

Corrections Connection



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Corrections Connection is a publication of the Office of Public Information and Communications. Story ideas, feedback and comments can be submitted to Holly Kramer at KramerH@michigan.gov. Like MDOC on [Facebook](#) or follow us on [Twitter](#).

The image on the cover was taken at Kitch-Iti-Kipi Big Spring near Manistique by **MaKenna May**, a student assistant in the Procurement, Monitoring and Compliance Division. For the chance to have your photo featured on the cover of the newsletter, email a high-resolution version of the image and a description of where it was taken to Holly Kramer at KramerH@michigan.gov.



Breaking down BARRIERS

Felony checkbox removed from State of Michigan job applications, statewide licensing applications

The path to a stable career and a stable life hasn't been an easy one for Arthur Benson. He admits he has made mistakes and has been to prison more than once. "Every time I got out, I couldn't get a job and I'd fall right back into crime," Benson said. Part of the challenge for Benson was an apprehension from employers to hire a convicted felon — part of his background that needed to be declared upfront on his job application. Today, he has greater hope for his future.

He received training in the electrical trades at the Richard A. Handlon Correctional Facility's Vocational Village, and in early September, Gov. Rick Snyder signed an executive directive that instructed all state departments and agencies to remove the felony question box on applications for employment. The Governor encouraged other Michigan employers to do the same.

In addition, he announced the state Department of Licensing and Regulatory Affairs (LARA) would remove the felony checkbox that precedes occupational and construction code licensing applications.

"This means a lot," Benson said. "It gives us a chance to be judged by how we do the job rather than the decisions we made."

In 2017, Gov. Snyder also signed a law that removes the prohibition on the Michigan Department of Corrections hiring formerly convicted felons. "The continuation of Michigan's comeback depends on all populations and communities being part of



Building trades students at the Parnall Correctional Facility Vocational Village put the finishing touches on a handmade chair.

our success,” Gov. Snyder said. “We have to keep working to reduce barriers to employment, and by modernizing our system to move outside the box, we can offer second chances to many residents who are ready to work and already trained for the exact jobs that employers are desperate to fill. Especially with our current shortage of skilled trades professionals, it’s imperative we work to incorporate as many people as possible into our labor force.” Director Heidi Washington said removing the checkbox is a step in the right direction as the state continues its work to make communities safer and set returning citizens on a path to success.

“When our returning citizens have the education and skills they need to land stable careers, they are less likely to reoffend,” Director Washington said. “By removing barriers to employment and opening up more opportunities, we are giving returning citizens a valuable second chance and building a foundation of long-term public safety for our state.” Lt. Gov. Brian Calley said employers have already seen success in hiring returning citizens. “Michigan’s recidivism rate has never been lower, but there is

so much more that we can do,” Calley said. “The Department of Corrections has led the start of this cultural change in our state. We have great employers in Michigan who already recognize the advantage of giving people a second chance in the workforce and have seen great results because of it.”

LARA and the Michigan Department of Corrections also signed a memorandum of understanding that allows a prisoner who completes a Vocational Village program to automatically meet the good moral character licensing requirement. This will give prisoners certainty that if they receive training in a particular trade, they will be eligible to be licensed for it. The removal of the felony question from the licensing process is also expected to allow additional trades to be taught at the Vocational Village.

Shawn Tylutki, an institutional parole agent at Parnall Correctional Facility said there are times returning citizens haven’t been offered opportunities because of the stigma of incarceration, and this helps break down that barrier. “Some returning citizens have impressive credentials, but due to the felony checkbox, they were not even given a chance to interview,”

Tylutki said. “Eliminating the box will give them a second chance.” The decision to remove the felony question from State of Michigan job and occupational and construction code licensing applications received broad support from advocacy and interest groups, including the Mackinac Center for Public Policy and the ACLU of Michigan. LARA will also work with municipalities in Michigan on “Outside the Box” policies, as a number of Michigan communities have their own licensing requirements in addition to the state-level licensing standards. The executive directive and order to ban the box from licensing applications is an exciting development for both returning citizens and Michigan employers, said Ryan Powell, a workforce development specialist for the MDOC.

“Banning the box will give these individuals a fair shot to compete for vacant positions, where in the past they were screened out from the very beginning because of their felony record,” Powell said. Archie Porter, who is in the building trades program at Parnall Correctional Facility’s Vocational Village, said returning citizens who have paid their debt to society and have employable skills, shouldn’t be considered unacceptable applicants simply because of a past mistake. “Some men when released from prison have a drive and determination that is unmatched by anyone who hasn’t been incarcerated,” Porter said. “Myself and others understand the importance of these opportunities.” Benson said he hopes other employers respond to the Governor’s encouragement to remove the checkbox and give returning citizens an opportunity to show their worth. “A lot of us just need that second chance,” he said.

Ojibway Correctional Facility update

Letters delivered to staff, department working with bargaining units to make arrangements for employees

The department is working with employees and their bargaining units to make arrangements for continued employment with the MDOC as plans for the closure of Ojibway Correctional Facility move forward.

After hearing feedback from staff at the facility, the department accelerated its process for notifications on layoffs and bumping in order to give employees as much time as possible to make plans for their future.

Letters were issued to staff on Sept. 24 and MDOC Human Resources staff were on site to answer questions. The department also negotiated transfer abilities with employees represented by the Michigan Corrections Organization, and received 13 transfer requests.

Those who requested voluntary transfers out of the layoff unit from Ojibway and Baraga correctional facilities, have

been allowed to transfer prior to the closure date of Dec. 1.

Employees who received layoff notices, also received expedited recall forms that would allow them to secure positions at other correctional facilities with openings. The department has nearly 700 corrections officer vacancies statewide and has the ability to provide jobs to all displaced officers.

The department is continuing to work with other bargaining units on making arrangements for employees impacted by the closure.

The state's Rapid Response Team, which includes representatives from a variety of state agencies that can assist employees, will also be at Ojibway Correctional Facility on Oct. 1 and Baraga Correctional Facility on Oct. 2. As many resources as possible will be made available to assist impacted employees.

State agencies, including the Department of Talent and Economic Development, are also working with communities in Gogebic County on economic strategies to mitigate the impact of the closure.

Employees with questions about the closure or closure process can email AskMDOC@michigan.gov.

To hear more details on the closure process, [click here to listen to a special episode of the Field Days podcast with Human Resources Director Jonathan Patterson](#).



HAVE YOU HEARD?

Check out the latest episodes of the Field Days podcast

- [Hear more about MDOC dog programs and how they help prisoners and the community.](#)
- [The founder of Forgiven Ministries describes the power of One Day with God camps held at Michigan correctional facilities.](#)
- [EPIC Employee Engagement Team members talk about the importance of taking the 2018 Employee Survey.](#)
- [MDOC employees who are former college athletes detail their history of involvement in major sports.](#)



FIELDDAYS
PODCAST

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30 new field agents join Michigan Department of Corrections

The Michigan Department of Corrections welcomed 30 new field agents during an oath ceremony on Sept. 19.

The new agents will help supervise and guide parolees and probationers across the state.

Leaders encouraged the new agents to bring energy and passion to the job, recognize they can influence the lives of others in a positive way, and work with their colleagues as a team.

