

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
A02-001 E6	\$12.85	\$13.11	\$13.43	\$13.85	\$14.36	\$14.69	\$15.24	\$15.44	\$16.07
A02-002 6	\$12.85	\$13.11	\$13.43	\$13.85	\$14.36	\$14.69	\$15.24	\$15.44	\$16.07
A02-002 E7	\$14.46	\$14.78	\$15.16	\$15.38	\$15.86	\$16.07	\$16.45	\$17.14	\$17.40
A02-003 E7	\$14.46	\$14.78	\$15.16	\$15.38	\$15.86	\$16.07	\$16.45	\$17.14	\$17.40
A02-004 7	\$14.46	\$14.78	\$15.16	\$15.38	\$15.86	\$16.07	\$16.45	\$17.14	\$17.40
A02-004 E8	\$14.87	\$15.24	\$15.59	\$15.86	\$16.30	\$16.73	\$17.14	\$17.56	\$18.18
A02-005 6	\$13.06	\$13.31	\$13.61	\$13.95	\$14.37	\$14.69	\$15.11	\$15.59	\$16.28
A02-005 7	\$13.51	\$13.83	\$14.10	\$14.37	\$14.85	\$15.25	\$15.72	\$16.19	\$16.95
A02-005 E8	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
A02-006 9	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
A02-007 7	\$14.46	\$14.78	\$15.16	\$15.38	\$15.86	\$16.07	\$16.45	\$17.14	\$17.40
A02-007 8	\$14.87	\$15.24	\$15.59	\$15.86	\$16.30	\$16.73	\$17.14	\$17.56	\$18.18
A02-007 E9	\$15.44	- -	\$16.20	- -	\$17.14	- -	\$18.00	\$19.10	\$20.17
A02-008 8	\$14.46	\$14.78	\$15.16	\$15.38	\$15.86	\$16.07	\$16.45	\$17.14	\$17.40
A02-008 E9	\$15.92	\$16.25	\$16.63	\$16.90	\$17.39	\$17.82	\$18.23	\$18.67	\$19.31
A02-009 9	\$15.92	\$16.25	\$17.26	- -	\$17.39	\$17.82	\$18.23	\$18.67	\$19.31
A02-009 E10	\$16.50	- -	\$17.26	- -	\$18.23	- -	\$19.14	\$20.25	\$21.26
A02-010 10	\$17.00	- -	\$17.91	- -	\$18.84	- -	\$19.65	\$20.34	\$21.08
A02-010 E11	\$17.91	- -	\$18.84	- -	\$19.83	- -	\$20.88	\$22.01	\$23.14
A02-011 8	\$14.46	\$14.78	\$15.16	\$15.38	\$15.86	\$16.07	\$16.45	\$17.14	\$17.40
A02-011 9	\$14.87	\$15.24	\$15.59	\$15.86	\$16.30	\$16.73	\$17.14	\$17.56	\$18.18
A02-011 E10	\$15.44	- -	\$16.20	- -	\$17.14	- -	\$18.00	\$19.10	\$20.17

Refer to Regulation 5.01, Standard M.

B- 1

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years	
<b>A02-012</b>	<b>9</b>	\$15.78	\$16.18	\$16.58	\$16.95	\$17.84	\$18.47	\$19.14	- -	- -
	<b>10</b>	\$15.55	- -	\$16.44	- -	\$17.24	- -	\$18.18	\$19.12	\$20.11
	<b>P11</b>	\$16.85	- -	\$17.84	- -	\$18.81	- -	\$19.82	\$20.86	\$21.76
<b>A02-013</b>	<b>9</b>	\$15.78	\$16.18	\$16.58	\$16.95	\$17.84	\$18.47	\$19.14	- -	- -
	<b>10</b>	\$15.55	- -	\$16.25	- -	\$17.24	- -	\$18.18	\$19.12	\$20.17
	<b>P11</b>	\$17.39	- -	\$18.31	- -	\$19.62	- -	\$20.86	\$22.19	\$23.61
<b>A02-014</b>	<b>9</b>	\$14.87	\$15.24	\$15.59	\$15.86	\$16.30	\$16.73	\$17.14	\$17.56	\$18.18
	<b>E10</b>	\$15.44	- -	\$16.20	- -	\$17.14	- -	\$18.00	\$19.10	\$20.17
<b>A02-015</b>	<b>8</b>	\$14.87	\$15.24	\$15.59	\$15.86	\$16.30	\$16.73	\$17.14	\$17.56	\$18.18
<b>A02-016</b>	<b>10</b>	\$15.44	- -	\$16.20	- -	\$17.14	- -	\$18.00	\$19.10	\$20.17
	<b>E11</b>	\$17.40	- -	\$18.32	- -	\$19.31	- -	\$20.32	\$21.23	\$22.39
<b>A02-017</b>	<b>9</b>	\$16.63	- -	\$17.50	- -	\$18.42	- -	\$19.22	\$19.87	\$20.59
	<b>10</b>	\$17.50	- -	\$18.42	- -	\$19.37	- -	\$20.38	\$21.51	\$22.63
	<b>E11</b>	\$19.37	- -	\$20.38	- -	\$21.73	- -	\$22.92	\$24.32	\$25.63
<b>A02-018</b>	<b>10</b>	\$16.59	- -	\$17.39	- -	\$18.47	- -	\$19.29	\$20.32	\$21.40
<b>A02-019</b>	<b>10</b>	\$16.75	- -	\$17.65	- -	\$18.61	- -	\$19.44	\$20.50	\$21.60
	<b>E11</b>	\$18.16	- -	\$19.25	- -	\$20.28	- -	\$21.37	\$22.54	\$23.71
<b>A02-020</b>	<b>11</b>	\$17.40	- -	\$18.32	- -	\$19.31	- -	\$20.32	\$21.23	\$22.39
<b>A02-021</b>	<b>12</b>	\$17.39	- -	\$18.31	- -	\$19.62	- -	\$20.86	\$22.19	\$23.61
<b>A02-022</b>	<b>E11</b>	\$18.16	- -	\$19.25	- -	\$20.28	- -	\$21.37	\$22.54	\$23.71
<b>A02-023</b>	<b>12</b>	\$18.81	- -	\$19.82	- -	\$20.86	- -	\$21.99	\$23.20	\$24.47

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
A02-024	12	\$18.63	- -	\$19.62	- -	\$21.04	- -	\$22.39	\$23.84	\$25.33
A02-025	12	\$19.92	- -	\$21.02	- -	\$22.43	- -	\$23.78	\$25.34	\$26.81
A02-026	13	\$19.92	- -	\$21.02	- -	\$22.43	- -	\$23.78	\$25.34	\$26.81
A02-027	10	\$16.50	- -	\$17.26	- -	\$18.23	- -	\$19.14	\$20.25	\$21.26
A02-028	13	\$21.12	- -	\$22.35	- -	\$23.65	- -	\$25.20	\$26.71	\$28.54
A02-029	7	\$7.78	\$7.95	\$8.15	\$8.25	\$8.51	\$8.62	\$8.80	\$9.18	\$9.32
A02-030	9	\$8.55	\$8.72	\$8.91	\$9.05	\$9.32	\$9.53	\$9.76	\$9.98	\$10.33
A02-031	10	\$13.24	- -	\$13.97	- -	\$14.68	- -	\$15.32	\$15.84	\$16.42
A02-032	6	\$12.85	\$13.11	\$13.43	\$13.85	\$14.36	\$14.69	\$15.24	\$15.44	\$16.07
A02-033	10	\$15.44	- -	\$16.20	- -	\$17.14	- -	\$18.00	\$19.10	\$20.17
	E11	\$17.40	- -	\$18.32	- -	\$19.31	- -	\$20.32	\$21.23	\$22.39
A02-034	10	\$15.44	- -	\$16.20	- -	\$17.14	- -	\$18.00	\$19.10	\$20.17
A02-035	9	\$15.92	\$16.25	\$16.63	\$16.90	\$17.39	\$17.82	\$18.23	\$18.67	\$19.31
A02-036	7	\$14.95	- -	\$15.67	- -	\$16.36	- -	\$17.17	\$17.99	\$18.82
A31-001	E5	\$12.39	\$12.68	\$12.92	\$13.21	\$13.53	\$13.84	\$14.10	\$14.57	\$14.96
A31-002	5	\$13.06	\$13.31	\$13.61	\$13.95	\$14.37	\$14.69	\$15.11	\$15.59	\$16.28
	E6	\$13.51	\$13.83	\$14.10	\$14.37	\$14.85	\$15.25	\$15.72	\$16.19	\$16.95
A31-003	E6	\$13.51	\$13.83	\$14.10	\$14.37	\$14.85	\$15.25	\$15.72	\$16.19	\$16.95

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>A31-004</b>	<b>6</b>	\$12.92	\$13.21	\$13.53	\$13.84	\$14.10	\$14.42	\$14.77	\$15.42	\$15.92
<b>A31-005</b>	<b>6</b>	\$13.06	\$13.31	\$13.61	\$13.95	\$14.37	\$14.69	\$15.11	\$15.59	\$16.28
	<b>7</b>	\$13.51	\$13.83	\$14.10	\$14.37	\$14.85	\$15.25	\$15.72	\$16.19	\$16.95
	<b>E8</b>	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
<b>A31-006</b>	<b>7</b>	\$13.51	\$13.83	\$14.10	\$14.37	\$14.85	\$15.25	\$15.72	\$16.19	\$16.95
	<b>E8</b>	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
<b>A31-007</b>	<b>7</b>	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
<b>A31-008</b>	<b>8</b>	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
<b>A31-009</b>	<b>8</b>	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
	<b>E9</b>	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
<b>A31-010</b>	<b>E9</b>	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
<b>A31-011</b>	<b>9</b>	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
<b>A31-012</b>	<b>10</b>	\$16.95	- -	\$17.85	- -	\$18.81	- -	\$19.75	\$20.81	\$21.94
<b>A31-013</b>	<b>E10</b>	\$16.95	- -	\$17.85	- -	\$18.81	- -	\$19.75	\$20.81	\$21.94
<b>A31-014</b>	<b>8</b>	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
	<b>9</b>	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
	<b>E10</b>	\$16.95	- -	\$17.85	- -	\$18.81	- -	\$19.75	\$20.81	\$21.94
<b>A31-015</b>	<b>E8</b>	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
<b>A31-016</b>	<b>9</b>	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
	<b>E10</b>	\$16.95	- -	\$17.85	- -	\$18.81	- -	\$19.75	\$20.81	\$21.94

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
A31-017 E10	\$16.75	- -	\$17.65	- -	\$18.61	- -	\$19.44	\$20.50	\$21.60
A31-018 11	\$18.16	- -	\$19.25	- -	\$20.28	- -	\$21.37	\$22.54	\$23.71
A31-019 11	\$18.61	- -	\$19.64	- -	\$20.73	- -	\$21.92	\$23.13	\$24.22
A31-020 10	\$14.57	- -	\$15.42	- -	\$16.18	- -	\$16.91	\$17.81	\$18.73
A31-021 8	\$14.57	- -	\$15.42	- -	\$16.18	- -	\$16.91	\$17.81	\$18.73
A31-022 9	\$16.46	- -	\$17.28	- -	\$17.99	- -	\$18.81	\$19.61	\$20.11
E10	\$16.75	- -	\$17.65	- -	\$18.61	- -	\$19.44	\$20.50	\$21.60
C12-001 8	\$13.65	\$14.04	\$15.84	\$16.08	\$16.64	\$16.91	\$17.39	\$18.46	\$19.47
E9	\$14.15	\$14.53	\$16.37	\$16.64	\$17.19	\$17.66	\$18.14	\$18.96	\$20.32
C12-002 9	\$14.15	\$14.53	\$16.37	\$16.64	\$17.19	\$17.66	\$18.14	\$18.96	\$20.32
E10	\$14.66	\$15.05	\$16.91	- -	\$17.79	- -	\$18.61	\$19.86	\$21.54
C12-003 E10	\$14.66	\$15.05	\$16.91	- -	\$17.79	- -	\$18.61	\$19.86	\$21.54
C12-004 10	\$14.78	- -	\$17.04	- -	\$18.14	- -	\$19.19	\$20.69	\$22.62
C12-005 E10	\$14.78	- -	\$17.04	- -	\$18.14	- -	\$19.19	\$20.69	\$22.62
E42-001 6	\$13.26	\$13.55	\$13.88	\$14.21	\$14.66	\$14.90	\$15.24	\$15.72	\$16.22
7	\$13.72	\$14.10	\$14.47	\$14.80	\$15.13	\$15.47	\$15.98	\$16.36	\$16.88
E8	\$14.47	\$14.77	\$15.13	\$15.47	\$15.86	\$16.22	\$16.77	\$17.23	\$17.64
E42-002 8	\$14.47	\$14.77	\$15.13	\$15.47	\$15.86	\$16.22	\$16.77	\$17.23	\$17.64
9	\$14.67	- -	\$15.47	- -	\$16.22	- -	\$17.02	\$18.07	\$18.94
E10	\$15.24	- -	\$16.10	- -	\$16.88	- -	\$17.75	\$18.68	\$19.76

Refer to Regulation 5.01, Standard M.

