

Public Act 87 of 2021, Section 216(1)(a) Report  
 FTEs by Classification and Job Type  
 Pay Period End Date 03/19/2022

751 NATURAL RESOURCES

OFFICE AND CLERICAL	133.4
OFFICIALS AND ADMINISTRATORS	65.0
PARAPROFESSIONALS	48.8
PROFESSIONALS	521.8
PROTECTIVE SERVICE WORKERS	560.4
SERVICE MAINTENANCE	31.5
SKILLED CRAFT WORKERS	66.7
TECHNICIANS	207.0
Total	1,634.6

Job Cd Desc	Job Category Cd Desc	FTE
ACCOUNTANT	PROFESSIONALS	2.0
ACCOUNTANT MANAGER	PROFESSIONALS	1.0
ACCOUNTING ASSISTANT	OFFICE AND CLERICAL	32.9
ACCOUNTING SPECIALIST	PROFESSIONALS	2.0
ACCOUNTING TECHNICIAN	PARAPROFESSIONALS	22.0
ADMINISTRATIVE MANAGER	PROFESSIONALS	4.0
AIRCRAFT PILOT	TECHNICIANS	3.0
ARCHAEOLOGIST	PROFESSIONALS	2.0
ARCHAEOLOGIST SPECIALIST	PROFESSIONALS	1.0
ARCHITECT	PROFESSIONALS	1.0
AUDITING SPECIALIST	PROFESSIONALS	1.0
AUDITOR	PROFESSIONALS	1.0
AVIATION MANAGER	PROFESSIONALS	1.0
BUILDING CONSTRUCTION SUPRNDNT	PROFESSIONALS	3.0
BUYER	PROFESSIONALS	4.0
BUYER SPECIALIST	PROFESSIONALS	1.0
CARPENTER	SKILLED CRAFT WORKERS	3.0
COMMUNICATIONS REPRESENTATIVE	PROFESSIONALS	7.0
COMMUNICATIONS SPECIALIST	PROFESSIONALS	4.0
CONSERVATION OFFICER	PROTECTIVE SERVICE WORKERS	183.9
CONSERVATION OFFICER-LAW SPV	PROTECTIVE SERVICE WORKERS	40.4
CONSERVATION OFFICER SPECIALIST	PROTECTIVE SERVICE WORKERS	1.0
COOK	SERVICE MAINTENANCE	2.0
DEPARTMENTAL ANALYST	PROFESSIONALS	53.6
DEPARTMENTAL MANAGER	PROFESSIONALS	10.0
DEPARTMENTAL SPECIALIST	PROFESSIONALS	22.3
DEPARTMENTAL TECHNICIAN	PARAPROFESSIONALS	19.8
DIVISION ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	5.0
DRAFTING TECHNICIAN	TECHNICIANS	2.0

