



3BarC Incorporated

AU-G-C-001183

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program

3BarC INCORPORATED

SOCIAL EQUITY PLAN

3BarC Incorporated is dedicated to being a proactive member of the cannabis community.

Through our actions, we seek to be a positive influence in communities that have been disproportionately impacted by prohibition.

The following are specific ways in which 3BarC will make their contribution:

Employment

3BarC Inc. will prioritize hiring and contracting with...

1. Those who have been a resident of the municipalities identified by the CRA, where the negative effects of prohibition have been especially severe.
2. Those who have a marijuana-related conviction, excluding persons convicted of trafficking-controlled substances to a minor, or another conviction that would make them ineligible for employment in a cannabis business by law.
3. Those who were registered as primary Caregivers for at least two years between 2008 and 2017.

Education

3BarC Inc. will promote marijuana education of employees and affected surrounding communities by distributing educational material to employees and community members that...

1. Remove the stigmas associated with marijuana as a result of over 100 years of prohibition.
2. Inform recipients of the laws regulating use and possession of marijuana in Michigan.
3. Encourage recipients to participate in the marijuana industry by connecting them with resources and professionals with expertise in the field.

Economic Contributions

3BarC Inc. will contribute economic support to Michigan and affected communities by...

1. Producing a high-quality product that contributes to the 10% marijuana excise tax and 6% sales tax that pay for statewide infrastructure and the rehabilitation of communities adversely affected by marijuana prohibition.
2. Make charitable contributions to municipalities and organizations dedicated to helping distressed communities and people in need.