**B- 5**

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>E42-003</b>	<b>8</b>	\$13.72	\$14.10	\$14.42	\$14.77	\$15.13	\$15.47	\$15.97	\$16.30	\$16.88
	<b>9</b>	\$14.67	- -	\$15.47	- -	\$16.22	- -	\$17.02	\$18.07	\$18.94
	<b>E10</b>	\$15.24	- -	\$16.10	- -	\$16.88	- -	\$17.75	\$18.68	\$19.76
<b>E42-004</b>	<b>9</b>	\$16.10	- -	\$17.03	- -	\$17.93	- -	\$18.94	\$19.91	\$20.97
<b>E42-005</b>	<b>11</b>	\$16.10	- -	\$17.03	- -	\$17.93	- -	\$18.94	\$19.91	\$20.97
<b>E42-006</b>	<b>6</b>	\$13.25	\$13.54	\$13.87	\$14.20	\$14.63	\$14.86	\$15.24	\$15.72	\$16.19
	<b>7</b>	\$13.72	\$14.10	\$14.42	\$14.77	\$15.13	\$15.47	\$15.97	\$16.30	\$16.88
	<b>E8</b>	\$14.42	\$14.76	\$15.13	\$15.47	\$15.83	\$16.19	\$16.75	\$17.16	\$17.62
<b>E42-007</b>	<b>8</b>	\$13.72	\$14.10	\$14.42	\$14.77	\$15.13	\$15.47	\$15.97	\$16.30	\$16.88
	<b>9</b>	\$14.06	- -	\$14.86	- -	\$15.61	- -	\$16.42	\$17.43	\$18.27
	<b>E10</b>	\$14.65	- -	\$15.51	- -	\$16.26	- -	\$17.10	\$18.05	\$19.10
<b>E42-008</b>	<b>E8</b>	\$13.84	\$14.18	\$14.55	\$14.86	\$15.25	\$15.61	\$16.15	\$16.59	\$17.01
<b>E42-009</b>	<b>8</b>	\$13.84	\$14.18	\$14.55	\$14.86	\$15.25	\$15.61	\$16.15	\$16.59	\$17.01
	<b>9</b>	\$14.06	- -	\$14.86	- -	\$15.61	- -	\$16.42	\$17.43	\$18.27
	<b>E10</b>	\$14.65	- -	\$15.51	- -	\$16.26	- -	\$17.10	\$18.05	\$19.10
<b>E42-010</b>	<b>9</b>	\$14.06	- -	\$14.86	- -	\$15.61	- -	\$16.42	\$17.43	\$18.27
	<b>E10</b>	\$14.65	- -	\$15.51	- -	\$16.26	- -	\$17.10	\$18.05	\$19.10
<b>E42-011</b>	<b>9</b>	\$14.06	- -	\$14.65	- -	\$15.51	- -	\$16.26	\$17.29	\$18.05
	<b>10</b>	\$15.51	- -	\$16.26	- -	\$17.29	- -	\$18.27	\$19.28	\$20.36
	<b>P11</b>	\$17.43	- -	\$18.42	- -	\$19.81	- -	\$21.12	\$22.51	\$24.02
<b>E42-012</b>	<b>8</b>	\$13.84	\$14.18	\$14.55	\$14.86	\$15.25	\$15.61	\$16.01	\$16.59	\$17.01
	<b>9</b>	\$14.06	- -	\$14.65	- -	\$15.51	- -	\$16.26	\$17.29	\$18.05
	<b>E10</b>	\$15.51	- -	\$16.26	- -	\$17.29	- -	\$18.27	\$19.28	\$20.36

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>E42-013</b>	<b>11</b>	\$15.51	- -	\$16.44	- -	\$17.29	- -	\$18.27	\$19.28	\$20.34
<b>E42-014</b>	<b>12</b>	\$18.77	- -	\$19.81	- -	\$21.34	- -	\$22.73	\$24.25	\$25.85
<b>E42-015</b>	<b>9</b>	\$14.65	- -	\$15.47	- -	\$16.19	- -	\$17.01	\$18.07	\$18.92
<b>E42-016</b>	<b>9</b>	\$15.24	- -	\$16.10	- -	\$16.88	- -	\$17.75	\$18.68	\$19.76
<b>E42-017</b>	<b>8</b>	\$14.71	\$15.05	\$15.38	\$15.70	\$16.06	\$16.42	\$16.93	\$17.35	\$17.75
	<b>9</b>	\$14.90	- -	\$15.70	- -	\$16.42	- -	\$17.22	\$18.21	\$19.00
	<b>E10</b>	\$15.48	- -	\$16.35	- -	\$17.03	- -	\$17.88	\$18.81	\$19.80
<b>H21-001</b>	<b>9</b>	\$15.45	\$15.92	\$16.42	\$16.89	\$17.66	\$18.27	\$18.92	\$20.16	\$21.38
	<b>10</b>	\$16.42	- -	\$17.36	- -	\$18.61	- -	\$19.48	\$20.66	\$21.86
	<b>P11</b>	\$18.99	- -	\$20.05	- -	\$21.23	- -	\$22.51	\$23.85	\$25.24
<b>H21-002</b>	<b>9</b>	\$15.45	\$15.92	\$16.42	\$16.89	\$17.66	\$18.27	\$18.92	\$20.16	\$21.38
	<b>10</b>	\$16.75	- -	\$17.73	- -	\$18.97	- -	\$19.86	\$21.05	\$22.28
	<b>P11</b>	\$19.35	- -	\$20.46	- -	\$21.66	- -	\$22.96	\$24.28	\$25.73
<b>H21-003</b>	<b>9</b>	\$15.45	\$15.92	\$16.42	\$16.89	\$17.66	\$18.27	\$18.92	\$20.16	\$21.38
	<b>10</b>	\$15.22	- -	\$16.06	- -	\$17.22	- -	\$18.25	\$19.31	\$20.41
	<b>P11</b>	\$19.66	- -	\$20.86	- -	\$22.26	- -	\$23.63	\$25.04	\$26.43
<b>H21-004</b>	<b>9</b>	\$17.22	- -	\$18.25	- -	\$18.99	- -	\$19.86	\$20.86	\$21.66
	<b>10</b>	\$17.70	- -	\$18.61	- -	\$19.66	- -	\$20.66	\$21.86	\$23.14
	<b>P11</b>	\$20.24	- -	\$21.47	- -	\$22.72	- -	\$24.06	\$25.52	\$26.92
<b>H21-005</b>	<b>9</b>	\$17.22	- -	\$18.25	- -	\$18.99	- -	\$19.86	\$20.86	\$21.66
	<b>10</b>	\$17.70	- -	\$18.61	- -	\$19.66	- -	\$20.66	\$21.86	\$23.14

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
H21-006	10	\$17.70	- -	\$18.61	- -	\$19.66	- -	\$20.66	\$21.86	\$23.14
	P11	\$20.24	- -	\$21.47	- -	\$22.72	- -	\$24.06	\$25.52	\$26.92
H21-007	P11	\$18.99	- -	\$20.05	- -	\$21.23	- -	\$22.51	\$23.85	\$25.24
H21-008	9	\$17.22	- -	\$18.25	- -	\$18.99	- -	\$19.86	\$20.86	\$21.66
	10	\$17.70	- -	\$18.61	- -	\$19.66	- -	\$20.66	\$21.86	\$23.14
	P11	\$20.24	- -	\$21.47	- -	\$22.72	- -	\$24.06	\$25.52	\$26.92
H21-009	12	\$20.24	- -	\$21.66	- -	\$22.95	- -	\$24.29	\$25.74	\$27.44
H21-010	12	\$20.63	- -	\$22.06	- -	\$23.38	- -	\$24.77	\$26.29	\$28.03
H21-011	12	\$20.86	- -	\$22.05	- -	\$23.63	- -	\$25.24	\$26.74	\$28.30
H21-012	P11	\$20.86	- -	\$22.05	- -	\$23.63	- -	\$25.24	\$26.74	\$28.30
H21-013	12	\$21.66	- -	\$22.95	- -	\$24.29	- -	\$25.74	\$27.26	\$28.85
H21-014	13	\$22.05	- -	\$23.63	- -	\$25.04	- -	\$26.74	\$28.30	\$30.00
H21-015	12	\$22.26	- -	\$23.63	- -	\$25.24	- -	\$26.92	\$28.61	\$30.34
H21-016	13	\$23.41	- -	\$24.77	- -	\$26.21	- -	\$27.78	\$29.43	\$31.17
H21-017	14	\$23.63	- -	\$25.24	- -	\$27.26	- -	\$28.85	\$30.60	\$32.42
H21-018	14	\$25.04	- -	\$26.74	- -	\$28.30	- -	\$30.00	\$31.84	\$33.74
H21-019	15	\$26.74	- -	\$28.61	- -	\$30.60	- -	\$32.42	\$34.41	\$36.44
H21-020	13	\$24.06	- -	\$25.52	- -	\$27.26	- -	\$29.13	\$30.91	\$32.73

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
H21-021	15	\$25.52	- -	\$27.26	- -	\$29.43	- -	\$31.84	\$33.74	\$35.87
H21-022	10	\$17.63	- -	\$18.56	- -	\$19.82	- -	\$20.69	\$21.88	\$23.05
	P11	\$20.56	- -	\$21.66	- -	\$22.88	- -	\$24.16	\$25.50	\$26.92
H21-023	12	\$21.84	- -	\$23.27	- -	\$24.60	- -	\$25.99	\$27.48	\$29.25
H21-024	13	\$23.26	- -	\$24.82	- -	\$26.23	- -	\$27.93	\$29.51	\$31.20
H21-025	14	\$24.82	- -	\$26.43	- -	\$28.46	- -	\$30.05	\$31.81	\$33.64
H21-026	12	\$20.40	- -	\$21.88	- -	\$23.14	- -	\$24.52	\$26.01	\$27.74
H21-027	13	\$22.28	- -	\$23.89	- -	\$25.26	- -	\$26.99	\$28.58	\$30.28
H21-028	12	\$21.88	- -	\$23.14	- -	\$24.52	- -	\$26.01	\$27.50	\$29.13
H21-029	13	\$23.62	- -	\$25.03	- -	\$26.41	- -	\$28.04	\$29.73	\$31.47
H21-030	14	\$25.26	- -	\$26.97	- -	\$28.59	- -	\$30.29	\$32.15	\$34.03
H21-031	15	\$26.98	- -	\$28.90	- -	\$30.91	- -	\$32.72	\$34.78	\$36.81
H21-032	14	\$23.89	- -	\$25.52	- -	\$27.49	- -	\$29.11	\$30.93	\$32.73
H21-033	13	\$22.53	- -	\$24.10	- -	\$25.53	- -	\$27.31	\$28.88	\$30.61
H21-034	14	\$24.10	- -	\$25.73	- -	\$27.78	- -	\$29.42	\$31.19	\$33.11
H21-035	13	\$22.27	- -	\$23.63	- -	\$25.24	- -	\$26.93	\$28.63	\$30.36
H21-036	14	\$25.52	- -	\$26.92	- -	\$28.85	- -	\$30.91	\$32.73	\$34.76
H21-037	13	\$23.41	- -	\$24.77	- -	\$26.21	- -	\$27.78	\$29.43	\$31.17

