

REPORT TO THE LEGISLATURE  
Pursuant to P.A. 207 of 2018  
Article V, Section 311  
Michigan State Industries Report

By December 1, the department shall provide a report on the Michigan State Industries program to the senate and house appropriations subcommittees on corrections, the senate and house fiscal agencies, the legislative corrections ombudsman, and the state budget office. The report shall include, but not be limited to, the locations of the programs, the total number of participants at each location, a description of job duties and typical inmate schedules, what products that are produced, and how the program provides marketable skills that lead to employable outcomes after release from a department facility.



Michigan State Industries (MSI) serves as the prison industries program for the Michigan Department of Corrections and the State of Michigan. It is required by statute (Act 232 of 1953 as amended and PA 15 of 1968 as amended in Michigan) to operate as a receipt funded self-supporting system, without general fund/general purpose appropriations. The revenues it raises are deposited in the Correctional Industries Revolving fund within the Department of Treasury. Currently Michigan State Industries operates 13 factories at 10 locations across the state.

MSI's current operations are guided by four criteria:

1. Operate within the state and federal laws as they pertain to prison industries; selling to legal customer, limited ability to ship across state and federal lines, as well as requirements to provide prisoners for private industry employment while not directly competing with Michigan business owners (PICEP).
2. Provide meaningful work experience and training for prisoner employees to facilitate employability upon parole/release. Both specific work skills and soft skills such as interviewing, accepting constructive criticism, respectfulness, reporting to work on time and appropriately attired and working with others.
3. Provide for ALL operational costs of the program out of existing program revenues, including factories, equipment, civilian staff, etc.
4. Comply with all state of Michigan policies and procedures including procurement set- asides and purchasing limits while at the same time complying with generally accepted accounting principles for business operations.

**The Shoe Factory** is located at the Bellamy Creek Correctional Facility (IBC) 1727 West Bluewater Hwy. in Ionia, Michigan 48846. IBC houses Level IV, II and I prisoners, with a net operating capacity of 1,835 beds and supervised by Warden Tony Trierweiler. This factory operates five days per week and inmates are scheduled to work from 6:45 am to 1:29 pm. The Shoe Factory employs Level II prisoners only and manufactures leather oxford shoes and boots for both prisoners and MDOC custody staff. It also produces orthopedic shoes as directed from a prescription from MDOC Health Care staff and athletic shoes for prisoner purchase. Officer leather belts are also manufactured at this facility.

This factory employs a total of two civil service employees, including .5 Industries Supervisor 13 and 1.5 Industries Production Leaders 9-E10. It also employs a total of 33 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |                                |         |
|----|--------------------------------|---------|
| 1  | Janitor and Cleaners – Porter  | 37-2011 |
| 1  | Stock Clerk and Order Filler   | 43-5081 |
| 1  | Office Clerk                   | 43-9061 |
| 1  | Machine Maintenance and Repair | 49-9043 |
| 20 | Shoe and Leather Worker        | 51-6041 |
| 9  | Shoe Machine Operator          | 51-6042 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, shoe and leather production, office clerks, shipping and receiving duties, inventory control, machine operation, safety skills, quality control, production manufacturing, stock clerk/order fulfillment, time and attendance, teamwork.

**The License Plate Factory** is located at the Gus Harrison Correctional Facility (ARF) 2727 East Beecher Street in Adrian, Michigan 49221. A RF houses Level IV, II and I prisoners, with a net operating capacity of 2,203 beds and is supervised by Warden Sherman Campbell. The License Plate Factory operates four days a week and inmates are scheduled to work from 6:05 am to 3:35 pm. The License Plate Factory employs Level I prisoners only and provides both license plate manufacturing services for the Michigan Secretary of State and custom fund-raising plates for individual groups. It also produces acrylic awards, a large array of custom vinyl products, a variety of laser cut wood products such as cutting boards, mitten clocks, Lazy Susan and of course the famous license plate birdhouses.

