

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ACCOUNT EXAMINER-E	8	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$14.93	\$18.06
ACCOUNT EXAMINER-E	9	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$15.16	\$19.14
ACCOUNT EXAMINER-E	E10	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$16.28	\$21.34
ACCOUNT EXAMINER-A	11	ACCTEXMA	NERE-179	Y 23	Y	H	BWE1	Y	5	CL1	\$18.32	\$25.23
ACCOUNT EXAMINER SUPERVISOR-1	12	ACEXSPV1	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$19.69	\$27.24
ACCOUNT EXAMINER SUPERVISOR-2	13	ACEXSPV2	NERE-182	Y 51	Y	H	BWE1	N	5	CL3	\$21.13	\$29.72
ACCOUNT EXAMINER SUPERVISOR-3	14	ACEXSPV3	NERE-186	Y 51	Y	H	BWE1	N	5	CL3	\$23.36	\$32.74
ACCOUNTANT-E	9	ACCOUNT	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
ACCOUNTANT-E	10	ACCOUNT	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
ACCOUNTANT-E	P11	ACCOUNT	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
ACCOUNTANT-E	P11	ACCOUNT	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
ACCOUNTANT-E	P11	ACCOUNT	NERE-174	Y 51	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
ACCOUNTANT MANAGER-1	12	ACCTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
ACCOUNTANT MANAGER-2	13	ACCTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
ACCOUNTANT MANAGER-3	14	ACCTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
ACCOUNTANT MANAGER-4	15	ACCTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
ACCOUNTING ASSISTANT-E	5	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72
ACCOUNTING ASSISTANT-E	5	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$12.96	\$15.72
ACCOUNTING ASSISTANT-E	6	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.88	\$16.65
ACCOUNTING ASSISTANT-E	6	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
ACCOUNTING ASSISTANT-A	8	ACCTASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
ACCOUNTING ASSISTANT-A	8	ACCTASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 51	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
ACCOUNTING SPECIALIST-3	14	ACCSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 51	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$14.77	\$17.95
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$14.74	\$17.95
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.60	\$18.80
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.62	\$18.80
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.83	\$19.87
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.81	\$19.87
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$16.95	\$22.15
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.28	\$22.15
ACTIVITIES THERAPY AIDE-E	6	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.02	\$16.53
ACTIVITIES THERAPY AIDE-E	7	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.42	\$17.08
ACTIVITIES THERAPY AIDE-E	E8	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.98	\$17.70
ACTIVITIES THERAPY AIDE-A	9	ACTHADEA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$15.16	\$18.79
ACTIVITIES THERAPY AIDE SUPV-1	10	ACTHSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$16.28	\$21.28
ACTIVITIES THERAPY AIDE SUPV-2	11	ACTHSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$17.68	\$23.13

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ACTIVITIES THERAPY MANAGER-2	13	ACTHMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
ACTIVITIES THERAPY MANAGER-3	14	ACTHMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
ADMIN LAW EXAMINER-E	13	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$22.15	\$29.46
ADMIN LAW EXAMINER-E	14	ADMEXME	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$26.03	\$35.39
ADMIN LAW EXAMINER-E	P15	ADMEXME	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$29.20	\$39.30
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 23	Y	H	BWE1	N	2	CL2	\$34.08	\$44.60
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 99	Y	H	BWE1	N	2	CL2	\$34.08	\$44.60
ADMIN LAW EXAMINER-2A	17	ADMEXM2A	NERE-078	Y 23	Y	H	BWE1	N	2	CL2	\$36.81	\$47.68
ADMINISTRATIVE LAW MANAGER-1	17	ADLWMGR1	NERE-078	Y 51	Y	H	BWE1	N	2	CL3	\$36.81	\$47.68
ADMINISTRATIVE LAW MANAGER-2	18	ADLWMGR2	NERE-079	Y 51	Y	H	BWE1	N	2	CL3	\$39.38	\$51.01
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$22.15	\$29.46
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$22.15	\$29.46
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	N	2	CL2	\$26.03	\$35.39
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$26.03	\$35.39
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$29.20	\$39.30
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	N	2	CL2	\$29.20	\$39.30
ADMIN LAW SPECIALIST-A	16	ADMSPLA	NERE-077	Y 99	Y	H	BWE1	N	2	CL2	\$34.08	\$44.60
ADMINISTRATIVE MANAGER-1	12	ADMNMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
ADMINISTRATIVE MANAGER-2	13	ADMNMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
ADMINISTRATIVE MANAGER-3	14	ADMNMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
ADMINISTRATIVE MANAGER-4	15	ADMNMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
ADMINISTRATIVE MANAGER-5	16	ADMNSMG5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
ADMINISTRATIVE TECH SUPV-1	10	ADTCHSP1	NERE-041	Y 51	N	H	BWN2	Y	5	CL3	\$16.95	\$22.15

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ADMINISTRATIVE TECH SUPV-2	11	ADTCHSP2	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$18.97	\$25.94
ADMINISTRATIVE TECH SUPV-3	12	ADTCHSP3	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$20.35	\$27.88
ADULT FOSTER CARE CONSULTANT-E	P11	ADUFCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$21.43	\$28.71
AERONAUTIC SPECIALIST-2	13	AEROSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
AIRCRAFT MECHANIC-E	9	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
AIRCRAFT MECHANIC-E	E10	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
AIRCRAFT MECHANIC-A	11	AIRCMCHA	A31-019	A 31	N	H	BWN1	Y	7	CL1	\$19.35	\$25.19
AIRCRAFT MECHANIC SUPERVISOR-1	12	AIRCSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.73	\$27.38
AIRCRAFT PILOT-E	E12	AIRCPILE	L32-014	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
AIRCRAFT PILOT-A	13	AIRCPILA	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$20.29	\$27.85
AQUATIC BIOLOGIST-E	9	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
AQUATIC BIOLOGIST-E	10	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
AQUATIC BIOLOGIST-E	P11	AQUABIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
AQUATIC BIOLOGIST-A	12	AQUABIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
AQUATIC BIOLOGY SPL 2	13	AQUSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
AQUATIC BIOLOGY SPL 3	14	AQUSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
ARCHAEOLOGIST-E	9	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
ARCHAEOLOGIST-E	10	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
ARCHAEOLOGIST-E	P11	ARCHLGSE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
ARCHAEOLOGIST-A	12	ARCHLGSA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
ARCHAEOLOGIST SPECIALIST 2	13	ARCHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
ARCHAEOLOGIST MANAGER-3	14	ARCHMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
ARCHAEOLOGIST MANAGER-4	15	ARCHMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ARCHITECT-E	9	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
ARCHITECT-E	10	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
ARCHITECT-E	P11	ARTECTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
ARCHITECT-A	12	ARTECTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
ARCHITECT LICENSED-A	12	ARTLICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$22.76	\$30.30
ARCHITECT MANAGER (LICENSED)-2	13	ARCHMGR2	NERE-200	Y 51	Y	H	BWE1	N	2	CL3	\$24.53	\$32.71
ARCHITECT MANAGER (LICENSED)-3	14	ARCHMGR3	NERE-201	Y 51	Y	H	BWE1	N	2	CL3	\$26.22	\$35.36
ARCHITECT MANAGER (LICENSED)-4	15	ARCHMGR4	NERE-202	Y 51	Y	H	BWE1	N	2	CL3	\$28.01	\$38.26
ARCHITECT SPECIALIST-2 LIC	13	ARTSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.56	\$32.73
ARCHITECT SPECIALIST-3 LIC	14	ARTSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.27	\$35.39
ASSISTANCE PAYMENTS SUPV-1	12	ASPYSV1	NERE-024	Y 51	Y	H	BWE1	Y	5	CL3	\$18.97	\$25.94
ASSISTANCE PAYMENTS SUPV-2	13	ASPYSV2	NERE-026	Y 51	Y	H	BWE1	Y	5	CL3	\$20.35	\$27.88
ASSISTANCE PAYMENTS SUPV-3	14	ASPYSV3	NERE-028	Y 51	Y	H	BWE1	N	5	CL3	\$21.80	\$30.62
ASSISTANCE PAYMENTS WORKER-E	8	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$15.30	\$18.46
ASSISTANCE PAYMENTS WORKER-E	9	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$15.50	\$19.76
ASSISTANCE PAYMENTS WORKER-E	E10	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.10	\$20.59
ASSISTANCE PAYMENTS WORKER-A	11	ASTPWKRA	W22-024	W 22	N	H	BWN1	Y	5	CL1	\$17.00	\$21.78
ASSISTANT AUDITOR GENERAL-E	10	ASTAUDGE	NERE-173	Y 99	N	H	BWN2	Y	2	CL2	\$17.41	\$22.53
ASSISTANT AUDITOR GENERAL-E	P11	ASTAUDGE	NERE-173	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$26.20
ASSISTANT AUDITOR GENERAL-A	12	ASTAUDGA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$20.99	\$28.51
ASSISTANT AUDITOR GENRL MGR-3	14	AUDGMGR3	NERE-187	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$33.35
ASSISTANT AUDITOR GENRL MGR-4	15	AUDGMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
ASSISTNT AUDITOR GENERAL SPL-2	13	ASAGSPL2	NERE-183	Y 23	Y	H	BWE1	N	2	CL2	\$22.74	\$31.15

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ASSISTNT AUDITOR GENERAL SPL-3	14	ASAGSPL3	NERE-187	Y 23	Y	H	BWE1	N	2	CL2	\$24.28	\$33.35
ASSISTNT AUDITOR GENERAL SPL-4	15	ASAGSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
ASSISTANT RESIDENT UNIT SUPV-1	11	ASRUSPV1	NERE-128	Y 51	N	H	BWN2	Y	5	CL3	\$18.30	\$24.85
ATTORNEY-STAFF-E	P15	ATTORNYE	NERE-207	Y 98	Y	H	BWE1	N	2	CL2	\$22.15	\$39.30
ATTORNEY-SENIOR A	16	ATTORNYA	NERE-021P	Y 98	Y	H	BWE1	N	2	CL2	\$34.08	\$44.60
ATTORNEY ADMINISTRATOR-1	18	ATTYADM1	NERE-023P	Y 98	Y	S	BWE1	N	1	CL4	\$82,237.00	\$106,508.00
ATTORNEY ADMINISTRATOR-2	19	ATTYADM2	NERE-024P	Y 98	Y	S	BWE1	N	1	CL4	\$85,844.00	\$110,742.00
ATTORNEY ADMINISTRATOR-3	20	ATTYADM3	NERE-025P	Y 98	Y	S	BWE1	N	1	CL4	\$89,149.00	\$115,002.00
ATTORNEY GEN INVESTIGATOR-E	9	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$17.30	\$21.41
ATTORNEY GEN INVESTIGATOR-E	10	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$18.20	\$23.54
ATTORNEY GEN INVESTIGATOR-E	E11	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$20.14	\$26.66
ATTORNEY GEN INVESTIGATOR-A	12	ATGNINVA	A02-025	A 02	N	H	BWN1	Y	6	CL1	\$20.72	\$27.88
ATTORNEY GENERAL INVSTG SUPV-1	13	AGINSPV1	NERE-080	Y 51	Y	H	BWE1	Y	2	CL3	\$21.81	\$29.46
ATTORNEY GENERAL INVSTG SUPV-2	14	AGINSPV2	NERE-081	Y 51	Y	H	BWE1	N	2	CL3	\$23.26	\$31.81
ATTORNEY GENERAL INVSTG SUPV-3	15	AGINSPV3	NERE-082	Y 51	Y	H	BWE1	N	2	CL3	\$25.30	\$35.02
ATTORNEY SPECIALIST-1	17	ATYSPL1	NERE-022P	Y 98	Y	H	BWE1	N	2	CL2	\$36.81	\$47.68
ATTORNEY SPECIALIST-2	18	ATYSPL2	NERE-117P	Y 98	Y	H	BWE1	N	2	CL2	\$39.38	\$51.01
AUDIOLOGIST-E	P11	AUDLGSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$20.75	\$28.01
AUDIOLOGY/SPCH CONSULTANT-E	10	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$25.65
AUDIOLOGY/SPCH CONSULTANT-E	P11	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$20.75	\$28.01
AUDIOLOGY/SPCH CONSULTANT-A	12	AUDSCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$22.41	\$30.13
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 99	Y	H	BWE1	N	2	CL2	\$22.74	\$31.15
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 23	Y	H	BWE1	N	2	CL2	\$22.74	\$31.15

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AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 23	Y	H	BWE1	N	2	CL2	\$24.28	\$33.35
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 99	Y	H	BWE1	N	2	CL2	\$24.28	\$33.35
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 51	Y	H	BWE1	N	2	CL2	\$24.28	\$33.35
AUDITING SPECIALIST-3-PP	14	AUDSPL3	NERE-085P	Y 23	Y	H	BWE1	N	2	CL2	\$24.28	\$33.35
AUDITING SPECIALIST-4	15	AUDSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
AUDITING SPECIALIST-4-PP	15	AUDSPL4	NERE-086P	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
AUDITOR-E	9	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$16.03	\$20.39
AUDITOR-E	9	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$16.03	\$20.39
AUDITOR-E-PP	9	AUDITORE	NERE-091P	Y 23	N	H	BWN2	Y	2	CL2	\$16.03	\$20.39
AUDITOR-E	10	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$17.41	\$22.53
AUDITOR-E	10	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$17.41	\$22.53
AUDITOR-E-PP	10	AUDITORE	NERE-091P	Y 23	N	H	BWN2	Y	2	CL2	\$17.41	\$22.53
AUDITOR-E	P11	AUDITORE	NERE-172	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$26.20
AUDITOR-E	P11	AUDITORE	NERE-172	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$26.20
AUDITOR-E-PP	P11	AUDITORE	NERE-091P	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$26.20
AUDITOR-A	12	AUDITORA	NERE-181	Y 23	Y	H	BWE1	Y	2	CL2	\$20.99	\$28.51
AUDITOR-A	12	AUDITORA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$20.99	\$28.51
AUDITOR-A	12	AUDITORA	NERE-181	Y 51	Y	H	BWE1	Y	2	CL2	\$20.99	\$28.51
AUDITOR-A	12	AUDITORA	NERE-181	Y 98	Y	H	BWE1	Y	2	CL2	\$20.99	\$28.51
AUDITOR-A-PP	12	AUDITORA	NERE-092P	Y 23	Y	H	BWE1	Y	2	CL2	\$20.99	\$28.51
AUDITOR GENERAL MANAGER-5	16	AUGNMGR5	NERE-261	Y 51	Y	H	BWE1	N	2	CL3	\$33.14	\$43.47
AUDITOR MANAGER-1	12	AUDTMGR1	NERE-181	Y 51	Y	H	BWE1	Y	2	CL3	\$20.99	\$28.51
AUDITOR MANAGER-2	13	AUDTMGR2	NERE-183	Y 51	Y	H	BWE1	N	2	CL3	\$22.74	\$31.15

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
AUDITOR MANAGER-2-PP	13	AUDTMGR2	NERE-093P	Y 51	Y	H	BWE1	N	2	CL3	\$22.74	\$31.15
AUDITOR MANAGER-3	14	AUDTMGR3	NERE-187	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$33.35
AUDITOR MANAGER-3-PP	14	AUDTMGR3	NERE-085P	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$33.35
AUDITOR MANAGER-4	15	AUDTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
AUDITOR MANAGER-4-PP	15	AUDTMGR4	NERE-086P	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
AUDITOR MANAGER-5	16	AUDTMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
AUTOMOTIVE BODY REPAIRER-E	8	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
AUTOMOTIVE BODY REPAIRER-E	E9	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
AUTOMOTIVE BODY REPAIRER-A	10	AUTORPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
AUTOMOTIVE MECHANIC-E	8	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
AUTOMOTIVE MECHANIC-E	E9	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
AUTOMOTIVE MECHANIC-A	10	AUTOMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
AUTO MECHANIC SUPERVISOR-1	11	AUTMSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
AUTO REGULATION INVESTIGATOR-E	10	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$16.06	\$20.98
AUTO REGULATION INVESTIGATOR-E	E11	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$18.10	\$23.29
AUTO REGULATION INVESTIGATOR-A	12	AUTRINVA	A02-021	A 02	N	H	BWN1	Y	3	CL1	\$18.09	\$24.55
AVIATION COMMUNICATION TECH-E	9	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
AVIATION COMMUNICATION TECH-E	10	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
AVIATION COMMUNICATION TECH-E	E11	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
AVIATION COMMUNICATION TECH-A	12	AVCMTCHA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
AVIATION MANAGER-2	13	AVIAMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
AVIATION MANAGER-3	14	AVIAMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
AVIATION MANAGER-4	15	AVIAMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
AVIATION SPECIALIST-E	P11	AVIASPLE	H21-007	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
AVIATION SPECIALIST-A	12	AVIASPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
BARBER COSMETOLOGIST-E	7	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$14.80	\$17.45
BARBER COSMETOLOGIST-E	E8	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$15.39	\$18.14
BARBER COSMETOLOGIST-A	9	BARCOSMA	U11-009	U 11	N	H	BWN1	Y	5	CL1	\$15.58	\$19.20
BLIND PLACEMENT WORKER-A	11	BLNPWKRA	E42-013	E 42	N	H	BWN1	Y	5	CL1	\$16.13	\$21.15
BLIND REHAB INSTRUCTOR E	P11	BLIRBINE	W22-069	W 22	N	H	BWN1	Y	2	CL2	Refer to Pages B-39 to B-44	
BOILER INSPECTOR-E	10	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$17.42	\$22.46
BOILER INSPECTOR-E	E11	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
BOILER INSPECTOR-A	12	BOLRISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
BRIDGE OPERATOR-E	6	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$13.58	\$16.93
BRIDGE OPERATOR-E	7	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.05	\$17.63
BRIDGE OPERATOR-E	E8	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$15.15	\$18.71
BRIDGE OPERATOR SUPERVISOR-1	10	BROPSPV1	NERE-064	Y 51	N	H	BWN2	Y	7	CL3	\$17.27	\$21.28
BRIDGE OPERATOR-A	9	BRDGOPRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$17.12	\$20.91
BRIDGE SAFETY OFFICER-E	6	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$13.36	\$16.71
BRIDGE SAFETY OFFICER-E	E7	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$15.04	\$18.10
BRIDGE SAFETY OFFICER-A	8	BRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$15.46	\$18.91
BRIDGE SAFETY SUPERVISOR-1	9	BRSFSPV1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$16.15	\$21.34
BRIDGE SAFETY SUPERVISOR-2	10	BRSFSPV2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$18.34	\$23.81
BRIDGE WORKER-E	6	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$13.58	\$16.93
BRIDGE WORKER-E	7	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.05	\$17.63
BRIDGE WORKER-E	E8	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$15.15	\$18.71

