

All Green Transport – Social Equity Program

While All Green Transport is not physically located in a community that LARA has identified as having been disproportionately impacted by marijuana prohibition and enforcement, the company recognizes its obligation to not only those communities but all communities and their citizens to:

- decrease disparities in life outcomes as a result of these efforts, and.....
- address the disproportionate impacts of the war on drugs in all communities.

In this regard, All Green Transport has developed a program focused on Veteran talent acquisition. Not just a community service project, our goal is to make our communities, company and the customers we service, better by bringing in extremely talented folks who require some assistance in setting themselves up for success when they return to the workforce.

Important statistics:

- In the United States, 6-8% of adults in the general population have PTSD.
- 10-30% of veterans have PTSD.
- Among those with lifetime PTSD, approximately 46% also have a drug or alcohol use disorder.
- People with PTSD are up to 14 times more likely to develop a substance use disorder compared to people who don't have a PTSD diagnosis.

The key to All Green Transport's Veteran Talent Acquisition program is the recognition and understanding of the statistics identified above and willingness to consider hiring veterans and other candidates that are or may have struggled with PTSD symptoms to include minor legal transgressions of:

- Marijuana
- Alcohol
- Misconduct

The key ingredient to success in this endeavor is the candidate's ability to demonstrate their intent to work with our company to improve their life outcome while positively impacting the business and all communities in which we operate.

