

FTEs by Classification and Job Type

**751 NATURAL RESOURCES
Pay Period End Date 12/20/2025**

OFFICE AND CLERICAL	134.3
OFFICIALS AND ADMINISTRATORS	73.9
PARAPROFESSIONALS	45.0
PROFESSIONALS	610.0
PROTECTIVE SERVICE WORKERS	612.5
SERVICE MAINTENANCE	48.9
SKILLED CRAFT WORKERS	80.1
TECHNICIANS	223.4
Total	1,828.2

Job Cd Desc	Job Category Cd Desc	FTE
ACCOUNTANT	PROFESSIONALS	3.0
ACCOUNTING ASSISTANT	OFFICE AND CLERICAL	38.9
ACCOUNTING SPECIALIST	PROFESSIONALS	2.0
ACCOUNTING TECHNICIAN	PARAPROFESSIONALS	27.0
ADMINISTRATIVE MANAGER	PROFESSIONALS	4.0
AIRCRAFT PILOT	TECHNICIANS	4.0
ARCHAEOLOGIST	PROFESSIONALS	5.0
ARCHITECT	PROFESSIONALS	1.0
AUDITING SPECIALIST	PROFESSIONALS	1.0
AUDITOR	PROFESSIONALS	1.0
AVIATION MANAGER	PROFESSIONALS	1.0
BUILDING CONSTRUCTION SUPRNDNT	PROFESSIONALS	12.0
BUYER	PROFESSIONALS	4.0

Job Cd Desc	Job Category Cd Desc	FTE
BUYER MANAGER	PROFESSIONALS	1.0
BUYER SPECIALIST	PROFESSIONALS	2.0
CARPENTER	SKILLED CRAFT WORKERS	4.0
COMMUNICATIONS REPRESENTATIVE	PROFESSIONALS	8.9
COMMUNICATIONS SPECIALIST	PROFESSIONALS	8.0
CONSERVATION OFFICER	PROTECTIVE SERVICE WORKERS	191.5
CONSERVATION OFFICER-LAW SPV	PROTECTIVE SERVICE WORKERS	46.6
CONSERVATION OFFICER SPECIALIST	PROTECTIVE SERVICE WORKERS	1.0
COOK	SERVICE MAINTENANCE	1.4
DEPARTMENTAL ANALYST	PROFESSIONALS	63.9
DEPARTMENTAL MANAGER	PROFESSIONALS	18.0
DEPARTMENTAL SPECIALIST	PROFESSIONALS	30.0
DEPARTMENTAL TECHNICIAN	PARAPROFESSIONALS	16.0
DIVISION ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	6.0
DRAFTING TECHNICIAN	TECHNICIANS	3.0
EDUCATION SPECIALIST	PROFESSIONALS	0.8
EMERGENCY DISPATCHER	OFFICE AND CLERICAL	12.0
EMERGENCY DISPATCH SUPERVISOR	OFFICE AND CLERICAL	2.0
ENGINEERING SPECIALIST	PROFESSIONALS	1.0
ENGINEER MANAGER	PROFESSIONALS	1.0
ENGINEER MANAGER-LICENSED	PROFESSIONALS	1.0

Job Cd Desc	Job Category Cd Desc	FTE
ENVIRONMENTAL ENGINEER LICENSED	PROFESSIONALS	1.0
EQUIPMENT OPERATOR	SKILLED CRAFT WORKERS	7.8
EQUIPMENT TECHNICIAN	TECHNICIANS	2.0
EXECUTIVE SECRETARY	OFFICE AND CLERICAL	9.0
FACILITY ENGINEERING LICENSED SPECIALIST	PROFESSIONALS	1.0
FINANCIAL ANALYST	PROFESSIONALS	11.0
FINANCIAL MANAGER	PROFESSIONALS	5.0
FINANCIAL SPECIALIST	PROFESSIONALS	11.0
FISHERIES ASSISTANT	TECHNICIANS	3.0
FISHERIES BIOLOGIST	PROFESSIONALS	23.9
FISHERIES BIOLOGY SPECIALIST	PROFESSIONALS	2.0
FISHERIES BOAT CAPTAIN SPV	SKILLED CRAFT WORKERS	5.0
FISHERIES TECHNICIAN	TECHNICIANS	53.0
FORESTER	PROFESSIONALS	87.8
FOREST FIRE OFFICER	PROTECTIVE SERVICE WORKERS	55.9
FOREST FIRE OFFICER SUPERVISOR	PROTECTIVE SERVICE WORKERS	15.0
FOREST MANAGEMENT SPECIALIST	PROFESSIONALS	14.0
FOREST TECHNICIAN	TECHNICIANS	18.0
GENERAL OFFICE ASSISTANT	OFFICE AND CLERICAL	21.9
GEOLOGY SPECIALIST	PROFESSIONALS	1.0
GRAPHIC ARTS DESIGNER	TECHNICIANS	4.0

