

**Public Act 87 of 2021, Section 216(1)(a) Report  
FTEs by Classification and Job Type  
Pay Period End Date 06/25/2022**

**751 NATURAL RESOURCES**

<b>OFFICE AND CLERICAL</b>	131.7
<b>OFFICIALS AND ADMINISTRATORS</b>	66.9
<b>PARAPROFESSIONALS</b>	49.8
<b>PROFESSIONALS</b>	531.9
<b>PROTECTIVE SERVICE WORKERS</b>	627.2
<b>SERVICE MAINTENANCE</b>	983.1
<b>SKILLED CRAFT WORKERS</b>	116.7
<b>TECHNICIANS</b>	235.8
<b>Total</b>	<b>2,743.1</b>

<b>Job Cd Desc</b>	<b>Job Category Cd Desc</b>	<b>FTE</b>
ACCOUNTANT	PROFESSIONALS	2.0
ACCOUNTANT MANAGER	PROFESSIONALS	1.0
ACCOUNTING ASSISTANT	OFFICE AND CLERICAL	33.9
ACCOUNTING SPECIALIST	PROFESSIONALS	2.0
ACCOUNTING TECHNICIAN	PARAPROFESSIONALS	22.0
ADMINISTRATIVE MANAGER	PROFESSIONALS	3.9
AIRCRAFT PILOT	TECHNICIANS	3.0
ARCHAEOLOGIST	PROFESSIONALS	2.0
ARCHAEOLOGIST SPECIALIST	PROFESSIONALS	1.0
ARCHITECT	PROFESSIONALS	1.0
AUDITING SPECIALIST	PROFESSIONALS	1.0
AUDITOR	PROFESSIONALS	1.0
AVIATION MANAGER	PROFESSIONALS	1.0
BUILDING CONSTRUCTION SUPRNDNT	PROFESSIONALS	3.0
BUYER	PROFESSIONALS	4.0
BUYER SPECIALIST	PROFESSIONALS	1.0
CARPENTER	SKILLED CRAFT WORKERS	3.0
COMMUNICATIONS REPRESENTATIVE	PROFESSIONALS	7.0
COMMUNICATIONS SPECIALIST	PROFESSIONALS	4.0
CONSERVATION OFFICER	PROTECTIVE SERVICE WORKERS	179.0
CONSERVATION OFFICER-LAW SPV	PROTECTIVE SERVICE WORKERS	44.4

Job Cd Desc	Job Category Cd Desc	FTE
CONSERVATION OFFICER SPECIALIST	PROTECTIVE SERVICE WORKERS	1.0
COOK	SERVICE MAINTENANCE	2.2
DEPARTMENTAL ANALYST	PROFESSIONALS	58.8
DEPARTMENTAL MANAGER	PROFESSIONALS	10.0
DEPARTMENTAL SPECIALIST	PROFESSIONALS	22.0
DEPARTMENTAL TECHNICIAN	PARAPROFESSIONALS	21.8
DIVISION ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	5.0
DRAFTING TECHNICIAN	TECHNICIANS	3.0
EDUCATION SPECIALIST	PROFESSIONALS	2.0
EMERGENCY DISPATCHER	OFFICE AND CLERICAL	12.0
EMERGENCY DISPATCH SUPERVISOR	OFFICE AND CLERICAL	2.0
ENGINEERING SPECIALIST	PROFESSIONALS	1.0
ENGINEER MANAGER	PROFESSIONALS	1.0
EQUIPMENT OPERATOR	SKILLED CRAFT WORKERS	9.0
EQUIPMENT TECHNICIAN	TECHNICIANS	2.0
EXECUTIVE SECRETARY	OFFICE AND CLERICAL	9.1
FACILITIES ENGINEER	PROFESSIONALS	1.0
FACILITY ENGINEERING LIC SPL	PROFESSIONALS	1.0
FINANCIAL ANALYST	PROFESSIONALS	7.0
FINANCIAL MANAGER	PROFESSIONALS	4.0
FINANCIAL SPECIALIST	PROFESSIONALS	11.0
FIRE SAFETY OFFICER	PROTECTIVE SERVICE WORKERS	3.0
FIRE SAFETY OFFICER SPV	PROTECTIVE SERVICE WORKERS	1.0
FISHERIES ASSISTANT	TECHNICIANS	27.0
FISHERIES BIOLOGIST	PROFESSIONALS	20.0
FISHERIES BIOLOGY SPECIALIST	PROFESSIONALS	3.0
FISHERIES BOAT CAPTAIN SPV	SKILLED CRAFT WORKERS	6.0
FISHERIES TECHNICIAN	TECHNICIANS	52.0
FORESTER	PROFESSIONALS	78.0
FOREST FIRE OFFICER	PROTECTIVE SERVICE WORKERS	49.9
FOREST FIRE OFFICER SUPERVISOR	PROTECTIVE SERVICE WORKERS	13.0
FOREST MANAGEMENT SPECIALIST	PROFESSIONALS	12.0
FOREST TECHNICIAN	TECHNICIANS	16.2
GENERAL OFFICE ASSISTANT	OFFICE AND CLERICAL	24.1
GEOLOGIST	PROFESSIONALS	1.0
GRAPHIC ARTS DESIGNER	TECHNICIANS	5.0
GROUNDSKEEPER	SERVICE MAINTENANCE	2.0

