

REPORT TO THE LEGISLATURE
Pursuant to P.A. 119 of 2023
Article 2, Section 304

Sec. 304. From the funds appropriated in part 1, the department shall submit a report by March 1 on the number of employee departures. The report must include the number of corrections officers that departed from employment at a state correctional facility in the immediately preceding fiscal year and the number of years they worked for the department. The report shall include a chart that shows the normal distribution of employee departures in these positions based on years of service. Years of service shall be grouped into the following ranges: 1 to 3 years, 3 to 5 years, 5 to 10 years, 10 to 15 years, 15 to 20 years, and 20 and more years. The department shall review all reasons for employee departures and summarize in the report the primary reasons for departure for each of the ranges of years of service based on the available responses. The report shall include a section that shows the distinction between recruits who are in-training at the academy that depart employment, recruits who are in-training at a facility that depart employment, and employees who have been on the job that depart employment.

FY 2023 Employee Departures - Boilerplate Report

Total Employee Departures: **1,167**
 Total Corrections Officer Departures **723**

Death		7
Years of Service		
< 1 yrs		0
1-3 years		0
3-5 years		2
5-10 years		2
10-15 years		0
15-20 years		1
20+ years		2

Retired		97
Years of Service		
< 1 yr		0
1-3 years		0
3-5 years		0
5-10 years		0
10-15 years		2
15-20 years		4
20+ years		91

Dismissed		105
Years of Service		
Academy		12
In Training at Facility		5
< 1 yrs		35
1-3 years		27
3-5 years		5
5-10 years		9
10-15 years		3
15-20 years		4
20+ years		5

Transfer outside MDOC		17
Years of Service		
Academy		0
In Training at Facility		1
< 1 yrs		2
1-3 years		2
3-5 years		3
5-10 years		8
10-15 years		1
15-20 years		0
20+ years		0

Voluntary Departures		455
Years of Service		
Academy		75
In Training at Facility		26
< 1 yr		108
1-3 years		108
3-5 years		63
5-10 years		55
10-15 years		9
15-20 years		7
20+ years		4

WRLOA		42
Years of Service		
< 1 yr		0
1-3 years		4
3-5 years		2
5-10 years		9
10-15 years		4
15-20 years		5
20+ years		18

*Recruits that departed in-training at the academy **87**

*Recruits that departed in-training at a facility **32**

*Officers that departed while on the job **604**