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
BRIDGE WORKER-A	9	BRDGWKRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$17.12	\$20.91
BUILDING CODE INSPECTOR-E	E11	BLCDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
BUILDING CODE INSPECTOR-A	12	BLCDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
BUILDING CONSTRUCTION MGR-3	14	BLDGMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.00	\$35.06
BUILDING CONSTRUCTION SUPT-E	9	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
BUILDING CONSTRUCTION SUPT-E	10	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
BUILDING CONSTRUCTION SUPT-E	P11	BLDCNSPE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
BUILDING CONSTRUCTION SUPT-A	12	BLDCNSPA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
BUILDING CONSTRUCTION SPL 2	13	BLDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
BUILDING CONSTRUCTION SPL 3	14	BLDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
BUILDING TRADES CREW LEADER	E10	BLDTRLDR	A31-013	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
BUILDING TRADES SUPERVISOR-1	11	BLDTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
BUILDING TRADES SUPV-1-PP	11	BLDTSPV1	NERE-017P	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
BUYER TRAINEE-E	9	BUYERTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
BUYER-E	9	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
BUYER-E	10	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
BUYER-E	P11	BUYERE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
BUYER-E	P11	BUYERE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
BUYER-A	12	BUYERA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
BUYER-A	12	BUYERA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
BUYER MANAGER-1	12	BUYRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
BUYER MANAGER-2	13	BUYRMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
BUYER MANAGER-3	14	BUYRMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
BUYER MANAGER-4	15	BUYRMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
BUYER MANAGER-5	16	BUYRMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
BUYER SPECIALIST-2	13	BUYSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
BUYER SPECIALIST-3	14	BUYSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
BUYER SPECIALIST-4	15	BUYSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
CALCULATIONS ASSISTANT-E	5	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72
CALCULATIONS ASSISTANT-E	5	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$12.96	\$15.72
CALCULATIONS ASSISTANT-E	6	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
CALCULATIONS ASSISTANT-E	6	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.88	\$16.65
CALCULATIONS ASSISTANT-E	E7	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
CALCULATIONS ASSISTANT-E	E7	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
CALCULATIONS ASSISTANT-A	8	CALCASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
CAMP CONSULTANT-E	P11	CAMPCSTE	W22-028	W 22	N	H	BWN1	Y	2	CL2	\$21.43	\$28.71
CAMP CONSULTANT A	12	CAMPCSTA	W22-046	W 22	N	H	BWN1	N	2	CL2	\$22.41	\$30.13
CARPENTER-E	8	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
CARPENTER-E	E9	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
CARPENTER-A	10	CARPNTRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
CENTRAL CONTROL OPERATOR-E	8	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
CENTRAL CONTROL OPERATOR-E	E9	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
CENTRAL CONTROL OPERATOR-A	10	CENTOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
CHILD CARE WORKER-E	8	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$14.98	\$17.70
CHILD CARE WORKER-E	E9	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$15.16	\$18.79
CHILD DAY CARE CONSULTANT-E	P11	CHIDCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$21.43	\$28.71

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
CHILD SUPPORT MANAGER-2	13	CHSPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
CHILD SUPPORT MANAGER-3	14	CHSPMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
CHILD SUPPORT SPECIALIST-E	9	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$16.41	\$19.91
CHILD SUPPORT SPECIALIST-E	10	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$16.17	\$20.91
CHILD SUPPORT SPECIALIST-E	P11	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$17.52	\$22.63
CHILD SUPPORT SPECIALIST-A	12	CHISPSPA	A02-021	A 02	Y	H	BWE1	Y	2	CL2	\$18.09	\$24.55
CHILD WELFARE CONSULTANT-E	P11	CHIWCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$21.43	\$28.71
CIVIL RIGHTS MANAGER-1	12	CVRTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
CIVIL RIGHTS MANAGER-2	13	CVRTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
CIVIL RIGHTS MANAGER-3	14	CVRTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
CIVIL RIGHTS MANAGER-4	15	CVRTMGR4	NERE-188	Y 98	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
CIVIL RIGHTS REP DPTL TR-E	9	CLRRPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$16.90	\$27.24
CIVIL RIGHTS REPRESENTATIVE-E	9	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$20.05
CIVIL RIGHTS REPRESENTATIVE-E	10	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.31	\$21.11
CIVIL RIGHTS REPRESENTATIVE-E	P11	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$18.23	\$24.74
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$26.54
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$21.14	\$29.75
CIVIL RIGHTS SPECIALIST-3	14	CIVRSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
CIVIL RIGHTS SPECIALIST-4	15	CIVRSPL4	W22-072	W 22	Y	H	BWE1	N	2	CL2	\$26.23	\$36.46
CIVIL TECHNICIAN SUPERVISOR-1	12	CIVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$18.62	\$25.58
CIVIL TECHNICIAN SUPERVISOR-2	13	CIVTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$20.75	\$27.97

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
CLAIMS EXAMINER-E	9	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
CLAIMS EXAMINER-E	10	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
CLAIMS EXAMINER-E	P11	CLAMEXME	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
CLAIMS EXAMINER-A	12	CLAMEXMA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
CLIENT RESIDENT AFFAIRS REP-E	8	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$15.39	\$18.14
CLIENT RESIDENT AFFAIRS REP-E	E9	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$15.58	\$19.20
CLIENT RESIDENT AFFAIRS REP-A	10	CRAFREPA	U11-010	U 11	N	H	BWN1	Y	5	CL1	\$16.82	\$20.95
CLIENT/RESIDENT AFFAIRS SUPV-1	10	CLRASPV1	NERE-020	Y 51	N	H	BWN2	Y	5	CL3	\$16.90	\$21.96
CLIENT/RESIDENT AFFAIRS SUPV-2	11	CLRASPV2	NERE-023	Y 51	N	H	BWN2	Y	5	CL3	\$18.35	\$23.80
CLINICAL HEALTH SCIENTIST-A	12	CLNHSCIA	H21-015	H 21	Y	H	BWE1	Y	2	CL2	\$23.15	\$31.55
CLINICAL HEALTH SCIENTIST-A	12	CLNHSCIA	NERE-119	Y 51	Y	H	BWE1	Y	2	CL2	\$23.13	\$31.51
CLINICAL HEALTH SCI MGR-2	13	CLNHMGR2	NERE-120	Y 51	Y	H	BWE1	N	2	CL3	\$24.97	\$34.02
CLINICAL HEALTH SCI MGR-3	14	CLNHMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$36.12
CLINICAL HEALTH SCI MGR-4	15	CLNHMGR4	NERE-122	Y 51	Y	H	BWE1	N	2	CL3	\$27.46	\$37.89
CLINICAL HLTH SCIENTIST SPL-2	13	CLNHSPL2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$25.02	\$34.04
CLINICAL HLTH SCIENTIST SPL-3	14	CLNHSPL3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$26.54	\$36.15
CLINICAL HLTH SCIENTIST SPL-4	15	CLNHSPL4	H21-038	H 21	Y	H	BWE1	N	2	CL2	\$27.49	\$37.93
CLINICAL NURSE MANAGER-2	13	CLNRMGR2	NERE-027	Y 51	Y	H	BWE1	N	2	CL3	\$21.80	\$30.62
CLINICAL NURSE SPECIALIST-E	10	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$19.18	\$24.56
CLINICAL NURSE SPECIALIST-E	P11	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$20.22	\$26.30
CLINICAL NURSE SPECIALIST-A	12	CLNRSPLA	W22-027	W 22	N	H	BWN1	Y	2	CL2	\$20.22	\$27.24
CLINICAL NURSE SPECIALIST-2A	13	CLNRS2A	W22-062	W 22	N	H	BWN1	Y	2	CL2	\$21.43	\$28.71
CLINICAL SOCIAL WORKER-E	9	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$17.10	\$20.65

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
CLINICAL SOCIAL WORKER-E	10	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$18.04	\$23.26
CLINICAL SOCIAL WORKER-E	P11	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$19.19	\$24.95
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	W22-056	W 22	Y	H	BWE1	Y	2	CL2	\$20.35	\$27.76
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 99	Y	H	BWE1	Y	2	CL2	\$20.57	\$28.51
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 51	Y	H	BWE1	Y	2	CL2	\$20.57	\$28.51
CLINICAL SOCIAL WORK MGR-2	13	CLWKMGR2	NERE-167	Y 51	Y	H	BWE1	N	2	CL3	\$22.10	\$31.51
CLINICAL SOCIAL WORK MGR-3	14	CLWKMGR3	NERE-168	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$34.73
CLINICAL SOCIAL WORK MGR-4	15	CLWKMGR4	NERE-169	Y 98	Y	H	BWE1	N	2	CL3	\$27.46	\$38.14
CODE INSPECTION SUPERVISOR-1	13	CODNSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.13	\$29.72
CODE INSPECTION SUPERVISOR-2	14	CODNSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$23.36	\$32.74
CODE INSPECTION SUPERVISOR-3	15	CODNSPV3	NERE-188	Y 51	Y	H	BWE1	N	3	CL3	\$26.20	\$36.43
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$12.96	\$15.72
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.88	\$16.65
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
COMMUNICATNS NETWRK INSTALLR-E	8	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
COMMUNICATNS NETWRK INSTALLR-E	E9	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
COMMUNICATNS NETWRK INSTALLR-A	10	COMNINRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
COMMUNICATIONS REP-E	9	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
COMMUNICATIONS REP-E	10	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
COMMUNICATIONS REP MGR-2	13	COMMMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
COMMUNICATIONS REP MGR-3	14	COMMMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
COMMUNICATIONS REP MGR-4	15	COMMMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 51	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
COMMUNITY HEALTH SERV MGR-2	13	CHSVMGR2	NERE-153	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$36.43
COMMUNITY PLACEMENT AST-E	8	CMPCASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$14.39	\$17.69
COMMUNITY PLACEMENT AST-E	9	CMPCASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$14.62	\$19.00
COMMUNITY PLACEMENT AST-E	E10	CMPCASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.24	\$19.86
CONSERVATION OFFICER (RCRT)-E	10	CNVOFRE	A02-031	A 02	N	H	BWN1	Y	4	CL1	\$13.77	\$17.08
CONSERVATION OFFICER-E	10	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$17.68	\$21.92
CONSERVATION OFFICER-E	E11	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$18.63	\$24.07
CONSERVATION OFFICER SR-A	12	CNSVOFRA	A02-025	A 02	N	H	BWN1	Y	4	CL1	\$20.72	\$27.88
CONSERVATION OFFICER SPL-SS	13	CNVOFRSS	A02-028	A 02	N	H	BWN1	Y	4	CL1	\$21.96	\$29.68

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
CONSERVATION OFFICER-LAW SPV-1	13	CONOSPV1	NERE-123	Y 51	Y	H	BWE1	Y	4	CL3	\$22.09	\$29.88
CONSERVATION OFFICER-LAW SPV-2	14	CONOSPV2	NERE-124	Y 51	Y	H	BWE1	N	4	CL3	\$23.52	\$32.23
CONSERVATION OFFICER-LAW SPV-3	15	CONOSPV3	NERE-125	Y 51	Y	H	BWE1	N	4	CL3	\$25.66	\$35.48
CONSERVATION OFFICER-LAW SPV-4	16	CONOSPV4	NERE-126	Y 51	Y	H	BWE1	N	4	CL3	\$27.42	\$38.34
CONSERVATION OFFICER SPL-2	13	CONOSPL2	NERE-123	Y 51	Y	H	BWE1	Y	4	CL2	\$22.09	\$29.88
CONSERVATION OFFICER SPL-3	14	CONOSPL3	NERE-124	Y 51	Y	H	BWE1	N	4	CL2	\$23.52	\$32.23
CONSERVATION OFFICER SPL-4	15	CONOSPL4	NERE-125	Y 51	Y	H	BWE1	N	4	CL2	\$25.66	\$35.48
CONSTRUCTION AIDE (TRANS)-E	6	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16
CONSTRUCTION AIDE (TRANS)-E	E7	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
CONSTRUCTION SAFETY INSPTR-E	E11	COSFISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
CONSTRUCTION SAFETY INSPTR-A	12	COSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
CONSTRUCTION SAFETY INSPTR-SS	13	COSISPSS	A02-026	A 02	Y	H	BWE1	Y	3	CL1	\$20.72	\$27.88
CONSTRUCTION SAFETY SUPV-1	13	CONSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.13	\$29.72
CONSTRUCTION SAFETY SUPV-2	14	CONSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$23.36	\$32.74
CONSTRUCTION SAFETY SUPV-3	15	CONSSPV3	NERE-188	Y 51	Y	H	BWE1	N	3	CL3	\$26.20	\$36.43
CONSTRUCTION TECH (TRANS)-E	8	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
CONSTRUCTION TECH (TRANS)-E	9	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
CONSTRUCTION TECH (TRANS)-E	E10	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
CONSTRUCTION TECH (TRANS)-A	11	CONSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
CONSTRUCTION TECH (TRANS)-2A	12	CONTCH2A	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
COOK-E	E6	COOKE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$13.95	\$16.27
COOK-A	7	COOKA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$14.44	\$17.13
CORRECTIONS FIELD SERVICE AST-E	9	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$14.85	\$19.02



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
CORRECTIONS FIELD SERVICE AST-E	E10	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$16.31	\$21.11
CORRECTNS INTRNL AFFRS OFCR-E	P11	CORNOFRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
CORRECTNS INTRNL AFFRS OFCR-A	12	CORNOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
CORRECTIONS INVESTIGATOR-E	10	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$16.06	\$20.98
CORRECTIONS INVESTIGATOR-E	E11	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$18.10	\$23.29
CORRECTIONS INVESTIGATOR SR-A	12	CORRINVA	A02-021	A 02	N	H	BWN1	Y	4	CL1	\$18.09	\$24.55
CORRECTIONS MEDICAL AIDE-E	8	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.20	\$20.25
CORRECTIONS MEDICAL AIDE-E	E9	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.72	\$21.13
CORRECTIONS MEDICAL OFFICER-E	E10	CRMDOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$15.25	\$22.40
CORRECTIONS OFFICER-E	8	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.20	\$20.25
CORRECTIONS OFFICER-E	E9	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.72	\$21.13
CORRECTIONS PROGRAM COORD-E	9	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.54	Refer to Reg. 5.01, Std. M.
CORRECTIONS PROGRAM COORD-E	10	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.42	\$21.06
CORRECTIONS PROGRAM COORD-E	P11	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
CORRECTIONS PROGRAM COORD-A	12	CORPCDRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
CORRECTIONS RESIDENT REP	E10	CORRSREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$15.37	\$23.52
CORRECTIONS SECURITY INSPECTOR	13	CORSCISP	NERE-131	Y 51	Y	H	BWE1	Y	4	CL1	\$20.36	\$28.43
CORRECTIONS SECURITY REP	E10	CORSCREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$15.37	\$23.52
CORRECTIONS SHIFT SUPV-1	11	CORSPV1	NERE-127	Y 51	N	H	BWN2	Y	4	CL3	\$16.90	\$23.54
CORRECTIONS SHIFT SUPV-2	12	CORSPV2	NERE-130	Y 51	N	H	BWN2	Y	4	CL3	\$19.12	\$25.78
CORRECTIONS SHIFT SUPV-3	13	CORSPV3	NERE-131	Y 51	Y	H	BWE1	Y	4	CL3	\$20.36	\$28.43
CORRECTIONS TRNSPRTATN OFCR-E	E10	CORTOFRE	C12-003	C 12	N	H	BWN1	Y	4	CL1	\$15.25	\$22.40
DAIRY INDUSTRY SCIENTIST-E	9	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
DAIRY INDUSTRY SCIENTIST-E	10	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
DAIRY INDUSTRY SCIENTIST-E	P11	DRYISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
DAIRY INDUSTRY SCIENTIST-A	12	DRYIS CIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
DAIRY INDUSTRY MANAGER-3	14	DIARMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
DAIRY INDUSTRY MANAGER-4	15	DIARMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
DAIRY INDUSTRY SPECIALIST 2	13	DRYSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
DAIRY INDUSTRY SPECIALIST 3	14	DRYSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
DATA CODING OPERATOR-E	5	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$12.96	\$15.72
DATA CODING OPERATOR-E	5	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72
DATA CODING OPERATOR-E	6	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.88	\$16.65
DATA CODING OPERATOR-E	6	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
DATA CODING OPERATOR-E	E7	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
DATA CODING OPERATOR-E	E7	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
DATA CODING OPERATOR-A	8	DATAOPRA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
DATA PROCESSING ASSISTANT-E	6	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
DATA PROCESSING ASSISTANT-E	E7	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
DATA PROCESSING ASSISTANT-A	8	DATPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
DENTAL AIDE-E	6	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$14.38	\$16.91
DENTAL AIDE-E	7	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$14.80	\$17.45
DENTAL AIDE-E	E8	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$15.39	\$18.14
DENTAL HYGIENIST	E11	DENTLHYG	L32-011	L 32	N	H	BWN1	Y	5	CL1	\$16.31	\$21.75
DENTAL LABORATORY TECHNICIAN-E	8	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
DENTAL LABORATORY TECHNICIAN-E	9	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
DENTAL LABORATORY TECHNICIAN-E	E10	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
DENTAL LABORATORY TECHNICIAN-A	11	DNLBTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
DENTAL LABORATORY TECHNICN-SS	12	DLBTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
DENTIST-E	P15	DENTISTE	W22-051	W 22	Y	H	BWE1	N	2	CL2	\$31.21	\$40.02
DENTIST-A	16	DENTISTA	W22-033	W 22	Y	H	BWE1	N	2	CL2	\$35.36	\$46.33
DENTIST-A	16	DENTISTA	NERE-161	Y 51	Y	H	BWE1	N	2	CL2	\$35.36	\$46.33
DENTIST MANAGER-1	17	DENTMGR1	NERE-163	Y 51	Y	H	BWE1	N	2	CL3	\$37.89	\$48.63
DENTIST MANAGER-2	18	DENTMGR2	NERE-164	Y 51	Y	H	BWE1	N	2	CL3	\$40.89	\$52.55
DEPT OF STATE AIDE-E	6	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$13.89	\$16.64
DEPT OF STATE AIDE-E	7	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$14.77	\$17.95
DEPT OF STATE AIDE-E	E8	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$15.62	\$18.80
DEPT OF STATE AIDE-A	9	DOSADA	W41-025	W 41	N	H	BWN1	Y	5	CL1	\$15.16	\$19.14
DEPT OF STATE BRANCH SUPV-1	9	DSBRSPV1	NERE-171	Y 51	N	H	BWN2	Y	5	CL3	\$15.16	\$19.14
DEPT OF STATE BRANCH SUPV-2	10	DSBRSPV2	NERE-149	Y 51	N	H	BWN2	Y	5	CL3	\$16.28	\$21.34
DEPT OF STATE BRANCH SUPV-3	11	DSBRSPV3	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$18.32	\$25.23
DEPT OF STATE BRANCH SUPV-4	12	DSBRSPV4	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$19.69	\$27.24
DEPT OF STATE BRANCH SUPV-5	13	DSBRSPV5	NERE-182	Y 51	Y	H	BWE1	N	5	CL3	\$21.13	\$29.72
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 98	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
DEPARTMENTAL MANAGER-1	12	DEPTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
DEPARTMENTAL MANAGER-2	13	DEPTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
DEPARTMENTAL MANAGER-3	14	DEPTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
DEPARTMENTAL MANAGER-4	15	DEPTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
DEPARTMENTAL MANAGER-5	16	DEPTMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 98	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 51	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 98	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
DEPARTMENTAL SUPERVISOR-1	10	DEPTSPV1	NERE-178	Y 51	N	H	BWN2	Y	5	CL3	\$16.28	\$21.34

