

**I. SENIOR EXECUTIVE SERVICE SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$66,645	\$93,101	\$97,756 4,655	\$102,411 9,310
Senior Executive Assistant Director (16)	NERE-070P	66,645	97,187	102,046 4,859	106,906 9,719
Senior Executive Warden (17)	NERE-071P	69,948	101,707	106,792 5,085	111,878 10,171
Senior Policy Executive (18)	NERE-072P	73,253	106,257	111,570 5,313	116,883 10,626
Senior Management Executive (19)	NERE-073P	73,253	112,052	117,655 5,603	123,257 11,205
Senior Deputy Director (20)	NERE-074P	93,073	117,442	123,314 5,872	129,186 11,744
Senior Chief Deputy Director (21)	NERE-116P	93,073	123,314	129,480 6,166	135,645 12,331
Senior Director (22)	NERE-075P	102,472	142,041	149,143 7,102	156,245 14,204

**II. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$33,283 [15.94/hr]	\$41,885 [20.06/hr]	\$43,979 2,094	\$46,074 4,189
Senior Exec Management Asst-2 (11)	NERE-027P	33,993 [16.28/hr]	45,852 [21.96/hr]	48,145 2,293	50,437 4,585
Senior Exec Management Asst-3 (13)	NERE-028P	37,605 [18.01/hr]	52,680 [25.23/hr]	55,314 2,634	57,948 5,268
Senior Exec Management Asst-4 (15)	NERE-029P	42,491 [20.35/hr]	62,055 [29.72/hr]	65,158 3,103	68,261 6,206

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

### III. GROUP 4 SCHEDULES

#### A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$60,084	\$86,425	\$90,746 4,321	\$95,068 8,643
State Administrative Manager (16)	NERE-061P	66,645	93,057	97,710 4,653	102,363 9,306
State Office Administrator (17) State Division Administrator (17)	NERE-062P	73,277	99,621	104,602 4,981	109,583 9,962
Social Services Division Admin (17)	NERE-063P	60,084	99,621	104,602 4,981	109,583 9,962
State Bureau Administrator (18)	NERE-064P	79,816	106,229	111,540 5,311	116,852 10,623
Attorney Specialist-1 (17)	NERE-022P	76,859	99,556	4,978 104,534	9,956 109,512
Attorney Specialist-2 (18)	NERE-023P	82,237	106,508	111,833 5,325	117,159 10,651
Attorney Administrator-1 (18)	NERE-023P	82,237	106,508	111,833 5,325	117,159 10,651
Attorney Administrator-2 (19)	NERE-024P	85,844	110,742	116,279 5,537	121,816 11,074
Attorney Administrator-3 (20)	NERE-025P	89,149	115,002	121,858 5,750	126,502 11,500

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**B. Senior Executive Service – Eligible (Transition)**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
State Policy Assistant (15)	NERE-065P	\$60,084	\$86,425	\$90,746 4,321	\$95,068 8,643
State Policy Administrator-1 (17)	NERE-066P	73,277	99,621	104,602 4,981	109,583 9,962

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**IV. INFORMATION TECHNOLOGY PROGRAMMER/ANALYST P11 SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	4 Yr	5 Yr	6 Yr
\$16.54	\$17.94	\$19.33	\$20.63	\$21.91	\$22.62	\$23.33	\$24.79	\$26.21	\$27.77

**V. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULE**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$71,159 [\$34.08/hr]	\$93,125 [\$44.60/hr]	\$100,575 7,450

**VI. ATTORNEY STAFF-E (P15) PAY SCHEDULE - NERE-207**

Min	End of 1 yr.	End of 2 yrs.	End of 3 yrs.	End of 4 yrs.	End of 5 yrs.	End of 6 yrs.	End of 7 yrs.	End of 8 yrs.	End of 9 yrs.	End of 10 yrs.
\$46,249 [\$22.15/hr]	\$48,901 [\$23.42/hr]	\$51,678 [\$24.75/hr]	\$54,685 [\$26.19/hr]	\$57,879 [\$27.72/hr]	\$61,199 [\$29.31/hr]	\$64,707 [\$30.99/hr]	\$68,424 [\$32.77/hr]	\$72,328 [\$34.64/hr]	\$76,504 [\$36.64/hr]	\$82,058 [\$39.30/hr]

**VII. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$5.15 - \$13.43
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	11.30 – 16.28
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	13.12 – 18.40