



The Hive at BDT

AU-MB-A-000006

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program



Social Equity Plan

CRG II, LLC/ dba The Hive at BDT

LARA and CRA have created the social equity program as a way to lower barriers of entry to the legal Marijuana industry to those that have been disproportionately affected by the war on Cannabis. The city of Hazel Park, where the The Hive at BDT is located is one of the cities included in the list of cities impacted by substance related social injustice. The Hive at BDT intends to seek employees from the effected cities by giving priority hiring to eligible candidates from the social equity cities surrounding our facility. We will be contributing to the community in a substantial way by increasing the tax base and employee the residents.

CRG II, LLC / The Hive at BDT is a female owned Social Equity Micro A Business in Hazel Park, MI. Dana Elgie, a former Care Giver is the 100% owner of CRG II/The Hive at BDT which will occupy one of the suites in the BDT Smoke Shops complex which has been a historic Hazel Park business since 1973. BDT Smoke Shops, owned by Dana Elgie's step father has championed beautification to the South End of John R Rd and presented Tommy Chong the key to City of Hazel Park in 2015 right out front of where The Hive at BDT is currently located. This social equity plan highlights solutions for those disproportionately impacted and various forms of outreach for the community.



CRG II LLC/The Hive at BDT plans to implement their Social Equity Plan as a three pronged approach as follows:

Hiring/Training

Preference shall be given to job applicants for the Michigan communities impacted by substance-related social injustice with a focus on Hazel Park and the surrounding communities. In addition, the Hive will seek to hire individuals that have been primary Caregivers in the past as they have been identified as those that may be disparately impacted by prohibition laws and later by the original rulings of the licensing board. These individuals have experience and deserve to be a part of the legal industry. The Hive at BDT will also seek to hire women, minorities, veterans and those with past marijuana convictions, except persons with a conviction which involves trafficking marijuana to minors.

Community Outreach

As active members of NORML, Dana and her family have lobbied for and supported the cannabis industry throughout all the years as they have fought for legalization.

As a family-owned business, community outreach is of the utmost importance. Dana and her family have been involved in the following:

Hazel Park Promise Zone - Grants 20 Hazel Park graduates each year a full ride to a trade related college.

Scout Park Clean Up- Helped renovate by donating towards new play structures and landscaping as well as our employees involved in the park clean up to make it a safe place for children to play.



Michigan Glass Project- They have been involved with this non-profit organization which has donated money to restore the Bell Isle Aquarium in Detroit and Art Road which has brought art back to the curriculum for Detroit schools.

Thanksgiving Hot Meal Handout- On thanksgiving they sponsor a hot meal handout that feeds over 250 people. The Hive will continue to do more food & goods drives for the less fortunate in the community throughout the year.

Discount Relief: The Hive at BDT will offer a program for medical patients, veterans, and seniors and will provide relief by offering discounts for those seeking aid. This program will provide over \$40K in discounted funds for relief each year.

The Hive will continue to be involved with these programs while seeking new opportunities each year.

Education

The Hive will endeavor to provide educational opportunities for not just the staff but for the community in order to dispel long held misconceptions and negative stereotypes that have plagued the industry. The Hive will bring educational opportunities to empower our employees and enlighten the community to the benefits that cannabis can bring to both individuals and the community.

It is our hope that we can play a part in a creating a more equitable playing field for those that were adversely impacted by the war on cannabis. CRG II/ The Hive at BDT will do its part to help lower the barriers of entry for those individuals both within the affected cities and beyond.