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
H21-038	15	\$26.43	- -	\$28.07	- -	\$30.01	- -	\$32.13	\$34.06	\$36.47
L32-001	4	\$10.83	\$11.09	\$11.36	\$11.65	\$12.03	\$12.32	\$12.66	\$13.19	\$13.87
	E5	\$12.22	\$12.50	\$12.78	\$13.15	\$13.49	\$13.77	\$14.09	\$14.57	\$15.17
L32-002	6	\$12.78	\$13.15	\$13.49	\$13.77	\$14.09	\$14.42	\$14.78	\$15.52	\$16.23
L32-003	6	\$11.67	\$11.99	\$12.27	\$12.63	\$12.92	\$13.21	\$13.59	\$14.08	\$14.58
	E7	\$12.68	\$13.04	\$13.42	\$13.68	\$14.08	\$14.42	\$14.95	\$15.36	\$15.95
L32-004	6	\$11.67	\$11.99	\$12.27	\$12.63	\$12.92	\$13.21	\$13.59	\$14.08	\$14.58
	7	\$12.68	\$13.04	\$13.42	\$13.68	\$14.08	\$14.42	\$14.95	\$15.36	\$15.95
	E8	\$13.95	\$14.33	\$14.69	\$14.95	\$15.36	\$15.77	\$16.19	\$16.76	\$17.42
L32-005	7	\$11.67	\$11.99	\$12.27	\$12.63	\$12.92	\$13.21	\$13.59	\$14.08	\$14.58
	8	\$12.68	\$13.04	\$13.42	\$13.68	\$14.08	\$14.42	\$14.95	\$15.36	\$15.95
	E9	\$13.95	\$14.33	\$14.69	\$14.95	\$15.36	\$15.77	\$16.19	\$16.76	\$17.42
L32-006	8	\$12.68	\$13.04	\$13.42	\$13.68	\$14.08	\$14.42	\$14.95	\$15.36	\$15.95
	9	\$13.95	\$14.33	\$14.69	\$14.95	\$15.36	\$15.77	\$16.19	\$16.76	\$17.42
	E10	\$15.21	- -	\$16.07	- -	\$16.91	- -	\$17.91	\$18.80	\$20.15
L32-007	9	\$13.95	\$14.33	\$14.69	\$14.95	\$15.36	\$15.77	\$16.19	\$16.76	\$17.42
	10	\$15.21	- -	\$16.07	- -	\$16.91	- -	\$17.91	\$18.80	\$20.15
	E11	\$16.33	- -	\$17.38	- -	\$18.45	- -	\$19.51	\$20.66	\$22.11
L32-008	E8	\$13.95	\$14.33	\$14.69	\$14.95	\$15.36	\$15.77	\$16.19	\$16.76	\$17.42
L32-009	9	\$15.21	- -	\$16.07	- -	\$16.91	- -	\$17.91	\$18.80	\$20.15
L32-010	10	\$15.21	- -	\$16.07	- -	\$16.91	- -	\$17.91	\$18.80	\$20.15
L32-011	E11	\$15.68	- -	\$16.62	- -	\$17.51	- -	\$18.54	\$19.57	\$20.91

Refer to Regulation 5.01, Standard M.

**B- 10**

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
L32-012 11	\$16.33	- -	\$17.38	- -	\$18.45	- -	\$19.51	\$20.66	\$22.11
L32-013 12	\$17.38	- -	\$18.45	- -	\$19.86	- -	\$21.48	\$22.74	\$24.39
L32-014 E12	\$17.38	- -	\$18.45	- -	\$19.86	- -	\$21.48	\$22.74	\$24.39
L32-015 13	\$19.51	- -	\$20.86	- -	\$22.30	- -	\$23.65	\$25.06	\$26.78
L32-016 P11	\$19.86	- -	\$21.26	- -	\$22.53	- -	\$23.89	\$25.28	\$27.37
L32-017 10	\$16.33	- -	\$17.38	- -	\$18.45	- -	\$19.51	\$20.66	\$22.11
L32-018 9	\$16.19	- -	\$17.10	- -	\$18.10	- -	\$19.15	\$20.20	\$21.49
NERE-001 5	\$12.46	\$12.75	\$13.04	\$13.25	\$13.60	\$13.77	\$14.18	\$14.69	\$15.12
6	\$13.35	\$13.60	\$13.89	\$14.18	\$14.60	\$14.81	\$15.10	\$15.52	\$16.01
E7	\$14.18	\$14.51	\$14.81	\$15.10	\$15.53	\$15.89	\$16.35	\$16.73	\$17.24
NERE-002 7	\$14.18	\$14.51	\$14.81	\$15.10	\$15.53	\$15.89	\$16.35	\$16.73	\$17.24
E8	\$15.00	\$15.33	\$15.65	\$16.00	\$16.35	\$16.73	\$17.04	\$17.63	\$18.06
NERE-003 E8	\$15.00	\$15.33	\$15.65	\$16.00	\$16.35	\$16.73	\$17.04	\$17.63	\$18.06
NERE-004 8	\$15.00	\$15.33	\$15.65	\$16.00	\$16.35	\$16.73	\$17.04	\$17.63	\$18.06
NERE-005 8	\$13.91	\$14.22	\$14.55	\$14.81	\$15.10	\$15.42	\$15.77	\$16.41	\$16.90
NERE-006 9	\$14.86	\$15.20	\$15.53	\$15.85	\$16.22	\$16.58	\$16.90	\$17.57	\$17.99
NERE-007 10	\$15.53	- -	\$16.41	- -	\$17.22	- -	\$17.99	\$18.90	\$19.81
NERE-008 11	\$16.77	- -	\$17.71	- -	\$18.68	- -	\$19.64	\$20.76	\$21.88

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-009 12</b>	\$18.38	- -	\$19.36	- -	\$20.61	- -	\$21.88	\$23.23	\$24.60
<b>NERE-010 9</b>	\$15.72	- -	\$16.58	- -	\$17.32	- -	\$18.17	\$19.07	\$19.97
<b>NERE-011 10</b>	\$15.72	- -	\$16.58	- -	\$17.32	- -	\$18.17	\$19.07	\$19.97
<b>NERE-012 E10</b>	\$15.76	- -	\$16.61	- -	\$17.36	- -	\$18.21	\$19.10	\$20.03
<b>NERE-013 11</b>	\$16.25	- -	\$17.03	- -	\$18.05	- -	\$19.02	\$20.20	\$21.12
<b>NERE-014 12</b>	\$17.32	- -	\$18.38	- -	\$19.36	- -	\$20.39	\$21.51	\$22.65
<b>NERE-015 11</b>	\$17.32	- -	\$18.38	- -	\$19.36	- -	\$20.39	\$21.51	\$22.65
<b>NERE-016 12</b>	\$18.38	- -	\$19.36	- -	\$20.61	- -	\$22.06	\$23.27	\$24.86
<b>NERE-017 12</b>	\$18.54	- -	\$19.57	- -	\$20.63	- -	\$21.72	\$22.72	\$23.98
<b>NERE-018 13</b>	\$20.17	- -	\$21.41	- -	\$22.99	- -	\$24.50	\$26.15	\$27.63
<b>NERE-019 14</b>	\$21.60	- -	\$22.99	- -	\$24.68	- -	\$26.63	\$28.37	\$30.31
<b>NERE-020 10</b>	\$16.25	- -	\$17.22	- -	\$18.08	- -	\$19.08	\$20.11	\$21.12
<b>NERE-021 11</b>	\$16.25	- -	\$17.22	- -	\$18.08	- -	\$19.08	\$20.11	\$21.12
<b>NERE-022 12</b>	\$17.64	- -	\$18.70	- -	\$19.76	- -	\$20.81	\$21.91	\$22.88
<b>NERE-023 11</b>	\$17.64	- -	\$18.70	- -	\$19.76	- -	\$20.81	\$21.91	\$22.88
<b>NERE-024 12</b>	\$18.24	- -	\$19.41	- -	\$20.81	- -	\$22.13	\$23.55	\$24.94
<b>NERE-025 12</b>	\$19.57	- -	\$20.81	- -	\$22.35	- -	\$23.80	\$25.36	\$26.81

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
NERE-026 13	\$19.57	- -	\$20.81	- -	\$22.35	- -	\$23.80	\$25.36	\$26.81
NERE-027 13	\$20.96	- -	\$22.35	- -	\$23.98	- -	\$25.84	\$27.54	\$29.44
NERE-028 14	\$20.96	- -	\$22.35	- -	\$23.98	- -	\$25.84	\$27.54	\$29.44
NERE-029 12	\$22.48	- -	\$23.98	- -	\$25.62	- -	\$27.34	\$28.94	\$30.62
NERE-030 13	\$23.98	- -	\$25.62	- -	\$27.54	- -	\$29.44	\$31.18	\$32.68
NERE-031 14	\$23.98	- -	\$25.62	- -	\$27.54	- -	\$29.44	\$31.18	\$32.68
NERE-032 8	\$15.00	\$15.33	\$15.65	\$15.99	\$16.36	\$16.73	\$17.05	\$17.64	\$18.08
E9	\$15.20	- -	\$15.76	- -	\$16.61	- -	\$17.33	\$18.32	\$19.11
NERE-033 8	\$14.96	\$15.30	\$15.61	\$15.95	\$16.30	\$16.68	\$17.02	\$17.61	\$18.03
9	\$15.16	- -	\$15.72	- -	\$16.58	- -	\$17.29	\$18.28	\$19.07
E10	\$16.25	- -	\$17.01	- -	\$18.08	- -	\$19.08	\$20.11	\$21.15
NERE-034 10	\$16.30	- -	\$17.04	- -	\$18.13	- -	\$19.11	\$20.15	\$21.30
NERE-035 11	\$18.24	- -	\$19.25	- -	\$20.63	- -	\$21.91	\$23.31	\$24.94
NERE-036 12	\$19.57	- -	\$20.63	- -	\$22.13	- -	\$23.55	\$25.15	\$26.81
NERE-037 14	\$19.57	- -	\$20.63	- -	\$22.13	- -	\$23.55	\$25.15	\$26.81
NERE-038 13	\$20.96	- -	\$22.13	- -	\$23.80	- -	\$25.62	\$27.34	\$29.26
NERE-039 15	\$20.96	- -	\$22.13	- -	\$23.80	- -	\$25.62	\$27.34	\$29.26
NERE-040 7	\$14.13	\$14.42	\$14.75	\$15.05	\$15.48	\$15.84	\$16.30	\$16.68	\$17.22

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-041 10</b>	\$16.30	- -	\$17.04	- -	\$18.13	- -	\$19.11	\$20.15	\$21.30
<b>NERE-042 9</b>	\$15.33	- -	\$16.00	- -	\$16.73	- -	\$17.48	\$18.31	\$19.29
<b>NERE-043 10</b>	\$15.76	- -	\$16.61	- -	\$17.36	- -	\$18.21	\$19.10	\$20.03
<b>NERE-044 7</b>	\$14.17	\$14.47	\$14.78	\$15.10	\$15.52	\$15.89	\$16.36	\$16.73	\$17.26
<b>8</b>	\$15.00	\$15.33	\$15.65	\$15.99	\$16.36	\$16.73	\$17.05	\$17.64	\$18.08
<b>E9</b>	\$15.20	- -	\$15.76	- -	\$16.61	- -	\$17.33	\$18.32	\$19.11
<b>NERE-045 12</b>	\$19.78	- -	\$20.82	- -	\$21.89	- -	\$22.94	\$24.02	\$25.01
<b>NERE-046 13</b>	\$20.36	- -	\$21.52	- -	\$22.94	- -	\$24.26	\$25.63	\$27.03
<b>NERE-047 14</b>	\$21.71	- -	\$22.94	- -	\$24.43	- -	\$25.87	\$27.49	\$28.93
<b>NERE-048 15</b>	\$23.06	- -	\$24.43	- -	\$26.13	- -	\$27.94	\$29.66	\$31.55
<b>NERE-049 16</b>	\$25.20	- -	\$26.79	- -	\$28.74	- -	\$30.80	\$32.72	\$34.52
<b>NERE-050 17</b>	\$27.94	- -	\$29.66	- -	\$31.84	- -	\$34.27	\$35.81	\$37.79
<b>NERE-051 9</b>	\$15.53	- -	\$16.36	- -	\$17.32	- -	\$18.23	\$19.42	\$20.52
<b>NERE-052 10</b>	\$17.63	- -	\$18.60	- -	\$19.62	- -	\$20.71	\$21.66	\$22.89
<b>NERE-053 11</b>	\$17.63	- -	\$18.60	- -	\$19.62	- -	\$20.71	\$21.66	\$22.89
<b>NERE-054 12</b>	\$17.63	- -	\$18.60	- -	\$19.62	- -	\$20.71	\$21.66	\$22.89
<b>NERE-055 11</b>	\$18.77	- -	\$19.81	- -	\$21.29	- -	\$22.66	\$24.39	\$25.87
<b>NERE-056 13</b>	\$18.77	- -	\$19.81	- -	\$21.29	- -	\$22.66	\$24.39	\$25.87

