REPORT TO THE LEGISLATURE
Pursuant to P.A. 22 of 2025
Article 2, Section 310
Michigan State Industries
Annual Report

Sec. 310. From the funds appropriated in part 1, the department shall provide a report on the Michigan state industries program not later than December 1. The report must include, but is not limited to, all of the following information:
(a) The locations of the programs.
(b) The total number of participants at each location.
(c) A description of job duties and typical inmate schedules, and the products that are produced.
(d) How the program provides marketable skills that lead to employable outcomes after a release from a department facility.

MICHIGAN STATE INDUSTRIES

Building Bridges to Success

Michigan State Industries (MSI) serves as the prison industries program for the Michigan Department of Corrections and the State of Michigan. It is required by statute (Act 232 of 1953 as amended and PA 15 of 1968 as amended in Michigan) to operate as a receipt funded self-supporting system, without general fund/general purpose appropriations. The revenues it raises are deposited in the Correctional Industries Revolving fund within the Department of Treasury. Currently Michigan State Industries operates 12 factories at 9 locations across the state.

MSI's current operations are guided by four criteria:

1. Operate within the state and federal laws as they pertain to prison industries, selling to legal customer, limited ability to ship across state and federal lines, as well as requirements to provide prisoners for private industry employment while not directly competing with Michigan business owners (PICEP).

2. Provide meaningful work experience and training for prisoner employees to facilitate employability upon parole/release. Both specific work skills and soft skills such as interviewing, accepting constructive criticism, respectfulness, reporting to work on time and appropriately attired and working with others.

3. Provide for ALL operational costs of the program out of existing program revenues, including factories, equipment, civilian staff, etc.

4. Comply with all state of Michigan policies and procedures including procurement set asides and purchasing limits while at the same time complying with generally accepted accounting principles for business operations.

The Shoe Factory is located at the Bellamy Creek Correctional Facility (IBC) 1727 West Bluewater Hwy. in Ionia, Michigan 48846. IBC houses Level I, II, and IV prisoners, with a net operating capacity of 1,667 beds and is supervised by Warden Richard Brokaw. This factory only employs Level II prisoners which are scheduled to work from 6:45 am to 1:35 pm, five days per week. The Shoe Factory manufactures officer leather belts, leather oxford shoes and boots for both prisoners and MDOC custody staff. It also produces custom orthopedic shoes as directed from a prescription from MDOC Health Care staff.

This factory employs a total of 1.5 civil service employees, including .5 Industries Supervisor 13 and 1 Industries Production Leaders 8-E10. It also employs a total of 40 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

1	Office Clerk, General	43-9061
1	Shoe And Leather Worker, Ortho.	51-6041
2	Stock Clerk And Order Filler	43-5081
2	Crew Leader	49-9042
13	Machine Operator	51-6042
21	Shoe And Leather Worker	51-6041

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, shoe and leather production, office clerks, shipping and receiving duties, inventory control, machine operation, safety skills, quality control, production manufacturing, stock clerk/order fulfillment, time and attendance, teamwork.

The License Plate Factory is located at the Gus Harrison Correctional Facility (ARF) 2727 East Beecher Street in Adrian, Michigan 49221. ARF houses Level IV, I and II prisoners, with a net operating capacity of 1,057 beds and is supervised by Warden Sherman Campbell. The License Plate Factory operates four days a week and inmates are scheduled to work from 6:15 am to 3:25 pm. The License Plate Factory employs Level I prisoners only and provides both license plate manufacturing services for the Michigan Secretary of State and custom fund-raising plates for individual groups. It also produces acrylic awards, a large array of custom vinyl products, a variety of laser cut wood products such as cutting boards, mitten clocks, Lazy Susan and of course the famous license plate birdhouses.

This factory employs a total of 6 civil service employees, including 1 Industries Supervisor 12 and 5 Industries Production Leaders 8-E10. It also employs a total of 46 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

1	Office Clerk, General	43-9061
1	Janitor/ Cleaner/ Porter	37-2011
1	Maintenance And Repair	49-9042
20	Machine Operator	51-4031
23	Laborer, Production	53-7062

Marketable Skills:

Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, quality assurance managers, stock clerks, material cutters, order fulfillment, crew leaders, sewing machine operators, stock clerks, order fillers, quality control inspectors. Upon being awarded, parole civilian companies are notified of paroling inmates for possible job placement. Many companies have reached out to our factory in search of our highly skilled inmates for employment.