<b>Job Cd Desc</b>	<b>Job Category Cd Desc</b>	<b>FTE</b>
EDUCATION SPECIALIST	PROFESSIONALS	1.0
EMERGENCY DISPATCHER	OFFICE AND CLERICAL	12.0
EMERGENCY DISPATCH SUPERVISOR	OFFICE AND CLERICAL	2.0
ENGINEERING SPECIALIST	PROFESSIONALS	1.0
ENGINEER MANAGER	PROFESSIONALS	1.0
EQUIPMENT OPERATOR	SKILLED CRAFT WORKERS	9.0
EQUIPMENT TECHNICIAN	TECHNICIANS	2.0
EXECUTIVE SECRETARY	OFFICE AND CLERICAL	9.2
FACILITIES ENGINEER	PROFESSIONALS	1.0
FACILITY ENGINEERING LIC SPL	PROFESSIONALS	1.0
FINANCIAL ANALYST	PROFESSIONALS	7.0
FINANCIAL MANAGER	PROFESSIONALS	3.0
FINANCIAL SPECIALIST	PROFESSIONALS	11.0
FIRE SAFETY OFFICER	PROTECTIVE SERVICE WORKERS	4.0
FIRE SAFETY OFFICER SPV	PROTECTIVE SERVICE WORKERS	1.0
FISHERIES ASSISTANT	TECHNICIANS	11.0
FISHERIES BIOLOGIST	PROFESSIONALS	20.0
FISHERIES BIOLOGY SPECIALIST	PROFESSIONALS	3.0
FISHERIES BOAT CAPTAIN SPV	SKILLED CRAFT WORKERS	6.0
FISHERIES TECHNICIAN	TECHNICIANS	49.0
FORESTER	PROFESSIONALS	82.8
FOREST FIRE OFFICER	PROTECTIVE SERVICE WORKERS	40.1
FOREST FIRE OFFICER SUPERVISOR	PROTECTIVE SERVICE WORKERS	14.0
FOREST MANAGEMENT SPECIALIST	PROFESSIONALS	11.0
FOREST TECHNICIAN	TECHNICIANS	15.0
GENERAL OFFICE ASSISTANT	OFFICE AND CLERICAL	25.0
GEOLOGIST	PROFESSIONALS	1.0
GRAPHIC ARTS DESIGNER	TECHNICIANS	5.0
GROUNDKEEPER	SERVICE MAINTENANCE	2.0
HEAVY EQUIPMENT MECHANIC	PARAPROFESSIONALS	5.0
HEAVY EQUIPMENT MECHANIC SPV	SKILLED CRAFT WORKERS	1.0
HISTORIAN	PROFESSIONALS	13.8
HISTORIAN MANAGER	PROFESSIONALS	4.0
HISTORY SPECIALIST	PROFESSIONALS	3.0
HUMAN RESOURCES DEVELOPER	PROFESSIONALS	1.0
JANITOR	SERVICE MAINTENANCE	2.0
LABORATORY ASSISTANT	TECHNICIANS	1.0
LABORATORY SCIENTIST	PROFESSIONALS	1.0
LABORATORY SCIENTIST MANAGER	PROFESSIONALS	1.0
LABORATORY TECHNICIAN	TECHNICIANS	2.9
LABORER	SERVICE MAINTENANCE	1.0
LANDSCAPE DESIGNER	PROFESSIONALS	7.0
LANDSCAPE DESIGN MANAGER	PROFESSIONALS	1.0
LANDSCAPE DESIGN SPECIALIST	PROFESSIONALS	3.0
LAND SURVEYOR	PROFESSIONALS	2.0

<b>Job Cd Desc</b>	<b>Job Category Cd Desc</b>	<b>FTE</b>
LAND SURVEYOR-LICENSED	PROFESSIONALS	6.6
LAND SURVEYOR MANAGER	PROFESSIONALS	2.0
LIBRARIAN	PROFESSIONALS	0.8
MACHINIST	SKILLED CRAFT WORKERS	1.0
MAINTENANCE MECHANIC	SKILLED CRAFT WORKERS	13.0
MAINTENANCE MECHANIC SPV	SKILLED CRAFT WORKERS	3.0
MEDIA PRODUCTION SPECIALIST	PROFESSIONALS	2.0
NATURAL RESOURCES MANAGER	PROFESSIONALS	50.0
NATURAL RESOURCES TEC SPV	TECHNICIANS	8.0
OFFICE DIRECTOR	OFFICIALS AND ADMINISTRATORS	4.0
PAINTER	SKILLED CRAFT WORKERS	3.0
PARK AND RECREATION RANGER	PROTECTIVE SERVICE WORKERS	276.1
PARK INTERPRETER	PROFESSIONALS	12.1
PARK RECREATION MANAGER	PROFESSIONALS	22.0
PARK RECREATION SUPERVISOR	TECHNICIANS	67.0
PLANT INDUSTRY FIELD SCIENTIST	PROFESSIONALS	1.0
PROCUREMENT TECHNICIAN	PARAPROFESSIONALS	2.0
PROMOTIONAL AGENT	PROFESSIONALS	5.0
PROMOTIONAL SPECIALIST	PROFESSIONALS	1.0
PROPERTY ANALYST	PROFESSIONALS	8.0
PROPERTY MANAGER	PROFESSIONALS	2.0
PROPERTY SPECIALIST	PROFESSIONALS	2.0
RESEARCH BIOLOGIST	PROFESSIONALS	2.0
RESEARCH BIOLOGIST MANAGER	PROFESSIONALS	3.0
RESEARCH BIOLOGY SPECIALIST	PROFESSIONALS	13.9
RESOURCE ANALYST	PROFESSIONALS	25.0
RESOURCE SPECIALIST	PROFESSIONALS	18.0
SECRETARY	OFFICE AND CLERICAL	49.3
SENIOR EXECUTIVE MAN AST	OFFICE AND CLERICAL	3.0
SENIOR EXECUTIVE SERVICE	OFFICIALS AND ADMINISTRATORS	5.0
STATE ADMINISTRATIVE MANAGER	OFFICIALS AND ADMINISTRATORS	40.0
STATE ASSISTANT ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	4.0
STATE BUREAU ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	7.0
STATE WORKER	SERVICE MAINTENANCE	24.5
STUDENT ASSISTANT	TECHNICIANS	7.0
SURVEYING TECHNICIAN	TECHNICIANS	2.0
TRADES HELPER	SKILLED CRAFT WORKERS	3.0
VETERINARY SPECIALIST	PROFESSIONALS	1.0
WELDER	SKILLED CRAFT WORKERS	1.0
WILDLIFE ASSISTANT	SKILLED CRAFT WORKERS	23.7
WILDLIFE BIOLOGIST	PROFESSIONALS	34.0
WILDLIFE BIOLOGY SPECIALIST	PROFESSIONALS	9.0
WILDLIFE TECHNICIAN	TECHNICIANS	32.0
		<b>1,634.6</b>