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-057 12</b>	\$20.32	- -	\$21.48	- -	\$22.89	- -	\$24.67	\$26.39	\$28.22
<b>NERE-058 14</b>	\$21.14	- -	\$22.35	- -	\$23.96	- -	\$25.57	\$27.81	\$29.49
<b>NERE-059 13</b>	\$20.14	- -	\$21.22	- -	\$22.43	- -	\$23.94	\$25.14	\$26.88
<b>NERE-060 14</b>	\$22.04	- -	\$23.54	- -	\$24.83	- -	\$26.33	\$27.89	\$29.52
<b>NERE-061 15</b>	\$24.24	- -	\$25.83	- -	\$27.35	- -	\$29.00	\$30.65	\$32.19
<b>NERE-062 8</b>	\$14.95	\$15.29	\$15.63	\$15.99	\$16.37	\$16.73	\$17.18	\$17.96	\$18.42
<b>NERE-063 8</b>	\$16.61	- -	\$17.50	- -	\$18.22	- -	\$19.10	\$19.93	\$20.46
<b>NERE-064 10</b>	\$16.61	- -	\$17.50	- -	\$18.22	- -	\$19.10	\$19.93	\$20.46
<b>NERE-065 9</b>	\$17.18	- -	\$18.08	- -	\$19.10	- -	\$20.14	\$21.22	\$22.43
<b>NERE-066 10</b>	\$17.18	- -	\$18.08	- -	\$19.10	- -	\$20.14	\$21.22	\$22.43
<b>NERE-067 11</b>	\$17.18	- -	\$18.08	- -	\$19.10	- -	\$20.14	\$21.22	\$22.43
<b>NERE-068 10</b>	\$18.74	- -	\$19.78	- -	\$20.87	- -	\$22.04	\$23.27	\$24.35
<b>NERE-069 11</b>	\$18.74	- -	\$19.78	- -	\$20.87	- -	\$22.04	\$23.27	\$24.35
<b>NERE-070 12</b>	\$18.74	- -	\$19.78	- -	\$20.87	- -	\$22.04	\$23.27	\$24.35
<b>NERE-071 11</b>	\$19.93	- -	\$21.22	- -	\$22.43	- -	\$23.71	\$24.83	\$26.33
<b>NERE-072 12</b>	\$19.93	- -	\$21.22	- -	\$22.43	- -	\$23.71	\$24.83	\$26.33
<b>NERE-073 13</b>	\$19.93	- -	\$21.22	- -	\$22.43	- -	\$23.71	\$24.83	\$26.33

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
NERE-074 13	\$22.43	- -	\$23.71	- -	\$25.14	- -	\$26.88	\$28.43	\$30.07
NERE-075 14	\$22.43	- -	\$23.71	- -	\$25.14	- -	\$26.88	\$28.43	\$30.07
NERE-076 13	\$21.30	- -	\$22.51	- -	\$23.88	- -	\$25.22	\$26.74	\$28.33
14	\$25.03	- -	\$26.53	- -	\$28.33	- -	\$30.26	\$32.17	\$34.03
P15	\$28.08	- -	\$29.94	- -	\$31.82	- -	\$33.67	\$35.71	\$37.79
NERE-077 16	\$32.77	- -	\$34.74	- -	\$36.80	- -	\$38.53	\$40.87	\$42.88
NERE-078 17	\$35.39	- -	\$37.49	- -	\$39.34	- -	\$41.70	\$43.71	\$45.85
NERE-079 18	\$37.87	- -	\$40.09	- -	\$42.50	- -	\$44.57	\$46.70	\$49.05
NERE-080 13	\$20.97	- -	\$22.18	- -	\$23.47	- -	\$25.04	\$26.53	\$28.33
NERE-081 14	\$22.37	- -	\$23.87	- -	\$25.72	- -	\$27.32	\$28.95	\$30.59
NERE-082 15	\$24.33	- -	\$26.04	- -	\$27.79	- -	\$30.01	\$31.83	\$33.67
NERE-083 13	\$21.87	- -	\$23.35	- -	\$25.00	- -	\$26.70	\$28.26	\$29.95
NERE-084 14	\$23.35	- -	\$25.00	- -	\$26.89	- -	\$28.79	\$30.55	\$32.07
NERE-085 15	\$25.19	- -	\$26.89	- -	\$29.07	- -	\$31.48	\$33.05	\$35.03
NERE-086 7	\$14.57	\$14.85	\$15.25	\$15.59	\$15.97	\$16.28	\$16.75	\$17.52	\$17.99
NERE-087 7	\$14.95	- -	\$15.83	- -	\$16.59	- -	\$17.33	\$18.23	\$19.15
NERE-088 10	\$14.95	- -	\$15.83	- -	\$16.59	- -	\$17.33	\$18.23	\$19.15
NERE-089 9	\$14.95	- -	\$15.83	- -	\$16.59	- -	\$17.33	\$18.23	\$19.15

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-090 10</b>	\$16.18	- -	\$17.10	- -	\$18.04	- -	\$18.99	\$20.14	\$21.22
<b>NERE-091 11</b>	\$16.18	- -	\$17.10	- -	\$18.04	- -	\$18.99	\$20.14	\$21.22
<b>NERE-092 12</b>	\$17.71	- -	\$18.70	- -	\$19.93	- -	\$21.22	\$22.57	\$23.92
<b>NERE-093 11</b>	\$17.71	- -	\$18.70	- -	\$19.93	- -	\$21.22	\$22.57	\$23.92
<b>NERE-094 13</b>	\$20.28	- -	\$21.42	- -	\$23.04	- -	\$24.83	\$26.58	\$28.09
<b>NERE-095 12</b>	\$20.28	- -	\$21.42	- -	\$23.04	- -	\$24.83	\$26.58	\$28.09
<b>NERE-096 E11</b>	\$18.44	- -	\$19.41	- -	\$20.37	- -	\$21.41	\$22.35	\$23.55
<b>NERE-097 13</b>	\$23.41	- -	\$24.66	- -	\$26.19	- -	\$27.61	\$29.10	\$30.66
<b>NERE-098 12</b>	\$17.90	- -	\$18.93	- -	\$20.32	- -	\$21.87	\$23.14	\$24.60
<b>NERE-099 10</b>	\$16.85	- -	\$17.90	- -	\$18.93	- -	\$19.95	\$21.07	\$22.24
<b>NERE-100 11</b>	\$17.90	- -	\$18.93	- -	\$20.32	- -	\$21.87	\$23.14	\$24.49
<b>NERE-101 12</b>	\$17.90	- -	\$18.93	- -	\$20.32	- -	\$21.87	\$23.14	\$24.49
<b>NERE-102 13</b>	\$19.95	- -	\$21.25	- -	\$22.66	- -	\$24.01	\$25.48	\$26.89
<b>NERE-103 13</b>	\$22.29	- -	\$23.85	- -	\$25.21	- -	\$26.94	\$28.55	\$30.23
<b>NERE-104 14</b>	\$23.85	- -	\$25.48	- -	\$27.46	- -	\$29.05	\$30.87	\$32.70
<b>NERE-105 15</b>	\$25.68	- -	\$27.46	- -	\$29.68	- -	\$32.13	\$34.01	\$36.17
<b>NERE-106 12</b>	\$20.32	- -	\$21.66	- -	\$22.89	- -	\$24.26	\$25.68	\$27.41

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-107 13</b>	\$22.05	- -	\$23.60	- -	\$25.00	- -	\$26.70	\$28.26	\$29.95
<b>NERE-108 14</b>	\$23.60	- -	\$25.19	- -	\$27.20	- -	\$28.79	\$30.55	\$32.38
<b>NERE-109 15</b>	\$25.48	- -	\$27.20	- -	\$29.39	- -	\$31.80	\$33.71	\$35.81
<b>NERE-110 15</b>	\$28.58	- -	\$30.55	- -	\$32.71	- -	\$35.03	\$37.05	\$39.32
<b>NERE-111 13</b>	\$23.26	- -	\$24.79	- -	\$26.19	- -	\$27.89	\$29.47	\$31.16
<b>NERE-112 14</b>	\$24.79	- -	\$26.39	- -	\$28.42	- -	\$29.99	\$31.75	\$33.60
<b>NERE-113 14</b>	\$24.04	- -	\$25.66	- -	\$27.74	- -	\$29.38	\$31.15	\$33.05
<b>NERE-114 15</b>	\$25.94	- -	\$27.74	- -	\$29.95	- -	\$32.38	\$34.34	\$36.53
<b>NERE-115 12</b>	\$21.66	- -	\$22.89	- -	\$24.26	- -	\$25.68	\$27.20	\$28.80
<b>NERE-116 13</b>	\$23.35	- -	\$24.73	- -	\$26.19	- -	\$27.74	\$29.39	\$31.14
<b>NERE-117 14</b>	\$25.00	- -	\$26.70	- -	\$28.26	- -	\$29.95	\$31.80	\$33.71
<b>NERE-118 15</b>	\$26.70	- -	\$28.58	- -	\$30.55	- -	\$32.38	\$34.35	\$36.43
<b>NERE-119 12</b>	\$22.24	- -	\$23.60	- -	\$25.19	- -	\$26.89	\$28.58	\$30.30
<b>NERE-120 13</b>	\$24.01	- -	\$25.48	- -	\$27.20	- -	\$29.07	\$30.87	\$32.71
<b>NERE-121 14</b>	\$25.48	- -	\$26.89	- -	\$28.79	- -	\$30.87	\$32.71	\$34.73
<b>NERE-122 15</b>	\$26.40	- -	\$28.01	- -	\$29.95	- -	\$32.07	\$34.00	\$36.43
<b>NERE-123 13</b>	\$21.24	- -	\$22.46	- -	\$23.81	- -	\$25.36	\$26.85	\$28.73

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-124 14</b>	\$22.62	- -	\$24.17	- -	\$26.12	- -	\$27.71	\$29.33	\$30.99
<b>NERE-125 15</b>	\$24.67	- -	\$26.37	- -	\$28.21	- -	\$30.48	\$32.24	\$34.12
<b>NERE-126 16</b>	\$26.37	- -	\$28.21	- -	\$30.48	- -	\$32.58	\$34.82	\$36.87
<b>NERE-127 11</b>	\$16.25	- -	\$17.11	- -	\$18.22	- -	\$20.26	\$21.94	\$22.63
<b>NERE-128 11</b>	\$17.60	- -	\$18.55	- -	\$19.61	- -	\$20.95	\$22.69	\$23.89
<b>NERE-129 11</b>	\$16.25	- -	\$17.11	- -	\$18.22	- -	\$19.26	\$20.81	\$22.63
<b>NERE-130 12</b>	\$18.38	- -	\$19.41	- -	\$20.50	- -	\$21.78	\$23.47	\$24.79
<b>NERE-131 13</b>	\$19.58	- -	\$20.70	- -	\$22.24	- -	\$23.70	\$25.74	\$27.34
<b>NERE-133 10</b>	\$15.65	- -	\$16.59	- -	\$17.44	- -	\$18.42	\$19.43	\$20.46
<b>NERE-134 9</b>	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
<b>10</b>	\$15.65	- -	\$16.59	- -	\$17.44	- -	\$18.42	\$19.43	\$20.46
<b>P11</b>	\$16.74	- -	\$17.62	- -	\$18.76	- -	\$19.61	\$20.71	\$21.66
<b>NERE-135 9</b>	\$15.90	\$16.33	\$16.74	\$17.18	\$18.05	\$18.76	\$19.43	- -	- -
<b>10</b>	\$15.65	- -	\$16.59	- -	\$17.44	- -	\$18.42	\$19.43	\$20.46
<b>P11</b>	\$17.00	- -	\$18.05	- -	\$19.10	- -	\$20.18	\$21.25	\$22.24
<b>NERE-136 11</b>	\$17.00	- -	\$18.05	- -	\$19.10	- -	\$20.18	\$21.25	\$22.24
<b>NERE-137 12</b>	\$17.90	- -	\$18.93	- -	\$19.95	- -	\$21.02	\$22.05	\$23.35
<b>NERE-138 12</b>	\$17.62	- -	\$18.76	- -	\$20.18	- -	\$21.48	\$22.89	\$24.26
<b>NERE-139 12</b>	\$18.93	- -	\$20.18	- -	\$21.66	- -	\$23.14	\$24.73	\$26.19

Refer to Regulation 5.01, Standard M.