The Sign Shop is located at the Bellamy Creek Correctional Facility (IBC) 1727 West Bluewater Hwy. in Ionia, Michigan 48846. IBC houses Level I, II, IV prisoners, with a net operating capacity of 1,667 beds and is supervised by Warden Richard Brokaw. The factory operates 5 days per week and inmates are scheduled to work from 6:45 am to 1:35 pm. The Sign Shop Employs Level II prisoners only and provides road signs to customers across the state of Michigan, both within the MDOC and throughout state government, county road commissions and others. Additional products include trail signs, labels, decals, banners, recycle signage, wooden signage and apparel screening.

This factory employs a total of 2.5 civil service employees, including .5 Industries Supervisor 13 and 2 Industries Production Leaders 8-E10. It also employs a total of 20 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

1	Office Clerk, General	43-9061
1	Shipping And Receiving Clerk	43-5071
1	Janitor/ Cleaner/ Porter	37-2011
1	Maintenance And Repair	49-9042
1	Laborer, Production	27-1024
1	Graphic Design	51-9123
1	Painting, Coating And Decorating	51-9194
13	Photographic Processor	53-7062

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, CNC programmers, graphic designers, press machine setters/operators, painting, coating and decorating workers, photographic process workers/processors, office clerks, stock handlers, shipping and receiving duties.

Mattress Factory is located at the G. Robert Cotton Correctional Facility (JCF) 3500 N. Elm Road in Jackson, Michigan 49201. JCF houses Level I, II and IV prisoners, with a net operating capacity of 1,162 beds and supervised by Warden Bryan Morrison. The factory operates five days a week and inmates are scheduled to work from 6:35 am to 2:15 pm. Only level I and II prisoners are employed in the Mattress Factory. This factory produces mattresses, pillows, laundry bags, jumpsuits, prisoner shirts, dog beds, shower curtains and non-custody outerwear for the MDOC. Its customer base also includes many of the State's County jail programs, DNR campgrounds, Veterans Hospitals, Psych Hospitals, and has begun exploring the non-profit hospital markets.

This factory employs 2.5 civil service employees, including 0.5 Industries Supervisor 13, and 2 Industries Production Leaders E8-10 and a total of 49 prisoner workers. Prisoner workers are as follows (including Standard Occupational Classification (SOC) Codes) as of the end of September 2025:

1	Sewing Machine Operator	37-2011
1	Fabric/ Apparel Pattern-maker, Cutter	43-5081
1	Shipping And Receiving Clerk	51-6031
2	Janitor/ Cleaner/ Porter	43-5071
2	Office Clerk, General	43-9061
2	Maintenance And Repair	49-9042
2	Stock Clerk And Order Filler	49-9042
3	Lead Sewing Machine Operator	51-6092
35	Crew Leader	51-6031

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, quality assurance managers, stock clerks, order fulfillment, crew leaders, sewing machine operators, stock clerks, order fillers, quality control inspectors.

The Janitorial Factory is located at the Parnall Correctional Facility (SMT) 1780 East Parnall Rd. Jackson, Michigan 49201. The Parnall Correctional Facility opened in 1926 and is a Secure Level I (minimum security section of the former State Prison of Southern Michigan). The Facility is on approximately 45 acres of land. There are five housing units, as well as an additional 21 buildings. SMT houses nearly 1,700 level one adult male prisoners ranging from 18 years of age and older and supervised by Warden Noah Nagy. The facility serves as an in-reach site for the entire state of Michigan as we parole returning citizens to all 83 counties within Michigan. As an in-reach facility, we are charged with the task of readying prisoners for a successful transition to their community. The Janitorial Factory operates 4 days a week and inmates are scheduled to work from 6:30 am to 3:30 pm.

This factory employs a total of 5 civil service employees, including 1 Industries Supervisor 13 and 4 Industries Production Leaders E8-10. It also employs (depending on workload) a total of 18 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of September 2025.

1	Miscellaneous Production	37-2011
1	Janitor/ Cleaner/ Porter	53-7062
2	Machine Operator - Mixing, Blending	43-9061
4	Laborer, Production	51-9023
10	Office Clerk, General	51-9041

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, basic training of forklift operations/trainers and concept of inventory and material control, setters, compactors, mixing and packaging of numerous cleaning supplies, Hi-Lo Certification.

Chippewa Garment Factory is Located at the Chippewa Correctional Facility (URF) W. M-80 in Kincheloe, Michigan 49784 which houses Levels I, II, and IV prisoners. URF has a net operating capacity of 1,750 beds and is supervised by Warden Jamie Corrigan. This Factory operates 5 days a week and inmates are scheduled to work 6:42 am to 1:45 pm Monday -Friday. The Chippewa Garment Factory employs Level II prisoners only and manufactures all Michigan Correctional Officer winter wear (coats, bib overalls, vests, hats, and caps) officer shirts, prisoner coats, food service chef shirts and coats, ANSI safety wear and various other items.

