

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| ACCOUNT EXAMINER-E | 8 | ACCTEXME | NERE-170 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$14.74 | \$18.24 |
| ACCOUNT EXAMINER-E | 9 | ACCTEXME | NERE-170 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$14.76 | \$19.33 |
| ACCOUNT EXAMINER-E | E10 | ACCTEXME | NERE-170 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$15.64 | \$21.55 |
| ACCOUNT EXAMINER-A | 11 | ACCTEXMA | NERE-179 | Y 23 | Y | H | BWE1 | Y | 5 | CL1 | \$17.48 | \$25.48 |
| ACCOUNT EXAMINER SUPERVISOR-1 | 12 | ACEXSPV1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$18.82 | \$27.51 |
| ACCOUNT EXAMINER SUPERVISOR-2 | 13 | ACEXSPV2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 5 | CL3 | \$20.12 | \$30.02 |
| ACCOUNT EXAMINER SUPERVISOR-3 | 14 | ACEXSPV3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 5 | CL3 | \$22.19 | \$33.07 |
| ACCOUNTANT-E | 9 | ACCONTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| ACCOUNTANT-E | 10 | ACCONTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| ACCOUNTANT-E | P11 | ACCONTE | NERE-174 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| ACCOUNTANT-E | P11 | ACCONTE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| ACCOUNTANT-E | P11 | ACCONTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| ACCOUNTANT-A | 12 | ACCOUNTA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| ACCOUNTANT-A | 12 | ACCOUNTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| ACCOUNTANT-A | 12 | ACCOUNTA | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| ACCOUNTANT MANAGER-1 | 12 | ACCTMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| ACCOUNTANT MANAGER-2 | 13 | ACCTMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| ACCOUNTANT MANAGER-3 | 14 | ACCTMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| ACCOUNTANT MANAGER-4 | 15 | ACCTMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| ACCOUNTING ASSISTANT-E | 5 | ACCTASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| ACCOUNTING ASSISTANT-E | 5 | ACCTASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$12.79 | \$15.88 |
| ACCOUNTING ASSISTANT-E | 6 | ACCTASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$13.76 | \$16.82 |
| ACCOUNTING ASSISTANT-E | 6 | ACCTASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |

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| ACCOUNTING ASSISTANT-E | E7 | ACCTASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| ACCOUNTING ASSISTANT-E | E7 | ACCTASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| ACCOUNTING ASSISTANT-A | 8 | ACCTASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| ACCOUNTING ASSISTANT-A | 8 | ACCTASTA | NERE-004 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| ACCOUNTING SPECIALIST-2 | 13 | ACCSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| ACCOUNTING SPECIALIST-2 | 13 | ACCSPL2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| ACCOUNTING SPECIALIST-3 | 14 | ACCSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| ACCOUNTING SPECIALIST-4 | 15 | ACCSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| ACCOUNTING SPECIALIST-4 | 15 | ACCSPL4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| ACCOUNTING TECHNICIAN-E | 7 | ACCTTCHE | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$14.57 | \$18.13 |
| ACCOUNTING TECHNICIAN-E | 7 | ACCTTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.61 | \$18.13 |
| ACCOUNTING TECHNICIAN-E | 8 | ACCTTCHE | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.41 | \$18.99 |
| ACCOUNTING TECHNICIAN-E | 8 | ACCTTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.43 | \$18.99 |
| ACCOUNTING TECHNICIAN-E | E9 | ACCTTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.41 | \$20.07 |
| ACCOUNTING TECHNICIAN-E | E9 | ACCTTCHE | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.38 | \$20.07 |
| ACCOUNTING TECHNICIAN-A | 10 | ACCTTCHA | W41-014 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$16.69 | \$22.37 |
| ACCOUNTING TECHNICIAN-A | 10 | ACCTTCHA | NERE-041 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$16.34 | \$22.37 |
| ACTIVITIES THERAPY AIDE-E | 6 | ACTHADEE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$13.92 | \$16.70 |
| ACTIVITIES THERAPY AIDE-E | 7 | ACTHADEE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.27 | \$17.25 |
| ACTIVITIES THERAPY AIDE-E | E8 | ACTHADEE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.83 | \$17.88 |
| ACTIVITIES THERAPY AIDE-A | 9 | ACTHADEA | U11-013 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.60 | \$18.98 |
| ACTIVITIES THERAPY AIDE SUPV-1 | 10 | ACTHSPV1 | NERE-133 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$15.46 | \$21.49 |
| ACTIVITIES THERAPY AIDE SUPV-2 | 11 | ACTHSPV2 | NERE-136 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$16.76 | \$23.36 |

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| ACTIVITIES THERAPY MANAGER-2 | 13 | ACTHMGR2 | NERE-140 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| ACTIVITIES THERAPY MANAGER-3 | 14 | ACTHMGR3 | NERE-143 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| ADMIN LAW EXAMINER-E | 13 | ADMEXME | NERE-076 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$21.10 | \$29.75 |
| ADMIN LAW EXAMINER-E | 14 | ADMEXME | NERE-076 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.71 | \$35.74 |
| ADMIN LAW EXAMINER-E | P15 | ADMEXME | NERE-076 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$27.53 | \$39.69 |
| ADMIN LAW EXAMINER-A | 16 | ADMEXMA | NERE-077 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$32.35 | \$45.05 |
| ADMIN LAW EXAMINER-A | 16 | ADMEXMA | NERE-077 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$32.35 | \$45.05 |
| ADMIN LAW EXAMINER-2A | 17 | ADMEXM2A | NERE-078 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$34.98 | \$48.16 |
| ADMINISTRATIVE LAW MANAGER-1 | 17 | ADLWMGR1 | NERE-078 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$34.98 | \$48.16 |
| ADMINISTRATIVE LAW MANAGER-2 | 18 | ADLWMGR2 | NERE-079 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$37.44 | \$51.52 |
| ADMIN LAW SPECIALIST-E | 13 | ADMSPLE | NERE-076 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$21.10 | \$29.75 |
| ADMIN LAW SPECIALIST-E | 13 | ADMSPLE | NERE-076 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$21.10 | \$29.75 |
| ADMIN LAW SPECIALIST-E | 14 | ADMSPLE | NERE-076 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.71 | \$35.74 |
| ADMIN LAW SPECIALIST-E | 14 | ADMSPLE | NERE-076 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.71 | \$35.74 |
| ADMIN LAW SPECIALIST-E | P15 | ADMSPLE | NERE-076 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$27.53 | \$39.69 |
| ADMIN LAW SPECIALIST-E | P15 | ADMSPLE | NERE-076 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$27.53 | \$39.69 |
| ADMIN LAW SPECIALIST-A | 16 | ADMSPLA | NERE-077 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$32.35 | \$45.05 |
| ADMINISTRATIVE MANAGER-1 | 12 | ADMNMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| ADMINISTRATIVE MANAGER-2 | 13 | ADMNMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| ADMINISTRATIVE MANAGER-3 | 14 | ADMNMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| ADMINISTRATIVE MANAGER-4 | 15 | ADMNMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| ADMINISTRATIVE MANAGER-5 | 16 | ADMNSMG5 | NERE-189 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| ADMINISTRATIVE TECH SUPV-1 | 10 | ADTCHSP1 | NERE-041 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$16.34 | \$22.37 |

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| ADMINISTRATIVE TECH SUPV-2 | 11 | ADTCHSP2 | NERE-035 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$18.10 | \$26.20 |
| ADMINISTRATIVE TECH SUPV-3 | 12 | ADTCHSP3 | NERE-036 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$19.43 | \$28.16 |
| ADULT FOSTER CARE CONSULTANT-E | P11 | ADUFCSTE | W22-028 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$20.30 | \$29.00 |
| AERONAUTIC SPECIALIST-2 | 13 | AEROSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| AIRCRAFT MECHANIC-E | 9 | AIRCMCHE | A31-016 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| AIRCRAFT MECHANIC-E | E10 | AIRCMCHE | A31-016 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| AIRCRAFT MECHANIC-A | 11 | AIRCMCHA | A31-019 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$18.45 | \$25.44 |
| AIRCRAFT MECHANIC SUPERVISOR-1 | 12 | AIRCSPV1 | NERE-072 | Y 51 | Y | H | BWE1 | Y | 7 | CL3 | \$19.58 | \$27.65 |
| AIRCRAFT PILOT-E | E12 | AIRCPILE | L32-014 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| AIRCRAFT PILOT-A | 13 | AIRCPILA | L32-015 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$19.08 | \$28.13 |
| AQUATIC BIOLOGIST-E | 9 | AQUABIOE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| AQUATIC BIOLOGIST-E | 10 | AQUABIOE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| AQUATIC BIOLOGIST-E | P11 | AQUABIOE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| AQUATIC BIOLOGIST-A | 12 | AQUABIOA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| AQUATIC BIOLOGY SPL 2 | 13 | AQUSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| AQUATIC BIOLOGY SPL 3 | 14 | AQUSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| ARCHAEOLOGIST-E | 9 | ARCHLGSE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| ARCHAEOLOGIST-E | 10 | ARCHLGSE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| ARCHAEOLOGIST-E | P11 | ARCHLGSE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| ARCHAEOLOGIST-A | 12 | ARCHLGSA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| ARCHAEOLOGIST SPECIALIST 2 | 13 | ARCHSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| ARCHAEOLOGIST MANAGER-3 | 14 | ARCHMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| ARCHAEOLOGIST MANAGER-4 | 15 | ARCHMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |

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|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| ARCHITECT-E | 9 | ARTECTE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| ARCHITECT-E | 10 | ARTECTE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| ARCHITECT-E | P11 | ARTECTE | H21-004 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| ARCHITECT-A | 12 | ARTECTA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| ARCHITECT LICENSED-A | 12 | ARTLICA | H21-028 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.66 | \$30.60 |
| ARCHITECT MANAGER (LICENSED)-2 | 13 | ARCHMGR2 | NERE-200 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.30 | \$33.04 |
| ARCHITECT MANAGER (LICENSED)-3 | 14 | ARCHMGR3 | NERE-201 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$35.71 |
| ARCHITECT MANAGER (LICENSED)-4 | 15 | ARCHMGR4 | NERE-202 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.24 | \$38.64 |
| ARCHITECT SPECIALIST-2 LIC | 13 | ARTSPL2 | H21-029 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.32 | \$33.06 |
| ARCHITECT SPECIALIST-3 LIC | 14 | ARTSPL3 | H21-030 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.73 | \$35.74 |
| ASSISTANCE PAYMENTS SUPV-1 | 12 | ASPYSV1 | NERE-024 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$17.93 | \$26.20 |
| ASSISTANCE PAYMENTS SUPV-2 | 13 | ASPYSV2 | NERE-026 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$19.25 | \$28.16 |
| ASSISTANCE PAYMENTS SUPV-3 | 14 | ASPYSV3 | NERE-028 | Y 51 | Y | H | BWE1 | N | 5 | CL3 | \$20.56 | \$30.93 |
| ASSISTANCE PAYMENTS WORKER-E | 8 | ASTPWKRE | W22-001 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$15.10 | \$18.64 |
| ASSISTANCE PAYMENTS WORKER-E | 9 | ASTPWKRE | W22-001 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$14.82 | \$19.96 |
| ASSISTANCE PAYMENTS WORKER-E | E10 | ASTPWKRE | W22-001 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$15.35 | \$20.80 |
| ASSISTANCE PAYMENTS WORKER-A | 11 | ASTPWKRA | W22-024 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$16.25 | \$22.00 |
| ASSISTANT AUDITOR GENERAL-E | 10 | ASTAUDGE | NERE-173 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.67 | \$22.76 |
| ASSISTANT AUDITOR GENERAL-E | P11 | ASTAUDGE | NERE-173 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$26.46 |
| ASSISTANT AUDITOR GENERAL-A | 12 | ASTAUDGA | NERE-181 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$20.08 | \$28.80 |
| ASSISTANT AUDITOR GENRL MGR-3 | 14 | AUDGMGR3 | NERE-187 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.07 | \$33.68 |
| ASSISTANT AUDITOR GENRL MGR-4 | 15 | AUDGMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| ASSISTNT AUDITOR GENERAL SPL-2 | 13 | ASAGSPL2 | NERE-183 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$21.62 | \$31.46 |

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| ASSISTNT AUDITOR GENERAL SPL-3 | 14 | ASAGSPL3 | NERE-187 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$23.07 | \$33.68 |
| ASSISTNT AUDITOR GENERAL SPL-4 | 15 | ASAGSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| ASSISTANT RESIDENT UNIT SUPV-1 | 11 | ASRUSPV1 | NERE-128 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$17.48 | \$25.10 |
| ATTORNEY-STAFF-E | P15 | ATTORNYE | NERE-207 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$21.09 | \$39.69 |
| ATTORNEY-SENIOR A | 16 | ATTORNYA | NERE-021P | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$34.42 | \$45.05 |
| ATTORNEY ADMINISTRATOR-1 | 18 | ATTYADM1 | NERE-023P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$83,059.00 | \$107,573.00 |
| ATTORNEY ADMINISTRATOR-2 | 19 | ATTYADM2 | NERE-024P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$86,702.00 | \$111,849.00 |
| ATTORNEY ADMINISTRATOR-3 | 20 | ATTYADM3 | NERE-025P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$90,040.00 | \$116,152.00 |
| ATTORNEY GEN INVESTIGATOR-E | 9 | ATGNINVE | A02-017 | A 02 | N | H | BWN1 | Y | 6 | CL1 | \$16.56 | \$21.62 |
| ATTORNEY GEN INVESTIGATOR-E | 10 | ATGNINVE | A02-017 | A 02 | N | H | BWN1 | Y | 6 | CL1 | \$17.41 | \$23.78 |
| ATTORNEY GEN INVESTIGATOR-E | E11 | ATGNINVE | A02-017 | A 02 | N | H | BWN1 | Y | 6 | CL1 | \$19.27 | \$26.93 |
| ATTORNEY GEN INVESTIGATOR-A | 12 | ATGNINVA | A02-025 | A 02 | N | H | BWN1 | Y | 6 | CL1 | \$19.78 | \$28.16 |
| ATTORNEY GENERAL INVSTG SUPV-1 | 13 | AGINSPV1 | NERE-080 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$20.76 | \$29.75 |
| ATTORNEY GENERAL INVSTG SUPV-2 | 14 | AGINSPV2 | NERE-081 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.92 | \$32.13 |
| ATTORNEY GENERAL INVSTG SUPV-3 | 15 | AGINSPV3 | NERE-082 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.76 | \$35.37 |
| ATTORNEY SPECIALIST-1 | 17 | ATYSPL1 | NERE-022P | Y 98 | Y | H | BWE1 | N | 2 | CL4 | \$77,628.00 | \$100,552.00 |
| ATTORNEY SPECIALIST-2 | 18 | ATYSPL2 | NERE-023P | Y 98 | Y | H | BWE1 | N | 2 | CL4 | \$83,059.00 | \$107,573.00 |
| AUDIOLOGIST-E | P11 | AUDLGSTE | W22-070 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.64 | \$28.29 |
| AUDIOLOGY/SPCH CONSULTANT-E | 10 | AUDSCSTE | W22-042 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.49 | \$25.91 |
| AUDIOLOGY/SPCH CONSULTANT-E | P11 | AUDSCSTE | W22-042 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.64 | \$28.29 |
| AUDIOLOGY/SPCH CONSULTANT-A | 12 | AUDSCSTA | W22-046 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$21.15 | \$30.43 |
| AUDITING SPECIALIST-2 | 13 | AUDSPL2 | NERE-183 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$21.62 | \$31.46 |
| AUDITING SPECIALIST-2 | 13 | AUDSPL2 | NERE-183 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$21.62 | \$31.46 |

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| AUDITING SPECIALIST-3 | 14 | AUDSPL3 | NERE-187 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$23.07 | \$33.68 |
| AUDITING SPECIALIST-3 | 14 | AUDSPL3 | NERE-187 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$23.07 | \$33.68 |
| AUDITING SPECIALIST-3 | 14 | AUDSPL3 | NERE-187 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$23.07 | \$33.68 |
| AUDITING SPECIALIST-3-PP | 14 | AUDSPL3 | NERE-085P | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.52 | \$33.68 |
| AUDITING SPECIALIST-4 | 15 | AUDSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| AUDITING SPECIALIST-4-PP | 15 | AUDSPL4 | NERE-086P | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$26.46 | \$36.79 |
| AUDITOR-E | 9 | AUDITORE | NERE-172 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.38 | \$20.59 |
| AUDITOR-E | 9 | AUDITORE | NERE-172 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$15.38 | \$20.59 |
| AUDITOR-E-PP | 9 | AUDITORE | NERE-091P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.19 | \$20.59 |
| AUDITOR-E | 10 | AUDITORE | NERE-172 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.67 | \$22.76 |
| AUDITOR-E | 10 | AUDITORE | NERE-172 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.67 | \$22.76 |
| AUDITOR-E-PP | 10 | AUDITORE | NERE-091P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.58 | \$22.76 |
| AUDITOR-E | P11 | AUDITORE | NERE-172 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$26.46 |
| AUDITOR-E | P11 | AUDITORE | NERE-172 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$26.46 |
| AUDITOR-E-PP | P11 | AUDITORE | NERE-091P | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$19.89 | \$26.46 |
| AUDITOR-A | 12 | AUDITORA | NERE-181 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$20.08 | \$28.80 |
| AUDITOR-A | 12 | AUDITORA | NERE-181 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$20.08 | \$28.80 |
| AUDITOR-A | 12 | AUDITORA | NERE-181 | Y 98 | Y | H | BWE1 | Y | 2 | CL2 | \$20.08 | \$28.80 |
| AUDITOR-A | 12 | AUDITORA | NERE-181 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$20.08 | \$28.80 |
| AUDITOR-A-PP | 12 | AUDITORA | NERE-092P | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$21.20 | \$28.80 |
| AUDITOR GENERAL MANAGER-5 | 16 | AUGNMGR5 | NERE-261 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$31.63 | \$43.90 |
| AUDITOR MANAGER-1 | 12 | AUDTMGR1 | NERE-181 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$20.08 | \$28.80 |
| AUDITOR MANAGER-2 | 13 | AUDTMGR2 | NERE-183 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.62 | \$31.46 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| AUDITOR MANAGER-2-PP | 13 | AUDTMGR2 | NERE-093P | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.97 | \$31.46 |
| AUDITOR MANAGER-3 | 14 | AUDTMGR3 | NERE-187 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.07 | \$33.68 |
| AUDITOR MANAGER-3-PP | 14 | AUDTMGR3 | NERE-085P | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.52 | \$33.68 |
| AUDITOR MANAGER-4 | 15 | AUDTMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| AUDITOR MANAGER-4-PP | 15 | AUDTMGR4 | NERE-086P | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.46 | \$36.79 |
| AUDITOR MANAGER-5 | 16 | AUDTMGR5 | NERE-189 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| AUTOMOTIVE BODY REPAIRER-E | 8 | AUTORPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| AUTOMOTIVE BODY REPAIRER-E | E9 | AUTORPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| AUTOMOTIVE BODY REPAIRER-A | 10 | AUTORPRA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| AUTOMOTIVE MECHANIC-E | 8 | AUTOMCHE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| AUTOMOTIVE MECHANIC-E | E9 | AUTOMCHE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| AUTOMOTIVE MECHANIC-A | 10 | AUTOMCHA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| AUTO MECHANIC SUPERVISOR-1 | 11 | AUTMSPV1 | NERE-069 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| AUTO REGULATION INVESTIGATOR-E | 10 | AUTRINVE | A02-033 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.42 | \$21.19 |
| AUTO REGULATION INVESTIGATOR-E | E11 | AUTRINVE | A02-033 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.32 | \$23.52 |
| AUTO REGULATION INVESTIGATOR-A | 12 | AUTRINVA | A02-021 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.31 | \$24.80 |
| AVIATION COMMUNICATION TECH-E | 9 | AVCMTCHE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| AVIATION COMMUNICATION TECH-E | 10 | AVCMTCHE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| AVIATION COMMUNICATION TECH-E | E11 | AVCMTCHE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| AVIATION COMMUNICATION TECH-A | 12 | AVCMTCHA | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| AVIATION MANAGER-2 | 13 | AVIAMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| AVIATION MANAGER-3 | 14 | AVIAMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| AVIATION MANAGER-4 | 15 | AVIAMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------------------|-----------------|
| AVIATION SPECIALIST-E | P11 | AVIASPLE | H21-007 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| AVIATION SPECIALIST-A | 12 | AVIASPLA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| BARBER COSMETOLOGIST-E | 7 | BARCOSME | U11-007 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.68 | \$17.62 |
| BARBER COSMETOLOGIST-E | E8 | BARCOSME | U11-007 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$15.26 | \$18.32 |
| BARBER COSMETOLOGIST-A | 9 | BARCOSMA | U11-009 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$15.05 | \$19.39 |
| BLIND PLACEMENT WORKER-A | 11 | BLNPWKRA | E42-013 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.31 | \$21.36 |
| BLIND REHAB INSTRUCTOR E | P11 | BLIRBINE | W22-069 | W 22 | N | H | BWN1 | Y | 2 | CL2 | Refer to Pages B-39 to B-44 | |
| BOILER INSPECTOR-E | 10 | BOLRISPE | A02-019 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$16.64 | \$22.68 |
| BOILER INSPECTOR-E | E11 | BOLRISPE | A02-019 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| BOILER INSPECTOR-A | 12 | BOLRISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| BRIDGE OPERATOR-E | 6 | BRDGOPRE | A31-005 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.45 | \$17.10 |
| BRIDGE OPERATOR-E | 7 | BRDGOPRE | A31-005 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.86 | \$17.81 |
| BRIDGE OPERATOR-E | E8 | BRDGOPRE | A31-005 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$15.01 | \$18.90 |
| BRIDGE OPERATOR-A | 9 | BRDGOPRA | A31-011 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$16.43 | \$21.12 |
| BRIDGE OPERATOR SUPERVISOR-1 | 10 | BROPSPV1 | NERE-064 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$16.50 | \$21.49 |
| BRIDGE SAFETY OFFICER-E | 6 | BRSFOFRE | A02-002 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$13.22 | \$16.88 |
| BRIDGE SAFETY OFFICER-E | E7 | BRSFOFRE | A02-002 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$14.86 | \$18.28 |
| BRIDGE SAFETY OFFICER-A | 8 | BRSFOFRA | A02-015 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.22 | \$19.10 |
| BRIDGE SAFETY SUPERVISOR-1 | 9 | BRSFSPV1 | NERE-051 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$15.44 | \$21.55 |
| BRIDGE SAFETY SUPERVISOR-2 | 10 | BRSFSPV2 | NERE-052 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$17.51 | \$24.05 |
| BRIDGE WORKER-E | 6 | BRDGWKRE | A31-005 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.45 | \$17.10 |
| BRIDGE WORKER-E | 7 | BRDGWKRE | A31-005 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.86 | \$17.81 |
| BRIDGE WORKER-E | E8 | BRDGWKRE | A31-005 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$15.01 | \$18.90 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| BRIDGE WORKER-A | 9 | BRDGWKRA | A31-011 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$16.43 | \$21.12 |
| BUILDING CODE INSPECTOR-E | E11 | BLCDISPE | A02-022 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| BUILDING CODE INSPECTOR-A | 12 | BLCDISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| BUILDING CONSTRUCTION MGR-3 | 14 | BLDGMGR3 | NERE-117 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.47 | \$35.41 |
| BUILDING CONSTRUCTION SUPT-E | 9 | BLDCNSPE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| BUILDING CONSTRUCTION SUPT-E | 10 | BLDCNSPE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| BUILDING CONSTRUCTION SUPT-E | P11 | BLDCNSPE | H21-004 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| BUILDING CONSTRUCTION SUPT-A | 12 | BLDCNSPA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| BUILDING CONSTRUCTION SPL 2 | 13 | BLDSPL2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| BUILDING CONSTRUCTION SPL 3 | 14 | BLDSPL3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| BUILDING TRADES CREW LEADER | E10 | BLDTRLDR | A31-013 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| BUILDING TRADES SUPERVISOR-1 | 11 | BLDTSPV1 | NERE-069 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| BUYER TRAINEE-E | 9 | BUYERTRE | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| BUYER-E | 9 | BUYERE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| BUYER-E | 10 | BUYERE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| BUYER-E | P11 | BUYERE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| BUYER-E | P11 | BUYERE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| BUYER-A | 12 | BUYERA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| BUYER-A | 12 | BUYERA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| BUYER MANAGER-1 | 12 | BUYRMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| BUYER MANAGER-2 | 13 | BUYRMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| BUYER MANAGER-3 | 14 | BUYRMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| BUYER MANAGER-4 | 15 | BUYRMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| BUYER MANAGER-5 | 16 | BUYRMGR5 | NERE-189 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| BUYER SPECIALIST-2 | 13 | BUYSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| BUYER SPECIALIST-3 | 14 | BUYSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| BUYER SPECIALIST-4 | 15 | BUYSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| CALCULATIONS ASSISTANT-E | 5 | CALCASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$12.79 | \$15.88 |
| CALCULATIONS ASSISTANT-E | 5 | CALCASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| CALCULATIONS ASSISTANT-E | 6 | CALCASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| CALCULATIONS ASSISTANT-E | 6 | CALCASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$13.76 | \$16.82 |
