

REPORT TO THE LEGISLATURE
Pursuant to P.A. 166 of 2020
Article 2, Section 303

Sec 303. From the funds appropriated in part 1, the department shall submit a report by March 1 on the number of employee departures to the senate and house appropriations subcommittees on corrections, the senate and house committees on oversight, the senate and house fiscal agencies, the legislative corrections ombudsman, and the state budget office. The report must include the number of corrections officers that departed from employment at a state correctional facility in the immediately preceding fiscal year and the number of years they worked for the department. The report shall include a chart that shows the normal distribution of employee departures in these positions based on years of service. Years of service shall be grouped into the following ranges: 1 to 3 years, 3 to 5 years, 5 to 10 years, 10 to 15 years, 15 to 20 years, and 20 and more years. The department shall review all reasons for employee departures and summarize in the report the primary reasons for departure for each of the ranges of service based on the available responses. The report shall include a section that shows the distinction between recruits who are in-training at the academy that depart employment, recruits who are in-training at a facility that depart employment, and employees who have been on the job that depart employment.

FY 2020 Employee Departures - Boilerplate Report

Total Employee Departures: **1,352**
Total Corrections Officer Departures **565**

Death	8
Years of Service	
< 1 yrs	0
1-3 years	0
3-5 years	1
5-10 years	0
10-15 years	0
15-20 years	2
20 + years	5

Separated	9
Years of Service	
< 1 yrs	5
1-3 years	0
3-5 years	2
5-10 years	1
10-15 years	0
15-20 years	1
20 + years	0

Dismissed	22
Years of Service	
< 1 yrs	9
1-3 years	3
3-5 years	5
5-10 years	1
10-15 years	2
15-20 years	0
20+ years	2

Transfer within MDOC	30
Years of Service	
< 1 yrs	4
1-3 years	9
3-5 years	7
5-10 years	3
10-15 years	4
15-20 years	1
20 + years	2

Promotion	30
Years of Service	
< 1 yr	1
1-3 years	7
3-5 years	7
5-10 years	5
10-15 years	1
15-20 years	4
20+ years	5

Transfer outside MDOC	15
Years of Service	
< 1 yrs	3
1-3 years	6
3-5 years	3
5-10 years	1
10-15 years	1
15-20 years	1
20 + years	

Resigned	201
Years of Service	
< 1 yr	65
1-3 years	71
3-5 years	23
5-10 years	23
10-15 years	10
15-20 years	5
20+ years	4

WRLOA	24
Years of Service	
< 1 yr	0
1-3 years	1
3-5 years	4
5-10 years	3
10-15 years	0
15-20 years	7
20+ years	9

Retired	226
Years of Service	
< 1 yr	0
1-3 years	0
3-5 years	0
5-10 years	0
10-15 years	5
15-20 years	10
20+ years	211

*Recruits that departed
in-training at the academy **17**

*Recruits that departed
in-training at a facility **7**

*Officers that departed
while on the job **541**