STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CANNABIS REGULATORY AGENCY

In the Matter of

Viridis Laboratories, LLC
License No. AU-SC-000113

ENF Nos. 21-00233 & 21-00354
(consolidated with 21-00468, 21-00507, 22-00077, 22-00081, 22-00118)

_____/ CONSENT ORDER AND STIPULATION

CONSENT ORDER

On May 19, 2022, the Cannabis Regulatory Agency (CRA) issued a first superseding formal complaint against the adult-use safety compliance facility license (no. AU-SC-000113) of Viridis Laboratories, LLC (Respondent) under the Michigan Regulation and Taxation of Marihuana Act (MRTMA), MCL 333.27951 *et seq.*, and administrative rules promulgated thereunder. The complaint alleged Respondent violated Mich Admin Code, R 420.107(3)(f), R 420.305(1)(b), R 420.305(1)(c), and R 420.305(2).

The executive director or designee reviewed the stipulation contained in this document and agrees the public interest is best served by resolution of the complaint. Therefore, the executive director or designee finds that the allegations contained in the complaint are true and that Respondent violated Mich Admin Code, R 420.107(3)(f), R 420.305(1)(b), R 420.305(1)(c), and R 420.305(2).

Accordingly, for these violations, IT IS ORDERED:

1. Respondent's license no. AU-SC-000113 is permanently revoked on the effective date of this order. This license shall not be renewed, reinstated, reissued, or reactivated, limited or otherwise, at any future date.

2. Respondent shall complete steps 1 through 5 of the procedure for closing a licensed marijuana business found at www.michigan.gov/cra/closing-a-licensed-marijuana-business.

3. Respondent's supplemental applicants and majority owners, Gregoire Michaud, Michele Glinn, and Todd Welch, are permanently prohibited from applying for or otherwise seeking any new marijuana business license in the State of Michigan; exercising managerial control over such a business; or otherwise meeting the criteria to be deemed an applicant, supplemental applicant, or otherwise subject to a background investigation of any such business.

4. Respondent's supplemental applicants, Gregoire Michaud, Michele Glinn, and Todd Welch, are permanently prohibited from any new ownership interest in a licensed marijuana business in the State of Michigan.

5. Respondent's supplemental applicants, Gregoire Michaud, Michele Glinn, and Todd Welch, are permanently prohibited from being employed or working in any capacity at a licensed marijuana business in the State of Michigan, including but not limited to, performing the functions of a regular or managerial employee, rendering any services as an independent contractor, or rendering any services via another party.

6. Respondent shall sign a stipulated order to voluntarily dismiss the unnecessary disruption complaint, MOAHR Docket No. 21-029794, with prejudice.

7. Respondent shall voluntarily dismiss Michigan Court of Appeals Nos. 369466 and 370150 with prejudice.

8. Respondent shall submit appropriate documentation to the Court of Appeals within 10 days of the effective date of this order.

9. If Respondent fails to timely comply with the terms of this order, Respondent's license shall be suspended until compliance is demonstrated.

10. Unless otherwise specified in this order, Respondent shall direct any communications to the CRA that are required by the terms of this order to CRA-CSS@michigan.gov.

11. Respondent shall be responsible for all costs and expenses incurred in complying with the terms and conditions of this consent order.

12. If Respondent violates any term or condition set forth in this order, Respondent may be subject to additional fines and/or other sanctions.

This order shall be effective 10 days after the date signed by the CRA's executive director or designee, as set forth below.

CANNABIS REGULATORY AGENCY

Signed on: 8/19/25

By: Adam Sandoval Digitally signed by Adam Sandoval Date: 2025.08.19 12:34:01 -04'00'

Executive Director Brian Hanna
or Designee
Cannabis Regulatory Agency

STIPULATION

The parties stipulate to the following:

1. The facts alleged in the first superseding formal complaint are true and constitute a violation of the administrative rules promulgated under the MRTMA.