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
DEPARTMENTAL SUPERVISOR-2	11	DEPTSPV2	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$18.32	\$25.23
DEPARTMENTAL SUPERVISOR-3	12	DEPTSPV3	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$19.69	\$27.24
DEPARTMENTAL SUPERVISOR-4	13	DEPTSPV4	NERE-182	Y 51	Y	H	BWE1	N	5	CL3	\$21.13	\$29.72
DEPARTMENTAL SUPERVISOR-5	14	DEPTSPV5	NERE-186	Y 51	Y	H	BWE1	N	5	CL3	\$23.36	\$32.74
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$14.74	\$17.95
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$14.77	\$17.95
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.60	\$18.80
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.62	\$18.80
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.83	\$19.87
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.81	\$19.87
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCH A	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.28	\$22.15
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCH A	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$16.95	\$22.15
DEPUTY PRISON WARDEN-3	14	DEPWRD3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
DEPUTY PRISON WARDEN-4	15	DEPWRD4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
DEVELOPMENTAL DISABLTES MGR-1	12	DEVDMGR1	NERE-137	Y 51	Y	H	BWE1	Y	2	CL3	\$18.62	\$24.28
DEVELOPMENTAL DISABLTES MGR-2	13	DEVDMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
DEVELOPMENTAL DISABLTES MGR-3	14	DEVDMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
DEVELOPMENTAL DISABIL PRGMR-E	9	DEVDP RGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.54	Refer to Reg. 5.01, Std. M.
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDP RGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.42	\$21.06
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDP RGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$16.28	\$21.28
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDP RGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDP RGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$17.41	\$22.53
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDP RGA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDPARGA	NERE-137	Y 51	N	H	BWN2	Y	2	CL2	\$18.62	\$24.28
DIETITIAN/NUTRITIONIST-E	9	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.22	Refer to Reg. 5.01, Std. M.
DIETITIAN/NUTRITIONIST-E	10	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.12	\$21.80
DIETITIAN/NUTRITIONIST-E	P11	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.08	\$22.97
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	NERE-017	Y 51	Y	H	BWE1	Y	2	CL2	\$19.28	\$24.94
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$19.26	\$24.64
DIETITIAN/NUTRITIONIST MGR-1	12	DIETMGR1	NERE-017	Y 51	Y	H	BWE1	Y	2	CL3	\$19.28	\$24.94
DIETITIAN/NUTRITIONIST MGR-2	13	DIETMGR2	NERE-018	Y 51	Y	H	BWE1	Y	2	CL3	\$20.98	\$28.74
DIETITIAN/NUTRITIONIST MGR-3	14	DIETMGR3	NERE-019	Y 51	Y	H	BWE1	N	2	CL3	\$22.46	\$31.52
DISABILITY DETERMINATION AST-E	8	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$14.39	\$17.69
DISABILITY DETERMINATION AST-E	9	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$14.62	\$19.00
DISABILITY DETERMINATION AST-E	E10	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.24	\$19.86
DISABILITY EXAMINER-E	9	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$20.05
DISABILITY EXAMINER-E	10	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$21.28
DISABILITY EXAMINER-E	P11	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
DISABILITY EXAMINER-A	12	DISBEXMA	W22-043	W 22	N	H	BWN1	Y	2	CL2	\$19.53	\$26.54
DISABILITY EXAM MANAGER-2	13	DISEMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
DISABILITY EXAM MANAGER-3	14	DISEMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
DISABILITY EXAM MANAGER-4	15	DISEMGR4	NERE-155	Y 98	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
DIVISION HEAD LEGAL SECRETRY-A	10	DHLGSECA	NERE-005P	Y 99	N	H	BWN2	Y	6	CL1	\$16.39	\$20.83
DIVISION LEGAL SECRETARY SPV-1	10	DIVSSPV1	NERE-005P	Y 99	N	H	BWN2	Y	6	CL3	\$16.39	\$20.83
DIVISION LEGAL SECRETARY SPV-2	11	DIVSSPV2	NERE-007P	Y 99	N	H	BWN2	Y	6	CL3	\$16.90	\$21.96
DIVISION LEGAL SECRETARY SPV-3	12	DIVSSPV3	NERE-010P	Y 99	N	H	BWN2	Y	6	CL3	\$18.01	\$23.56

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
DOMESTIC SERVICES AIDE-E	5	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$13.26	\$15.68
DOMESTIC SERVICES AIDE-E	E6	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$13.95	\$16.27
DOMESTIC SERVICES AIDE-A	7	DMSRADEA	U11-006	U 11	N	H	BWN1	Y	8	CL1	\$14.44	\$17.13
DOMESTIC SERVICES SPV-1	8	DOMSSPV1	NERE-005	Y 51	N	H	BWN2	Y	8	CL3	\$14.47	\$17.58
DOMESTIC SERVICES SPV-2	9	DOMSSPV2	NERE-006	Y 51	N	H	BWN2	Y	8	CL3	\$15.45	\$18.71
DOMESTIC SERVICES SPV-3	10	DOMSSPV3	NERE-007	Y 51	N	H	BWN2	Y	8	CL3	\$16.15	\$20.60
DOMESTIC SERVICES SPV-4	11	DOMSSPV4	NERE-008	Y 51	N	H	BWN2	Y	8	CL3	\$17.44	\$22.76
DOMESTIC SERVICES SPV-5	12	DOMSSPV5	NERE-009	Y 51	Y	H	BWE1	Y	8	CL3	\$19.12	\$25.58
DRAFTING ASSISTANT-E	6	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16
DRAFTING ASSISTANT-E	7	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
DRAFTING ASSISTANT-E	E8	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
DRAFTING TECHNICIAN-E	8	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
DRAFTING TECHNICIAN-E	9	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
DRAFTING TECHNICIAN-E	E10	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
DRAFTING TECHNICIAN-A	11	DRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
DRAFTING TECHNICIAN-SS	12	DRFTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
ECONOMIC ANALYST-E	9	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
ECONOMIC ANALYST-E	10	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
ECONOMIC ANALYST-E	P11	ECONALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
ECONOMIC ANALYST-A	12	ECONALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
ECON COMM DVLPMNT ALT-E	9	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
ECON COMM DVLPMNT ALT-E	10	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
ECON COMM DVLPMNT ALT-E	P11	ECDALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ECON COMM DVLPMT ALT-A	12	ECDLATA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
ECON COMM DVLPMT ALT DPT TR-E	9	ECDATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
ECONOMIC/CMTY DVLP MGR-3	14	ECDVMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
ECONOMIC/CMTY DVLP MGR-4	15	ECDVMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
ECON COMM DVLPMT SPL-2	13	ECDSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
ECON COMM DVLPMT SPL-3	14	ECDSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
ECON COMM DVLPMT SPL-4	15	ECDSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
ECONOMIC MANAGER-3	14	ECONMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
ECONOMIC MANAGER-4	15	ECONMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
ECONOMIC SPECIALIST-2	13	ECOSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
ECONOMIC SPECIALIST-3	14	ECOSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
ECONOMIC SPECIALIST-4	15	ECOSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
EDUCATION CONSULTANT-E	12	EDUCCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
EDUCATION CONSULTANT-E	P13	EDUCCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
EDUCATION CONSULTANT-A	14	EDUCCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$25.72	\$34.73
EDUCATION CONSULTANT-A	14	EDUCCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
EDUCATION CONSLTNT MGR-4	14	EDUCMGR4	NERE-152	Y 51	Y	H	BWE1	N	1	CL3	\$25.72	\$34.73
EDUCATION CONSLTNT MGR-5	15	EDUCMGR5	NERE-158	Y 51	Y	H	BWE1	N	1	CL3	\$27.46	\$37.89
EDUCATION CONSLTNT MGR-6	16	EDUCMGR6	NERE-160	Y 51	Y	H	BWE1	N	1	CL3	\$29.72	\$40.89
EDUC FIELD SERV CONSULTANT-E	12	EDFLCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
EDUC FIELD SERV CONSULTANT-E	P13	EDFLCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	W22-050	Y 51	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
EDUCATION GUID CONSULTANT-E	12	EDGDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
EDUCATION GUID CONSULTANT-E	P13	EDGDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
EDUCATION RESEARCH CONSULTNT-E	12	EDRSCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
EDUCATION RESEARCH CONSULTNT-E	P13	EDRSCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$25.72	\$34.73
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
EDUCATION SPECIALIST-E	9	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$17.14	\$20.04
EDUCATION SPECIALIST-E	10	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$16.10	\$20.59
EDUCATION SPECIALIST-E	P11	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$17.14	\$21.98
EDUCATION SPECIALIST-A	12	EDUCSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
ELECTRICAL INSPECTOR-E	E11	ELCTISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
ELECTRICAL INSPECTOR-A	12	ELCTISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
ELECTRICIAN LICENSED-E	E9	ELECTRNE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
ELECTRICIAN LICENSED-A	10	ELECTRNA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
ELECTRICIAN MASTER LICENS-D-E	E10	ELECLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.42	\$22.46
ELECTRICIAN MASTER LICENS-D-A	11	ELECLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$18.89	\$24.66
ELECTRICIAN SUPERVISOR-1	11	ELECSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
ELECTRONICS TECHNICIAN SPV-1	12	ELETSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$18.62	\$25.58
ELECTRONICS TECHNICIAN SPV-2	13	ELETSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$20.75	\$27.97
EEG/EKG ASSISTANT-E	6	EGKGASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16
EEG/EKG ASSISTANT-E	7	EGKGASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
EEG/EKG ASSISTANT-E	E8	EGKGASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
ELEVATOR INSPECTOR-E	E11	ELEVISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ELEVATOR INSPECTOR-A	12	ELEVISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
ELEVATOR REPAIRER - LICENSED	E10	ELVATLIC	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.42	\$22.46
EMERGENCY DISPATCHER-E	7	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
EMERGENCY DISPATCHER-E	E8	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
EMERGENCY DISPATCH SPV-1	10	EMRDSPV1	NERE-011	Y 51	N	H	BWN2	Y	6	CL3	\$16.35	\$20.77
EMISSIONS TEST STATION INSP-E	9	EMSTISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$15.46	\$18.91
EMISSIONS TEST STATION INSP-E	E10	EMSTISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.06	\$20.98
EMPLOYMENT COUNSELOR-E	9	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$19.35
EMPLOYMENT COUNSELOR-E	10	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$15.42	\$19.86
EMPLOYMENT COUNSELOR-E	P11	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$21.28
EMPLNT SERVICES ANALYST-E	9	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$14.62	\$18.77
EMPLNT SERVICES ANALYST-E	10	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$16.13	\$21.17
EMPLNT SERVICES ANALYST-E	P11	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$18.13	\$24.98
EMPLNT SERVICES ANALYST-A	12	EMPSALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$19.52	\$26.88
EMPLOYMNT SERVICE INTERVIEWR-E	9	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$14.62	\$19.00
EMPLOYMNT SERVICE INTERVIEWR-E	E10	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$15.24	\$19.86
EMPLOYMNT SRVC INTRVWR-A	11	EMPSIVRA	E42-013	E 42	N	H	BWN1	Y	5	CL1	\$16.13	\$21.15
EMPLOYMENT SERVICE MANAGER-3	14	EMPSMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
EMPLOYMENT SERVICE MANAGER-4	15	EMPSMGR4	NERE-147	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
EMPLOYMENT SERVICE SUPERVISR-1	12	EMPSSPV1	NERE-138	Y 51	Y	H	BWE1	Y	5	CL3	\$18.32	\$25.23
ENGINEER-E	9	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
ENGINEER-E	10	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
ENGINEER-E	P11	ENGINRE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ENGINEER-A	12	ENGINRA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
ENGINEER MANAGER-1	12	ENGRMGR1	NERE-115	Y 51	Y	H	BWE1	Y	2	CL3	\$22.53	\$29.95
ENGINEER MANAGER-2	13	ENGRMGR2	NERE-116	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$32.39
ENGINEER MANAGER-3	14	ENGRMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.00	\$35.06
ENGINEER MANAGER-4	15	ENGRMGR4	NERE-118	Y 51	Y	H	BWE1	N	2	CL3	\$27.77	\$37.89
ENGINEER MANAGER-LICENSED-1	12	ENGLMGR1	NERE-199	Y 51	Y	H	BWE1	Y	2	CL3	\$22.76	\$30.22
ENGINEER MANAGER-LICENSED-2	13	ENGLMGR2	NERE-200	Y 51	Y	H	BWE1	N	2	CL3	\$24.53	\$32.71
ENGINEER MANAGER-LICENSED-3	14	ENGLMGR3	NERE-201	Y 51	Y	H	BWE1	N	2	CL3	\$26.22	\$35.36
ENGINEER MANAGER-LICENSED-4	15	ENGLMGR4	NERE-202	Y 51	Y	H	BWE1	N	2	CL3	\$28.01	\$38.26
ENGINEER MANAGER-LICENSED-5	16	ENGLMGR5	NERE-203	Y 51	Y	H	BWE1	N	2	CL3	\$30.04	\$41.30
ENGINEERING ASSISTANT-E	6	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16
ENGINEERING ASSISTANT-E	7	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
ENGINEERING ASSISTANT-E	E8	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
ENGINEERING ASSISTANT-A	9	ENGRASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
ENGINEERING ASST SUPV-1	10	ENGRSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$17.52	\$23.13
ENGINEERING ASST SUPV-2	11	ENGRSPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$18.62	\$25.47
ENGINEERING LIC SPECIALIST 2	13	ENLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.56	\$32.73
ENGINEERING LIC SPECIALIST 3	14	ENLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.27	\$35.39
ENGINEERING LIC SPECIALIST 4	15	ENLSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$28.06	\$38.28
ENGINEERING SPECIALIST 2	13	ENGSP2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
ENGINEERING SPECIALIST 3	14	ENGSP3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
ENGINEERING SPECIALIST 4	15	ENGSP4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$27.81	\$37.90
ENGINEERING TECHNICIAN-E	8	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ENGINEERING TECHNICIAN-E	9	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
ENGINEERING TECHNICIAN-E	E10	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
ENGINEERING TECHNICIAN-A	11	ENGRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
ENGINEERING TECHNICIAN-SS	12	ENGTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
ENVIRONMENTAL ENGINEER-E	9	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
ENVIRONMENTAL ENGINEER-E	10	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
ENVIRONMENTAL ENGINEER-E	P11	EVIRENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
ENVIRONMENTAL ENGINEER-A	12	EVIRENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
ENVIRONMENTAL ENGINEER LIC-A	12	EVILICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$22.76	\$30.30
ENVIRONMENTAL ENG LIC SPL 2	13	EVILSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.56	\$32.73
ENVIRONMENTAL ENG LIC SPL 3	14	EVILSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.27	\$35.39
ENVIRONMENTAL ENGINEER SPL 2	13	EVISPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
ENVIRONMENTAL ENGINEER SPL 3	14	EVISPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
ENVIRONMENTAL MANAGER-2	13	ENVRMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
ENVIRONMENTAL MANAGER-3	14	ENVRMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
ENVIRONMENTAL MANAGER-4	15	ENVRMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
ENVIRONMENTAL QUALITY ALT-E	9	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
ENVIRONMENTAL QUALITY ALT-E	10	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
ENVIRONMENTAL QUALITY ALT-E	P11	EQALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
ENVIRONMENTAL QUALITY ALT-A	12	EQALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
ENVIRONMENTAL QUALITY SPL 2	13	EQSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	NERE-108	Y 99	Y	H	BWE1	N	2	CL2	\$24.54	\$33.68
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$26.54	\$37.30
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	NERE-109	Y 99	Y	H	BWE1	N	2	CL2	\$26.50	\$37.24
ENVIRONMENTAL SANITARIAN-E	9	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
ENVIRONMENTAL SANITARIAN-E	10	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
ENVIRONMENTAL SANITARIAN-E	P11	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$19.75	\$26.25
ENVIRONMENTAL SANITARIAN-A	12	ESANA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
ENV SANITARIAN SPL 2	13	ESASPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
ENV SANITARIAN SPL 3	14	ESASPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
ENVIRONMENTAL TECHNICIAN-E	8	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
ENVIRONMENTAL TECHNICIAN-E	9	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
ENVIRONMENTAL TECHNICIAN-E	E10	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
ENVIRONMENTAL TECHNICIAN-A	11	ENVRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
ENVIRONMENTAL TECHNICIAN-SS	12	ENVTCHSS	L32-013	L 32	Y	H	BWE1	Y	3	CL1	\$18.08	\$25.37
ENVIRONMENTAL TECH SUPV-1	12	ENVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$18.62	\$25.58
EPIDEMIOLOGIST-E	10	EPIDGSTE	H21-006	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
EPIDEMIOLOGIST-E	P11	EPIDGSTE	H21-006	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
EPIDEMIOLOGIST-A	12	EPIDGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
EPIDEMIOLOGIST MANAGER-2	13	EPIDMGR2	NERE-120	Y 51	Y	H	BWE1	N	2	CL3	\$24.97	\$34.02
EPIDEMIOLOGIST MANAGER-3	14	EPIDMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$36.12
EPIDEMIOLOGIST MANAGER-4	15	EPIDMGR4	NERE-110	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
EPIDEMIOLOGIST SPECIALIST-2	13	EPIDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
EPIDEMIOLOGIST SPECIALIST-3	14	EPIDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
EPIDEMIOLOGIST SPECIALIST-4	15	EPIDSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$27.81	\$37.90

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
EQUIPMENT OPERATOR-E	7	EQUPOPRE	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
EQUIPMENT OPERATOR-E	E8	EQUPOPRE	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
EQUIPMENT OPERATOR-A	9	EQUPOPRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
EQUIPMENT TECHNICIAN-E	8	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
EQUIPMENT TECHNICIAN-E	9	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
EQUIPMENT TECHNICIAN-E	E10	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
EQUIPMENT TECHNICIAN-A	11	EQUIPTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
EQUIPMENT TECHNICIAN-SS	12	EQPTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
EXAMINATION MONITOR	4	EXLTDRMO	NERE-001P	Y 52	N	H	BWN2	Y	6	CL1	\$15.40	\$30.43
EXECUTIVE OFFICE ADVSR/ADMSTR	17	EXCOFADM	NERE-076P	Y 99	Y	H	BWE1	N	1	CLA	\$25.99	\$50.10
EXECUTIVE OFFICE ASSISTANT	8	EXCOFAST	NERE-109P	Y 99	N	H	BWN2	Y	5	CLA	\$5.15	\$18.75
EXECUTIVE OFFICE ASSOCIATE	10	EXCIFASC	NERE-110P	Y 99	N	H	BWN2	Y	5	CLA	\$15.62	\$30.43
EXECUTIVE OFFICE OFFICIAL	18	EXCOFOFL	NERE-077P	Y 99	Y	H	BWE1	N	1	CLA	\$35.39	\$62.11
EXECUTIVE OFFICE REPRESENTATIV	12	EXCOFREP	NERE-111P	Y 99	Y	H	BWE1	Y	2	CLA	\$16.39	\$36.43
EXECUTIVE OFFICE MGR/SPECIALST	14	EXCOFMGR	NERE-112P	Y 99	Y	H	BWE1	N	2	CLA	\$20.95	\$41.39
EXECUTIVE SECRETARY-E	E10	EXCSECE	NERE-012	Y 99	N	H	BWN2	Y	6	CL1	\$16.39	\$20.83
EXECUTIVE SECRETARY-E	E10	EXCSECE	W41-013	W 41	N	H	BWN1	Y	6	CL1	\$16.40	\$20.83
EXECUTIVE SECRETARY-1A	11	EXECSC1A	NERE-013	Y 99	N	H	BWN2	Y	6	CL1	\$16.90	\$21.96
EXECUTIVE SECRETARY-2A	12	EXECSC2A	NERE-014	Y 99	N	H	BWN2	Y	6	CL1	\$18.01	\$23.56
FACILITIES ENGINEER-E	9	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
FACILITIES ENGINEER-E	10	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
FACILITIES ENGINEER-E	P11	FACENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
FACILITIES ENGINEER-A	12	FACENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
FACILITIES SUPERVISOR-1	10	FACSUPV1	NERE-088	Y 51	N	H	BWN2	Y	8	CL3	\$15.55	\$19.92
FACILITIES SUPERVISOR-2	11	FACSUPV2	NERE-091	Y 98	N	H	BWN2	Y	8	CL3	\$16.83	\$22.07
FACILITIES SUPERVISOR-3	12	FACSUPV3	NERE-092	Y 98	Y	H	BWE1	Y	8	CL3	\$18.42	\$24.88
FACILITIES SUPERVISOR-4	13	FACSUPV4	NERE-094	Y 98	Y	H	BWE1	N	8	CL3	\$21.09	\$29.21
FACILITY ENGINEERING LIC SPL 2	13	FACLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.56	\$32.73
FACILITY ENGINEERING LIC SPL 3	14	FACLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.27	\$35.39
FAMILY INDEPENDENCE MGR-2	13	FAMNMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
FAMILY INDEPENDENCE MGR-3	14	FAMNMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
FAMILY INDEPENDENCE MGR-4	15	FAMNMGR4	NERE-147	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
FAMILY INDEPENDENCE MGR-5	16	FAMNMGR5	NERE-156	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
FAMILY INDEPEND SPECIALIST-E	9	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$20.05
FAMILY INDEPEND SPECIALIST-E	10	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$16.42	\$21.06
FAMILY INDEPEND SPECIALIST-E	P11	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
FAMILY INDEPEND SPECIALIST-A	12	FAMNSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
FARM CREW LEADER-E	8	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$15.15	\$18.71
FARM CREW LEADER-E	E9	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$17.12	\$20.91
FARM SUPERVISOR-1	11	FARMSPV1	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$17.87	\$23.33
FARMER	E6	FARMER	A31-003	A 31	N	H	BWN1	Y	8	CL1	\$14.05	\$17.63
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
FINANCIAL INST EXAMINER-E	9	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$16.03	\$20.39
FINANCIAL INST EXAMINER-E	10	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$17.41	\$22.53
FINANCIAL INST EXAMINER-E	P11	FIEXME	NERE-172	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$26.20
FINANCIAL INST EXAMINER-A	12	FIEXMA	NERE-194	Y 23	Y	H	BWE1	Y	2	CL2	\$21.61	\$29.37
FINANCIAL INSTITUTION MGR-2	13	FINIMGR2	NERE-195	Y 51	Y	H	BWE1	N	2	CL3	\$23.42	\$32.08
FINANCIAL INSTITUTION MGR-3	14	FINIMGR3	NERE-196	Y 51	Y	H	BWE1	N	2	CL3	\$25.01	\$34.34
FINANCIAL INSTITUTION MGR-4	15	FINIMGR4	NERE-197	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$37.52
FINANCIAL INSTITUTION SPL-2	13	FISPL2	NERE-195	Y 23	Y	H	BWE1	N	2	CL2	\$23.42	\$32.08
FINANCIAL INSTITUTION SPL-3	14	FISPL3	NERE-196	Y 23	Y	H	BWE1	N	2	CL2	\$25.01	\$34.34
FINANCIAL INSTITUTION SPL-4	15	FISPL3	NERE-197	Y 23	Y	H	BWE1	N	2	CL2	\$26.98	\$37.52
FINANCIAL MANAGER-1	12	FINAMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
FINANCIAL MANAGER-2	13	FINAMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
FINANCIAL MANAGER-3	14	FINAMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
FINANCIAL MANAGER-4	15	FINAMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 51	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
FINGERPRINT TECHNICIAN-E	7	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16
FINGERPRINT TECHNICIAN-E	8	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
FINGERPRINT TECHNICIAN-E	E9	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
FINGERPRINT TECHNICIAN-A	10	FNGPTCHA	L32-010	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
FINGERPRINT TECH SUPV-1	11	FNGRSPV1	NERE-268	Y 51	N	H	BWN2	Y	3	CL3	\$17.52	\$23.13
FIRE & SAFETY OFFICER SUPV-1	9	FIRESVP1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$16.15	\$21.34
FIRE & SAFETY OFFICER SUPV-2	10	FIRESVP2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$18.34	\$23.81
FIRE & SAFETY OFFICER SUPV-3	11	FIRESVP3	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$19.52	\$26.90
FIRE CRASH RESCUE OFFICER-E	8	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$15.04	\$18.10
FIRE CRASH RESCUE OFFICER-E	E9	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$16.56	\$20.08
FIRE CRASH RESCUE OFFCR LW-A	10	FRCROFRA	A02-027	A 02	N	H	BWN1	Y	4	CL1	\$17.16	\$22.11
FIRE CRASH RESCUE SUPERVISOR-1	11	FIRCSPV1	NERE-053	Y 51	N	H	BWN2	Y	4	CL3	\$18.34	\$23.81
FIRE SAFETY INSPECTOR-E	9	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$15.46	\$18.91
FIRE SAFETY INSPECTOR-E	E10	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.06	\$20.98
FIRE SAFETY INSPECTOR-A	11	FIRSISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.10	\$23.29
FIRE SAFETY OFFICER-E	6	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$13.36	\$16.71
FIRE SAFETY OFFICER-E	E7	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$15.04	\$18.10
FIRE SAFETY OFFICER-A	8	FRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$15.46	\$18.91