Job Cd Desc	Job Category Cd Desc	FTE
GROUNDSKEEPER	SERVICE MAINTENANCE	3.0
HEAVY EQUIPMENT MECHANIC	SKILLED CRAFT WORKERS	6.0
HEAVY EQUIPMENT MECHANIC SUPERVISOR	SKILLED CRAFT WORKERS	2.0
HISTORIAN	PROFESSIONALS	12.0
HISTORIAN MANAGER	PROFESSIONALS	2.0
HISTORY SPECIALIST	PROFESSIONALS	1.0
HUMAN RESOURCES DEVELOPER	PROFESSIONALS	1.0
HUMAN RESOURCES DEV SPL	PROFESSIONALS	1.0
JANITOR	SERVICE MAINTENANCE	3.0
LABORATORY ASSISTANT	TECHNICIANS	0.5
LABORATORY SCIENTIST	PROFESSIONALS	2.0
LABORATORY SCIENTIST MANAGER	PROFESSIONALS	1.0
LABORATORY TECHNICIAN	TECHNICIANS	3.0
LABORER	SERVICE MAINTENANCE	1.0
LANDSCAPE DESIGN MANAGER	PROFESSIONALS	1.0
LANDSCAPE DESIGN SPECIALIST	PROFESSIONALS	3.0
LAND SURVEYOR	PROFESSIONALS	1.0
LAND SURVEYOR-LICENSED	PROFESSIONALS	8.0
LAND SURVEYOR MANAGER	PROFESSIONALS	2.0
LIBRARIAN	PROFESSIONALS	0.8
MACHINIST	SKILLED CRAFT WORKERS	1.0

Job Cd Desc	Job Category Cd Desc	FTE
MAINTENANCE MECHANIC	SKILLED CRAFT WORKERS	16.0
MAINTENANCE MECHANIC SUPERVISOR	SKILLED CRAFT WORKERS	3.0
MEDIA PRODUCTION SPECIALIST	PROFESSIONALS	2.0
NATURAL RESOURCES MANAGER	PROFESSIONALS	57.0
NATURAL RESOURCES TEC SPV	TECHNICIANS	8.0
OFFICE DIRECTOR	OFFICIALS AND ADMINISTRATORS	4.0
PAINTER	SKILLED CRAFT WORKERS	2.0
PARK AND RECREATION RANGER	PROTECTIVE SERVICE WORKERS	302.5
PARK INTERPRETER	PROFESSIONALS	21.7
PARK RECREATION MANAGER	PROFESSIONALS	20.5
PARK RECREATION SUPERVISOR	TECHNICIANS	82.4
PLANT INDUSTRY FIELD SCIENTIST	PROFESSIONALS	1.0
PROCUREMENT TECHNICIAN	PARAPROFESSIONALS	2.0
PROMOTIONAL AGENT	PROFESSIONALS	8.0
PROMOTIONAL SPECIALIST	PROFESSIONALS	1.0
PROPERTY ANALYST	PROFESSIONALS	10.0
PROPERTY MANAGER	PROFESSIONALS	1.0
PROPERTY SPECIALIST	PROFESSIONALS	4.0
RESEARCH BIOLOGIST	PROFESSIONALS	1.0
RESEARCH BIOLOGIST MANAGER	PROFESSIONALS	4.0
RESEARCH BIOLOGY SPECIALIST	PROFESSIONALS	14.9