New agents included:

Brett Basinger — Montcalm County Parole and Probation
 Tanesha Belser — Macomb County Probation
 Katelyn Brubaker — Isabella County Parole and Probation
 Kristine Burgess — Macomb County Probation
 Kristine Carlson — Macomb County Probation
 Katie Campbell — Macomb County Probation
 Katherine Dartt — Macomb County Probation
 Melissa DeRose — Ingham County Probation
 Maurice Folks — Macomb County Probation
 Amanda Fricke — Kalamazoo County Parole and Probation
 Sheilyn Gipson — Eastern District

Probation Office
 William Gray — Eastern District Probation Office
 Rachel Hepner — Macomb County Probation Office
 Anita Howard — Eastern District Probation Office
 Chanel Johnson — Troy Probation Office
 Angel Martinez — Eastern District Probation Office
 Margaret McFarren — Muskegon County Probation Office
 D'Vontae McGowan — Kent County Parole Office
 April Myers — Berrien County Probation Office
 Kamal Nasser — Eastern District Probation Office
 Danielle O'Dell — Jackson County Probation Office
 Paul Oparka — Eastern District Probation Office
 Christopher Parham — Lake County Residential Reentry Program
 Shayna Terry — Monroe County Parole and Probation Office
 Joneil Upchurch — Monroe County Parole and Probation Office
 Justin Wheeler — Macomb County Probation Office
 Nakieta Williams — Washtenaw County Probation Office
 Chad Williston — Saginaw County Parole Office
 Shannon Wilson — Pontiac Probation Office
 John Wybraniec — Roscommon County Parole and Probation Office

New agent excited to help lead offenders to better lives

As an Offender Success Agent, Christopher Parham said he knows there is more to his role than supervision and guarding his immediate community.



Agent Christopher Parham

"I believe I'm able to assist the state as a whole with community safety," he said. "This is the only job I know of where I can reach the entire population."

Parham began his career as an

offender success agent at the Lake County Residential Reentry Program following the completion of his training as a new agent. He was among new 30 agents to take their oath on Sept. 19.

Parham, who has master's degrees in criminology and criminal justice, spent eight years as an investigator with Children's Protective Services before joining the MDOC.

He said it was an honor to have the opportunity to work for the MDOC. "I want them to know I'm there to assist them," said Parham, who is interested in using Motivational Interviewing and trauma-informed practices as a way to help address offender needs. "This is about giving them the tools they need to be successful in life."

He said he believes it is important to listen and work with offenders to get their buy-in on making positive changes in their lives, rather than telling them what to do.

Parham is also looking forward to working together with other state agencies to help offenders land on a path to a more successful and crime-free life.



A voice lifted to the Queen of Soul

Prison Counselor selected to sing in gospel choir at Aretha Franklin's funeral

Sheila Hamilton has been singing for as long as she can remember.



Prison Counselor Sheila Hamilton

Hamilton, a prison counselor at Women's Huron Valley Correctional Facility, sang in her

church as a child, and has performed the national anthem at corrections officer academy graduations and sang the Lord's Prayer at a recent "One Day with God" camp at the facility. In August, her voice joined a chorus of others, that included renowned singers and celebrities, all paying tribute to the Queen of Soul, Aretha Franklin. "It was an honor and I was humbled by the experience," Hamilton said. "She touched so many lives."

She had the opportunity to sit near actor and director Tyler Perry, meet well-known gospel artists and sing an array of Aretha Franklin's songs as part of a gospel choir comprised of singers from a number of Detroit churches.

"I felt like I was among royalty," Hamilton said. "She could bring all these people together regardless of their differences. I felt like I was in a room full of love."

Hamilton, who is a member of her church choir, said she was asked to join nine others from her choir to sing at the funeral. The gospel choir that performed at the funeral service also included dozens of other singers from Detroit churches who were selected to perform.

Hamilton said she was in awe to be chosen.

She said being part of the day was "unbelievable," and she remembered crowds stretched down 7 Mile Road to see the processional.

Hamilton was at the church preparing for, or performing in the service, from 7 a.m. to 7 p.m. the day of the funeral.

The funeral service at Greater Grace Temple in Detroit lasted at least six hours and included performances from artists such as Ariana Grande, the Clark Sisters, Chaka Khan, Stevie Wonder and Fantasia Barrino Taylor, as well as speeches from Gov. Rick Snyder, Rev. Jesse Jackson and Detroit Mayor Mike Duggan.

MDOC Parole Board member Barbara Sampson was also selected to give acknowledgments and condolences.

Hamilton said her coworkers, and prisoners at Women's Huron Valley Correctional Facility reacted with excitement and pride when they found out she would be singing at the service, "It was an awesome experience to be among all the dignitaries and people who loved her," Hamilton said.

Former MDOC Director Patricia Caruso earns award

Former Michigan Department of Corrections Director Patricia Caruso was recently



recognized by the American Correctional Association with the E.R. Cass Correctional Achievement Award for her leadership and dedication to

the field.

Caruso worked for the MDOC for 23 years and was its first female director.

During her tenure as director, she made impressive strides — reducing the prison population by 7,500 prisoners and reducing the recidivism rate.

Caruso's work with the MDOC, ACA, North American Association of Wardens & Superintendents and Association of Women Executives in Corrections resulted in her being inducted into the Michigan Women's Hall of Fame in 2012. She has been an active member of the American Correctional Association since 1988, and is a lead facilitator of the National Institute of Corrections' leadership program.

Caruso served as director of the MDOC from 2003 to 2011.

Have you taken the Employee Survey?

Survey extended through Oct. 3 to collect feedback from staff

It's not too late for MDOC staff to take the Employee Survey, if they haven't done so already. The survey has been extended through 11:59 p.m. Oct. 3 to give employees more time to share their input on working for the MDOC and the State of Michigan.

Responses are completely anonymous and the feedback staff provide helps the department identify strengths and areas that need improvement. Leaders are focused on making changes that improve the work environment, and many changes have already been made as a result of previous surveys. This will be the state's fifth Employee Survey. The last survey was in 2017, and surveys were also conducted in 2012, 2013 and 2015. The MDOC had its highest-ever participation rate in

the 2017 survey. Engagement among employees also increased from 60 to 65 percent between the 2015 and 2017 surveys.

Worksites around the state have been promoting the survey in unique ways.

A pair of rescue dogs in the dog training program at Alger Correctional Facility helped promote the survey with facility staff.

The dogs wore the key tags that are being provided to those who complete the survey.



Employee Survey 2018

My Voice, MI Future



Leader Dog license plates available from Michigan State Industries

Michigan State Industries is honoring canine graduates of facility Leader Dogs for the Blind programs with a special decorative license plate. The plates display the dog's name and the facility name surrounded by paw prints.

Facilities interested in obtaining plates for their program can contact Will Rondeau (RondeauW@michigan.gov) or Bob Henkel (HenkelR@michigan.gov) with Michigan State Industries.



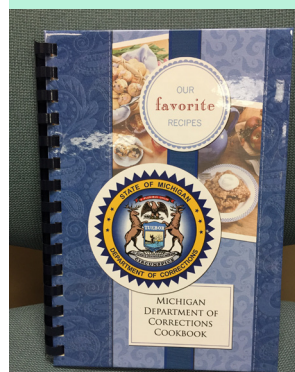
Try a new recipe

MDOC Cookbooks available for order

A compilation of favorite recipes from department staff is now available to employees statewide. The Michigan Department of Corrections Cookbook is complete and ready to order.