This factory employs a total of six civil service employees, including 1 Industries Supervisor 13 and 5 Industries Production Leaders 9-E10. It also employs a total of 56 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |                                  |         |
|----|----------------------------------|---------|
| 1  | Janitor and Cleaners – Porter    | 37-2011 |
| 1  | File Clerks                      | 43-9061 |
| 6  | Crew Leaders, Assistants         | 49-9042 |
| 1  | Machine Maintenance and Repair   | 49-9043 |
| 16 | Press Machine Setters, Operators | 51-4031 |
| 31 | Laborers, Freight, Stock         | 53-7062 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, silk screen operators, forklift operators, mixing of inks, computer design, carpentry skills, crew leaders, press machine setters, stock handlers.

**The Sign Shop** is located at the Bellamy Creek Correctional Facility (IBC) 1727 West Bluewater Hwy. in Ionia, Michigan 48846. IBC houses Level IV, II and I prisoners, with a net operating capacity of 1,835 beds and supervised by Warden Tony Trierweiler. The factory operates 5 days per week and inmates are scheduled to work from 6:45am to 1:29pm. The Sign Shop Employs Level II prisoners only and provides road signs to customers across the state of Michigan, both within the MDOC and throughout state government, county road commissions and others. Additional products include Trail Signs, Labels, Decals, Banners, Recycle Signage, Wooden Signage and Apparel Screening.

This factory employs a total of two civil service employees, including .5 Industries Supervisor 13 and 1.5 Industries Production Leaders 9-E10. It also employs a total of 26 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |   |         |
|----|---|---------|
| 2  | Graphic Designers                         | 27-1024 |
| 1  | Janitor and Cleaners – Porter             | 37-2011 |
| 1  | Office Clerk                              | 43-9061 |
| 3  | Painting, Coating and Decorating Workers  | 51-9123 |
| 1  | Photographic Process Workers & Processors | 51-9194 |
| 18 | Laborers and Freight                      | 53-7062 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, CNC programmers, graphic designers, press machine setters/operators, painting, coating and decorating workers, photographic process workers/processors, office clerks, stock handlers, shipping and receiving duties.

**Mattress Factory** is located at the G. Robert Cotton Correctional Facility (JCF) 3500 N. Elm Road in Jackson, Michigan 49201. JCF houses Level I, II and IV prisoners, with a net operating capacity of 1,811 beds and supervised by Warden Kevin Lindsey. The factory operates five days a week and inmates are scheduled to work from 6:30 am to 2:30 pm. Only level I and II prisoners are employed in the Mattress Factory. This factory produces mattresses, pillows, laundry bags, shower curtains and non-custody outerwear for the MDOC. Its customer base also includes many of the State's county jail programs, DNR campgrounds, and has begun exploring the non-profit hospital markets.

This factory employs two civil service Industries Production Leaders and a total of 32 prisoner workers. Prisoner workers are as follows (including Standard Occupational Classification (SOC) Codes) as of the end of October 2018:

|    |                                       |         |
|----|---------------------------------------|---------|
| 1  | Porter                                | 37-2011 |
| 1  | Shipping, Receiving Clerk             | 43-5071 |
| 1  | Stock Clerk and Order Filler          | 43-5081 |
| 2  | Maintenance and Repair                | 49-9043 |
| 3  | Crew Leader and Assistant Crew Leader | 49-9042 |
| 23 | Sewing Machine Operator               | 51-6031 |
| 1  | Inspector                             | 51-9061 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, quality assurance managers, stock clerks, order fulfillment, crew leaders, sewing machine operators, stock clerks, order fillers, quality control inspectors.

