



Flow Processing, LLC

AU-P-000621

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program

Social Equity Plan

Flow Processing, LLC

Licensed Adult Use Marihuana Establishment Social Equity Plan

A plan to promote and encourage participation in the marihuana industry by people from communities that have been disproportionately impacted by marihuana prohibition and enforcement and to positively impact those communities.

Social Equity Plan

FLOW PROCESSING, LLC is dedicated to fostering and promoting active participation in the marijuana industry, particularly by individuals from communities that have historically borne a disproportionate impact due to marijuana prohibition and enforcement. Our commitment extends beyond mere participation; we aim to make a positive and lasting impact on these communities through various initiatives. By creating opportunities and encouraging involvement in the marijuana sector, we aspire to contribute to the economic and social development of these communities, addressing historical disparities and promoting inclusivity. Through thoughtful programs and community engagement, we envision a cannabis industry that is not only diverse but actively works towards undoing the adverse effects of past policies.

Educational Presentations

FLOW PROCESSING, LLC is committed to fostering and encouraging active engagement in the cannabis industry, specifically by individuals from communities that have historically faced disproportionate impacts due to marijuana prohibition and enforcement. Our dedication goes beyond mere participation; we strive to create a positive and enduring influence on these communities through a range of initiatives. By fostering opportunities and promoting involvement in the marijuana sector, our goal is to contribute to the economic and social progress of these communities, addressing historical disparities and championing inclusivity. Through carefully designed programs and community engagement, we envision a cannabis industry characterized by diversity, actively working to rectify the adverse effects of past policies and fostering a more equitable future.

Potential Mentorship

FLOW PROCESSING, LLC is poised to serve as a mentor and valuable resource for individuals qualifying under the Social Equity Program who aspire to venture into the Adult-use cannabis market. Our commitment involves offering comprehensive guidance and support to empower participants in realizing their goals. Here are key aspects of Flow Processing's potential mentorship program:

- **Personalized Mentorship:**
 - Tailored mentorship programs designed to address the unique needs and aspirations of Social Equity Program participants.
- **Educational Initiatives:**
 - Provision of educational resources, workshops, and training sessions to enhance participants' understanding of the cannabis industry.
- **Market Entry Support:**
 - Practical assistance in navigating the complexities of entering the Adult-use cannabis market, including licensing procedures and regulatory compliance.
- **Networking Opportunities:**

- Facilitation of networking opportunities, connecting participants with industry professionals and key stakeholders to broaden their contacts and knowledge base.
- **Business Development Guidance:**
 - Strategic advice and guidance on business development, fostering sustainable growth for participants entering the cannabis industry.
- **Authorized Communication Channels:**
 - Authorization for the Michigan Cannabis Regulatory Agency (CRA) to publicly post Flow Processing, LLC's contact information on the MRA website. This ensures transparent communication between Social Equity Program participants, the public, and our organization.

Benefits of Flow Processing's Mentorship Program:

- **Empowerment and Inclusivity:**
 - Empowering individuals from disproportionately impacted communities by providing them with the tools and knowledge to succeed in the cannabis industry.
- **Community Development:**
 - Contributing to the economic and social development of impacted communities by fostering entrepreneurship and participation in the cannabis market.
- **Transparency and Accessibility:**
 - Publicly sharing contact information ensures transparent communication channels, making it accessible for participants and the public to connect with Flow Processing, LLC.

Flow Processing's mentorship program is designed to be a comprehensive and empowering resource for Social Equity Program participants, offering guidance, educational support, and valuable networking opportunities as they navigate entry into the Adult-use cannabis market.

Employment Opportunities

FLOW PROCESSING, LLC is dedicated to fostering employment opportunities for individuals from communities that have faced disproportionate impacts due to marijuana prohibition. Our commitment extends to actively considering candidates who have participated in Social Equity Program Educational Sessions. Here are key points outlining Flow Processing's commitment:

- **Focused Hiring Criteria:**
 - Consideration of individuals from communities disproportionately impacted by marijuana prohibition as a priority in the hiring process.
- **Integration of Social Equity Program Participation:**
 - Inclusion of participation in Social Equity Program Educational Sessions as a favorable criterion in the hiring assessment.

- **Community Empowerment through Employment:**
 - Actively contributing to the economic well-being of impacted communities by creating job opportunities.
- **Collaboration with Educational Programs:**
 - Collaboration with the Michigan Cannabis Regulatory Agency (CRA) and other entities to host educational sessions that enhance the skills and knowledge of potential employees.
- **Promotion of Inclusivity:**
 - Fostering an inclusive work environment that values diversity and provides equal opportunities for all candidates.

Benefits of Flow Processing's Employment Commitment:

- **Economic Empowerment:**
 - Directly contributing to the economic empowerment of individuals from disproportionately impacted communities through meaningful employment.
- **Skill Enhancement:**
 - Providing opportunities for skill development and knowledge enhancement through participation in educational sessions.
- **Alignment with Social Equity Goals:**
 - Aligning hiring practices with the objectives of social equity programs, reinforcing the commitment to addressing historical disparities.
- **Community Building:**
 - Facilitating community building by creating a workforce that reflects the diversity and experiences of the impacted communities.

Flow Processing, LLC's commitment to creating employment opportunities is rooted in a targeted approach to hiring that prioritizes individuals from disproportionately impacted communities, promoting economic empowerment and contributing to the broader goals of social equity in the marijuana industry.