We hope you will enjoy making these recipes and are able to find a new favorite to share with your family and friends.

You can fill out an order form for the cookbook [here](#) and send it to MDOC-Wellness@michigan.gov.



A portion of the proceeds will help support the EPIC Employee Engagement Team, State Employees Charitable Campaign and Harvest Gathering. Each cookbook will be sold for \$10.00 and recipe submitters may receive a 10% discount on their total order.

Great Aim

MDOC Shooting Team takes third place overall at Michigan Police Pistol Shoot

The Michigan Department of Corrections solidified its spot as a top competitor at the annual Michigan Police Pistol Shoot.

The department took third place overall at the 81st annual event. The MDOC ranked second place overall in 2017.

In addition, the department's top two competitors at the event, Eugene Sebaly and Deanne Bodnar, attended the National Police Shooting Championship in New Mexico. Bodnar took first place in the open class semi-automatic championship and Sebaly took first place in the duty rifle competition. They placed second in the stock service semi-automatic, two-officer championships.

Their participation in the national competition was paid for by the MDOC Shooting Team Organization

fund with money raised by the team.

The department sponsored three shooting teams at the Michigan Police Pistol Shoot, and there were three additional teams that chose to compete in addition to individual shooters.

Employees across the state and across department administrations could try out for a spot on one of the MDOC-sponsored teams.

The Sept. 13 competition was held at the RV Gray Outdoor Pistol Range in Jackson.

More than 100 competitors from around the state participated in the event, including 34 from the MDOC.

"That's a pretty good display of what we're doing in the department with our shooting organization," said Mike Brown, assistant deputy warden at Kinross

Correctional Facility and president of the MDOC Shooting Team Organization.

Teams included competitors from Michigan State Police, the Department of Homeland Security, county sheriff departments, local police departments and retirees, in addition to the MDOC.

Shooters arrived early in the morning to participate in the day-long, Camp Perry-style competition.

Participants were allowed to use their own handguns or service handguns to fire at a target 25 yards away, with three courses of fire.



St. Louis Correctional Facility Team participates in Chippewa Pistol Shoot

Sgt. Craig Price, Sgt. Jeremy Heinze, Sgt. Cody Turnwald and Officer Jason Andres



from the St. Louis Correctional Facility participated in the Chippewa Pistol Shoot in August in Kinross. Sgt. Turnwald and Officer Andres took 2nd place in the Team Service Pistol Class and 1st place in the Team Open Pistol Expert Class. Sgt. Heinze and Sgt. Price had a 1st place Team Open Pistol Sharpshooter Class.

Teams representing facilities across the state participated in the event.

Remembering Supervisor Larry MacDonald

Macomb County Probation Supervisor Larry MacDonald passed away on Sept. 9. He worked for the Michigan Department of Corrections for more than 40 years.



MacDonald was a native of Grand Rapids, who moved to the metro Detroit area to attend law school at Wayne State University. He began his career as a probation officer assigned to Detroit Recorder's Court.

He was later assigned to the Chrysler District and in 1982, he was promoted to supervisor of the Dexter District and received his law degree from Wayne State University. In 1983, he transferred to the Macomb County Parole Office, and then moved to the Macomb County Probation Office in 1993.

He was named the Supervisor of the Year for the Field Operations Administration Metropolitan Territory in 2017.

His colleagues described him as a "go-to guy" who positively impacted many employees through his mentorship and wisdom.

Services were held Sept. 15 in Grosse Pointe Park.

[Hear him on this 2017 episode of the Field Days podcast.](#)

Remembering Officer Alan Nicewander

Alan Nicewander, a corrections officer at Carson City Correctional Facility, passed away on Sept. 1.

He spent nearly 20 years with the Michigan Department of Corrections.



He started his career in June 1999 at the former Riverside Correctional Facility. He transferred to Mid-Michigan Correctional Facility in June 2000, then moved to Carson City Correctional Facility in June 2006.

He was dedicated to his family and known for his sense of humor and love of laughter.

Services were held on Sept. 7 in Ithaca.

Memorial donations can be made in his honor to Gratiot County Meals on Wheels.

Wondering where to go for state employee discounts?

State of Michigan employees are eligible for discounts on a number of services and items from area companies.

[To find out what discounts are available, click here.](#)

Prisoners participate in 5K for the ChadTough Foundation

Prisoners at G. Robert Cotton Correctional Facility helped support a good cause while staying active. About 160 prisoners participated in a 5K run and walk benefitting the ChadTough Foundation.

The facility's Prisoner Benefit Fund also made a \$2,000 donation to the foundation as part of the 5K event.



The foundation was created in memory of 4-year-old Chad Carr, who was diagnosed with an inoperable brain tumor and passed away in November 2015. Chad Carr was the grandson of former University of Michigan football coach Lloyd Carr.

The foundation's mission is to fund research and raise awareness for pediatric brain tumors.

Two representatives from the foundation — Lesley Hundley and Chad Carr's father, Jason Carr — also attended the event and thanked participating prisoners for their support.

MDOC employees and prisoners give back to help Michigan students

MDOC employees and prisoners are giving back to help Michigan students get a great start to the school year.

Women's Huron Valley Correctional Facility staff held a "Back to School" fundraiser for Ypsilanti Community Schools and donated 79 backpacks, along with a large amount of supplies.

The facility's Prisoner Benefit Fund also donated \$10,000 for school supplies, which was presented to the district during its Back to School Bash event.

Muskegon Correctional Facility completed a community project to assist the McLaughlin Neighborhood Back Pack Giveaway. The facility raised \$442.85 and donated much-needed school supplies to fill backpacks for area students.

The Thumb Correctional Facility Employee Club also organized a school supplies drive that benefitted students and teachers at Atherton Elementary School in Burton. Numerous supplies were donated including folders, binders, notebooks, pens, pencils and other materials.

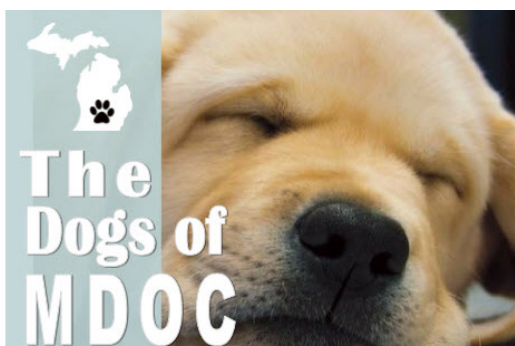
Michigan State Industries (MSI) also donated nearly 7,500 surplus T-shirts to Bethany Christian Services' Back-to-School Backpack event for children in foster care and refugee and immigration services programs. Bethany Christian Services staff were very excited and appreciative of the donation from MSI.



Pictured: Women's Huron Valley Correctional Facility staff with backpack donations (top left). Muskegon Correctional Facility staff with school supply donations (bottom left). Thumb Correctional Facility staff with school supply donations (bottom center). A child who received a T-shirt donated by Michigan State Industries (bottom right).