| CALCULATIONS ASSISTANT-E | E7 | CALCASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| CALCULATIONS ASSISTANT-E | E7 | CALCASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| CALCULATIONS ASSISTANT-A | 8 | CALCASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| CAMP CONSULTANT-E | P11 | CAMPCSTE | W22-028 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$20.30 | \$29.00 |
| CAMP CONSULTANT A | 12 | CAMPCSTA | W22-046 | W 22 | N | H | BWN1 | N | 2 | CL2 | \$21.15 | \$30.43 |
| CARPENTER-E | 8 | CARPNTRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| CARPENTER-E | E9 | CARPNTRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| CARPENTER-A | 10 | CARPNTRA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| CENTRAL CONTROL OPERATOR-E | 8 | CENTOPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| CENTRAL CONTROL OPERATOR-E | E9 | CENTOPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| CENTRAL CONTROL OPERATOR-A | 10 | CENTOPRA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| CHILD CARE WORKER-E | 8 | CHCRWKRE | U11-012 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.83 | \$17.88 |
| CHILD CARE WORKER-E | E9 | CHCRWKRE | U11-012 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.60 | \$18.98 |
| CHILD DAY CARE CONSULTANT-E | P11 | CHIDCSTE | W22-028 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$20.30 | \$29.00 |
| CHILD SUPPORT MANAGER-2 | 13 | CHSPMGR2 | NERE-140 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| CHILD SUPPORT MANAGER-3 | 14 | CHSPMGR3 | NERE-143 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| CHILD SUPPORT SPECIALIST-E | 9 | CHISPSPE | A02-012 | A 02 | N | H | BWN1 | Y | 2 | CL2 | \$16.15 | \$20.11 |
| CHILD SUPPORT SPECIALIST-E | 10 | CHISPSPE | A02-012 | A 02 | N | H | BWN1 | Y | 2 | CL2 | \$15.39 | \$21.12 |
| CHILD SUPPORT SPECIALIST-E | P11 | CHISPSPE | A02-012 | A 02 | N | H | BWN1 | Y | 2 | CL2 | \$16.65 | \$22.86 |
| CHILD SUPPORT SPECIALIST-A | 12 | CHISPSPA | A02-021 | A 02 | Y | H | BWE1 | Y | 2 | CL2 | \$17.31 | \$24.80 |
| CHILD WELFARE CONSULTANT-E | P11 | CHIWCSTE | W22-028 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$20.30 | \$29.00 |
| CIVIL RIGHTS MANAGER-1 | 12 | CVRTMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| CIVIL RIGHTS MANAGER-2 | 13 | CVRTMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| CIVIL RIGHTS MANAGER-3 | 14 | CVRTMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| CIVIL RIGHTS MANAGER-4 | 15 | CVRTMGR4 | NERE-188 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| CIVIL RIGHTS REP DPTL TR-E | 9 | CLRRPTRE | NERE-002P | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| CIVIL RIGHTS REPRESENTATIVE-E | 9 | CILRTRPE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$20.25 |
| CIVIL RIGHTS REPRESENTATIVE-E | 10 | CILRTRPE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.72 | \$21.32 |
| CIVIL RIGHTS REPRESENTATIVE-E | P11 | CILRTRPE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.44 | \$24.99 |
| CIVIL RIGHTS REPRESENTATIVE-A | 12 | CILRTRPA | W22-044 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.67 | \$26.81 |
| CIVIL RIGHTS REPRESENTATIVE-A | 12 | CILRTRPA | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| CIVIL RIGHTS SPECIALIST-2 | 13 | CIVRSPL2 | W22-078 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$20.11 | \$30.05 |
| CIVIL RIGHTS SPECIALIST-2 | 13 | CIVRSPL2 | NERE-182 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| CIVIL RIGHTS SPECIALIST-3 | 14 | CIVRSPL3 | NERE-186 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| CIVIL RIGHTS SPECIALIST-4 | 15 | CIVRSPL4 | W22-072 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.92 | \$36.82 |
| CIVIL TECHNICIAN SUPERVISOR-1 | 12 | CIVTSPV1 | NERE-098 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$17.73 | \$25.84 |
| CIVIL TECHNICIAN SUPERVISOR-2 | 13 | CIVTSPV2 | NERE-102 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$19.59 | \$28.25 |
| CLAIMS EXAMINER-E | 9 | CLAMEXME | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| CLAIMS EXAMINER-E | 10 | CLAMEXME | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| CLAIMS EXAMINER-E | P11 | CLAMEXME | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| CLAIMS EXAMINER-A | 12 | CLAMEXMA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| CLIENT RESIDENT AFFAIRS REP-E | 8 | CRAFREPE | U11-008 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$15.26 | \$18.32 |
| CLIENT RESIDENT AFFAIRS REP-E | E9 | CRAFREPE | U11-008 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$15.05 | \$19.39 |
| CLIENT RESIDENT AFFAIRS REP-A | 10 | CRAFREPA | U11-010 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$16.21 | \$21.16 |
| CLIENT/RESIDENT AFFAIRS SUPV-1 | 10 | CLRASPV1 | NERE-020 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$16.05 | \$22.18 |
| CLIENT/RESIDENT AFFAIRS SUPV-2 | 11 | CLRASPV2 | NERE-023 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$17.42 | \$24.04 |
| CLINICAL HEALTH SCIENTIST-A | 12 | CLNHSCIA | H21-015 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.94 | \$31.87 |
| CLINICAL HEALTH SCIENTIST-A | 12 | CLNHSCIA | NERE-119 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$21.94 | \$31.83 |
| CLINICAL HEALTH SCI MGR-2 | 13 | CLNHMGR2 | NERE-120 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.67 | \$34.36 |
| CLINICAL HEALTH SCI MGR-3 | 14 | CLNHMGR3 | NERE-121 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.28 | \$36.48 |
| CLINICAL HEALTH SCI MGR-4 | 15 | CLNHMGR4 | NERE-122 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.05 | \$38.27 |
| CLINICAL HLTH SCIENTIST SPL-2 | 13 | CLNHSPL2 | H21-020 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.74 | \$34.38 |
| CLINICAL HLTH SCIENTIST SPL-3 | 14 | CLNHSPL3 | H21-036 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$25.33 | \$36.51 |
| CLINICAL HLTH SCIENTIST SPL-4 | 15 | CLNHSPL4 | H21-038 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$26.05 | \$38.31 |
| CLINICAL NURSE MANAGER-2 | 13 | CLNRMGR2 | NERE-027 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.56 | \$30.93 |
| CLINICAL NURSE SPECIALIST-E | 10 | CLNRSPLE | W22-025 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.32 | \$24.81 |
| CLINICAL NURSE SPECIALIST-E | P11 | CLNRSPLE | W22-025 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$19.20 | \$26.56 |
| CLINICAL NURSE SPECIALIST-A | 12 | CLNRSPLA | W22-027 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$19.20 | \$27.51 |
| CLINICAL NURSE SPECIALIST-2A | 13 | CLNRSP2A | W22-062 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$20.30 | \$29.00 |
| CLINICAL SOCIAL WORKER-E | 9 | CLNSWKRE | W22-013 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.85 | \$20.86 |
| CLINICAL SOCIAL WORKER-E | 10 | CLNSWKRE | W22-013 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.23 | \$23.49 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| CLINICAL SOCIAL WORKER-E | P11 | CLNSWKRE | W22-013 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.21 | \$25.20 |
| CLINICAL SOCIAL WORKER-A | 12 | CLNSWKRA | NERE-166 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$19.42 | \$28.80 |
| CLINICAL SOCIAL WORKER-A | 12 | CLNSWKRA | NERE-166 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$19.42 | \$28.80 |
| CLINICAL SOCIAL WORKER-A | 12 | CLNSWKRA | W22-056 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.22 | \$28.04 |
| CLINICAL SOCIAL WORK MGR-2 | 13 | CLWKMGR2 | NERE-167 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.84 | \$31.83 |
| CLINICAL SOCIAL WORK MGR-3 | 14 | CLWKMGR3 | NERE-168 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$35.08 |
| CLINICAL SOCIAL WORK MGR-4 | 15 | CLWKMGR4 | NERE-169 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$25.79 | \$38.52 |
| CODE INSPECTION SUPERVISOR-1 | 13 | CODNSPV1 | NERE-182 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$20.12 | \$30.02 |
| CODE INSPECTION SUPERVISOR-2 | 14 | CODNSPV2 | NERE-186 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$22.19 | \$33.07 |
| CODE INSPECTION SUPERVISOR-3 | 15 | CODNSPV3 | NERE-188 | Y 51 | Y | H | BWE1 | N | 3 | CL3 | \$24.88 | \$36.79 |
| COMMUNICATIONS ASSISTANT-E | 5 | COMNASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| COMMUNICATIONS ASSISTANT-E | 5 | COMNASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$12.79 | \$15.88 |
| COMMUNICATIONS ASSISTANT-E | 6 | COMNASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$13.76 | \$16.82 |
| COMMUNICATIONS ASSISTANT-E | 6 | COMNASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| COMMUNICATIONS ASSISTANT-E | E7 | COMNASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| COMMUNICATIONS ASSISTANT-E | E7 | COMNASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| COMMUNICATIONS ASSISTANT-A | 8 | COMNASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| COMMUNICATIONS ASSISTANT-A | 8 | COMNASTA | NERE-004 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| COMMUNICATNS NETWRK INSTALLR-E | 8 | COMNINRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| COMMUNICATNS NETWRK INSTALLR-E | E9 | COMNINRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| COMMUNICATNS NETWRK INSTALLR-A | 10 | COMNINRA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| COMMUNICATIONS REP-E | 9 | COMNREPE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| COMMUNICATIONS REP-E | 10 | COMNREPE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| COMMUNICATIONS REP-E | P11 | COMNREPE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| COMMUNICATIONS REP-E | P11 | COMNREPE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| COMMUNICATIONS REP-A | 12 | COMNREPA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| COMMUNICATIONS REP-A | 12 | COMNREPA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| COMMUNICATIONS REP MGR-2 | 13 | COMMMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| COMMUNICATIONS REP MGR-3 | 14 | COMMMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| COMMUNICATIONS REP MGR-4 | 15 | COMMMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| COMMUNICATIONS SPECIALIST-2 | 13 | COMSPL2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| COMMUNICATIONS SPECIALIST-2 | 13 | COMSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| COMMUNICATIONS SPECIALIST-2 | 13 | COMSPL2 | NERE-182 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| COMMUNICATIONS SPECIALIST-3 | 14 | COMSPL3 | NERE-186 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| COMMUNICATIONS SPECIALIST-3 | 14 | COMSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| COMMUNICATIONS SPECIALIST-4 | 15 | COMSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| COMMUNICATIONS SPECIALIST-4 | 15 | COMSPL4 | NERE-188 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| COMMUNITY HEALTH SERV MGR-2 | 13 | CHSVMGR2 | NERE-153 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$36.79 |
| COMMUNITY PLACEMENT AST-E | 8 | CMPCASTE | E42-009 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.17 | \$17.87 |
| COMMUNITY PLACEMENT AST-E | 9 | CMPCASTE | E42-009 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$13.93 | \$19.19 |
| COMMUNITY PLACEMENT AST-E | E10 | CMPCASTE | E42-009 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.49 | \$20.06 |
| CONSERVATION OFFICER (RCRT)-E | 10 | CNVOFRE | A02-031 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$13.14 | \$17.25 |
| CONSERVATION OFFICER-E | 10 | CNSVOFRE | A02-010 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$16.90 | \$22.14 |
| CONSERVATION OFFICER-E | E11 | CNSVOFRE | A02-010 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$17.85 | \$24.31 |
| CONSERVATION OFFICER SR-A | 12 | CNSVOFRA | A02-025 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$19.78 | \$28.16 |
| CONSERVATION OFFICER SPL-SS | 13 | CNVOFRSS | A02-028 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$20.89 | \$29.98 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|---------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| CONSERVATION OFFICER-LAW SPV-1 | 13 | CONOSPV1 | NERE-123 | Y 51 | Y | H | BWE1 | Y | 4 | CL3 | \$21.03 | \$30.18 |
| CONSERVATION OFFICER-LAW SPV-2 | 14 | CONOSPV2 | NERE-124 | Y 51 | Y | H | BWE1 | N | 4 | CL3 | \$22.12 | \$32.55 |
| CONSERVATION OFFICER-LAW SPV-3 | 15 | CONOSPV3 | NERE-125 | Y 51 | Y | H | BWE1 | N | 4 | CL3 | \$24.14 | \$35.83 |
| CONSERVATION OFFICER-LAW SPV-4 | 16 | CONOSPV4 | NERE-126 | Y 51 | Y | H | BWE1 | N | 4 | CL3 | \$25.76 | \$38.72 |
| CONSERVATION OFFICER SPL-2 | 13 | CONOSPL2 | NERE-123 | Y 51 | Y | H | BWE1 | Y | 4 | CL2 | \$21.03 | \$30.18 |
| CONSERVATION OFFICER SPL-3 | 14 | CONOSPL3 | NERE-124 | Y 51 | Y | H | BWE1 | N | 4 | CL2 | \$22.12 | \$32.55 |
| CONSERVATION OFFICER SPL-4 | 15 | CONOSPL4 | NERE-125 | Y 51 | Y | H | BWE1 | N | 4 | CL2 | \$24.14 | \$35.83 |
| CONSTRUCTION AIDE (TRANS)-E | 6 | TRNCADEE | L32-003 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| CONSTRUCTION AIDE (TRANS)-E | E7 | TRNCADEE | L32-003 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| CONSTRUCTION SAFETY INSPTR-E | E11 | COSFISPE | A02-022 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| CONSTRUCTION SAFETY INSPTR-A | 12 | COSFISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| CONSTRUCTION SAFETY INSPTR-SS | 13 | COSISPSS | A02-026 | A 02 | Y | H | BWE1 | Y | 3 | CL1 | \$19.78 | \$28.16 |
| CONSTRUCTION SAFETY SUPV-1 | 13 | CONSSPV1 | NERE-182 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$20.12 | \$30.02 |
| CONSTRUCTION SAFETY SUPV-2 | 14 | CONSSPV2 | NERE-186 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$22.19 | \$33.07 |
| CONSTRUCTION SAFETY SUPV-3 | 15 | CONSSPV3 | NERE-188 | Y 51 | Y | H | BWE1 | N | 3 | CL3 | \$24.88 | \$36.79 |
| CONSTRUCTION TECH (TRANS)-E | 8 | CONSTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| CONSTRUCTION TECH (TRANS)-E | 9 | CONSTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| CONSTRUCTION TECH (TRANS)-E | E10 | CONSTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| CONSTRUCTION TECH (TRANS)-A | 11 | CONSTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| CONSTRUCTION TECH (TRANS)-2A | 12 | CONTCH2A | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| COOK-E | E6 | COOKE | U11-003 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$13.84 | \$16.43 |
| COOK-A | 7 | COOKA | U11-004 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$14.32 | \$17.30 |
| CORRECTIONS FIELD SERVICE AST-E | 9 | CRFDASTE | W22-017 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$14.17 | \$19.21 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|---------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------------------|
| CORRECTIONS FIELD SERVICE AST-E | E10 | CRFDASTE | W22-017 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$15.72 | \$21.32 |
| CORRECTNS INTRNL AFFRS OFCR-E | P11 | CORNOFRE | NERE-175 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| CORRECTNS INTRNL AFFRS OFCR-A | 12 | CORNOFRA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| CORRECTIONS INVESTIGATOR-E | 10 | CORRINVE | A02-016 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.42 | \$21.19 |
| CORRECTIONS INVESTIGATOR-E | E11 | CORRINVE | A02-016 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$17.32 | \$23.52 |
| CORRECTIONS INVESTIGATOR SR-A | 12 | CORRINVA | A02-021 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$17.31 | \$24.80 |
| CORRECTIONS MEDICAL AIDE-E | 8 | CRMDADEE | C12-001 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$13.93 | \$20.45 |
| CORRECTIONS MEDICAL AIDE-E | E9 | CRMDADEE | C12-001 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$14.48 | \$21.34 |
| CORRECTIONS MEDICAL OFFICER-E | E10 | CRMDOFRE | C12-003 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$14.99 | \$22.62 |
| CORRECTIONS OFFICER-E | 8 | CORROFRE | C12-001 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$13.93 | \$20.45 |
| CORRECTIONS OFFICER-E | E9 | CORROFRE | C12-001 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$14.48 | \$21.34 |
| CORRECTIONS PROGRAM COORD-E | 9 | CORPCDRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | Refer to Reg. 5.01, Std. M. |
| CORRECTIONS PROGRAM COORD-E | 10 | CORPCDRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.27 |
| CORRECTIONS PROGRAM COORD-E | P11 | CORPCDRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| CORRECTIONS PROGRAM COORD-A | 12 | CORPCDRA | W22-041 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| CORRECTIONS RESIDENT REP | E10 | CORRSREP | C12-005 | C 12 | N | H | BWN3 | Y | 5 | CL1 | \$13.15 | \$23.76 |
| CORRECTIONS SECURITY INSPECTOR | 13 | CORSCISP | NERE-131 | Y 51 | Y | H | BWE1 | Y | 4 | CL1 | \$19.38 | \$28.71 |
| CORRECTIONS SECURITY REP | E10 | CORSCREP | C12-005 | C 12 | N | H | BWN3 | Y | 5 | CL1 | \$13.15 | \$23.76 |
| CORRECTIONS SHIFT SUPV-1 | 11 | CORSPV1 | NERE-127 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$16.17 | \$23.78 |
| CORRECTIONS SHIFT SUPV-2 | 12 | CORSPV2 | NERE-130 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$18.23 | \$26.04 |
| CORRECTIONS SHIFT SUPV-3 | 13 | CORSPV3 | NERE-131 | Y 51 | Y | H | BWE1 | Y | 4 | CL3 | \$19.38 | \$28.71 |
| CORRECTIONS TRNSPRTATN OFCR-E | E10 | CORTOFRE | C12-003 | C 12 | N | H | BWN1 | Y | 4 | CL1 | \$14.99 | \$22.62 |
| DAIRY INDUSTRY SCIENTIST-E | 9 | DRYISCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| DAIRY INDUSTRY SCIENTIST-E | 10 | DRYISCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| DAIRY INDUSTRY SCIENTIST-E | P11 | DRYISCIE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| DAIRY INDUSTRY SCIENTIST-A | 12 | DRYIS CIA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| DAIRY INDUSTRY MANAGER-3 | 14 | DIARMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| DAIRY INDUSTRY MANAGER-4 | 15 | DIARMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| DAIRY INDUSTRY SPECIALIST 2 | 13 | DRYSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| DAIRY INDUSTRY SPECIALIST 3 | 14 | DRYSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| DATA CODING OPERATOR-E | 5 | DATAOPRE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$12.79 | \$15.88 |
| DATA CODING OPERATOR-E | 5 | DATAOPRE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| DATA CODING OPERATOR-E | 6 | DATAOPRE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$13.76 | \$16.82 |
| DATA CODING OPERATOR-E | 6 | DATAOPRE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| DATA CODING OPERATOR-E | E7 | DATAOPRE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| DATA CODING OPERATOR-E | E7 | DATAOPRE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| DATA CODING OPERATOR-A | 8 | DATAOPRA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| DATA PROCESSING ASSISTANT-E | 6 | DATPASTE | W41-004 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| DATA PROCESSING ASSISTANT-E | E7 | DATPASTE | W41-004 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| DATA PROCESSING ASSISTANT-A | 8 | DATPASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| DENTAL AIDE-E | 6 | DNTLADEE | U11-005 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.29 | \$17.08 |
| DENTAL AIDE-E | 7 | DNTLADEE | U11-005 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.68 | \$17.62 |
| DENTAL AIDE-E | E8 | DNTLADEE | U11-005 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$15.26 | \$18.32 |
| DENTAL HYGIENIST | E11 | DENTLHYG | L32-011 | L 32 | N | H | BWN1 | Y | 5 | CL1 | \$15.49 | \$21.97 |
| DENTAL LABORATORY TECHNICIAN-E | 8 | DNLBTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| DENTAL LABORATORY TECHNICIAN-E | 9 | DNLBTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| DENTAL LABORATORY TECHNICIAN-E | E10 | DNLBTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| DENTAL LABORATORY TECHNICIAN-A | 11 | DNLBTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| DENTAL LABORATORY TECHNICN-SS | 12 | DLBTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| DENTIST-E | P15 | DENTISTE | W22-051 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$29.70 | \$40.42 |
| DENTIST-A | 16 | DENTISTA | W22-033 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$33.81 | \$46.79 |
| DENTIST-A | 16 | DENTISTA | NERE-161 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$33.81 | \$46.79 |
| DENTIST MANAGER-1 | 17 | DENTMGR1 | NERE-163 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$36.02 | \$49.12 |
| DENTIST MANAGER-2 | 18 | DENTMGR2 | NERE-164 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$38.91 | \$53.08 |
| DEPT OF STATE AIDE-E | 6 | DOSADE | W41-003 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$13.77 | \$16.81 |
| DEPT OF STATE AIDE-E | 7 | DOSADE | W41-003 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.61 | \$18.13 |
| DEPT OF STATE AIDE-E | E8 | DOSADE | W41-003 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.43 | \$18.99 |
| DEPT OF STATE AIDE-A | 9 | DOSADA | W41-025 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.76 | \$19.33 |
| DEPT OF STATE BRANCH SUPV-1 | 9 | DSBRSPV1 | NERE-171 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$14.76 | \$19.33 |
| DEPT OF STATE BRANCH SUPV-2 | 10 | DSBRSPV2 | NERE-149 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$15.64 | \$21.55 |
| DEPT OF STATE BRANCH SUPV-3 | 11 | DSBRSPV3 | NERE-179 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$17.48 | \$25.48 |
| DEPT OF STATE BRANCH SUPV-4 | 12 | DSBRSPV4 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$18.82 | \$27.51 |
| DEPT OF STATE BRANCH SUPV-5 | 13 | DSBRSPV5 | NERE-182 | Y 51 | Y | H | BWE1 | N | 5 | CL3 | \$20.12 | \$30.02 |
| DEPARTMENTAL ANALYST TRAINEE-E | 9 | DEPTTRE | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| DEPARTMENTAL ANALYST TRAINEE-E | 9 | DEPTTRE | NERE-002P | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| DEPARTMENTAL ANALYST-E | 9 | DEPTALTE | NERE-174 | Y 98 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| DEPARTMENTAL ANALYST-E | 9 | DEPTALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| DEPARTMENTAL ANALYST-E | 9 | DEPTALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| DEPARTMENTAL ANALYST-E | 10 | DEPTALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|---------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| DEPARTMENTAL ANALYST-E | 10 | DEPTALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| DEPARTMENTAL ANALYST-E | P11 | DEPTALTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| DEPARTMENTAL ANALYST-E | P11 | DEPTALTE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| DEPARTMENTAL ANALYST-A | 12 | DEPTALTA | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| DEPARTMENTAL ANALYST-A | 12 | DEPTALTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| DEPARTMENTAL ANALYST-A | 12 | DEPTALTA | NERE-180 | Y 98 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| DEPARTMENTAL ANALYST-A | 12 | DEPTALTA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| DEPARTMENTAL MANAGER-1 | 12 | DEPTMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| DEPARTMENTAL MANAGER-2 | 13 | DEPTMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| DEPARTMENTAL MANAGER-3 | 14 | DEPTMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| DEPARTMENTAL MANAGER-4 | 15 | DEPTMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| DEPARTMENTAL MANAGER-5 | 16 | DEPTMGR5 | NERE-189 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| DEPARTMENTAL SPECIALIST-2 | 13 | DEPSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| DEPARTMENTAL SPECIALIST-2 | 13 | DEPSPL2 | NERE-182 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| DEPARTMENTAL SPECIALIST-2 | 13 | DEPSPL2 | NERE-182 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| DEPARTMENTAL SPECIALIST-3 | 14 | DEPSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| DEPARTMENTAL SPECIALIST-3 | 14 | DEPSPL3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| DEPARTMENTAL SPECIALIST-3 | 14 | DEPSPL3 | NERE-186 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| DEPARTMENTAL SPECIALIST-3 | 14 | DEPSPL3 | NERE-186 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| DEPARTMENTAL SPECIALIST-4 | 15 | DEPSPL4 | NERE-188 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| DEPARTMENTAL SPECIALIST-4 | 15 | DEPSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| DEPARTMENTAL SPECIALIST-4 | 15 | DEPSPL4 | NERE-188 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| DEPARTMENTAL SUPERVISOR-1 | 10 | DEPTSPV1 | NERE-178 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$15.64 | \$21.55 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------------------|
| DEPARTMENTAL SUPERVISOR-2 | 11 | DEPTSPV2 | NERE-179 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$17.48 | \$25.48 |
| DEPARTMENTAL SUPERVISOR-3 | 12 | DEPTSPV3 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$18.82 | \$27.51 |
| DEPARTMENTAL SUPERVISOR-4 | 13 | DEPTSPV4 | NERE-182 | Y 51 | Y | H | BWE1 | N | 5 | CL3 | \$20.12 | \$30.02 |
| DEPARTMENTAL SUPERVISOR-5 | 14 | DEPTSPV5 | NERE-186 | Y 51 | Y | H | BWE1 | N | 5 | CL3 | \$22.19 | \$33.07 |
| DEPARTMENTAL TECHNICIAN-E | 7 | DPTLTCH E | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$14.57 | \$18.13 |
| DEPARTMENTAL TECHNICIAN-E | 7 | DPTLTCH E | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.61 | \$18.13 |
| DEPARTMENTAL TECHNICIAN-E | 8 | DPTLTCH E | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.41 | \$18.99 |
| DEPARTMENTAL TECHNICIAN-E | 8 | DPTLTCH E | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.43 | \$18.99 |
| DEPARTMENTAL TECHNICIAN-E | E9 | DPTLTCH E | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.38 | \$20.07 |
| DEPARTMENTAL TECHNICIAN-E | E9 | DPTLTCH E | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.41 | \$20.07 |
| DEPARTMENTAL TECHNICIAN-A | 10 | DPTLTCH A | NERE-041 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$16.34 | \$22.37 |
| DEPARTMENTAL TECHNICIAN-A | 10 | DPTLTCH A | W41-014 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$16.69 | \$22.37 |
