

REPORT TO THE LEGISLATURE
Pursuant to P.A. 87 of 2021
Article 2, Section 303

Sec 303. From the funds appropriated in part 1, the department shall submit a report by March 1 on the number of employee departures to the senate and house appropriations subcommittees on corrections, the senate and house committees on oversight, the senate and house fiscal agencies, the legislative corrections ombudsman, and the state budget office. The report must include the number of corrections officers that departed from employment at a state correctional facility in the immediately preceding fiscal year and the number of years they worked for the department. The report shall include a chart that shows the normal distribution of employee departures in these positions based on years of service. Years of service shall be grouped into the following ranges: 1 to 3 years, 3 to 5 years, 5 to 10 years, 10 to 15 years, 15 to 20 years, and 20 and more years. The department shall review all reasons for employee departures and summarize in the report the primary reasons for departure for each of the ranges of service based on the available responses. The report shall include a section that shows the distinction between recruits who are in-training at the academy that depart employment, recruits who are in-training at a facility that depart employment, and employees who have been on the job that depart employment.

FY 2021 Employee Departures - Boilerplate Report

Total Employee Departures: **1,611**
Total Corrections Officer Departures **839**

Death	7
Years of Service	
< 1 yrs	
1-3 years	
3-5 years	1
5-10 years	1
10-15 years	
15-20 years	1
20+ years	4

Retired	282
Years of Service	
< 1 yr	
1-3 years	
3-5 years	
5-10 years	1
10-15 years	5
15-20 years	7
20+ years	269

Dismissed	82
Years of Service	
< 1 yrs	16
1-3 years	36
3-5 years	4
5-10 years	13
10-15 years	7
15-20 years	2
20+ years	4

Transfer within MDOC	26
Years of Service	
< 1 yrs	
1-3 years	8
3-5 years	7
5-10 years	6
10-15 years	2
15-20 years	1
20+ years	2

Promotions or Job Changes	111
Years of Service	
< 1 yr	2
1-3 years	15
3-5 years	21
5-10 years	45
10-15 years	14
15-20 years	5
20+ years	9

Transfer outside MDOC	21
Years of Service	
< 1 yrs	4
1-3 years	5
3-5 years	5
5-10 years	6
10-15 years	
15-20 years	
20+ years	1

Resigned	393
Years of Service	
< 1 yr	73
1-3 years	144
3-5 years	44
5-10 years	75
10-15 years	25
15-20 years	12
20+ years	20

WRLOA	54
Years of Service	
< 1 yr	1
1-3 years	5
3-5 years	7
5-10 years	9
10-15 years	8
15-20 years	5
20+ years	19

*Recruits that departed
in-training at the academy 52

*Recruits that departed
in-training at a facility 25

*Officers that departed
while on the job 916