



# MOAB Genetix, LLC

AU-G-B-000243

This entity qualifies for the Bronze level tier of  
the Social Equity All-Star Program

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# **M.O.A.B. GENETIX LLC**

## **SOCIAL EQUITY PROGRAM**

M.O.A.B. Genetix LLC, having qualified for the CRA's social equity program, is fully aware of the need to give assistance to the people and communities that have been disproportionately impacted by marijuana related issues.

As M.O.A.B. Genetix embarks on its path forward of growth and prosperity in Sturgis, we look forward to partnering with our neighboring communities and its citizens. Sturgis and the neighboring communities of Three Rivers and White Pigeon have been identified by the CRA as impacted communities and we will strive positively impact these communities.

Our social equity program will grow and develop in concert with the growth of our business and will focus on the following:

Our job postings will target people in our community and the neighboring impacted communities.

Employee training programs will train and educate employees on the cultivation process including all aspects of running a grow operation.

Partnerships with other licensees who also are qualified in the CRA's social equity program and well as suppliers who are local to our neighboring communities.

Hiring local contractors.

Hold free local quarterly educational classes on horticulture methods and marijuana education. Classes will be held off site focusing on improving trade knowledge in order to secure a job in the marijuana industry.

Short term free consulting for impacted entrepreneurs wishing to start their own business.

Education via our company website regarding beneficial impacts of cannabis and cannabis related products.

Cash donations to local community outreach programs

College scholarships awards to local young adults disproportionately impacted by marijuana prohibition and enforcement.

Our company website will be the portal for all our social equity program announcements. We would also post announcements in the local paper and/or county/city newsletters.

Our majority owner, Jesse Smith holds a foster license and is married to Megan Englert a social services director who has funded and help raise money for local charity's. As our business can support it, we will host and sponsor events like we have done in the past in Indiana. We have hosted 5k races, Christmas gift programs for families in need and cash donations to non-profit groups within our neighboring communities.