>0</b>	<b>600</b>	<b>0</b>	<b>83</b>	<b>9,693</b>	<b>8,541</b>	<b>(583)</b>	<b>1,424</b>	<b>1,427</b>	<b>739</b>	<b>(0)</b>	<b>23,206</b>
<b>Income from Operations</b>	<b>(1,282)</b>	<b>0</b>	<b>(600)</b>	<b>0</b>	<b>(83)</b>	<b>(9,693)</b>	<b>(8,541)</b>	<b>583</b>	<b>(1,424)</b>	<b>(1,427)</b>	<b>(739)</b>	<b>0</b>	<b>(23,206)</b>
<b>Non-Operating Gains</b>													
Fund Raising Revenue	2,183	0	50	0	33	1,206	0	0	0			3,638	7,110
Volunteer Reserve Fund	0	0	0	0	0	0	0	0	0				0
<b>Total Non-Operating Gains</b>	<b>2,183</b>	<b>0</b>	<b>50</b>	<b>0</b>	<b>33</b>	<b>1,206</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,638</b>	<b>7,110</b>
<b>Net Gain/Loss</b>	<b>901</b>	<b>0</b>	<b>(550)</b>	<b>0</b>	<b>(50)</b>	<b>(8,487)</b>	<b>(8,541)</b>	<b>583</b>	<b>(1,424)</b>	<b>(1,427)</b>	<b>(739)</b>	<b>3,638</b>	<b>(16,096)</b>
<b>Volunteer Fund Balance</b>	<b>88,025</b>	<b>88,025</b>	<b>87,475</b>	<b>87,475</b>	<b>87,425</b>	<b>78,938</b>	<b>70,397</b>	<b>70,980</b>	<b>69,557</b>	<b>68,130</b>	<b>67,390</b>	<b>71,028</b>	



# Profit and Loss Statement

Lake Huron Foundation: General Service

*Administrative Overhead Only*

861000000/863000000/8813000000

Year-to-Date through Dec 2018

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>Patient Service Revenue</b>													
Gross Patient Revenue													0
Contractual/Charity Adjustment													0
<b>Net Patient Service Revenue</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Operating Expenses</b>													
Salary and Benefits	2,658	1,737	2,835	1,741	2,267	1,554	3,128	2,191	1,480	1,529	1,480	1,533	24,132
Contract Labor	0	0	0	0	0	0	0	0	0	0	0	0	0
Supplies	345	0	0	0	0	0	0	0	0	0	0	0	345
Facilities Expenses	44	60	52	51	53	51	34	71	52	52	52	51	622
Other Expenses	1,081	(847)	266	28	1,013	122	449	(174)	(381)	(331)	739	(397)	1,569
<b>Total Operating Expenses</b>	<b>4,128</b>	<b>950</b>	<b>3,153</b>	<b>1,819</b>	<b>3,333</b>	<b>1,727</b>	<b>3,611</b>	<b>2,088</b>	<b>1,151</b>	<b>1,250</b>	<b>2,271</b>	<b>1,187</b>	<b>26,667</b>
<b>Income from Operations</b>	<b>(4,128)</b>	<b>(950)</b>	<b>(3,153)</b>	<b>(1,819)</b>	<b>(3,333)</b>	<b>(1,727)</b>	<b>(3,611)</b>	<b>(2,088)</b>	<b>(1,151)</b>	<b>(1,250)</b>	<b>(2,271)</b>	<b>(1,187)</b>	<b>(26,667)</b>
<b>Net Gain/Loss</b>	<b>(4,128)</b>	<b>(950)</b>	<b>(3,153)</b>	<b>(1,819)</b>	<b>(3,333)</b>	<b>(1,727)</b>	<b>(3,611)</b>	<b>(2,088)</b>	<b>(1,151)</b>	<b>(1,250)</b>	<b>(2,271)</b>	<b>(1,187)</b>	<b>(26,667)</b>