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
FIRE SAFETY SUPERVISOR-2	12	FIRFSPV2	NERE-057	Y 51	Y	H	BWE1	N	3	CL3	\$21.13	\$29.35
FISHERIES ASSISTANT-E	6	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16
FISHERIES ASSISTANT-E	E7	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
FISHERIES BIOLOGIST-E	9	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
FISHERIES BIOLOGIST-E	10	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
FISHERIES BIOLOGIST-E	P11	FISHBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
FISHERIES BIOLOGIST-A	12	FISHBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
FISHERIES BIOLOGY SPL 2	13	FISHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
FISHERIES BIOLOGY SPL 3	14	FISHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
FISHERIES BOAT CAPTN SUPV-1	9	FISHSPV1	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$17.87	\$23.33
FISHERIES BOAT CAPTN SUPV-2	10	FISHSPV2	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
FISHERIES TECHNICIAN-E	8	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
FISHERIES TECHNICIAN-E	9	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
FISHERIES TECHNICIAN-E	E10	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
FISHERIES TECHNICIAN-A	11	FISHTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
FISHERIES TECHNICIAN-SS	12	FSHTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
FOOD INDUSTRY MANAGER-2	13	FOODMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
FOOD INDUSTRY MANAGER-3	14	FOODMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
FOOD INDUSTRY MANAGER-4	15	FOODMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
FOOD INDUSTRY SCIENTIST-E	9	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
FOOD INDUSTRY SCIENTIST-E	10	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
FOOD INDUSTRY SCIENTIST-E	P11	FDISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
FOOD INDUSTRY SCIENTIST-A	12	FDISCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
FOOD INDUSTRY SPECIALIST 2	13	FDISPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
FOOD INDUSTRY SPECIALIST 3	14	FDISPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
FOOD SERVICES LEADER PRISONER	E9	FOODSLDR	U11-020	U 11	N	H	BWN1	Y	8	CL1	\$15.34	\$19.12
FOOD SERVICES SUPERVISOR-1	9	FOODSPV1	NERE-089	Y 51	N	H	BWN2	Y	8	CL3	\$15.55	\$19.92
FOOD SERVICES SUPERVISOR-2	10	FOODSPV2	NERE-090	Y 51	N	H	BWN2	Y	8	CL3	\$16.83	\$22.07
FOOD SERVICES SUPERVISOR-3	11	FOODSPV3	NERE-093	Y 51	Y	H	BWE1	Y	8	CL3	\$18.42	\$24.88
FOOD SERVICES SUPERVISOR-4	12	FOODSPV4	NERE-095	Y 51	Y	H	BWE1	N	8	CL3	\$21.09	\$29.21
FORENSIC PSYCHOLOGIST-E	9	FORNPSYE	W22-039	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
FORENSIC PSYCHOLOGIST-E	11	FORNPSYE	W22-047	W 22	Y	H	BWE1	Y	2	CL2	\$22.64	\$30.13
FORENSIC PSYCHOLOGIST-A	12	FORNPSYA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$24.53	\$32.71
FORENSIC PSYCHIATRIST-E	P17	FPSYCHIE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$50.75	\$67.18
FORENSIC PSYCHIATRIST-A	18	FPSYCHIA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$53.99	\$70.79
FORENSIC PSYCHOLOGIST MGR-2	13	FORPMGR2	NERE-153	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$36.43
FORENSIC PSYCHOLOGIST MGR-3	14	FORPMGR3	NERE-157	Y 51	Y	H	BWE1	N	2	CL3	\$27.46	\$37.89
FORENSIC PSYCHOLOGIST MGR-4	15	FORPMGR4	NERE-159	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
FORENSIC SCIENTIST-E	9	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
FORENSIC SCIENTIST-E	10	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.42	\$23.17
FORENSIC SCIENTIST-E	P11	FORNSCIE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$20.12	\$26.76
FORENSIC SCIENTIST-A	12	FORNSCIA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$21.46	\$29.15
FORENSIC SCIENTIST MGR-1	12	FORSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.13	\$28.51
FORENSIC SCIENTIST MGR-2	13	FORSMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
FORENSIC SCIENTIST MGR-3	14	FORSMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
FORENSIC SCIENTIST MGR-4	15	FORSMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
FORENSIC SCIENTIST SPECIALIST	13	FORSISPL	H21-033	H 21	Y	H	BWE1	N	2	CL2	\$23.43	\$31.83
FORENSIC SECURITY AIDE-E	8	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.20	\$20.25
FORENSIC SECURITY AIDE-E	E9	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.72	\$21.13
FORENSIC SECURITY SUPV-1	11	FORSSPV1	NERE-129	Y 51	N	H	BWN2	Y	4	CL3	\$16.90	\$23.54
FORENSIC SECURITY SUPV-2	12	FORSSPV2	NERE-130	Y 51	N	H	BWN2	Y	4	CL3	\$19.12	\$25.78
FORENSIC SECURITY SUPV-3	13	FORSSPV3	NERE-131	Y 51	Y	H	BWE1	Y	4	CL3	\$20.36	\$28.43
FORENSIC SECURITY SUPV-4	14	FORSSPV4	NERE-058	Y 51	Y	H	BWE1	N	4	CL3	\$21.99	\$30.67
FOREST FIRE OFFICER-E	7	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$15.04	\$18.10
FOREST FIRE OFFICER-E	8	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$15.46	\$18.91
FOREST FIRE OFFICER-E	E9	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.06	\$20.98
FOREST FIRE OFFICER-A	10	FFIROFRA	A02-018	A 02	N	H	BWN1	Y	4	CL1	\$17.25	\$22.26
FOREST FIRE OFFICER SUPV-1	11	FORFSPV1	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$19.52	\$26.90
FOREST MGT ANALYST-A	12	FSTALTA	NERE-106	Y 51	Y	H	BWE1	Y	2	CL2	\$21.13	\$28.51
FOREST MGT ANALYST-A	12	FSTALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
FOREST MANAGEMENT SPL 2	13	FSTSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
FOREST MANAGEMENT SPL 3	14	FSTSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
FOREST TECHNICIAN-E	8	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
FOREST TECHNICIAN-E	9	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
FOREST TECHNICIAN-E	E10	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
FOREST TECHNICIAN-A	11	FORSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
FORESTER-E	9	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
FORESTER-E	10	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
FORESTER-E	P11	FORSTRE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
FRUIT/VEGETABLE INSPECTOR-E	6	FRVGISPE	A02-032	A 02	N	H	BWN1	Y	3	CL1	\$13.36	\$16.71
FRUIT/VEGETABLE INSPECTOR-E	8	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$15.04	\$18.10
FRUIT/VEGETABLE INSPECTOR-E	9	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$15.46	\$18.91
FRUIT/VEGETABLE INSPECTOR-E	E10	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.06	\$20.98
FRUITS/VEGTBLS INSPCT SPV-1	12	FRUTSPV1	NERE-054	Y 51	N	H	BWN2	Y	3	CL3	\$18.34	\$23.81
FRUITS/VEGTBLS INSPCT SPV-2	13	FRUTSPV2	NERE-056	Y 51	Y	H	BWE1	Y	3	CL3	\$19.52	\$26.90
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$12.96	\$15.72
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.88	\$16.65
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
GEOLOGICAL TECHNICIAN-E	8	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
GEOLOGICAL TECHNICIAN-E	9	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
GEOLOGICAL TECHNICIAN-E	E10	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
GEOLOGICAL TECHNICIAN-A	11	GEOLTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
GEOLOGIST-E	9	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
GEOLOGIST-E	10	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
GEOLOGIST-E	P11	GEOLGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
GEOLOGIST-A	12	GEOLGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
GEOLOGY SPECIALIST 2	13	GEOLSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
GEOLOGY SPECIALIST 3	14	GEOLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
GRAPHIC ARTS DESIGNER-E	9	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
GRAPHIC ARTS DESIGNER-E	10	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
GRAPHIC ARTS DESIGNER-E	E11	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
GRAPHIC ARTS DESIGNER-A	12	GARTDESA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
GRAPHIC ARTS DESIGNER-SS	13	GARTDESS	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$20.29	\$27.85
GRAPHIC ARTS DESIGNER SPV-1	13	GRAPSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$20.75	\$27.97
GROUNDSKEEPER	E8	GROUNKPR	A31-015	A 31	N	H	BWN1	Y	8	CL1	\$15.15	\$18.71
GROUNDSKEEPER SUPERVISOR-1	10	GRONSPV1	NERE-064	Y 51	N	H	BWN2	Y	8	CL3	\$17.27	\$21.28
GROUNDSKEEPER SUPERVISOR-2	11	GRONSPV2	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$17.87	\$23.33
HAZARDOUS MTRLS STORAGE INSP-E	9	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$15.46	\$18.91
HAZARDOUS MTRLS STORAGE INSP-E	E10	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.06	\$20.98
HAZARDOUS MTRLS STORAGE INSP-A	11	HAZMISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.10	\$23.29
HAZARDOUS MTRLS STRG INSP-SS	12	HAZISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$19.56	\$25.45
HEALTH CARE SURVEYOR-E	9	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$19.24	\$24.42
HEALTH CARE SURVEYOR-E	10	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$19.84	\$26.35
HEALTH CARE SURVEYOR-E	P11	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$21.15	\$28.17
HEARINGS REPORTER-E	10	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$18.37	\$23.32
HEARINGS REPORTER-E	E11	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$19.40	\$24.74
HEARINGS REPORTER-E	E11	HEARPTRE	NERE-096	Y 99	N	H	BWN2	Y	6	CL1	\$19.18	\$24.49
HEAVY EQUIPMENT MECHANIC-E	9	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	5	CL1	\$17.12	\$20.91
HEAVY EQUIPMENT MECHANIC-E	E10	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	5	CL1	\$17.42	\$22.46
HEAVY EQUIPMENT MECHANIC-A	11	HYEQMCHA	A31-018	A 31	N	H	BWN1	Y	5	CL1	\$18.89	\$24.66

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
HEAVY EQUIPMENT MCH SPV-2	12	HETMHSP2	NERE-072	Y 51	Y	H	BWE1	Y	5	CL3	\$20.73	\$27.38
HIGHER EDUCATION CONSULTANT-E	12	HGEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
HIGHER EDUCATION CONSULTANT-E	P13	HGEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$25.72	\$34.73
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
HISTORIAN-E	9	HISTORNE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$17.10	\$20.65
HISTORIAN-E	10	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$16.54	\$21.28
HISTORIAN-E	P11	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$18.49	\$23.88
HISTORIAN-A	12	HISTORNA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$26.54
HISTORIAN MANAGER-1	12	HISTMGR1	NERE-139	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
HISTORIAN MANAGER-2	13	HISTMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
HISTORIAN MANAGER-3	14	HISTMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
HISTORIAN MANAGER-4	15	HISTMGR4	NERE-155	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
HISTORIAN SPECIALIST-3	14	HISTSPL3	W22-081	W 22	Y	H	BWE1	N	2	CL2	\$23.36	\$33.07
HISTORY SPECIALIST-E	9	HISTRSPE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$19.35
HISTORY SPECIALIST-E	10	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$15.42	\$19.86
HISTORY SPECIALIST-E	P11	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$16.54	\$21.28
HISTORY SPECIALIST-A	12	HISTRSPA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$18.49	\$23.88
HOME AIDE-E	6	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$13.79	\$16.87
HOME AIDE-E	7	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$14.27	\$17.56
HOME AIDE-E	E8	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$15.05	\$18.35
HUMAN RESRCS CUST SRV REP-E	6	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$13.88	\$16.65
HUMAN RESRCS CUST SRV REP-E	7	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
HUMAN RESRCS CUST SRV REP-E	E8	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
HUMAN RESRCS CUST SRV REP-A	9	HUMRCSRA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$15.94	\$20.06
HUMAN RESRCS CUST SRV SPV-2	10	HUMRCSS2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$16.90	\$21.96
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 98	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
HUMAN RESOURCES DVLPR SPL-3	14	HUMSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
HUMAN RESOURCES DVLPR SPL-4	15	HUMSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
HUMAN RESOURCES MGR-1	12	HUMRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
HUMAN RESOURCES MGR-2	13	HUMRMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
HUMAN RESOURCES MGR-3	14	HUMRMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/04 Minimum</b>	<b>10/1/04 Maximum</b>
HUMAN RESOURCES MGR-4	15	HUMRMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
HUMAN RESOURCES MGR-5	16	HUMRMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
INDIAN OUTREACH WORKER-E	8	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$15.30	\$18.46
INDIAN OUTREACH WORKER-E	9	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$15.50	\$19.76
INDIAN OUTREACH WORKER-E	E10	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.10	\$20.59
INDUSTRIAL HYGIENIST SPL-2	13	INHGSP2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
INDUSTRIAL HYGIENIST SPL-3	14	INHGSP3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
INDUSTRIAL HYGIENIST SPL-4	15	INHGSP4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$27.81	\$37.90
INDUSTRIAL HYGIENIST-E	9	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
INDUSTRIAL HYGIENIST-E	10	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
INDUSTRIAL HYGIENIST-E	P11	INHGNSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
INDUSTRIAL HYGIENIST-A	12	INHGNSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
INDUSTRIAL HYGIENIST MGR-2	13	INDSMGR2	NERE-116	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$32.39
INDUSTRIAL HYGIENIST MGR-3	14	INDSMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.00	\$35.06
INDUSTRIAL HYGIENIST MGR-4	15	INDSMGR4	NERE-118	Y 51	Y	H	BWE1	N	2	CL3	\$27.77	\$37.89
INDUSTRIES PRODUCTION LEADER-E	8	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
INDUSTRIES PRODUCTION LEADER-E	9	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
INDUSTRIES PRODUCTION LEADER-E	E10	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
INDUSTRIES SUPERVISOR-1	12	INDTSPV1	NERE-070	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
INDUSTRIES SUPERVISOR-2	13	INDTSPV2	NERE-073	Y 51	Y	H	BWE1	Y	7	CL3	\$20.73	\$27.38
INDUSTRIES SUPERVISOR-3	14	INDTSPV3	NERE-075	Y 51	Y	H	BWE1	N	7	CL3	\$23.33	\$31.27
INFO TECH MANAGER-3	14	INFOTMGR	NERE-265	Y 51	Y	H	BWE1	N	2	CL3	\$24.94	\$34.25
INFO TECH MANAGER-4	15	INFOMGR4	NERE-266	Y 51	Y	H	BWE1	N	2	CL3	\$26.92	\$37.46

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$27.77
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 99	N	H	BWN2	Y	2	CL2	\$16.54	\$27.77
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 51	N	H	BWN2	Y	2	CL2	\$16.54	\$27.77
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 99	Y	H	BWE1	N	2	CL2	\$22.10	\$29.95
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 51	Y	H	BWE1	N	2	CL2	\$22.10	\$29.95
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 23	Y	H	BWE1	N	2	CL2	\$22.10	\$29.95
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 51	Y	H	BWE1	N	2	CL2	\$24.94	\$34.25
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 23	Y	H	BWE1	N	2	CL2	\$24.94	\$34.25
INFO TECH SPECIALIST-4	15	INTCSPL4	NERE-266	Y 51	Y	H	BWE1	N	2	CL2	\$26.92	\$37.46
INFO TECH SUPERVISOR-1	11	INFOSPV1	NERE-035	Y 51	Y	H	BWE1	Y	3	CL3	\$18.97	\$25.94
INFO TECH SUPERVISOR-2	12	INFOSPV2	NERE-180	Y 51	Y	H	BWE1	Y	3	CL3	\$19.69	\$27.24
INFO TECH SUPERVISOR-3	13	INFOSPV3	NERE-182	Y 51	Y	H	BWE1	N	3	CL3	\$21.13	\$29.72
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$14.74	\$17.95
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$14.77	\$17.95
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.62	\$18.80
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.60	\$18.80
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.83	\$19.87
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.81	\$19.87
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$16.95	\$22.15
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.28	\$22.15
INSTITUTION CHAPLAIN-E	9	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.54	Refer to Reg. 5.01, Std. M.
INSTITUTION CHAPLAIN-E	10	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.42	\$21.06
INSTITUTION CHAPLAIN-E	P11	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
INSTITUTION CHAPLAIN-A	12	INSTCHPA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
INSTITUTIONAL TRAINING TECH-E	7	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$14.06	\$16.80
INSTITUTIONAL TRAINING TECH-E	8	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$14.80	\$17.49
INSTITUTIONAL TRAINING TECH-E	E9	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$14.97	\$18.42
INSTITUTIONAL TRAINING TECH-A	10	INTRTCHA	U11-023	U 11	N	H	BWN1	Y	5	CL1	\$16.33	\$20.36
INSTITUTION WORKER	E5	INSTWKR	U11-001	U 11	N	H	BWN1	Y	8	CL1	\$13.26	\$15.68
INTERPRETER A DEAF-E	6	INTPRTAE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$13.78	\$16.84
INTERPRETER B DEAF-E	7	INTPRTBE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$14.27	\$17.56
INTERPRETER C DEAF-E	E8	INTPRTCE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$15.00	\$18.32
INTERPRETER D DEAF-A	9	INTPRTDA	E42-015	E 42	N	H	BWN1	Y	5	CL1	\$15.24	\$19.68
JANITOR-E	E5	JANITORE	A31-001	A 31	N	H	BWN1	Y	8	CL1	\$12.89	\$15.56
JANITOR-A	6	JANITORA	A31-004	A 31	N	H	BWN1	Y	8	CL1	\$13.44	\$16.56
JANITOR SUPERVISOR-1	7	JANTSPV1	NERE-087	Y 51	N	H	BWN2	Y	8	CL3	\$15.55	\$19.92
LABOR MEDIATOR-E	14	LABRMDRE	NERE-185	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
LABOR MEDIATOR-E	P15	LABRMDRE	NERE-185	Y 98	Y	H	BWE1	N	2	CL2	\$29.72	\$40.89
LABOR MEDIATOR-A	16	LABRMDRA	NERE-190	Y 98	Y	H	BWE1	N	2	CL2	\$33.07	\$44.15
LABOR RELATIONS SPECIALIST-3	14	LABRSPL3	NERE-186	Y 98	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
LABOR RELATIONS SPECIALIST-4	15	LABRSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
LABORATORY ASSISTANT-E	6	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16
LABORATORY ASSISTANT-E	7	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
LABORATORY ASSISTANT-E	E8	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
LABORATORY ASSISTANT-A	9	LABYASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
LABORATORY ASSISTANT SPV-1	10	LABASPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$17.52	\$23.13

