



Superior Cannabis Company

AU-G-B-000201

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program

Social Equity Plan

By Superior Cannabis

Scope: The Social Equity Plan is to promote and encourage participation in the marijuana industry by people from communities that have been disproportionately impacted by Marijuana prohibition and enforcement and to positively impact those communities.

Actions: Although Superior Cannabis, is located in Crystal Fall, Michigan, where is outside of selected disproportionately impacted communities by Marijuana prohibition and enforcement , we plan to participate in community efforts surrounding Social Equity.

1. Hiring preferences for people who living in selected communities, if all qualifications are equal to others who not living in selected communities.
2. Identify potential employees that have directly endured a marijuana conviction, or indirectly endured a marijuana conviction within their immediate family. The hiring policy and procedure will include these criteria.
3. We believe that lack of capital is a serious barrier to entry for minorities wishing to open cannabis businesses and we support efforts to allow banks to participate in the cannabis industry, so minorities have access to small business loans.
4. We also believe knowledge is power. It would our plan to create a scholarship in the amount of \$1200 per year, per applicant, in our first year, with plans to increase up to 10 applicants per year for those in communities that have been disproportionately impacted by marijuana prohibition and enforcement.