# Profit and Loss Statement

Lake Huron Foundation: Consolidated Operations

*People's Clinic for Better Health, Volunteer Organization, General Service*

Year-to-Date through Dec 2018

	January	February	March	April	May	June	July	August	September	October	November	December	YTD Actual
<b>Patient Service Revenue</b>													
Gross Patient Revenue	47,984	33,429	20,533	45,288	29,668	24,022	23,008	43,932	30,898	33,391	29,315	19,738	<b>381,206</b>
Contractual/Charity Adjustment	(39,224)	(27,725)	(18,475)	(38,027)	(26,268)	(21,048)	(20,405)	(37,339)	(27,523)	(28,903)	(25,615)	(17,158)	<b>(327,711)</b>
<b>Net Patient Service Revenue</b>	<b>8,760</b>	<b>5,704</b>	<b>2,058</b>	<b>7,261</b>	<b>3,400</b>	<b>2,974</b>	<b>2,603</b>	<b>6,593</b>	<b>3,375</b>	<b>4,488</b>	<b>3,700</b>	<b>2,580</b>	<b>53,495</b>
	0.18	0.17	0.10	0.16	0.11								
<b>Operating Expenses</b>													
Salary and Benefits	18,836	12,758	13,563	16,198	15,593	17,414	18,575	16,331	15,729	17,120	14,891	13,541	<b>190,549</b>
NP Expense	9,543	8,507	9,654	9,129	8,536	8,026	8,915	9,036	10,416	8,935	7,331	10,992	<b>109,019</b>
Contract Labor	0	5,160	1,000	0	1,800	0	0	850	2,450	680	0	770	<b>12,710</b>
Supplies	6,504	371	610	629	4,135	65	57	295	27	3,622	2,242	2,710	<b>21,268</b>
Facilities Expenses	96	3,443	1,930	574	864	707	841	727	1,008	1,151	1,058	995	<b>13,395</b>
Other Expenses	8,339	326	713	512	1,766	4,099	7,131	(611)	2,776	(1,701)	1,968	1,812	<b>27,131</b>
Scholarships/Charitable Donations	1,282	0	600	0	0	5,818	1,942	0	555	1,803	0	4,335	<b>16,335</b>
<b>Total Operating Expenses</b>	<b>44,600</b>	<b>30,565</b>	<b>28,070</b>	<b>27,043</b>	<b>32,694</b>	<b>36,130</b>	<b>37,461</b>	<b>26,629</b>	<b>32,960</b>	<b>31,610</b>	<b>27,490</b>	<b>35,155</b>	<b>390,405</b>
<b>Income from Operations</b>	<b>(35,840)</b>	<b>(24,861)</b>	<b>(26,012)</b>	<b>(19,783)</b>	<b>(29,294)</b>	<b>(33,156)</b>	<b>(34,858)</b>	<b>(20,036)</b>	<b>(29,585)</b>	<b>(27,122)</b>	<b>(23,790)</b>	<b>(32,575)</b>	<b>(336,910)</b>
<b>Non-Operating Gains</b>													
United Way Grant Revenue	0	0	0	0	0	0	0	0	0	0	0	6,061	<b>6,061</b>
CMH HIP Grant Revenue	0	19,852	0	0	31,271	0	0	0	37,408	0	37,072	0	<b>125,603</b>
Blue Cross Grant Revenue	0	0	0	0	0	0	0	0	0	0	0	35,000	<b>35,000</b>
Charitable Contribution Revenue	30,429	4,060	22,259	17,963	0	21,736	22,706	13,136	0	14,049	(16,293)	(9,673)	<b>120,372</b>
AG Designated Funds	5,411	950	3,753	1,820	0	9,441	12,152	6,900	(7,823)	13,074	3,011	1,187	<b>49,876</b>
<b>Total Non-Operating Gains</b>	<b>35,840</b>	<b>24,862</b>	<b>26,012</b>	<b>19,783</b>	<b>31,271</b>	<b>31,177</b>	<b>34,858</b>	<b>20,036</b>	<b>29,585</b>	<b>27,123</b>	<b>23,790</b>	<b>32,575</b>	<b>336,912</b>
<b>Net Gain/Loss</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1,977</b>	<b>(1,979)</b>	<b>0</b>	<b>0</b>	<b>(0)</b>	<b>1</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>