**The Janitorial Factory** is located at the Detroit Reentry Center (DRC) 17600 Ryan Road in Detroit, Michigan 48212. DRC houses paroled offenders returning to the community, as well as those who have violated the terms of their parole/probation and have been returned to MDOC custody. It also houses all MDOC male kidney dialysis patients and is supervised by Warden Ken Romanowski. The Janitorial Factory operates 5 days a week and inmates are scheduled to work from 6:30 am to 1:30 pm. The Janitorial Factory employs kidney dialysis prisoners and as many parolee workers as can be referred to the factory. Production includes the mixing and packaging of numerous cleaning supplies, as well as the skills obtained in receiving/shipping and inventory control. During regular production days, MSI Janitorial Factory staff also coordinate, train and certify the WRAP Hi-Lo program. Inmates earn the US Department of Labor Certification in basic training of fork-lift-operations and understand the concept of inventory and material control, which assist them in obtaining employment in the community upon release.

This factory employs a total of 4 civil service employees, including 1 Industries Supervisor 12 and 3 Industries Production Leaders. It also employs (depending on workload) a total of 30 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of October 2018.

|    |   |         |
|----|---|---------|
| 1  | Porter/Cleaner                                      | 37-2011 |
| 2  | Mixing and Blending Machine Setters, Hi-Lo Trainers | 51-9023 |
| 5  | Mixing and Blending Machine Setters, Operators      | 51-9023 |
| 20 | Extruding, Forming, Pressing and Compacting         | 51-9041 |
| 1  | Miscellaneous Production Worker                     | 51-9199 |
| 1  | Laborers, Freight, Stock                            | 53-7062 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, basic training of forklift operations/trainers and concept of inventory and material control, setters, compactors, mixing and packaging of numerous cleaning supplies, Hi-Lo Certification.

**Thumb Laundry** is located at the Thumb Correctional Facility (TCF) 3225 John Conley Drive, Lapeer, Michigan, 48446. TCF houses Level II prisoners, with a net operating capacity of 1,013 beds and supervised by Warden Willis Chapman. TCF also houses two complete housing units of youthful offenders who are ineligible for MSI assignments. The Thumb Laundry operates 6 days a week and inmates are scheduled for multiple shifts from 4:00 am to as late as 9:00 pm, depending on the workload. The Thumb Laundry Employs Level II prisoners only and provides laundry services for the Thumb Correctional Facility and many other state and local government units, as well as the Henry Ford Health System in Macomb.

This factory employs a total of 5 civil service employees, including 1 Industries Supervisor 12, 4 Industries Production Leaders E10's. It also employs a total of 76 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |                                |         |
|----|--------------------------------|---------|
| 4  | Janitor and Cleaners – Porter  | 37-2011 |
| 2  | File Clerks                    | 43-4071 |
| 6  | Stock Clerk and Order Filler   | 43-5081 |
| 2  | File Clerks                    | 43-9061 |
| 5  | Machine Maintenance and Repair | 49-9043 |
| 45 | Laundry Workers                | 51-6011 |
| 12 | Laborers & Handlers            | 53-7062 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, laundry and dry-cleaning workers, stock clerks/order fulfillment, stock handlers, quality control inspectors.



**Chippewa Garment Factory** is located at the Chippewa Correctional Facility (URF) W. M-80 in Kincheloe, Michigan 49784 which houses Level IV, II and I prisoners, with a net operating capacity of 2,339 beds and supervised by Warden Connie Horton. This factory operates five days a week and inmates are scheduled to work from 7:00am to 2:45pm. The Chippewa Garment Factory employs Level II prisoners only and manufactures all Michigan correctional officer winter wear (coats, bib overalls, vests, caps) and officer shirts, prisoner purchased winter coats, food service chef shirts, ANSI safety wear and various other items.

This factory employs a total of four civil service employees, including 1 Industries Supervisor 12 and 3 Industries Production Leaders 8-E10. It also employs a total of 67 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |  |         |
|----|--|---------|
| 1  | Janitor and Cleaners – Porter                          | 37-2011 |
| 4  | Office clerks, general                                 | 43-9061 |
| 2  | Maintenance and Repair Workers, General                | 49-9043 |
| 11 | First Line Supervisors of production and operation     | 51-1011 |
| 1  | Presser  | 51-6021 |
| 40 | Sewing machine operators                               | 61-6031 |
| 4  | Textile Cutting Machine Setters, Operators and Tenders | 51-6062 |
| 2  | Fabric and Apparel Patternmakers                       | 51-6092 |
| 2  | Trimmers   | 51-9031 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, crew leaders, shipping and receiving duties. Specialty skills to the garment industry include pressers, sewing machine operator, pattern-makers, cutters, trimmers, and embroidering skills.