**B- 19**

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-140 13</b>	\$18.93	- -	\$20.18	- -	\$21.66	- -	\$23.14	\$24.73	\$26.19
<b>NERE-141 13</b>	\$18.93	- -	\$20.18	- -	\$21.66	- -	\$23.14	\$25.00	\$26.41
<b>NERE-142 13</b>	\$20.32	- -	\$21.66	- -	\$23.35	- -	\$25.19	\$26.89	\$28.79
<b>NERE-143 14</b>	\$20.32	- -	\$21.66	- -	\$23.35	- -	\$25.19	\$26.89	\$28.79
<b>NERE-144 P11</b>	\$22.05	- -	\$23.60	- -	\$25.19	- -	\$26.70	\$28.26	\$29.95
<b>NERE-145 12</b>	\$21.87	- -	\$23.35	- -	\$25.00	- -	\$26.70	\$28.26	\$29.95
<b>NERE-146 14</b>	\$22.46	- -	\$24.01	- -	\$25.93	- -	\$28.01	\$29.95	\$31.80
<b>NERE-147 15</b>	\$22.46	- -	\$24.01	- -	\$25.93	- -	\$28.01	\$29.95	\$31.80
<b>NERE-148 13</b>	\$23.35	- -	\$25.00	- -	\$26.89	- -	\$28.79	\$30.55	\$32.07
<b>NERE-149 10</b>	\$15.65	- -	\$16.41	- -	\$17.44	- -	\$18.42	\$19.43	\$20.52
<b>NERE-150 12</b>	\$24.01	- -	\$25.68	- -	\$27.20	- -	\$29.07	\$30.87	\$32.71
<b>NERE-151 13</b>	\$24.73	- -	\$26.40	- -	\$28.01	- -	\$29.66	\$31.49	\$33.39
<b>NERE-152 14</b>	\$24.73	- -	\$26.40	- -	\$28.01	- -	\$29.66	\$31.49	\$33.39
<b>NERE-153 13</b>	\$25.48	- -	\$27.20	- -	\$29.07	- -	\$31.14	\$33.05	\$35.03
<b>NERE-154 14</b>	\$25.19	- -	\$26.89	- -	\$29.07	- -	\$31.48	\$33.05	\$35.03
<b>NERE-155 15</b>	\$25.19	- -	\$26.89	- -	\$29.07	- -	\$31.48	\$33.05	\$35.03
<b>NERE-156 16</b>	\$25.19	- -	\$26.89	- -	\$29.07	- -	\$31.48	\$33.05	\$35.03

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-157 14</b>	\$26.40	- -	\$28.26	- -	\$30.30	- -	\$32.38	\$34.35	\$36.43
<b>NERE-158 15</b>	\$26.40	- -	\$28.26	- -	\$30.30	- -	\$32.38	\$34.35	\$36.43
<b>NERE-159 15</b>	\$28.58	- -	\$30.55	- -	\$32.71	- -	\$35.03	\$37.05	\$39.32
<b>NERE-160 16</b>	\$28.58	- -	\$30.55	- -	\$32.71	- -	\$35.03	\$37.05	\$39.32
<b>NERE-161 16</b>	\$34.00	- -	\$35.81	- -	\$37.89	- -	\$39.71	\$41.99	\$44.55
<b>NERE-162 17</b>	\$31.80	- -	\$33.71	- -	\$35.81	- -	\$37.89	\$40.09	\$42.45
<b>NERE-163 17</b>	\$36.43	- -	\$38.58	- -	\$40.89	- -	\$42.86	\$44.97	\$46.76
<b>NERE-164 18</b>	\$39.32	- -	\$41.60	- -	\$43.67	- -	\$46.30	\$48.63	\$50.53
<b>NERE-165 19</b>	\$40.09	- -	\$42.45	- -	\$44.97	- -	\$48.14	\$51.00	\$53.55
<b>NERE-166 12</b>	\$19.78	- -	\$21.07	- -	\$22.66	- -	\$24.26	\$25.93	\$27.41
<b>NERE-167 13</b>	\$21.25	- -	\$22.66	- -	\$24.49	- -	\$26.40	\$28.26	\$30.30
<b>NERE-168 14</b>	\$23.60	- -	\$25.19	- -	\$27.20	- -	\$29.39	\$31.48	\$33.39
<b>NERE-169 15</b>	\$26.40	- -	\$28.26	- -	\$30.55	- -	\$32.71	\$34.73	\$36.67
<b>NERE-170 8</b>	\$14.36	\$14.68	\$15.01	\$15.37	\$15.71	\$16.07	\$16.42	\$16.95	\$17.37
<b>9</b>	\$14.58	- -	\$15.11	- -	\$15.97	- -	\$16.69	\$17.65	\$18.40
<b>E10</b>	\$15.65	- -	\$16.41	- -	\$17.44	- -	\$18.42	\$19.43	\$20.52
<b>NERE-171 9</b>	\$14.58	- -	\$15.11	- -	\$15.97	- -	\$16.69	\$17.65	\$18.40

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years	
NERE-172	9	\$15.41	- -	\$16.18	- -	\$17.00	- -	\$17.90	\$18.76	\$19.61
	10	\$16.74	- -	\$17.62	- -	\$18.76	- -	\$19.61	\$20.71	\$21.66
	P11	\$18.93	- -	\$19.95	- -	\$21.07	- -	\$22.46	\$23.80	\$25.19
NERE-173	10	\$16.74	- -	\$17.62	- -	\$18.76	- -	\$19.61	\$20.71	\$21.66
	P11	\$18.93	- -	\$19.95	- -	\$21.07	- -	\$22.46	\$23.80	\$25.19
*NERE-174	9	\$15.90	\$16.33	\$16.74	\$17.18	\$18.05	\$18.76	\$19.43	- -	- -
	10	\$15.65	- -	\$16.41	- -	\$17.44	- -	\$18.42	\$19.43	\$20.52
	P11	\$17.62	- -	\$18.59	- -	\$19.95	- -	\$21.25	\$22.66	\$24.26
NERE-175	P11	\$17.62	- -	\$18.59	- -	\$19.95	- -	\$21.25	\$22.66	\$24.26
NERE-176	10	\$15.65	- -	\$16.41	- -	\$17.44	- -	\$18.42	\$19.43	\$20.52
	P11	\$17.62	- -	\$18.59	- -	\$19.95	- -	\$21.25	\$22.66	\$24.26
NERE-178	10	\$15.65	- -	\$16.41	- -	\$17.44	- -	\$18.42	\$19.43	\$20.52
NERE-179	11	\$17.62	- -	\$18.59	- -	\$19.95	- -	\$21.25	\$22.66	\$24.26
NERE-180	12	\$18.93	- -	\$19.95	- -	\$21.48	- -	\$22.89	\$24.49	\$26.19
NERE-181	12	\$20.18	- -	\$21.25	- -	\$22.66	- -	\$24.26	\$25.68	\$27.41
NERE-182	13	\$20.32	- -	\$21.48	- -	\$23.14	- -	\$25.00	\$26.70	\$28.58
NERE-183	13	\$21.87	- -	\$23.14	- -	\$24.73	- -	\$26.40	\$28.26	\$29.95
NERE-184	13	\$22.24	- -	\$23.60	- -	\$25.19	- -	\$26.89	\$28.58	\$30.30
	14	\$25.48	- -	\$26.89	- -	\$28.79	- -	\$30.87	\$32.71	\$34.73
	P15	\$28.58	- -	\$30.55	- -	\$32.71	- -	\$35.03	\$37.05	\$39.32

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
NERE-185 14	\$25.19	- -	\$26.70	- -	\$28.79	- -	\$30.87	\$33.05	\$35.03
	P15 \$28.58	- -	\$30.55	- -	\$32.71	- -	\$35.03	\$37.05	\$39.32
NERE-186 14	\$22.46	- -	\$23.80	- -	\$25.68	- -	\$27.74	\$29.66	\$31.48
NERE-187 14	\$23.35	- -	\$24.73	- -	\$26.70	- -	\$28.58	\$30.30	\$32.07
NERE-188 15	\$25.19	- -	\$26.70	- -	\$28.79	- -	\$30.87	\$33.05	\$35.03
NERE-189 16	\$28.58	- -	\$30.55	- -	\$32.71	- -	\$35.03	\$37.05	\$39.32
NERE-190 16	\$31.80	- -	\$33.71	- -	\$35.81	- -	\$37.89	\$40.09	\$42.45
NERE-191 13	\$22.96	- -	\$24.43	- -	\$26.19	- -	\$27.91	\$29.50	\$30.91
NERE-192 12	\$18.77	- -	\$19.79	- -	\$20.75	- -	\$21.84	\$22.89	\$23.80
NERE-193 13	\$19.34	- -	\$20.46	- -	\$21.84	- -	\$23.09	\$24.45	\$25.68
NERE-194 12	\$20.78	- -	\$21.89	- -	\$23.35	- -	\$25.01	\$26.43	\$28.24
NERE-195 13	\$22.52	- -	\$23.85	- -	\$25.49	- -	\$27.20	\$29.10	\$30.85
NERE-196 14	\$24.05	- -	\$25.49	- -	\$27.48	- -	\$29.45	\$31.20	\$33.02
NERE-197 15	\$25.94	- -	\$27.48	- -	\$29.63	- -	\$31.79	\$34.05	\$36.08
NERE-199 12	\$21.88	- -	\$23.11	- -	\$24.50	- -	\$25.94	\$27.48	\$29.06
NERE-200 13	\$23.59	- -	\$24.99	- -	\$26.39	- -	\$27.99	\$29.66	\$31.45
NERE-201 14	\$25.21	- -	\$26.93	- -	\$28.56	- -	\$30.25	\$32.11	\$34.00
NERE-202 15	\$26.93	- -	\$28.88	- -	\$30.85	- -	\$32.69	\$34.74	\$36.79

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-203 16</b>	\$28.88	- -	\$30.85	- -	\$33.05	- -	\$35.35	\$37.39	\$39.71
<b>NERE-205 9</b>	\$13.69	- -	\$14.36	- -	\$15.15	- -	\$15.99	\$16.86	\$17.69
<b>NERE-208 19</b>	\$51.81	- -	\$54.91	- -	\$58.20	- -	\$61.69	\$65.37	\$68.75
<b>NERE-209 19</b>	\$54.72	- -	\$57.99	- -	\$61.45	- -	\$65.07	\$68.91	\$69.09
<b>NERE-210 20</b>	\$54.72	- -	\$57.99	- -	\$61.45	- -	\$65.07	\$68.91	\$69.09
<b>NERE-211 20</b>	\$59.50	- -	\$63.51	- -	\$67.38	- -	\$69.46	\$69.46	\$69.46
<b>NERE-212 21</b>	\$63.38	- -	\$67.72	- -	\$69.83	- -	\$69.83	\$69.83	\$69.83
<b>NERE-213 22</b>	\$67.45	- -	\$70.18	- -	\$70.18	- -	\$70.18	\$70.18	\$70.18
<b>NERE-214 4</b>	\$11.75	\$11.95	\$12.23	\$12.41	\$12.74	\$13.01	\$13.26	\$13.58	\$13.91
<b>NERE-215 6</b>	\$10.87	\$11.08	\$11.36	\$11.59	\$11.92	\$12.17	\$12.44	\$12.78	\$13.13
<b>NERE-216 4</b>	\$6.14	- -	\$7.32	- -	\$7.96	- -	\$9.23	- -	- -
<b>NERE-217 7</b>	\$11.61	\$11.92	\$12.23	\$12.43	\$12.81	\$13.14	\$13.51	\$13.88	\$14.30
<b>NERE-218 8</b>	\$12.62	\$12.89	\$13.20	\$13.48	\$13.93	\$14.30	\$14.72	\$15.18	\$15.65
<b>NERE-220 11</b>	\$17.64	- -	\$18.70	- -	\$19.76	- -	\$20.81	\$21.91	\$22.88
<b>NERE-221 12</b>	\$24.24	- -	\$25.83	- -	\$27.35	- -	\$29.00	\$30.65	\$32.19
<b>NERE-223 13</b>	\$21.87	- -	\$23.14	- -	\$24.73	- -	\$26.40	\$28.26	\$29.95
<b>NERE-224 14</b>	\$26.40	- -	\$28.01	- -	\$29.95	- -	\$32.07	\$34.00	\$36.43

