



PREA ANNUAL REPORT 2024

MICHIGAN DEPARTMENT OF CORRECTIONS

206 E. Michigan Avenue
Lansing, MI 48933



TABLE OF CONTENTS

Annual Report	3
Mission	3
Vision	3
Background	4
Accomplishments	5
Audits	6
PREA Audit Cycle	6
August 20, 2024 - August 19, 2025	6
August 20, 2023 - August 19, 2024	7
August 20, 2022 - August 19, 2023	7
Corrective Action	8
Investigation Data	10
Definitions	10
Facility Sexual Abuse and Sexual Harassment Allegations 2024	11
Graphical Data	12

ANNUAL REPORT

Standard 115.87 requires the collection and publication of aggregated data related to incidents as categorized by the definitions set forth in the Bureau of Justice Statistics (BJS) annual Survey of Sexual Victimization (SSV-2). This information is compiled each summer for the previous calendar year and provided upon receipt of the required forms from the Department of Justice (DOJ). Aggregated data from Michigan Department of Corrections (MDOC) facilities for each calendar year is included in the annual SSV-2 submission and reflected in this report. The purpose of this report is to describe audit and compliance activities for the calendar year 2024. This report is completed and signed by the Director and Department PREA Manager and published on the MDOC website, www.michigan.gov/corrections.

Mission

"We create a safer Michigan by holding individuals accountable while promoting their success."

Vision

The Vision of the Michigan Department of Corrections is based on the following principles:

1. We remain committed to the protection of the public, safety of our staff and security of offenders.
2. We actively engage in the development of effective criminal justice policy.
3. We ensure sound management using proven fiscal practices and outcome-oriented strategies.
4. We hire, train, equip, support and mentor a high-quality staff and hold them to the highest professional standards.
5. We provide humane and protective custodial care, rehabilitative opportunities and reentry assistance for offenders under our supervision.
6. We establish meaningful partnerships with public and private entities to assist us in successfully accomplishing our mission.
7. We conduct all of our duties and responsibilities with the highest degree of integrity, expectations for excellence and respect for the value and dignity of human life.

VALUES

INTEGRITY: Doing the right thing for the right reason.

TEAMWORK: Working together to get the job done.

LEADERSHIP: Inspiring others to accomplish the mission.

EXCELLENCE: Maintaining the highest standards in your professional and personal life.

RESPECT: Treating others as you would like to be treated.

LOYALTY: Demonstrating commitment and dedication to the organization and to each other.

Background

The National Standards to Prevent, Detect, and Respond to Prison Rape Under the Prison Rape Elimination Act (PREA) resulted in the creation of standards with which prisons and jails must adhere to be considered compliant with federal standards. Those standards became effective on August 20, 2012. The goal of the standards is to assist agencies in their efforts to prevent, detect, and respond appropriately to the sexual victimization of prisoners. MDOC Policy Directive 03.03.140 and PREA Manual, published on the MDOC website, outline the Department's coordinated efforts to achieve and maintain compliance with these comprehensive and complex standards. This report includes information required by PREA Standards 28 CFR §115.87, §115.88 and §115.89.

The Department has institutionalized zero tolerance toward sexual abuse and sexual harassment of all persons. MDOC staff take allegations of sexual abuse and sexual harassment of prisoners very seriously and actively work toward providing a safe environment, including freedom from sexual abuse, for those under custody. All allegations must be reported and investigated. Additionally, the department has staffed a four-member PREA Unit whose sole purpose is to assist and advise MDOC staff at all levels regarding matters related to compliance with the Standards.

The PREA Unit is comprised of the MDOC PREA Manager, who serves as the agency PREA Coordinator and is responsible for enhancement and oversight of all PREA initiatives within the Department, and three professional staff (PREA Analysts) who each assist and advise central office staff and facility administrative staff. The Department has invested in specialized PREA training for each unit member, the comprehensive PREA training program provided by the Department of Justice through the National PREA Resource Center.

