

REPORT TO THE LEGISLATURE
Pursuant to P.A. 166 of 2022
Article 2, Section 303

Sec. 303. From the funds appropriated in part 1, the department shall submit a report by March 1 on the number of employee departures. The report must include the number of corrections officers that departed from employment at a state correctional facility in the immediately preceding fiscal year and the number of years they worked for the department. The report shall include a chart that shows the normal distribution of employee departures in these positions based on years of service. Years of service shall be grouped into the following ranges: 1 to 3 years, 3 to 5 years, 5 to 10 years, 10 to 15 years, 15 to 20 years, and 20 and more years. The department shall review all reasons for employee departures and summarize in the report the primary reasons for departure for each of the ranges of years of service based on the available responses. The report shall include a section that shows the distinction between recruits who are in-training at the academy that depart employment, recruits who are in-training at a facility that depart employment, and employees who have been on the job that depart employment.

FY 2022 Employee Departures - Boilerplate Report

Total Employee Departures: 1,625

Total Corrections Officer Departures: 962

Death	11
Years of Service	
< 1 yrs	2
1-3 years	
3-5 years	
5-10 years	2
10-15 years	1
15-20 years	
20+ years	6

Retired	179
Years of Service	
< 1 yr	
1-3 years	
3-5 years	
5-10 years	1
10-15 years	2
15-20 years	14
20+ years	162

Dismissed	84
Years of Service	
< 1 yrs	42
1-3 years	17
3-5 years	7
5-10 years	9
10-15 years	1
15-20 years	2
20+ years	6

Transfer within MDOC	66
Years of Service	
< 1 yrs	6
1-3 years	25
3-5 years	8
5-10 years	20
10-15 years	2
15-20 years	3
20+ years	2

Promotions or Job Changes	111
Years of Service	
< 1 yr	3
1-3 years	16
3-5 years	19
5-10 years	46
10-15 years	10
15-20 years	6
20+ years	11

Transfer outside MDOC	26
Years of Service	
< 1 yrs	2
1-3 years	8
3-5 years	4
5-10 years	7
10-15 years	3
15-20 years	1
20+ years	1

Resigned	609
Years of Service	
< 1 yr	221
1-3 years	176
3-5 years	75
5-10 years	91
10-15 years	11
15-20 years	15
20+ years	20

WRLOA	53
Years of Service	
< 1 yr	
1-3 years	5
3-5 years	9
5-10 years	11
10-15 years	8
15-20 years	4
20+ years	16

Employees departing that are not in the Defined Benefit plan may be listed as resignations when they were indeed retirements.

*Recruits that departed in-training at the academy	112
*Recruits that departed in-training at a facility	40
*Officers that departed while on the job	810