**Carson City Garment Factory** is located at the Carson City Correctional Facility (DRF) 10274 Boyer Road in Carson City, Michigan 48811. DRF houses Level IV, II and I prisoners, with a net operating capacity of 2,226 beds and supervised by Warden Randy Rewerts. This factory operates 5 days per week and inmates are scheduled to work from 6:30am to 1:42pm. The Carson City Garment Factory employs Level I prisoners only and manufactures all Michigan correctional officer uniform pants, Emergency Response pants, new officer employee school PT wear, various custody belt device holders such as radio, personal protection device, handcuff cases, etc... It also manufactures prisoner purchased athletic wear (shorts, sweat shirts, sweat pants) prisoner uniform shirts and pants and prisoner pajamas.

This factory employs a total of four civil service employees, including 1 Industries Supervisor 12 and 3 Industries Production Leaders 8-E10. It also employs a total of 100 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |  |         |
|----|--|---------|
| 2  | Janitor and Cleaners – Porter                          | 37-2011 |
| 5  | Stock Clerk and Order Filler                           | 43-5081 |
| 3  | Machine Maintenance and Repair                         | 49-9043 |
| 7  | First Line Supervisors of production and operation     | 51-1011 |
| 75 | Sewing machine operators                               | 51-6031 |
| 4  | Textile Cutting Machine Setters, Operators and Tenders | 51-6062 |
| 2  | Fabric and Apparel Patternmakers                       | 51-6092 |
| 2  | Trimmers   | 51-9031 |



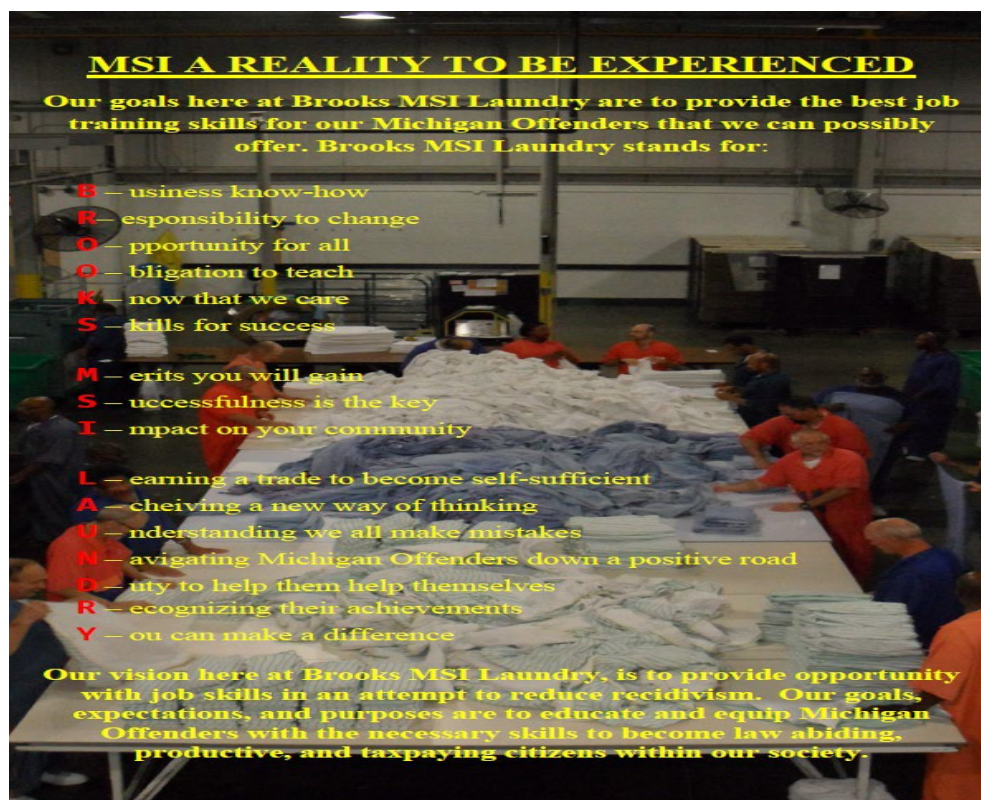
**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as sewing machine operators, machine repair and maintenance, pattern-makers, cutters, physical and raw goods clerks, shipping and receiving duties, trimmers, order fulfillment, crew leaders.

