



Epic Gardens, LLC

AU-G-C-001114

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program

SOCIAL EQUITY PLAN

Epic Gardens, LLC (Epic Gardens) is committed to promoting and encouraging participation in the marihuana industry by people from communities that have been disproportionately impacted by marihuana prohibition and enforcement. Epic Gardens' goal is to have a positive impact on those communities in any way possible. This positive impact begins with detailed objectives, which will help the company obtain that goal.

In the past, several communities in the state of Michigan have been disproportionately negatively impacted by the criminalization of marihuana. Specifically, the Cannabis Regulatory Agency (CRA) has designated 184 communities that have been impacted by marihuana prohibition. Epic Gardens' sole member, Bandar Saleh, has been found eligible to be a social equity applicant through the social equity program. Mr. Saleh himself has been impacted by the prohibition against marihuana, which is one of the many reasons he wishes to give back. Not only does Epic Gardens feel for the individuals, but it is made up of those individuals. This provides a unique perspective that Epic Gardens believes will help make it successful in operating marijuana businesses and put it in a position to give back to others who have also been affected by this prohibition. If Epic Gardens can have an impact on even one of these communities, it will do everything it can to make that happen. This commitment starts with operation of two medical marijuana class C grower facilities in the city of Detroit, a disproportionately negatively impacted community. Epic Gardens hopes to continue its investment in the city of Detroit by operating additional Adult Use businesses in the city. These marijuana businesses will help to promote and encourage participation in the marijuana industry by Detroit residents.

Epic Gardens has established four ways in which it believes it can achieve its goal of promoting and encouraging participation in the marihuana industry by people from communities that have been disproportionately impacted by marihuana prohibition and enforcement. These methods are as follows,

1. Employing individuals from disproportionately impacted communities at its marihuana establishments
2. Employing individuals who qualify for the CRA's social equity program
3. Providing educational and outreach sessions for disproportionately impacted individuals, partnering with the CRA
4. Sponsorships/Mentorships of establishments operating under the Social Equity Program

I. EMPLOYMENT OF INDIVIDUALS FROM IMPACTED COMMUNITIES

Epic Gardens will make an effort to hire individuals from the 184 identified disproportionately impacted communities. It believes this is an achievable way it can promote and encourage participation in the marihuana industry by people who have been previously negatively impacted by it.

As noted above, Epic Gardens already operates two medical marijuana class C Growers in the city of Detroit. Epic Gardens will continue its efforts to hire employees from Detroit where it operates as well as other disproportionately impacted communities.

II. EMPLOYMENT OF INDIVIDUALS WHO QUALIFY FOR THE CRA SOCIAL EQUITY PROGRAM

Epic Gardens will also make efforts to hire individuals who qualify for the CRA's Social Equity Program. If an applicant is comfortable disclosing their Social Equity Program status, Epic Gardens will make every effort to employ them with the company.

Epic Gardens will also attend CRA hosted job fairs when in need of employees. This will increase the ability to hire individuals who have been disproportionately impacted and who are part of the CRA Social Equity Program.

Epic Gardens will train all individuals it hires for employment in the marijuana industry.

III. PROVIDE EDUCATION AND OUTREACH SESSIONS PARTNERING WITH THE CRA

Epic Gardens will promote inclusion in the marijuana industry by putting on educational events and scheduling outreach sessions for members of the community to participate in. Epic Gardens will seek feedback from individuals who qualify as disproportionately impacted individuals from the CRA's Social Equity Program. This feedback will help Epic Gardens provide relevant educational events and outreach sessions that will provide the greatest impact.

IV. SPONSORSHIPS OF SOCIAL EQUITY PROGRAM ESTABLISHMENTS

Once profitable, Epic Gardens will create a fund to help sponsor establishments operating as part of the social equity program. This fund will provide annual grants to deserving establishments each year. The sponsorship fund will be created with up to 1% of annual net profits and beneficiaries of the grants will be determined on a yearly basis.

Epic Gardens is committed to operating a marijuana establishment that gives back in ways in which the establishment is able. Epic Gardens believes the above presented options are feasible and can be implemented to begin benefitting the disproportionately impacted communities around our state. Epic Gardens is open to any ideas it has not thought of that may generate a larger impact on those communities while still being achievable under its business plan. Epic Gardens hopes to be a partner in bettering the lives of residents of the state of Michigan, and especially the lives of those who were disproportionately negatively impacted by marijuana prohibition and enforcement.