Get your Dogs of MDOC calendar



The Dogs of MDOC 2019 monthly calendars are \$8 each during the Employee Survey, which runs to Oct. 1, and will be \$10 each after that date. Calendars can be purchased by contacting EPIC Section staff: Kathy Keiffer (KeifferK@michigan.gov), Yolanda Perez (PerezY@michigan.gov), and Cheryl Groves (GrovesC@michigan.gov). Calendars are available to MDOC employees, retirees, and their friends and family. Proceeds from the calendar support the MDOC Employee Engagement Committee. No tax dollars were used in the creation of the calendar.

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- Get better results and have greater job satisfaction
- Earn continuing education credits
- Use your powers for good

E-mail MDOC-MI-Coaching@michigan.gov to learn more.



In August, St. Louis Correctional Facility held its annual graduation ceremony that included 59 prisoners. The facility also exceeded its goal for GED completions and 81 prisoners have completed their GEDs. Great job to St. Louis Correctional Facility!

Charles E. Egeler Correctional Facility warden speaks to Naval Sea Cadets about corrections

On Sept. 9, Charles E. Egeler Reception and Guidance Center Warden Jeremy Bush spoke to cadets enrolled in the U.S. Naval Sea Cadet Corps. about the Michigan Department of Corrections and its operations.

Warden Bush was accompanied by Parnall Correctional Facility's William LaFeve, who is the Commanding Officer for the U.S. Naval Sea Cadet Corps. Program.

About the U.S Naval Sea Cadet Corps:

- The U.S. Naval Sea Cadet Corps. is helping to create the next generation of leaders and problem-solvers. They believe that the only way to learn leadership skills is through frequent practice and the skills learned at their science, engineering, technology and math training events keep their cadets on the leading edge of today's high-tech environment. From aerial and underwater robotics to cybersecurity, the opportunities for technical learning are plentiful. The U.S. Naval Sea Cadet Corps. Program was established in 1962. The Junior Program, Navy League Cadet Corps. is for youths ages 11 to 13. The Senior Program, Naval Sea Cadet Corps. – is for youths ages 13 through completion of high school. At each level, Cadets are mentored by committed adults and peer leaders.
- Prospective cadets must be drug, alcohol, and gang-free while attending school full-time with at least a "C" average. The annual enrollment fee is determined by the unit.
- Throughout the year, cadets regularly meet for activities with a local unit. During school vacations, cadets have the opportunity to participate in training events around the country. Programs are offered in areas such as aviation, field and medical training, leadership development, military policy science, scuba diving, seamanship, photojournalism, and sailing. Cadets train aboard U.S. Navy and Coast Guard ships and can meet Sea Cadets from around the world on the International Exchange Program.
- Cadets have the privilege of wearing the U.S. Navy uniform with appropriate Sea Cadet insignia. Cadets have absolutely no commitment regarding future military service, but cadets who do decide to enlist may be eligible to enter at an advanced pay grade. Cadet experience also helps individuals become more competitive for commissioning programs. Annual scholarships are awarded to exceptional cadets who wish to pursue a college education.
- To join the U.S. Naval Sea Cadet Corps visit: www.seacadets.org to find a unit near you. To become a volunteer or a supporter, visit www.seacadets.org. The U.S. Naval Sea Cadet Corps Volunteers are the muscle of the program, committed to providing challenging and engaging training around the country. Whether you can make a monthly commitment of 30 hours or two hours, you will make a difference in the lives of young people. Generous donations also directly

support local cadets by giving them the tools, training, and mentoring they need to pursue their dreams.

Submitted by Danielle Pietrangelo, general office assistant at Charles E. Egeler Reception and Guidance Center



With Thanks

Earnest C. Brooks Correctional Facility staff donate to Habitat for Humanity in memory of colleague



We build strength, stability, self-reliance and shelter.

August 3, 2018

EC Brooks Correctional Facility
Attn: Health Care & Corrections Staff
2500 S. Sheridan
Muskegon, MI 49444

To Our Friends at EC Brooks Correctional Facility,

Thank you for your recent gift of \$240.00 to Muskegon County Habitat for Humanity in memory of Mark Kelley. May it give you comfort knowing that your donation will go directly towards helping those in need of better housing throughout Muskegon County. Your generosity is truly appreciated, as we seek to ensure that safe, decent and affordable housing is available to low income area families!

We are currently working on house #106, which is a rehab project on Elwood Street in Muskegon Heights. Our future homeowner Dashira and her son Kaden have been busy putting in their sweat equity hours alongside our numerous volunteer groups we have had out. Kaden can't wait to have his own yard to play in soon, and a driveway to ride his bike and create chalk art on. Our new Home Preservation Partnership program is also up and running, with home assessments beginning this week. With this program, we will be partnering with low-income homeowners who are in need of necessary home repairs and accessibility modifications. This is possible only because of generous supporters like you, and a crew of hundreds of dedicated volunteers.

Your friendship is a true blessing to MCHFH and the Muskegon County area. Thank you for giving the gift of hope to the families we serve and helping them to build a brighter future for their children.

Sincerely,

A handwritten signature in blue ink, appearing to read "Andrew P. Mann".

Andrew P. Mann, Executive Director

Thank you for your gift and partnership!

The Extra Mile

MDOC staff go beyond the call of duty to help others



Prison Counselor Jennifer Metro was selected as the 2018 Non-Custody Employee of the Year at Kinross Correctional Facility. She is a member of the department's audit team and her colleagues called her an outstanding prison counselor and tireless MDOC recruiter. Metro is also an active volunteer with Special Olympics, the Law Enforcement Torch Run, Employer Support of the Guard and Reserves, Kinross Lions Club and United Way. She was nominated by facility Resident Unit Managers Don Mansfield and Todd Menard and was selected for the honor by a committee comprised of both custody and non-custody employees.

Andie Saunto, executive secretary for the MDOC's Training Division, received a Good Government Symbol of Excellence Coin from Director Heidi Washington for her leadership and contributions to the annual Harvest Gathering campaign and State Employees Charitable Campaign. Saunto served as the department's coordinator for the Harvest Gathering Campaign until 2017. Each year she also contributes countless handmade items to the Central Office craft table fundraiser that benefits both Harvest Gathering and the State Employees Charitable Campaign.



Saginaw Correctional Facility Lt. Walter Tipton received a Good Government Symbol of Leadership Coin from Warden Tom Winn for his years of outstanding service at the facility. Lt. Tipton has worked for the Michigan Department of Corrections for 30 years.

The Extra Mile continued...

Tom Fegan, laundry plant manager at the Earnest C. Brooks Correctional Facility, received a Michigan State Industries Administrator Coin for his hard work, dedication and optimism. He helped the facility deliver more than 9,000 pounds of laundry to Henry Ford Hospital following a weekend crisis at the laundry facility.



Chuck Beltz, sign shop manager at Bellamy Creek Correctional Facility, received a Michigan State Industries Excellence in Building Bridges to Success award for his leadership, decisiveness and excellent communication skills. He recently improved operations by adding a digital display board for prisoner workers to track production activity on orders that are in progress. He inspires and motivates staff and prisoners and consistently has a positive attitude.

MDOC Social Media Coordinator named among 10 young leaders to watch in Lansing

Camara Lewis, the Michigan Department of Corrections' social media coordinator, was honored by the Lansing Regional Chamber of Commerce as one of the area's top young professionals. Lewis received recognition at the "10 over the Next Ten" awards ceremony, which celebrates individuals who are expected to make a difference in their communities in the next decade.



