

Michigan's Nurse Loan Repayment Program (NLRP)

The Nurse Loan Repayment Program (NLRP) assists employers in the recruitment and retention of eligible nurses who continue to demonstrate their commitment to providing nursing services in underserved communities and populations. NLRP will assist those selected by providing up to \$300,000 in tax-free funds to repay their educational debt over a period of up to four years for state psychiatric facilities or up to ten years for other nonprofit facilities. Applicants compete for consecutive two-year NLRP agreements requiring them to remain employed full-time for no less than 45 weeks per year at eligible nonprofit practice sites providing nursing services to populations. Nurses must remain with the employers who sponsor them during their two-year agreements, and employers must continue to employ the nurses they sponsor during their two-year service obligations.

Nurses must:

- Be U.S. citizens. Nurses with green cards must complete the naturalization process to become U.S. citizens before applying to the program.
- Be an actively licensed nurse by the start of application cycle.
- Be committed to providing nursing services in an underserved community, priority site or teaching at a Michigan School of Nursing.
- Have an agreement of employment at a non-profit practice site, with a start date no later than October 1 following the current application period, before applying for NLRP.
- Confirm their employers will support their agreements since employers are required to continue employing the applicant during their two-year agreement.
- Remain with their current employer throughout their two-year loan repayment agreement.
- Be willing to learn the material in the Participant Information and Requirements section of this website and remain in compliance with program requirements.

Eligible NLRP Nurse Types:

Nurses must hold an active nursing license eligible for NLRP.

- Registered Nurse (RN)
- Licensed Practical Nurse (LPN)

Practice Site Requirements:

- **Nonprofit Status or Nursing School:** Nurses must work at a nonprofit practice sites or a Michigan School of Nursing to be awarded NLRP loan repayment agreements.
- **Health Professional Shortage Area (HPSA) Designation:** Nurses who do not meet other priority requirements (see [Selection Criteria](#)) must work at a non-profit practice site with a Health Professional Shortage Area (HPSA) designation.

- **Facilities with Designation:**
 - Brooks Correctional Facility
 - Alger Correctional Facility
 - Charles Egeler Reception and Guidance Center
 - Thumb Correctional Facility
 - Chippewa Correctional Facility
 - Ionia Correctional Facility
 - Lakeland Correctional Facility
 - St. Louis Correctional Facility
- **Certification of Practice Site Compliance with Program Requirements and Employment Regulations**

Nurses and employers must also review the Practice Site Application to make sure their practice sites meet all program requirements described under Certification of Practice Site Compliance with Program Requirements and to ensure providers will be in compliance with all requirements listed under Employment Regulations. This section will also answer questions about requirements for hours of employment per week, hours of direct clinical service, and limits on compressed provider schedules. The Practice Site Application is located under Application Periods, Forms, and Process on this website.

Application Period:

- The 2025 application period will begin on April 30, 2025, and continue through June 4, 2025. Applications will be batched according to the week their completed NLRP application is uploaded via the File Transfer Application System and online form is submitted (whichever is last).
- Loan repayment agreements for successful applicants will begin October 1, 2025, and continue through September 30, 2027. Participation in NLRP is contingent upon the availability of program funds at the time of contracting. Although the program expects to receive funding for loan repayment agreements resulting from this application period, applicants should be aware that state and federal budgeting processes may affect their participation.

Application Process:

- NLRP will utilize the File Transfer Application for the 2025 application period as well as this online form: Nurse Application Part A [Nurse Loan Repayment Program - Nurse Application Part A \(Page 1 of 11\)](#) and Nurse Application Part B document [2022 Provider Application, Part B Form](#).
- Nurses can access this system through the State of Michigan MiLogin system using following link [MiLogin - Login](#).