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
NERE-225 12	\$17.90	- -	\$18.93	- -	\$19.95	- -	\$21.02	\$22.05	\$23.35
NERE-226 9	\$15.41	- -	\$16.18	- -	\$17.00	- -	\$17.90	\$18.76	\$19.61
NERE-227 11	\$17.62	- -	\$18.59	- -	\$19.95	- -	\$21.25	\$22.66	\$24.26
NERE-228 14	\$22.46	- -	\$23.80	- -	\$25.68	- -	\$27.74	\$29.66	\$31.48
NERE-229 12	\$20.87	- -	\$22.05	- -	\$23.60	- -	\$25.19	\$26.70	\$28.26
NERE-230 15	\$22.46	- -	\$24.01	- -	\$25.93	- -	\$28.01	\$29.95	\$31.80
NERE-231 18	\$34.35	- -	\$36.43	- -	\$38.58	- -	\$40.89	\$43.30	\$45.87
NERE-232 16	\$28.58	- -	\$30.55	- -	\$32.71	- -	\$35.03	\$37.05	\$39.32
NERE-234 13	\$18.38	- -	\$19.36	- -	\$20.61	- -	\$22.06	\$23.27	\$24.86
NERE-235 9	\$15.90	\$16.33	\$16.74	\$17.18	\$18.05	\$18.77	\$19.43	- -	- -
10	\$18.59	- -	\$19.61	- -	\$20.71	- -	\$21.87	\$22.89	\$24.01
P11	\$19.78	- -	\$20.87	- -	\$22.24	- -	\$23.60	\$25.00	\$26.40
NERE-236 9	\$15.90	\$16.33	\$16.74	\$17.18	\$18.05	\$18.77	\$19.43	- -	- -
10	\$18.59	- -	\$19.61	- -	\$20.71	- -	\$21.87	\$22.89	\$24.01
P11	\$19.95	- -	\$21.07	- -	\$22.43	- -	\$23.84	\$25.20	\$26.70
NERE-237 12	\$21.25	- -	\$22.46	- -	\$24.01	- -	\$25.65	\$27.18	\$28.80
NERE-238 13	\$22.86	- -	\$24.25	- -	\$25.88	- -	\$27.70	\$29.40	\$31.16
NERE-239 13	\$22.24	- -	\$23.60	- -	\$25.19	- -	\$26.89	\$28.58	\$30.30
NERE-240 14	\$23.98	- -	\$25.43	- -	\$27.42	- -	\$29.40	\$31.16	\$32.93

Refer to Regulation 5.01, Standard M.

**B- 25**

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
NERE-241 15	\$25.88	- -	\$27.42	- -	\$29.61	- -	\$31.69	\$33.95	\$36.02
NERE-242 10	\$15.30	- -	\$15.97	- -	\$16.68	- -	\$17.44	\$18.27	\$19.24
NERE-243 12	\$20.36	- -	\$21.52	- -	\$22.94	- -	\$24.26	\$25.63	\$27.03
NERE-244 12	\$19.95	- -	\$21.20	- -	\$22.55	- -	\$23.99	\$25.30	\$26.93
NERE-245 10	\$18.38	- -	\$19.41	- -	\$20.50	- -	\$21.78	\$23.47	\$24.79
NERE-246 4	\$12.00	\$12.25	\$12.49	\$12.76	\$13.14	\$13.44	\$13.68	\$14.21	\$14.69
E5	\$13.06	\$13.31	\$13.61	\$13.95	\$14.37	\$14.69	\$15.11	\$15.59	\$16.28
NERE-247 8	\$15.02	- -	\$15.78	- -	\$16.68	- -	\$17.55	\$18.45	\$19.44
NERE-248 11	\$17.62	- -	\$18.58	- -	\$19.86	- -	\$21.24	\$22.58	\$24.04
NERE-249 12	\$20.01	- -	\$21.15	- -	\$22.58	- -	\$24.13	\$25.66	\$27.33
NERE-250 13	\$20.32	- -	\$21.48	- -	\$23.08	- -	\$24.83	\$26.57	\$28.27
NERE-251 12	\$20.84	- -	\$22.01	- -	\$23.47	- -	\$25.03	\$26.62	\$28.22
NERE-252 13	\$21.43	- -	\$22.62	- -	\$24.14	- -	\$25.61	\$27.19	\$28.73
NERE-253 13	\$21.86	- -	\$23.10	- -	\$24.70	- -	\$26.37	\$28.08	\$29.81
NERE-254 13	\$22.18	- -	\$23.43	- -	\$25.07	- -	\$26.72	\$28.42	\$30.11
NERE-255 14	\$23.32	- -	\$24.70	- -	\$26.53	- -	\$28.28	\$30.16	\$32.06
NERE-256 15	\$25.09	- -	\$26.59	- -	\$28.63	- -	\$30.74	\$32.80	\$34.97
NERE-257 16	\$28.18	- -	\$29.83	- -	\$31.94	- -	\$34.12	\$36.32	\$38.49

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>NERE-258 10</b>	\$16.25	- -	\$17.03	- -	\$18.05	- -	\$19.02	\$20.20	\$21.12
<b>NERE-259 17</b>	\$31.80	- -	\$33.71	- -	\$35.81	- -	\$37.89	\$40.09	\$42.45
<b>NERE-260 15</b>	\$28.08	- -	\$29.94	- -	\$31.82	- -	\$33.67	\$35.71	\$37.79
<b>NERE-261 16</b>	\$31.87	- -	\$33.62	- -	\$35.47	- -	\$37.42	\$39.61	\$41.80
<b>NERE-262 12</b>	\$18.63	- -	\$19.62	- -	\$20.63	- -	\$22.39	\$23.84	\$25.33
<b>NERE-264 12</b>	\$21.25	- -	\$22.46	- -	\$24.01	- -	\$25.65	\$27.18	\$28.80
<b>NERE-265 14</b>	\$23.98	- -	\$25.43	- -	\$27.42	- -	\$29.40	\$31.16	\$32.93
<b>NERE-266 15</b>	\$25.88	- -	\$27.42	- -	\$29.61	- -	\$31.69	\$33.95	\$36.02
<b>T01-001 10</b>	\$8.21	\$15.60	\$19.96	- -	- -	- -	- -	- -	- -
<b>E11</b>	\$19.96	- -	\$20.96	- -	\$22.01	- -	\$23.12	\$24.23	- -
<b>T01-002 11</b>	\$19.96	- -	\$20.96	- -	\$22.01	- -	\$23.12	\$24.23	- -
<b>T01-003 12</b>	\$26.65	- -	\$27.98	- -	- -	- -	- -	- -	- -
<b>U11-001 E5</b>	\$12.75	\$12.98	\$13.18	\$13.41	\$13.74	\$13.97	\$14.22	\$14.66	\$15.08
<b>U11-002 5</b>	\$12.75	\$12.98	\$13.18	\$13.41	\$13.74	\$13.97	\$14.22	\$14.66	\$15.08
<b>E6</b>	\$13.41	\$13.65	\$13.88	\$14.13	\$14.39	\$14.66	\$14.92	\$15.31	\$15.64
<b>U11-003 E6</b>	\$13.41	\$13.65	\$13.88	\$14.13	\$14.39	\$14.66	\$14.92	\$15.31	\$15.64
<b>U11-004 7</b>	\$13.88	\$14.13	\$14.39	\$14.66	\$14.92	\$15.16	\$15.45	\$16.07	\$16.47

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
U11-005	6	\$13.83	\$14.05	\$14.33	\$14.57	\$14.98	\$15.14	\$15.43	\$15.82	\$16.26
	7	\$14.23	\$14.49	\$14.80	\$15.07	\$15.34	\$15.63	\$16.07	\$16.36	\$16.78
	E8	\$14.80	\$15.07	\$15.34	\$15.63	\$15.92	\$16.26	\$16.70	\$17.04	\$17.44
U11-006	7	\$13.88	\$14.13	\$14.39	\$14.66	\$14.92	\$15.16	\$15.45	\$16.07	\$16.47
U11-007	7	\$14.23	\$14.49	\$14.80	\$15.07	\$15.34	\$15.63	\$16.07	\$16.36	\$16.78
	E8	\$14.80	\$15.07	\$15.34	\$15.63	\$15.92	\$16.26	\$16.70	\$17.04	\$17.44
U11-008	8	\$14.80	\$15.07	\$15.34	\$15.63	\$15.92	\$16.26	\$16.70	\$17.04	\$17.44
	E9	\$14.98	- -	\$15.63	- -	\$16.26	- -	\$16.91	\$17.78	\$18.46
U11-009	9	\$14.98	- -	\$15.63	- -	\$16.26	- -	\$16.91	\$17.78	\$18.46
U11-010	10	\$16.17	- -	\$16.91	- -	\$17.67	- -	\$18.46	\$19.28	\$20.14
U11-011	6	\$13.48	\$13.71	\$13.97	\$14.23	\$14.58	\$14.81	\$15.09	\$15.47	\$15.89
	7	\$13.87	\$14.14	\$14.40	\$14.69	\$14.99	\$15.25	\$15.68	\$15.98	\$16.42
	E8	\$14.40	\$14.69	\$14.99	\$15.25	\$15.55	\$15.89	\$16.33	\$16.68	\$17.02
U11-012	8	\$14.40	\$14.69	\$14.99	\$15.25	\$15.55	\$15.89	\$16.33	\$16.68	\$17.02
	E9	\$14.58	- -	\$15.25	- -	\$15.89	- -	\$16.53	\$17.42	\$18.07
U11-013	9	\$14.58	- -	\$15.25	- -	\$15.89	- -	\$16.53	\$17.42	\$18.07
U11-014	E9	\$15.10	- -	\$15.74	- -	\$16.39	- -	\$17.05	\$17.92	\$18.59
U11-015	10	\$16.28	- -	\$17.05	- -	\$17.79	- -	\$18.59	\$19.43	\$20.28
U11-016	6	\$13.46	\$13.71	\$13.96	\$14.23	\$14.58	\$14.80	\$15.09	\$15.47	\$15.89
	7	\$13.86	\$14.14	\$14.39	\$14.69	\$14.99	\$15.24	\$15.67	\$15.98	\$16.42
	E8	\$14.39	\$14.69	\$14.99	\$15.24	\$15.55	\$15.89	\$16.33	\$16.68	\$17.01