| DEPUTY PRISON WARDEN-3 | 14 | DEPWRD3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| DEPUTY PRISON WARDEN-4 | 15 | DEPWRD4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| DEVELOPMENTAL DISABLTES MGR-1 | 12 | DEVDMGR1 | NERE-137 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$17.73 | \$24.52 |
| DEVELOPMENTAL DISABLTES MGR-2 | 13 | DEVDMGR2 | NERE-140 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| DEVELOPMENTAL DISABLTES MGR-3 | 14 | DEVDMGR3 | NERE-143 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| DEVELOPMENTAL DISABIL PRGMR-E | 9 | DEVDP RGE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | Refer to Reg. 5.01, Std. M. |
| DEVELOPMENTAL DISABIL PRGMR-E | 10 | DEVDP RGE | NERE-134 | Y 51 | N | H | BWN2 | Y | 2 | CL2 | \$15.46 | \$21.49 |
| DEVELOPMENTAL DISABIL PRGMR-E | 10 | DEVDP RGE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.27 |
| DEVELOPMENTAL DISABIL PRGMR-E | P11 | DEVDP RGE | NERE-134 | Y 51 | N | H | BWN2 | Y | 2 | CL2 | \$16.67 | \$22.76 |
| DEVELOPMENTAL DISABIL PRGMR-E | P11 | DEVDP RGE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| DEVELOPMENTAL DISABIL PRGMR-A | 12 | DEVDP RGA | W22-041 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------------------|
| DEVELOPMENTAL DISABIL PRGMR-A | 12 | DEVDPARGA | NERE-137 | Y 51 | N | H | BWN2 | Y | 2 | CL2 | \$17.73 | \$24.52 |
| DIETITIAN/NUTRITIONIST-E | 9 | DIETNUTE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.97 | Refer to Reg. 5.01, Std. M. |
| DIETITIAN/NUTRITIONIST-E | 10 | DIETNUTE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.32 | \$22.02 |
| DIETITIAN/NUTRITIONIST-E | P11 | DIETNUTE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.36 | \$23.20 |
| DIETITIAN/NUTRITIONIST-A | 12 | DIETNUTA | NERE-017 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$18.39 | \$25.19 |
| DIETITIAN/NUTRITIONIST-A | 12 | DIETNUTA | W22-020 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.42 | \$24.89 |
| DIETITIAN/NUTRITIONIST MGR-1 | 12 | DIETMGR1 | NERE-017 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.39 | \$25.19 |
| DIETITIAN/NUTRITIONIST MGR-2 | 13 | DIETMGR2 | NERE-018 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$19.89 | \$29.03 |
| DIETITIAN/NUTRITIONIST MGR-3 | 14 | DIETMGR3 | NERE-019 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.22 | \$31.84 |
| DISABILITY DETERMINATION AST-E | 8 | DSDTASTE | E42-009 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.17 | \$17.87 |
| DISABILITY DETERMINATION AST-E | 9 | DSDTASTE | E42-009 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$13.93 | \$19.19 |
| DISABILITY DETERMINATION AST-E | E10 | DSDTASTE | E42-009 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.49 | \$20.06 |
| DISABILITY EXAMINER-E | 9 | DISBEXME | W22-009 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$20.25 |
| DISABILITY EXAMINER-E | 10 | DISBEXME | W22-009 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.84 | \$21.49 |
| DISABILITY EXAMINER-E | P11 | DISBEXME | W22-009 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| DISABILITY EXAMINER-A | 12 | DISBEXMA | W22-043 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.49 | \$26.81 |
| DISABILITY EXAM MANAGER-2 | 13 | DISEMGR2 | NERE-142 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| DISABILITY EXAM MANAGER-3 | 14 | DISEMGR3 | NERE-146 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| DISABILITY EXAM MANAGER-4 | 15 | DISEMGR4 | NERE-155 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| DIVISION HEAD LEGAL SECRETRY-A | 10 | DHLGSECA | NERE-005P | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$16.55 | \$21.04 |
| DIVISION LEGAL SECRETARY SPV-1 | 10 | DIVSSPV1 | NERE-005P | Y 99 | N | H | BWN2 | Y | 6 | CL3 | \$16.55 | \$21.04 |
| DIVISION LEGAL SECRETARY SPV-2 | 11 | DIVSSPV2 | NERE-007P | Y 99 | N | H | BWN2 | Y | 6 | CL3 | \$17.07 | \$22.18 |
| DIVISION LEGAL SECRETARY SPV-3 | 12 | DIVSSPV3 | NERE-010P | Y 99 | N | H | BWN2 | Y | 6 | CL3 | \$18.19 | \$23.80 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| DOMESTIC SERVICES AIDE-E | 5 | DMSRADEE | U11-002 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$13.15 | \$15.84 |
| DOMESTIC SERVICES AIDE-E | E6 | DMSRADEE | U11-002 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$13.84 | \$16.43 |
| DOMESTIC SERVICES AIDE-A | 7 | DMSRADEA | U11-006 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$14.32 | \$17.30 |
| DOMESTIC SERVICES SPV-1 | 8 | DOMSSPV1 | NERE-005 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$14.29 | \$17.76 |
| DOMESTIC SERVICES SPV-2 | 9 | DOMSSPV2 | NERE-006 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$15.24 | \$18.90 |
| DOMESTIC SERVICES SPV-3 | 10 | DOMSSPV3 | NERE-007 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$15.38 | \$20.81 |
| DOMESTIC SERVICES SPV-4 | 11 | DOMSSPV4 | NERE-008 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$16.62 | \$22.99 |
| DOMESTIC SERVICES SPV-5 | 12 | DOMSSPV5 | NERE-009 | Y 51 | Y | H | BWE1 | Y | 8 | CL3 | \$18.29 | \$25.84 |
| DRAFTING ASSISTANT-E | 6 | DRAFASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| DRAFTING ASSISTANT-E | 7 | DRAFASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| DRAFTING ASSISTANT-E | E8 | DRAFASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| DRAFTING TECHNICIAN-E | 8 | DRAFTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| DRAFTING TECHNICIAN-E | 9 | DRAFTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| DRAFTING TECHNICIAN-E | E10 | DRAFTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| DRAFTING TECHNICIAN-A | 11 | DRAFTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| DRAFTING TECHNICIAN-SS | 12 | DRFTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| ECONOMIC ANALYST-E | 9 | ECONALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| ECONOMIC ANALYST-E | 10 | ECONALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| ECONOMIC ANALYST-E | P11 | ECONALTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| ECONOMIC ANALYST-A | 12 | ECONALTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| ECON COMM DVLPMNT ALT DPT TR-E | 9 | ECDATRE | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| ECON COMM DVLPMNT ALT-E | 9 | ECDALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| ECON COMM DVLPMNT ALT-E | 10 | ECDALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| ECON COMM DVLPMT ALT-E | P11 | ECDALTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| ECON COMM DVLPMT ALT-A | 12 | ECDLATA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| ECONOMIC/CMTY DVLP MGR-3 | 14 | ECDVMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| ECONOMIC/CMTY DVLP MGR-4 | 15 | ECDVMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| ECON COMM DVLPMT SPL-2 | 13 | ECDSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| ECON COMM DVLPMT SPL-3 | 14 | ECDSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| ECON COMM DVLPMT SPL-4 | 15 | ECDSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| ECONOMIC MANAGER-3 | 14 | ECONMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| ECONOMIC MANAGER-4 | 15 | ECONMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| ECONOMIC SPECIALIST-2 | 13 | ECOSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| ECONOMIC SPECIALIST-3 | 14 | ECOSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| ECONOMIC SPECIALIST-4 | 15 | ECOSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| EDUCATION CONSULTANT-E | 12 | EDUCCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| EDUCATION CONSULTANT-E | P13 | EDUCCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| EDUCATION CONSULTANT-A | 14 | EDUCCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| EDUCATION CONSULTANT-A | 14 | EDUCCSTA | NERE-152 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.22 | \$35.08 |
| EDUCATION CONSLTNT MGR-4 | 14 | EDUCMGR4 | NERE-152 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$24.22 | \$35.08 |
| EDUCATION CONSLTNT MGR-5 | 15 | EDUCMGR5 | NERE-158 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$25.79 | \$38.27 |
| EDUCATION CONSLTNT MGR-6 | 16 | EDUCMGR6 | NERE-160 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$27.95 | \$41.30 |
| EDUC FIELD SERV CONSULTANT-E | 12 | EDFLCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| EDUC FIELD SERV CONSULTANT-E | P13 | EDFLCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| EDUC FIELD SERV CONSULTANT-A | 14 | EDFLCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| EDUC FIELD SERV CONSULTANT-A | 14 | EDFLCSTA | NERE-152 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.22 | \$35.08 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| EDUCATION GUID CONSULTANT-E | 12 | EDGDCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| EDUCATION GUID CONSULTANT-E | P13 | EDGDCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| EDUCATION RESEARCH CONSULTNT-E | 12 | EDRSCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| EDUCATION RESEARCH CONSULTNT-E | P13 | EDRSCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| EDUCATION RESEARCH CONSULTNT-A | 14 | EDRSCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| EDUCATION RESEARCH CONSULTNT-A | 14 | EDRSCSTA | NERE-152 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.22 | \$35.08 |
| EDUCATION SPECIALIST-E | 9 | EDUCSPLE | W22-002 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.88 | \$20.24 |
| EDUCATION SPECIALIST-E | 10 | EDUCSPLE | W22-002 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.35 | \$20.80 |
| EDUCATION SPECIALIST-E | P11 | EDUCSPLE | W22-002 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.45 | \$22.20 |
| EDUCATION SPECIALIST-A | 12 | EDUCSPLA | W22-041 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| ELECTRICAL INSPECTOR-E | E11 | ELCTISPE | A02-022 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| ELECTRICAL INSPECTOR-A | 12 | ELCTISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| ELECTRICIAN LICENSED-E | E9 | ELECTRNE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| ELECTRICIAN LICENSED-A | 10 | ELECTRNA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| ELECTRICIAN MASTER LICENS-D-E | E10 | ELECLICE | A31-017 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.64 | \$22.68 |
| ELECTRICIAN MASTER LICENS-D-A | 11 | ELECLICA | A31-018 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$17.94 | \$24.91 |
| ELECTRICIAN SUPERVISOR-1 | 11 | ELECSPV1 | NERE-069 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| ELECTRONICS TECHNICIAN SPV-1 | 12 | ELETSPV1 | NERE-098 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$17.73 | \$25.84 |
| ELECTRONICS TECHNICIAN SPV-2 | 13 | ELETSPV2 | NERE-102 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$19.59 | \$28.25 |
| EEG/EKG ASSISTANT-E | 6 | EGKGASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| EEG/EKG ASSISTANT-E | 7 | EGKGASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| EEG/EKG ASSISTANT-E | E8 | EGKGASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| ELEVATOR INSPECTOR-E | E11 | ELEVISPE | A02-022 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| ELEVATOR INSPECTOR-A | 12 | ELEVISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| ELEVATOR REPAIRER - LICENSED | E10 | ELVATLIC | A31-017 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.64 | \$22.68 |
| EMERGENCY DISPATCHER-E | 7 | EMRGDISE | W41-006 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| EMERGENCY DISPATCHER-E | E8 | EMRGDISE | W41-006 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| EMERGENCY DISPATCH SPV-1 | 10 | EMRDSPV1 | NERE-011 | Y 51 | N | H | BWN2 | Y | 6 | CL3 | \$15.61 | \$20.98 |
| EMISSIONS TEST STATION INSP-E | 9 | EMSTISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.22 | \$19.10 |
| EMISSIONS TEST STATION INSP-E | E10 | EMSTISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.42 | \$21.19 |
| EMPLOYMENT COUNSELOR-E | 9 | EMPTCSRE | W22-008 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$19.54 |
| EMPLOYMENT COUNSELOR-E | 10 | EMPTCSRE | W22-008 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$14.68 | \$20.06 |
| EMPLOYMENT COUNSELOR-E | P11 | EMPTCSRE | W22-008 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.84 | \$21.49 |
| EMPLNT SERVICES ANALYST-E | 9 | EMPSALTE | E42-011 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$14.14 | \$18.96 |
| EMPLNT SERVICES ANALYST-E | 10 | EMPSALTE | E42-011 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$15.50 | \$21.38 |
| EMPLNT SERVICES ANALYST-E | P11 | EMPSALTE | E42-011 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$17.27 | \$25.23 |
| EMPLNT SERVICES ANALYST-A | 12 | EMPSALTA | E42-014 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$18.62 | \$27.15 |
| EMPLOYMNT SERVICE INTERVIEWR-E | 9 | EMPSIVRE | E42-010 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$13.93 | \$19.19 |
| EMPLOYMNT SERVICE INTERVIEWR-E | E10 | EMPSIVRE | E42-010 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.49 | \$20.06 |
| EMPLOYMNT SRVC INTRVWR-A | 11 | EMPSIVRA | E42-013 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.31 | \$21.36 |
| EMPLOYMENT SERVICE MANAGER-3 | 14 | EMPSMGR3 | NERE-143 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| EMPLOYMENT SERVICE MANAGER-4 | 15 | EMPSMGR4 | NERE-147 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| EMPLOYMENT SERVICE SUPERVISR-1 | 12 | EMPSSPV1 | NERE-138 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$17.30 | \$25.48 |
| ENGINEER-E | 9 | ENGINRE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| ENGINEER-E | 10 | ENGINRE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| ENGINEER-E | P11 | ENGINRE | H21-008 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| ENGINEER-A | 12 | ENGINRA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| ENGINEER MANAGER-1 | 12 | ENGRMGR1 | NERE-115 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$21.46 | \$30.25 |
| ENGINEER MANAGER-2 | 13 | ENGRMGR2 | NERE-116 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.07 | \$32.71 |
| ENGINEER MANAGER-3 | 14 | ENGRMGR3 | NERE-117 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.47 | \$35.41 |
| ENGINEER MANAGER-4 | 15 | ENGRMGR4 | NERE-118 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.08 | \$38.27 |
| ENGINEER MANAGER-LICENSED-1 | 12 | ENGLMGR1 | NERE-199 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$21.70 | \$30.52 |
| ENGINEER MANAGER-LICENSED-2 | 13 | ENGLMGR2 | NERE-200 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.30 | \$33.04 |
| ENGINEER MANAGER-LICENSED-3 | 14 | ENGLMGR3 | NERE-201 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$35.71 |
| ENGINEER MANAGER-LICENSED-4 | 15 | ENGLMGR4 | NERE-202 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.24 | \$38.64 |
| ENGINEER MANAGER-LICENSED-5 | 16 | ENGLMGR5 | NERE-203 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$28.28 | \$41.71 |
| ENGINEERING ASSISTANT-E | 6 | ENGRASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| ENGINEERING ASSISTANT-E | 7 | ENGRASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| ENGINEERING ASSISTANT-E | E8 | ENGRASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| ENGINEERING ASSISTANT-A | 9 | ENGRASTA | L32-009 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| ENGINEERING ASST SUPV-1 | 10 | ENGRSPV1 | NERE-099 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$16.58 | \$23.36 |
| ENGINEERING ASST SUPV-2 | 11 | ENGRSPV2 | NERE-100 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$17.73 | \$25.72 |
| ENGINEERING LIC SPECIALIST 2 | 13 | ENLSPL2 | H21-029 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.32 | \$33.06 |
| ENGINEERING LIC SPECIALIST 3 | 14 | ENLSPL3 | H21-030 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.73 | \$35.74 |
| ENGINEERING LIC SPECIALIST 4 | 15 | ENLSPL4 | H21-031 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$26.32 | \$38.66 |
| ENGINEERING SPECIALIST 2 | 13 | ENGSP2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| ENGINEERING SPECIALIST 3 | 14 | ENGSP3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| ENGINEERING SPECIALIST 4 | 15 | ENGSP4 | H21-019 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$26.13 | \$38.28 |
| ENGINEERING TECHNICIAN-E | 8 | ENGRTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| ENGINEERING TECHNICIAN-E | 9 | ENGRTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| ENGINEERING TECHNICIAN-E | E10 | ENGRTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| ENGINEERING TECHNICIAN-A | 11 | ENGRTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| ENGINEERING TECHNICIAN-SS | 12 | ENGTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| ENVIRONMENTAL ENGINEER-E | 9 | EVIRENGE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| ENVIRONMENTAL ENGINEER-E | 10 | EVIRENGE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| ENVIRONMENTAL ENGINEER-E | P11 | EVIRENGE | H21-008 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| ENVIRONMENTAL ENGINEER-A | 12 | EVIRENGA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| ENVIRONMENTAL ENGINEER LIC-A | 12 | EVILICA | H21-028 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.66 | \$30.60 |
| ENVIRONMENTAL ENG LIC SPL 2 | 13 | EVILSPL2 | H21-029 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.32 | \$33.06 |
| ENVIRONMENTAL ENG LIC SPL 3 | 14 | EVILSPL3 | H21-030 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.73 | \$35.74 |
| ENVIRONMENTAL ENGINEER SPL 2 | 13 | EVISPL2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| ENVIRONMENTAL ENGINEER SPL 3 | 14 | EVISPL3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| ENVIRONMENTAL MANAGER-2 | 13 | ENVRMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| ENVIRONMENTAL MANAGER-3 | 14 | ENVRMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| ENVIRONMENTAL MANAGER-4 | 15 | ENVRMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| ENVIRONMENTAL QUALITY ALT-E | 9 | EQALTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| ENVIRONMENTAL QUALITY ALT-E | 10 | EQALTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| ENVIRONMENTAL QUALITY ALT-E | P11 | EQALTE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| ENVIRONMENTAL QUALITY ALT-A | 12 | EQALTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| ENVIRONMENTAL QUALITY SPL 2 | 13 | EQSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| ENVIRONMENTAL QUALITY SPL 3 | 14 | EQSPL3 | NERE-108 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$23.11 | \$34.02 |
| ENVIRONMENTAL QUALITY SPL 3 | 14 | EQSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| ENVIRONMENTAL QUALITY SPL 4 | 15 | EQSPL4 | H21-021 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.98 | \$37.67 |
| ENVIRONMENTAL QUALITY SPL 4 | 15 | EQSPL4 | NERE-109 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.96 | \$37.61 |
| ENVIRONMENTAL SANITARIAN-E | 9 | ESANE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| ENVIRONMENTAL SANITARIAN-E | 10 | ESANE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| ENVIRONMENTAL SANITARIAN-E | P11 | ESANE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| ENVIRONMENTAL SANITARIAN-A | 12 | ESANA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| ENV SANITARIAN SPL 2 | 13 | ESASPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| ENV SANITARIAN SPL 3 | 14 | ESASPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| ENVIRONMENTAL TECHNICIAN-E | 8 | ENVRTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| ENVIRONMENTAL TECHNICIAN-E | 9 | ENVRTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| ENVIRONMENTAL TECHNICIAN-E | E10 | ENVRTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| ENVIRONMENTAL TECHNICIAN-A | 11 | ENVRTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| ENVIRONMENTAL TECHNICIAN-SS | 12 | ENVTCHSS | L32-013 | L 32 | Y | H | BWE1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| ENVIRONMENTAL TECH SUPV-1 | 12 | ENVTSPV1 | NERE-098 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$17.73 | \$25.84 |
| EPIDEMIOLOGIST-E | 10 | EPIDGSTE | H21-006 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| EPIDEMIOLOGIST-E | P11 | EPIDGSTE | H21-006 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| EPIDEMIOLOGIST-A | 12 | EPIDGSTA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| EPIDEMIOLOGIST MANAGER-2 | 13 | EPIDMGR2 | NERE-120 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.67 | \$34.36 |
| EPIDEMIOLOGIST MANAGER-3 | 14 | EPIDMGR3 | NERE-121 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.28 | \$36.48 |
| EPIDEMIOLOGIST MANAGER-4 | 15 | EPIDMGR4 | NERE-110 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| EPIDEMIOLOGIST SPECIALIST-2 | 13 | EPIDSPL2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| EPIDEMIOLOGIST SPECIALIST-3 | 14 | EPIDSPL3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| EPIDEMIOLOGIST SPECIALIST-4 | 15 | EPIDSPL4 | H21-019 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$26.13 | \$38.28 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| EQUIPMENT OPERATOR-E | 7 | EQUPOPRE | A31-006 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| EQUIPMENT OPERATOR-E | E8 | EQUPOPRE | A31-006 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| EQUIPMENT OPERATOR-A | 9 | EQUPOPRA | A31-011 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| EQUIPMENT TECHNICIAN-E | 8 | EQUIPTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| EQUIPMENT TECHNICIAN-E | 9 | EQUIPTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| EQUIPMENT TECHNICIAN-E | E10 | EQUIPTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| EQUIPMENT TECHNICIAN-A | 11 | EQUIPTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| EQUIPMENT TECHNICIAN-SS | 12 | EQPTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| EXAMINATION MONITOR | 4 | EXLTDRMO | NERE-001P | Y 52 | N | H | BWN2 | Y | 6 | CL1 | \$15.55 | \$30.73 |
| EXECUTIVE OFFICE ADVSR/ADMSTR | 17 | EXCOFADM | NERE-076P | Y 99 | Y | H | BWE1 | N | 1 | CLA | \$26.25 | \$50.60 |
| EXECUTIVE OFFICE ASSISTANT | 8 | EXCOFAST | NERE-109P | Y 99 | N | H | BWN2 | Y | 5 | CLA | \$5.15 | \$18.94 |
| EXECUTIVE OFFICE ASSOCIATE | 10 | EXCIFASC | NERE-110P | Y 99 | N | H | BWN2 | Y | 5 | CLA | \$15.78 | \$30.73 |
| EXECUTIVE OFFICE OFFICIAL | 18 | EXCOFOFL | NERE-077P | Y 99 | Y | H | BWE1 | N | 1 | CLA | \$35.74 | \$62.73 |
| EXECUTIVE OFFICE REPRESENTATIV | 12 | EXCOFREP | NERE-111P | Y 99 | Y | H | BWE1 | Y | 2 | CLA | \$16.55 | \$36.79 |
| EXECUTIVE OFFICE MGR/SPECIALST | 14 | EXCOFMGR | NERE-112P | Y 99 | Y | H | BWE1 | N | 2 | CLA | \$21.16 | \$41.80 |
| EXECUTIVE SECRETARY-E | E10 | EXCSECE | NERE-012 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.67 | \$21.04 |
| EXECUTIVE SECRETARY-E | E10 | EXCSECE | W41-013 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.68 | \$21.04 |
| EXECUTIVE SECRETARY-1A | 11 | EXECSC1A | NERE-013 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$16.25 | \$22.18 |
| EXECUTIVE SECRETARY-2A | 12 | EXECSC2A | NERE-014 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$17.07 | \$23.80 |
| FACILITIES ENGINEER-E | 9 | FACENGE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| FACILITIES ENGINEER-E | 10 | FACENGE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| FACILITIES ENGINEER-E | P11 | FACENGE | H21-008 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| FACILITIES ENGINEER-A | 12 | FACENGA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| FACILITIES SUPERVISOR-1 | 10 | FACSUPV1 | NERE-088 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$14.79 | \$20.12 |
| FACILITIES SUPERVISOR-2 | 11 | FACSUPV2 | NERE-091 | Y 98 | N | H | BWN2 | Y | 8 | CL3 | \$16.04 | \$22.29 |
| FACILITIES SUPERVISOR-3 | 12 | FACSUPV3 | NERE-092 | Y 98 | Y | H | BWE1 | Y | 8 | CL3 | \$17.56 | \$25.13 |
| FACILITIES SUPERVISOR-4 | 13 | FACSUPV4 | NERE-094 | Y 98 | Y | H | BWE1 | N | 8 | CL3 | \$20.10 | \$29.50 |
| FACILITY ENGINEERING LIC SPL 2 | 13 | FACLSPL2 | H21-029 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.32 | \$33.06 |
| FACILITY ENGINEERING LIC SPL 3 | 14 | FACLSPL3 | H21-030 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.73 | \$35.74 |
| FAMILY INDEPENDENCE MGR-2 | 13 | FAMNMGR2 | NERE-140 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| FAMILY INDEPENDENCE MGR-3 | 14 | FAMNMGR3 | NERE-143 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| FAMILY INDEPENDENCE MGR-4 | 15 | FAMNMGR4 | NERE-147 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| FAMILY INDEPENDENCE MGR-5 | 16 | FAMNMGR5 | NERE-156 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| FAMILY INDEPEND SPECIALIST-E | 9 | FAMNSPLE | W22-018 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$20.25 |
| FAMILY INDEPEND SPECIALIST-E | 10 | FAMNSPLE | W22-018 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.27 |
| FAMILY INDEPEND SPECIALIST-E | P11 | FAMNSPLE | W22-018 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| FAMILY INDEPEND SPECIALIST-A | 12 | FAMNSPLA | W22-041 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| FARM CREW LEADER-E | 8 | FRMCLDRE | A31-009 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$15.01 | \$18.90 |
| FARM CREW LEADER-E | E9 | FRMCLDRE | A31-009 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$16.43 | \$21.12 |
| FARM SUPERVISOR-1 | 11 | FARMSPV1 | NERE-067 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$17.11 | \$23.56 |
| FARMER | E6 | FARMER | A31-003 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.86 | \$17.81 |
| FINANCIAL ALT DEPT TR-E | 9 | FINALTRE | NERE-002P | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| FINANCIAL ALT DEPT TR-E | 9 | FINALTRE | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| FINANCIAL ANALYST-E | 9 | FINCALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| FINANCIAL ANALYST-E | 9 | FINCALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| FINANCIAL ANALYST-E | 10 | FINCALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| FINANCIAL ANALYST-E | 10 | FINCALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| FINANCIAL ANALYST-E | P11 | FINCALTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| FINANCIAL ANALYST-E | P11 | FINCALTE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| FINANCIAL ANALYST-A | 12 | FINCALTA | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| FINANCIAL ANALYST-A | 12 | FINCALTA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| FINANCIAL ANALYST-A | 12 | FINCALTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| FINANCIAL INST EXAMINER-E | 9 | FIEXME | NERE-172 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.38 | \$20.59 |