Job Cd Desc	Job Category Cd Desc	FTE
HEAVY EQUIPMENT MECHANIC	PARAPROFESSIONALS	4.0
HEAVY EQUIPMENT MECHANIC SPV	SKILLED CRAFT WORKERS	1.0
HISTORIAN	PROFESSIONALS	14.9
HISTORIAN MANAGER	PROFESSIONALS	4.0
HISTORY SPECIALIST	PROFESSIONALS	2.0
HUMAN RESOURCES DEVELOPER	PROFESSIONALS	1.0
JANITOR	SERVICE MAINTENANCE	8.6
LABORATORY ASSISTANT	TECHNICIANS	1.0
LABORATORY SCIENTIST	PROFESSIONALS	1.0
LABORATORY SCIENTIST MANAGER	PROFESSIONALS	1.0
LABORATORY TECHNICIAN	TECHNICIANS	3.0
LABORER	SERVICE MAINTENANCE	2.0
LANDSCAPE DESIGNER	PROFESSIONALS	6.0
LANDSCAPE DESIGN MANAGER	PROFESSIONALS	1.0
LANDSCAPE DESIGN SPECIALIST	PROFESSIONALS	3.0
LAND SURVEYOR	PROFESSIONALS	2.0
LAND SURVEYOR-LICENSED	PROFESSIONALS	6.8
LAND SURVEYOR MANAGER	PROFESSIONALS	2.0
LIBRARIAN	PROFESSIONALS	0.8
MACHINIST	SKILLED CRAFT WORKERS	1.0
MAINTENANCE MECHANIC	SKILLED CRAFT WORKERS	14.0
MAINTENANCE MECHANIC SPV	SKILLED CRAFT WORKERS	3.0
MEDIA PRODUCTION SPECIALIST	PROFESSIONALS	2.0
NATURAL RESOURCES MANAGER	PROFESSIONALS	49.0
NATURAL RESOURCES TEC SPV	TECHNICIANS	8.0
OFFICE DIRECTOR	OFFICIALS AND ADMINISTRATORS	4.0
PAINTER	SKILLED CRAFT WORKERS	3.0
PARK AND RECREATION RANGER	PROTECTIVE SERVICE WORKERS	335.9
PARK INTERPRETER	PROFESSIONALS	16.1
PARK RECREATION MANAGER	PROFESSIONALS	22.0
PARK RECREATION SUPERVISOR	TECHNICIANS	68.1
PLANT INDUSTRY FIELD SCIENTIST	PROFESSIONALS	1.0
PROCUREMENT TECHNICIAN	PARAPROFESSIONALS	2.0
PROMOTIONAL AGENT	PROFESSIONALS	4.9
PROMOTIONAL SPECIALIST	PROFESSIONALS	1.0
PROPERTY ANALYST	PROFESSIONALS	8.0
PROPERTY MANAGER	PROFESSIONALS	2.0