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
U11-017	6	\$13.25	\$13.52	\$13.77	\$14.03	\$14.39	\$14.58	\$14.90	\$15.30	\$15.70
	7	\$13.68	\$13.97	\$14.23	\$14.49	\$14.80	\$15.08	\$15.47	\$15.77	\$16.24
	E8	\$14.23	\$14.49	\$14.80	\$15.08	\$15.37	\$15.70	\$16.15	\$16.47	\$16.82
U11-018	7	\$13.52	\$13.77	\$14.03	\$14.32	\$14.68	\$14.99	\$15.37	\$15.70	\$16.15
	8	\$14.23	\$14.49	\$14.80	\$15.08	\$15.37	\$15.70	\$16.00	\$16.47	\$16.82
	E9	\$14.39	- -	\$14.90	- -	\$15.60	- -	\$16.24	\$17.05	\$17.71
U11-019	7	\$13.87	\$14.12	\$14.39	\$14.67	\$14.98	\$15.25	\$15.68	\$15.97	\$16.38
	8	\$14.39	\$14.68	\$14.98	\$15.25	\$15.53	\$15.88	\$16.30	\$16.64	\$17.01
	E9	\$14.57	- -	\$15.25	- -	\$15.88	- -	\$16.51	\$17.40	\$18.06
U11-020	E9	\$14.75	- -	\$15.47	- -	\$16.15	- -	\$16.78	\$17.54	\$18.38
U11-021	9	\$14.58	- -	\$15.24	- -	\$15.89	- -	\$16.52	\$17.40	\$18.07
U11-022	9	\$15.70	- -	\$16.47	- -	\$17.18	- -	\$18.01	\$18.70	\$19.58
	10	\$16.47	- -	\$17.18	- -	\$18.13	- -	\$18.84	\$19.76	\$20.51
	P11	\$17.46	- -	\$18.26	- -	\$19.15	- -	\$19.99	\$20.84	\$21.89
U11-023	10	\$15.70	- -	\$16.47	- -	\$17.18	- -	\$18.01	\$18.70	\$19.58
U11-024	P11	\$16.47	- -	\$17.18	- -	\$18.13	- -	\$18.84	\$19.76	\$20.51
U11-025	9	\$15.63	\$15.98	\$16.36	\$16.74	\$17.52	\$18.11	\$18.74	- -	- -
	10	\$15.70	- -	\$16.47	- -	\$17.18	- -	\$18.01	\$18.70	\$19.58
	P11	\$16.47	- -	\$17.18	- -	\$18.13	- -	\$18.84	\$19.76	\$20.51
U11-026	10	\$15.70	- -	\$16.47	- -	\$17.18	- -	\$18.01	\$18.70	\$19.58
U11-027	12	\$17.46	- -	\$18.26	- -	\$19.15	- -	\$19.99	\$20.84	\$21.89
U11-028	10	\$16.60	- -	\$17.38	- -	\$18.16	- -	\$19.04	\$19.92	\$20.80

Refer to Regulation 5.01, Standard M.

**B- 29**

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>U11-029</b>	<b>7</b>	\$13.41	\$13.65	\$13.88	\$14.13	\$14.39	\$14.66	\$14.92	\$15.31	\$15.64
	<b>E8</b>	\$13.88	\$14.13	\$14.39	\$14.66	\$14.92	\$15.16	\$15.45	\$16.07	\$16.47
<b>U11-030</b>	<b>10</b>	\$16.28	- -	\$17.05	- -	\$17.79	- -	\$18.59	\$19.43	\$20.28
<b>U11-031</b>	<b>12</b>	\$18.93	- -	\$20.18	- -	\$21.66	- -	\$23.14	\$24.73	\$26.19
<b>U11-032</b>	<b>9</b>	\$15.70	- -	\$16.47	- -	\$17.18	- -	\$18.01	\$18.70	\$19.58
	<b>10</b>	\$16.47	- -	\$17.18	- -	\$18.13	- -	\$18.84	\$19.76	\$20.51
	<b>P11</b>	\$17.46	- -	\$18.26	- -	\$19.15	- -	\$19.99	\$20.84	\$21.89
<b>W22-001</b>	<b>8</b>	\$14.71	\$15.05	\$15.38	\$15.70	\$16.06	\$16.42	\$16.93	\$17.35	\$17.75
	<b>9</b>	\$14.90	- -	\$15.70	- -	\$16.42	- -	\$17.22	\$18.21	\$19.00
	<b>E10</b>	\$15.48	- -	\$16.35	- -	\$17.03	- -	\$17.88	\$18.81	\$19.80
<b>W22-002</b>	<b>9</b>	\$16.48	\$16.89	\$17.30	\$17.71	\$18.61	\$19.27	- -	- -	- -
	<b>10</b>	\$15.48	- -	\$16.35	- -	\$17.03	- -	\$17.88	\$18.81	\$19.80
	<b>P11</b>	\$16.48	- -	\$17.30	- -	\$18.17	- -	\$19.10	\$20.13	\$21.13
<b>W22-003</b>	<b>9</b>	\$17.03	\$17.47	\$17.89	\$18.44	\$19.21	\$19.85	\$20.54	- -	- -
	<b>10</b>	\$16.48	- -	\$17.30	- -	\$18.17	- -	\$19.10	\$20.13	\$21.13
	<b>P11</b>	\$18.44	- -	\$19.44	- -	\$20.40	- -	\$21.47	\$22.42	\$23.62
<b>W22-004</b>	<b>9</b>	\$18.50	- -	\$19.50	- -	\$20.46	- -	\$21.53	\$22.57	\$23.48
	<b>10</b>	\$19.08	- -	\$20.19	- -	\$21.53	- -	\$22.78	\$24.11	\$25.34
	<b>P11</b>	\$20.34	- -	\$21.53	- -	\$22.95	- -	\$24.32	\$25.79	\$27.09
<b>W22-005</b>	<b>9</b>	\$15.98	\$16.39	\$16.79	\$17.14	\$18.05	\$18.68	\$19.36	- -	- -
	<b>10</b>	\$15.86	- -	\$16.79	- -	\$17.61	- -	\$18.53	\$19.35	\$20.32
	<b>P11</b>	\$16.79	- -	\$17.61	- -	\$18.68	- -	\$19.50	\$20.54	\$21.45

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years	
<b>W22-006</b>	<b>9</b>	\$15.98	\$16.39	\$16.79	\$17.14	\$18.05	\$18.68	\$19.36	\$20.66	\$21.99
	<b>10</b>	\$17.85	- -	\$18.84	- -	\$19.84	- -	\$20.87	\$21.86	\$23.03
	<b>P11</b>	\$18.84	- -	\$20.01	- -	\$21.08	- -	\$22.24	\$23.43	\$24.73
<b>*W22-007</b>	<b>9</b>	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
	<b>10</b>	\$15.79	- -	\$16.73	- -	\$17.53	- -	\$18.45	\$19.27	\$20.25
	<b>P11</b>	\$16.73	- -	\$17.53	- -	\$18.61	- -	\$19.44	\$20.46	\$21.38
<b>W22-008</b>	<b>9</b>	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
	<b>10</b>	\$14.83	- -	\$15.68	- -	\$16.40	- -	\$17.23	\$18.10	\$19.10
	<b>P11</b>	\$15.90	- -	\$16.73	- -	\$17.53	- -	\$18.45	\$19.44	\$20.46
<b>W22-009</b>	<b>9</b>	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
	<b>10</b>	\$15.90	- -	\$16.73	- -	\$17.53	- -	\$18.45	\$19.44	\$20.46
	<b>P11</b>	\$17.78	- -	\$18.78	- -	\$19.78	- -	\$20.80	\$21.77	\$22.96
<b>W22-010</b>	<b>9</b>	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
	<b>10</b>	\$15.68	- -	\$16.55	- -	\$17.35	- -	\$18.29	\$19.27	\$20.25
	<b>P11</b>	\$16.96	- -	\$17.98	- -	\$18.94	- -	\$19.95	\$21.00	\$21.92
<b>W22-011</b>	<b>9</b>	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
	<b>10</b>	\$15.68	- -	\$16.40	- -	\$17.35	- -	\$18.29	\$19.27	\$20.30
	<b>P11</b>	\$17.53	- -	\$18.45	- -	\$19.78	- -	\$21.00	\$22.37	\$23.79
<b>W22-012</b>	<b>9</b>	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	\$20.59	\$21.92
	<b>10</b>	\$17.78	- -	\$18.78	- -	\$19.78	- -	\$20.80	\$21.77	\$22.96
	<b>P11</b>	\$18.78	- -	\$19.95	- -	\$21.00	- -	\$22.16	\$23.35	\$24.66
<b>W22-013</b>	<b>9</b>	\$16.44	\$16.85	\$17.25	\$17.78	\$18.56	\$19.21	\$19.86	- -	- -
	<b>10</b>	\$17.35	- -	\$18.29	- -	\$19.44	- -	\$20.30	\$21.38	\$22.37
	<b>P11</b>	\$18.45	- -	\$19.57	- -	\$20.64	- -	\$21.77	\$22.77	\$23.99

Refer to Regulation 5.01, Standard M.

**B- 31**

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
W22-014	9	\$16.44	\$16.85	\$17.25	\$17.78	\$18.56	\$19.21	\$19.86	- -	- -
	10	\$18.78	- -	\$19.95	- -	\$21.00	- -	\$22.16	\$23.35	\$24.66
	P11	\$19.95	- -	\$21.20	- -	\$22.55	- -	\$23.99	\$25.30	\$26.93
W22-015	9	\$16.44	\$16.85	\$17.25	\$17.78	\$18.56	\$19.21	\$19.86	- -	- -
	10	\$16.73	- -	\$17.53	- -	\$18.61	- -	\$19.44	\$20.46	\$21.38
	P11	\$17.78	- -	\$18.78	- -	\$19.78	- -	\$20.80	\$21.77	\$22.96
W22-016	9	\$16.44	\$16.85	\$17.25	\$17.78	\$18.56	\$19.21	\$19.86	- -	- -
	10	\$15.90	- -	\$16.73	- -	\$17.53	- -	\$18.45	\$19.44	\$20.46
	P11	\$17.78	- -	\$18.78	- -	\$19.78	- -	\$20.80	\$21.77	\$22.96
W22-017	9	\$14.28	- -	\$15.07	- -	\$15.79	- -	\$16.55	\$17.53	\$18.29
	E10	\$15.68	- -	\$16.40	- -	\$17.35	- -	\$18.29	\$19.27	\$20.30
W22-018	9	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
	10	\$15.79	- -	\$16.73	- -	\$17.53	- -	\$18.45	\$19.27	\$20.25
	P11	\$16.73	- -	\$17.53	- -	\$18.61	- -	\$19.44	\$20.46	\$21.38
*W22-019	9	\$16.56	\$16.96	\$17.38	\$17.79	\$18.68	\$19.35	\$19.99	- -	- -
	10	\$16.46	- -	\$17.38	- -	\$18.24	- -	\$19.18	\$19.97	\$20.96
	P11	\$17.38	- -	\$18.24	- -	\$19.35	- -	\$20.19	\$21.20	\$22.09
W22-020	12	\$18.52	- -	\$19.50	- -	\$20.48	- -	\$21.53	\$22.48	\$23.69
W22-021	P11	\$17.33	- -	\$18.29	- -	\$19.19	- -	\$20.15	\$21.08	\$22.09
W22-022	12	\$18.77	- -	\$19.79	- -	\$20.75	- -	\$21.84	\$22.89	\$23.80
W22-023	13	\$19.34	- -	\$20.46	- -	\$21.84	- -	\$23.09	\$24.45	\$25.68
W22-024	11	\$16.35	- -	\$17.22	- -	\$18.05	- -	\$19.00	\$19.93	\$20.94

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years	
W22-025	10	\$18.44	- -	\$19.44	- -	\$20.40	- -	\$21.47	\$22.42	\$23.62
	P11	\$19.44	- -	\$20.61	- -	\$21.65	- -	\$22.80	\$24.00	\$25.29
W22-026	10	\$19.44	- -	\$20.61	- -	\$21.65	- -	\$22.80	\$24.00	\$25.29
	P11	\$20.61	- -	\$21.88	- -	\$23.21	- -	\$24.66	\$25.96	\$27.61
W22-027	12	\$19.44	- -	\$20.61	- -	\$22.02	- -	\$23.41	\$24.88	\$26.19
W22-028	P11	\$20.61	- -	\$21.88	- -	\$23.21	- -	\$24.66	\$25.96	\$27.61
W22-029	12	\$22.24	- -	\$23.62	- -	\$25.11	- -	\$26.68	\$28.09	\$29.62
W22-030	13	\$23.41	- -	\$24.66	- -	\$26.19	- -	\$27.61	\$29.10	\$30.66
W22-031	P11	\$20.65	- -	\$21.93	- -	\$23.53	- -	\$25.05	\$26.67	\$28.07
W22-033	16	\$34.00	- -	\$35.81	- -	\$37.89	- -	\$39.71	\$41.99	\$44.55
W22-034	12	\$17.85	- -	\$18.84	- -	\$19.84	- -	\$20.87	\$21.86	\$23.03
W22-035	12	\$20.01	- -	\$21.28	- -	\$22.62	- -	\$24.05	\$25.38	\$27.00
W22-036	12	\$18.96	- -	\$19.97	- -	\$21.51	- -	\$22.92	\$24.51	\$26.21
W22-038	14	\$20.63	- -	\$21.84	- -	\$23.26	- -	\$24.66	\$26.17	\$27.45
W22-039	9	\$17.78	- -	\$18.61	- -	\$19.57	- -	\$20.64	\$21.77	\$22.96
W22-040	9	\$17.78	- -	\$18.61	- -	\$19.57	- -	\$20.64	\$21.77	\$22.96
	10	\$20.15	- -	\$21.20	- -	\$22.37	- -	\$23.59	\$24.84	\$26.19
	P11	\$21.77	- -	\$23.19	- -	\$24.66	- -	\$26.02	\$27.42	\$28.97
W22-041	12	\$17.78	- -	\$18.78	- -	\$19.78	- -	\$20.80	\$21.77	\$22.96

Refer to Regulation 5.01, Standard M.

