

REPORT TO THE LEGISLATURE
Pursuant to P.A. 119 of 2023
Section 313
Officer Recruit Training
4th Quarter

Section 313. (1) From the funds appropriated in part 1, the department shall work to hire and train new corrections officers to address attrition of corrections officers and to decrease overtime costs. The department shall submit quarterly reports on new employee schools. The reports must include the following information for the immediately preceding fiscal quarter, and as much of the information as possible for the current and next fiscal year.

- (a) The number of new employee schools that took place and the location of each.
- (b) The number of recruits that started in each employee school.
- (c) The number of recruits that graduated from each employee school and continued employment with the department.

Officer Recruit Training Q2 FY 2023-2024

There was one class in Q4 of FY 2023-2024. 193 recruits started in Q4 of FY 2023-2024 and of those initially hired, 181 completed the academy this quarter and transitioned to on-the-job training. This fiscal year, the Department hired 799 officers and graduated 722, indicating a 90.4% hire-to-graduation success rate, which is a 5% overall improvement graduation rate from the previous fiscal year.

Class Name - Location	Phase I 8 weeks	Phase II OJT 8 weeks	Recruits Hired	Recruits Graduated
Dave Shaver Class/Kinross	7/8/24- 8/30/24	9/3/24- 10/25/24	28	26
Dave Shaver Class/Whitmore Lake	7/22/24- 9/13/24	9/16/24- 11/8/24	165	155
		Totals	193	181