**Brooks Laundry** is located at the E. C. Brooks Correctional Facility (LRF) 2500 S. Sheridan Drive in Muskegon Heights, Michigan 49444. LRF houses Level IV, II and I prisoners with a net operating capacity of 1,238 beds and supervised by Warden Shane Jackson. This factory operates 5 days a week and inmates are scheduled to work from 7:30am to 3:30pm. The Brooks Laundry Factory employs Level II prisoners only and provides laundry services for the two Muskegon area correctional facilities as well as the Grand Rapids Veterans' Facility, Walter Reuther, Hawthorn Center, Livingston County Animal Control, Livingston County EMS, Center for Forensic Psych, Kalamazoo Psychiatric Hospital, Michigan State Police.

This factory employs a total of three civil service employees, including 1 Industries Supervisor 12 and 2 Industries Production Leaders E10. It also employs a total of 32 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |                                  |         |
|----|----------------------------------|---------|
| 1  | Janitor and Cleaners – Porter    | 37-2011 |
| 2  | File Clerks                      | 43-9061 |
| 2  | Machine Maintenance and Repair   | 49-9043 |
| 25 | Laundry and Dry-Cleaning Workers | 51-6011 |
| 2  | Sewing                           | 51-6031 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, sewing, shipping and receiving duties, crew leaders and assistant crew leaders, laundry and dry-cleaning workers, pressers, teamwork, accountability.

**The Dental Laboratory** is located at the Women’s Huron Valley Correctional Facility (WHV) 3201 Bemis Road in Ypsilanti, Michigan 48197. WHV houses Level IV, II and I prisoners, with a net operating capacity of 2,367 beds. The facility is supervised by Warden Shawn Brewer. Only Level I and II prisoners are employed in the dental laboratory, which has a very long training period and a very high employment rate upon release. The factory operates 5 days a week and inmates are scheduled to work from 7:20am to 2:48pm. This factory provides all dentures, bite splints, and dental repairs for MDOC prisoners. As the MDOC prisoner population is the only customer for this service, which are under the medical jurisdiction of the MDOC Health Care Division, all costs of the program are paid directly by MDOC Health Care based on historical cost estimates. Actual cost and a reconciliation to estimates are performed at year end.

This Laboratory employs a total of 2 civil service employees, including 1 Trades Instructor and 1 Dental Laboratory Technician. It also employs (depending on the workload) a total of 10 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

10 Dental Lab Technician

51-9081



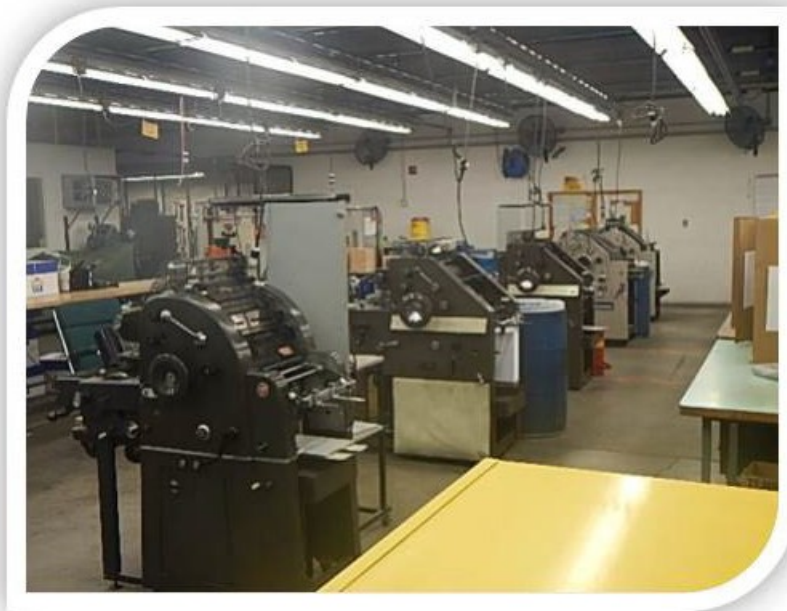
**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, dental lab technicians, removable partial and full denture product manufacturing, quality control and crewleader.