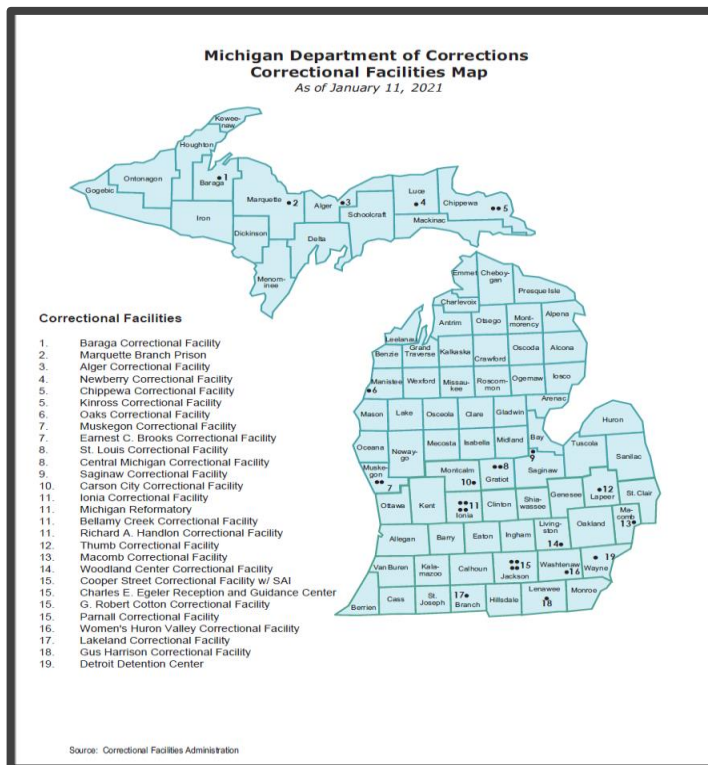
The Department currently operates 26 correctional facilities and 1 detention center. The standards require correctional agencies to have one-third of their facilities audited each year by independent DOJ-certified auditors to complete each three-year audit cycle. Each audit year begins August 20th and ends on August 19th of the following year.

MDOC Policy Directive (PD) 03.03.140 "Prison Rape Elimination Act (PREA) and Prohibited Sexual Conduct Involving Prisoners" establishes a zero-tolerance policy of sexual violence against prisoners.

ACCOMPLISHMENTS

The PREA Compliance Unit (PREA Unit) operates under the umbrella of the MDOC's Internal Audit Unit. The Internal Audit Unit is the MDOC's internal oversight entity within the Procurement, Monitoring, and Compliance Division. The Internal Audit Unit ensures compliance with policies, procedures, and regulations throughout the Department.

The PREA Unit continues to work on enhancements to PREA-related processes. The unit focused its efforts on updating policies and procedures, training material enhancements, and improving audit preparation processes. Work continues toward updating the electronic risk assessment tools for implementation into the COMS system. The development of gender-specific instruments and improvements to related processes will enhance compliance efforts.



The PREA Unit continues to drive technological advancements for gender-specific announcements. As part of this effort, the statewide Personal Protection Device (PPD) project integrates automated notifications to enhance compliance with Standard 115.15(d).

The Department continues to partner with Just Detention International (JDI) to provide confidential outside emotional support services for prisoners who have been victims of sexual abuse. Under this agreement, the entire prisoner population is supplied with a mailing address and telephone contact information to confidentially access these services. Posters are displayed prominently throughout each facility with contact information for JDI outside confidential support services, in conjunction with other PREA postings reminding prisoners of the

Department's zero-tolerance policy towards all forms of sexual abuse and sexual harassment. These posters are a convenient resource that provides the prisoner population with contact information to access outside emotional support services.

The establishment of the PREA Investigation Unit represents a significant milestone. This unit is designed to optimize the Department's responsiveness and investigative capabilities. Its creation will strengthen the Department's investigative processes, leading to greater efficiency in both the timeliness and thoroughness of investigations. The strategic allocation of unit resources within this unit will also enable the Department to enhance the responsiveness and accuracy of its PREA-related investigations.

AUDITS

PREA Audit Cycle

During each one-year period starting on August 20, 2013, the agency shall ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, is audited. The PREA Audit itself is comprised of three phases: Pre-Audit, Audit (on-site), and Post Audit periods. During the months preceding the on-site portion, hundreds of documents are gathered and provided to auditors to be reviewed. The on-site portion includes interviews of specified and random staff and prisoners, and an in-depth facility assessment to observe processes as well as examine all areas of the facility, including staff and camera coverage.

August 20, 2024 – August 19, 2025

Nine facilities were audited during year 3 of Audit Cycle 4. These audit reports are publicly available on the MDOC Website.

- Chippewa Correctional Facility (URF)
- Kinross Correctional Facility (KCF)
- Earnest C. Brooks (LRF)
- Thumb Correctional Facility (TCF)
- Detroit Detention Center (DDC)
- Parnall Correctional Facility (SMT)
- G. Robert Cotton Correctional Facility (JCF)
- Charles E. Egeler Reception & Guidance Center (RGC)
- Women's Huron Valley Correctional Facility (WHV)[†]

[†]The final report was not available at the time of this report.