| FINANCIAL INST EXAMINER-E | 10 | FIEXME | NERE-172 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.67 | \$22.76 |
| FINANCIAL INST EXAMINER-E | P11 | FIEXME | NERE-172 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$26.46 |
| FINANCIAL INST EXAMINER-A | 12 | FIEXMA | NERE-194 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$20.65 | \$29.66 |
| FINANCIAL INSTITUTION MGR-2 | 13 | FINIMGR2 | NERE-195 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.26 | \$32.40 |
| FINANCIAL INSTITUTION MGR-3 | 14 | FINIMGR3 | NERE-196 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.75 | \$34.68 |
| FINANCIAL INSTITUTION MGR-4 | 15 | FINIMGR4 | NERE-197 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.63 | \$37.90 |
| FINANCIAL INSTITUTION SPL-2 | 13 | FISPL2 | NERE-195 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.26 | \$32.40 |
| FINANCIAL INSTITUTION SPL-3 | 14 | FISPL3 | NERE-196 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$23.75 | \$34.68 |
| FINANCIAL INSTITUTION SPL-4 | 15 | FISPL3 | NERE-197 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$25.63 | \$37.90 |
| FINANCIAL MANAGER-1 | 12 | FINAMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| FINANCIAL MANAGER-2 | 13 | FINAMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| FINANCIAL MANAGER-3 | 14 | FINAMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| FINANCIAL MANAGER-4 | 15 | FINAMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| FINANCIAL SPECIALIST-2 | 13 | FINSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| FINANCIAL SPECIALIST-2 | 13 | FINSPL2 | NERE-182 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| FINANCIAL SPECIALIST-3 | 14 | FINSPL3 | NERE-186 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| FINANCIAL SPECIALIST-3 | 14 | FINSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| FINANCIAL SPECIALIST-3 | 14 | FINSPL3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| FINANCIAL SPECIALIST-4 | 15 | FINSPL4 | NERE-188 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| FINANCIAL SPECIALIST-4 | 15 | FINSPL4 | NERE-188 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| FINANCIAL SPECIALIST-4 | 15 | FINSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| FINGERPRINT TECHNICIAN-E | 7 | FNGPTCHE | L32-005 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| FINGERPRINT TECHNICIAN-E | 8 | FNGPTCHE | L32-005 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| FINGERPRINT TECHNICIAN-E | E9 | FNGPTCHE | L32-005 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| FINGERPRINT TECHNICIAN-A | 10 | FNGPTCHA | L32-010 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| FINGERPRINT TECH SUPV-1 | 11 | FNGRSPV1 | NERE-268 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$16.58 | \$23.36 |
| FIRE & SAFETY OFFICER SUPV-1 | 9 | FIRESVP1 | NERE-051 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$15.44 | \$21.55 |
| FIRE & SAFETY OFFICER SUPV-2 | 10 | FIRESVP2 | NERE-052 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$17.51 | \$24.05 |
| FIRE & SAFETY OFFICER SUPV-3 | 11 | FIRESVP3 | NERE-055 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$18.62 | \$27.17 |
| FIRE CRASH RESCUE OFFICER-E | 8 | FRCROFRE | A02-008 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$14.86 | \$18.28 |
| FIRE CRASH RESCUE OFFICER-E | E9 | FRCROFRE | A02-008 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$16.38 | \$20.28 |
| FIRE CRASH RESCUE OFFCR LW-A | 10 | FRCROFRA | A02-027 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$16.53 | \$22.33 |
| FIRE CRASH RESCUE SUPERVISOR-1 | 11 | FIRCSPV1 | NERE-053 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$17.51 | \$24.05 |
| FIRE SAFETY INSPECTOR-E | 9 | FIRSISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.22 | \$19.10 |
| FIRE SAFETY INSPECTOR-E | E10 | FIRSISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.42 | \$21.19 |
| FIRE SAFETY INSPECTOR-A | 11 | FIRSISPA | A02-020 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.32 | \$23.52 |
| FIRE SAFETY OFFICER-E | 6 | FRSFOFRE | A02-002 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$13.22 | \$16.88 |
| FIRE SAFETY OFFICER-E | E7 | FRSFOFRE | A02-002 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$14.86 | \$18.28 |
| FIRE SAFETY OFFICER-A | 8 | FRSFOFRA | A02-015 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.22 | \$19.10 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| FIRE SAFETY SUPERVISOR-2 | 12 | FIRFSPV2 | NERE-057 | Y 51 | Y | H | BWE1 | N | 3 | CL3 | \$20.12 | \$29.64 |
| FISHERIES ASSISTANT-E | 6 | FISHASTE | L32-003 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| FISHERIES ASSISTANT-E | E7 | FISHASTE | L32-003 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| FISHERIES ASSISTANT-A | 8 | FISHASTA | L32-019 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| FISHERIES BIOLOGIST-E | 9 | FISHBIOE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| FISHERIES BIOLOGIST-E | 10 | FISHBIOE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| FISHERIES BIOLOGIST-E | P11 | FISHBIOE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| FISHERIES BIOLOGIST-A | 12 | FISHBIOA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| FISHERIES BIOLOGY SPL 2 | 13 | FISHSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| FISHERIES BIOLOGY SPL 3 | 14 | FISHSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| FISHERIES BOAT CAPTN SUPV-1 | 9 | FISHSPV1 | NERE-065 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$17.11 | \$23.56 |
| FISHERIES BOAT CAPTN SUPV-2 | 10 | FISHSPV2 | NERE-068 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| FISHERIES TECHNICIAN-E | 8 | FISHTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| FISHERIES TECHNICIAN-E | 9 | FISHTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| FISHERIES TECHNICIAN-E | E10 | FISHTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| FISHERIES TECHNICIAN-A | 11 | FISHTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| FISHERIES TECHNICIAN-SS | 12 | FSHTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| FOOD INDUSTRY MANAGER-2 | 13 | FOODMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| FOOD INDUSTRY MANAGER-3 | 14 | FOODMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| FOOD INDUSTRY MANAGER-4 | 15 | FOODMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| FOOD INDUSTRY SCIENTIST-E | 9 | FDISCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| FOOD INDUSTRY SCIENTIST-E | 10 | FDISCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| FOOD INDUSTRY SCIENTIST-E | P11 | FDISCIE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| FOOD INDUSTRY SCIENTIST-A | 12 | FDIS CIA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| FOOD INDUSTRY SPECIALIST 2 | 13 | FDIS PL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| FOOD INDUSTRY SPECIALIST 3 | 14 | FDIS PL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| FOOD SERVICES LEADER PRISONER | E9 | FOODSLDR | U11-020 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$14.74 | \$19.31 |
| FOOD SERVICES SUPERVISOR-1 | 9 | FOODSPV1 | NERE-089 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$14.79 | \$20.12 |
| FOOD SERVICES SUPERVISOR-2 | 10 | FOODSPV2 | NERE-090 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$16.04 | \$22.29 |
| FOOD SERVICES SUPERVISOR-3 | 11 | FOODSPV3 | NERE-093 | Y 51 | Y | H | BWE1 | Y | 8 | CL3 | \$17.56 | \$25.13 |
| FOOD SERVICES SUPERVISOR-4 | 12 | FOODSPV4 | NERE-095 | Y 51 | Y | H | BWE1 | N | 8 | CL3 | \$20.10 | \$29.50 |
| FORENSIC PSYCHOLOGIST-E | 9 | FORNPSYE | W22-039 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.81 | \$24.12 |
| FORENSIC PSYCHOLOGIST-E | 11 | FORNPSYE | W22-047 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.37 | \$30.43 |
| FORENSIC PSYCHOLOGIST-A | 12 | FORNPSYA | W22-049 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$33.04 |
| FORENSIC PSYCHIATRIST-E | P17 | FPSYCHIE | W22-055 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$48.27 | \$67.85 |
| FORENSIC PSYCHIATRIST-A | 18 | FPSYCHIA | W22-058 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$51.26 | \$71.50 |
| FORENSIC PSYCHOLOGIST MGR-2 | 13 | FORPMGR2 | NERE-153 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$36.79 |
| FORENSIC PSYCHOLOGIST MGR-3 | 14 | FORPMGR3 | NERE-157 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.79 | \$38.27 |
| FORENSIC PSYCHOLOGIST MGR-4 | 15 | FORPMGR4 | NERE-159 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| FORENSIC SCIENTIST-E | 9 | FORN SCIE | H21-002 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| FORENSIC SCIENTIST-E | 10 | FORN SCIE | H21-002 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.56 | \$23.40 |
| FORENSIC SCIENTIST-E | P11 | FORN SCIE | H21-002 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.15 | \$27.03 |
| FORENSIC SCIENTIST-A | 12 | FORN SCIA | H21-010 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$20.18 | \$29.44 |
| FORENSIC SCIENTIST MGR-1 | 12 | FORS MGR1 | NERE-106 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$19.93 | \$28.80 |
| FORENSIC SCIENTIST MGR-2 | 13 | FORS MGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| FORENSIC SCIENTIST MGR-3 | 14 | FORS MGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| FORENSIC SCIENTIST MGR-4 | 15 | FORSMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| FORENSIC SCIENTIST SPECIALIST | 13 | FORISPL | H21-033 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$22.02 | \$32.15 |
| FORENSIC SECURITY AIDE-E | 8 | FRSCADEE | C12-001 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$13.93 | \$20.45 |
| FORENSIC SECURITY AIDE-E | E9 | FRSCADEE | C12-001 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$14.48 | \$21.34 |
| FORENSIC SECURITY SUPV-1 | 11 | FORSSPV1 | NERE-129 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$16.17 | \$23.78 |
| FORENSIC SECURITY SUPV-2 | 12 | FORSSPV2 | NERE-130 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$18.23 | \$26.04 |
| FORENSIC SECURITY SUPV-3 | 13 | FORSSPV3 | NERE-131 | Y 51 | Y | H | BWE1 | Y | 4 | CL3 | \$19.38 | \$28.71 |
| FORENSIC SECURITY SUPV-4 | 14 | FORSSPV4 | NERE-058 | Y 51 | Y | H | BWE1 | N | 4 | CL3 | \$20.95 | \$30.98 |
| FORENSIC TECHNICIAN-E | 8 | FORNTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| FORENSIC TECHNICIAN-E | 9 | FORNTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| FORENSIC TECHNICIAN-E | E10 | FORNTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| FORENSIC TECHNICIAN-A | 11 | FORNTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| FORENSIC TECHNICIAN-SS | 12 | FORTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| FOREST FIRE OFFICER-E | 7 | FFIROFRE | A02-007 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$14.86 | \$18.28 |
| FOREST FIRE OFFICER-E | 8 | FFIROFRE | A02-007 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.22 | \$19.10 |
| FOREST FIRE OFFICER-E | E9 | FFIROFRE | A02-007 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.42 | \$21.19 |
| FOREST FIRE OFFICER-A | 10 | FFIROFRA | A02-018 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$16.57 | \$22.48 |
| FOREST FIRE OFFICER SUPV-1 | 11 | FORFSPV1 | NERE-055 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$18.62 | \$27.17 |
| FOREST MGT ANALYST-A | 12 | FSTALTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| FOREST MGT ANALYST-A | 12 | FSTALTA | NERE-106 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$19.93 | \$28.80 |
| FOREST MANAGEMENT SPL 2 | 13 | FSTSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| FOREST MANAGEMENT SPL 3 | 14 | FSTSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| FOREST TECHNICIAN-E | 8 | FORSTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| FOREST TECHNICIAN-E | 9 | FORSTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| FOREST TECHNICIAN-E | E10 | FORSTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| FOREST TECHNICIAN-A | 11 | FORSTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| FORESTER-E | 9 | FORSTRE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| FORESTER-E | 10 | FORSTRE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| FORESTER-E | P11 | FORSTRE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| FRUIT/VEGETABLE INSPECTOR-E | 6 | FRVGISPE | A02-032 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$13.22 | \$16.88 |
| FRUIT/VEGETABLE INSPECTOR-E | 8 | FRVGISPE | A02-011 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$14.86 | \$18.28 |
| FRUIT/VEGETABLE INSPECTOR-E | 9 | FRVGISPE | A02-011 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.22 | \$19.10 |
| FRUIT/VEGETABLE INSPECTOR-E | E10 | FRVGISPE | A02-011 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.42 | \$21.19 |
| FRUITS/VEGTBLS INSPCT SPV-1 | 12 | FRUTSPV1 | NERE-054 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$17.51 | \$24.05 |
| FRUITS/VEGTBLS INSPCT SPV-2 | 13 | FRUTSPV2 | NERE-056 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$18.62 | \$27.17 |
| GENERAL OFFICE ASSISTANT-E | 5 | GNOFASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| GENERAL OFFICE ASSISTANT-E | 5 | GNOFASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$12.79 | \$15.88 |
| GENERAL OFFICE ASSISTANT-E | 6 | GNOFASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$13.76 | \$16.82 |
| GENERAL OFFICE ASSISTANT-E | 6 | GNOFASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| GENERAL OFFICE ASSISTANT-E | E7 | GNOFASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| GENERAL OFFICE ASSISTANT-E | E7 | GNOFASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| GENERAL OFFICE ASSISTANT-A | 8 | GNOFASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| GENERAL OFFICE ASSISTANT-A | 8 | GNOFASTA | NERE-004 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| GEOLOGICAL TECHNICIAN-E | 8 | GEOLTCH | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| GEOLOGICAL TECHNICIAN-E | 9 | GEOLTCH | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| GEOLOGICAL TECHNICIAN-E | E10 | GEOLTCH | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| GEOLOGICAL TECHNICIAN-A | 11 | GEOLTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| GEOLOGIST-E | 9 | GEOLGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| GEOLOGIST-E | 10 | GEOLGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| GEOLOGIST-E | P11 | GEOLGSTE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| GEOLOGIST-A | 12 | GEOLGSTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| GEOLOGY SPECIALIST 2 | 13 | GEOLSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| GEOLOGY SPECIALIST 3 | 14 | GEOLSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| GRAPHIC ARTS DESIGNER-E | 9 | GARTDESE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| GRAPHIC ARTS DESIGNER-E | 10 | GARTDESE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| GRAPHIC ARTS DESIGNER-E | E11 | GARTDESE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| GRAPHIC ARTS DESIGNER-A | 12 | GARTDESA | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| GRAPHIC ARTS DESIGNER-SS | 13 | GARTDESS | L32-015 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$19.08 | \$28.13 |
| GRAPHIC ARTS DESIGNER SPV-1 | 13 | GRAPSPV1 | NERE-102 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$19.59 | \$28.25 |
| GROUNDSKEEPER | E8 | GROUNKPR | A31-015 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$15.01 | \$18.90 |
| GROUNDSKEEPER SUPERVISOR-1 | 10 | GRONSPV1 | NERE-064 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$16.50 | \$21.49 |
| GROUNDSKEEPER SUPERVISOR-2 | 11 | GRONSPV2 | NERE-067 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$17.11 | \$23.56 |
| HAZARDOUS MTRLS STORAGE INSP-E | 9 | HAZMISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.22 | \$19.10 |
| HAZARDOUS MTRLS STORAGE INSP-E | E10 | HAZMISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.42 | \$21.19 |
| HAZARDOUS MTRLS STORAGE INSP-A | 11 | HAZMISPA | A02-020 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.32 | \$23.52 |
| HAZARDOUS MTRLS STRG INSP-SS | 12 | HAZISPSS | A02-023 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.70 | \$25.70 |
| HEALTH CARE SURVEYOR-E | 9 | HLTCRSVE | W22-004 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.38 | \$24.66 |
| HEALTH CARE SURVEYOR-E | 10 | HLTCRSVE | W22-004 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.87 | \$26.61 |
| HEALTH CARE SURVEYOR-E | P11 | HLTCRSVE | W22-004 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$20.11 | \$28.45 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| HEARINGS REPORTER-E | 10 | HEARPTRE | W41-017 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$17.64 | \$23.55 |
| HEARINGS REPORTER-E | E11 | HEARPTRE | NERE-096 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$18.35 | \$24.73 |
| HEARINGS REPORTER-E | E11 | HEARPTRE | W41-017 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$18.59 | \$24.99 |
| HEAVY EQUIPMENT MECHANIC-E | 9 | HYEQMCHE | A31-022 | A 31 | N | H | BWN1 | Y | 5 | CL1 | \$16.43 | \$21.12 |
| HEAVY EQUIPMENT MECHANIC-E | E10 | HYEQMCHE | A31-022 | A 31 | N | H | BWN1 | Y | 5 | CL1 | \$16.64 | \$22.68 |
| HEAVY EQUIPMENT MECHANIC-A | 11 | HYEQMCHA | A31-018 | A 31 | N | H | BWN1 | Y | 5 | CL1 | \$17.94 | \$24.91 |
| HEAVY EQUIPMENT MCH SPV-2 | 12 | HETMHSP2 | NERE-072 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$19.58 | \$27.65 |
| HIGHER EDUCATION CONSULTANT-E | 12 | HGEDCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| HIGHER EDUCATION CONSULTANT-E | P13 | HGEDCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| HIGHER EDUCATION CONSULTANT-A | 14 | HGEDCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| HIGHER EDUCATION CONSULTANT-A | 14 | HGEDCSTA | NERE-152 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.22 | \$35.08 |
| HISTORIAN-E | 9 | HISTORNE | W22-016 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.85 | \$20.86 |
| HISTORIAN-E | 10 | HISTORNE | W22-016 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$15.84 | \$21.49 |
| HISTORIAN-E | P11 | HISTORNE | W22-016 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| HISTORIAN-A | 12 | HISTORNA | W22-043 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.49 | \$26.81 |
| HISTORIAN MANAGER-1 | 12 | HISTMGR1 | NERE-139 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| HISTORIAN MANAGER-2 | 13 | HISTMGR2 | NERE-142 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| HISTORIAN MANAGER-3 | 14 | HISTMGR3 | NERE-146 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| HISTORIAN MANAGER-4 | 15 | HISTMGR4 | NERE-155 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| HISTORIAN SPECIALIST-3 | 14 | HISTSPL3 | W22-081 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$21.97 | \$33.40 |
| HISTORY SPECIALIST-E | 9 | HISTRSPE | W22-008 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$19.54 |
| HISTORY SPECIALIST-E | 10 | HISTRSPE | W22-008 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$14.68 | \$20.06 |
| HISTORY SPECIALIST-E | P11 | HISTRSPE | W22-008 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$15.84 | \$21.49 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| HISTORY SPECIALIST-A | 12 | HISTRSPA | W22-041 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| HOME AIDE-E | 6 | HOMEADEE | E42-001 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$13.62 | \$17.04 |
| HOME AIDE-E | 7 | HOMEADEE | E42-001 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.02 | \$17.74 |
| HOME AIDE-E | E8 | HOMEADEE | E42-001 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.89 | \$18.53 |
| HUMAN RESRCS CUST SRV REP-E | 6 | HUMRCSRE | NERE-267 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$13.76 | \$16.82 |
| HUMAN RESRCS CUST SRV REP-E | 7 | HUMRCSRE | NERE-267 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| HUMAN RESRCS CUST SRV REP-E | E8 | HUMRCSRE | NERE-267 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| HUMAN RESRCS CUST SRV REP-A | 9 | HUMRCSRA | NERE-042 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.39 | \$20.26 |
| HUMAN RESRCS CUST SRV SPV-2 | 10 | HUMRCSS2 | NERE-258 | Y 51 | N | H | BWN2 | Y | 6 | CL3 | \$16.25 | \$22.18 |
| HUMAN RESRCS DVLPR TRAINEE-E | 9 | HUMRDTR | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| HUMAN RESRCS DVLPR TRAINEE-E | 9 | HUMRDTR | NERE-002P | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| HUMAN RESOURCES DEVELOPER-E | 9 | HUMRDEVE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| HUMAN RESOURCES DEVELOPER-E | 9 | HUMRDEVE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| HUMAN RESOURCES DEVELOPER-E | 10 | HUMRDEVE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| HUMAN RESOURCES DEVELOPER-E | 10 | HUMRDEVE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| HUMAN RESOURCES DEVELOPER-E | P11 | HUMRDEVE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| HUMAN RESOURCES DEVELOPER-E | P11 | HUMRDEVE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| HUMAN RESOURCES DEVELOPER-A | 12 | HUMRDEVA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| HUMAN RESOURCES DEVELOPER-A | 12 | HUMRDEVA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| HUMAN RESOURCES DEVELOPER-A | 12 | HUMRDEVA | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| HUMAN RESOURCES DEVELOPER-A | 12 | HUMRDEVA | NERE-180 | Y 98 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| HUMAN RESOURCES DVLPR SPL-2 | 13 | HUMSPL2 | NERE-182 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| HUMAN RESOURCES DVLPR SPL-2 | 13 | HUMSPL2 | NERE-182 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| HUMAN RESOURCES DVLPR SPL-2 | 13 | HUMSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| HUMAN RESOURCES DVLPR SPL-3 | 14 | HUMSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| HUMAN RESOURCES DVLPR SPL-4 | 15 | HUMSPL4 | NERE-188 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| HUMAN RESOURCES MGR-1 | 12 | HURMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| HUMAN RESOURCES MGR-2 | 13 | HURMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| HUMAN RESOURCES MGR-3 | 14 | HURMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| HUMAN RESOURCES MGR-4 | 15 | HURMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| HUMAN RESOURCES MGR-5 | 16 | HURMGR5 | NERE-189 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| INDIAN OUTREACH WORKER-E | 8 | INDOWKRE | E42-017 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.10 | \$18.64 |
| INDIAN OUTREACH WORKER-E | 9 | INDOWKRE | E42-017 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.82 | \$19.96 |
| INDIAN OUTREACH WORKER-E | E10 | INDOWKRE | E42-017 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.35 | \$20.80 |
| INDUSTRIAL HYGIENIST SPL-2 | 13 | INHGSPL2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| INDUSTRIAL HYGIENIST SPL-3 | 14 | INHGSPL3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| INDUSTRIAL HYGIENIST SPL-4 | 15 | INHGSPL4 | H21-019 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$26.13 | \$38.28 |
| INDUSTRIAL HYGIENIST-E | 9 | INHGNSTE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| INDUSTRIAL HYGIENIST-E | 10 | INHGNSTE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| INDUSTRIAL HYGIENIST-E | P11 | INHGNSTE | H21-004 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| INDUSTRIAL HYGIENIST-A | 12 | INHGNSTA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| INDUSTRIAL HYGIENIST MGR-2 | 13 | INDSMGR2 | NERE-116 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.07 | \$32.71 |
| INDUSTRIAL HYGIENIST MGR-3 | 14 | INDSMGR3 | NERE-117 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.47 | \$35.41 |
| INDUSTRIAL HYGIENIST MGR-4 | 15 | INDSMGR4 | NERE-118 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.08 | \$38.27 |
| INDUSTRIES PRODUCTION LEADER-E | 8 | INDPLDRE | A31-014 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| INDUSTRIES PRODUCTION LEADER-E | 9 | INDPLDRE | A31-014 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| INDUSTRIES PRODUCTION LEADER-E | E10 | INDPLDRE | A31-014 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| INDUSTRIES SUPERVISOR-1 | 12 | INDTSPV1 | NERE-070 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| INDUSTRIES SUPERVISOR-2 | 13 | INDTSPV2 | NERE-073 | Y 51 | Y | H | BWE1 | Y | 7 | CL3 | \$19.58 | \$27.65 |
| INDUSTRIES SUPERVISOR-3 | 14 | INDTSPV3 | NERE-075 | Y 51 | Y | H | BWE1 | N | 7 | CL3 | \$22.22 | \$31.58 |
| INFO TECH MANAGER-3 | 14 | INFOTMGR | NERE-265 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.66 | \$34.59 |
| INFO TECH MANAGER-4 | 15 | INFOMGR4 | NERE-266 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.57 | \$37.83 |
| INFO TECH PRGMR/ANALYST-E | P11 | ITPRANE | NERE-263 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$15.29 | \$28.05 |
| INFO TECH PRGMR/ANALYST-E | P11 | ITPRANE | NERE-263 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.29 | \$28.05 |
| INFO TECH PRGMR/ANALYST-E | P11 | ITPRANE | NERE-263 | Y 51 | N | H | BWN2 | Y | 2 | CL2 | \$15.29 | \$28.05 |
| INFO TECH PRGMR/ANALYST-A | 12 | ITPRANA | NERE-264 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$21.05 | \$30.25 |
| INFO TECH PRGMR/ANALYST-A | 12 | ITPRANA | NERE-264 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$21.05 | \$30.25 |
| INFO TECH PRGMR/ANALYST-A | 12 | ITPRANA | NERE-264 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$21.05 | \$30.25 |
| INFO TECH SPECIALIST-3 | 14 | INTCSPL3 | NERE-265 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$23.66 | \$34.59 |