**The Print Shop** is located at the G. Robert Cotton Correctional Facility (JCF) 3500 N. Elm Road, Jackson, Michigan, 49201. JCF houses Level IV, II and I prisoners, with a net operating capacity of 1,811 beds and supervised by Warden Anthony Stewart. The Print Shop operates 5 days per week, from 6:30 am to 2:30 pm. Level I and II prisoners are employed by the print shop which produces thousands of forms, booklets, brochures, posters, business cards and envelopes for MDOC, other state agencies, and non-profit customers throughout the state of Michigan.

This factory employs a total of 2.0 civil service employees, including 1 Industries Supervisor 13 and 1 Industries Production Leader 9-E10. It also employs a total of 9 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|   |                           |         |
|---|---------------------------|---------|
| 1 | Porter                    | 37-2011 |
| 1 | Shipping, Receiving Clerk | 43-5071 |
| 1 | Office Clerk              | 43-9061 |
| 1 | Press Operator            | 51-0431 |
| 5 | Printing Press Operator   | 51-5112 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, digital press-operation, finishing/bindery, printing press operator, teamwork.

**The Optical Laboratory is a co-operative operation between MDOC Education and MSI.** It is located at the Gus Harrison Correctional Facility (ARF) 2727 E. Beecher St., Adrian, Michigan 49221. The facility is supervised by Warden Sherman Campbell. ARF houses prisoners in Level IV, II and I and inmates are scheduled to work from 7:00 am to 3:30 pm. The Optical Lab is supervised by a Trades Instructor under agreement with MSI that MSI will provide all equipment and materials required for the manufacture and distribution of optical wear to MDOC prisoners and staff. In addition, MSI has also agreed to pay one time for the prisoners to take the test necessary to earn their American Board of Opticianry Certification.

This laboratory employs 2 civil service employees funded through Education. However, it employs 6 board-certified prisoners and 7 currently in training for certification in the optical lab. This group, as well as students in the program, also work to sort donated glasses for redistribution to the needy in Michigan and donated glasses are used to help the needy in third world countries such as Dominica, Libera and Mozambique. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|   |  |         |
|---|--|---------|
| 1 | Shipping, Receiving Clerk                                | 43-5071 |
| 3 | Office Clerk   | 43-9061 |
| 1 | Edger  | 51-4033 |
| 1 | Assembly, Final Inspection                               | 51-9061 |
| 1 | Lens finisher, polisher and coater Ophthalmic Laboratory | 51-9083 |
| 2 | Step 1 blocker, generator-Ophthalmic Lab Technician      | 51-9083 |
| 4 | Freight, Stock and Material Movers, Handlers             | 53-7062 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today’s job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, health care support worker, stock clerk/order fulfillment, edger, quality control inspection, lens finisher, polisher and coater, ophthalmic lab technician, step 1 blocker, generator, stock handler.

**Ionia Garment Factory Incubator** is located at the Ionia Correctional Facility (ICF) 1576 W. Bluewater Hwy. in Ionia, Michigan 48846. ICF houses Level V and II prisoners only, with a net operating capacity of 643 beds and supervised by Warden John Davids. This factory operates 5 days per week and inmates are scheduled to work from 7:15 am to 2:15 pm. The Ionia Garment Factory Incubator employs Level II prisoners only and manufactures American flags and scrub suits for MDOC staff, as well as the assembly of garments for private individuals and organizations. Currently, products being produced for specific entrepreneurs includes robotic arm covers, baby blankets, diaper bags, bibs and other infant supplies, as well as active t-shirts with smart technology.