AUDITOR GUIDANCE

In order to preserve the integrity of the PREA audit, this guidance **restricts** the ability of auditors to conduct certain components of the onsite phase of the audit remotely. DOJ-certified PREA auditors **are not** permitted to conduct the site review portion of the onsite audit remotely, as it does not comport with the requirements in the PREA Standards, PREA Auditor Handbook (Handbook), and Audit Instrument. DOJ-certified PREA auditors **are not** permitted to conduct virtual interviews, either by phone or by video, with inmates, as this does not comport with the requirements in the Handbook and Audit Instrument. Auditors **are not** permitted to conduct non-supervisory and non-administrative staff interviews remotely, either by phone or by video, as these staff may be less able to speak privately and freely to auditors than supervisory and administrative staff. Auditors should exercise extreme caution in determining whether or not it is safe to go onsite to a facility/agency to complete the onsite phase of the audit.

August 20, 2023 – August 19, 2024

Nine facilities were audited during year 2 of Audit Cycle 4. These audit reports are publicly available on the MDOC Website.

- Saginaw Correctional Facility (SRF)
- Baraga Correctional Facility (AMF)
- Marquette Branch Prison (MBP)
- Muskegon Correctional Facility (MCF)
- Richard Handlon Correctional Facility (MTU)
- Macomb Correctional Facility (MRF)
- Woodland Correctional Facility (WCC)
- St. Louis Correctional Facility (SLF)
- Central Michigan Correctional Facility (STF)

August 20, 2022 – August 19, 2023

Nine facilities were audited during year 1 of Audit Cycle 4. These audit reports are publicly available on the MDOC Website.

- Alger Correctional Facility (LMF)
- Bellamy Creek Correctional Facility (IBC)
- Gus Harrison Correctional Facility (ARF)
- Carson City Correctional Facility (DRF)
- Cooper Street Correctional Facility (JCS)
- Ionia Correctional Facility (ICF)
- Lakeland Correctional Facility (LCF)
- Newberry Correctional Facility (NCF)
- Oaks Correctional Facility (ECF)

CORRECTIVE ACTION

The post-audit review consists of clarification and analysis of documentation, practices, and observations, resulting in an audit report that addresses agency and facility compliance with every element of the standards. If areas of noncompliance are identified, the report will be an interim report that leads to a corrective action plan. Following any corrective action period, a comprehensive final audit report is provided by the auditor to the facility.

The PREA Auditor Handbook (Version 2.1) from the Department of Justice PREA Resource Center indicates that there are several hundred requirements per the PREA standards and that very few (if any) confinement facilities will be in full compliance with all standards and will undergo corrective action. Corrective action is an expected outcome of a PREA audit.

Facilities have up to 180 days to undertake the agreed upon corrective actions; provide the evidence the auditor requires to verify that the facility has fully addressed all deficiencies identified in the interim report and is in compliance with all PREA Standards. Following the conclusion of the corrective action period, the auditor has an additional 30 days to complete and submit the final report to the audited facility and/or agency.

Corrective Action by Standard[‡]

- 115.12 Contracting with other entities for the confinement of inmates
- 115.13 Supervision and monitoring
- 115.14 Youthful inmates
- 115.15 Limits to cross gender viewing and searches
- 115.16 Inmates with disabilities and inmates who are limited English proficient
- 115.17 Hiring and promotion decisions
- 115.21 Evidence protocol and forensic medical examinations
- 115.32 Volunteer and contractor training
- 115.33 Inmate Education
- 115.35 Specialized training: Medical and mental health care
- 115.41 Screening for risk of victimization and abusiveness
- 115.42 Use of screening information
- 115.52 Exhaustion of administrative remedies
- 115.54 Third-party reporting
- 115.61 Staff and agency reporting duties
- 115.63 Reporting other confinement facilities
- 115.65 Coordinated response
- 115.67 Agency protection against retaliation
- 115.71 Criminal and administrative agency investigations
- 115.72 Evidentiary standard for administrative investigations
- 115.73 Reporting to inmates
- 115.76 Disciplinary sanctions for staff
- 115.78 Disciplinary sanctions for inmates
- 115.81 Medical and mental health screening; history of sexual abuse
- 115.82 Access to emergency medical and mental health services
- 115.83 Ongoing medical and mental health care for sexual abuse victims and abusers
- 115.401 Frequency and scope of audits

Note: The above reflects the aggregate corrective action items identified in the interim audit reports.

[‡] WHV data not available at time of report

REPORTING

MDOC policy requires that all allegations of prisoner-on-prisoner sexual abuse/sexual harassment, employee sexual abuse/sexual harassment, and employee overfamiliarity are entered into the MDOC computerized database and investigated.