Public Act 87 of 2021, Section 216(1)(b) Report  
 FTEs by Classification and Job Type  
 Pay Period End Date 03/19/2022

SIGMA  
 DEPARTMENT BOILERPLATE FTE

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Natural Resources  
 Fiscal Year 2022 Quarterly FTE Comparison  
 Pay Period End Date – 03/19/2022

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Authorized Less Actual	Rationale for FTE Difference
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Unclassified salaries	6.0	4.2	1.8	Payroll adjustments for 1.0 FTE to be processed in Q3; 0.8 FTE vacancy is due to a new hire who was on payroll for just part of this pay period
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Executive direction	11.6	18.0	(6.4)	Payroll adjustments to be processed by Q4
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Finance and operations	105.5	96.6	8.9	4.5 FTEs are State Workers who have not been authorized to return to work due to reduced operating hours at Customer Service Centers; the remaining vacancies relate to open positions and are in the process of being filled
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Legal services	4.0	4.0	0.0	N/A
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Minerals management	20.0	16.0	4.0	1.0 FTE is funded in DTMB; 3 vacancies are anticipated to be filled
DEPARTMENT INITIATIVES	Invasive species prevention and control	13.0	4.0	9.0	Payroll adjustments for 1.0 FTE to be processed by Q4; 3.3 positions are funded in EGLE; 2 positions are funded in MDARD; further hiring is not planned at this time

<b>Appropriation Category</b>	<b>Appropriation Name</b>	<b>Authorized FTEs</b>	<b>Actual FTEs</b>	<b>Authorized Less Actual</b>	<b>Rationale for FTE Difference</b>
COMMUNICATION AND CUSTOMER SERVICES	Marketing and outreach	80.8	70.0	10.8	3 full-time positions and one non-career position are anticipated to be filled in the next month; 20 seasonal positions are open and will be filled beginning next month and throughout the summer as needed
COMMUNICATION AND CUSTOMER SERVICES	Michigan historical center	56.5	41.5	15.0	Vacancies relate to seasonal workers; it is anticipated they will be filled within the next month
WILDLIFE MANAGEMENT	Natural resources heritage	9.0	.8	8.2	2 vacancies are in the process of being filled; 2 vacancies are planned to be filled; the remaining FTEs are for seasonal/non-career positions not on payroll at this time of year
WILDLIFE MANAGEMENT	Wildlife management	221.5	162.4	59.1	7 vacancies are in the process of being filled; 11 vacancies are planned to be filled; the remaining FTEs are for seasonal/non-career positions not on payroll at this time of year
FISHERIES MANAGEMENT	Aquatic resource mitigation	2.0	1.8	.2	Seasonal and short-term non-career positions are not on payroll at this time of year
FISHERIES MANAGEMENT	Fish production	63.0	45.5	17.5	5 vacancies are in the process of being filled; seasonal and short-term non-career positions are not on payroll at this time of year
FISHERIES MANAGEMENT	Fisheries resource management	158.5	120.6	37.9	7 vacancies are in the process of being filled; seasonal and short-term non-career positions are not on payroll at this time of year
LAW ENFORCEMENT	General law enforcement	293.0	258.3	34.7	15 positions are planned to be filled with the proposed recruit school which will start in summer 2022; further hiring is not planned at this time
PARKS AND RECREATION DIVISION	Forest recreation and trails	62.9	33.0	29.9	The majority of seasonal and short-term non-career positions are not on payroll at this time of year