**LAKE HURON FOUNDATION**  
**Charitable Asset Balance as of December 31, 2018**

<b>NON-ENDOWED RESTRICTED FUNDS</b>		
<b>Account No.</b>	<b>Fund Description</b>	<b>Fund Balance</b>
285111	General Oncology Fund	\$6,611.95
285112	"Fight Like a Kid"	\$1,299.00
285114	Betty Kearns-Little Black Dress	\$21,303.41
285115	Women's Health Center (Snider Campaign)	\$23,223.90
285120	Lake Huron Foundation Volunteer Organization	\$71,028.00
285124	Diabetic Education	\$648.13
285165	Acheson Housing Program	\$6,000.00
285176	Renovation & Expansion	\$1,589.67
285184	Community Education	\$1,532.91
285185	Better Breather's Club (Respiratory Care)	\$1,809.27
285188	Patient Prescription Fund	\$3,988.10
285190	Patient Emergencies	\$495.75
285191	Employee Emergency Fund	\$3,027.11
285192	Pink Ribbon Fund	\$139,020.91
285198	People's Clinic (Unrestricted)	\$158,145.48
	People's Clinic (AG Designation)	\$310,347.77
285199	People's Clinic (Medicaid)	\$0.00
285200	AG Designation (Unrestricted Charitable Fund)	\$13,710.00
285201	Prescription ART	(\$6,485.00)
285202	Physical Therapy Fund	\$956.75
285203	Interest Income	\$23,441.51
<b>NON-ENDOWED RESTRICTED FUNDS TOTAL</b>		<b>\$781,694.62</b>

<b>ENDOWMENT FUNDS</b>		
<b>Account No.</b>	<b>Fund Description</b>	<b>Fund Balance</b>
284108	People's Clinic for Better Health	\$509,028.69
284110	Snider Campaign	\$100,000.00
284112	Mercy Capital	\$183,526.34
284115	McDonald Family	\$17,945.80
284118	Anwars	\$13,316.35
<b>ENDOWMENT FUNDS TOTAL</b>		<b>\$823,817.18</b>

**RESTRICTED FUND TOTAL** **\$1,605,511.80**

**MONEY MARKET BALANCE** **\$577,253.14**

**BALANCE** **\$2,182,764.94**

Bank Statement Balance	\$2,698,306.89
Deposit in Transit	\$0.00
Wire in Transit (release funds for ops.)	(\$515,541.95)
<b>ADJUSTED BANK BALANCE</b>	<b>\$2,182,764.94</b>

**VARIANCE** **\$0.00**

# **EXHIBIT 16**

People's Clinic 2018 Approved & 2019 Proposed Annual Funding Sources	
United Way	\$15,000
St. Clair County CMH	\$120,000
Blue Cross Blue Shield	\$35,000
PC Donations/Contributions (est.)	\$300,000
AG Designation	\$150,000
	<b>\$620,000</b>

**Note(s) Re: Allocation and Designation of Funding Sources and Charitable Gifts:**

**1. United Way (UW):**

**A. Funding Source Details:** UW grant money is designated to support prescription (RX) needs of uninsured patients. Grant funds are requested on an annual basis; UW funding year is April to March; \$20,000 was requested for RX coverage for uninsured patients from funding year March 2018 to April 2019. LHF was approved at \$15,000 for the 2018-2019 year. We have applied for 2019-2020 funding and are awaiting notification.

**B. Funding Source Application:** UW grant dollars are applied to the People's Clinic "uninsured" section of the P and L as they are specific to prescription support provided to uninsured patients. These are the only grant funds specific to "uninsured" care only and applied in this section.

**2. St. Clair County CMH (CMH):**

**A. Funding Source Details:** CMH grant funds are designated to support charitable needs of Medicaid patients who are enrolled in the Healthcare Integration Project (HIP) receiving care through the People's Clinic. An average of \$120,00 in grant funds are received from CMH on an annual basis. CMH (HIP) grant funds are secured through 2019.