To qualify, award winners needed to be residents of the region for at least two years, participate in community organizations and be 35 or younger. Lewis manages the department's Facebook, Twitter,

LinkedIn and YouTube accounts, as well as the department's public-facing website. She also is the producer of the department's award-winning weekly Field Days podcast.

In addition, Lewis serves as the chair of the Inclusion, Diversity, Ethics and Advocacy Committee for the Central Michigan Public Relations Society of America, is a member of the Peppermint Creek Theatre Company board, and is a head costume designer for the young artisan workshop at Lansing's Riverwalk Theatre.

She was recognized earlier this year with the New Professionals Award from the Central Michigan Public Relations Society of America. The award recognizes rising stars in the field of public relations and winners are nominated by their peers.

[You can read more about it here.](#)

Committed to Protect, Dedicated to Success

Corrections Quiz

August Quiz Recap

Which mid-Michigan correctional facility celebrated its 25th anniversary in September?

What year was the State Employees Charitable Campaign created?

Answer: 1987

Send your answer to Holly Kramer at KramerH@michigan.gov. The first person to answer correctly will receive a congratulatory shout out on MDOC social media, and the answer and winner will be published in the next edition of the newsletter.

Congratulations to **Rodney Bell**, secretary at the Saginaw County Parole Office, for being the first to answer the Corrections Quiz. Great job!

State Employees Charitable Campaign formed to combine giving drives into one event

The State Employees Charitable Campaign was created in 1987 to combine all charitable appeals and giving drives into one annual event.

It was designed to be an efficient and consistent pathway for state employees to support causes they care about through charitable giving.

The active solicitation period offers State of Michigan employees the opportunity to give through bi-weekly payroll deduction or one-time gifts to the charities of their choice.

State of Michigan retirees can donate anytime throughout the year via check or credit card. The

Retirees Campaign typically kicks off in August.

This year's State Employees Charitable Campaign began Sept. 10 and will run through Oct. 12.

The campaign uses a structure that brings together groups of organizations to collaboratively campaign on behalf of a variety of causes.

This is a great way to campaign because it keeps costs low, shares best practices and ensures that there is equal opportunity to participate regardless of an organization's size or location.

SECC recognizes that employees are a diverse donor base committed to choice and integrity. As such, SECC does not "belong" to any one individual federation or participating charity. It belongs to state employees and is administered by a steering committee comprised of state employees, including from corrections.

In 2017, the SECC raised \$744,289 overall for participating charities, with \$88,761 coming from MDOC employee donations. This year's goal is to raise \$775,000 overall.

Nearly \$562,000 has been raised so far overall this year and \$72,176 of that was donated by MDOC employees.



SNAPSHOTS

A look at life around the MDOC



Incarcerated Veterans in the Prison Build Program at Saginaw Correctional Facility partnered with the American Legion to build flag boxes for fallen heroes. Warden Tom Winn and Trades Instructor Jared Ayres presented the boxes to American Legion Representative and Vietnam War veteran William Lucio.



Carson City Correctional Facility held a One Day With God camp in early September that included 34 prisoners and 30 children. The event allows incarcerated parents to spend a day of celebration and reconciliation with their children.



On Aug. 25, Candi's Crew participated in the Walk Like MADD 2018 5K in Rochester Hills in memory of Agent Candice Dunn. Candi's Crew raised more than \$3,000 for Mothers Against Drunk Driving. It was one of the largest groups to participate and included staff from Pontiac Probation, Pontiac Parole, Washtenaw County, and numerous friends and family of Candice Dunn. Dunn was killed in a car accident in 2017 after accepting her Agent of the Year Award at the MDOC Employee Appreciation Banquet.



The Prison Fellowship Warden Exchange Program conducted its final training session of the program in mid-September in Michigan. The group visited Muskegon Correctional Facility as part of the session to observe operations and programs. Wardens from Ohio, Indiana, Texas, North Dakota and Michigan participated.

Corrections in the News

[Prisoners raise \\$2,000 for ChadTough Foundation ahead of annual race](#) — MLive

[Local prison corrections officers adopt, clean up stretch of M-21](#) — Ionia Sentinel-Standard

[Help wanted: With vacancies to fill, some companies giving felons a chance](#) — Herald Palladium

[Opinion: Michigan sets good example of fair hiring](#) — The Detroit News

[Michigan drops felony checkbox from job and licensing applications](#) — MLive

[Editorial: Gov. Snyder directive to 'ban the box' is good for Michigan](#) — Lansing State Journal

Spread the word about some of the great things happening at the MDOC and share these stories with friends, family and coworkers.

Seen on Twitter...



MichiganDOC @MichiganDOC · Sep 22

Happy #FirstDayofFall! Cider and donuts, and s'mores, oh my!

Photo credit: Ray Closson, corrections officer at Parnall Correctional Facility in Jackson, MI



To see more, follow the MDOC on [Twitter](#).