This factory employs a total of 4 civil service employees, including 1 Industries Supervisor 12 and 3 Industries Production Leaders 8-E10. It also employs a total of 102 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

1	Sewing Machine Operator	51-6092
2	Trimmer	51-9031
2	Janitor/ Cleaner/ Porter	51-6063
3	Office Clerk, General	43-9061
3	Machine Operator - Knitting, Weaving	49-9042
4	Machine Operator - Cutting	51-6062
4	Maintenance And Repair	51-1011
83	First Line Supervisor	51-6031

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, crew leaders, shipping and receiving duties. Specialty skills to the garment industry include pressers, sewing machine operator, patternmakers, cutters, trimmers, and embroidering skills.

Carson City Garment Factory is located at the Carson City Correctional Facility (DRF) 10274 Boyer Road in Carson City, Michigan 48811. DRF houses Level I, II, and IV prisoners, with a net operating capacity of 2,340 beds and is supervised by Warden Randee Rewerts. This factory operates 4 days per week and inmates are scheduled to work from 6:15 am to 3:45 pm. The Carson City Garment Factory employs Level I prisoners only and manufactures all Michigan correctional officer uniform pants, emergency response pants, new officer employee school PT wear, various custody belt device holders such as radio, personal protection device, handcuff cases, etc... It also manufactures prisoner purchased athletic shorts, prisoner uniform shirts, pants and prisoner pajamas.

This factory employs a total of 3 civil service employees, including 1 Industries Supervisor 12 and 2 Industries Production Leaders 8-E10. It also has on average a total of 84 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

1	Sewing Machine Operator	37-2011
1	First Line Supervisor	51-9031
2	Stock Clerk And Order Filler	51-6092
2	Janitor/ Cleaner/ Porter	43-9061
3	Fabric/ Apparel Pattern-maker	49-9042
5	Maintenance And Repair	43-5081
7	Trimmer	51-1011
63	Office Clerk, General	51-6031

Marketable Skills:

Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as sewing machine operators, machine repair and maintenance, patternmakers, cutters, physical and raw goods clerks, shipping and receiving duties, trimmers, order fulfillment, crew leaders.

Brooks Laundry is located at the E. C. Brooks Correctional Facility (LRF) 2500 S. Sheridan Drive in Muskegon Heights, Michigan 49444. LRF houses Level I, II, and IV prisoners with a net operating capacity of 1,238 beds and supervised by Warden Chris King. This factory operates 5 days a week and inmates are scheduled to work from 7:30 am to 3:30 pm. The Brooks Laundry Factory employs Level II prisoners only. They provide laundry services for the two Muskegon area correctional facilities as well as the Grand Rapids Veterans' Facility, Walter Reuther hospital, Hawthorn Center, Caro Center, Livingston County Animal Control, Livingston County EMS, Center for Forensic Psych, Kalamazoo Psychiatric hospital and the Michigan State Police.

This factory employs a total of 3 civil service employees, including 1 Industries Supervisor 12 and 2 Industries Production Leaders E8-10. It also employs a total of 40 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

2	Sewing Machine Operator	51-6031
2	Laundry And Dry Cleaning Work	43-9061
2	Sheet Metal Worker	37-2011
4	Office Clerk, General	49-9042
12	Maintenance And Repair	47-2210
18	Janitor/ Cleaner/ Porter	51-6011

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, file clerks, shipping and receiving duties, crew leaders and assistant crew leaders, laundry workers, pressers, teamwork, accountability, quality control inspectors.

The Dental Laboratory is located at the Women's Huron Valley Correctional Facility (WHV) 3201 Bemis Road in Ypsilanti, Michigan 48197. WHV houses Level I, II, and IV prisoners, with a net operating capacity of 2,197 beds. The facility is supervised by Warden Jeremy Howard. Only Level I and II prisoners are employed in the dental laboratory, which has an extensive training period and a very high employment rate upon release. The factory operates 4 days a week and inmates are scheduled to work from 5:30 am to 2:48 pm. This factory provides all dentures, bite splints, and dental repairs for MDOC prisoners. As the MDOC prisoner population is the only customer for this service, which are under the medical jurisdiction of the MDOC Health Care Division, all costs of the program are paid directly by MDOC Health Care based on historical cost estimates. Actual cost and a reconciliation to estimates are performed at year end.

