



The Refinery Detroit

AU-R-001126

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program



SOCIAL EQUITY PLAN
Of
Brightmoore Gardens, LLC
Db
The Refinery Detroit

Social Equity Plan

Brightmoore Gardens, LLC dba The Refinery Detroit (“**The Refinery**”) adopts the following plan to promote and encourage participation in the marijuana industry by people from communities that have been disproportionately impacted by marijuana prohibition and to positively impact those communities. Furthermore, the following plan outlines the efforts The Refinery will utilize to support the Social Equity Program administered by the Cannabis Regulatory Agency of the State of Michigan.

General Policy and Procedures

The Refinery will utilize mentorship possibilities, employment opportunities, and investing in the local community to promote social equity. In addition, The Refinery has established a policy for maintaining dedication and support to social equity efforts in the Detroit community and around Michigan. Finally, The Refinery will provide employees with continuing education and resources on the topic of social equity and any recent developments with the CRA’s Social Equity Program.

Social Equity Partner Membership and Employment Opportunities

The Refinery is committed to supporting the Social Equity Program as one of the owners resides in a community recognized as being disproportionately impacted by marijuana prohibition. Moreover, The Refinery aims to create employment opportunities for other members of communities who have been disproportionately impacted by marijuana prohibition. To achieve this objective, The Refinery attends Detroit-based job fairs and advertises job opportunities at its facility. In advertising these job opportunities, The Refinery promotes the fact that those individuals with previous marijuana charges are encouraged to apply. The Refinery will seek to mentor and give employment opportunities to potential participants of the CRA’s Social Equity Program and other members of the local community who are interested in entering the marijuana industry.

Community Investment

Located in a community that is disproportionately impoverished and experiencing a lasting impact from the prior criminalization of marijuana, The Refinery has and will continue to donate in-kind and monetary support to Detroit-based organizations dedicated to serving the local community. For instance, The Refinery has and continues to seek opportunities to partner with local nonprofits like Elite Focus, a Detroit-based organization that assists homeless children and young adults in foster care.