Committed to Protect, Dedicated to Success

July New Hires

Adkins, Jennifer	Corrections Officer, Women's Huron Valley Correctional Facility
Ahlefeld, Tamra	Cook, St. Louis Correctional Facility
Albon, Timothy	Food Services Supervisor, Chippewa Correctional Facility
Alexander-Cham, Eunice	Cook, Women's Huron Valley Correctional Facility
Allen, Brian	Cook, St. Louis Correctional Facility
Anastasi, Kim	Cook, Macomb Correctional Facility
Anson, Steven	Domestic Services Aide, Charles E. Egeler Reception and Guidance Center
Anthony, Rebecca	Food Services Supervisor, Richard A. Handlon Correctional Facility
Avery, Jennifer	Cook, Carson City Correctional Facility
Baker, Donald	Food Services Supervisor, Gus Harrison Correctional Facility
Baldwin, Renee	Food Services Supervisor, Bellamy Creek Correctional Facility
Barnes, Lindsay	Cook, Thumb Correctional Facility
Barnett, Crystal	Cook, Gus Harrison Correctional Facility
Baron, Jason	Food Services Supervisor, Woodland Center Correctional Facility
Barrett, Austin	Cook, Women's Huron Valley Correctional Facility
Barron, Megan	Cook, Charles E. Egeler Reception and Guidance Center
Bearinger, Victoria	Cook, G. Robert Cotton Correctional Facility
Beeman, Laurie	Food Services Supervisor, Ionia Correctional Facility
Belser, Tanesha	Field Agent, Macomb County Probation Office
Bennett, Pamela	Cook, Bellamy Creek Correctional Facility
Bergstrom, Jacob	Cook, Kinross Correctional Facility
Best, Jeremiah	Cook, Oaks Correctional Facility
Bolesky, Nicole	Cook, St. Louis Correctional Facility
Bonneau, Donald	Cook, Newberry Correctional Facility
Boucher, Ashley	Registered Nurse, Bellamy Creek Correctional Facility
Bowen, Tracey	Food Services Supervisor, Gus Harrison Correctional Facility
Bracey, Antoine	Cook, Cooper Street Correctional Facility
Briggs-Day, Tiffany	Food Services Supervisor, Earnest C. Brooks Correctional Facility
Brown, Alex	Food Services Supervisor, Detroit Reentry Center
Brunetta, Andrew	Cook, Chippewa Correctional Facility
Bugbee, David	Maintenance Mechanic, Women's Huron Valley Correctional Facility
Bullard, Jared	Cook, G. Robert Cotton Correctional Facility
Burgett, Julie	Registered Nurse, Gus Harrison Correctional Facility
Burnside, Lisa	Cook, Alger Correctional Facility
Cantu, Belinda	Cook, Cooper Street Correctional Facility
Card, Michael	Cook, Bellamy Creek Correctional Facility
Carpenter, Roni	Cook, St. Louis Correctional Facility
Carson, Shelby	Cook, Muskegon Correctional Facility
Cassidy, Amy	Cook, Bellamy Creek Correctional Facility
Caswell, Shelia	Cook, Newberry Correctional Facility
Caudill, Jesse	Food Services Supervisor, Parnall Correctional Facility
Chambless, Miranda	Cook, Central Michigan Correctional Facility
Chance, Ondria	General Office Assistant, Women's Huron Valley Correctional Facility
Chernich, Michelle	Cook, Thumb Correctional Facility
Clingersmith, Terry	Cook, Michigan Reformatory
Cloum, Nicole	Licensed Practical Nurse, Women's Huron Valley Correctional Facility
Cobb, Sheila	Word Processing Assistant, Washtenaw County Probation Office
Coffelt, Amy	Food Services Supervisor, G. Robert Cotton Correctional Facility
Cole, Robert	Food Services Supervisor, Woodland Center Correctional Facility
Collins, Shela	Fingerprint Technician, Charles E. Egeler Reception and Guidance Center
Cooper, Gary	Cook, Macomb Correctional Facility
Cooper, Leisha	Food Services Supervisor, Richard A. Handlon Correctional Facility
Covel, Leigh	Cook, Charles E. Egeler Reception and Guidance Center
Craig, Ethan	Cook, Carson City Correctional Facility
Crawford, Aaron	Food Services Supervisor, Saginaw Correctional Facility
Cristan, Roni	Cook, St. Louis Correctional Facility
Culbreath, Regiina	Food Services Supervisor, Macomb Correctional Facility
Curtis, Kitty	Cook, Cooper Street Correctional Facility
Daugherty, Jennifer	Food Services Supervisor, Ionia Correctional Facility
Davis, Amadeus	Cook, Muskegon Correctional Facility

July New Hires

Davis, Derek	Food Services Supervisor, Bellamy Creek Correctional Facility
Davis, Laura	Food Services Supervisor, Earnest C. Brooks Correctional Facility
Demelo, John	Cook, Central Michigan Correctional Facility
Diamond, Kimberley	Food Services Supervisor, Thumb Correctional Facility
Dodge-Kelly, David	Cook, Chippewa Correctional Facility
Doesburg-Hulbert, Lisa	Cook, Michigan Reformatory
Dominguez, Carlos	Plumber, Women's Huron Valley Correctional Facility
Doty, Lisa	Cook, Carson City Correctional Facility
Dunlap, Oscar	Food Services Supervisor, Women's Huron Valley Correctional Facility
Echter, Gregory	Maintenance Mechanic, Bellamy Creek Correctional Facility
Eckert, Ronald	Food Services Supervisor, Muskegon Correctional Facility
Elizalde, Teresa	Food Services Supervisor, Central Michigan Correctional Facility
Elward, Phyllis	Cook, Macomb Correctional Facility
Esch, Chantel	Cook, Richard A. Handlon Correctional Facility
Everhart, Kathryn	Registered Nurse, Gus Harrison Correctional Facility
Featherson, Kymel	Food Services Supervisor, Muskegon Correctional Facility
Ferraro, Jodi	Cook, Chippewa Correctional Facility
Firmingham, Lisa	Cook, Thumb Correctional Facility
Firth, Brenda	Cook, Chippewa Correctional Facility
Fox, Peggy	Food Services Supervisor, Ionia Correctional Facility
Frederick, Kikimoon	Food Services Supervisor, Cooper Street Correctional Facility
French, Joanne	Cook, Oaks Correctional Facility
Gagin, David	Cook, Women's Huron Valley Correctional Facility
Gallimore, Nikki	Food Service Supervisor, Thumb Correctional Facility
Ganaway, Jhabrie	Cook, Parnall Correctional Facility
Gault, Ryan	Cook, St. Louis Correctional Facility
Geary, Celia	Cook, Central Michigan Correctional Facility
George, Brenda	Cook, Cooper Street Correctional Facility
Geyer, Angela	Cook, Central Michigan Correctional Facility
Gaiamo, Terri	Cook, Bellamy Creek Correctional Facility
Giblin, Norborne	Food Services Supervisor, Central Michigan Correctional Facility
Goble, Casey	Registered Nurse, Oaks Correctional Facility
Godfrey, Troy	Food Services Supervisor, Chippewa Correctional Facility
Goodman, Lewis	Cook, Saginaw Correctional Facility
Grant, Angela	Cook, Oaks Correctional Facility
Graves, Kelli	Cook, G. Robert Cotton Correctional Facility
Grubbs, Kenya	Cook, Cooper Street Correctional Facility
Guyor, Katie	Registered Nurse, Women's Huron Valley Correctional Facility
Hall-Coppage, Celeste	Cook, Charles E. Egeler Reception and Guidance Center
Hamilton, Rodney	Cook, Charles E. Egeler Reception and Guidance Center
Henry, Thomas	Maintenance Mechanic, G. Robert Cotton Correctional Facility
Herring, Warren	Physical Plant Supervisor, Muskegon Correctional Facility
Hetherington, Laura	Food Services Supervisor, Saginaw Correctional Facility
Hewitt, Clarisa	Cook, Thumb Correctional Facility
Hildebrant, Ronald	Cook, Saginaw Correctional Facility
Hill, Erynn	Food Services Supervisor, Charles E. Egeler Reception and Guidance Center
Hill, Richard	Cook, Thumb Correctional Facility
Histed, Matthew	Food Services Supervisor, Alger Correctional Facility
Hoffman, Brian	Food Services Supervisor, St. Louis Correctional Facility
Hogan, Brandy	Cook, Ionia Correctional Facility
Howard, Anita	Field Agent, Eastern District Probation Office
Howard, Tracy	Cook, Carson City Correctional Facility
Jackson, Beverly	Cook, Women's Huron Valley Correctional Facility
Jackson, Calena	Word Processing Assistant, Chrysler District Probation Office
Jackson, Talesha	Cook, Saginaw Correctional Facility
James, John	Storekeeper Supervisor, Women's Huron Valley Correctional Facility
Jasmin, Shanna	Cook, Alger Correctional Facility
Jeffries, Jason	Cook, Detroit Reentry Center
Jensen, Carl	Cook, Newberry Correctional Facility
Johnson, Chanel	Field Agent, Oakland County Probation Office