<b>Appropriation Category</b>	<b>Appropriation Name</b>	<b>Authorized FTEs</b>	<b>Actual FTEs</b>	<b>Authorized Less Actual</b>	<b>Rationale for FTE Difference</b>
PARKS AND RECREATION DIVISION	MacMullan conference center	15.0	8.7	6.3	Short-term worker non-career positions at the MacMullan Conference Center are variable and scheduled based on need
PARKS AND RECREATION DIVISION	Recreational boating	176.6	96.1	80.5	The majority of seasonal and short-term non-career positions are not on payroll at this time of year
PARKS AND RECREATION DIVISION	State parks	725.5	408.5	317.0	The majority of seasonal and short-term non-career positions are not on payroll at this time of year
MACKINAC ISLAND STATE PARK COMMISSION	Historical facilities system	13.0	8.7	4.3	Seasonal and short-term non-career positions not on payroll at this time of year
MACKINAC ISLAND STATE PARK COMMISSION	Mackinac Island State Park operations	4.0	1.0	3.0	Seasonal and short-term non-career positions not on payroll at this time of year
FOREST RESOURCES DIVISION	Cooperative resource programs	11.0	6.8	4.2	1 vacancy is due to a retirement and will be filled later this fiscal year; further hiring is not planned at this time due to insufficient federal funding
FOREST RESOURCES DIVISION	Forest management and timber market development	185.0	164.7	20.3	15 vacancies are anticipated to be filled within the next several weeks, and seasonal student positions will be on the payroll starting in April/May
FOREST RESOURCES DIVISION	Forest management initiatives	8.5	4.0	4.5	1 vacancy is expected to be filled later this fiscal year, and additional payroll adjustments will be processed by year end
FOREST RESOURCES DIVISION	Wildfire protection	115.0	86.3	28.7	15 of 18 existing vacancies are anticipated to be filled within the next several weeks; seasonal and short-term non-career positions will be on the payroll starting in April/May
GRANTS	Off-road vehicle trail improvement grants	0.0	.1	(.1)	FTE authorization is in General law enforcement
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Gifts and pass-through transactions	0.0	1.2	(1.2)	FTE authorization is in State parks and Fisheries resource management
DEPARTMENT INITIATIVES	Great Lakes restoration initiative - DNR	0.0	1.9	(1.9)	FTE authorization is in Fisheries resource management

<b>Appropriation Category</b>	<b>Appropriation Name</b>	<b>Authorized FTEs</b>	<b>Actual FTEs</b>	<b>Authorized Less Actual</b>	<b>Rationale for FTE Difference</b>
GRANTS	National recreational trails	0.0	1.2	(1.2)	FTE authorization is in Forest recreation and trails; the grant allows 7% to be charged for program administration
BOILERPLATE APPROPRIATIONS	Wildfire protection	0.0	3.4	(3.4)	Out-of-state fire assignments; FTE authorization is in Forest Resources Division's Wildfire protection and Forest management and timber market development
	<b>Total</b>	<b>2,360.9</b>	<b>1,669.1</b>	<b>691.8</b>	

\*Authorized FTE levels are not necessarily fully funded within the corresponding line item appropriations.