Job Cd Desc	Job Category Cd Desc	FTE
PROPERTY SPECIALIST	PROFESSIONALS	2.0
RESEARCH BIOLOGIST	PROFESSIONALS	2.0
RESEARCH BIOLOGIST MANAGER	PROFESSIONALS	3.0
RESEARCH BIOLOGY SPECIALIST	PROFESSIONALS	13.9
RESOURCE ANALYST	PROFESSIONALS	28.9
RESOURCE SPECIALIST	PROFESSIONALS	17.0
SECRETARY	OFFICE AND CLERICAL	47.6
SENIOR EXECUTIVE MAN AST	OFFICE AND CLERICAL	3.0
SENIOR EXECUTIVE SERVICE	OFFICIALS AND ADMINISTRATORS	6.0
STATE ADMINISTRATIVE MANAGER	OFFICIALS AND ADMINISTRATORS	40.9
STATE ASSISTANT ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	4.0
STATE BUREAU ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	7.0
STATE WORKER	SERVICE MAINTENANCE	968.3
STUDENT ASSISTANT	TECHNICIANS	14.5
SURVEYING TECHNICIAN	TECHNICIANS	2.0
TRADES HELPER	SKILLED CRAFT WORKERS	5.0
VETERINARY SPECIALIST	PROFESSIONALS	1.0
WELDER	SKILLED CRAFT WORKERS	1.0
WILDLIFE ASSISTANT	SKILLED CRAFT WORKERS	70.7
WILDLIFE BIOLOGIST	PROFESSIONALS	35.9
WILDLIFE BIOLOGY SPECIALIST	PROFESSIONALS	9.0
WILDLIFE TECHNICIAN	TECHNICIANS	31.0
		<b>2,743.1</b>

**Public Act 87 of 2021, Section 216(1)(b) Report**

Report ID: BUD-BPFTE-0064	SIGMA
Run Date: 07/11/2022	Department Boilerplate FTE
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**Natural Resources**

**Fiscal Year 2022 Quarterly FTE Comparison**

Pay Period End Date - 6/25/2022

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Authorized Less Actual	Rationale for FTE Difference
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Unclassified salaries	6.0	3.1	2.9	Payroll for 0.9 FTE charged to Executive direction line - Adjustment will be processed in Q4; 2.0 FTEs are due to vacancies; further hiring is not planned at this time.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Executive direction	11.6	19.0	(7.4)	Payroll adjustments are to be processed in Q4.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Finance and operations	105.5	94.8	10.7	2 vacancies are due to retirements in Q2 that will be filled either in Q4 or early in FY23; 4.5 FTEs are State Workers who have not been authorized to return to work due to reduced operating hours at Customer Service Centers; the remaining vacancies relate to open positions and are in the process of being filled.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Legal services	4.0	4.0	0.0	N/A
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Minerals management	20.0	14.0	6.0	1 position is funded in DTMB; 1 position has recently been filled; 2 vacancies are in the process of being filled; the remaining positions are likely to remain vacant until the end of the year.
DEPARTMENT INITIATIVES	Invasive species prevention and control	13.0	4.0	9.0	Payroll adjustments for 2 positions are to be processed in Q4; 3.3 positions are funded in EGLE; 2 positions are funded in MDARD; further hiring is not planned at this time.
COMMUNICATION AND CUSTOMER SERVICES	Marketing and outreach	80.8	90.0	(9.2)	Seasonal and short-term workers are on the payroll.
COMMUNICATION AND CUSTOMER SERVICES	Michigan historical center	56.5	54.6	1.9	
WILDLIFE MANAGEMENT	Natural resources heritage	9.0	1.2	7.8	3 vacancies are in the process of being filled; 3 vacancies are planned to be filled; seasonal and short-term non-career positions are not all on payroll at this time of year.
WILDLIFE MANAGEMENT	Wildlife management	221.5	209.5	12.0	7 vacancies are in the process of being filled; 4 vacancies are planned to be filled; seasonal and short-term non-career positions are not all on payroll at this time of year.
FISHERIES MANAGEMENT	Aquatic resource mitigation	2.0	9.7	(7.7)	FTE authorization is in the State parks line.
FISHERIES MANAGEMENT	Fish production	63.0	57.3	5.7	1 vacancy is in the process of being filled; further hiring is not planned at this time.
FISHERIES MANAGEMENT	Fisheries resource management	158.5	136.8	21.7	9 vacancies are in the process of being filled; further hiring is not planned at this time.
LAW ENFORCEMENT	General law enforcement	293.0	251.1	41.9	There are 20 vacant officer positions, of which 18 are planned to be filled in Q4 with the recruit school; 1 vacant civilian position will be filled in Q4; 5.6 FTEs charged time to other lines including State parks, Recreational boating, Forest recreation and trails, Forest management and timber market development, and Off-road vehicle trail improvement grants; 5 FTEs charged their time to EGLE; further hiring is not planned at this time.
PARKS AND RECREATION DIVISION	Forest recreation and trails	62.9	67.0	(4.1)	Seasonal and short-term non-career positions are on the payroll; Parks and Recreation Division hires between 1,200 and 1,300 short-term workers from mid-April to mid-October each year, and hours are charged to the applicable appropriation based on work activity (e.g. State parks, Recreational boating, Forest recreation and trails).
PARKS AND RECREATION DIVISION	MacMullan conference center	15.0	12.3	2.7	Short-term worker non-career positions at the MacMullan Conference Center are variable and are scheduled based on need.
PARKS AND RECREATION DIVISION	Recreational boating	176.6	234.3	(57.7)	Seasonal and short-term non-career positions are on the payroll; Parks and Recreation Division hires between 1,200 and 1,300 short-term workers from mid-April to mid-October each year and hours are charged to the applicable appropriation based on work activity (e.g. State parks, Recreational boating, Forest recreation and trails).
PARKS AND RECREATION DIVISION	State parks	725.5	1,187.7	(462.2)	Seasonal and short-term non-career positions are on the payroll; Parks and Recreation Division hires between 1,200 and 1,300 short-term workers from mid-April to mid-October each year, and hours are charged to the applicable appropriation based on work activity (e.g. State parks, Recreational boating, Forest recreation and trails).
MACKINAC ISLAND STATE PARK COMMISSION	Historical facilities system	13.0	11.2	1.8	1 FTE is on temporary leave; 0.8 FTE is due to labor shortages for seasonal and short-term non-career positions.
MACKINAC ISLAND STATE PARK COMMISSION	Mackinac Island State Park operations	4.0	1.0	3.0	Labor shortages for seasonal and short-term non-career positions; 2 vacancies are from retirements and are planned to be filled in FY23.
FOREST RESOURCES DIVISION	Cooperative resource programs	11.0	8.1	2.9	1 vacancy is due to a retirement and will not be filled prior to the end of the fiscal year; further hiring is not planned at this time due to insufficient federal funding.
FOREST RESOURCES DIVISION	Forest management and timber market development	185.0	195.3	(10.3)	Seasonal positions are on payroll; fire officers are assisting with cultivation work, and their authorization is in Forest Resources Division's Wildfire protection line; payroll adjustments will be processed by year-end to move payroll from this line that should be charged to Forest management initiatives.