| INFO TECH SPECIALIST-3 | 14 | INTCSPL3 | NERE-265 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$23.66 | \$34.59 |
| INFO TECH SPECIALIST-4 | 15 | INTCSPL4 | NERE-266 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$25.57 | \$37.83 |
| INFO TECH SUPERVISOR-1 | 11 | INFOSPV1 | NERE-035 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$18.10 | \$26.20 |
| INFO TECH SUPERVISOR-2 | 12 | INFOSPV2 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$18.82 | \$27.51 |
| INFO TECH SUPERVISOR-3 | 13 | INFOSPV3 | NERE-182 | Y 51 | Y | H | BWE1 | N | 3 | CL3 | \$20.12 | \$30.02 |
| INFO TECHNOLOGY TECHNICIAN-E | 7 | INFTTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.61 | \$18.13 |
| INFO TECHNOLOGY TECHNICIAN-E | 7 | INFTTCHE | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$14.57 | \$18.13 |
| INFO TECHNOLOGY TECHNICIAN-E | 8 | INFTTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.43 | \$18.99 |
| INFO TECHNOLOGY TECHNICIAN-E | 8 | INFTTCHE | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.41 | \$18.99 |
| INFO TECHNOLOGY TECHNICIAN-E | E9 | INFTTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.41 | \$20.07 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------------------|
| INFO TECHNOLOGY TECHNICIAN-E | E9 | INFTTCHE | NERE-044 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.38 | \$20.07 |
| INFO TECHNOLOGY TECHNICIAN-A | 10 | INFTTCHA | W41-014 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$16.69 | \$22.37 |
| INFO TECHNOLOGY TECHNICIAN-A | 10 | INFTTCHA | NERE-041 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$16.34 | \$22.37 |
| INSTITUTION CHAPLAIN-E | 9 | INSTCHPE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | Refer to Reg. 5.01, Std. M. |
| INSTITUTION CHAPLAIN-E | 10 | INSTCHPE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.27 |
| INSTITUTION CHAPLAIN-E | P11 | INSTCHPE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| INSTITUTION CHAPLAIN-A | 12 | INSTCHPA | W22-041 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| INSTITUTIONAL TRAINING TECH-E | 7 | INTRTCHE | U11-018 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$13.94 | \$16.97 |
| INSTITUTIONAL TRAINING TECH-E | 8 | INTRTCHE | U11-018 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.68 | \$17.66 |
| INSTITUTIONAL TRAINING TECH-E | E9 | INTRTCHE | U11-018 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.58 | \$18.60 |
| INSTITUTIONAL TRAINING TECH-A | 10 | INTRTCHA | U11-023 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$15.69 | \$20.56 |
| INSTITUTION WORKER | E5 | INSTWKR | U11-001 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$13.15 | \$15.84 |
| INTERPRETER A DEAF-E | 6 | INTPRTAE | E42-006 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$13.61 | \$17.01 |
| INTERPRETER B DEAF-E | 7 | INTPRTBE | E42-006 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.02 | \$17.74 |
| INTERPRETER C DEAF-E | E8 | INTPRTCE | E42-006 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.80 | \$18.50 |
| INTERPRETER D DEAF-A | 9 | INTPRTDA | E42-015 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.53 | \$19.88 |
| JANITOR-E | E5 | JANITORE | A31-001 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$12.72 | \$15.72 |
| JANITOR-A | 6 | JANITORA | A31-004 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.27 | \$16.73 |
| JANITOR SUPERVISOR-1 | 7 | JANTSPV1 | NERE-087 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$14.79 | \$20.12 |
| LABOR MEDIATOR-E | 14 | LABRMDRE | NERE-185 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| LABOR MEDIATOR-E | P15 | LABRMDRE | NERE-185 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$27.95 | \$41.30 |
| LABOR MEDIATOR-A | 16 | LABRMDRA | NERE-190 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$31.39 | \$44.59 |
| LABOR RELATIONS SPECIALIST-3 | 14 | LABRSPL3 | NERE-186 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| LABOR RELATIONS SPECIALIST-4 | 15 | LABRSPL4 | NERE-188 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| LABORATORY ASSISTANT-E | 6 | LABYASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| LABORATORY ASSISTANT-E | 7 | LABYASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| LABORATORY ASSISTANT-E | E8 | LABYASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| LABORATORY ASSISTANT-A | 9 | LABYASTA | L32-009 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| LABORATORY ASSISTANT SPV-1 | 10 | LABASPV1 | NERE-099 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$16.58 | \$23.36 |
| LABORATORY ASSISTANT SPV-2 | 11 | LABASPV2 | NERE-100 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$17.73 | \$25.72 |
| LABORATORY EVALUATION SPL-E | 9 | LABESPLE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| LABORATORY EVALUATION SPL-E | 10 | LABESPLE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| LABORATORY EVALUATION SPL-E | P11 | LABESPLE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| LABORATORY EVALUATION SPL-A | 12 | LABESPLA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| LABORATORY GLASSWARE WORKER-E | 4 | LABGWKRE | L32-001 | L 32 | N | H | BWN1 | Y | 8 | CL1 | \$11.10 | \$14.56 |
| LABORATORY GLASSWARE WORKER-E | E5 | LABGWKRE | L32-001 | L 32 | N | H | BWN1 | Y | 8 | CL1 | \$12.54 | \$15.94 |
| LABORATORY GLASSWARE WORKER-A | 6 | LABGWKRA | L32-002 | L 32 | N | H | BWN1 | Y | 8 | CL1 | \$13.03 | \$17.05 |
| LABORATORY SCIENTIST-E | 9 | LABSCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| LABORATORY SCIENTIST-E | 10 | LABSCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| LABORATORY SCIENTIST-E | P11 | LABSCIE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| LABORATORY SCIENTIST-A | 12 | LABSCIA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| LABORATORY SCIENTIST MANAGER-1 | 12 | LABSMGR1 | NERE-106 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$19.93 | \$28.80 |
| LABORATORY SCIENTIST MANAGER-2 | 13 | LABSMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| LABORATORY SCIENTIST MANAGER-3 | 14 | LABSMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| LABORATORY SCIENTIST MANAGER-4 | 15 | LABSMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| LABORATORY SCIENTIST SPL 2 | 13 | LABSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| LABORATORY SCIENTIST SPL 3 | 14 | LABSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| LABORATORY TECHNICIAN-E | 8 | LABYTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| LABORATORY TECHNICIAN-E | 9 | LABYTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| LABORATORY TECHNICIAN-E | E10 | LABYTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| LABORATORY TECHNICIAN-A | 11 | LABYTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| LABORATORY TECHNICIAN-SS | 12 | LABTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| LABORER-E | 5 | LABORERE | A31-002 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.45 | \$17.10 |
| LABORER-E | E6 | LABORERE | A31-002 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.86 | \$17.81 |
| LAND SURVEYOR-E | 9 | LANSRVYE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| LAND SURVEYOR-E | 10 | LANSRVYE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| LAND SURVEYOR-E | P11 | LANSRVYE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| LAND SURVEYOR-A | 12 | LANSRVYA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| LAND SURVEYOR LICENSED-A | 12 | LANSLICA | H21-026 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.88 | \$29.14 |
| LAND SURVEYOR MANAGER-2 | 13 | LANSMGR2 | NERE-103 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.78 | \$31.75 |
| LAND SURVEYOR MANAGER-3 | 14 | LANSMGR3 | NERE-104 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.33 | \$34.35 |
| LAND SURVEYOR MANAGER-4 | 15 | LANSMGR4 | NERE-105 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.11 | \$38.00 |
| LAND SURVEYOR SPL LCNSD-2 | 13 | LANSPL2 | H21-027 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.70 | \$31.80 |
| LAND SURVEYOR SPL LCNSD-3 | 14 | LANSPL3 | H21-032 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.39 | \$34.38 |
| LANDSCAPE DESIGN MANAGER-3 | 14 | LNDSMGR3 | NERE-117 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.47 | \$35.41 |
| LANDSCAPE DESIGN MANAGER-4 | 15 | LNDSMGR4 | NERE-118 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.08 | \$38.27 |
| LANDSCAPE DESIGN SPECIALIST-2 | 13 | LANDSPL2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| LANDSCAPE DESIGN SPECIALIST-3 | 14 | LANDSPL3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| LANDSCAPE DESIGNER-E | 9 | LANDDESE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|----------------------------------|--------------|----------------------|-----------------|-------------|---------------|---------------------|-----------------|--------------|----------------|------------------|------------------------|------------------------|
| LANDSCAPE DESIGNER-E | 10 | LANDDESE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| LANDSCAPE DESIGNER-E | P11 | LANDDESE | H21-004 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| LANDSCAPE DESIGNER-A | 12 | LANDDESA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| LAW LIBRARY CONSULTANT-A | 15 | LWLIBCA | NERE-260 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$27.53 | \$39.69 |
| LAW LIBRARY MANAGER-4 | 15 | LWLBMgr4 | NERE-260 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.53 | \$39.69 |
| LEGAL ASSISTANT-E | P11 | LEGLASTE | NERE-175 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| LEGAL ASSISTANT-E | P11 | LEGLASTE | NERE-175 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| LEGAL SECRETARY-E | 7 | LGLSECE | W41-006 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| LEGAL SECRETARY-E | E8 | LGLSECE | W41-006 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| LEGAL SECRETARY-E | E8 | LGLSECE | NERE-003 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| LEGAL SECRETARY-A | 9 | LGLSECA | NERE-042 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.39 | \$20.26 |
| LEGAL SECRETARY-A | 9 | LGLSECA | W41-011 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.42 | \$20.26 |
| LEGAL SECRETARY-2A | 10 | LGLSEC2A | W41-012 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.68 | \$21.04 |
| LEGAL SECRETARY-2A | 10 | LGLSEC2A | NERE-043 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.67 | \$21.04 |
| LIABILITY EXAMINER-E | 8 | LIBYEXME | E42-012 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.17 | \$17.87 |
| LIABILITY EXAMINER-E | 9 | LIBYEXME | E42-012 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.14 | \$18.96 |
| LIABILITY EXAMINER-E | E10 | LIBYEXME | E42-012 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.50 | \$21.38 |
| LIBRARIAN-E | 9 | LIBRARNE | W22-003 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.42 | \$21.57 |
| LIBRARIAN-E | 10 | LIBRARNE | W22-003 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.45 | \$22.20 |
| LIBRARIAN-E | P11 | LIBRARNE | W22-003 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.32 | \$24.81 |
| LIBRARIAN-A | 12 | LIBRARNA | NERE-025 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$19.25 | \$28.16 |
| LIBRARIAN-A | 12 | LIBRARNA | W22-027 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.20 | \$27.51 |
| LIBRARIAN MANAGER-1 | 12 | LIBRMGR1 | NERE-025 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$19.25 | \$28.16 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| LIBRARIAN MANAGER-2 | 13 | LIBRMGR2 | NERE-027 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$20.56 | \$30.93 |
| LIBRARIAN MANAGER-3 | 14 | LIBRMGR3 | NERE-146 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| LIBRARIAN MANAGER-4 | 15 | LIBRMGR4 | NERE-155 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| LIBRARY ASSISTANT-E | 5 | LIBASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| LIBRARY ASSISTANT-E | 6 | LIBASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| LIBRARY ASSISTANT-E | E7 | LIBASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| LIBRARY ASSISTANT-A | 8 | LIBASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| LIBRARY CONSULTANT-E | 12 | LBRCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| LIBRARY CONSULTANT-E | P13 | LBRCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| LIBRARY CONSULTANT-A | 14 | LBRCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| LIBRARY RESEARCH ANALYST-E | 9 | LBRALTE | W22-008 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$19.54 |
| LIBRARY RESEARCH ANALYST-E | 10 | LBRALTE | W22-008 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$14.68 | \$20.06 |
| LIBRARY RESEARCH ANALYST-E | P11 | LBRALTE | W22-008 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$15.84 | \$21.49 |
| LIBRARY RESEARCH ANALYST-A | 12 | LBRALTA | W22-041 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| LIBRARY TECHNICIAN-E | 8 | LIBRTCHE | W41-015 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.80 | \$18.30 |
| LIBRARY TECHNICIAN-E | 9 | LIBRTCHE | W41-015 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.58 | \$19.60 |
| LIBRARY TECHNICIAN-E | E10 | LIBRTCHE | W41-015 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.04 | \$20.44 |
| LIBRARY TECHNICIAN-A | 11 | LIBRTCHA | W41-016 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$16.03 | \$21.69 |
| LIFE GUARD-E | E6 | LIFEGRDE | A02-001 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$13.22 | \$16.88 |
| LIFT/RIDE INSPECTOR-E | E11 | LFRDISPE | A02-022 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| LIFT/RIDE INSPECTOR-A | 12 | LFRDISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| LOCKSMITH-E | E9 | LOCKSMTE | A31-010 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| LOCKSMITH-A | 10 | LOCKSMTA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| LOTTERY REGIONAL SALES MGR-2 | 13 | LOTTMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| LOTTERY REGIONAL SALES MGR-3 | 14 | LOTTMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| LOTTERY REGIONAL SALES MGR-4 | 15 | LOTTMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| LOTTERY SALES REP-E | 10 | LOTSREPE | NERE-176 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| LOTTERY SALES REP-E | P11 | LOTSREPE | NERE-176 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| LOTTERY SALES REP-A | 12 | LOTSREPA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| LOTTERY SPECIALIST-2 | 13 | LOTTSP2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| LOTTERY SPECIALIST-3 | 14 | LOTTSP3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| LOTTERY SPECIALIST-4 | 15 | LOTTSP4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| MACHINES SUPERVISOR-1 | 8 | MACHSPV1 | NERE-063 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$16.50 | \$21.49 |
| MACHINES SUPERVISOR-2 | 9 | MACHSPV2 | NERE-065 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$17.11 | \$23.56 |
| MACHINIST-E | E9 | MACHNSTE | A31-010 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| MACHINIST-A | 10 | MACHNSTA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| MACHINIST SUPERVISOR-1 | 11 | MCHTSPV1 | NERE-069 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| MAINTENANCE MECHANIC-E | 8 | MAINMCHE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| MAINTENANCE MECHANIC-E | E9 | MAINMCHE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| MAINTENANCE MECHANIC-A | 10 | MAINMCHA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| MAINTENANCE MECHANIC SPV-1 | 11 | MANTSPV1 | NERE-069 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| MASON-PLASTERER-E | 8 | MASNPLSE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| MASON-PLASTERER-E | E9 | MASNPLSE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| MASON-PLASTERER-A | 10 | MASNPLSA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| MECHANICAL CODE INSPECTOR-E | E11 | MECOISPE | A02-022 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| MECHANICAL CODE INSPECTOR-A | 12 | MECOISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------------------|
| MEDIA PRODUCTION SPECIALIST-E | P11 | MDIASPLE | L32-016 | L 32 | N | H | BWN1 | Y | 2 | CL2 | \$19.38 | \$28.74 |
| MEDICAID UTILIZATION ANALYST-E | 9 | MEDUTALE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| MEDICAID UTILIZATION ANALYST-E | 10 | MEDUTALE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| MEDICAID UTILIZATION ANALYST-E | P11 | MEDUTALE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| MEDICAID UTILIZATION ANALYST-A | 12 | MEDUTALA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| MEDICAL BENEFITS REVIEWER-E | 5 | MEDBNRVE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| MEDICAL BENEFITS REVIEWER-E | 6 | MEDBNRVE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| MEDICAL BENEFITS REVIEWER-E | E7 | MEDBNRVE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| MEDICAL BENEFITS REVIEWER-A | 8 | MEDBNRVA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| MEDICAL CLAIMS ANALYST-E | 9 | MEDCLALE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| MEDICAL CLAIMS ANALYST-E | 10 | MEDCLALE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| MEDICAL CLAIMS ANALYST-E | P11 | MEDCLALE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| MEDICAL CLAIMS ANALYST-A | 12 | MEDCLALA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| MEDICAL RECORDS EXAMINER-E | 8 | MDRCEXME | W41-010 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.43 | \$18.99 |
| MEDICAL RECORDS EXAMINER-E | 9 | MDRCEXME | W41-010 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.41 | \$20.07 |
| MEDICAL RECORDS EXAMINER-E | E10 | MDRCEXME | W41-010 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$16.69 | \$22.37 |
| MEDICAL RECORD EXAM SPV-1 | 11 | MEDRSPV1 | NERE-035 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$18.10 | \$26.20 |
| MEDICAL RECORD EXAM SPV-2 | 12 | MEDRSPV2 | NERE-036 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$19.43 | \$28.16 |
| MEDICAL RECORD EXAM SPV-3 | 13 | MEDRSPV3 | NERE-038 | Y 51 | Y | H | BWE1 | N | 5 | CL3 | \$20.79 | \$30.73 |
| MEDICAL TECHNICIAN SPV-1 | 12 | MEDTSPV1 | NERE-101 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$17.73 | \$25.72 |
| MEDICAL TECHNICIAN SPV-2 | 13 | MEDTSPV2 | NERE-102 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$19.59 | \$28.25 |
| MENTAL HEALTH SOCIAL WORKER-E | 9 | MNHSWKRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | Refer to Reg. 5.01, Std. M. |
| MENTAL HEALTH SOCIAL WORKER-E | 10 | MNHSWKRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.27 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| MENTAL HEALTH SOCIAL WORKER-E | P11 | MNHSWKRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| MENTAL HEALTH SOCIAL WORKER-A | 12 | MNHSWKRA | W22-041 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| METEOROLOGIST-E | 9 | METOGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| METEOROLOGIST-E | 10 | METOGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| METEOROLOGIST-E | P11 | METOGSTE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| METEOROLOGIST-A | 12 | METOGSTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| METEOROLOGY SPECIALIST-2 | 13 | METOSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| METEOROLOGY SPECIALIST-3 | 14 | METOSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| METROLOGIST-E | 9 | METRGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| METROLOGIST-E | 10 | METRGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| METROLOGIST-E | P11 | METRGSTE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| METROLOGIST-A | 12 | METRGSTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| METROLOGIST MANAGER-2 | 13 | METRMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| METROLOGIST MANAGER-3 | 14 | METRMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| METROLOGIST MANAGER-4 | 15 | METRMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| METROLOGY SPECIALIST-2 | 13 | METRSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| METROLOGY SPECIALIST-3 | 14 | METRSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| MICROBIOLOGIST-E | 9 | MICRGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| MICROBIOLOGIST-E | 10 | MICRGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| MICROBIOLOGIST-E | P11 | MICRGSTE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| MICROBIOLOGIST-A | 12 | MICRGSTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| MICROBIOLOGIST SPECIALIST 2 | 13 | MICSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| MICROBIOLOGIST SPECIALIST 3 | 14 | MICSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------------------|
| MICROFILM/SCNNG MACHINE OPR-E | 5 | MCFLOPRE | A31-002 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.45 | \$17.10 |
| MICROFILM/SCNNG MACHINE OPR-E | E6 | MCFLOPRE | A31-002 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| MICROFILM/SCNNG MACHINE OPR-A | 7 | MCFLOPRA | A31-007 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| MIGRANT PROGRAM WORKER-E | 8 | MGPWKRE | W22-001 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$15.10 | \$18.64 |
| MIGRANT PROGRAM WORKER-E | 9 | MGPWKRE | W22-001 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$14.82 | \$19.96 |
| MIGRANT PROGRAM WORKER-E | E10 | MGPWKRE | W22-001 | W 22 | N | H | BWN1 | Y | 5 | CL1 | \$15.35 | \$20.80 |
| MIGRANT SERVICES WORKER-E | 8 | MGSVWKRE | E42-002 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.89 | \$18.53 |
| MIGRANT SERVICES WORKER-E | 9 | MGSVWKRE | E42-002 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.57 | \$19.90 |
| MIGRANT SERVICES WORKER-E | E10 | MGSVWKRE | E42-002 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.11 | \$20.76 |
| MOTOR CARRIER INVESTIGATOR | 11 | MCINVGTR | A02-020 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.32 | \$23.52 |
| MOTOR CARRIER LIEUTENANT | 14 | MCLT | NERE-269 | Y 51 | Y | H | BWE1 | N | 3 | CL3 | \$21.30 | \$30.84 |
| MOTOR CARRIER OFFICER-RE | 9 | MCOFCREC | A02-030 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$8.80 | \$10.85 |
| MOTOR CARRIER OFFICER-E | 9 | MCOFFCRE | A02-009 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$16.38 | \$20.28 |
| MOTOR CARRIER OFFICER-E | E10 | MCOFFCRE | A02-009 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$16.53 | \$22.33 |
| MOTOR CARRIER SERGEANT-2 | 13 | MCSGT2 | NERE-056 | Y 51 | N | H | BWN4 | Y | 3 | CL3 | \$18.62 | \$27.17 |
| MOTOR CARRIER SPECIALIST SGT | 13 | MCSPLSGT | NERE-056 | Y 23 | Y | H | BWE1 | Y | 4 | CL2 | \$18.62 | \$27.17 |
| MOTOR EQUIPMENT SUPERVISOR-1 | 12 | MOTQSPV1 | NERE-072 | Y 51 | Y | H | BWE1 | Y | 7 | CL3 | \$19.58 | \$27.65 |
| MOTOR EQUIPMENT SUPERVISOR-2 | 13 | MOTQSPV2 | NERE-074 | Y 51 | Y | H | BWE1 | N | 7 | CL3 | \$22.22 | \$31.58 |
| MOTOR VEHICLE OPERATOR-E | E6 | MOTVOPRE | A31-003 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.86 | \$17.81 |
| MOTOR VEHICLE OPERATOR-A | 7 | MOTVOPRA | A31-007 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$15.01 | \$18.90 |
| MOTOR VEHICLE OPERATOR-2A | 8 | MOTVOP2A | A31-021 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$14.40 | \$19.67 |
| MUSIC THERAPIST-E | 9 | MUSCTHRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | Refer to Reg. 5.01, Std. M. |
| MUSIC THERAPIST-E | 10 | MUSCTHRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.27 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| MUSIC THERAPIST-E | P11 | MUSCTHRE | W22-007 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| NATURAL RESOURCE MANAGER-2 | 13 | NATRMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| NATURAL RESOURCE MANAGER-3 | 14 | NATRMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| NATURAL RESOURCE MANAGER-4 | 15 | NATRMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| NATURAL RESOURCES TECH SPV-1 | 12 | NATRSPV1 | NERE-098 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$17.73 | \$25.84 |
| NURSE CONSULTANT-E | 10 | NURSCSTE | W22-026 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.20 | \$26.56 |
| NURSE CONSULTANT-E | P11 | NURSCSTE | W22-026 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$20.30 | \$29.00 |
| NURSE CONSULTANT-A | 12 | NURSCSTA | W22-029 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$21.92 | \$31.11 |
| NURSE CONSULTANT-2A | 13 | NURCST2A | W22-030 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.28 | \$32.21 |
| NURSE CONSULTANT-2A | 13 | NURCST2A | NERE-097 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$23.28 | \$32.21 |
| NURSE CONSULTANT MANAGER-1 | 14 | NURSMGR1 | NERE-031 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.47 | \$34.33 |
| NUTRITION CONSULTANT-E | 10 | NUTCSTE | W22-026 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.20 | \$26.56 |
| NUTRITION CONSULTANT-E | P11 | NUTCSTE | W22-026 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$20.30 | \$29.00 |
| NUTRITION CONSULTANT-A | 12 | NUTCSTA | W22-029 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$21.92 | \$31.11 |
| NUTRITION CONSULTANT-A | 12 | NUTCSTA | NERE-029 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$22.04 | \$32.16 |
| NUTRITION CONSULTANT-2A | 13 | NUTCST2A | W22-030 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.28 | \$32.21 |
| NUTR/FOOD MGMT CONSLTNT MGR-1 | 13 | NTRCMGR1 | NERE-030 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.47 | \$34.33 |
| OCCUPATNL SFTY ADVSR TRAINEE-E | 9 | OCCSATRE | NERE-002P | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| OCCUPATION SAFETY ADVISOR-E | 9 | OCCSADVE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| OCCUPATION SAFETY ADVISOR-E | 9 | OCCSADVE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| OCCUPATION SAFETY ADVISOR-E | 10 | OCCSADVE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| OCCUPATION SAFETY ADVISOR-E | P11 | OCCSADVE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| OCCUPATION SAFETY ADVISOR-E | P11 | OCCSADVE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------------------|
| OCCUPATION SAFETY ADVISOR-A | 12 | OCCSADVA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| OCCUPATION SAFETY INSP-E | 10 | OCSFISPE | A02-019 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$16.64 | \$22.68 |
