



Zip Cannabis, LLC

AU-DCE-000109
AU-MB-A-000011

This entity qualifies for the Bronze level tier of
the Social Equity All-Star Program



Zip Cannabis LLC.

801 Prospect St. Hartford MI 49057

Class A Micro AU-MB-A-000011

Pipe Dream Consumption Lounge AU-DCE-000109



1. Social Equity Plan

The goal of this Social Equity Plan is to highlight the planned methods of inclusion of individuals and communities that have been disproportionately impacted by marijuana prohibition and enforcement. Specifically, Zip Cannabis is located in Hartford, Michigan, an identified location disproportionately impacted by marijuana prohibition and enforcement.

Since our inception, we've been mindful of Hartford's historical challenges related to marijuana prohibition. Our commitment to the community is reflected in our hiring practices, prioritizing local residents and offering them opportunities within the industry.

Beyond employment, we've invested in the physical infrastructure of our facility on Prospect Street. Renovations have enhanced the property's appearance and added security features, benefiting the entire neighborhood.

As we enter our second year, we remain dedicated to community engagement. Planned initiatives include food and clothing drives, and support for charitable causes that uplift the community. We recognize the need for both financial and human capital, and Zip Cannabis is committed to addressing these needs.

2. Living Wages

Over the past years, we have continued to support a stable environment of employment at the dispensary. 90% Of our staff have been here since day one and have a competitive rate at \$15/hr

3. Community Support

A plan to promote social equity and encourage participation in the marijuana industry by people from communities that have been disproportionately impacted by marijuana prohibition and enforcement and to positively impact those communities

Zip Cannabis LLC will engage with local communities and establish a dialogue to determine the best way for us to have a positive impact on communities that need it most. Zip Cannabis LLC is committed to setting a positive impact in the community for the cannabis industry as educators and cultivators in this rapidly developing industry.