The Department utilizes multiple methods of reporting to identify and prevent sexual abuse. Each allegation is investigated and concluded with findings of Sufficient Evidence to support the allegation, Insufficient Evidence to support the allegation, or No Evidence to support the investigation. These findings translate for PREA investigations into Substantiated, Unsubstantiated, and Unfounded, respectively, to be recorded on the annual Department of Justice Survey of Sexual Victimization.

Prisoners have multiple internal ways to privately report sexual abuse and sexual harassment, retaliation by other prisoners or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Prisoners may submit allegations of abuse or harassment in writing, make a verbal report, via a third party, or call the PREA Hotline. Additionally, reports can be made by employees or prisoners verbally or in writing regardless of when the incident was alleged to have occurred. In addition, included in the discharge packet is the MDOC PREA Prisoner Discharge Information (CAJ-1039) form that informs prisoners how to report sexual abuse/sexual harassment allegations after discharge.

The MDOC also provides prisoners with contact information for the Legislative Corrections Ombudsman (LCO) during the intake process. This information gives prisoners at least one way to report abuse or harassment to a public or private entity or office that is not part of the agency, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the prisoners to remain anonymous upon request. Additionally, contact information for Crime Stoppers is typically provided on unit bulletin boards.

Third parties, including fellow prisoners, staff members, family members, attorneys, and outside advocates, may submit reports of sexual abuse and sexual harassment utilizing the multiple methods of reporting noted above. In addition, third parties may also submit allegations via the Department's Sexual Abuse/Sexual Harassment Complaint Form on the MDOC website. Information about third-party reporting is distributed during inmate orientation, stated in MDOC policy, and located on the MDOC website at <https://www.michigan.gov/corrections/public-information/statistics-and-reports/prea>.

Department policy requires staff to immediately report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency; retaliation against prisoners or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Additionally, staff may report privately to the appropriate supervisory employees or utilize any of the reporting methods mentioned above.

INVESTIGATION DATA

This report contains statistical information on reported cases of the various types of sexual misconduct in MDOC facilities. PREA-related allegations are described in the following categories to align with the Department of Justice (DOJ) definitions.

Definitions

Prisoner on Prisoner Sexual Abuse: Sexual abuse of a prisoner by another prisoner includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

1. **Nonconsensual Sexual Act (NCSA):** Contact between the penis and the vulva or the penis and the anus, including penetration, however slight; contact between the mouth and the penis, vulva, or anus; penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument.
2. **Abusive Sexual Contact (ASC):** Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact, incidental to a physical altercation.

Sexual Abuse of Offender (SAO): Contact between the penis and the vulva or the penis and the anus, including penetration, however slight, including any attempt, threat or request. Contact between the mouth and the penis, vulva, or anus, including any attempt, threat or request. Contact between the mouth and any body part where the employee has the intent to abuse, arouse, or gratify sexual desire, including any attempt, threat or request. Penetration of the anal or genital opening, however slight, by hand, finger, object, or other instrument, that is unrelated to official duties or where the employee has the intent to abuse, arouse, or gratify sexual desire, including any attempt, threat or request. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the employee has the intent to abuse, arouse, or gratify sexual desire, including any attempt, threat or request. Any display by an employee of his or her uncovered genitalia, buttocks, or breast in the presence of an offender

Voyeurism means an invasion of privacy of an offender by an employee for reasons unrelated to official duties, such as peering at an offender who is using a toilet in his or her cell to perform bodily functions. Requiring an offender to expose his or her buttocks, genitals, or breasts; or taking images of all or part of an offender's naked body or of an offender performing bodily functions.

Sexual Harassment Prisoner on Prisoner (SHPP): Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one prisoner directed toward another.

Staff on Prisoner Sexual Harassment (SHO): Verbal comments or gestures of a sexual nature to a prisoner by an employee, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Facility Sexual Abuse and Sexual Harassment Allegations 2024


