

T Rex 1 Corp. Social Equity Plan

1. Employment Opportunities. T Rex will not exclude prospective employees who have marijuana and other similar convictions. T Rex will advertise/market/solicit employees in the City of Flint, expressly stating in all such efforts that “T REX HIRES EMPLOYEES WHO HAVE MARIJUANA CONVICTIONS AND IS SEEKING EMPLOYEES FROM COMMUNITIES THAT HAVE BEEN ADVERSELY IMPACTED BY MARIJUANA PROHIBITION ENFORCMENT.” T Rex will provide employment opportunities for persons that have been disproportionately impacted by the criminalization of marijuana. As a company we will prioritize hiring qualified applications who been adversely impacted, either personally or through the incarceration of a family member. We will participate in job fairs located in neighborhoods where household median income is below the poverty line as a way to educate members of the public about employment opportunities in the cannabis industry.

2. Employment Goals. Currently, T Rex has two employees with marijuana convictions, out of a total of 10 full time employees. For future hiring T Rex has established a goal of 40% of all new hires either having been directly impacted by marijuana convictions, or being residents of who live in Michigan communities which have been disproportionately impacted by marijuana prohibition and enforcement, such as the City of Flint.