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Authorized Less Actual	Rationale for FTE Difference
FOREST RESOURCES DIVISION	Forest management initiatives	8.5	3.9	4.6	1 vacancy is expected to be filled prior to the end of the fiscal year; additional payroll adjustments are needed and will be processed by year-end.
FOREST RESOURCES DIVISION	Wildfire protection	115.0	73.9	41.1	9 of 16 vacancies are anticipated to be filled prior to the end of the year; some staff whose FTE authorization is in this line are assisting with forestry work, including cultivation and timber sale prep, and are charging time to the Forest management and timber market development line; further hiring is not planned at this time.
GRANTS	Off-road vehicle trail improvement grants	0.0	3.3	(3.3)	Authorization for the FTEs is in the General law enforcement line.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Gifts and pass-through transactions	0.0	2.3	(2.3)	Authorization for the FTEs is in the Fisheries resource management, Wildfire protection, and Forest management and timber market development lines.
DEPARTMENT INITIATIVES	Great Lakes restoration initiative - DNR	0.0	18.5	(18.5)	Authorization for 9.3 FTEs is in the Fisheries resource management line and for 9.2 FTEs is in the State parks line.
GRANTS	National recreational trails	0.0	2.6	(2.6)	Authorization for the FTEs is in the Forest recreation and trails line; the grant allows 7% to be charged for program administration.
BOILERPLATE APPROPRIATIONS	Wildfire protection	0.0	3.6	(3.6)	Out-of-state fire assignments; FTE authorization is in the Wildfire protection line.
ONE-TIME APPROPRIATIONS	Buffalo Reef - Work Project	0.0	.6	(0.6)	Authorization for this FTE is in the Forest management and timber market development line.
GRANTS	Off-road vehicle trail improvement grants - Work Project	0.0	1.3	(1.3)	Authorization for the FTEs is in the Forest recreation and trails line.
	<b>Total</b>	<b>2,360.9</b>	<b>2,776.1</b>	<b>(415.2)</b>	

\*Authorized FTE levels are not necessarily fully funded within the corresponding line item appropriations.