FACILITY	ASC	NCSA	SHPP	SAO	SHO
Alger Correctional Facility (LMF)	0	4	3	24	38
Baraga Correctional Facility (AMF)	0	0	2	29	67
Bellamy Creek Correctional Facility (IBC)	6	10	9	48	38
Carson City Correctional Facility (DRF)	14	12	34	39	81
Central Michigan Correctional Facility (STF)	7	2	6	10	11
Charles Egeler Reception and Guidance Center (RGC)*	0	6	11	26	52
Chippewa Correctional Facility (URF)	0	9	1	6	11
Cooper Street Correctional Facility (JCS)	0	4	18	1	15
Detroit Detention Center (DDC)	0	0	1	0	0
Ernest C. Brooks Correctional Facility (LRF)	0	10	6	24	28
G. Robert Cotton Correctional Facility (JCF)	5	18	28	22	39
Gus Harrison Correctional Facility (ARF)	11	4	23	20	13
Ionia Correctional Facility (ICF)	1	0	3	13	19
Kinross Correctional Facility (KCF)	4	1	1	5	2
Lakeland Correctional Facility (LCF)	0	2	4	15	2
Macomb Correctional Facility (MRF)	8	15	13	21	31
Marquette Branch Prison (MBP)	0	2	3	49	39
Muskegon Correctional Facility (MCF)	0	10	13	3	5
Newberry Correctional Facility (NCF)	1	2	4	3	5
Oaks Correctional Facility (ECF)	3	3	12	14	13
Parnall Correctional Facility (SMT)	1	7	27	5	8
Richard A. Handlon Correctional Facility (MTU)	11	16	44	20	19
Saginaw Correctional Facility (SRF)	4	5	12	5	10
St. Louis Correctional Facility (SLF)	5	6	11	24	38
Thumb Correctional Facility (TCF)	5	3	15	7	22
Women's Huron Valley Correctional Facility (WHV)	21	266	207	25	17
Woodland Center Correctional Facility (WCC)	0	3	21	5	25
Contracted Confinement Facility (Eaton County)**	0	0	2	2	0
Total	107	420	534	465	648

* Includes data from Duane Waters Health Center


** Data provided in accordance with Standard 115.89

Graphical Data


2024 ALLEGATION DATA



2,174
TOTAL ALLEGATIONS*



Allegation Type	Total
ASC	107
NCSA	420
SHPP	534
SAO	465
SHO	648

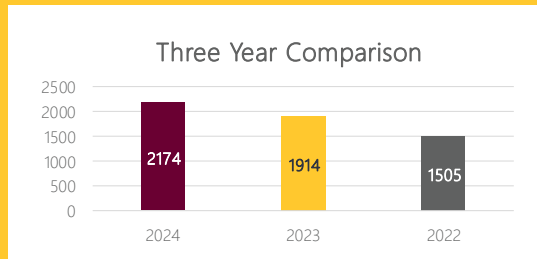


36
Sufficient Evidence Findings
in 2024

PERCENTAGE CHANGE

The percentage increase in the total number of allegations compared to the previous year.

14%

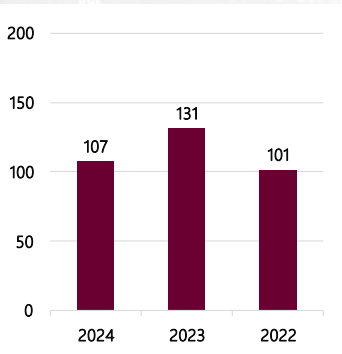


*Includes contracted confinement facility data.

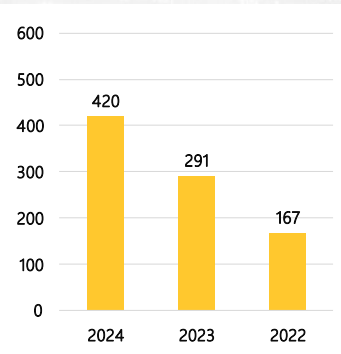


ALLEGATIONS BY TYPE – 3 YEAR COMPARISON

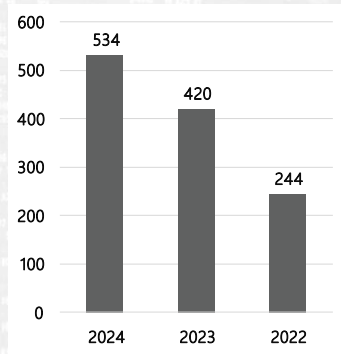
ASC Abusive Sexual Contact



NCSA Non-Consensual Sexual Act



SHPP Sexual Harassment Prisoner on Prisoner*

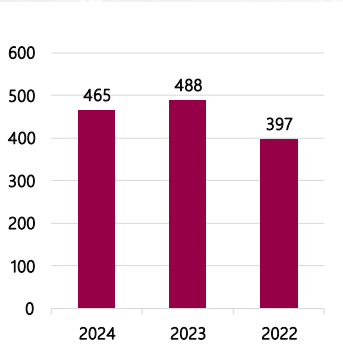


*Includes contracted confinement facility data.