This factory employs a total of two civil service employees, including 1 Industries Supervisor 13 and 1 Industries Production Leaders 8-E10. It also employs a total of 68 prisoner workers. Prisoner workers are as follows (including SOC Codes) as of the end of October 2018:

|    |  |         |
|----|--|---------|
| 1  | Janitor and Cleaners – Porter                      | 37-2011 |
| 2  | Machine Maintenance and Repair                     | 49-9043 |
| 2  | Office Clerk – General                             | 49-9061 |
| 9  | First Line Supervisors of production and operation | 51-1011 |
| 54 | Sewing machine operators                           | 51-6031 |



**Marketable Skills:**

Inmates learn the soft skills needed to be successful in today's job market. Things like, coming to work every day on time, learning to work with others and being responsible for the quality and quantity of the product that they are working on, learning to work under supervision and the value of teamwork. Inmates also learn job specific skills that can transfer to the real-world job market. Job skills such as sewing machine operators, machine operators, machine repair and maintenance, office clerks, shipping and receiving duties, pattern-makers, inventory control, crew leaders, quality control inspectors.

| MICHIGAN STATE INDUSTRIES                                |  |           |                  |                     |               |               |                |           |               |           |            |            |            |             |            |
|--|--|-----------|------------------|---------------------|---------------|---------------|----------------|-----------|---------------|-----------|------------|------------|------------|-------------|------------|
| PRISONER STANDARD OCCUPATIONAL CLASSIFICATION (SOC) CODE |  |           |                  |                     |               |               |                |           |               |           |            |            |            |             |            |
| EMPLOYMENT BY FACTORY                                    |  |           |                  |                     |               |               |                |           |               |           |            |            |            |             |            |
| OCTOBER 2018   |  |           |                  |                     |               |               |                |           |               |           |            |            |            |             |            |
| SOC Code   | Description  | Mattress  | Chippewa Garment | Carson City Garment | Ionia Garment | Thumb Laundry | Brooks Laundry | Shoe      | License Plate | Sign      | Janitorial | Dental Lab | Print Shop | Optical Lab | Total      |
| 27-1024  | Graphic Designers  |           |                  |                     |               |               |                |           |               | 2         |            |            |            |             | 2          |
| 31-9099  | Fitting and dispensing Optician - Health Care Support Worker |           |                  |                     |               |               |                |           |               |           |            |            |            |             | 0          |
| 37-2011  | Porter   | 1         | 1                | 2                   | 1             | 4             | 1              | 1         | 1             | 1         | 1          |            | 1          |             | 15         |
| 43-4071  | File Clerks  |           |                  |                     |               | 2             |                |           | 1             |           |            |            |            |             | 3          |
| 43-5071  | Shipping, Receiving Clerk                                    | 1         |                  |                     |               |               |                |           |               |           |            |            | 1          | 1           | 3          |
| 43-5081  | Stock Clerk and Order Filler                                 | 1         |                  | 5                   |               | 6             |                | 1         |               |           |            |            |            |             | 13         |
| 43-9061  | Office clerks, General                                       |           | 4                |                     | 2             | 2             | 2              | 1         |               | 1         |            |            | 1          | 3           | 16         |
| 49-9042  | Crew Leader & Assistant Crew Leaders                         | 3         |                  |                     |               |               |                |           | 6             |           |            |            |            |             | 9          |
| 49-9043  | Maintenance and Repair workers                               | 2         | 2                | 3                   | 2             | 5             | 2              | 1         | 1             |           |            |            |            |             | 18         |
| 51-0431  | Press Operator   |           |                  |                     |               |               |                |           |               |           |            |            | 1          |             | 1          |
| 51-1011  | First line supervisors of production and operations          |           | 11               | 7                   | 9             |               |                |           |               |           |            |            |            |             | 27         |
| 51-4031  | Press Machine Setters, Operators                             |           |                  |                     |               |               |                |           | 16            |           |            |            |            |             | 16         |
| 51-4033  | Edger  |           |                  |                     |               |               |                |           |               |           |            |            |            | 1           | 1          |