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
LABORATORY ASSISTANT SPV-2	11	LABASPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$18.62	\$25.47
LABORATORY EVALUATION SPL-E	9	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
LABORATORY EVALUATION SPL-E	10	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
LABORATORY EVALUATION SPL-E	P11	LABESPLE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
LABORATORY EVALUATION SPL-A	12	LABESPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
LABORATORY GLASSWARE WORKER-E	4	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$11.26	\$14.42
LABORATORY GLASSWARE WORKER-E	E5	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$12.71	\$15.78
LABORATORY GLASSWARE WORKER-A	6	LABGWKRA	L32-002	L 32	N	H	BWN1	Y	8	CL1	\$13.29	\$16.88
LABORATORY SCIENTIST-E	9	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
LABORATORY SCIENTIST-E	10	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
LABORATORY SCIENTIST-E	P11	LABSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
LABORATORY SCIENTIST-A	12	LABSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
LABORATORY SCIENTIST MANAGER-1	12	LABSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.13	\$28.51
LABORATORY SCIENTIST MANAGER-2	13	LABSMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
LABORATORY SCIENTIST MANAGER-3	14	LABSMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
LABORATORY SCIENTIST MANAGER-4	15	LABSMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
LABORATORY SCIENTIST SPL 2	13	LABSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
LABORATORY SCIENTIST SPL 3	14	LABSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
LABORATORY TECHNICIAN-E	8	LABYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
LABORATORY TECHNICIAN-E	9	LABYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
LABORATORY TECHNICIAN-E	E10	LABYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
LABORATORY TECHNICIAN-A	11	LABYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
LABORATORY TECHNICIAN-SS	12	LABTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
LABORER-E	5	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$13.58	\$16.93
LABORER-E	E6	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.05	\$17.63
LAND SURVEYOR-E	9	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
LAND SURVEYOR-E	10	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
LAND SURVEYOR-E	P11	LANSRVYE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
LAND SURVEYOR-A	12	LANSRVYA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
LAND SURVEYOR LICENSED-A	12	LANSLICA	H21-026	H 21	Y	H	BWE1	Y	2	CL2	\$21.22	\$28.85
LAND SURVEYOR MANAGER-2	13	LANSMGR2	NERE-103	Y 51	Y	H	BWE1	N	2	CL3	\$23.18	\$31.44
LAND SURVEYOR MANAGER-3	14	LANSMGR3	NERE-104	Y 51	Y	H	BWE1	N	2	CL3	\$24.80	\$34.01
LAND SURVEYOR MANAGER-4	15	LANSMGR4	NERE-105	Y 51	Y	H	BWE1	N	2	CL3	\$26.71	\$37.62
LAND SURVEYOR SPL LCNSD-2	13	LANSSPL2	H21-027	H 21	Y	H	BWE1	N	2	CL2	\$23.17	\$31.49
LAND SURVEYOR SPL LCNSD-3	14	LANSSPL3	H21-032	H 21	Y	H	BWE1	N	2	CL2	\$24.85	\$34.04
LANDSCAPE DESIGN MANAGER-3	14	LNDMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.00	\$35.06
LANDSCAPE DESIGN MANAGER-4	15	LNDMGR4	NERE-118	Y 51	Y	H	BWE1	N	2	CL3	\$27.77	\$37.89
LANDSCAPE DESIGN SPECIALIST-2	13	LANDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
LANDSCAPE DESIGN SPECIALIST-3	14	LANDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
LANDSCAPE DESIGNER-E	9	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
LANDSCAPE DESIGNER-E	10	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
LANDSCAPE DESIGNER-E	P11	LANDDESE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
LANDSCAPE DESIGNER-A	12	LANDDESA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
LAW LIBRARY CONSULTANT-A	15	LWLBCNA	NERE-260	Y 23	Y	H	BWE1	N	2	CL2	\$29.20	\$39.30
LAW LIBRARY MANAGER-4	15	LWLBMgr4	NERE-260	Y 51	Y	H	BWE1	N	2	CL3	\$29.20	\$39.30
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 99	N	H	BWN2	Y	2	CL2	\$18.32	\$25.23

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 23	N	H	BWN2	Y	2	CL2	\$18.32	\$25.23
LEGAL SECRETARY-E	7	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
LEGAL SECRETARY-E	E8	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
LEGAL SECRETARY-E	E8	LGLSECE	NERE-003	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
LEGAL SECRETARY-A	9	LGLSECA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$15.96	\$20.06
LEGAL SECRETARY-A	9	LGLSECA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$15.94	\$20.06
LEGAL SECRETARY-2A	10	LGLSEC2A	W41-012	W 41	N	H	BWN1	Y	6	CL1	\$16.40	\$20.83
LEGAL SECRETARY-2A	10	LGLSEC2A	NERE-043	Y 99	N	H	BWN2	Y	6	CL1	\$16.39	\$20.83
LIABILITY EXAMINER-E	8	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$14.39	\$17.69
LIABILITY EXAMINER-E	9	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$14.62	\$18.77
LIABILITY EXAMINER-E	E10	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$16.13	\$21.17
LIBRARIAN-E	9	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$17.71	\$21.36
LIBRARIAN-E	10	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$17.14	\$21.98
LIBRARIAN-E	P11	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$19.18	\$24.56
LIBRARIAN-A	12	LIBRARNA	W22-027	W 22	Y	H	BWE1	Y	2	CL2	\$20.22	\$27.24
LIBRARIAN-A	12	LIBRARNA	NERE-025	Y 51	Y	H	BWE1	Y	2	CL2	\$20.35	\$27.88
LIBRARIAN MANAGER-1	12	LIBRMGR1	NERE-025	Y 51	Y	H	BWE1	Y	2	CL3	\$20.35	\$27.88
LIBRARIAN MANAGER-2	13	LIBRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL3	\$21.80	\$30.62
LIBRARIAN MANAGER-3	14	LIBRMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
LIBRARIAN MANAGER-4	15	LIBRMGR4	NERE-155	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
LIBRARY ASSISTANT-E	5	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72
LIBRARY ASSISTANT-E	6	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
LIBRARY ASSISTANT-E	E7	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
LIBRARY ASSISTANT-A	8	LIBASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
LIBRARY CONSULTANT-E	12	LBRCSSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
LIBRARY CONSULTANT-E	P13	LBRCSSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
LIBRARY CONSULTANT-A	14	LBRCSSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
LIBRARY RESEARCH ANALYST-E	9	LBRSSALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$19.35
LIBRARY RESEARCH ANALYST-E	10	LBRSSALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$15.42	\$19.86
LIBRARY RESEARCH ANALYST-E	P11	LBRSSALTE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$16.54	\$21.28
LIBRARY RESEARCH ANALYST-A	12	LBRSSALTA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$18.49	\$23.88
LIBRARY TECHNICIAN-E	8	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$14.98	\$18.12
LIBRARY TECHNICIAN-E	9	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$15.24	\$19.41
LIBRARY TECHNICIAN-E	E10	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$15.77	\$20.24
LIBRARY TECHNICIAN-A	11	LIBRTCHA	W41-016	W 41	N	H	BWN1	Y	5	CL1	\$16.65	\$21.48
LIFE GUARD-E	E6	LIFEGRDE	A02-001	A 02	N	H	BWN1	Y	4	CL1	\$13.36	\$16.71
LIFT/RIDE INSPECTOR-E	E11	LFRDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
LIFT/RIDE INSPECTOR-A	12	LFRDISPA	A02-024	A 02	Y	H	BWE1	Y	3	CL1	\$19.38	\$26.34
LOCKSMITH-E	E9	LOCKSMTE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
LOCKSMITH-A	10	LOCKSMTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
LOTTERY REGIONAL SALES MGR-2	13	LOTTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
LOTTERY REGIONAL SALES MGR-3	14	LOTTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
LOTTERY REGIONAL SALES MGR-4	15	LOTTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
LOTTERY SALES REP-E	10	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$16.28	\$21.34
LOTTERY SALES REP-E	P11	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
LOTTERY SALES REP-A	12	LOTSREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
LOTTERY SPECIALIST-2	13	LOTTSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
LOTTERY SPECIALIST-3	14	LOTTSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
LOTTERY SPECIALIST-4	15	LOTTSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
MACHINES SUPERVISOR-1	8	MACHSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$17.27	\$21.28
MACHINES SUPERVISOR-2	9	MACHSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$17.87	\$23.33
MACHINIST-E	E9	MACHNSTE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
MACHINIST-A	10	MACHNSTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
MACHINIST SUPERVISOR-1	11	MCHTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
MAINTENANCE MECHANIC-E	8	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
MAINTENANCE MECHANIC-E	E9	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
MAINTENANCE MECHANIC-A	10	MAINMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
MAINTENANCE MECHANIC SPV-1	11	MANTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
MASON-PLASTERER-E	8	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
MASON-PLASTERER-E	E9	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
MASON-PLASTERER-A	10	MASNPLSA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
MECHANICAL CODE INSPECTOR-E	E11	MECOISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
MECHANICAL CODE INSPECTOR-A	12	MECOISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
MEDIA PRODUCTION SPECIALIST-E	P11	MDIASPLE	L32-016	L 32	N	H	BWN1	Y	2	CL2	\$20.65	\$28.46
MEDICAID UTILIZATION ANALYST-E	9	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
MEDICAID UTILIZATION ANALYST-E	10	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
MEDICAID UTILIZATION ANALYST-E	P11	MEDUTALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
MEDICAID UTILIZATION ANALYST-A	12	MEDUTALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
MEDICAL BENEFITS REVIEWER-E	5	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
MEDICAL BENEFITS REVIEWER-E	6	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
MEDICAL BENEFITS REVIEWER-E	E7	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
MEDICAL BENEFITS REVIEWER-A	8	MEDBNRVA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
MEDICAL CLAIMS ANALYST-E	9	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
MEDICAL CLAIMS ANALYST-E	10	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
MEDICAL CLAIMS ANALYST-E	P11	MEDCLALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
MEDICAL CLAIMS ANALYST-A	12	MEDCLALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
MEDICAL RECORDS EXAMINER-E	8	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$15.62	\$18.80
MEDICAL RECORDS EXAMINER-E	9	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$15.83	\$19.87
MEDICAL RECORDS EXAMINER-E	E10	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$17.28	\$22.15
MEDICAL RECORD EXAM SPV-1	11	MEDRSPV1	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$18.97	\$25.94
MEDICAL RECORD EXAM SPV-2	12	MEDRSPV2	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$20.35	\$27.88
MEDICAL RECORD EXAM SPV-3	13	MEDRSPV3	NERE-038	Y 51	Y	H	BWE1	N	5	CL3	\$21.80	\$30.43
MEDICAL TECHNICIAN SPV-1	12	MEDTSPV1	NERE-101	Y 51	Y	H	BWE1	Y	3	CL3	\$18.62	\$25.47
MEDICAL TECHNICIAN SPV-2	13	MEDTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$20.75	\$27.97
MENTAL HEALTH SOCIAL WORKER-E	9	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.54	Refer to Reg. 5.01, Std. M.
MENTAL HEALTH SOCIAL WORKER-E	10	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.42	\$21.06
MENTAL HEALTH SOCIAL WORKER-E	P11	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
MENTAL HEALTH SOCIAL WORKER-A	12	MNHSWKRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
METEOROLOGIST-E	9	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
METEOROLOGIST-E	10	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
METEOROLOGIST-E	P11	METOGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
METEOROLOGIST-A	12	METOGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
METEOROLOGY SPECIALIST-2	13	METOSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
METEOROLOGY SPECIALIST-3	14	METOSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
METROLOGIST-E	9	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
METROLOGIST-E	10	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
METROLOGIST-E	P11	METRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
METROLOGIST-A	12	METRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
METROLOGIST MANAGER-2	13	METRMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
METROLOGIST MANAGER-3	14	METRMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
METROLOGIST MANAGER-4	15	METRMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
METROLOGY SPECIALIST-2	13	METRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
METROLOGY SPECIALIST-3	14	METRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
MICROBIOLOGIST-E	9	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
MICROBIOLOGIST-E	10	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
MICROBIOLOGIST-E	P11	MICRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
MICROBIOLOGIST-A	12	MICRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
MICROBIOLOGIST SPECIALIST 2	13	MICSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
MICROBIOLOGIST SPECIALIST 3	14	MICSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
MICROFILM MACHINE OPERATOR-E	5	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$13.58	\$16.93
MICROFILM MACHINE OPERATOR-E	E6	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
MICROFILM MACHINE OPERATOR-A	7	MCFLOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
MIGRANT PROGRAM WORKER-E	8	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$15.30	\$18.46
MIGRANT PROGRAM WORKER-E	9	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$15.50	\$19.76
MIGRANT PROGRAM WORKER-E	E10	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.10	\$20.59

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
MIGRANT SERVICES WORKER-E	8	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.05	\$18.35
MIGRANT SERVICES WORKER-E	9	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.26	\$19.70
MIGRANT SERVICES WORKER-E	E10	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.85	\$20.55
MOTOR CARRIER INVESTIGATOR	11	MCINVGTR	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.10	\$23.29
MOTOR CARRIER LIEUTENANT	14	MCLT	NERE-269	Y 51	Y	H	BWE1	N	3	CL3	\$22.29	\$30.53
MOTOR CARRIER OFFICER-RE	9	MCOFCREC	A02-030	A 02	N	H	BWN1	Y	3	CL1	\$8.89	\$10.74
MOTOR CARRIER OFFICER-E	9	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$16.56	\$20.08
MOTOR CARRIER OFFICER-E	E10	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$17.16	\$22.11
MOTOR CARRIER SERGEANT-2	13	MCSGT2	NERE-056	Y 51	N	H	BWN4	Y	3	CL3	\$19.52	\$26.90
MOTOR CARRIER SPECIALIST SGT	13	MCSPLSGT	NERE-056	Y 23	Y	H	BWE1	Y	4	CL2	\$19.52	\$26.90
MOTOR EQUIPMENT SUPERVISOR-1	12	MOTQSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.73	\$27.38
MOTOR EQUIPMENT SUPERVISOR-2	13	MOTQSPV2	NERE-074	Y 51	Y	H	BWE1	N	7	CL3	\$23.33	\$31.27
MOTOR VEHICLE OPERATOR-E	E6	MOTVOPRE	A31-003	A 31	N	H	BWN1	Y	8	CL1	\$14.05	\$17.63
MOTOR VEHICLE OPERATOR-A	7	MOTVOPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$15.15	\$18.71
MOTOR VEHICLE OPERATOR-2A	8	MOTVOP2A	A31-021	A 31	N	H	BWN1	Y	8	CL1	\$15.15	\$19.48
MUSIC THERAPIST-E	9	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.54	Refer to Reg. 5.01, Std. M.
MUSIC THERAPIST-E	10	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.42	\$21.06
MUSIC THERAPIST-E	P11	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
NATURAL RESOURCE MANAGER-2	13	NATRMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
NATURAL RESOURCE MANAGER-3	14	NATRMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
NATURAL RESOURCE MANAGER-4	15	NATRMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
NATURAL RESOURCES TECH SPV-1	12	NATRSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$18.62	\$25.58
NURSE CONSULTANT-E	10	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$20.22	\$26.30

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
NURSE CONSULTANT-E	P11	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$21.43	\$28.71
NURSE CONSULTANT-A	12	NURSCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$23.13	\$30.80
NURSE CONSULTANT-2A	13	NURCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$24.35	\$31.89
NURSE CONSULTANT-2A	13	NURCST2A	NERE-097	Y 99	Y	H	BWE1	N	2	CL2	\$24.35	\$31.89
NURSE CONSULTANT MANAGER-1	14	NURSMGR1	NERE-031	Y 51	Y	H	BWE1	N	2	CL3	\$24.94	\$33.99
NUTRITION CONSULTANT-E	10	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$20.22	\$26.30
NUTRITION CONSULTANT-E	P11	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$21.43	\$28.71
NUTRITION CONSULTANT-A	12	NUTCSTA	NERE-029	Y 51	Y	H	BWE1	N	2	CL2	\$23.38	\$31.84
NUTRITION CONSULTANT-A	12	NUTCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$23.13	\$30.80
NUTRITION CONSULTANT-2A	13	NUTCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$24.35	\$31.89
NUTR/FOOD MGMT CONSLTNT MGR-1	13	NTRCMGR1	NERE-030	Y 51	Y	H	BWE1	N	2	CL3	\$24.94	\$33.99
OCCUPATNL SFTY ADVSR TRAINEE-E	9	OCCSATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
OCCUPATION SAFETY ADVISOR-E	10	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
OCCUPATION SAFETY ADVISOR-A	12	OCCSADVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
OCCUPATION SAFETY INSP-E	10	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$17.42	\$22.46
OCCUPATION SAFETY INSP-E	E11	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
OCCUPATION SAFETY INSP-A	12	OCSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
OCCUPATION SAFETY INSP-SS	13	OCSISPSS	A02-026	A 02	Y	H	BWE1	Y	3	CL1	\$20.72	\$27.88
OCCUPATIONAL SAFETY MANAGER-1	14	OCCSMGR1	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
OCCUPATIONAL SAFETY SPV-1	13	OCCSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.13	\$29.72
OCCUPATIONAL SAFETY SPV-2	14	OCCSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$23.36	\$32.74
OCCUPATIONAL SAFETY SPV-3	15	OCCSSPV3	NERE-188	Y 51	Y	H	BWE1	N	3	CL3	\$26.20	\$36.43
OCCUPATIONAL THERAPIST-E	9	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.22	Refer to Reg. 5.01, Std. M.
OCCUPATIONAL THERAPIST-E	10	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.12	\$21.80
OCCUPATIONAL THERAPIST-E	P11	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.08	\$22.97
OCCUPATIONAL THERAPIST-A	12	OCCUPTHA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$19.26	\$24.64
OFFICE MACHINES REPAIRER	E9	OFFMCRPR	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
OFFICE SUPERVISOR-1	9	OFFCSPV1	NERE-010	Y 51	N	H	BWN2	Y	6	CL3	\$16.35	\$20.77
OFFICE SUPERVISOR-2	10	OFFCSPV2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$16.90	\$21.96
OFFICE SUPERVISOR-3	11	OFFCSPV3	NERE-015	Y 51	N	H	BWN2	Y	6	CL3	\$18.01	\$23.56
OFFICE SUPERVISOR-4	12	OFFCSPV4	NERE-016	Y 51	Y	H	BWE1	Y	6	CL3	\$19.12	\$25.85
PAINTER-E	8	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
PAINTER-E	E9	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
PAINTER-A	10	PAINTERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
PARALEGAL-E	8	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$15.56	\$18.75
PARALEGAL-E	9	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$15.77	\$19.83
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 99	N	H	BWN2	Y	5	CL1	\$16.90	\$22.00
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$16.90	\$22.00
PARALEGAL-A	11	PRLEGALA	NERE-035	Y 23	N	H	BWN2	Y	5	CL1	\$18.97	\$25.94
PARK INTERPRETER-E	9	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$20.05
PARK INTERPRETER-E	10	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$16.31	\$21.06
PARK INTERPRETER-E	P11	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$17.64	\$22.80