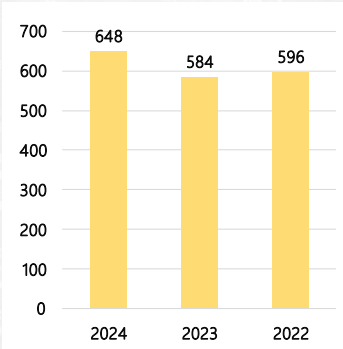


ALLEGATIONS BY TYPE – 3 YEAR COMPARISON

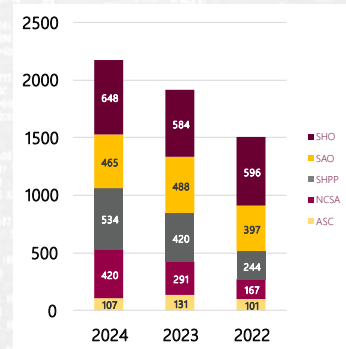
SAO Sexual Abuse of Offender*



SHO Sexual Harassment of Offender*



TOTAL Total Allegations by Type Three Year Comparison



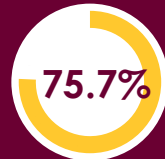
The overall increase in allegations is likely due to the elimination of COVID-19 contact restrictions.

*Includes contracted confinement facility data.



INVESTIGATION FINDINGS BY ALLEGATION TYPE

Abusive Sexual Contact 2024



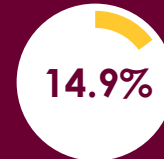
Insufficient Evidence



No Evidence



Sufficient Evidence



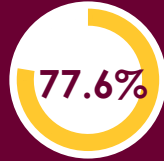
Open at Year End 2024

Finding	% Change +/-	2024	2023
Insufficient Evidence	-18%	81	99
Sufficient Evidence	+300%	4	1
No evidence	+50%	6	4
Open at Year End 2024	-41%	16	27
Yearover-Year (YoY) Change	-18%	107	131



INVESTIGATION FINDINGS BY ALLEGATION TYPE

Non-Consensual Sexual Acts 2024



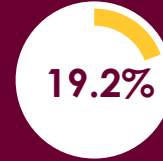
Insufficient Evidence



No Evidence



Sufficient Evidence



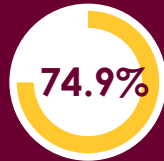
Open at Year End 2024

Finding	% Change +/-	2024	2023
Insufficient Evidence	+53%	326	213
Sufficient Evidence	+33%	4	3
No evidence	+11%	9	10
Open at Year End 2024	+25%	81	65
Year-over-Year (YoY) Change	+44%	420	291



INVESTIGATION FINDINGS BY ALLEGATION TYPE

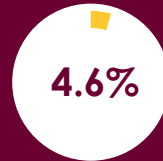
Sexual Harassment Prisoner on Prisoner 2024*



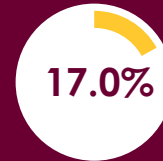
Insufficient Evidence



No Evidence



Sufficient Evidence



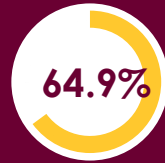
Open at Year End 2024

Finding	% Change +/-	2024	2023
Insufficient Evidence	+31%	400*	305
Sufficient Evidence	-14%	18	21
No Evidence	+127%	25*	11
Open at Year End 2024	+10%	91	83
Year-over-Year (YoY) Change	+27%	534*	420



INVESTIGATION FINDINGS BY ALLEGATION TYPE

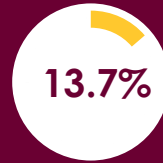
Sexual Abuse of Offender 2024*



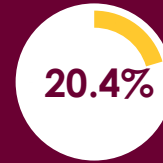
Insufficient Evidence



No Evidence



Sufficient Evidence



Open at Year End 2024

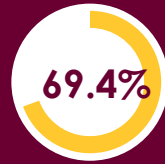
Finding	% Change +/-	2024	2023
Insufficient Evidence	-4%	302*	315
Sufficient Evidence	-56%	4	9
No Evidence	+42%	64	45
Open at Year End 2024	-20%	95*	119
Year-over-Year (YoY) Change	-5%	465*	488

*Includes contracted confinement facility data.



