

STATE OF MICHIGAN
DEPARTMENT OF ATTORNEY GENERAL



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April 21, 2025

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This Letter Sent VIA Email Only

Re: *Magdalena Czekaj v MDOC*
Macomb County Circuit Court 24-000059-CD

Dear Senators, Representatives, and Directors:

MCL 18.1396 directs that the Attorney General notify you in the event of a settlement or consent judgment in excess of \$200,000. Accordingly, I am notifying you that, with the concurrence of the Michigan Department of Corrections (MDOC), this case settled for \$200,000.

This case involves ELCRA disparate treatment, retaliation, and hostile work environment claims based on sex, race, and national origin brought by a facility secretary against the MDOC. The allegations arose following a consensual relationship between the plaintiff and her supervisor. The plaintiff alleged that the supervisor harassed her following the end of the relationship. Negotiations resulted in a \$200,000 settlement. Had this matter proceeded to trial, damages and attorney fees in excess of the settlement amount were possible.

Sincerely,

A handwritten signature in blue ink that reads "Ashley Steffen". The signature is written in a cursive, flowing style.

Ashley Steffen
Director, Office of Legislative Affairs
Michigan Department of Attorney General

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