| OCCUPATION SAFETY INSP-E | E11 | OCSFISPE | A02-019 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| OCCUPATION SAFETY INSP-A | 12 | OCSFISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| OCCUPATION SAFETY INSP-SS | 13 | OCSISPSS | A02-026 | A 02 | Y | H | BWN1 | Y | 3 | CL1 | \$19.78 | \$28.16 |
| OCCUPATIONAL SAFETY SPV-1 | 13 | OCCSSPV1 | NERE-182 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$20.12 | \$30.02 |
| OCCUPATIONAL SAFETY SPV-2 | 14 | OCCSSPV2 | NERE-186 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$22.19 | \$33.07 |
| OCCUPATIONAL SAFETY SPV-3 | 15 | OCCSSPV3 | NERE-188 | Y 51 | Y | H | BWE1 | N | 3 | CL3 | \$24.88 | \$36.79 |
| OCCUPATIONAL THERAPIST-E | 9 | OCCUPTHE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.97 | Refer to Reg. 5.01, Std. M. |
| OCCUPATIONAL THERAPIST-E | 10 | OCCUPTHE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.32 | \$22.02 |
| OCCUPATIONAL THERAPIST-E | P11 | OCCUPTHE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.36 | \$23.20 |
| OCCUPATIONAL THERAPIST-A | 12 | OCCUPTHA | W22-020 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.42 | \$24.89 |
| OFFICE MACHINES REPAIRER | E9 | OFFMCRPR | A31-010 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| OFFICE SUPERVISOR-1 | 9 | OFFCSPV1 | NERE-010 | Y 51 | N | H | BWN2 | Y | 6 | CL3 | \$15.61 | \$20.98 |
| OFFICE SUPERVISOR-2 | 10 | OFFCSPV2 | NERE-258 | Y 51 | N | H | BWN2 | Y | 6 | CL3 | \$16.25 | \$22.18 |
| OFFICE SUPERVISOR-3 | 11 | OFFCSPV3 | NERE-015 | Y 51 | N | H | BWN2 | Y | 6 | CL3 | \$17.07 | \$23.80 |
| OFFICE SUPERVISOR-4 | 12 | OFFCSPV4 | NERE-016 | Y 51 | Y | H | BWE1 | Y | 6 | CL3 | \$18.29 | \$26.11 |
| PAINTER-E | 8 | PAINTERE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| PAINTER-E | E9 | PAINTERE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| PAINTER-A | 10 | PAINTERA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| PARALEGAL-E | 8 | PRLEGALE | NERE-033 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$15.36 | \$18.94 |
| PARALEGAL-E | 9 | PRLEGALE | NERE-033 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$15.34 | \$20.03 |
| PARALEGAL-E | E10 | PRLEGALE | NERE-033 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$16.27 | \$22.22 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PARALEGAL-E | E10 | PRLEGALE | NERE-033 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$16.27 | \$22.22 |
| PARALEGAL-A | 11 | PRLEGALA | NERE-035 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$18.10 | \$26.20 |
| PARK INTERPRETER-E | 9 | PARKTPRE | W22-010 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$20.25 |
| PARK INTERPRETER-E | 10 | PARKTPRE | W22-010 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.56 | \$21.27 |
| PARK INTERPRETER-E | P11 | PARKTPRE | W22-010 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.75 | \$23.03 |
| PARK INTERPRETER-A | 12 | PARKTPRA | W22-057 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$17.28 | \$24.99 |
| PARK & RECREATION MANAGER-1 | 12 | PARKMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| PARK & RECREATION MANAGER-2 | 13 | PARKMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| PARK & RECREATION MANAGER-3 | 14 | PARKMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| PARK & RECREATION RANGER-E | 6 | PRKRNGRE | A02-005 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$13.45 | \$17.10 |
| PARK & RECREATION RANGER-E | 7 | PRKRNGRE | A02-005 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$13.86 | \$17.81 |
| PARK & RECREATION RANGER-E | E8 | PRKRNGRE | A02-005 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.01 | \$18.90 |
| PARK & RECREATION RANGER-A | 9 | PRKRNGRA | A02-006 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$16.43 | \$21.12 |
| PARK & RECREATION SUPERVISOR-1 | 9 | PARKSPV1 | NERE-051 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$15.44 | \$21.55 |
| PARK & RECREATION SUPERVISOR-2 | 10 | PARKSPV2 | NERE-052 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$17.51 | \$24.05 |
| PARKING OFFICER-E | 6 | PRKGOFRE | A02-002 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$13.22 | \$16.88 |
| PARKING OFFICER-E | E7 | PRKGOFRE | A02-002 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$14.86 | \$18.28 |
| PARKING OFFICER-LW-A | 8 | PRKGOFRA | A02-015 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.22 | \$19.10 |
| PAROLE PROBATION MANAGER-2 | 13 | PAROMGR2 | NERE-083 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.41 | \$31.46 |
| PAROLE PROBATION MANAGER-3 | 14 | PAROMGR3 | NERE-084 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.79 | \$33.68 |
| PAROLE PROBATION MANAGER-4 | 15 | PAROMGR4 | NERE-085 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| PAROLE PROBATION MANAGER-5 | 16 | PAROMGR5 | NERE-160 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| PAROLE/PROBATION OFFICER-E | 9 | PARPOFRE | W22-012 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$23.03 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PAROLE/PROBATION OFFICER-E | 10 | PARPOFRE | W22-012 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| PAROLE/PROBATION OFFICER-E | P11 | PARPOFRE | W22-012 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.49 | \$25.91 |
| PAROLE/PROBATION OFFICER-A | 12 | PARPOFRA | W22-060 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$19.64 | \$28.29 |
| PAROLE/PROBATION SPECIALIST-2 | 13 | PAPRSPL2 | NERE-083 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$21.41 | \$31.46 |
| PAROLE/PROBATION SPECIALIST-3 | 14 | PAPRSPL3 | NERE-084 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.79 | \$33.68 |
| PAROLE/PROBATION SPECIALIST-4 | 15 | PAPRSPL4 | NERE-085 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.67 | \$36.79 |
| PERSONNEL MGT ANALYST TR-E | 9 | PERMATRE | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| PERSONNEL MGT ANALYST TR-E | 9 | PERMATRE | NERE-002P | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| PERSONNEL MGT ANALYST-E | 9 | PERMALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| PERSONNEL MGT ANALYST-E | 9 | PERMALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| PERSONNEL MGT ANALYST-E | 10 | PERMALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| PERSONNEL MGT ANALYST-E | 10 | PERMALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| PERSONNEL MGT ANALYST-E | P11 | PERMALTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| PERSONNEL MGT ANALYST-E | P11 | PERMALTE | NERE-174 | Y 98 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| PERSONNEL MGT ANALYST-E | P11 | PERMALTE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| PERSONNEL MGT ANALYST-A | 12 | PERMALTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| PERSONNEL MGT ANALYST-A | 12 | PERMALTA | NERE-180 | Y 98 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| PERSONNEL MGT ANALYST-A | 12 | PERMALTA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| PERSONNEL MANAGEMENT ASST-E | 7 | PRMGASTE | W41-006 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| PERSONNEL MANAGEMENT ASST-E | 7 | PRMGASTE | NERE-002 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| PERSONNEL MANAGEMENT ASST-E | E8 | PRMGASTE | W41-006 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| PERSONNEL MANAGEMENT ASST-E | E8 | PRMGASTE | NERE-002 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| PERSONNEL MANAGEMENT ASST-A | 9 | PRMGASTA | W41-011 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.42 | \$20.26 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PERSONNEL MANAGEMENT ASST-A | 9 | PRMGASTA | NERE-042 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.39 | \$20.26 |
| PERSONNEL MGT SPECIALIST-2 | 13 | PERSPL2 | NERE-182 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| PERSONNEL MGT SPECIALIST-2 | 13 | PERSPL2 | NERE-182 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| PERSONNEL MGT SPECIALIST-2 | 13 | PERSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| PERSONNEL MGT SPECIALIST-3 | 14 | PERSPL3 | NERE-186 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| PERSONNEL MGT SPECIALIST-3 | 14 | PERSPL3 | NERE-186 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| PERSONNEL MGT SPECIALIST-3 | 14 | PERSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| PERSONNEL MGT SPECIALIST-4 | 15 | PERSPL4 | NERE-188 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| PERSONNEL MGT SPECIALIST-4 | 15 | PERSPL4 | NERE-188 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| PERSONNEL MGT SPECIALIST-4 | 15 | PERSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| PERSONNEL MANAGEMENT TECH-E | 8 | PMGTTCHE | NERE-032 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.41 | \$18.99 |
| PERSONNEL MANAGEMENT TECH-E | E9 | PMGTTCHE | NERE-032 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$15.38 | \$20.07 |
| PERSONNEL MANAGEMENT TECH-A | 10 | PMGTTCHA | NERE-034 | Y 99 | N | H | BWN2 | Y | 5 | CL1 | \$16.34 | \$22.37 |
| PHARMACIST-E | 10 | PHRMCSTE | H21-022 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$19.31 | \$26.63 |
| PHARMACIST-E | P11 | PHRMCSTE | H21-022 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$22.47 | \$31.11 |
| PHARMACIST-A | 12 | PHRMCSTA | H21-023 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$23.57 | \$33.79 |
| PHARMACIST MANAGER-2 | 13 | PHARMGR2 | NERE-111 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.11 | \$36.01 |
| PHARMACIST MANAGER-3 | 14 | PHARMGR3 | NERE-112 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.79 | \$38.81 |
| PHARMACIST SPECIALIST-2 | 13 | PHARSPL2 | H21-024 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$25.08 | \$36.06 |
| PHARMACIST SPECIALIST-3 | 14 | PHARSPL3 | H21-025 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$26.81 | \$38.87 |
| PHARMACY ASSISTANT | E8 | PHARMAST | L32-008 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| PHOTOGRAPHER-E | 9 | PHOTOGRE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| PHOTOGRAPHER-E | 10 | PHOTOGRE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PHOTOGRAPHER-E | E11 | PHOTOGRE | L32-007 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| PHOTOGRAPHER-A | 12 | PHOTOGRA | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| PHOTOGRAPHER SUPERVISOR-1 | 13 | PHOTSPV1 | NERE-102 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$19.59 | \$28.25 |
| PHOTO SERVICES ASSISTANT-E | 6 | PHOTASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$11.93 | \$15.31 |
| PHOTO SERVICES ASSISTANT-E | 7 | PHOTASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| PHOTO SERVICES ASSISTANT-E | E8 | PHOTASTE | L32-004 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| PHOTO SERVICES ASSISTANT-A | 9 | PHOTASTA | L32-009 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| PHOTOGRAPHIC SERVICES SPV-1 | 10 | PHTOSPV1 | NERE-099 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$16.58 | \$23.36 |
| PHYSICAL PLANT SUPERVISOR-1 | 12 | PHYPSPV1 | NERE-072 | Y 51 | Y | H | BWE1 | Y | 7 | CL3 | \$19.58 | \$27.65 |
| PHYSICAL PLANT SUPERVISOR-2 | 13 | PHYPSPV2 | NERE-074 | Y 51 | Y | H | BWE1 | N | 7 | CL3 | \$22.22 | \$31.58 |
| PHYSICAL THERAPIST-E | 9 | PHYSCTHE | W22-006 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.35 | \$23.10 |
| PHYSICAL THERAPIST-E | 10 | PHYSCTHE | W22-006 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.71 | \$24.19 |
| PHYSICAL THERAPIST-E | P11 | PHYSCTHE | W22-006 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.55 | \$25.98 |
| PHYSICAL THERAPIST-A | 12 | PHYSCTHA | W22-035 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.68 | \$28.36 |
| PHYSICAL THERAPY AIDE-E | 6 | PHTHADEE | U11-016 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$13.88 | \$16.70 |
| PHYSICAL THERAPY AIDE-E | 7 | PHTHADEE | U11-016 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.25 | \$17.25 |
| PHYSICAL THERAPY AIDE-E | E8 | PHTHADEE | U11-016 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.81 | \$17.87 |
| PHYSICAL THERAPY AIDE-A | 9 | PHTHADEA | U11-021 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.61 | \$18.98 |
| PHYSICIAN-E | P17 | PHYSICNE | W22-053 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$44.92 | \$62.99 |
| PHYSICIAN-A | 18 | PHYSICNA | W22-054 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$48.27 | \$67.85 |
| PHYSICIAN ASSISTANT-E | P11 | PHYASTE | W22-031 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$20.35 | \$29.48 |
| PHYSICIAN ASSISTANT-A | 12 | PHYASTA | W22-063 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.11 | \$34.24 |
| PHYSICIAN ASSISTANT-2A | 13 | PHYAST2A | W22-064 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$25.59 | \$35.44 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|----------------------------------|--------------|----------------------|-----------------|-------------|---------------|---------------------|-----------------|--------------|----------------|------------------|------------------------|------------------------|
| PHYSICIAN EXECUTIVE | 22 | PHYSEXE | NERE-213 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$67.98 | \$73.72 |
| PHYSICIAN MANAGER-1 | 19 | PHYSMGR1 | NERE-208 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$51.16 | \$72.22 |
| PHYSICIAN MANAGER-2 | 20 | PHYSMGR2 | NERE-210 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$54.05 | \$72.57 |
| PHYSICIAN MANAGER-3 | 21 | PHYSMGR3 | NERE-212 | Y 98 | Y | H | BWE1 | N | 1 | CL3 | \$62.02 | \$73.35 |
| PHYSICIAN MANAGER-4 | 22 | PHYSMGR4 | NERE-213 | Y 98 | Y | H | BWE1 | N | 1 | CL3 | \$67.98 | \$73.72 |
| PHYSICIST-E | 9 | PHYCISTE | H21-002 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| PHYSICIST-E | 10 | PHYCISTE | H21-002 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.56 | \$23.40 |
| PHYSICIST-E | P11 | PHYCISTE | H21-002 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.15 | \$27.03 |
| PHYSICIST-A | 12 | PHYCISTA | H21-010 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$20.18 | \$29.44 |
| PHYSICIST MANAGER-3 | 14 | PHYIMGR3 | NERE-113 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.54 | \$34.71 |
| PHYSICIST MANAGER-4 | 15 | PHYIMGR4 | NERE-114 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.36 | \$38.37 |
| PHYSICIST SPECIALIST 2 | 13 | PHYSPL2 | H21-033 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$22.02 | \$32.15 |
| PHYSICIST SPECIALIST 3 | 14 | PHYSPL3 | H21-034 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.59 | \$34.77 |
| PLANNING ANALYST-E | 9 | PLANALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| PLANNING ANALYST-E | 10 | PLANALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| PLANNING ANALYST-E | P11 | PLANALTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| PLANNING ANALYST-A | 12 | PLANALTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| PLANNING MANAGER-2 | 13 | PLANMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| PLANNING MANAGER-3 | 14 | PLANMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| PLANNING MANAGER-4 | 15 | PLANMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| PLANNING SPECIALIST-2 | 13 | PLANSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| PLANNING SPECIALIST-3 | 14 | PLANSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| PLANT/APIARY AIDE | E7 | PLAPYADE | A02-003 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$14.86 | \$18.28 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PLANT INDUSTRY MANAGER-2 | 13 | PLTNMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| PLANT INDUSTRY MANAGER-3 | 14 | PLTNMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| PLANT INDUSTRY MANAGER-4 | 15 | PLTNMGR4 | NERE-109 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| PLANT INDUSTRY SCIENTIST-E | 9 | PLINSCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| PLANT INDUSTRY SCIENTIST-E | 10 | PLINSCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| PLANT INDUSTRY SCIENTIST-E | P11 | PLINSCIE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| PLANT INDUSTRY SCIENTIST-A | 12 | PLINSCIA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| PLANT INDUSTRY SPECIALIST 2 | 13 | PLINSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| PLANT PATHOLOGIST SPL-2 | 13 | PPTHSP2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| PLUMBER-E | 8 | PLUMBERE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| PLUMBER-E | E9 | PLUMBERE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| PLUMBER-A | 10 | PLUMBERA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| PLUMBER-LICENSED-E | E10 | PLUMLICE | A31-017 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.64 | \$22.68 |
| PLUMBER-LICENSED-A | 11 | PLUMLICA | A31-018 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$17.94 | \$24.91 |
| PLUMBING INSPECTOR-E | E11 | PLUMISPE | A02-022 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| PLUMBING INSPECTOR-A | 12 | PLUMISPA | A02-024 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.54 | \$26.60 |
| POWER PLANT OPERATOR-E | 8 | PWPLOPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| POWER PLANT OPERATOR-E | E9 | PWPLOPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| POWER PLANT OPERATOR-A | 10 | PWPLOPRA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| POWER PLANT SUPERVISOR-1 | 11 | POWSPV1 | NERE-069 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| PRACTICAL NURSE LICENSED-E | E9 | PLNURSEE | U11-014 | U 11 | N | H | BWN1 | Y | 3 | CL1 | \$16.19 | \$20.53 |
| PRACTICAL NURSE LICENSED-A | 10 | PLNURSEA | U11-030 | U 11 | N | H | BWN1 | Y | 3 | CL1 | \$17.30 | \$22.31 |
| PRACTICAL NURSE SUPERVISOR-1 | 11 | PRNRSPV1 | NERE-021 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$17.06 | \$23.19 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PRACTICAL NURSE SUPERVISOR-2 | 12 | PRNRSPV2 | NERE-022 | Y 51 | N | H | BWN2 | Y | 3 | CL3 | \$18.43 | \$25.05 |
| PRINTING KEYLINER-E | 6 | PRNKYLNE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.45 | \$17.10 |
| PRINTING KEYLINER-E | 7 | PRNKYLNE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| PRINTING KEYLINER-E | E8 | PRNKYLNE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| PRINTING KEYLINER-A | 9 | PRNKYLNA | A31-011 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| PRINTING TYPESETTER-E | 6 | PRNTYPSE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.45 | \$17.10 |
| PRINTING TYPESETTER-E | 7 | PRNTYPSE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| PRINTING TYPESETTER-E | E8 | PRNTYPSE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| PRINTING TYPESETTER-A | 9 | PRNTYPSA | A31-011 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| PRISON COUNSELOR-E | 9 | PRSNCSRE | W22-005 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.35 | \$20.33 |
| PRISON COUNSELOR-E | 10 | PRSNCSRE | W22-005 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.68 | \$21.34 |
| PRISON COUNSELOR-E | P11 | PRSNCSRE | W22-005 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.78 | \$22.53 |
| PROCUREMENT TECHNICIAN-E | 7 | PRCRTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$14.61 | \$18.13 |
| PROCUREMENT TECHNICIAN-E | 8 | PRCRTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.43 | \$18.99 |
| PROCUREMENT TECHNICIAN-E | E9 | PRCRTCHE | W41-007 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$15.41 | \$20.07 |
| PROCUREMENT TECHNICIAN-A | 10 | PRCRTCHA | W41-014 | W 41 | N | H | BWN1 | Y | 5 | CL1 | \$16.69 | \$22.37 |
| PROMOTIONAL AGENT-E | 9 | PROMAGTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| PROMOTIONAL AGENT-E | 10 | PROMAGTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| PROMOTIONAL AGENT-E | P11 | PROMAGTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| PROMOTIONAL AGENT-A | 12 | PROMAGTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| PROMOTIONAL SPECIALIST-2 | 13 | PROSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| PROMOTIONAL SPECIALIST-3 | 14 | PROSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| PROMOTIONAL SPECIALIST-4 | 15 | PROSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PROPERTY ANALYST TRAINEE-E | 9 | PROPATRE | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| PROPERTY ANALYST-E | 9 | PROPALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| PROPERTY ANALYST-E | 10 | PROPALTE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| PROPERTY ANALYST-E | P11 | PROPALTE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| PROPERTY ANALYST-A | 12 | PROPALTA | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| PROPERTY ANALYST-A | 12 | PROPALTA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| PROPERTY MANAGER-2 | 13 | PROPMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| PROPERTY MANAGER-3 | 14 | PROPMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| PROPERTY MANAGER-4 | 15 | PROPMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| PROPERTY MANAGER-5 | 16 | PROPMGR5 | NERE-189 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| PROPERTY SPECIALIST-2 | 13 | PROPSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| PROPERTY SPECIALIST-3 | 14 | PROPSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| PROPERTY SPECIALIST-4 | 15 | PROPSPL4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| PROPERTY SPECIALIST-4 | 15 | PROPSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| PROSECUTOR TRAINING COORD-E | 13 | PRSTCDRE | NERE-076 | Y 98 | Y | H | BWE1 | Y | 2 | CL2 | \$21.10 | \$29.75 |
| PROSECUTOR TRAINING COORD-E | 14 | PRSTCDRE | NERE-076 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$24.71 | \$35.74 |
| PROSECUTOR TRAINING COORD-E | P15 | PRSTCDRE | NERE-076 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$27.53 | \$39.69 |
| PROSECUTOR TRAINING COORD-A | 16 | PRSTCDRA | NERE-077 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$32.35 | \$45.05 |
| PROSECUTOR TRNG COORD MGR-1 | 18 | PROCMGR1 | NERE-079 | Y 98 | Y | H | BWE1 | N | 1 | CL3 | \$37.44 | \$51.52 |
| PSYCHIATRIC RESIDENT | 11 | PSYCHRES | W22-052 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.42 | \$44.15 |
| PSYCHIATRIST-E | P17 | PSYCHIAE | W22-055 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$48.27 | \$67.85 |
| PSYCHIATRIST-A | 18 | PSYCHIAA | W22-058 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$51.26 | \$71.50 |
| PSYCHIATRIST MANAGER-1 | 19 | PSYHMGR1 | NERE-209 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$54.05 | \$72.57 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|----------------------------------|--------------|----------------------|-----------------|-------------|---------------|---------------------|-----------------|--------------|----------------|------------------|------------------------|------------------------|
| PSYCHIATRIST DIRECTOR-1 | 20 | PSYHDIR1 | NERE-211 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$58.29 | \$72.96 |
| PSYCHIATRIST DIRECTOR-2 | 21 | PSYHDIR2 | NERE-212 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$62.02 | \$73.35 |
| PSYCHIATRIST DIRECTOR-3 | 22 | PSYHDIR3 | NERE-213 | Y 98 | Y | H | BWE1 | N | 1 | CL3 | \$67.98 | \$73.72 |
| PSYCHOLOGIST-E | 9 | PSYCHLGE | W22-040 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.81 | \$24.12 |
| PSYCHOLOGIST-E | 10 | PSYCHLGE | W22-040 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$20.07 | \$27.51 |
| PSYCHOLOGIST-E | P11 | PSYCHLGE | W22-040 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.37 | \$30.43 |
| PSYCHOLOGIST-E | P11 | PSYCHLGE | NERE-144 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$21.53 | \$31.46 |
| PSYCHOLOGIST-A | 12 | PSYCHLGA | NERE-150 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$23.46 | \$34.36 |
| PSYCHOLOGIST-A | 12 | PSYCHLGA | NERE-150 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$23.46 | \$34.36 |
| PSYCHOLOGIST-A | 12 | PSYCHLGA | W22-049 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$33.04 |
| PSYCHOLOGIST MANAGER-2 | 13 | PSYGMGR2 | NERE-153 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$36.79 |
| PSYCHOLOGIST MANAGER-3 | 14 | PSYGMGR3 | NERE-157 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.79 | \$38.27 |
| PSYCHOLOGIST MANAGER-4 | 15 | PSYGMGR4 | NERE-159 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| PUBLIC HEALTH CONSULTANT-E | 9 | PBHLCSTE | W22-014 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.85 | \$20.86 |
| PUBLIC HEALTH CONSULTANT-E | 10 | PBHLCSTE | W22-014 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.49 | \$25.91 |
| PUBLIC HEALTH CONSULTANT-E | P11 | PBHLCSTE | W22-014 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.64 | \$28.29 |
| PUBLIC HEALTH CONSULTANT-A | 12 | PBHLCSTA | NERE-145 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$21.41 | \$31.46 |
| PUBLIC HEALTH CONSULTANT-A | 12 | PBHLCSTA | W22-046 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$21.15 | \$30.43 |
| PUBLIC HEALTH CONSULTANT-2A | 13 | PBHCST2A | W22-048 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$22.57 | \$32.47 |
| PUBLIC HEALTH CONSLTNT MGR-1 | 13 | PUBHMGR1 | NERE-148 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.79 | \$33.68 |
| PUBLIC HEALTH CONSLTNT MGR-2 | 14 | PUBHMGR2 | NERE-154 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| PUBLIC UTILITIES ENGINEER-E | 9 | PUTENGE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| PUBLIC UTILITIES ENGINEER-E | 10 | PUTENGE | H21-008 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|---------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| PUBLIC UTILITIES ENGINEER-E | P11 | PUTENGE | H21-008 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| PUBLIC UTILITIES ENGINEER-A | 12 | PUTENGA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| PUBLIC UTILITIES ENG SPL 2 | 13 | PUTESPL2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| PUBLIC UTILITIES ENG SPL 3 | 14 | PUTESPL3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| PUBLIC UTILITIES ENG SPL 4 | 15 | PUTESPL4 | NERE-118 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$26.08 | \$38.27 |