Schedule and Grade		Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
W22-042	10	\$18.78	- -	\$19.95	- -	\$21.00	- -	\$22.16	\$23.35	\$24.66
	P11	\$19.95	- -	\$21.20	- -	\$22.55	- -	\$23.99	\$25.30	\$26.93
W22-043	12	\$18.78	- -	\$19.95	- -	\$21.38	- -	\$22.77	\$24.24	\$25.52
W22-044	12	\$18.78	- -	\$19.78	- -	\$21.20	- -	\$22.55	\$23.99	\$25.52
W22-045	12	\$21.73	- -	\$23.11	- -	\$24.38	- -	\$25.75	\$27.11	\$28.61
	P13	\$23.33	- -	\$24.60	- -	\$26.17	- -	\$27.62	\$29.13	\$30.77
W22-046	12	\$21.55	- -	\$22.96	- -	\$24.43	- -	\$26.02	\$27.42	\$28.97
W22-047	11	\$21.77	- -	\$23.19	- -	\$24.66	- -	\$26.02	\$27.42	\$28.97
W22-048	13	\$22.96	- -	\$24.43	- -	\$26.19	- -	\$27.91	\$29.50	\$30.91
W22-049	12	\$23.59	- -	\$25.12	- -	\$26.42	- -	\$28.19	\$29.75	\$31.45
W22-050	14	\$24.82	- -	\$26.38	- -	\$27.87	- -	\$29.40	\$31.15	\$32.87
W22-051	P15	\$30.01	- -	\$31.74	- -	\$33.29	- -	\$34.84	\$36.80	\$38.48
W22-052	11	\$23.57	- -	\$24.84	- -	\$26.23	- -	\$27.90	\$39.04	\$42.03
W22-053	P17	\$45.34	- -	\$47.90	- -	\$50.71	- -	\$53.59	\$56.68	\$59.97
W22-054	18	\$48.80	- -	\$51.64	- -	\$54.61	- -	\$57.77	\$61.14	\$64.60
W22-055	P17	\$48.80	- -	\$51.64	- -	\$54.61	- -	\$57.77	\$61.14	\$64.60
W22-056	12	\$19.57	- -	\$20.84	- -	\$22.37	- -	\$23.79	\$25.30	\$26.69
W22-057	12	\$17.53	- -	\$18.61	- -	\$19.95	- -	\$21.20	\$22.54	\$23.79

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
W22-058 18	\$51.91	- -	\$55.03	- -	\$58.12	- -	\$61.85	\$65.59	\$68.07
W22-059 P11	\$17.71	- -	\$18.62	- -	- -	- -	- -	- -	- -
W22-060 12	\$19.95	- -	\$21.20	- -	\$22.55	- -	\$23.99	\$25.30	\$26.93
W22-061 13	\$20.33	- -	\$21.68	- -	\$23.38	- -	\$25.22	\$26.92	\$28.83
W22-062 13	\$20.61	- -	\$21.88	- -	\$23.21	- -	\$24.66	\$25.96	\$27.61
W22-063 12	\$24.46	- -	\$25.97	- -	\$27.62	- -	\$29.34	\$30.92	\$32.60
W22-064 13	\$25.75	- -	\$27.13	- -	\$28.80	- -	\$30.37	\$32.02	\$33.74
W22-070 P11	\$19.95	- -	\$21.20	- -	\$22.55	- -	\$23.99	\$25.30	\$26.93
W22-071 14	\$22.48	- -	\$23.84	- -	\$25.73	- -	\$27.77	\$29.71	\$31.53
W22-072 15	\$25.22	- -	\$26.72	- -	\$28.83	- -	\$30.91	\$33.09	\$35.06
W22-073 13	\$21.54	- -	\$22.75	- -	\$24.22	- -	\$25.72	\$27.30	\$28.83
W22-074 10	\$17.57	- -	\$18.50	- -	\$19.50	- -	\$20.53	\$21.53	\$22.56
W22-075 11	\$17.53	- -	\$18.44	- -	\$19.68	- -	\$20.99	\$22.28	\$23.60
W22-076 11	\$18.62	- -	\$19.61	- -	\$20.82	- -	\$22.03	\$23.26	\$24.45
W22-077 12	\$19.83	- -	\$20.89	- -	\$22.28	- -	\$23.67	\$25.11	\$26.57
W22-078 13	\$20.33	- -	\$21.51	- -	\$23.16	- -	\$25.03	\$26.72	\$28.61

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years	
** W22-079	9B	\$15.90	\$16.30	\$16.73	\$17.06	\$17.98	\$18.61	\$19.28	- -	- -
	9M	\$16.44	\$16.85	\$17.25	\$17.78	\$18.56	\$19.21	\$19.86	- -	- -
	10B	\$15.79	- -	\$16.73	- -	\$17.53	- -	\$18.45	\$19.27	\$20.25
	10M	\$16.73	- -	\$17.53	- -	\$18.61	- -	\$19.44	\$20.46	\$21.38
	11B	\$16.73	- -	\$17.53	- -	\$18.61	- -	\$19.44	\$20.46	\$21.38
	11M	\$17.78	- -	\$18.78	- -	\$19.78	- -	\$20.80	\$21.77	\$22.96
** W22-080	12B	\$17.78	- -	\$18.78	- -	\$19.78	- -	\$20.80	\$21.77	\$22.96
	12M	\$18.78	- -	\$19.95	- -	\$21.38	- -	\$22.77	\$24.24	\$25.52
W41-001	8	\$14.37	\$14.69	\$15.02	\$15.35	\$15.68	\$16.00	\$16.47	\$16.84	\$17.26
W41-002	5	\$12.48	\$12.76	\$13.05	\$13.27	\$13.61	\$13.79	\$14.21	\$14.70	\$15.12
	6	\$13.36	\$13.61	\$13.93	\$14.21	\$14.62	\$14.83	\$15.12	\$15.54	\$16.01
	E7	\$14.21	\$14.52	\$14.83	\$15.12	\$15.55	\$15.90	\$16.37	\$16.75	\$17.24
W41-003	6	\$13.36	\$13.61	\$13.93	\$14.20	\$14.61	\$14.79	\$15.12	\$15.54	\$16.00
	7	\$14.20	\$14.49	\$14.79	\$15.12	\$15.54	\$15.90	\$16.38	\$16.75	\$17.26
	E8	\$15.02	\$15.35	\$15.68	\$16.00	\$16.38	\$16.75	\$17.10	\$17.66	\$18.08
W41-004	6	\$13.36	\$13.61	\$13.93	\$14.21	\$14.62	\$14.83	\$15.12	\$15.54	\$16.01
	E7	\$14.21	\$14.52	\$14.83	\$15.12	\$15.55	\$15.90	\$16.37	\$16.75	\$17.24
W41-005	E7	\$14.21	\$14.52	\$14.83	\$15.12	\$15.55	\$15.90	\$16.37	\$16.75	\$17.24
	8	\$15.02	\$15.35	\$15.68	\$16.01	\$16.37	\$16.75	\$17.06	\$18.05	\$18.06
W41-006	7	\$14.21	\$14.52	\$14.83	\$15.12	\$15.55	\$15.90	\$16.37	\$16.75	\$17.24
	E8	\$15.02	\$15.35	\$15.68	\$16.01	\$16.37	\$16.75	\$17.06	\$17.65	\$18.06
W41-007	7	\$14.20	\$14.49	\$14.79	\$15.12	\$15.54	\$15.90	\$16.38	\$16.75	\$17.26
	8	\$15.02	\$15.35	\$15.68	\$16.00	\$16.38	\$16.75	\$17.10	\$17.66	\$18.08
	E9	\$15.22	- -	\$15.77	- -	\$16.62	- -	\$17.35	\$18.34	\$19.11

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
W41-008 E8	\$15.02	\$15.35	\$15.68	\$16.01	\$16.37	\$16.75	\$17.06	\$17.65	\$18.06
W41-009 8	\$15.02	\$15.35	\$15.68	\$16.01	\$16.37	\$16.75	\$17.06	\$17.65	\$18.06
W41-010 8	\$15.02	\$15.35	\$15.68	\$16.00	\$16.38	\$16.75	\$17.10	\$17.66	\$18.08
9	\$15.22	- -	\$15.77	- -	\$16.62	- -	\$17.35	\$18.34	\$19.11
E10	\$16.62	- -	\$17.35	- -	\$18.34	- -	\$19.33	\$20.27	\$21.30
W41-011 9	\$15.35	- -	\$16.01	- -	\$16.75	- -	\$17.51	\$18.33	\$19.29
W41-012 10	\$15.77	- -	\$16.62	- -	\$17.37	- -	\$18.23	\$19.11	\$20.03
W41-013 E10	\$15.77	- -	\$16.62	- -	\$17.37	- -	\$18.23	\$19.11	\$20.03
W41-014 10	\$16.62	- -	\$17.35	- -	\$18.34	- -	\$19.33	\$20.27	\$21.30
W41-015 8	\$14.40	\$14.72	\$15.09	\$15.42	\$15.76	\$16.11	\$16.63	\$17.01	\$17.42
9	\$14.65	- -	\$15.42	- -	\$16.11	- -	\$16.89	\$17.88	\$18.66
E10	\$15.16	- -	\$16.01	- -	\$16.76	- -	\$17.60	\$18.46	\$19.46
W41-016 11	\$16.01	- -	\$16.76	- -	\$17.71	- -	\$18.66	\$19.61	\$20.65
W41-017 10	\$17.66	- -	\$18.53	- -	\$19.61	- -	\$20.44	\$21.51	\$22.42
E11	\$18.65	- -	\$19.61	- -	\$20.59	- -	\$21.64	\$22.57	\$23.79
W41-018 9	\$15.54	\$15.90	\$16.24	\$16.47	\$16.84	\$17.26	\$17.66	\$18.23	\$18.65
E10	\$16.75	- -	\$17.53	- -	\$18.34	- -	\$19.33	\$20.15	\$21.13
W41-019 11	\$19.10	- -	\$20.14	- -	\$21.14	- -	\$22.45	\$23.69	\$25.00
W41-020 7	\$15.10	- -	\$15.74	- -	\$16.46	- -	\$17.28	\$18.19	\$19.04
W41-021 5	\$14.40	\$14.74	\$15.04	\$15.38	\$15.81	\$16.10	\$16.57	\$17.02	\$17.51

Refer to Regulation 5.01, Standard M.

Schedule and Grade	Base Minimum	End of 6 Mos.	End of 1 Year	End of 18 Mos.	End of 2 Years	End of 30 Mos.	End of 3 Years	End of 4 Years	End of 5 Years
<b>W41-022</b> 7	\$14.49	- -	\$15.13	- -	\$15.88	- -	\$16.69	\$17.55	\$18.41
<b>W41-023</b> 8	\$15.05	- -	\$15.72	- -	\$16.57	- -	\$17.43	\$18.34	\$19.34
<b>W41-024</b> 6	\$14.74	\$15.05	\$15.38	\$15.64	\$16.07	\$16.35	\$16.78	\$17.24	\$17.64