

## Social Equity Plan

FIVE LAKES FARM, LLC prioritizes participation in the improvement of the local communities in which we operate through the creation of well-paying jobs, educational opportunities, community volunteerism, local sourcing, and financial contributions to impactful community organizations.

In accordance with Emergency Rule 7(13) FIVE LAKES FARM, LLC is prepared to undertake some or all of the following actions “to promote and encourage participation in the marijuana industry by people from communities that have been disproportionately impacted by marijuana prohibition and enforcement and to positively impact those communities”.

- A. Offer discounted products and services to community members who have been affected by marijuana related convictions, and
- B. Partner with the local Veterans Administration (VA) hospital to create volunteer opportunities and promote awareness.

In addition to the above specific efforts, we also plan to directly support the disproportionately impacted local communities by working primarily with local contractors/businesses, purchasing supplies locally whenever possible, and focusing on creating local jobs. FIVE LAKES FARM, LLC will offer competitive wages with annual pay increases, appropriate benefits, and continued education opportunities for its employees. When recruiting employees and selecting business partners, FIVE LAKES FARM, LLC will give preference to qualified job candidates and business owners who disclose having been charged with a minor, marijuana related non-felony offense and residents that live within the communities identified by the Marijuana Regulatory Agency (MRA) as communities that have been disproportionately impacted by marijuana prohibition and enforcement.

FIVE LAKES FARM, LLC is excited to bring our passion for this industry to those areas where we plan to establish ourselves as valued members of the local community, becoming active members of social equity opportunities across the State. As our business becomes established, we will continue to identify opportunities to engage with the individuals from impacted communities announced by MRA to provide a positive impact on the residents of those municipalities. We will prioritize evaluating the success of and expanding upon our Social Equity Plans to benefit the previously mentioned communities, supporting the initiatives of the Social Equity Program in Michigan and helping the Program thrive and evolve through our continued Social Equity Plan efforts.

