



The House of Mary Jane, LLC

AU-R-001065

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program



Social Equity Plan

The House of Mary Jane is committed to improving people's lives. Being based in a community that has been so greatly affected by the war on drugs and growing up in the neighborhoods that still experience the residual effects, we're passionate about implementing a social equity program that begins to turn a leaf for the better in the City of Detroit. We will focus on 3 components:

Community Partnerships + Outreach

Through volunteering, mentorship, advocacy, and donations, we are moving the needle in the neighborhoods where we work. Specifically for our social equity outreach, we will be posting job openings on neighborhood websites, social media pages, and community spaces, as well as partnering with community groups that look to help those directly affected by substance abuse convictions.

Preferred Hiring

Our commitment to the people of Detroit and those that have been unfairly affected by controlled substance convictions in the past is a driving force for us. We have committed to the following:

- At least 50% of our full-time employees being Detroit residents

Resources

We will also provide resources to the community, offering mentorship to equity applicants or others disproportionately affected by the war on drugs. In addition, we plan to provide free pamphlets and handouts for community members with information on how to run a compliant cannabis business in Detroit.