

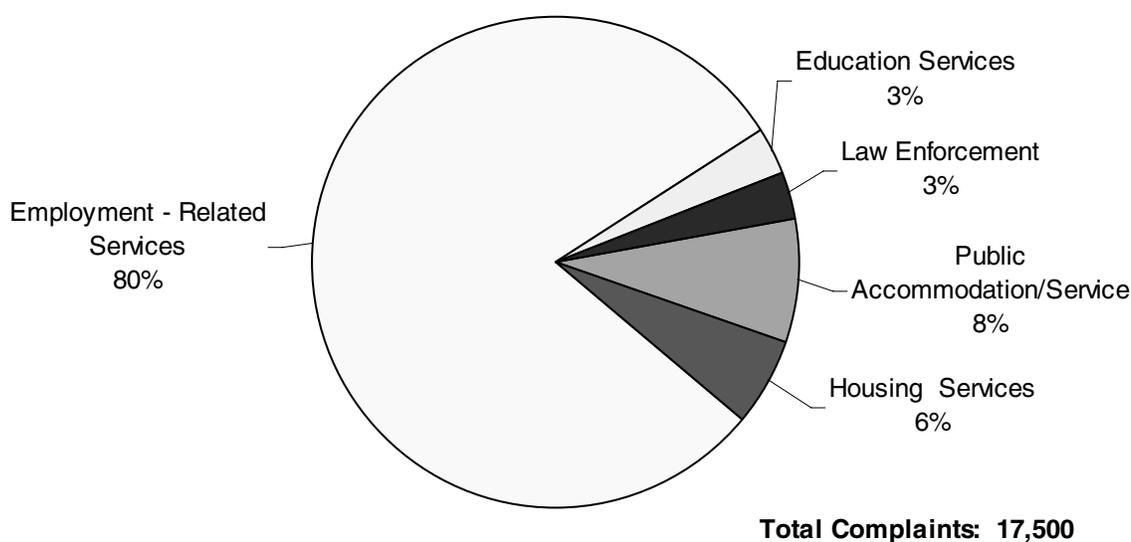
# Department of Civil Rights

The Department of Civil Rights investigates and resolves discrimination complaints and works to prevent discrimination through educational programs that promote voluntary compliance with civil rights laws. The department administers programs for complaint investigation, outreach and education, mediation, partnerships, crisis intervention, and contract compliance. *The Governor's proposed budget for fiscal year 2007 recommends total funding of \$14.0 million, of which \$12.5 million is general fund.*

## Budget Highlights - The fiscal year 2007 Executive Budget:

- Appropriates \$1.5 million in federal grant funding from the Department of Housing and Urban Development and the Equal Employment Opportunity Commission to investigate housing-related and employment-related cases.
- Includes \$7.8 million to support ten resolution teams and a centralized contract compliance unit to focus on early intervention and complaint investigations to address civil rights concerns raised by Michigan residents. The department will process over 17,500 complaints and provide diversity training to private and public community organizations through outreach and education.
- Provides \$100,000 for the Women's Commission to help address concerns that improve the quality of life for women and families in Michigan.

## Most Civil Rights Complaints Involve Employment Issues



**Fiscal Year 2007 Governor's Recommendation  
Department of Civil Rights  
(\$ in Thousands)**

	<b>FY05 Appropriation</b>	<b>FY06 Current Law</b>	<b>FY07 Recommended</b>
GF/GP	\$11,759.0	\$12,108.7	\$12,454.0
All Funds	\$13,473.5	\$13,158.5	\$14,020.2
	% Change - GF/GP	3.0%	2.9%
	% Change - All Funds	-2.3%	6.5%

<b>Activities</b>	<b>GF/GP</b>	<b>All Funds</b>
<b>GOAL: MAKE GOVERNMENT IN MICHIGAN MORE COST EFFECTIVE AND EFFICIENT</b>		
Civil Rights Operations	\$11,673.5	\$13,239.7
Information Technology	\$780.5	\$780.5
<b>Total FY 2007 Recommendation</b>	<b>\$12,454.0</b>	<b>\$14,020.2</b>