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PARK INTERPRETER-A	12	PARKTPRA	W22-057	W 22	Y	H	BWE1	Y	2	CL2	\$18.23	\$24.74
PARK & RECREATION MANAGER-1	12	PARKMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
PARK & RECREATION MANAGER-2	13	PARKMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
PARK & RECREATION MANAGER-3	14	PARKMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
PARK & RECREATION MANAGER-4	15	PARKMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
PARK & RECREATION RANGER-E	6	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$13.58	\$16.93
PARK & RECREATION RANGER-E	7	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$14.05	\$17.63
PARK & RECREATION RANGER-E	E8	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$15.15	\$18.71
PARK & RECREATION RANGER-A	9	PRKRNGRA	A02-006	A 02	N	H	BWN1	Y	4	CL1	\$17.12	\$20.91
PARK & RECREATION SUPERVISOR-1	9	PARKSPV1	NERE-051	Y 51	N	H	BWN2	Y	3	CL3	\$16.15	\$21.34
PARK & RECREATION SUPERVISOR-2	10	PARKSPV2	NERE-052	Y 51	N	H	BWN2	Y	3	CL3	\$18.34	\$23.81
PARKING OFFICER-E	6	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$13.36	\$16.71
PARKING OFFICER-E	E7	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$15.04	\$18.10
PARKING OFFICER-LW-A	8	PRKGOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$15.46	\$18.91
PAROLE PROBATION MANAGER-2	13	PAROMGR2	NERE-083	Y 51	Y	H	BWE1	N	2	CL3	\$22.74	\$31.15
PAROLE PROBATION MANAGER-3	14	PAROMGR3	NERE-084	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$33.35
PAROLE PROBATION MANAGER-4	15	PAROMGR4	NERE-085	Y 98	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
PAROLE PROBATION MANAGER-5	16	PAROMGR5	NERE-160	Y 98	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
PAROLE/PROBATION OFFICER-E	9	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$22.80
PAROLE/PROBATION OFFICER-E	10	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
PAROLE/PROBATION OFFICER-E	P11	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$19.53	\$25.65
PAROLE/PROBATION OFFICER-A	12	PARPOFRA	W22-060	W 22	N	H	BWN1	Y	2	CL2	\$20.75	\$28.01
PAROLE/PROBATION SPECIALIST-2	13	PAPRSPL2	NERE-083	Y 99	Y	H	BWE1	N	2	CL2	\$22.74	\$31.15

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PAROLE/PROBATION SPECIALIST-3	14	PAPRSPL3	NERE-084	Y 99	Y	H	BWE1	N	2	CL2	\$24.28	\$33.35
PAROLE/PROBATION SPECIALIST-4	15	PAPRSPL4	NERE-085	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 98	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$15.94	\$20.06
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$15.96	\$20.06
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 98	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 98	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
PERSONNEL MANAGEMENT TECH-E	8	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$15.60	\$18.80
PERSONNEL MANAGEMENT TECH-E	E9	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$15.81	\$19.87
PERSONNEL MANAGEMENT TECH-A	10	PMGTTCHA	NERE-034	Y 99	N	H	BWN2	Y	5	CL1	\$16.95	\$22.15
PHARMACIST-E	10	PHRMCSTE	H21-022	H 21	N	H	BWN2	Y	2	CL2	\$18.34	\$23.97
PHARMACIST-E	P11	PHRMCSTE	H21-022	H 21	Y	H	BWE1	Y	2	CL2	\$21.38	\$28.00
PHARMACIST-A	12	PHRMCSTA	H21-023	H 21	Y	H	BWE1	Y	2	CL2	\$22.71	\$30.42
PHARMACIST MANAGER-2	13	PHARMGR2	NERE-111	Y 51	Y	H	BWE1	N	2	CL3	\$24.19	\$32.41
PHARMACIST MANAGER-3	14	PHARMGR3	NERE-112	Y 51	Y	H	BWE1	N	2	CL3	\$25.78	\$34.94
PHARMACIST SPECIALIST-2	13	PHARSPL2	H21-024	H 21	Y	H	BWE1	N	2	CL2	\$24.19	\$32.45
PHARMACIST SPECIALIST-3	14	PHARSPL3	H21-025	H 21	Y	H	BWE1	N	2	CL2	\$25.81	\$34.99
PHARMACY ASSISTANT	E8	PHARMAST	L32-008	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
PHOTOGRAPHER-E	9	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
PHOTOGRAPHER-E	10	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
PHOTOGRAPHER-E	E11	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
PHOTOGRAPHER-A	12	PHOTOGRA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
PHOTOGRAPHER SUPERVISOR-1	13	PHOTSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$20.75	\$27.97
PHOTO SERVICES ASSISTANT-E	6	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.14	\$15.16



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PHOTO SERVICES ASSISTANT-E	7	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
PHOTO SERVICES ASSISTANT-E	E8	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
PHOTO SERVICES ASSISTANT-A	9	PHOTASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
PHOTOGRAPHIC SERVICES SPV-1	10	PHTOSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$17.52	\$23.13
PHYSICAL PLANT SUPERVISOR-1	12	PHYSPSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.73	\$27.38
PHYSICAL PLANT SUPERVISOR-2	13	PHYSPSPV2	NERE-074	Y 51	Y	H	BWE1	N	7	CL3	\$23.33	\$31.27
PHYSICAL THERAPIST-E	9	PHYSCTHE	W22-006	W 22	N	H	BWN1	Y	2	CL2	\$16.62	\$22.87
PHYSICAL THERAPIST-E	10	PHYSCTHE	W22-006	W 22	N	H	BWN1	Y	2	CL2	\$18.56	\$23.95
PHYSICAL THERAPIST-E	P11	PHYSCTHE	W22-006	W 22	N	H	BWN1	Y	2	CL2	\$19.59	\$25.72
PHYSICAL THERAPIST-A	12	PHYSCTHA	W22-035	W 22	Y	H	BWE1	Y	2	CL2	\$20.81	\$28.08
PHYSICAL THERAPY AIDE-E	6	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$14.00	\$16.53
PHYSICAL THERAPY AIDE-E	7	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$14.41	\$17.08
PHYSICAL THERAPY AIDE-E	E8	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$14.97	\$17.69
PHYSICAL THERAPY AIDE-A	9	PHTHADEA	U11-021	U 11	N	H	BWN1	Y	5	CL1	\$15.16	\$18.79
PHYSICIAN-E	P17	PHYSICNE	W22-053	W 22	Y	H	BWE1	N	2	CL2	\$47.15	\$62.37
PHYSICIAN-A	18	PHYSICNA	W22-054	W 22	Y	H	BWE1	N	2	CL2	\$50.75	\$67.18
PHYSICIAN ASSISTANT-E	P11	PHYASTE	W22-031	W 22	N	H	BWN1	Y	2	CL2	\$21.48	\$29.19
PHYSICIAN ASSISTANT-A	12	PHYASTA	W22-063	W 22	Y	H	BWE1	N	2	CL2	\$25.44	\$33.90
PHYSICIAN ASSISTANT-2A	13	PHYAST2A	W22-064	W 22	Y	H	BWE1	N	2	CL2	\$26.78	\$35.09
PHYSICIAN MANAGER-1	19	PHYSMGR1	NERE-208	Y 51	Y	H	BWE1	N	2	CL3	\$53.88	\$71.50
PHYSICIAN MANAGER-2	20	PHYSMGR2	NERE-210	Y 51	Y	H	BWE1	N	1	CL3	\$56.91	\$71.85
PHYSICIAN MANAGER-3	21	PHYSMGR3	NERE-212	Y 98	Y	H	BWE1	N	1	CL3	\$65.92	\$72.62
PHYSICIAN MANAGER-4	22	PHYSMGR4	NERE-213	Y 98	Y	H	BWE1	N	1	CL3	\$70.15	\$72.99

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PHYSICIST-E	9	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
PHYSICIST-E	10	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.42	\$23.17
PHYSICIST-E	P11	PHYCISTE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$20.12	\$26.76
PHYSICIST-A	12	PHYCISTA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$21.46	\$29.15
PHYSICIST MANAGER-3	14	PHYIMGR3	NERE-113	Y 51	Y	H	BWE1	N	2	CL3	\$25.00	\$34.37
PHYSICIST MANAGER-4	15	PHYIMGR4	NERE-114	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$37.99
PHYSICIST SPECIALIST 2	13	PHYSPL2	H21-033	H 21	Y	H	BWE1	N	2	CL2	\$23.43	\$31.83
PHYSICIST SPECIALIST 3	14	PHYSPL3	H21-034	H 21	Y	H	BWE1	N	2	CL2	\$25.06	\$34.43
PLANNING ANALYST-E	9	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
PLANNING ANALYST-E	10	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
PLANNING ANALYST-E	P11	PLANALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
PLANNING ANALYST-A	12	PLANALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PLANNING MANAGER-2	13	PLANMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
PLANNING MANAGER-3	14	PLANMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
PLANNING MANAGER-4	15	PLANMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
PLANNING SPECIALIST-2	13	PLANSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
PLANNING SPECIALIST-3	14	PLANSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
PLANT/APIARY AIDE	E7	PLAPYADE	A02-003	A 02	N	H	BWN1	Y	3	CL1	\$15.04	\$18.10
PLANT INDUSTRY MANAGER-2	13	PLTNMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15
PLANT INDUSTRY MANAGER-3	14	PLTNMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
PLANT INDUSTRY MANAGER-4	15	PLTNMGR4	NERE-109	Y 98	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
PLANT INDUSTRY SCIENTIST-E	9	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
PLANT INDUSTRY SCIENTIST-E	10	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PLANT INDUSTRY SCIENTIST-E	P11	PLINSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
PLANT INDUSTRY SCIENTIST-A	12	PLINSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
PLANT INDUSTRY SPECIALIST 2	13	PLINSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
PLANT PATHOLOGIST SPL-2	13	PPTHSP2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
PLUMBER-E	8	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
PLUMBER-E	E9	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
PLUMBER-A	10	PLUMBERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
PLUMBER-LICENSED-E	E10	PLUMLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.42	\$22.46
PLUMBER-LICENSED-A	11	PLUMLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$18.89	\$24.66
PLUMBING INSPECTOR-E	E11	PLUMISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
PLUMBING INSPECTOR-A	12	PLUMISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.38	\$26.34
POWER PLANT OPERATOR-E	8	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
POWER PLANT OPERATOR-E	E9	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
POWER PLANT OPERATOR-A	10	PWPLOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
POWER PLANT SUPERVISOR-1	11	POWPSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
PRACTICAL NURSE LICENSED-E	E9	PLNURSEE	U11-014	U 11	N	H	BWN1	Y	3	CL1	\$15.70	\$19.33
PRACTICAL NURSE LICENSED-A	10	PLNURSEA	U11-030	U 11	N	H	BWN1	Y	3	CL1	\$16.93	\$21.09
PRACTICAL NURSE SUPERVISOR-1	11	PRNRSPV1	NERE-021	Y 51	N	H	BWN2	Y	3	CL3	\$16.90	\$21.96
PRACTICAL NURSE SUPERVISOR-2	12	PRNRSPV2	NERE-022	Y 51	N	H	BWN2	Y	3	CL3	\$18.35	\$23.80
PRINTING KEYLINER-E	6	PRNKYLNE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$13.58	\$16.93
PRINTING KEYLINER-E	7	PRNKYLNE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
PRINTING KEYLINER-E	E8	PRNKYLNE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
PRINTING KEYLINER-A	9	PRNKYLNA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PRINTING TYPESETTER-E	6	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$13.58	\$16.93
PRINTING TYPESETTER-E	7	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
PRINTING TYPESETTER-E	E8	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
PRINTING TYPESETTER-A	9	PRNTYPSA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
PRISON COUNSELOR-E	9	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$16.62	\$20.13
PRISON COUNSELOR-E	10	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$16.49	\$21.13
PRISON COUNSELOR-E	P11	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$22.31
PROCUREMENT TECHNICIAN-E	7	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$14.77	\$17.95
PROCUREMENT TECHNICIAN-E	8	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.62	\$18.80
PROCUREMENT TECHNICIAN-E	E9	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.83	\$19.87
PROCUREMENT TECHNICIAN-A	10	PRCRTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.28	\$22.15
PROMOTIONAL AGENT-E	9	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
PROMOTIONAL AGENT-E	10	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
PROMOTIONAL AGENT-E	P11	PROMAGTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
PROMOTIONAL AGENT-A	12	PROMAGTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PROMOTIONAL AGENT-A-PP	12	PROMAGTA	NERE-081P	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PROMOTIONAL SPECIALIST-2	13	PROSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
PROMOTIONAL SPECIALIST-3	14	PROSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
PROMOTIONAL SPECIALIST-4	15	PROSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
PROPERTY ANALYST TRAINEE-E	9	PROPATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
PROPERTY ANALYST-E	9	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
PROPERTY ANALYST-E	10	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
PROPERTY ANALYST-E	P11	PROPALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
PROPERTY MANAGER-2	13	PROPMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
PROPERTY MANAGER-3	14	PROPMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
PROPERTY MANAGER-4	15	PROPMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
PROPERTY MANAGER-5	16	PROPMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
PROPERTY SPECIALIST-2	13	PROPSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
PROPERTY SPECIALIST-3	14	PROPSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 51	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
PROSECUTOR TRAINING COORD-E	13	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$22.15	\$29.46
PROSECUTOR TRAINING COORD-E	14	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	N	2	CL2	\$26.03	\$35.39
PROSECUTOR TRAINING COORD-E	P15	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	N	2	CL2	\$29.20	\$39.30
PROSECUTOR TRAINING COORD-A	16	PRSTCDRA	NERE-077	Y 98	Y	H	BWE1	N	2	CL2	\$34.08	\$44.60
PROSECUTOR TRNG COORD MGR-1	18	PROCMGR1	NERE-079	Y 98	Y	H	BWE1	N	1	CL3	\$39.38	\$51.01
PSYCHIATRIC RESIDENT	11	PSYCHRES	W22-052	W 22	Y	H	BWE1	Y	2	CL2	\$24.51	\$43.71
PSYCHIATRIST-E	P17	PSYCHIAE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$50.75	\$67.18
PSYCHIATRIST-A	18	PSYCHIAA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$53.99	\$70.79
PSYCHIATRIST MANAGER-1	19	PSYHMGR1	NERE-209	Y 51	Y	H	BWE1	N	2	CL3	\$56.91	\$71.85
PSYCHIATRIST DIRECTOR-1	20	PSYHDIR1	NERE-211	Y 51	Y	H	BWE1	N	1	CL3	\$61.88	\$72.24
PSYCHIATRIST DIRECTOR-2	21	PSYHDIR2	NERE-212	Y 51	Y	H	BWE1	N	1	CL3	\$65.92	\$72.62
PSYCHIATRIST DIRECTOR-3	22	PSYHDIR3	NERE-213	Y 98	Y	H	BWE1	N	1	CL3	\$70.15	\$72.99
PSYCHOLOGIST-E	9	PSYCHLGE	W22-040	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PSYCHOLOGIST-E	10	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$20.96	\$27.24
PSYCHOLOGIST-E	P11	PSYCHLGE	NERE-144	Y 51	Y	H	BWE1	Y	2	CL2	\$22.93	\$31.15
PSYCHOLOGIST-E	P11	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$22.64	\$30.13
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 99	Y	H	BWE1	N	2	CL2	\$24.97	\$34.02
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 51	Y	H	BWE1	N	2	CL2	\$24.97	\$34.02
PSYCHOLOGIST-A	12	PSYCHLGA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$24.53	\$32.71
PSYCHOLOGIST MANAGER-2	13	PSYGMGR2	NERE-153	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$36.43
PSYCHOLOGIST MANAGER-3	14	PSYGMGR3	NERE-157	Y 51	Y	H	BWE1	N	2	CL3	\$27.46	\$37.89
PSYCHOLOGIST MANAGER-4	15	PSYGMGR4	NERE-159	Y 51	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
PUBLIC HEALTH CONSULTANT-E	9	PBHLCSTE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$17.10	\$20.65
PUBLIC HEALTH CONSULTANT-E	10	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$25.65
PUBLIC HEALTH CONSULTANT-E	P11	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$20.75	\$28.01
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$22.41	\$30.13
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	NERE-145	Y 51	Y	H	BWE1	N	2	CL2	\$22.74	\$31.15
PUBLIC HEALTH CONSLTNT MGR-1	13	PUBHMGR1	NERE-148	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$33.35
PUBLIC HEALTH CONSULTANT-2A	13	PBHCST2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$23.88	\$32.15
PUBLIC HEALTH CONSLTNT MGR-2	14	PUBHMGR2	NERE-154	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
PUBLIC UTILITIES ENGINEER-E	9	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
PUBLIC UTILITIES ENGINEER-E	10	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
PUBLIC UTILITIES ENGINEER-E	P11	PUTENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
PUBLIC UTILITIES ENGINEER-A	12	PUTENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
PUBLIC UTILITIES ENG SPL 2	13	PUTESPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
PUBLIC UTILITIES ENG SPL 3	14	PUTESPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
PUBLIC UTILITIES ENG SPL 4	15	PUTESPL4	NERE-118	Y 99	Y	H	BWE1	N	2	CL2	\$27.77	\$37.89
QUALITY CONTROL ANALYST-E	9	QUACTRE	NERE-135	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
QUALITY CONTROL ANALYST-E	10	QUACTRE	NERE-135	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.28
QUALITY CONTROL ANALYST-E	P11	QUACTRE	NERE-135	Y 23	N	H	BWN2	Y	2	CL2	\$17.68	\$23.13
QUALITY CONTROL ANALYST-A	12	QUACTRA	NERE-138	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
QUALITY CONTROL MANAGER-2	13	QUACMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
QUALITY CONTROL MANAGER-3	14	QUACMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
QUALITY CONTROL MANAGER-4	15	QUACMGR4	NERE-147	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
RADIO COMMUNICATIONS TECHNCN-E	8	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
RADIO COMMUNICATIONS TECHNCN-E	9	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
RADIO COMMUNICATIONS TECHNCN-E	E10	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
RADIO COMMUNICATIONS TECHNCN-A	11	RACCTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
RADIO COMMUNICATIONS TCHNCN-SS	12	RACTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
RAILROAD SAFETY INSPECTOR-E	10	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$17.42	\$22.46
RAILROAD SAFETY INSPECTOR-E	E11	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.89	\$24.66
RAILROAD SAFETY INSPECTOR SPV	13	RRSASPV1	NERE-059	Y 51	Y	H	BWE1	Y	3	CL3	\$20.95	\$27.96
RECREATIONAL THERAPIST-E	9	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$16.62	\$20.13
RECREATIONAL THERAPIST-E	10	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$16.49	\$21.13
RECREATIONAL THERAPIST-E	P11	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$22.31
RECREATIONAL THERAPIST-A	12	RECRTHPA	W22-034	W 22	N	H	BWN1	Y	2	CL2	\$18.56	\$23.95
REFRIGERATION MECHANIC-E	8	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
REFRIGERATION MECHANIC-E	E9	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
REFRIGERATION MECHANIC-A	10	REFRMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
REFRIGERATION MECHANIC LIC-E	E10	REFRLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.42	\$22.46
REFRIGERATION MECHANIC LIC-A	11	REFRLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$18.89	\$24.66
REGISTERED NURSE-E	P11	REGNURSE	W22-021	W 22	N	H	BWN1	Y	2	CL2	\$18.02	\$22.97
REGISTERED NURSE-1	12	REGNURS1	W22-022	W 22	N	H	BWN1	Y	2	CL2	\$19.52	\$24.75
REGISTERED NURSE-1	12	REGNURS1	NERE-192	Y 99	N	H	BWN2	Y	2	CL2	\$19.52	\$24.75
REGISTERED NURSE-2	13	REGNURS2	NERE-193	Y 99	N	H	BWN2	Y	2	CL2	\$20.11	\$26.71
REGISTERED NURSE-2	13	REGNURS2	W22-023	W 22	N	H	BWN1	Y	2	CL2	\$20.11	\$26.71
REGISTERED NURSE-3	14	REGNURS3	W22-038	W 22	N	H	BWN1	Y	2	CL2	\$21.46	\$28.55
REGISTERED NURSE DIRECTOR-1	15	REGNDIR1	NERE-048	Y 51	Y	H	BWE1	N	2	CL3	\$23.98	\$32.81
REGISTERED NURSE DIRECTOR-2	16	REGNDIR2	NERE-049	Y 51	Y	H	BWE1	N	2	CL3	\$26.21	\$35.90
REGISTERED NURSE DIRECTOR-3	17	REGNDIR3	NERE-050	Y 51	Y	H	BWE1	N	2	CL3	\$29.06	\$39.30
REGISTERED NURSE MANAGER-1	12	REGNMGR1	NERE-045	Y 51	N	H	BWN2	Y	2	CL3	\$20.57	\$26.01
REGISTERED NURSE MANAGER-2	13	REGNMGR2	NERE-046	Y 51	Y	H	BWE1	Y	2	CL3	\$21.17	\$28.11
REGISTERED NURSE MANAGER-3	14	REGNMGR3	NERE-047	Y 51	Y	H	BWE1	Y	2	CL3	\$22.58	\$30.09
REGISTERED NURSE MANAGER-4	15	REGNMGR4	NERE-048	Y 51	Y	H	BWE1	N	2	CL3	\$23.98	\$32.81
REGULATION AGENT-E	9	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$16.41	\$19.91
REGULATION AGENT-E	10	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$16.17	\$20.98
REGULATION AGENT-E	P11	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$18.09	\$24.55
REGULATION AGENT-A	12	REGLAGTA	A02-024	A 02	N	H	BWN1	Y	2	CL2	\$19.38	\$26.34
REGULATION MANAGER-2	13	REGUMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
REGULATION MANAGER-3	14	REGUMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
REGULATION MANAGER-4	15	REGUMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
REGULATION OFFICER TRAINEE-E	9	REGLOTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
REGULATION OFFICER-E	9	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
REGULATION OFFICER-E	10	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
REGULATION OFFICER-E	P11	REGLOFRE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
REGULATION OFFICER-A	12	REGLOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
REGULATION SPECIALIST-2	13	REGSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
REGULATION SPECIALIST-3	14	REGSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
REHABILITATION CONSULTANT-E	P11	REHBCSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$20.75	\$28.01
REHABILITATION CONSULTANT-A	12	REHBCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$22.41	\$30.13
REHABILITATION CONSULTANT-2A	13	REHBCS2A	NERE-191	Y 99	Y	H	BWE1	N	2	CL2	\$23.88	\$32.15
REHABILITATION CONSULTANT-2A	13	REHBCS2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$23.88	\$32.15
REHABILITATION CONSLTNT MGR-3	14	REHAMGR3	NERE-154	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
REHABILITATION CONSLTNT MGR-4	15	REHAMGR4	NERE-159	Y 98	Y	H	BWE1	N	2	CL3	\$29.72	\$40.89
REHABILITATION COUNSELOR-E	9	REHACSRE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$17.10	\$20.65
REHABILITATION COUNSELOR-E	10	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$16.54	\$21.28
REHABILITATION COUNSELOR-E	P11	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$18.49	\$23.88
REHABILITATION COUNSELOR-A	12	REHACSRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$26.54
REHABILITATION SERV COORD-E	9	REHBCDRE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$17.14	\$20.04
REHABILITATION SERV COORD-E	10	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$16.10	\$20.59
REHABILITATION SERV COORD-E	P11	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$17.14	\$21.98
REPRDCTION MACHINE REPAIRER-E	E9	RPMARPRE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
REPRDCTION MACHINE REPAIRER-A	10	RPMARPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
REPRODUCTION MACHINES OPER-E	5	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$13.58	\$16.93
REPRODUCTION MACHINES OPER-E	E6	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
REPRODUCTION MACHINES OPER-A	7	RPMAOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
REPRODUCTION MACHINES OPER-2A	8	RPMOPR2A	A31-008	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
REPRODUCTION MACHINES SPV-1	8	REPRSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$17.27	\$21.28
REPRODUCTION MACHINES SPV-2	9	REPRSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$17.87	\$23.33
REPRODUCTION MACHINES SPV-3	10	REPRSPV3	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
REPRODUCTION MACHINES SPV-4	11	REPRSPV4	NERE-071	Y 51	Y	H	BWE1	Y	7	CL3	\$20.73	\$27.38
RESEARCH BIOLOGIST-E	9	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
RESEARCH BIOLOGIST-E	10	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
RESEARCH BIOLOGIST-E	P11	RESHGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
RESEARCH BIOLOGIST-A	12	RESHGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
RESEARCH BIOLOGIST MANAGER-3	14	RESCMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
RESEARCH BIOLOGIST MANAGER-4	15	RESCMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
RESEARCH BIOLOGY SPL 2	13	RESHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
RESEARCH BIOLOGY SPL 3	14	RESHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
RESIDENT CARE AIDE-E	6	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.02	\$16.53
RESIDENT CARE AIDE-E	7	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.42	\$17.08
RESIDENT CARE AIDE-E	E8	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.98	\$17.70
RESIDENT CARE AIDE SPV-1	10	RESCSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$16.28	\$21.28
RESIDENT CARE AIDE SPV-2	11	RESCSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$17.68	\$23.13
RESIDENT UNIT MANAGER-2	13	RESUMGR2	NERE-141	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.47
RESIDENT UNIT OFFICER-E	E10	RSUNOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$15.25	\$22.40