2. Respondent understands and intends that by signing this stipulation, Respondent is waiving the right under the MRTMA, administrative rules promulgated thereunder, and the Administrative Procedures Act of 1969, MCL 24.201 *et seq.*, to require the CRA to prove the charges set forth in the complaint by presentation of evidence and legal authority and to present a defense to the charges.

3. The parties considered the following in reaching this agreement:

   a. Respondent and Respondent's supplemental applicants and majority owners, Gregoire Michaud, Michele Glinn, and Todd Welch, understand and agree that any new application for a state marijuana business license or renewal contrary to the accompanying consent order will be denied.

   b. This consent order and stipulation is part of a global resolution that requires Respondent to voluntarily dismiss Michigan Court of Appeals Nos. 369466 and 370150 with prejudice.

   c. The global resolution also requires Respondent to voluntarily dismiss its First Amended Complaint for Unnecessary Disruption of Facility Operations with prejudice.

   d. In August 2021, the CRA determined that Respondent was failing to comply with its approved standard operating procedure (SOP) for potency testing and issued a formal complaint alleging so. After litigation in this matter concluded, the CRA approved Respondent to follow a SOP for potency testing that is different than Respondent's sampling process that was the subject of the litigation.

e. In October 2021, the CRA determined that Respondent was failing to comply with its approved SOP for microbial testing and issued a formal complaint alleging so. After the CRA's intervention, Respondent corrected the deficiencies.

f. In October 2021, the CRA determined that Respondent was failing to comply with its approved SOP for foreign matter analysis and issued a formal complaint alleging so. After the CRA's intervention, Respondent corrected the deficiencies.

g. Respondent intends and agrees that this global resolution resolves all pending matters and any claims involving its operations.

4. The CRA's Legal Division director or designee must approve this proposed agreement before it is forwarded to the CRA's executive director or designee for review and issuance of the above consent order. The parties reserve the right to proceed to an administrative hearing without prejudice to either party, should the CRA's Legal Division director, executive director, or designees reject the proposed consent order.

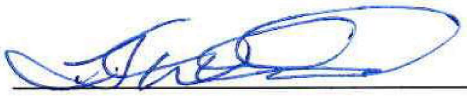
By signing this stipulation, the parties confirm that they have read, understand, and agree with the terms of the consent order.

AGREED TO BY:

Alyssa A. Grissom
Legal Division Director
or Designee
Cannabis Regulatory Agency
Dated: _____

Gregoire Michaud
Dated: _____

AGREED TO BY:



Todd Welch
Authorized Representative
On behalf of Respondent
Viridis Laboratories, LLC
Dated: 8/8/25

Todd Welch
Dated: 8/8/25

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By signing this stipulation, the parties confirm that they have read, understand, and agree with the terms of the consent order.

AGREED TO BY:

Alyssa A. Grissom
Legal Division Director
or Designee
Cannabis Regulatory Agency
Dated: _____

Gregoire Michaud
Dated: 8-12-2025

AGREED TO BY:

Todd Welch
Authorized Representative
On behalf of Respondent
Viridis Laboratories, LLC
Dated: _____

Todd Welch
Dated: _____

Michele Glinn
Dated: 8.12.25

Approved as to form:

Risa Hunt-Scully (P58239)
Sarah E. Huyser (P70500)
Assistant Attorneys General
Attorneys for Cannabis Regulatory Agency
Dated: _____

David R. Russell (P68568)
Attorney for Respondent

Dated: _____

LF: 2021-0333411-A/Viridis Laboratories, LLC and Viridis North v MRA/Consent Order and Stipulation 2025-08-07

Michele Glinn
Dated: _____

Approved as to form:

Risa Hunt-Scully
Risa Hunt-Scully (P58239)
Sarah E. Huyser (P70500)
Assistant Attorneys General
Attorneys for Cannabis Regulatory Agency
Dated: _____

David R. Russell (P68568)
Attorney for Respondent
Dated: 8/12/2025

LF: 2021-0333411-A/Viridis Laboratories, LLC and Viridis North v MRA/Consent Order and Stipulation 2025-08-07