| QUALITY CONTROL ANALYST-E | 9 | QUACTRE | NERE-135 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| QUALITY CONTROL ANALYST-E | 10 | QUACTRE | NERE-135 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.46 | \$21.49 |
| QUALITY CONTROL ANALYST-E | P11 | QUACTRE | NERE-135 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.76 | \$23.36 |
| QUALITY CONTROL ANALYST-A | 12 | QUACTRA | NERE-138 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.30 | \$25.48 |
| QUALITY CONTROL MANAGER-2 | 13 | QUACMGR2 | NERE-140 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| QUALITY CONTROL MANAGER-3 | 14 | QUACMGR3 | NERE-143 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| QUALITY CONTROL MANAGER-4 | 15 | QUACMGR4 | NERE-147 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| RADIO COMMUNICATIONS TECHN-CN-E | 8 | RACCTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| RADIO COMMUNICATIONS TECHN-CN-E | 9 | RACCTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| RADIO COMMUNICATIONS TECHN-CN-E | E10 | RACCTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| RADIO COMMUNICATIONS TECHN-CN-A | 11 | RACCTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| RADIO COMMUNICATIONS TCHN-CN-SS | 12 | RACTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| RAILROAD SAFETY INSPECTOR-E | 10 | RSFYISPE | A02-019 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$16.64 | \$22.68 |
| RAILROAD SAFETY INSPECTOR-E | E11 | RSFYISPE | A02-019 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.94 | \$24.91 |
| RAILROAD SAFETY INSPECTOR SPV | 13 | RRSASPV1 | NERE-059 | Y 51 | Y | H | BWE1 | Y | 3 | CL3 | \$20.03 | \$28.24 |
| RECREATIONAL THERAPIST-E | 9 | RECRTHPE | W22-005 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.35 | \$20.33 |
| RECREATIONAL THERAPIST-E | 10 | RECRTHPE | W22-005 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.68 | \$21.34 |
| RECREATIONAL THERAPIST-E | P11 | RECRTHPE | W22-005 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.78 | \$22.53 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|----------------------------------|--------------|----------------------|-----------------|-------------|---------------|---------------------|-----------------|--------------|----------------|------------------|------------------------|------------------------|
| RECREATIONAL THERAPIST-A | 12 | RECRTHPA | W22-034 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.71 | \$24.19 |
| REFRIGERATION MECHANIC-E | 8 | REFRMCHE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| REFRIGERATION MECHANIC-E | E9 | REFRMCHE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| REFRIGERATION MECHANIC-A | 10 | REFRMCHA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| REFRIGERATION MECHANIC LIC-E | E10 | REFRLICE | A31-017 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.64 | \$22.68 |
| REFRIGERATION MECHANIC LIC-A | 11 | REFRLICA | A31-018 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$17.94 | \$24.91 |
| REGISTERED NURSE-E | P11 | REGNURSE | W22-021 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.71 | \$24.71 |
| REGISTERED NURSE-1 | 12 | REGNURS1 | NERE-192 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$20.16 | \$26.51 |
| REGISTERED NURSE-1 | 12 | REGNURS1 | W22-022 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$20.16 | \$26.51 |
| REGISTERED NURSE-2 | 13 | REGNURS2 | W22-023 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$20.64 | \$28.49 |
| REGISTERED NURSE-2 | 13 | REGNURS2 | NERE-193 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$20.64 | \$28.49 |
| REGISTERED NURSE-3 | 14 | REGNURS3 | W22-038 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$21.93 | \$30.35 |
| REGISTERED NURSE DIRECTOR-1 | 15 | REGNDIR1 | NERE-048 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.29 | \$34.65 |
| REGISTERED NURSE DIRECTOR-2 | 16 | REGNDIR2 | NERE-049 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.32 | \$37.77 |
| REGISTERED NURSE DIRECTOR-3 | 17 | REGNDIR3 | NERE-050 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$29.06 | \$41.21 |
| REGISTERED NURSE MANAGER-1 | 12 | REGNMGR1 | NERE-045 | Y 51 | N | H | BWN2 | Y | 2 | CL3 | \$21.20 | \$27.79 |
| REGISTERED NURSE MANAGER-2 | 13 | REGNMGR2 | NERE-046 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$21.67 | \$29.91 |
| REGISTERED NURSE MANAGER-3 | 14 | REGNMGR3 | NERE-047 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$23.03 | \$31.91 |
| REGISTERED NURSE MANAGER-4 | 15 | REGNMGR4 | NERE-048 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.29 | \$34.65 |
| REGULATION AGENT-E | 9 | REGLAGTE | A02-013 | A 02 | N | H | BWN1 | Y | 2 | CL2 | \$16.15 | \$20.11 |
| REGULATION AGENT-E | 10 | REGLAGTE | A02-013 | A 02 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.19 |
| REGULATION AGENT-E | P11 | REGLAGTE | A02-013 | A 02 | N | H | BWN1 | Y | 2 | CL2 | \$17.31 | \$24.80 |
| REGULATION AGENT-A | 12 | REGLAGTA | A02-024 | A 02 | N | H | BWN1 | Y | 2 | CL2 | \$18.54 | \$26.60 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|----------------------------------|--------------|----------------------|-----------------|-------------|---------------|---------------------|-----------------|--------------|----------------|------------------|------------------------|------------------------|
| REGULATION AGENT-A | 12 | REGLAGTA | NERE-262 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$18.54 | \$26.60 |
| REGULATION MANAGER-2 | 13 | REGUMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| REGULATION MANAGER-3 | 14 | REGUMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| REGULATION MANAGER-4 | 15 | REGUMGR4 | NERE-188 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| REGULATION OFFICER TRAINEE-E | 9 | REGLOTRE | NERE-002P | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| REGULATION OFFICER-E | 9 | REGLOFRE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| REGULATION OFFICER-E | 10 | REGLOFRE | NERE-174 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| REGULATION OFFICER-E | P11 | REGLOFRE | NERE-174 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| REGULATION OFFICER-A | 12 | REGLOFRA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| REGULATION SPECIALIST-2 | 13 | REGSPL2 | NERE-182 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| REGULATION SPECIALIST-3 | 14 | REGSPL3 | NERE-186 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| REGULATION SPECIALIST-4 | 15 | REGSPL4 | NERE-188 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| REGULATION SPECIALIST-4 | 15 | REGSPL4 | NERE-188 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$24.88 | \$36.79 |
| REHABILITATION CONSULTANT-E | P11 | REHBCSTE | W22-070 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.64 | \$28.29 |
| REHABILITATION CONSULTANT-A | 12 | REHBCSTA | W22-046 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$21.15 | \$30.43 |
| REHABILITATION CONSULTANT-2A | 13 | REHBCS2A | NERE-191 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.57 | \$32.47 |
| REHABILITATION CONSULTANT-2A | 13 | REHBCS2A | W22-048 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$22.57 | \$32.47 |
| REHABILITATION CONSLTNT MGR-3 | 14 | REHAMGR3 | NERE-154 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| REHABILITATION CONSLTNT MGR-4 | 15 | REHAMGR4 | NERE-159 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$27.95 | \$41.30 |
| REHABILITATION COUNSELOR-E | 9 | REHACSRE | W22-016 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.85 | \$20.86 |
| REHABILITATION COUNSELOR-E | 10 | REHACSRE | W22-016 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$15.84 | \$21.49 |
| REHABILITATION COUNSELOR-E | P11 | REHACSRE | W22-016 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| REHABILITATION COUNSELOR-A | 12 | REHACSRA | W22-043 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.49 | \$26.81 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| REHABILITATION SERV COORD-E | 9 | REHBCDRE | W22-002 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.88 | \$20.24 |
| REHABILITATION SERV COORD-E | 10 | REHBCDRE | W22-002 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$15.35 | \$20.80 |
| REHABILITATION SERV COORD-E | P11 | REHBCDRE | W22-002 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$16.45 | \$22.20 |
| REPRDCTION MACHINE REPAIRER-E | E9 | RPMARPRE | A31-010 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| REPRDCTION MACHINE REPAIRER-A | 10 | RPMARPRE | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| REPRODUCTION MACHINES OPER-E | 5 | RPMAOPRE | A31-002 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.45 | \$17.10 |
| REPRODUCTION MACHINES OPER-E | E6 | RPMAOPRE | A31-002 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| REPRODUCTION MACHINES OPER-A | 7 | RPMAOPRA | A31-007 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| REPRODUCTION MACHINES OPER-2A | 8 | RPMOPR2A | A31-008 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| REPRODUCTION MACHINES SPV-1 | 8 | REPRSPV1 | NERE-063 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$16.50 | \$21.49 |
| REPRODUCTION MACHINES SPV-2 | 9 | REPRSPV2 | NERE-065 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$17.11 | \$23.56 |
| REPRODUCTION MACHINES SPV-3 | 10 | REPRSPV3 | NERE-068 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| REPRODUCTION MACHINES SPV-4 | 11 | REPRSPV4 | NERE-071 | Y 51 | Y | H | BWE1 | Y | 7 | CL3 | \$19.58 | \$27.65 |
| RESEARCH BIOLOGIST-E | 9 | RESHGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| RESEARCH BIOLOGIST-E | 10 | RESHGSTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| RESEARCH BIOLOGIST-E | P11 | RESHGSTE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| RESEARCH BIOLOGIST-A | 12 | RESHGSTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| RESEARCH BIOLOGIST MANAGER-3 | 14 | RESCMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| RESEARCH BIOLOGIST MANAGER-4 | 15 | RESCMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| RESEARCH BIOLOGY SPL 2 | 13 | RESHSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| RESEARCH BIOLOGY SPL 3 | 14 | RESHSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| RESIDENT CARE AIDE-E | 6 | RCARADEE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$13.92 | \$16.70 |
| RESIDENT CARE AIDE-E | 7 | RCARADEE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.27 | \$17.25 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|---------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| RESIDENT CARE AIDE-E | E8 | RCARADEE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.83 | \$17.88 |
| RESIDENT CARE AIDE SPV-1 | 10 | RESCSPV1 | NERE-133 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$15.46 | \$21.49 |
| RESIDENT CARE AIDE SPV-2 | 11 | RESCSPV2 | NERE-136 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$16.76 | \$23.36 |
| RESIDENT UNIT MANAGER-2 | 13 | RESUMGR2 | NERE-141 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.74 |
| RESIDENT UNIT OFFICER-E | E10 | RSUNOFRE | C12-003 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$14.99 | \$22.62 |
| RESOURCE ANALYST-E | 9 | RESRALTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| RESOURCE ANALYST-E | 10 | RESRALTE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| RESOURCE ANALYST-E | P11 | RESRALTE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| RESOURCE ANALYST-A | 12 | RESRALTA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| RESOURCE PROG ANALYST-E | 9 | RESPALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| RESOURCE PROG ANALYST-E | 9 | RESPALTE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$20.25 |
| RESOURCE PROG ANALYST-E | 10 | RESPALTE | NERE-174 | Y 99 | N | H | BWN2 | Y | 2 | CL2 | \$15.64 | \$21.55 |
| RESOURCE PROG ANALYST-E | 10 | RESPALTE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.72 | \$21.32 |
| RESOURCE PROG ANALYST-E | P11 | RESPALTE | NERE-174 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| RESOURCE PROG ANALYST-E | P11 | RESPALTE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.44 | \$24.99 |
| RESOURCE PROG ANALYST-A | 12 | RESPALTA | NERE-180 | Y 99 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| RESOURCE PROG ANALYST-A | 12 | RESPALTA | W22-044 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.67 | \$26.81 |
| RESOURCE SPECIALIST 2 | 13 | RESRSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| RESOURCE SPECIALIST 2 | 13 | RESRSPL2 | NERE-107 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$21.53 | \$31.46 |
| RESOURCE SPECIALIST 3 | 14 | RESRSPL3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$23.11 | \$34.02 |
| RESOURCE SPECIALIST 3 | 14 | RESRSPL3 | NERE-108 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$23.11 | \$34.02 |
| RESOURCE SPECIALIST 3 | 14 | RESRSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| RESOURCE SPECIALIST 4 | 15 | RESRSPL4 | H21-021 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.98 | \$37.67 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| RESPIRATORY THERAPY TECH-E | 8 | RESPTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| RESPIRATORY THERAPY TECH-E | 9 | RESPTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| RESPIRATORY THERAPY TECH-E | E10 | RESPTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| RIGHTS REP TRAINEE-E | 9 | RIGHPTRE | NERE-002P | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| RIGHTS REPRESENTATIVE-E | 9 | RIGHREPE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$20.25 |
| RIGHTS REPRESENTATIVE-E | 10 | RIGHREPE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.72 | \$21.32 |
| RIGHTS REPRESENTATIVE-E | P11 | RIGHREPE | W22-011 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.44 | \$24.99 |
| RIGHTS REPRESENTATIVE-A | 12 | RIGHREPA | W22-044 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.67 | \$26.81 |
| RIGHTS REPRESENTATIVE MGR-1 | 12 | RIGHMGR1 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.82 | \$27.51 |
| RIGHTS REPRESENTATIVE MGR-2 | 13 | RIGHMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| RIGHTS REPRESENTATIVE MGR-3 | 14 | RIGHMGR3 | NERE-186 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.19 | \$33.07 |
| RIGHTS REPRESENTATIVE MGR-4 | 15 | RIGHMGR4 | NERE-188 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$24.88 | \$36.79 |
| RIGHTS SPECIALIST-2 | 13 | RIGHSPL2 | NERE-182 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$20.12 | \$30.02 |
| RIGHTS SPECIALIST-2 | 13 | RIGHSPL2 | W22-078 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$20.11 | \$30.05 |
| RIGHTS SPECIALIST-3 | 14 | RIGHSPL3 | NERE-186 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$22.19 | \$33.07 |
| SCHOOL DISTRICT CONSULTANT-E | 12 | SCHDCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| SCHOOL DISTRICT CONSULTANT-E | P13 | SCHDCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| SCHOOL DISTRICT CONSULTANT-A | 14 | SCHDCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| SCHOOL DISTRICT CONSULTANT-A | 14 | SCHDCSTA | NERE-152 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.22 | \$35.08 |
| SCHOOL PRINCIPAL-2 | 13 | SCHPRPL2 | NERE-151 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$24.22 | \$35.08 |
| SCHOOL PRINCIPAL-3 | 14 | SCHPRPL3 | NERE-157 | Y 51 | Y | H | BWE1 | N | 1 | CL3 | \$25.79 | \$38.27 |
| SCHOOL PSYCHOLOGIST-E | 9 | SCHLPSYE | W22-014 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.85 | \$20.86 |
| SCHOOL PSYCHOLOGIST-E | 10 | SCHLPSYE | W22-014 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.49 | \$25.91 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------------------|-----------------|
| SCHOOL PSYCHOLOGIST-E | P11 | SCHLPSYE | W22-014 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.64 | \$28.29 |
| SCHOOL TEACHER-E | P11 | SCHTCHRE | W22-065 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | Refer to Pages B-39 to B-44 | |
| SEAMSTER-E | E6 | SEAMSTRE | U11-003 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$13.84 | \$16.43 |
| SEAMSTER-A | 7 | SEAMSTRA | U11-004 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$14.32 | \$17.30 |
| SECRETARY-E | 7 | SECRTRYE | W41-006 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| SECRETARY-E | 7 | SECRTRYE | NERE-002 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| SECRETARY-E | E8 | SECRTRYE | W41-006 | W 41 | N | H | BWN1 | Y | 4 | CL1 | \$15.43 | \$18.97 |
| SECRETARY-E | E8 | SECRTRYE | NERE-002 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| SECRETARY-A | 9 | SECRTRYA | W41-011 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.42 | \$20.26 |
| SECRETARY-A | 9 | SECRTRYA | NERE-042 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.39 | \$20.26 |
| SECRETARY SUPERVISOR-1 | 10 | SECRSPV1 | NERE-043 | Y 51 | N | H | BWN2 | Y | 6 | CL3 | \$15.67 | \$21.04 |
| SECRETARY SUPERVISOR-2 | 11 | SECRSPV2 | NERE-013 | Y 51 | N | H | BWN2 | Y | 6 | CL3 | \$16.25 | \$22.18 |
| SENIOR EXECUTIVE ASST DPTY DIR | 15 | SENEXDEP | NERE-069P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$67,311.00 | \$94,032.00 |
| SENIOR EXECUTIVE ASSISTANT DIR | 16 | SENEXDIR | NERE-070P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$67,311.00 | \$98,159.00 |
| SENIOR EXECUTIVE WARDEN | 17 | SENEXWAR | NERE-071P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$70,647.00 | \$102,724.00 |
| SENIOR POLICY EXECUTIVE | 18 | SENPLEXC | NERE-072P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$73,986.00 | \$107,320.00 |
| SENIOR MANAGEMENT EXECUTIVE | 19 | SENMGEXC | NERE-073P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$73,986.00 | \$113,173.00 |
| SENIOR DEPUTY DIRECTOR | 20 | SENDPDIR | NERE-074P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$94,004.00 | \$118,616.00 |
| SENIOR CHIEF DEPUTY DIRECTOR | 21 | SENCHDEP | NERE-116P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$94,004.00 | \$124,547.00 |
| SENIOR DIRECTOR | 22 | SENRDIR | NERE-075P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$103,497.00 | \$143,461.00 |
| SENIOR EXEC MGT ASST-1 | 9 | SEMA1 | NERE-026P | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$16.10 | \$20.26 |
| SENIOR EXEC MGT ASST-2 | 11 | SEMA2 | NERE-027P | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$16.44 | \$22.18 |
| SENIOR EXEC MGT ASST-3 | 13 | SEMA3 | NERE-028P | Y 99 | Y | H | BWE1 | Y | 6 | CL1 | \$18.19 | \$25.48 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| SENIOR EXEC MGT ASST-4 | 15 | SEMA4 | NERE-029P | Y 99 | Y | H | BWE1 | N | 6 | CL1 | \$20.55 | \$30.02 |
| SERVICES PROGRAM MGR-2 | 13 | SOCPMGR2 | NERE-140 | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| SERVICES PROGRAM MGR-3 | 14 | SOCPMGR3 | NERE-143 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| SERVICES PROGRAM MGR-4 | 15 | SOCPMGR4 | NERE-147 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| SERVICES PROGRAM MGR-5 | 16 | SOCPMGR5 | NERE-156 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| SERVICES SPECIALIST-E | 9B | SOCSSPLE | W22-079 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.29 | \$20.25 |
| SERVICES SPECIALIST-E | 9M | SOCSSPLE | W22-079 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.85 | \$20.86 |
| SERVICES SPECIALIST-E | 10B | SOCSSPLE | W22-079 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$15.59 | \$21.27 |
| SERVICES SPECIALIST-E | 10M | SOCSSPLE | W22-079 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| SERVICES SPECIALIST-E | 11B | SOCSSPLE | W22-079 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| SERVICES SPECIALIST-E | 11M | SOCSSPLE | W22-079 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| SERVICES SPECIALIST-A | 12B | SOCSSPLA | W22-080 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| SERVICES SPECIALIST-A | 12M | SOCSSPLA | W22-080 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.49 | \$26.81 |
| SOCIAL SERVICES ADMIN MGR-2 | 13 | SOCAMGR2 | NERE-182 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$20.12 | \$30.02 |
| SOCIAL SERVICES ADMIN SPV-1 | 11 | SOCASPV1 | NERE-179 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$17.48 | \$25.48 |
| SOCIAL SERVICES ADMIN SPV-2 | 12 | SOCASPV2 | NERE-180 | Y 51 | Y | H | BWE1 | Y | 5 | CL3 | \$18.82 | \$27.51 |
| SOCIAL SERVICES DIVISION ADMIN | 17 | SSDIVADM | NERE-063P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$60,685.00 | \$100,617.00 |
| SOCIAL SERVCS LICENSING MGR-2 | 13 | SOCLMGR2 | NERE-148 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.79 | \$33.68 |
| SOCIAL WORK SPL-E | 9 | SOCWKRE | W22-015 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.85 | \$20.86 |
| SOCIAL WORK SPL-E | 10 | SOCWKRE | W22-015 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.74 | \$22.46 |
| SOCIAL WORK SPL-E | P11 | SOCWKRE | W22-015 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.62 | \$24.12 |
| SOCIAL WORK SPL-A | 12 | SOCWKRA | W22-043 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.49 | \$26.81 |
| SOCIAL WORK SPECIALIST MGR-2 | 13 | SOCWMGR2 | NERE-142 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------------------|-----------------------------|
| SOCIAL WORK SPECIALIST MGR-3 | 14 | SOCWMGR3 | NERE-146 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| SOIL SCIENCE SPECIALIST 2 | 13 | SOILSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| SOIL SCIENCE SPECIALIST 3 | 14 | SOILSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| SOIL SCIENTIST-E | 9 | SOILSCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| SOIL SCIENTIST-E | 10 | SOILSCIE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| SOIL SCIENTIST-E | P11 | SOILSCIE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| SOIL SCIENTIST-A | 12 | SOILSCIA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| SP ALTERNATIVE INCARC OFR-E | 9 | SPLNOFRE | C12-002 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$14.48 | \$21.34 |
| SP ALTERNATIVE INCARC OFR-E | E10 | SPLNOFRE | C12-002 | C 12 | N | H | BWN3 | Y | 4 | CL1 | \$14.99 | \$22.62 |
| SPECIAL EDUCATION CONSULTANT-E | 12 | SPEDCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| SPECIAL EDUCATION CONSULTANT-E | P13 | SPEDCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| SPECIAL EDUCATION CONSULTANT-A | 14 | SPEDCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| SPECIAL EDUCATION CONSULTANT-A | 14 | SPEDCSTA | NERE-152 | Y 51 | Y | H | BWE1 | N | 2 | CL2 | \$24.22 | \$35.08 |
| SPL EDUC SUB TEACHER-E | P11 | SUBTCHRE | W22-059 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$17.65 | \$19.55 |
| SPECIAL EDUCATION TEACHER-E | P11 | SPETCHRE | W22-066 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | Refer to Pages B-39 to B-44 | |
| SPECIAL WORKER-E | 4 | SPCLWKRE | NERE-246 | Y 50 | N | H | BWN2 | Y | 8 | CL1 | \$12.34 | \$15.43 |
| SPECIAL WORKER-E | E5 | SPCLWKRE | NERE-246 | Y 50 | N | H | BWN2 | Y | 8 | CL1 | \$13.45 | \$17.10 |
| SPEECH & LANG PATHOLOGIST-E | 9 | SPEECHLE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.97 | Refer to Reg. 5.01, Std. M. |
| SPEECH & LANG PATHOLOGIST-E | 10 | SPEECHLE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$16.32 | |
| SPEECH & LANG PATHOLOGIST-E | P11 | SPEECHLE | W22-019 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$17.36 | \$23.20 |
| SPEECH & LANG PATHOLOGIST-A | 12 | SPEECHLA | W22-020 | W 22 | N | H | BWN1 | Y | 2 | CL2 | \$18.42 | \$24.89 |
| SPEECH & LANG PATHLGST MGR-2 | 13 | SPLGMGR2 | NERE-142 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| STATE ADMINISTRATIVE MANAGER-1 | 15 | STDDADM1 | NERE-060P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$60,685.00 | \$87,289.00 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| STATE ADMINISTRATIVE MANAGER-2 | 16 | STDDADM2 | NERE-061P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$67,311.00 | \$93,988.00 |
| STATE ASSISTANT ADMINISTRATOR | 15 | STASTADM | NERE-060P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$60,685.00 | \$87,289.00 |
| STATE BUREAU ADMINISTRATOR | 18 | BUREAADM | NERE-064P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$80,614.00 | \$107,291.00 |
| STATE DIVISION ADMINISTRATOR | 17 | STDIVADM | NERE-062P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$74,010.00 | \$100,617.00 |
| STATE OFFICE ADMINISTRATOR | 17 | STOFCADM | NERE-062P | Y 98 | Y | S | BWE1 | N | 1 | CL4 | \$74,010.00 | \$100,617.00 |
| STATE POLICE AIRCRFT PLT TPR-E | 11 | STPPILTE | T01-002 | T 01 | N | H | BWN4 | Y | 4 | CL1 | \$21.81 | \$26.47 |
| STATE POLICE AIRCRFT PLT SGT-A | 12 | STPPILTA | T01-003 | T 01 | N | H | BWN4 | Y | 4 | CL1 | \$29.12 | \$30.58 |
| STATE POLICE CADET | 4 | STPCADET | NERE-216 | Y 52 | N | H | BWN2 | Y | 4 | CL1 | \$5.22 | \$9.70 |
| STATE POLICE DETECTIVE TPR SPL | 11 | STPDTPRS | T01-002 | T 01 | N | H | BWN4 | Y | 4 | CL1 | \$21.81 | \$26.47 |
| STATE POLICE DETECTIVE SGT | 12 | STPDSGT | T01-003 | T 01 | N | H | BWN4 | Y | 4 | CL1 | \$29.12 | \$30.58 |
| STATE POLICE DETECTIVE LT | 14 | STPDLT | NERE-272 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.71 | \$33.65 |
| STATE POLICE DET FIRST LT | 15A | STPDFLT | NERE-273 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.72 | \$35.04 |
| STATE POLICE DET FIRST LT | 15B | STPDFLT | NERE-273 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.32 | \$36.42 |
| STATE POLICE LAB DIRECTOR | 15 | STPLBDIR | NERE-271 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.11 | \$38.00 |
| STATE POLICE LIEUTENANT | 14 | STPLT | NERE-272 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$22.71 | \$33.65 |
| STATE POLICE FIRST LIEUTENANT | 15A | STPFLT | NERE-273 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.72 | \$35.04 |
| STATE POLICE FIRST LIEUTENANT | 15B | STPFLT | NERE-273 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.32 | \$36.42 |
| STATE POLICE SERGEANT | 12 | STPSGT | T01-003 | T 01 | N | H | BWN4 | Y | 3 | CL1 | \$29.12 | \$30.58 |
| STATE POLICE SPECIALIST TPR | 11 | STPSPTPR | T01-002 | T 01 | N | H | BWN4 | Y | 4 | CL1 | \$21.81 | \$26.47 |
| STATE POLICE SPECIALIST SGT | 12 | STPSPSGT | T01-003 | T 01 | N | H | BWN4 | Y | 3 | CL1 | \$29.12 | \$30.58 |