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
RESOURCE ANALYST-E	9	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
RESOURCE ANALYST-E	10	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
RESOURCE ANALYST-E	P11	RESRALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
RESOURCE ANALYST-A	12	RESRALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
RESOURCE PROG ANALYST-E	9	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
RESOURCE PROG ANALYST-E	9	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$20.05
RESOURCE PROG ANALYST-E	10	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
RESOURCE PROG ANALYST-E	10	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.31	\$21.11
RESOURCE PROG ANALYST-E	P11	RESPALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
RESOURCE PROG ANALYST-E	P11	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$18.23	\$24.74
RESOURCE PROG ANALYST-A	12	RESPALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
RESOURCE PROG ANALYST-A	12	RESPALTA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$26.54
RESOURCE SPECIALIST 2	13	RESRSPL2	NERE-107	Y 99	Y	H	BWE1	N	2	CL2	\$22.93	\$31.15
RESOURCE SPECIALIST 2	13	RESRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 51	Y	H	BWE1	N	2	CL2	\$24.54	\$33.68
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 99	Y	H	BWE1	N	2	CL2	\$24.54	\$33.68
RESOURCE SPECIALIST 3	14	RESRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
RESOURCE SPECIALIST 4	15	RESRSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$26.54	\$37.30
RESPIRATORY THERAPY TECH-E	8	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
RESPIRATORY THERAPY TECH-E	9	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
RESPIRATORY THERAPY TECH-E	E10	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
RIGHTS REP TRAINEE-E	9	RIGHPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$16.90	\$27.24
RIGHTS REPRESENTATIVE-E	9	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$20.05

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
RIGHTS REPRESENTATIVE-E	10	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.31	\$21.11
RIGHTS REPRESENTATIVE-E	P11	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$18.23	\$24.74
RIGHTS REPRESENTATIVE-A	12	RIGHREPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$26.54
RIGHTS REPRESENTATIVE MGR-1	12	RIGHMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
RIGHTS REPRESENTATIVE MGR-2	13	RIGHMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
RIGHTS REPRESENTATIVE MGR-3	14	RIGHMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$32.74
RIGHTS REPRESENTATIVE MGR-4	15	RIGHMGR4	NERE-188	Y 98	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
RIGHTS SPECIALIST-2	13	RIGHSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
RIGHTS SPECIALIST-2	13	RIGHSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$21.14	\$29.75
RIGHTS SPECIALIST-3	14	RIGHSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
SCHOOL DISTRICT CONSULTANT-E	12	SCHDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
SCHOOL DISTRICT CONSULTANT-E	P13	SCHDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$25.72	\$34.73
SCHOOL PRINCIPAL-2	13	SCHPRPL2	NERE-151	Y 51	Y	H	BWE1	N	1	CL3	\$25.72	\$34.73
SCHOOL PRINCIPAL-3	14	SCHPRPL3	NERE-157	Y 51	Y	H	BWE1	N	1	CL3	\$27.46	\$37.89
SCHOOL PSYCHOLOGIST-E	9	SCHLPSYE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$17.10	\$20.65
SCHOOL PSYCHOLOGIST-E	10	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$25.65
SCHOOL PSYCHOLOGIST-E	P11	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$20.75	\$28.01
SCHOOL SUPERINTENDENT-5	16	SCHSPT5	NERE-160	Y 98	Y	H	BWE1	N	1	CL3	\$29.72	\$40.89
SCHOOL SUPERINTENDENT-6	17	SCHSPT6	NERE-162	Y 98	Y	H	BWE1	N	1	CL3	\$33.07	\$44.15
SCHOOL TEACHER-E	P11	SCHTCHRE	W22-065	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
SEAMSTER-E	E6	SEAMSTRE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$13.95	\$16.27

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
SEAMSTER-A	7	SEAMSTRA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$14.44	\$17.13
SECRETARY-E	7	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
SECRETARY-E	7	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
SECRETARY-E	E8	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	4	CL1	\$15.62	\$18.78
SECRETARY-E	E8	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
SECRETARY-A	9	SECRTRYA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$15.96	\$20.06
SECRETARY-A	9	SECRTRYA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$15.94	\$20.06
SECRETARY SUPERVISOR-1	10	SECRSPV1	NERE-043	Y 51	N	H	BWN2	Y	6	CL3	\$16.39	\$20.83
SECRETARY SUPERVISOR-2	11	SECRSPV2	NERE-013	Y 51	N	H	BWN2	Y	6	CL3	\$16.90	\$21.96
SENIOR EXECUTIVE ASST DPTY DIR	15	SEEXDEP	NERE-069P	Y 98	Y	S	BWE1	N	1	CL4	\$66,645.00	\$93,101.00
SENIOR EXECUTIVE ASSISTANT DIR	16	SEEXDIR	NERE-070P	Y 98	Y	S	BWE1	N	1	CL4	\$66,645.00	\$97,187.00
SENIOR EXECUTIVE WARDEN	17	SEEXWAR	NERE-071P	Y 98	Y	S	BWE1	N	1	CL4	\$69,948.00	\$101,707.00
SENIOR POLICY EXECUTIVE	18	SEPLEXC	NERE-072P	Y 98	Y	S	BWE1	N	1	CL4	\$73,253.00	\$106,257.00
SENIOR MANAGEMENT EXECUTIVE	19	SEMGEXC	NERE-073P	Y 98	Y	S	BWE1	N	1	CL4	\$73,253.00	\$112,052.00
SENIOR DEPUTY DIRECTOR	20	SENDPDIR	NERE-074P	Y 98	Y	S	BWE1	N	1	CL4	\$93,073.00	\$117,442.00
SENIOR CHIEF DEPUTY DIRECTOR	21	SECHDEP	NERE-116P	Y 98	Y	S	BWE1	N	1	CL4	\$93,073.00	\$123,314.00
SENIOR DIRECTOR	22	SENRDIR	NERE-075P	Y 98	Y	S	BWE1	N	1	CL4	\$102,472.00	\$142,041.00
SENIOR EXEC MGT ASST-1	9	SEMA1	NERE-026P	Y 99	N	H	BWN2	Y	6	CL1	\$15.94	\$20.06
SENIOR EXEC MGT ASST-2	11	SEMA2	NERE-027P	Y 99	N	H	BWN2	Y	6	CL1	\$16.28	\$21.96
SENIOR EXEC MGT ASST-3	13	SEMA3	NERE-028P	Y 99	Y	H	BWE1	Y	6	CL1	\$18.01	\$25.23
SENIOR EXEC MGT ASST-4	15	SEMA4	NERE-029P	Y 99	Y	H	BWE1	N	6	CL1	\$20.35	\$29.72
SERVICES PROGRAM MGR-2	13	SOCPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
SERVICES PROGRAM MGR-3	14	SOCPMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
SERVICES PROGRAM MGR-4	15	SOCPMGR4	NERE-147	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
SERVICES PROGRAM MGR-5	16	SOCPMGR5	NERE-156	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
SERVICES SPECIALIST-E	9B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$16.54	\$20.05
SERVICES SPECIALIST-E	9M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.10	\$20.65
SERVICES SPECIALIST-E	10B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$16.42	\$21.06
SERVICES SPECIALIST-E	10	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
SERVICES SPECIALIST-E	11B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
SERVICES SPECIALIST-E	11	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
SERVICES SPECIALIST-A	12B	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
SERVICES SPECIALIST-A	12	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$19.53	\$26.54
SOCIAL SERVICES ADMIN MGR-2	13	SOCAMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.72
SOCIAL SERVICES ADMIN SPV-1	11	SOCASPV1	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$18.32	\$25.23
SOCIAL SERVICES ADMIN SPV-2	12	SOCASPV2	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$19.69	\$27.24
SOCIAL SERVICES DIVISION ADMIN	17	SSDIVADM	NERE-063P	Y 98	Y	S	BWE1	N	1	CL4	\$60,084.00	\$99,621.00
SOCIAL SERVCS LICENSING MGR-2	13	SOCLMGR2	NERE-148	Y 51	Y	H	BWE1	N	2	CL3	\$24.28	\$33.35
SOCIAL WORK SPL-E	9	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$17.10	\$20.65
SOCIAL WORK SPL-E	10	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$17.40	\$22.24
SOCIAL WORK SPL-E	P11	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$23.88
SOCIAL WORK SPL-A	12	SOCWKRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$26.54
SOCIAL WORK SPECIALIST MGR-2	13	SOCWMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
SOCIAL WORK SPECIALIST MGR-3	14	SOCWMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
SOIL SCIENCE SPECIALIST 2	13	SOILSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
SOIL SCIENCE SPECIALIST 3	14	SOILSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
SOIL SCIENTIST-E	9	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
SOIL SCIENTIST-E	10	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
SOIL SCIENTIST-E	P11	SOILSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
SOIL SCIENTIST-A	12	SOILSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
SP ALTERNATIVE INCARC OFR-E	9	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$14.72	\$21.13
SP ALTERNATIVE INCARC OFR-E	E10	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$15.25	\$22.40
SPECIAL EDUCATION CONSULTANT-E	12	SPEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
SPECIAL EDUCATION CONSULTANT-E	P13	SPEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$25.72	\$34.73
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
SPL EDUC SUB TEACHER-E	P11	SUBTCHRE	W22-059	W 22	Y	H	BWE1	Y	2	CL2	\$18.42	\$19.36
SPECIAL EDUCATION TEACHER-E	P11	SPETCHRE	W22-066	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
SPECIAL WORKER-E	4	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$12.48	\$15.28
SPECIAL WORKER-E	E5	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$13.58	\$16.93
SPEECH & LANG PATHOLOGIST-E	9	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.22	Refer to Reg. 5.01, Std. M.
SPEECH & LANG PATHOLOGIST-E	10	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.12	\$21.80
SPEECH & LANG PATHOLOGIST-E	P11	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.08	\$22.97
SPEECH & LANG PATHOLOGIST-A	12	SPEECHLA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$19.26	\$24.64
SPEECH & LANG PATHLGST MGR-2	13	SPLGMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
STATE ADMINISTRATIVE MANAGER-1	15	STDDADM1	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$60,084.00	\$86,425.00
STATE ADMINISTRATIVE MANAGER-2	16	STDDADM2	NERE-061P	Y 98	Y	S	BWE1	N	1	CL4	\$66,645.00	\$93,057.00
STATE ASSISTANT ADMINISTRATOR	15	STASTADM	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$60,084.00	\$86,425.00
STATE BUREAU ADMINISTRATOR	18	BUREAADM	NERE-064P	Y 98	Y	S	BWE1	N	1	CL4	\$79,816.00	\$106,229.00

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
STATE DIVISION ADMINISTRATOR	17	STDIVADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$73,277.00	\$99,621.00
STATE OFFICE ADMINISTRATOR	17	STOFCADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$73,277.00	\$99,621.00
STATE POLICE AIRCRFT PLT TPR-E	11	STPPILTE	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$21.81	\$26.47
STATE POLICE AIRCRFT PLT SGT-A	12	STPPILTA	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$29.12	\$30.58
STATE POLICE CADET	4	STPCADET	NERE-216	Y 52	N	H	BWN2	Y	4	CL1	\$6.39	\$9.60
STATE POLICE DETECTIVE TPR SPL	11	STPDTPRS	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$21.81	\$26.47
STATE POLICE DETECTIVE SGT	12	STPDSGT	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$29.12	\$30.58
STATE POLICE DETECTIVE LT	14	STPDLT	NERE-272	Y 51	Y	H	BWE1	N	2	CL3	\$24.19	\$33.32
STATE POLICE DET FIRST LT	15A	STPDFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$26.06	\$34.69
STATE POLICE DET FIRST LT	15B	STPDFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$27.28	\$36.06
STATE POLICE LAB DETECTIVE LT	14	STPLDLT	NERE-270	Y 51	Y	H	BWE1	N	2	CL3	\$24.80	\$34.00
STATE POLICE LAB DET FIRST LT	15	STPLDFLT	NERE-271	Y 51	Y	H	BWE1	N	2	CL3	\$26.71	\$37.62
STATE POLICE LIEUTENANT	14	STPLT	NERE-272	Y 51	Y	H	BWE1	N	2	CL3	\$24.19	\$33.32
STATE POLICE FIRST LIEUTENANT	15A	STPFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$26.06	\$34.69
STATE POLICE FIRST LIEUTENANT	15B	STPFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$27.28	\$36.06
STATE POLICE SERGEANT	12	STPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$29.12	\$30.58
STATE POLICE SPECIALIST TPR	11	STPSPTPR	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$21.81	\$26.47
STATE POLICE SPECIALIST SGT	12	STPSPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$29.12	\$30.58
STATE POLICE SPECIALIST LT	14	STPSPLT	NERE-272	Y 51	Y	H	BWE1	N	4	CL2	\$24.19	\$33.32
STATE POLICE SPL FIRST LT	15A	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	N	4	CL2	\$26.06	\$34.69
STATE POLICE SPL FIRST LT	15B	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	N	4	CL2	\$27.28	\$36.06
STATE POLICE TROOPER-E	10	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$8.96	\$21.81
STATE POLICE TROOPER-E	E11	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$21.81	\$26.47