INVESTIGATION FINDINGS BY ALLEGATION TYPE

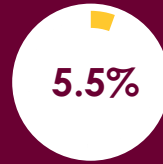
Sexual Harassment of Offender 2024



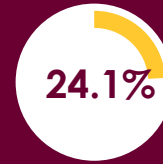
Insufficient Evidence



No Evidence



Sufficient Evidence



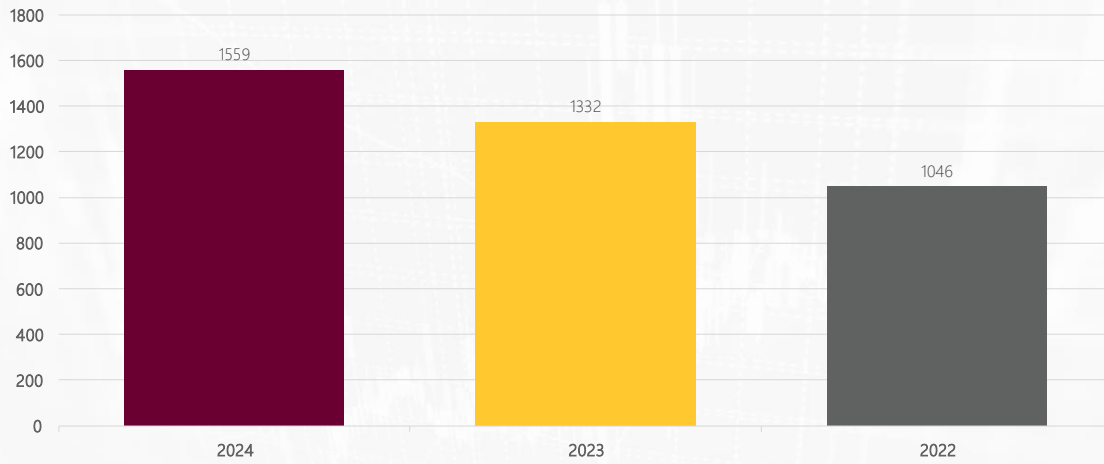
Open at Year End 2024

Finding	CHANGE +/-	2024	2023
Insufficient Evidence	+13%	450	400
Sufficient Evidence	+20%	6	5
No Evidence	-12%	36	41
Open at Year End 2024	+13%	156	138
Year-over-Year (YoY) Change	+11%	648	584

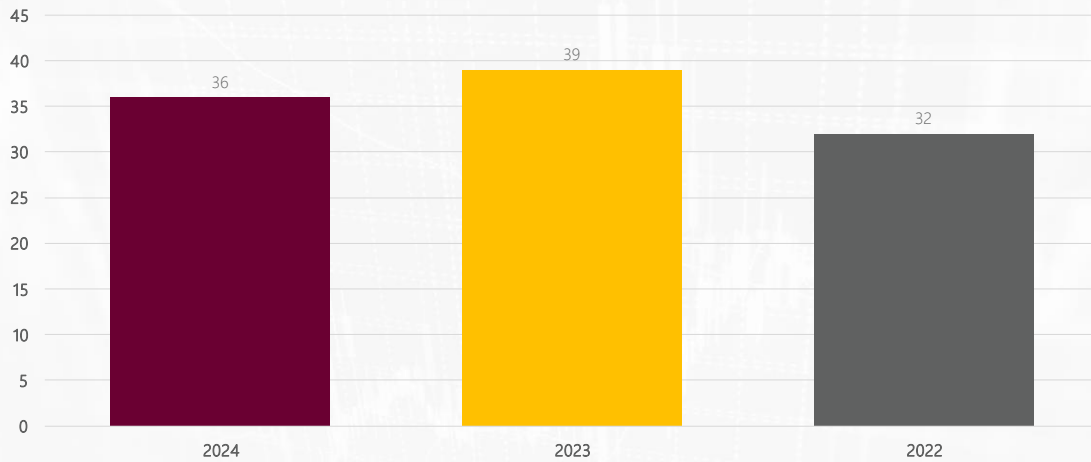
*Includes contracted confinement facility data.