| STATE POLICE SPECIALIST LT | 14 | STPSPLT | NERE-272 | Y 51 | Y | H | BWE1 | N | 4 | CL2 | \$22.71 | \$33.65 |
| STATE POLICE SPL FIRST LT | 15A | STPSPFLT | NERE-273 | Y 51 | Y | H | BWE1 | N | 4 | CL2 | \$24.72 | \$35.04 |
| STATE POLICE SPL FIRST LT | 15B | STPSPFLT | NERE-273 | Y 51 | Y | H | BWE1 | N | 4 | CL2 | \$26.32 | \$36.42 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| STATE POLICE TROOPER-E | 10 | STPTPRE | T01-001 | T 01 | N | H | BWN4 | Y | 4 | CL1 | \$8.96 | \$21.81 |
| STATE POLICE TROOPER-E | E11 | STPTPRE | T01-001 | T 01 | N | H | BWN4 | Y | 4 | CL1 | \$21.81 | \$26.47 |
| STATE PRPS SECR OFR (RCRT)-E | 7 | PSCOFRRE | A02-029 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$7.99 | \$9.79 |
| STATE PROP SECURITY OFR-E | 7 | PRSCOFRE | A02-004 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$14.86 | \$18.28 |
| STATE PROP SECURITY OFR-E | E8 | PRSCOFRE | A02-004 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$15.22 | \$19.10 |
| STATE PROP SECURITY OFR-A | 9 | PRSCOFRA | A02-035 | A 02 | N | H | BWN1 | Y | 4 | CL1 | \$16.38 | \$20.28 |
| STATE PROP SECURITY SPV-1 | 10 | PRSCSPV1 | NERE-052 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$17.51 | \$24.05 |
| STATE SERVICES ASSISTANT-E | E7 | STSRASTE | W41-005 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| STATE SERVICES ASSISTANT-A | 8 | STSRASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| STATE TRANSITIONAL BA TECHNCN | E9 | STTBATCH | NERE-113P | Y 00 | N | H | BWN2 | Y | 3 | CL1 | \$14.89 | \$22.37 |
| STATE TRANSITIONAL MANAGER-1 | 12 | STRAMGR1 | NERE-078P | Y 51 | Y | H | BWE1 | Y | 2 | CL3 | \$19.89 | \$41.71 |
| STATE TRANSITIONAL MANAGER-2 | 13 | STRAMGR2 | NERE-078P | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.89 | \$41.71 |
| STATE TRANSITIONAL MANAGER-3 | 14 | STRAMGR3 | NERE-078P | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.89 | \$41.71 |
| STATE TRANSITIONAL MANAGER-4 | 15 | STRAMGR4 | NERE-078P | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.89 | \$41.71 |
| STATE TRANSITIONAL MANAGER-5 | 16 | STRAMGR5 | NERE-078P | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.89 | \$41.71 |
| STATE TRANSITIONAL PROFSNL-E | 9 | STATPRFE | NERE-099P | Y 00 | N | H | BWN2 | Y | 2 | CL2 | \$15.55 | \$36.79 |
| STATE WORKER | 4 | STATEWKR | NERE-098P | Y 00 | N | H | BWN2 | Y | 8 | CL1 | \$5.15 | \$13.56 |
| STATISTICAL TECHNICIAN-E | 8 | STATTCHE | W41-001 | W 41 | N | H | BWN1 | Y | 3 | CL1 | \$14.75 | \$18.13 |
| STATISTICAL TECHNICIAN-E | 9 | STATTCHE | W41-018 | W 41 | N | H | BWN1 | Y | 3 | CL1 | \$15.94 | \$19.59 |
| STATISTICAL TECHNICIAN-E | E10 | STATTCHE | W41-018 | W 41 | N | H | BWN1 | Y | 3 | CL1 | \$16.78 | \$22.20 |
| STATISTICIAN-E | 9 | STATTCNE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| STATISTICIAN-E | 10 | STATTCNE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| STATISTICIAN-E | P11 | STATTCNE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|---------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| STATISTICIAN-A | 12 | STATTCNA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| STATISTICIAN MANAGER-2 | 13 | STATMGR2 | NERE-107 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.53 | \$31.46 |
| STATISTICIAN MANAGER-3 | 14 | STATMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| STATISTICIAN MANAGER-4 | 15 | STATMGR4 | NERE-109 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |
| STATISTICIAN SPECIALIST-2 | 13 | STATSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| STATISTICIAN SPECIALIST-3 | 14 | STATSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| STEEPLEJACK-E | 8 | STPLJCKE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| STEEPLEJACK-E | E9 | STPLJCKE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| STEEPLEJACK-A | 10 | STPLJCKA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| STOREKEEPER-E | 5 | STORKPRE | A31-002 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.45 | \$17.10 |
| STOREKEEPER-E | E6 | STORKPRE | A31-002 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$13.86 | \$17.81 |
| STOREKEEPER-A | 7 | STORKPRA | A31-007 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$15.01 | \$18.90 |
| STOREKEEPER-A | 7 | STORKPRA | NERE-086 | Y 99 | N | H | BWN2 | Y | 8 | CL1 | \$15.01 | \$18.90 |
| STOREKEEPER-2A | 8 | STRKPR2A | A31-008 | A 31 | N | H | BWN1 | Y | 8 | CL1 | \$16.43 | \$21.12 |
| STOREKEEPER SUPERVISOR-1 | 8 | STORSPV1 | NERE-063 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$16.50 | \$21.49 |
| STOREKEEPER SUPERVISOR-2 | 9 | STORSPV2 | NERE-065 | Y 51 | N | H | BWN2 | Y | 8 | CL3 | \$17.11 | \$23.56 |
| STUDENT ASSISTANT-E | A | STUDASTE | NERE-115P | Y 52 | N | H | BWN2 | Y | 3 | CL1 | \$5.15 | \$18.58 |
| SURVEYING TECHNICIAN-E | 8 | SRVYTCH E | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| SURVEYING TECHNICIAN-E | 9 | SRVYTCH E | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| SURVEYING TECHNICIAN-E | E10 | SRVYTCH E | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| SURVEYING TECHNICIAN-A | 11 | SRVYTCH A | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| TEACHER AIDE-E | 6 | TEACADEE | U11-017 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$13.64 | \$16.49 |
| TEACHER AIDE-E | 7 | TEACADEE | U11-017 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.07 | \$17.06 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------------------|-----------------|
| TEACHER AIDE-E | E8 | TEACADEE | U11-017 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.68 | \$17.66 |
| TELEVISION/EQUIPMENT REPAIRER | E9 | TELERPR | A31-010 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| TOXICOLOGIST-E | 9 | TOXGSTE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| TOXICOLOGIST-E | 10 | TOXGSTE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| TOXICOLOGIST-E | P11 | TOXGSTE | H21-004 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |
| TOXICOLOGIST-A | 12 | TOXGSTA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| TOXICOLOGIST MANAGER-3 | 14 | TOXIMGR3 | NERE-121 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.28 | \$36.48 |
| TOXICOLOGY SPECIALIST 2 | 13 | TOXSPL2 | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| TOXICOLOGY SPECIALIST 3 | 14 | TOXSPL3 | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| TRADES HELPER | E6 | TRADEHLP | A31-003 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| TRADES INSTRUCTOR-E | P11 | TRADINSE | W22-067 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | Refer to Pages B-39 to B-44 | |
| TRADES INSTRUCTOR-A | 12 | TRADINSA | NERE-222 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | Refer to Pages B-39 to B-44 | |
| TRADES INSTRUCTOR-A | 12 | TRADINSA | W22-068 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | Refer to Pages B-39 to B-44 | |
| TRAFFIC TECHNICIAN-E | 8 | TRAFTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| TRAFFIC TECHNICIAN-E | 9 | TRAFTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| TRAFFIC TECHNICIAN-E | E10 | TRAFTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| TRAFFIC TECHNICIAN-A | 11 | TRAFTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| TRAFFIC TECHNICIAN-SS | 12 | TRATCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| TRAINING TECHNICIAN-E | 7 | TRNGTCHE | NERE-040 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$14.54 | \$18.09 |
| TRAINING TECHNICIAN-A | 10 | TRNGTCHA | NERE-034 | Y 23 | N | H | BWN2 | Y | 5 | CL1 | \$16.34 | \$22.37 |
| TRANSPORTATION ENGINEER-E | 9 | TRAENGE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.01 | \$22.76 |
| TRANSPORTATION ENGINEER-E | 10 | TRAENGE | H21-004 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$17.64 | \$24.31 |
| TRANSPORTATION ENGINEER-E | P11 | TRAENGE | H21-004 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.97 | \$28.28 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| TRANSPORTATION ENGINEER-A | 12 | TRAENGA | H21-013 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.40 | \$30.30 |
| TRANSPORTATION ENG LIC-A | 12 | TRANENLA | H21-028 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.66 | \$30.60 |
| TRANSPORTATION ENG LIC SPL 2 | 13 | TRALSPL2 | H21-029 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.32 | \$33.06 |
| TRANSPORTATION ENG LIC SPL 3 | 14 | TRALSPL3 | NERE-201 | Y 99 | Y | H | BWE1 | N | 2 | CL2 | \$24.67 | \$35.71 |
| TRANSPORTATION ENG LIC SPL 3 | 14 | TRALSPL3 | H21-030 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.73 | \$35.74 |
| TRANSPORTATION ENG LIC SPL 4 | 15 | TRALSPL4 | NERE-202 | Y 98 | Y | H | BWE1 | N | 2 | CL2 | \$26.24 | \$38.64 |
| TRANSPORTATION ENG LIC SPL 4 | 15 | TRALSPL4 | H21-031 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$26.32 | \$38.66 |
| TRANSPORTATION ENG SPL 2D | 13 | TRAESP2D | H21-016 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.74 |
| TRANSPORTATION ENG SPL 3D | 14 | TRAESP3D | H21-018 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$24.51 | \$35.44 |
| TRANSPORTATION MAINT COORDNATR | 12 | TRMTCRDR | NERE-072 | Y 51 | Y | H | BWE1 | Y | 7 | CL1 | \$19.58 | \$27.65 |
| TRANSPORTATION MAINT SPV-1 | 11 | TRMTSPV1 | NERE-069 | Y 51 | N | H | BWN2 | Y | 7 | CL3 | \$18.59 | \$25.57 |
| TRANSPORTATION MAINT SPV-2 | 12 | TRMTSPV2 | NERE-072 | Y 51 | Y | H | BWE1 | Y | 7 | CL3 | \$19.58 | \$27.65 |
| TRANSPORTATION MAINT SPV-3 | 13 | TRMTSPV3 | NERE-074 | Y 51 | Y | H | BWE1 | N | 7 | CL3 | \$22.22 | \$31.58 |
| TRANSPORTATION MAINT WORKER-E | 6 | TRMTWKRE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.45 | \$17.10 |
| TRANSPORTATION MAINT WORKER-E | 7 | TRMTWKRE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| TRANSPORTATION MAINT WORKER-E | E8 | TRMTWKRE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| TRANSPORTATION MAINT WORKER-A | 9 | TRMTWKRA | A31-011 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| TRANSPORTATION PLANNER-E | 9 | TRPLNRE | H21-003 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| TRANSPORTATION PLANNER-E | 10 | TRPLNRE | H21-003 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.11 | \$21.44 |
| TRANSPORTATION PLANNER-E | P11 | TRPLNRE | H21-003 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.40 | \$27.76 |
| TRANSPORTATION PLANNER-A | 12 | TRPLNRA | H21-011 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$20.65 | \$29.72 |
| TRANSPORTATION PLANNING MGR-3 | 14 | TRANMGR3 | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| TRANSPORTATION PLANNING MGR-4 | 15 | TRANMGR4 | NERE-109 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.96 | \$37.61 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| TRANSPORTATION PLAN SPL 2 | 13 | TRPLSPL2 | H21-035 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.96 | \$31.89 |
| TRANSPORTATION PLAN SPL 3 | 14 | TRPLSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| TREASURY INVESTMENT ANALYST-E | 9 | TRESALTE | NERE-236 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$16.26 | \$20.41 |
| TREASURY INVESTMENT ANALYST-E | 10 | TRESALTE | NERE-236 | Y 23 | N | H | BWN2 | Y | 2 | CL2 | \$18.45 | \$25.22 |
| TREASURY INVESTMENT ANALYST-E | P11 | TRESALTE | NERE-236 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$19.79 | \$28.05 |
| TREASURY INVESTMENT ANALYST-A | 12 | TRESALTA | NERE-237 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$21.05 | \$30.25 |
| TREASURY INVESTMENT SPL-2 | 13 | TRESPL2 | NERE-239 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$21.94 | \$31.83 |
| TREASURY INVESTMENT SPL-3 | 14 | TRESPL3 | NERE-121 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$25.28 | \$36.48 |
| TREASURY INVESTMENT SPL-4 | 15 | TRESPL4 | NERE-159 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$27.95 | \$41.30 |
| UNEMPLOYMNT AGENCY BRNCH MGR-2 | 13 | UNABRMG2 | NERE-140 | Y 98 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| UNEMPLOYMNT AGENCY BRNCH MGR-3 | 14 | UNABRMG3 | NERE-143 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| UNEMPLOYMNT AGENCY BRNCH MGR-4 | 15 | UNABRMG4 | NERE-147 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| UNEMPLOYMENT CLAIMS MANAGER-1 | 12 | UNCLMGR1 | NERE-139 | Y 98 | Y | H | BWE1 | Y | 2 | CL3 | \$18.57 | \$27.51 |
| UNEMPLOYMENT CLAIMS MANAGER-2 | 13 | UNCLMGR2 | NERE-142 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| UNEMPLOYMENT CLAIMS MANAGER-3 | 14 | UNCLMGR3 | NERE-146 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| UNEMPLOYMENT CLAIMS SUPV-1 | 12 | UNCLSPV1 | NERE-274 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$17.42 | \$24.04 |
| UNEMPLOY INSURANCE EXAMINER-E | 8 | UNINEXME | E42-002 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.89 | \$18.53 |
| UNEMPLOY INSURANCE EXAMINER-E | 9 | UNINEXME | E42-002 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$14.57 | \$19.90 |
| UNEMPLOY INSURANCE EXAMINER-E | E10 | UNINEXME | E42-002 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.11 | \$20.76 |
| UNEMPLOY INSURANCE EXAMINER-A | 11 | UNINEXMA | E42-005 | E 42 | N | H | BWN1 | Y | 5 | CL1 | \$15.93 | \$22.03 |
| UNEMPL INS ANALYST TRAINEE-E | 9 | UNEMNTRE | NERE-002P | E 42 | N | H | BWN2 | Y | 2 | CL2 | \$17.07 | \$27.51 |
| UNEMPLOY INSURANCE ANALYST-E | 9 | UNEMALTE | E42-011 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$14.14 | \$18.96 |
| UNEMPLOY INSURANCE ANALYST-E | 10 | UNEMALTE | E42-011 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$15.50 | \$21.38 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| UNEMPLOY INSURANCE ANALYST-E | P11 | UNEMALTE | E42-011 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$17.27 | \$25.23 |
| UNEMPLOY INSURANCE ANALYST-A | 12 | UNEMALTA | E42-014 | E 42 | N | H | BWN1 | Y | 2 | CL2 | \$18.62 | \$27.15 |
| VEHICLE SAFETY INSPECTOR-E | 9 | VESFISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.22 | \$19.10 |
| VEHICLE SAFETY INSPECTOR-E | E10 | VESFISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.42 | \$21.19 |
| VEHICLE SERVICES COORD-E | P11 | VEHSCDRE | NERE-175 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$17.48 | \$25.48 |
| VEHICLE SERVICES COORD-A | 12 | VEHSCDRA | NERE-180 | Y 23 | Y | H | BWE1 | Y | 2 | CL2 | \$18.82 | \$27.51 |
| VETERINARIAN-E | P11 | VETERRNE | H21-012 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$20.65 | \$29.72 |
| VETERINARIAN-A | 12 | VETERRNA | H21-015 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$21.94 | \$31.87 |
| VETERINARIAN-A | 12 | VETERRNA | NERE-119 | Y 51 | Y | H | BWE1 | Y | 2 | CL2 | \$21.94 | \$31.83 |
| VETERINARIAN MANAGER-2 | 13 | VETMGR2 | NERE-120 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.67 | \$34.36 |
| VETERINARIAN MANAGER-3 | 14 | VETMGR3 | NERE-121 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$25.28 | \$36.48 |
| VETERINARIAN MANAGER-4 | 15 | VETMGR4 | NERE-122 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$26.05 | \$38.27 |
| VETERINARY SPECIALIST-2 | 13 | VETRSP2 | H21-020 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.74 | \$34.38 |
| VETERINARY SPECIALIST-3 | 14 | VETRSP3 | H21-036 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$25.33 | \$36.51 |
| VETERINARY TECHNICIAN-E | 8 | VETNTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| VETERINARY TECHNICIAN-E | 9 | VETNTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| VETERINARY TECHNICIAN-E | E10 | VETNTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| VETERINARY TECHNICIAN-A | 11 | VETNTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| VOCATIONAL EDUC CONSULTANT-E | 12 | VOEDCSTE | W22-045 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.38 | \$30.05 |
| VOCATIONAL EDUC CONSULTANT-E | P13 | VOEDCSTE | W22-045 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$23.17 | \$32.32 |
| VOCATIONAL EDUC CONSULTANT-A | 14 | VOEDCSTA | W22-050 | W 22 | Y | H | BWE1 | N | 2 | CL2 | \$24.42 | \$34.52 |
| VOCATIONAL REHAB MGR-2 | 13 | VOCRMGR2 | NERE-142 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| VOCATIONAL REHAB MGR-3 | 14 | VOCRMGR3 | NERE-146 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| VOCATIONAL REHAB MGR-4 | 15 | VOCRMGR4 | NERE-155 | Y 98 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| VOCATIONAL REHAB REP-A | 12 | VOCRREPA | W22-043 | W 22 | Y | H | BWE1 | Y | 2 | CL2 | \$18.49 | \$26.81 |
| WASTEWATER SPECIALIST-E | P11 | WASTSPLE | H21-007 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| WASTEWATER SPECIALIST-A | 12 | WASTSPLA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| WASTEWATER TREATMENT MGR | 14 | WASTRMGR | NERE-108 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$23.11 | \$34.02 |
| WASTEWATR TREATMNT PLANT OPR-E | 8 | WSTPOPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| WASTEWATR TREATMNT PLANT OPR-E | E9 | WSTPOPRE | A31-009 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| WASTEWATR TREATMNT PLANT OPR-A | 10 | WSTPOPRA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| WATER QUALITY TECHNICIAN-E | 8 | WAQUTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| WATER QUALITY TECHNICIAN-E | 9 | WAQUTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| WATER QUALITY TECHNICIAN-E | E10 | WAQUTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| WATER QUALITY TECHNICIAN-A | 11 | WAQUTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| WATER QUALITY TECHNICIAN-SS | 12 | WAQTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| WEIGHTS/MEASURES INSPECTOR-E | 9 | WEMEISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.22 | \$19.10 |
| WEIGHTS/MEASURES INSPECTOR-E | E10 | WEMEISPE | A02-014 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$15.42 | \$21.19 |
| WEIGHTS/MEASURES INSPECTOR-A | 11 | WEMEISPA | A02-020 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$17.32 | \$23.52 |
| WEIGHTS/MEASURES INSPECTOR-S | 12 | WEMISPSS | A02-023 | A 02 | N | H | BWN1 | Y | 3 | CL1 | \$18.70 | \$25.70 |
| WELDER-E | E9 | WELDERE | A31-010 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| WELDER-A | 10 | WELDERA | A31-012 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.87 | \$23.05 |
| WILDERNESS INSTRUCTOR-E | 9 | WILDINSE | U11-022 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$15.69 | \$20.56 |
| WILDERNESS INSTRUCTOR-E | 10 | WILDINSE | U11-022 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$16.55 | \$21.54 |
| WILDERNESS INSTRUCTOR-E | P11 | WILDINSE | U11-022 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$17.50 | \$23.00 |
| WILDERNESS INSTRUCTOR-A | 12 | WILDINSA | U11-031 | U 11 | Y | H | BWE1 | Y | 2 | CL2 | \$18.57 | \$27.51 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| WILDERNESS INSTRUCTOR MGR-2 | 13 | WILNMGR2 | NERE-142 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| WILDLIFE ASSISTANT-E | 6 | WLDLASTE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.45 | \$17.10 |
| WILDLIFE ASSISTANT-E | 7 | WLDLASTE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$13.86 | \$17.81 |
| WILDLIFE ASSISTANT-E | E8 | WLDLASTE | A31-005 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$15.01 | \$18.90 |
| WILDLIFE ASSISTANT-A | 9 | WLDLASTA | A31-011 | A 31 | N | H | BWN1 | Y | 7 | CL1 | \$16.43 | \$21.12 |
| WILDLIFE BIOLOGIST-E | 9 | WILDBIOE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$15.74 | \$22.46 |
| WILDLIFE BIOLOGIST-E | 10 | WILDBIOE | H21-001 | H 21 | N | H | BWN2 | Y | 2 | CL2 | \$16.27 | \$22.96 |
| WILDLIFE BIOLOGIST-E | P11 | WILDBIOE | H21-001 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$18.84 | \$26.51 |
| WILDLIFE BIOLOGIST-A | 12 | WILDBIOA | H21-009 | H 21 | Y | H | BWE1 | Y | 2 | CL2 | \$19.77 | \$28.83 |
| WILDLIFE BIOLOGIST SPL 2 | 13 | WILDSPL2 | H21-014 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$21.49 | \$31.51 |
| WILDLIFE BIOLOGIST SPL 3 | 14 | WILDSPL3 | H21-017 | H 21 | Y | H | BWE1 | N | 2 | CL2 | \$23.14 | \$34.06 |
| WILDLIFE TECHNICIAN-E | 8 | WILDTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| WILDLIFE TECHNICIAN-E | 9 | WILDTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| WILDLIFE TECHNICIAN-E | E10 | WILDTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| WILDLIFE TECHNICIAN-A | 11 | WILDTCHE | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| WILDLIFE TECHNICIAN-SS | 12 | WILTCHSS | L32-013 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$17.14 | \$25.62 |
| WORD PROCESSING ASSISTANT-E | 5 | WRDPASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$12.82 | \$15.88 |
| WORD PROCESSING ASSISTANT-E | 5 | WRDPASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$12.79 | \$15.88 |
| WORD PROCESSING ASSISTANT-E | 6 | WRDPASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$13.77 | \$16.82 |
| WORD PROCESSING ASSISTANT-E | 6 | WRDPASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$13.76 | \$16.82 |
| WORD PROCESSING ASSISTANT-E | E7 | WRDPASTE | W41-002 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$14.60 | \$18.11 |
| WORD PROCESSING ASSISTANT-E | E7 | WRDPASTE | NERE-001 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$14.55 | \$18.11 |
| WORD PROCESSING ASSISTANT-A | 8 | WRDPASTA | W41-009 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| WORD PROCESSING ASSISTANT-A | 8 | WRDPASTA | NERE-004 | Y 99 | N | H | BWN2 | Y | 6 | CL1 | \$15.41 | \$18.97 |
| WORKERS COMP ASSISTANT | E8 | WORCMAST | W41-008 | W 41 | N | H | BWN1 | Y | 6 | CL1 | \$15.43 | \$18.97 |
| WORKERS COMP MEDIATOR-E | 13 | WORCMDRE | NERE-184 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$21.94 | \$31.83 |
| WORKERS COMP MEDIATOR-E | 14 | WORCMDRE | NERE-184 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$25.28 | \$36.48 |
| WORKERS COMP MEDIATOR-E | P15 | WORCMDRE | NERE-184 | Y 23 | Y | H | BWE1 | N | 2 | CL2 | \$27.95 | \$41.30 |
| X-RAY TECHNICIAN-E | 8 | XRAYTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$12.95 | \$16.76 |
| X-RAY TECHNICIAN-E | 9 | XRAYTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$14.26 | \$18.30 |
| X-RAY TECHNICIAN-E | E10 | XRAYTCHE | L32-006 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$15.08 | \$21.17 |
| X-RAY TECHNICIAN-A | 11 | XRAYTCHA | L32-012 | L 32 | N | H | BWN1 | Y | 3 | CL1 | \$16.04 | \$23.22 |
| YOUTH AIDE-E | 6 | YOUTADEE | U11-017 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$13.64 | \$16.49 |
| YOUTH AIDE-E | 7 | YOUTADEE | U11-017 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.07 | \$17.06 |
| YOUTH AIDE-E | E8 | YOUTADEE | U11-017 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.68 | \$17.66 |
| YTH CHAL ADACMY ADVISOR-E | 9 | YTHAADVE | U11-025 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$16.06 | \$19.68 |
| YTH CHAL ADACMY ADVISOR-E | 10 | YTHAADVE | U11-025 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$15.69 | \$20.56 |
| YTH CHAL ADACMY ADVISOR-E | P11 | YTHAADVE | U11-025 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$16.55 | \$21.54 |
| YTH CHAL ADACMY ADVISOR-A | 12 | YTHAADVA | U11-027 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$17.50 | \$23.00 |
| YOUTH CHALLNG ACAD CADRE ADE-E | E6 | YTHCADEE | U11-003 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$13.84 | \$16.43 |
| YOUTH CHALLNG ACAD CADRE ADE-A | 7 | YTHCADEA | U11-004 | U 11 | N | H | BWN1 | Y | 8 | CL1 | \$14.32 | \$17.30 |
| YOUTH CHALNG ACDMY SPV-1 | 8 | YOU CSPV1 | NERE-005 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$14.29 | \$17.76 |
| YOUTH CHALNG ACDMY SPV-2 | 9 | YOU CSPV2 | NERE-006 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$15.24 | \$18.90 |
| YOUTH CHALNG ACDMY SPV-3 | 10 | YOU CSPV3 | NERE-007 | Y 51 | N | H | BWN2 | Y | 4 | CL3 | \$15.38 | \$20.81 |
| YTH CHALLENGE ACADEMY RECR-E | 6 | YTCHAREE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$13.92 | \$16.70 |
| YTH CHALLENGE ACADEMY RECR-E | 7 | YTCHAREE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.27 | \$17.25 |

COMPENSATION PLAN -- SECTION A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/1/05 Minimum | 10/1/05 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|-----------------|-----------------|
| YTH CHALLENGE ACADEMY RECR-E | E8 | YTCHAREE | U11-011 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.83 | \$17.88 |
| YTH CHALLENGE ACADEMY RECR-A | 9 | YTCHAREA | U11-013 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.60 | \$18.98 |
| YOUTH GROUP LEADER-E | 9 | YOUGLDRE | U11-025 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$16.06 | \$19.68 |
| YOUTH GROUP LEADER-E | 10 | YOUGLDRE | U11-025 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$15.69 | \$20.56 |
| YOUTH GROUP LEADER-E | P11 | YOUGLDRE | U11-025 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$16.55 | \$21.54 |
| YOUTH GROUP LEADER-A | 12 | YOUGLDRA | U11-027 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$17.50 | \$23.00 |
| YOUTH GROUP LEADER MASTERS-E | 9 | YTHGLDME | U11-032 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$15.69 | \$20.56 |
| YOUTH GROUP LEADER MASTERS-E | 10 | YTHGLDME | U11-032 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$16.55 | \$21.54 |
| YOUTH GROUP LEADER MASTERS-E | P11 | YTHGLDME | U11-032 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$17.50 | \$23.00 |
| YOUTH GROUP LEADER MASTERS-A | 12 | YTHGLDMA | U11-031 | U 11 | N | H | BWN1 | Y | 2 | CL2 | \$18.57 | \$27.51 |
| YOUTH RESIDENTIAL DIRECTOR-2 | 13 | YOURDIR2 | NERE-142 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$19.93 | \$30.24 |
| YOUTH RESIDENTIAL DIRECTOR-3 | 14 | YOURDIR3 | NERE-146 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$21.97 | \$33.40 |
| YOUTH RESIDENTIAL DIRECTOR-4 | 15 | YOURDIR4 | NERE-155 | Y 51 | Y | H | BWE1 | N | 2 | CL3 | \$24.67 | \$36.79 |
| YOUTH SPECIALIST-E | 7 | YOUTSPLE | U11-019 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.30 | \$17.21 |
| YOUTH SPECIALIST-E | 8 | YOUTSPLE | U11-019 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.82 | \$17.87 |
| YOUTH SPECIALIST-E | E9 | YOUTSPLE | U11-019 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$14.58 | \$18.97 |
| YOUTH SPECIALIST-A | 10 | YOUTSPLA | U11-026 | U 11 | N | H | BWN1 | Y | 5 | CL1 | \$15.69 | \$20.56 |
| YOUTH SPECIALIST SUPERVISOR-1 | 11 | YOUSSPV1 | NERE-136 | Y 51 | N | H | BWN2 | Y | 5 | CL3 | \$16.76 | \$23.36 |