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
STATE PRPS SECR OFR (RCRT)-E	7	PSCOFRRE	A02-029	A 02	N	H	BWN1	Y	4	CL1	\$8.09	\$9.69
STATE PROP SECURITY OFR-E	7	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$15.04	\$18.10
STATE PROP SECURITY OFR-E	E8	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$15.46	\$18.91
STATE PROP SECURITY OFR-A	9	PRSCOFRA	A02-035	A 02	N	H	BWN1	Y	4	CL1	\$16.56	\$20.08
STATE PROP SECURITY SPV-1	10	PRSCSPV1	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$18.34	\$23.81
STATE SERVICES ASSISTANT-E	E7	STSRASTE	W41-005	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
STATE SERVICES ASSISTANT-A	8	STSRASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
STATE TRANSITIONAL BA TECHNCN	E9	STTBATCH	NERE-113P	Y 00	N	H	BWN2	Y	3	CL1	\$14.74	\$22.15
STATE TRANSITIONAL MANAGER-1	12	STRAMGR1	NERE-078P	Y 51	Y	H	BWE1	Y	2	CL3	\$19.69	\$41.30
STATE TRANSITIONAL MANAGER-2	13	STRAMGR2	NERE-078P	Y 51	Y	H	BWE1	N	2	CL3	\$19.69	\$41.30
STATE TRANSITIONAL MANAGER-3	14	STRAMGR3	NERE-078P	Y 51	Y	H	BWE1	N	2	CL3	\$19.69	\$41.30
STATE TRANSITIONAL MANAGER-4	15	STRAMGR4	NERE-078P	Y 51	Y	H	BWE1	N	2	CL3	\$19.69	\$41.30
STATE TRANSITIONAL MANAGER-5	16	STRAMGR5	NERE-078P	Y 51	Y	H	BWE1	N	2	CL3	\$19.69	\$41.30
STATE TRANSITIONAL PROFSNL-E	9	STATPRFE	NERE-099P	Y 00	N	H	BWN2	Y	2	CL2	\$15.40	\$36.43
STATE WORKER	4	STATEWKR	NERE-098P	Y 00	N	H	BWN2	Y	8	CL1	\$5.15	\$13.43
STATISTICAL TECHNICIAN-E	8	STATTCHE	W41-001	W 41	N	H	BWN1	Y	3	CL1	\$14.94	\$17.95
STATISTICAL TECHNICIAN-E	9	STATTCHE	W41-018	W 41	N	H	BWN1	Y	3	CL1	\$16.16	\$19.40
STATISTICAL TECHNICIAN-E	E10	STATTCHE	W41-018	W 41	N	H	BWN1	Y	3	CL1	\$17.42	\$21.98
STATISTICIAN-E	9	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
STATISTICIAN-E	10	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
STATISTICIAN-E	P11	STATTCNE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
STATISTICIAN-A	12	STATTCNA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
STATISTICIAN MANAGER-2	13	STATMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$22.93	\$31.15

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
STATISTICIAN MANAGER-3	14	STATMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
STATISTICIAN MANAGER-4	15	STATMGR4	NERE-109	Y 98	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
STATISTICIAN SPECIALIST-2	13	STATSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
STATISTICIAN SPECIALIST-3	14	STATSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
STEEPLEJACK-E	8	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
STEEPLEJACK-E	E9	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
STEEPLEJACK-A	10	STPLJCKA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
STOREKEEPER-E	5	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$13.58	\$16.93
STOREKEEPER-E	E6	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.05	\$17.63
STOREKEEPER-A	7	STORKPRA	NERE-086	Y 99	N	H	BWN2	Y	8	CL1	\$15.15	\$18.71
STOREKEEPER-A	7	STORKPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$15.15	\$18.71
STOREKEEPER-2A	8	STRKPR2A	A31-008	A 31	N	H	BWN1	Y	8	CL1	\$17.12	\$20.91
STOREKEEPER SUPERVISOR-1	8	STORSPV1	NERE-063	Y 51	N	H	BWN2	Y	8	CL3	\$17.27	\$21.28
STOREKEEPER SUPERVISOR-2	9	STORSPV2	NERE-065	Y 51	N	H	BWN2	Y	8	CL3	\$17.87	\$23.33
STUDENT ASSISTANT-E	A	STUDASTE	NERE-115P	Y 52	N	H	BWN2	Y	3	CL1	\$5.15	\$18.40
SURVEYING TECHNICIAN-E	8	SRVYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
SURVEYING TECHNICIAN-E	9	SRVYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
SURVEYING TECHNICIAN-E	E10	SRVYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
SURVEYING TECHNICIAN-A	11	SRVYTCH A	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
TEACHER AIDE-E	6	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$13.78	\$16.33
TEACHER AIDE-E	7	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.23	\$16.89
TEACHER AIDE-E	E8	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.80	\$17.49
TELEVISION/EQUIPMENT REPAIRER	E9	TELERPR	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
TOXICOLOGIST-E	9	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
TOXICOLOGIST-E	10	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
TOXICOLOGIST-E	P11	TOXGSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
TOXICOLOGIST-A	12	TOXGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
TOXICOLOGIST MANAGER-3	14	TOXIMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$36.12
TOXICOLOGY SPECIALIST 2	13	TOXSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
TOXICOLOGY SPECIALIST 3	14	TOXSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
TRADES HELPER	E6	TRADEHLP	A31-003	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
TRADES INSTRUCTOR-E	P11	TRADINSE	W22-067	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
TRADES INSTRUCTOR-A	12	TRADINSA	NERE-222	Y 51	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
TRADES INSTRUCTOR-A	12	TRADINSA	W22-068	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
TRAFFIC TECHNICIAN-E	8	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
TRAFFIC TECHNICIAN-E	9	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
TRAFFIC TECHNICIAN-E	E10	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
TRAFFIC TECHNICIAN-A	11	TRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
TRAFFIC TECHNICIAN-SS	12	TRATCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
TRAINING TECHNICIAN-E	7	TRNGTCHE	NERE-040	Y 23	N	H	BWN2	Y	5	CL1	\$14.70	\$17.91
TRAINING TECHNICIAN-A	10	TRNGTCHA	NERE-034	Y 23	N	H	BWN2	Y	5	CL1	\$16.95	\$22.15
TRANSPORTATION ENGINEER-E	9	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$17.91	\$22.53
TRANSPORTATION ENGINEER-E	10	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.41	\$24.07
TRANSPORTATION ENGINEER-E	P11	TRAENGE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.00
TRANSPORTATION ENGINEER-A	12	TRAENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.53	\$30.00
TRANSPORTATION ENG LIC-A	12	TRANENLA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$22.76	\$30.30

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
TRANSPORTATION ENG LIC SPL 2	13	TRALSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.56	\$32.73
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	NERE-201	Y 99	Y	H	BWE1	N	2	CL2	\$26.22	\$35.36
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.27	\$35.39
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$28.06	\$38.28
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	NERE-202	Y 98	Y	H	BWE1	N	2	CL2	\$28.01	\$38.26
TRANSPORTATION ENG SPL 2D	13	TRAESP2D	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.35	\$32.42
TRANSPORTATION ENG SPL 3D	14	TRAESP3D	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.04	\$35.09
TRANSPORTATION MAINT COORDNATR	12	TRMTCRDR	NERE-072	Y 51	Y	H	BWE1	Y	7	CL1	\$20.73	\$27.38
TRANSPORTATION MAINT SPV-1	11	TRMTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.49	\$25.32
TRANSPORTATION MAINT SPV-2	12	TRMTSPV2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.73	\$27.38
TRANSPORTATION MAINT SPV-3	13	TRMTSPV3	NERE-074	Y 51	Y	H	BWE1	N	7	CL3	\$23.33	\$31.27
TRANSPORTATION MAINT SPV-3	13	TRMTSPV3	NERE-074	Y 51	Y	H	BWE1	N	7	CL3	\$23.33	\$31.27
TRANSPORTATION MAINT WORKER-E	6	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$13.58	\$16.93
TRANSPORTATION MAINT WORKER-E	7	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
TRANSPORTATION MAINT WORKER-E	E8	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
TRANSPORTATION MAINT WORKER-A	9	TRMTWKRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
TRANSPORTATION PLANNER-E	9	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
TRANSPORTATION PLANNER-E	10	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$15.83	\$21.23
TRANSPORTATION PLANNER-E	P11	TRPLNRE	H21-003	H 21	Y	H	BWE1	Y	2	CL2	\$20.45	\$27.49
TRANSPORTATION PLANNER-A	12	TRPLNRA	H21-011	H 21	Y	H	BWE1	Y	2	CL2	\$21.69	\$29.43
TRANSPORTATION PLANNING MGR-3	14	TRANMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
TRANSPORTATION PLANNING MGR-4	15	TRANMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$37.24
TRANSPORTATION PLAN SPL 2	13	TRPLSPL2	H21-035	H 21	Y	H	BWE1	N	2	CL2	\$23.16	\$31.57

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
TRANSPORTATION PLAN SPL 3	14	TRPLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
TREASURY INVESTMENT ANALYST-E	9	TRESALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.54	\$20.21
TREASURY INVESTMENT ANALYST-E	10	TRESALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.28	\$21.34
TREASURY INVESTMENT ANALYST-E	P11	TRESALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
TREASURY INVESTMENT ANALYST-A	12	TRESALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
TREASURY INVESTMENT SPL-2	13	TRESPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.13	\$29.72
TREASURY INVESTMENT SPL-3	14	TRESPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$23.36	\$32.74
TREASURY INVESTMENT SPL-4	15	TRESPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$26.20	\$36.43
UNEMPLOYMNT AGENCY BRNCH MGR-2	13	UNABRMG2	NERE-140	Y 98	Y	H	BWE1	Y	2	CL3	\$19.69	\$27.24
UNEMPLOYMNT AGENCY BRNCH MGR-3	14	UNABRMG3	NERE-143	Y 98	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
UNEMPLOYMNT AGENCY BRNCH MGR-4	15	UNABRMG4	NERE-147	Y 98	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
UNEMPLOYMENT CLAIMS MANAGER-1	12	UNCLMGR1	NERE-139	Y 98	Y	H	BWE1	N	2	CL3	\$19.69	\$27.24
UNEMPLOYMENT CLAIMS MANAGER-2	13	UNCLMGR2	NERE-142	Y 98	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
UNEMPLOYMENT CLAIMS MANAGER-3	14	UNCLMGR3	NERE-146	Y 98	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
UNEMPLOYMENT CLAIMS SUPV-1	12	UNCLSPV1	NERE-022	Y 51	N	H	BWN2	Y	5	CL3	\$18.35	\$23.80
UNEMPLOY INSURANCE EXAMINER-E	8	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.05	\$18.35
UNEMPLOY INSURANCE EXAMINER-E	9	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.26	\$19.70
UNEMPLOY INSURANCE EXAMINER-E	E10	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.85	\$20.55
UNEMPLOY INSURANCE EXAMINER-A	11	UNINEXMA	E42-005	E 42	N	H	BWN1	Y	5	CL1	\$16.74	\$21.81
UNEMPL INS ANALYST TRAINEE-E	9	UNEMNTRE	NERE-002P	E 42	N	H	BWN2	Y	2	CL2	\$16.90	\$27.24
UNEMPLOY INSURANCE ANALYST-E	9	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$14.62	\$18.77
UNEMPLOY INSURANCE ANALYST-E	10	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$16.13	\$21.17
UNEMPLOY INSURANCE ANALYST-E	P11	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$18.13	\$24.98

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
UNEMPLOY INSURANCE ANALYST-A	12	UNEMALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$19.52	\$26.88
VEHICLE SAFETY INSPECTOR-E	9	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$15.46	\$18.91
VEHICLE SAFETY INSPECTOR-E	E10	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.06	\$20.98
VEHICLE SERVICES COORD-E	P11	VEHSCDRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$18.32	\$25.23
VEHICLE SERVICES COORD-A	12	VEHSCDRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
VETERINARIAN-E	P11	VETERRNE	H21-012	H 21	Y	H	BWE1	Y	2	CL2	\$21.69	\$29.43
VETERINARIAN-A	12	VETERRNA	NERE-119	Y 51	Y	H	BWE1	Y	2	CL2	\$23.13	\$31.51
VETERINARIAN-A	12	VETERRNA	H21-015	H 21	Y	H	BWE1	Y	2	CL2	\$23.15	\$31.55
VETERINARIAN MANAGER-2	13	VETMGR2	NERE-120	Y 51	Y	H	BWE1	N	2	CL3	\$24.97	\$34.02
VETERINARIAN MANAGER-3	14	VETMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$26.50	\$36.12
VETERINARIAN MANAGER-4	15	VETMGR4	NERE-122	Y 51	Y	H	BWE1	N	2	CL3	\$27.46	\$37.89
VETERINARY SPECIALIST-2	13	VETRSP2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$25.02	\$34.04
VETERINARY SPECIALIST-3	14	VETRSP3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$26.54	\$36.15
VETERINARY TECHNICIAN-E	8	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
VETERINARY TECHNICIAN-E	9	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
VETERINARY TECHNICIAN-E	E10	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
VETERINARY TECHNICIAN-A	11	VETNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
VOCATIONAL EDUC CONSULTANT-E	12	VOEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.60	\$29.75
VOCATIONAL EDUC CONSULTANT-E	P13	VOEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.26	\$32.00
VOCATIONAL EDUC CONSULTANT-A	14	VOEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$25.81	\$34.18
VOCATIONAL REHAB MGR-2	13	VOCRMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
VOCATIONAL REHAB MGR-3	14	VOCRMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
VOCATIONAL REHAB MGR-4	15	VOCRMGR4	NERE-155	Y 98	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
VOCATIONAL REHAB REP-A	12	VOCRREPA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.53	\$26.54
WASTEWATER SPECIALIST-E	P11	WASTSPLE	H21-007	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
WASTEWATER SPECIALIST-A	12	WASTSPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
WASTEWATER TREATMENT MGR	14	WASTRMGR	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$24.54	\$33.68
WASTEWATR TREATMNT PLANT OPR-E	8	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
WASTEWATR TREATMNT PLANT OPR-E	E9	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
WASTEWATR TREATMNT PLANT OPR-A	10	WSTPOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
WATER QUALITY TECHNICIAN-E	8	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
WATER QUALITY TECHNICIAN-E	9	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
WATER QUALITY TECHNICIAN-E	E10	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
WATER QUALITY TECHNICIAN-A	11	WAQUTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
WATER QUALITY TECHNICIAN-SS	12	WAQTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
WEIGHTS/MEASURES INSPECTOR-E	9	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$15.46	\$18.91
WEIGHTS/MEASURES INSPECTOR-E	E10	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.06	\$20.98
WEIGHTS/MEASURES INSPECTOR-A	11	WEMEISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.10	\$23.29
WEIGHTS/MEASURES INSPECTOR-S	12	WEMISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$19.56	\$25.45
WELDER-E	E9	WELDERE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
WELDER-A	10	WELDERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$17.63	\$22.82
WILDERNESS INSTRUCTOR-E	9	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$16.33	\$20.36
WILDERNESS INSTRUCTOR-E	10	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$17.13	\$21.33
WILDERNESS INSTRUCTOR-E	P11	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$18.16	\$22.77
WILDERNESS INSTRUCTOR-A	12	WILDINSA	U11-031	U 11	Y	H	BWE1	Y	2	CL2	\$19.69	\$27.24
WILDERNESS INSTRUCTOR MGR-2	13	WILNMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
WILDLIFE ASSISTANT-E	6	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$13.58	\$16.93
WILDLIFE ASSISTANT-E	7	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.05	\$17.63
WILDLIFE ASSISTANT-E	E8	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.15	\$18.71
WILDLIFE ASSISTANT-A	9	WLDLASTA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.12	\$20.91
WILDLIFE BIOLOGIST-E	9	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.07	\$22.24
WILDLIFE BIOLOGIST-E	10	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.08	\$22.73
WILDLIFE BIOLOGIST-E	P11	WILDBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$19.75	\$26.25
WILDLIFE BIOLOGIST-A	12	WILDBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.05	\$28.54
WILDLIFE BIOLOGIST SPL 2	13	WILDSP2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$22.93	\$31.20
WILDLIFE BIOLOGIST SPL 3	14	WILDSP3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.58	\$33.72
WILDLIFE TECHNICIAN-E	8	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
WILDLIFE TECHNICIAN-E	9	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
WILDLIFE TECHNICIAN-E	E10	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
WILDLIFE TECHNICIAN-A	11	WILDTCHE	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
WILDLIFE TECHNICIAN-SS	12	WILTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.08	\$25.37
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$12.96	\$15.72
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$12.98	\$15.72
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.88	\$16.65
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.89	\$16.65
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$17.93
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.78	\$17.93
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$18.78
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
WORKERS COMP ASSISTANT	E8	WORCMAS	W41-008	W 41	N	H	BWN1	Y	6	CL1	\$15.62	\$18.78
WORKERS COMP MEDIATOR-E	13	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	N	2	CL2	\$23.13	\$31.51
WORKERS COMP MEDIATOR-E	14	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	N	2	CL2	\$26.50	\$36.12
WORKERS COMP MEDIATOR-E	P15	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	N	2	CL2	\$29.72	\$40.89
X-RAY TECHNICIAN-E	8	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.19	\$16.59
X-RAY TECHNICIAN-E	9	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.51	\$18.12
X-RAY TECHNICIAN-E	E10	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.82	\$20.96
X-RAY TECHNICIAN-A	11	XRAYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$16.98	\$22.99
YOUTH AIDE-E	6	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$13.78	\$16.33
YOUTH AIDE-E	7	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.23	\$16.89
YOUTH AIDE-E	E8	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.80	\$17.49
YTH CHAL ADACMY ADVISOR-E	9	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$16.26	\$19.49
YTH CHAL ADACMY ADVISOR-E	10	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$16.33	\$20.36
YTH CHAL ADACMY ADVISOR-E	P11	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.13	\$21.33
YTH CHAL ADACMY ADVISOR-A	12	YTHAADVA	U11-027	U 11	N	H	BWN1	Y	2	CL2	\$18.16	\$22.77
YOUTH CHALLNG ACAD CADRE ADE-E	E6	YTHCADEE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$13.95	\$16.27
YOUTH CHALLNG ACAD CADRE ADE-A	7	YTHCADEA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$14.44	\$17.13
YOUTH CHALNG ACDMY CADRE SPV-1	8	YOU CSPV1	NERE-005	Y 51	N	H	BWN2	Y	4	CL3	\$14.47	\$17.58
YOUTH CHALNG ACDMY CADRE SPV-2	9	YOU CSPV2	NERE-006	Y 51	N	H	BWN2	Y	4	CL3	\$15.45	\$18.71
YTH CHALLENGE ACADEMY RECR-E	6	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.02	\$16.53
YTH CHALLENGE ACADEMY RECR-E	7	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.42	\$17.08
YTH CHALLENGE ACADEMY RECR-E	E8	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.98	\$17.70
YTH CHALLENGE ACADEMY RECR-A	9	YTCHAREA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$15.16	\$18.79

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/04 Minimum	10/1/04 Maximum
YOUTH GROUP LEADER-E	9	YOUGLDRE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$16.26	\$19.49
YOUTH GROUP LEADER-E	10	YOUGLDRE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$16.33	\$20.36
YOUTH GROUP LEADER-E	P11	YOUGLDRE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.13	\$21.33
YOUTH GROUP LEADER-A	12	YOUGLDRA	U11-027	U 11	N	H	BWN1	Y	2	CL2	\$18.16	\$22.77
YOUTH GROUP LEADER MASTERS-E	9	YTHGLDME	U11-032	U 11	N	H	BWN1	Y	2	CL2	\$16.33	\$20.36
YOUTH GROUP LEADER MASTERS-E	10	YTHGLDME	U11-032	U 11	N	H	BWN1	Y	2	CL2	\$17.13	\$21.33
YOUTH GROUP LEADER MASTERS-E	P11	YTHGLDME	U11-032	U 11	N	H	BWN1	Y	2	CL2	\$18.16	\$22.77
YOUTH GROUP LEADER MASTERS-A	12	YTHGLDMA	U11-031	U 11	N	H	BWN1	Y	2	CL2	\$19.69	\$27.24
YOUTH RESIDENTIAL DIRECTOR-2	13	YOURDIR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.13	\$29.94
YOUTH RESIDENTIAL DIRECTOR-3	14	YOURDIR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$23.36	\$33.07
YOUTH RESIDENTIAL DIRECTOR-4	15	YOURDIR4	NERE-155	Y 51	Y	H	BWE1	N	2	CL3	\$26.20	\$36.43
YOUTH SPECIALIST-E	7	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$14.42	\$17.04
YOUTH SPECIALIST-E	8	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$14.97	\$17.69
YOUTH SPECIALIST-E	E9	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$15.15	\$18.78
YOUTH SPECIALIST-A	10	YOUTSPLA	U11-026	U 11	N	H	BWN1	Y	5	CL1	\$16.33	\$20.36
YOUTH SPECIALIST SUPERVISOR-1	11	YOUSSPV1	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$17.68	\$23.13