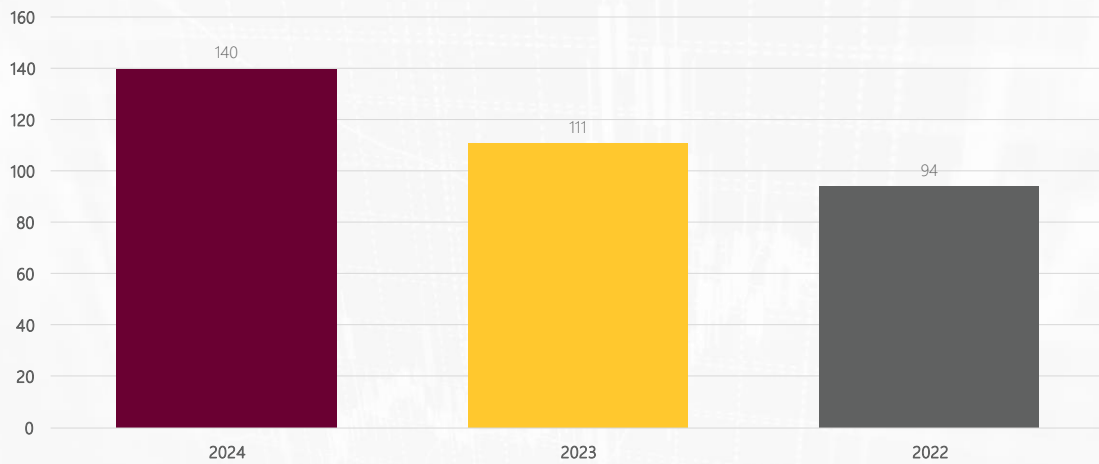
INSUFFICIENT EVIDENCE FINDINGS: A THREE-YEAR COMPARISON



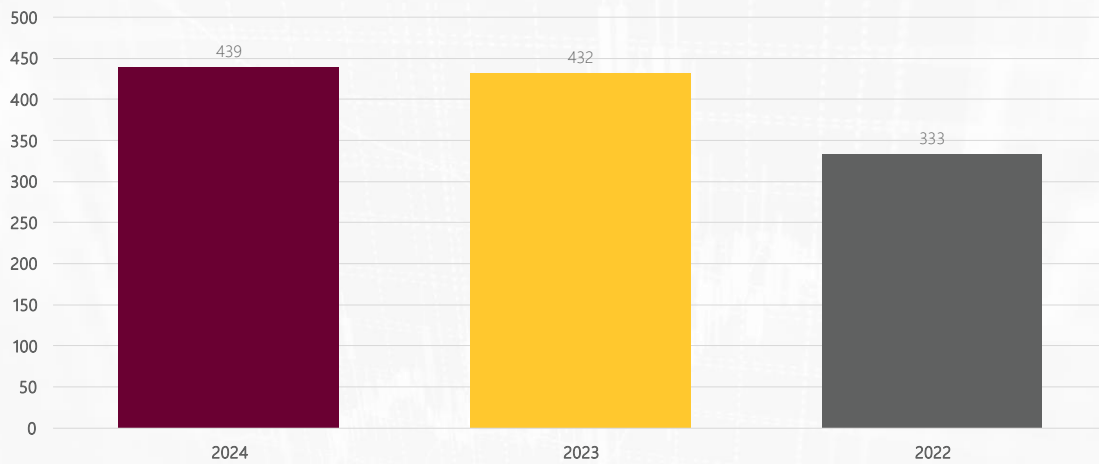
SUFFICIENT EVIDENCE FINDINGS: A THREE-YEAR COMPARISON



NO EVIDENCE FINDINGS: A THREE-YEAR COMPARISON



ALLEGATIONS OPEN AT YEAR-END: A THREE-YEAR COMPARISON



SUMMARY

The Michigan Department of Corrections strives to ensure protection of all prisoners from sexual harassment and/or abuse by employing best practice standards in carrying out our mission to create a safer Michigan by holding individuals accountable while promoting their success.

The MDOC has prioritized implementation of the PREA standards into every aspect of operations at all facilities. With each passing year, staff and prisoners better understand processes related to the PREA standards. The MDOC continues to build upon best practices within its facilities and from other states' correctional processes, as well as current research and the DOJ's interpretive guidance. Each audit presents an opportunity to continue to enhance efforts to maintain an environment free from sexual victimization for prisoners, and to demonstrate compliance with each provision of the PREA Standards.

Per Standard 115.88 the data has been reviewed and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of MDOC sexual abuse prevention, detection, and response policies, practices, and training, including by identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole. This report includes a comparison of the current year's data and corrective actions with those from prior years and provides an assessment of the agency's progress in addressing sexual abuse.

This report is made available to the public through the MDOC website, <https://www.michigan.gov/corrections/public-information/statistics-and-reports/prea> as required by the Prison Rape Elimination Act National Standards. It is published to provide information to the public regarding the Department's continued efforts to reduce and/or eliminate sexual abuse and sexual harassment within its facilities. In addition, annual Surveys on Sexual Victimization and annual MDOC statistical report are posted on the website. For information related to statistics for allegations at specific facilities, please contact the PREA Manager via the same website.

Signature and date:

X

C.J. Carlson

C.J. Carlson

7/23/2025

MDOC, PREA Manager

Signature and date:

X

Heidi E. Washington

Heidi E. Washington

MDOC, Director