| 51-5112  | Printing Press Operator                                      |           |                  |                     |               |               |                |           |               |           |            |            | 5          |             | 5          |
| 51-6011  | Laundry and Dry Cleaning Workers                             |           |                  |                     |               | 45            | 25             |           |               |           |            |            |            |             | 70         |
| 51-6021  | Presser  |           | 1                |                     |               |               |                |           |               |           |            |            |            |             | 1          |
| 51-6031  | Sewing Machine Operator                                      | 23        | 40               | 75                  | 54            |               | 2              |           |               |           |            |            |            |             | 194        |
| 51-6041  | Shoe and Leather Worker                                      |           |                  |                     |               |               |                | 20        |               |           |            |            |            |             | 20         |
| 51-6042  | Shoe Machine Operator  |           |                  |                     |               |               |                | 9         |               |           |            |            |            |             | 9          |
| 51-6062  | Textile Cutting Machine Setters, Operators and Tenders       |           | 4                | 4                   |               |               |                |           |               |           |            |            |            |             | 8          |
| 51-6092  | Fabric and Apparel Patternmakers                             |           | 2                | 2                   |               |               |                |           |               |           |            |            |            |             | 4          |
| 51-9023  | Mixing and Blending Machine Setters, Hi-Lo Trainers          |           |                  |                     |               |               |                |           |               |           | 2          |            |            |             | 2          |
| 51-9023  | Mixing and Blending Machine Setters, Operators               |           |                  |                     |               |               |                |           |               |           | 5          |            |            |             | 5          |
| 51-9031  | Trimmers   |           | 2                | 2                   |               |               |                |           |               |           |            |            |            |             | 4          |
| 51-9041  | Extruding, forming, pressing and Compacting                  |           |                  |                     |               |               |                |           |               |           | 20         |            |            |             | 20         |
| 51-9061  | Assembly, Final Inspection                                   | 1         |                  |                     |               |               |                |           |               |           |            |            |            | 1           | 2          |
| 51-9081  | Dental Lab Technician  |           |                  |                     |               |               |                |           |               |           |            | 10         |            |             | 10         |
| 51-9083  | Lens finisher, Polisher and coater, Ophthalmic Laboratory    |           |                  |                     |               |               |                |           |               |           |            |            |            | 1           | 1          |
| 51-9083  | Step 1 Blocker, generator, Ophthalmic Lab Technician         |           |                  |                     |               |               |                |           |               |           |            |            |            | 2           | 2          |
| 51-9123  | Painting, Coating and Decorating Workers                     |           |                  |                     |               |               |                |           |               | 3         |            |            |            |             | 3          |
| 51-9194  | Photographic Process Workers & Processors                    |           |                  |                     |               |               |                |           |               | 1         |            |            |            |             | 1          |
| 51-9199  | Miscellaneous Production Worker                              |           |                  |                     |               |               |                |           |               |           | 1          |            |            |             | 1          |
| 53-7062  | Laborers & Handlers, Freight and Stock                       |           |                  |                     |               | 12            |                |           | 31            | 18        | 1          |            |            | 4           | 66         |
|  |  |           |                  |                     |               |               |                |           |               |           |            |            |            |             |            |
|  |  |           |                  |                     |               |               |                |           |               |           |            |            |            |             |            |
|  | <b>TOTAL</b>   | <b>32</b> | <b>67</b>        | <b>100</b>          | <b>68</b>     | <b>76</b>     | <b>32</b>      | <b>33</b> | <b>56</b>     | <b>26</b> | <b>30</b>  | <b>10</b>  | <b>9</b>   | <b>13</b>   | <b>552</b> |