Job Cd Desc	Job Category Cd Desc	FTE
RESOURCE ANALYST	PROFESSIONALS	31.0
RESOURCE SPECIALIST	PROFESSIONALS	24.0
SECRETARY	OFFICE AND CLERICAL	47.5
SENIOR EXECUTIVE MANAGEMENT ASSISTANT	OFFICE AND CLERICAL	3.0
SENIOR EXECUTIVE SERVICE	OFFICIALS AND ADMINISTRATORS	5.0
STATE ADMINISTRATIVE MANAGER	OFFICIALS AND ADMINISTRATORS	47.9
STATE ASSISTANT ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	4.0
STATE BUREAU ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	7.0
STATE WORKER	SERVICE MAINTENANCE	39.5
STOREKEEPER	SERVICE MAINTENANCE	1.0
STUDENT ASSISTANT	TECHNICIANS	9.6
SURVEYING TECHNICIAN	TECHNICIANS	2.0
TRADES HELPER	SKILLED CRAFT WORKERS	4.0
VETERINARY SPECIALIST	PROFESSIONALS	1.0
WELDER	SKILLED CRAFT WORKERS	1.0
WILDLIFE ASSISTANT	SKILLED CRAFT WORKERS	28.4
WILDLIFE BIOLOGIST	PROFESSIONALS	33.0
WILDLIFE BIOLOGY SPECIALIST	PROFESSIONALS	12.0
WILDLIFE TECHNICIAN	TECHNICIANS	31.0
		1,828.16

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SIGMA
 Department Boilerplate FTE

Natural Resources
 Fiscal Year 2026 Quarterly FTE Comparison
 Pay Period End Date – 12/20/2025

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Rationale for FTE Difference
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Unclassified salaries	6.0	5.4	0.6 FTE charged to Invasive species prevention and control and Executive direction appropriations; payroll adjustments will be made.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Executive direction	11.6	14.9	Includes FTEs funded from other appropriations with available FTE authorization.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Finance and operations	112.5	107.1	5 vacancies are in various stages of the hiring process and are anticipated to be filled in the next few months; no further hiring planned at this time; includes FTEs with authorization in the Wildfire protection appropriation; additional FTEs are partially charged to the DNR - ARP - local parks and trail infrastructure grants appropriation.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Legal services	4.0	4.0	N/A
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Minerals management	17.0	16.0	No further hiring is planned at this time.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Office of public lands	4.0	4.6	Some FTE authorization is in the Forest management and timber market development appropriation; some staff time was charged to the Mass timber market development appropriation.
DEPARTMENT INITIATIVES	Invasive species prevention and control	21.0	12.3	Some FTE authorization is in the Unclassified salaries; 4.3 FTEs funded in EGLE; 3.0 FTEs funded in MDARD; less Law Enforcement Division FTE time charged to Invasive species prevention and control in first quarter due to the seasonal nature of invasive species work.

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Rationale for FTE Difference
COMMUNICATION AND CUSTOMER SERVICES	Cultural resource management	5.5	5.0	0.5 FTE is for a limited-term position that is not being filled at this time.
COMMUNICATION AND CUSTOMER SERVICES	Marketing and outreach	95.3	74.5	7 vacancies are in the process of being filled; the remaining vacancies are for seasonal workers not on payroll at this time.
COMMUNICATION AND CUSTOMER SERVICES	Michigan historical center	42.0	35.6	2 vacancies are in the process of being filled, the remaining vacancies are for seasonal workers not on the payroll at this time.
WILDLIFE MANAGEMENT	Natural resources heritage	9.0	2.2	4 vacancies are planned to be filled.
WILDLIFE MANAGEMENT	Wildlife management	201.5	171.5	14 vacancies expected to be filled in FY26; some FTEs charged to the DNR - ARP - Lake Erie and Saginaw Bay watershed wetland appropriation and the DNR - wetland restoration, enhancement and acquisition appropriation; some FTE authorization is in the Wildfire protection appropriation; the remaining FTEs for seasonal and noncareer employees are not on payroll at this time.
FISHERIES MANAGEMENT	Aquatic resource mitigation	2.0	1.1	Work is seasonal in nature; staffing levels vary throughout the year.
FISHERIES MANAGEMENT	Fish production	59.0	49.4	Several FTEs work seasonally in Fish production; the remainder of their time is charged to Fisheries resource management appropriation based on work activity.
FISHERIES MANAGEMENT	Fisheries resource management	147.5	121.7	Some FTEs are reflected in Fish production, Fisheries habitat improvement grants, Gifts and pass-through transactions, Great lakes restoration initiative - DNR and Information technology services and projects appropriations; the remaining vacancies are for seasonal workers not on payroll at this time.
LAW ENFORCEMENT SERVICES	Body cameras for conservation officers	5.0	5.0	N/A
LAW ENFORCEMENT SERVICES	General law enforcement	293.0	277.0	1 vacancy is expected to be filled in the second quarter of FY26; some FTEs charged to the Invasive species prevention and control appropriation; the remaining vacancies are conservation officer positions that will not be filled until a pre-certification academy is held in FY27.