July New Hires

Johnson, Kiara	Cook, Muskegon Correctional Facility
Johnson, Stanley	Cook, Central Michigan Correctional Facility
Jones, Bobby	Cook, Bellamy Creek Correctional Facility
Jones, Jennifer	Cook, Gus Harrison Correctional Facility
Jones, Shannon	Cook, Kinross Correctional Facility
Justice, Amy	Cook, Gus Harrison Correctional Facility
Kabelman, Trenda	Cook, Newberry Correctional Facility
Kalisek, John	Equipment Technician, Thumb Correctional Facility
Kaplanis, Rusty	Cook, Central Michigan Correctional Facility
Karlosky, Evyn	Corrections Qualified Mental Health Professional, Gus Harrison Correctional Facility
Karnesky, Craig	Cook, Parnall Correctional Facility
Kelly-Thompson, Stacey	Cook, Earnest C. Brooks Correctional Facility
Kennedy, Corey	Cook, Central Michigan Correctional Facility
Kennedy, Matthew	Cook, Central Michigan Correctional Facility
Killingsworth, Janet	Cook, Cooper Street Correctional Facility
King, Samantha	Cook, Macomb Correctional Facility
Klein, Elaine	Food Services Supervisor, Bellamy Creek Correctional Facility
Knight, Susan	Cook, Lakeland Correctional Facility
Knop, Robert	Food Services Supervisor, Muskegon Correctional Facility
Kocik, Sheri	Food Services Supervisor, Women's Huron Valley Correctional Facility
Kohlhauer, Kassandra	Cook, Parnall Correctional Facility
Koski, Alvin	Cook, Alger Correctional Facility
Krenzke, Matthew	Cook, Saginaw Correctional Facility
Landis, Douglas	Cook, Oaks Correctional Facility
Langston, Jennifer	Special Education Teacher, Gus Harrison Correctional Facility
Lapointe, Richard	Food Services Supervisor, Thumb Correctional Facility
Lasslett, Jason	Food Services Supervisor, Newberry Correctional Facility
Lay, Tricia	Cook, Gus Harrison Correctional Facility
Lebo, Serena	Cook, Bellamy Creek Correctional Facility
Ledger-Antes, Sarah	Food Services Supervisor, Bellamy Creek Correctional Facility
Lewellyn, John	Cook, Thumb Correctional Facility
Lewis, Carrie	Cook, Charles E. Egeler Reception and Guidance Center
Lewis, Teaire	Cook, Parnall Correctional Facility
Liedel, Stephanie	General Office Assistant, Chippewa Correctional Facility
Liewert, Daniel	Food Services Supervisor, Gus Harrison Correctional Facility
Lorenz, Julia	Cook, Oaks Correctional Facility
Lovin, Joshua	Food Services Supervisor, Chippewa Correctional Facility
Margrif, Amy	Dental Aide, Thumb Correctional Facility
Martin, Jerri	Cook, Woodland Center Correctional Facility
Massey, Dale	Food Services Supervisor, Detroit Reentry Center
Maxson, Michael	Library Technician, Carson City Correctional Facility
Maybee, Arika	Cook, Michigan Reformatory
McCamant, Kaitlyn	Cook, Michigan Reformatory
McClelland, Jeffery	Food Services Supervisor, Cooper Street Correctional Facility
McDaniel, JD	Cook, Richard A. Handlon Correctional Facility
McGrath, David	Food Services Supervisor, Women's Huron Valley Correctional Facility
McLachlan, Colleen	Cook, Alger Correctional Facility
McMiller, Valerie	Cook, Detroit Reentry Center
McNamara, Christy	Food Services Supervisor, Charles E. Egeler Reception and Guidance Center
McVean, Jack	Cook, Charles E. Egeler Reception and Guidance Center
Melvin, Christina	Cook, Carson City Correctional Facility
Moncrief, Ronald	Food Services Supervisor, Detroit Reentry Center
Monroe, Hilary	Word Processing Assistant, Kent County Probation Office
Moon, Stephanie	Food Services Supervisor, St. Louis Correctional Facility
Moore, Jacob	Food Services Supervisor, Bellamy Creek Correctional Facility
Morgan, Robert	Food Services Supervisor, Cooper Street Correctional Facility
Moriarity, Brian	Food Services Supervisor, Woodland Center Correctional Facility
Moulfair, Carey	Cook, G. Robert Cotton Correctional Facility
Mulligan, Robert	Food Services Supervisor, Charles E. Egeler Reception and Guidance Center

July New Hires

Nadasky, Jerry	Cook, Ionia Correctional Facility
Nagy, Anthony	Food Services Supervisor, Carson City Correctional Facility
Nagy, Jennifer	Cook, Detroit Reentry Center
Nalbach, Mary	Food Services Supervisor, Oaks Correctional Facility
Nelson, Angela	Cook, Detroit Reentry Center
Newell, Jami	Food Services Supervisor, Charles E. Egeler Reception and Guidance Center
Newsome, Jessica	Food Services Supervisor, Lakeland Correctional Facility
Noble, Frank	Food Services Supervisor, Earnest C. Brooks Correctional Facility
Olojo, Yetunde	Food Services Supervisor, Women's Huron Valley Correctional Facility
Page, Deshonda	Cook, Women's Huron Valley Correctional Facility
Pakkala, Crystal	Food Services Supervisor, Alger Correctional Facility
Paul, Derek	Cook, Macomb Correctional Facility
Perrien, Donelda	Cook, Richard A. Handlon Correctional Facility
Perrien, Lyle	Cook, Bellamy Creek Correctional Facility
Perron, Scott	Cook, Alger Correctional Facility
Perry, James	Food Services Supervisor, Gus Harrison Correctional Facility
Peterson, Charlene	Food Services Supervisor, Woodland Center Correctional Facility
Pietrangelo, Christopher	Food Services Supervisor, Kinross Correctional Facility
Plont, Darrell	Cook, Kinross Correctional Facility
Polley, George	Food Services Supervisor, St. Louis Correctional Facility
Porter, Marcia	Registered Nurse, Women's Huron Valley Correctional Facility
Potocki, Serena	Food Services Supervisor, Central Michigan Correctional Facility
Pruett, Deanne	Cook, Chippewa Correctional Facility
Pruett, Jack	Cook, Chippewa Correctional Facility
Pulley, Thomas	Registered Nurse, Charles E. Egeler Reception and Guidance Center
Quigley, John	Cook, Lakeland Correctional Facility
Ramey, Deborah	Cook, Saginaw Correctional Facility
Ramon, Cathy	Cook, Cooper Street Correctional Facility
Randall, Charles	Food Services Supervisor, Gus Harrison Correctional Facility
Reigler, Amanda	Food Services Supervisor, Richard A. Handlon Correctional Facility
Reinhardt, Robert	Maintenance Mechanic, Chippewa Correctional Facility
Robinson, Beth	Cook, Parnall Correctional Facility
Robinson, Christine	Food Services Supervisor, Newberry Correctional Facility
Rose, Roger	Cook, G. Robert Cotton Correctional Facility
Rowlands, James	Registered Nurse, Women's Huron Valley Correctional Facility
Schafer, Kelsie	Corrections Qualified Mental Health Professional, Parnall Correctional Facility
Schneider, Russell	Cook, Gus Harrison Correctional Facility
Schubring, Timothy	Food Services Supervisor, G. Robert Cotton Correctional Facility
Seals-Beckem, Katrina	Cook, Muskegon Correctional Facility
Seiber, Tanya	Cook, Richard A. Handlon Correctional Facility
Sharp, Jason	Cook, Lakeland Correctional Facility
Shira, Phelysia	Cook, Earnest C. Brooks Correctional Facility
Shoen, Brenda	Cook, Bellamy Creek Correctional Facility
Simpson, Cherice	Licensed Practical Nurse, Woodland Center Correctional Facility
Skelly, Amber	Cook, Macomb Correctional Facility
Smallwood, Kenneth	Food Services Supervisor, Kinross Correctional Facility
Smith, Kimberly	Food Services Supervisor, Macomb Correctional Facility
Smith, Timothy	Food Services Supervisor, Carson City Correctional Facility
Sneed, Tanekqua	Cook, Detroit Reentry Center
Sparkes, Ryan	Departmental Technician, Charles E. Egeler Reception and Guidance Center
Starr, Kimberly	Cook, Women's Huron Valley Correctional Facility
Stayner, David	Cook, Lakeland Correctional Facility
Stevens, Lisa	Food Services Supervisor, G. Robert Cotton Correctional Facility
Steward, Jameisha	Food Services Supervisor, Cooper Street Correctional Facility
Stone, Ruth	Cook, Central Michigan Correctional Facility
Straka, Paul	Cook, Kinross Correctional Facility
Styes, John	Food Services Supervisor, Newberry Correctional Facility
Sundarrajan, Jaykumar	Food Services Supervisor, Macomb Correctional Facility
Taborn, Thomas	Cook, Woodland Center Correctional Facility
Taylor, Jean	Cook, Women's Huron Valley Correctional Facility

