



Exotic Pharms, LLC

AU-MEO-000183

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program

Social Equity Plan

In accordance with State of Michigan Social Equity and City of Detroit Legacy Program guidances; Exotic Pharms LLC will engage in the following:

Hiring and employing individuals from Detroit and other local communities that have been disproportionately impacted.

Hiring and employing individuals that are Legacy Detroiters and Social Equity Program participants at a minimum of 85% of total staffing.

Partnering with other Legacy Detroiters & Social Equity Participants in joint business ventures.

Mentorship programs for Legacy Detroiters and Social Equity Participants that are seeking entry into the marijuana industry.

Conduct expungement fairs to assist individuals with marijuana related convictions in setting aside convictions.

Sponsor events that promote awareness of community resources and social services to the neighbors in the community where Exotic Pharms LLC will conduct business.

Engaging in the aforementioned activities will help promote social equity and community involvement wherever Exotic Pharms LLC does business in Detroit.