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Rationale for FTE Difference
PARKS AND RECREATION DIVISION	Forest recreation and trails	87.0	57.4	Majority of seasonal and short-term non-career positions are not on payroll at this time of year; some staff time was charged to the National recreational trails appropriations.
PARKS AND RECREATION DIVISION	MacMullan conference center	15.0	11.9	Short-term worker non-career positions at the MacMullan Conference Center are variable and scheduled based on need.
PARKS AND RECREATION DIVISION	Recreational boating	182.0	91.9	Majority of seasonal and short-term non-career positions are not on payroll at this time of year.
PARKS AND RECREATION DIVISION	State parks	808.0	463.4	Majority of seasonal and short-term non-career positions are not on payroll at this time of year; some staff time was charged to the Michigan conservation corps, Gifts and pass-through transactions, DNR - ARP - state parks and trail infrastructure, and Great lakes restoration initiative - DNR appropriations; some FTE authorization is in the Wildfire protection appropriation.
MACKINAC ISLAND STATE PARK COMMISSION	Historical facilities system	13.0	8.8	Seasonal and short-term non-career positions are not on payroll during this time.
MACKINAC ISLAND STATE PARK COMMISSION	Mackinac Island State Park operations	4.0	1.0	Seasonal and short-term non-career positions are not on payroll during this time.
FOREST RESOURCES DIVISION	Forest management and timber market development	219.5	215.1	16 vacancies expected to be filled in FY26; some staff time is charged to the Urban and community forestry assistance-Work Project and the Office of public lands appropriations; FTE authorization for fire staff working on forestry-related projects is in the Wildfire protection appropriation.
FOREST RESOURCES DIVISION	Wildfire protection	137.0	89.6	11 vacancies expected to be filled in FY26; some FTEs charged to Forest management and timber market development and other appropriations, including Finance and operations and Wildlife management; the majority of seasonal employees are not on payroll at this time.
ONE-TIME APPROPRIATIONS	Nature awaits	13.8	8.1	2 limited term FTE vacancies expected to be filled in the second quarter of FY26; the additional vacancies are related to seasonal workers not on payroll at this time.
INFORMATION TECHNOLOGY	Information technology services and projects	0.0	1.0	FTE authorization is in the Fisheries resource management appropriation.

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Rationale for FTE Difference
GRANTS	Fisheries habitat improvement grants	0.0	0.5	FTE authorization is in Fisheries resource management appropriation.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Gifts and pass-through transactions	0.0	3.6	FTE authorization is in the Fisheries resource management and State parks appropriations.
DEPARTMENT INITIATIVES	Great Lakes restoration initiative - DNR	0.0	5.6	FTE authorization is in the Fisheries resource management and State parks appropriations.
PARKS AND RECREATION DIVISION	Michigan conservation corps	0.0	0.7	FTE authorization is in the State parks appropriation.
GRANTS	National recreational trails	0.0	1.0	FTE authorization is in Forest recreation and trails appropriation.
RECREATIONAL LANDS AND INFRASTRUCTURE	DNR - wetland restoration, enhancement and acquisition	0.0	1.0	FTE authorization is in the Wildlife management appropriation.
ONE-TIME APPROPRIATIONS	Mass timber market development	0.0	0.4	FTE authorization is in the Office of public lands appropriation.
ONE-TIME APPROPRIATIONS	DNR - ARP - local parks and trail infrastructure grants	0.0	0.7	FTE authorization is in the Finance and operations appropriation; employees code time to this one-time appropriation for work on Spark grants.
ONE-TIME APPROPRIATIONS	DNR - ARP - state parks and trail infrastructure	0.0	0.9	FTE authorization is in the State parks appropriation.
ONE-TIME APPROPRIATIONS	DNR - ARP - Lake Erie and Saginaw Bay watershed wetland	0.0	0.5	FTE authorization is in the Wildlife management appropriation.
ONE-TIME APPROPRIATIONS	Urban and community forestry assistance - Work Project	0.0	0.9	FTE authorization is in the Forest management and timber market development appropriation.
	Total	2,515.2	1,871.1	

*Authorized FTE levels are not necessarily funded within the corresponding line-item appropriations.