**B. Funding Source Application:** CMH grant dollars are applied to the People's Clinic "underserved/Medicaid" section of the P and L as they are designated to support patients enrolled in the HIP program.

**3: Blue Cross Blue Shield (BCBS):**

**A. Funding Source Details:** BCBS grant funds are designated to support charitable needs of both Uninsured and Medicaid patients receiving care. Grant funds are requested on an annual basis; BCBS funding year is October through September; \$35,000 (\$20,000 granted/\$10,000 matching funds raised by LHF) has been granted for October 2018 through September 2019. We will apply for the new grant cycle when available in 2019.

**B. Funding Source Application:** BCBS grant dollars are applied to the People's Clinic consolidated financial section of the foundations P and L as they are designated to support Uninsured and Medicaid patients receiving care through the People's Clinic.

**4: PC Donations/Contributions (est.):**

**A. Funding Source Details:** An estimated \$300,000 in contributions designated to the People's Clinic are received via fundraising efforts on an annual basis.

**B. Funding Source Application:** PC donations/contributions are applied to the People's Clinic consolidated financial section of the foundations P and L as they are designated to support Uninsured and Medicaid patients receiving care through the People's Clinic. All grant funding sources are applied appropriately first, PC donations are applied to achieve a BE.

**5. AG Designation:**

**A. Funding Source Details:** \$150,000 per year for 5 years from close of sale (Oct. 2015) to support charitable needs of the foundation (can be used for PC and/or other charitable purposes based on need).

**B. Funding Source Application:** The dollars are designated to support the needs of the foundation and are applied in the admin/overhead section of the foundations P and L; done this way all grant funding sources are utilized first and donor gifts are only used to offset the cost of true charity patient care.

# **EXHIBIT 17**



#### PEOPLE'S CLINIC SUBSIDY ANALYSIS

	FY12	FY13	FY14	FY15 9mo	FY16	FY17	FY18
Outpatient Revenue	47,389	41,655	34,593	6,656	28,145	55,578	53,495
Released from Restricted Funds (philanthropy/grants)	405,869	272,478	193,096	83,434	158,492	280,462	287,037
Total Revenue	453,258	314,133	227,689	90,090	186,637	336,040	340,532
Total Expenses	422,880	440,085	374,237	83,900	186,637	336,040	340,532
Income/(Subsidy)	30,378	(125,952)	(146,548)	6,190	-	-	-
Visits	3,961	3,677	3,024	646	1,126	2,142	2,180

#### Note(s):

##### A. Factors that impacted FY 2015 visit volume:

1. Medicaid expansion was passed and went into effect in April 2014. Upon going into effect, our local hospitals and major healthcare partners worked together to assist more than 9,000 residents to enroll and secure some form of Medicaid coverage. These residents whom were previously uninsured, now had some form of health insurance; initially, we saw a decrease in need to provide care to the uninsured, however, as the year progressed, a new need rose to the surface; we had 9,000 newly Medicaid insured people, but not enough physicians in the community who accept Medicaid to see them. Recognizing this need, we partnered with St. Clair County Community Mental Health, relocating the clinic to space available within their facility and partnered with them to expanded the clinics operations. The mission of the clinic has not changed, however the demographic of those in need has.

The People's Clinic for Better Health is a non-profit clinic that provides medical care to underserved residents of St. Clair County and surrounding areas aged 18 years or older:

- At no cost to those who are under and/or uninsured
- To those who have Medicaid insurance
- To individuals who receive services through St. Clair County Community Mental Health and have physical health care needs

2. FY 2015 visit volume is reflective of 9 months as we relocated the clinic at the end of FY 2015.

##### B. 2017 and 2018 Visit Volume and Beyond

Volume has increased year over year, 2016 to 2018, and is expected to increase again in 2019. With the recent change eliminating the individual mandate and enhancing the collaborative partnership for integrated healthcare with St. Clair County Community Mental Health Alliance, we have already begun to see an increase in uninsured patients and underinsured patient volume.