This Laboratory employs a total of 1 civil service employees, including 1 Dental Laboratory Technician-12. It also employs (depending on the workload) a total of 12 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

12	Dental Laboratory Technician	51-9081

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, dental lab technicians, removable partial and full denture product manufacturing, quality control and crew leader.

The Print Shop is located at the G. Robert Cotton Correctional Facility (JCF) 3500 N. Elm Road, Jackson, Michigan, 49201. JCF houses Level I, II, and IV prisoners, with a net operating capacity of 1,162 beds and is supervised by Warden Bryan Morrison. The Print Shop operates 5 days per week, from 6:35 am to 2:15 pm. Level I and II prisoners are employed by the print shop which produces thousands of forms, booklets, brochures, posters, business cards and envelopes for MDOC, other state agencies, and non-profit customers throughout the state of Michigan.

This factory employs a total of .5 civil service employees, including 0.5 Industries Supervisor 13. It also employs a total of 8 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

1	Office Clerk, General	43-5081
2	Machine Operator - Press	43-9061
5	Stock Clerk And Order Filler	51-5112

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, digital press-press operation, finishing/bindery, printing press operator, teamwork.

The Optical Laboratory is a co-operative operation between MDOC Education and MSI. Located at the Gus Harrison Correctional Facility (ARF) 2727 E. Beecher St., Adrian, Michigan 49221 which is supervised by Warden Sherman Campbell. ARF houses prisoners in Level I, II, and IV. Inmates are scheduled to work from 7:00 am to 3:25 pm. The Optical Lab is supervised by a Trades Instructor under an agreement with MSI, which supplies all equipment and materials needed to manufacture and distribute eye-wear to MDOC prisoners and staff. Additionally, MSI has agreed to cover a one-time fee for prisoners to take the American Board of Opticianry Certification exam.

Optical laboratory employs one civil service employee funded through the Education budget and utilizes the skills of eight board-certified prisoner workers. These individuals, along with students enrolled in the program, assist in sorting donated eyeglasses for redistribution to individuals in need across Michigan. Donated glasses are also sent to support vision care efforts in under-served countries such as Dominica, Liberia, and Mozambique. The lab proudly partners with organizations like the Kiwanis and Lions Clubs to provide eyeglasses to children at six local elementary schools. Workers are as follows (including SOC Codes) as of the end of September 2025:

1	Shipping And Receiving Clerk	43-5071
1	Surface Finishing-Polish/ Poly Coat, Lab Tech	43-9061
1	Office Clerk, General	51-4033
1	Mechanic, Maintenance And Repair	51-9083
1	Edger, Lab Tech	51-9083
1	Tutor, Lab Tech	43-5081
1	Finish Blocker, Lab Tech	51-9083
1	Stock Clerk And Order Filler	51-9083
2	Final Inspection, Lab Tech	51-9083
4	Assembly, Lab Tech	51-9083

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, health care support worker, stock clerk/order fulfillment, edger, quality control inspection, lens finisher, polisher and coater, ophthalmic lab technician, step 1 blocker, generator, stock handler.

Ionia Garment Factory is located at the Ionia Correctional Facility (ICF) 1576 W. Bluewater Hwy. in Ionia, Michigan 48846. ICF houses Level II and V prisoners, with a net operating capacity of 675 beds and is supervised by Warden Dale Bonn. The Ionia Garment Factory operates on a five-day workweek, with inmate work shifts scheduled from 7:15 a.m. to 2:15 p.m. The facility exclusively employs Level II prisoners and is responsible for the production of various textile goods. These include American flags and scrubs for Michigan Department of Corrections (MDOC) healthcare staff, as well as thermals, t-shirts, sweatshirts, sweatpants,and ride-out clothing issued to prisoners.

This factory employs a total of 2 Civil service employees, including 1 Industries Supervisor 12 and 1 Industries Production Leaders 8-E10. It also employs a total of 87 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of September 2025:

1	Janitor/ Cleaner/ Porter	37-2011
1	First Line Supervisor	43-5071
2	Office Clerk, General	43-9061
2	Maintenance And Repair	49-9042
2	Shipping And Receiving Clerk	51-6092
3	Sewing Machine Operator	43-5081
3	Machine Operator - Cutting	51-9031
4	Trimmer	51-6062
16	Fabric/ Apparel Pattern-maker	51-9199
53	Miscellaneous Production	51-6031

Marketable Skills:
Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as sewing machine operators, machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, pattern-makers, inventory control, crew leaders, quality control inspectors.