July New Hires

Terry, Shayna	Field Agent, Monroe County Parole and Probation Office
Thelen, Brad	Building Trades Crew Leader, Bellamy Creek Correctional Facility
Thelen, Peter	Food Services Supervisor, Carson City Correctional Facility
Thering, Jeanna	Cook, Central Michigan Correctional Facility
Thomas, Fredde	Cook, Saginaw Correctional Facility
Torrey, Gregory	Food Services Supervisor, Lakeland Correctional Facility
Town, Angela	Cook, Carson City Correctional Facility
Trott, Larry	Administrative Manager, Macomb Correctional Facility
Turner, Ronald	Food Services Supervisor, Saginaw Correctional Facility
Upchurch, Joneil	Field Agent, Monroe County Parole and Probation Office
VanWyck, Joshua	Food Services Supervisor, Lakeland Correctional Facility
Vogelsong, Steven	Food Services Supervisor, Central Michigan Correctional Facility
Vrane, Jason	Food Services Supervisor, Parnall Correctional Facility
Waire, Tonya	Cook, Earnest C. Brooks Correctional Facility
Ward, Christopher	Cook, Ionia Correctional Facility
Ward Merrill, Amy	Cook, Michigan Reformatory
Warner, Minerva	Cook, Gus Harrison Correctional Facility
Weaver, Elizabeth	Cook, Charles E. Egeler Reception and Guidance Center
Wedge, Sharon	Cook, Oaks Correctional Facility
Weeber, Michael	Cook, Gus Harrison Correctional Facility
Weiss, Lisa	Cook, Earnest C. Brooks Correctional Facility
Weller, Aaron	Trades Instructor, Newberry Correctional Facility
Welty, Nathan	Cook, Muskegon Correctional Facility
Weston, Cheryl	Cook, Bellamy Creek Correctional Facility
Weston, Roger	Food Services Supervisor, Chippewa Correctional Facility
Wheeler, Susan	Registered Nurse, Carson City Correctional Facility
Whitcomb, Luke	Cook, Marquette Branch Prison
White, Erin	Food Services Supervisor, Oaks Correctional Facility
Williams, Collin	Food Services Supervisor, Richard A. Handlon Correctional Facility
Williams, Nakieta	Field Agent, Washtenaw County Probation Office
Williams, Tressia	Cook, Central Michigan Correctional Facility
Wilson, Jennifer	Cook, Parnall Correctional Facility
Wilson, Steven	Cook, Kinross Correctional Facility
Yoder, Jacqueline	Food Services Supervisor, Earnest C. Brooks Correctional Facility
Young, Andrew	Cook, Carson City Correctional Facility
Zell, Katherine	Corrections Qualified Mental Health Professional, Gus Harrison Correctional Facility
Zeller, Holly	Food Services Supervisor, Michigan Reformatory

July Retirements

Allen, Eric	Corrections Officer, Central Michigan Correctional Facility
Barnes, William	Corrections Shift Supervisor, St. Louis Correctional Facility
Boyer, Deborah	Special Alternative Incarceration Officer, Special Alternative Incarceration Facility
Burgermeister, Jeanne	Secretary, Lenawee County Probation Office
Burris, Thomas	Corrections Shift Supervisor, Charles E. Egeler Reception and Guidance Center
Cady, Julia	Departmental Analyst, Corrections Central Office
Carlisle, Glenda	Corrections Officer, Ionia Correctional Facility
Coffey, Ron	Corrections Transportation Officer, Kinross Correctional Facility
Drake, Timothy	Corrections Officer, Bellamy Creek Correctional Facility
Durfee, Rick	Corrections Officer, St. Louis Correctional Facility
Edwards, Keith	Corrections Shift Supervisor, Ionia Correctional Facility
Fox, Dale	Maintenance Mechanic, Earnest C. Brooks Correctional Facility
Gaines, Donald	Corrections Officer, Charles E. Egeler Reception and Guidance Center
Gordon, Greg	Corrections Shift Supervisor, G. Robert Cotton Correctional Facility
Goricki, Mark	Field Agent, Macomb County Parole Office
Hein, Martin	Corrections Officer, Parnall Correctional Facility
Holp-Somenauer, Rhonda	Secretary, Isabella County Parole and Probation Office
Hulet, Steven	Corrections Officer, Oaks Correctional Facility
Immel, Anthony	Deputy Warden, Chippewa Correctional Facility
Kampf, Patrick	Corrections Officer, Earnest C. Brooks Correctional Facility
Kipp, Janice	Corrections Transportation Officer, Correctional Facilities Administration Ionia Region
Kubacki, Lori	Corrections Shift Supervisor, Macomb Correctional Facility
Lown, Richard	Corrections Officer, Lakeland Correctional Facility
Macari, John	Psychologist, Woodland Center Correctional Facility
Malenski, Frank	Corrections Officer, G. Robert Cotton Correctional Facility
Martin, Philip	Corrections Officer, Bellamy Creek Correctional Facility
Mayberry, Mitchell	Corrections Transportation Officer, Thumb Correctional Facility
Morris, Philip	Corrections Security Inspector, Cooper Street Correctional Facility
Nelson, Ritchie	Corrections Officer, St. Louis Correctional Facility
Pelham, Russell	Corrections Officer, Cooper Street Correctional Facility
Potter, Andrew	Corrections Officer, Richard A. Handlon Correctional Facility
Proctor, Tommas	Corrections Officer, Central Michigan Correctional Facility
Reynolds, Carlos	Corrections Shift Supervisor, Women's Huron Valley Correctional Facility
Skinner, Brian	Corrections Officer, Parnall Correctional Facility
Smiley, Kevin	Resident Unit Manager, Oaks Correctional Facility
Strachn, Steven	Corrections Officer, Gus Harrison Correctional Facility
Wood, Robert	Maintenance Mechanic, Correctional Facilities Administration Jackson Region