

**I. SENIOR EXECUTIVE SERVICE SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$64,082	\$89,520	\$93,996 4,476	\$98,472 8,952
Senior Executive Assistant Director (16)	NERE-070P	64,082	93,449	98,121 4,672	102,794 9,345
Senior Executive Warden (17)	NERE-071P	67,258	97,795	102,685 4,890	107,575 9,780
Senior Policy Executive (18)	NERE-072P	70,436	102,170	107,279 5,109	112,387 10,217
Senior Management Executive (19)	NERE-073P	70,436	107,742	113,129 5,387	118,516 10,774
Senior Deputy Director (20)	NERE-074P	89,493	112,925	118,571 5,646	124,218 11,293
Senior Chief Deputy Director (21)	NERE-116P	89,493	118,571	124,500 5,929	130,428 11,857
Senior Director (22)	NERE-075P	98,531	136,578	143,407 6,829	150,236 13,658

**II. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$32,009 [15.33/hr]	\$40,278 [19.29/hr]	\$42,292 2,014	\$44,306 4,028
Senior Exec Management Asst-2 (11)	NERE-027P	32,677 [15.65/hr]	44,099 [21.12/hr]	46,304 2,205	48,509 4,410
Senior Exec Management Asst-3 (13)	NERE-028P	36,164 [17.32/hr]	50,655 [24.26/hr]	53,188 2,533	55,721 5,066
Senior Exec Management Asst-4 (15)	NERE-029P	40,862 [19.57/hr]	59,675 [28.58/hr]	62,659 2,984	65,643 5,968

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

### III. GROUP 4 SCHEDULES

#### A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$57,773	\$83,101	\$87,256 4,155	\$91,411 8,310
State Administrative Manager (16)	NERE-061P	64,082	89,478	93,952 4,474	98,426 8,948
State Office Administrator (17) State Division Administrator (17)	NERE-062P	70,459	95,789	100,578 4,789	105,368 9,579
Social Services Division Admin (17)	NERE-063P	57,773	95,789	100,578 4,789	105,368 9,579
State Bureau Administrator (18)	NERE-064P	76,746	102,142	107,249 5,107	112,356 10,214
Attorney Administrator-1 (18)	NERE-023P	79,074	102,412	107,533 5,121	112,653 10,241
Attorney Administrator-2 (19)	NERE-024P	82,542	106,483	111,807 5,324	117,131 10,648
Attorney Administrator-3 (20)	NERE-025P	85,720	110,579	116,108 5,529	121,637 11,058

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**B. Senior Executive Service - Eligible (Transition)**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
State Policy Assistant (15)	NERE-065P	\$57,773	\$83,101	\$87,256 4,155	\$91,411 8,310
State Policy Administrator-1 (17)	NERE-066P	70,459	95,789	100,578 4,789	105,368 9,579
State Policy Administrator-2 (18)	NERE-067P	76,746	102,142	107,249 5,107	112,356 10,214
State Deputy Administrator (20)	NERE-068P	85,630	112,904	NA	NA

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**IV. INFORMATION TECHNOLOGY PROGRAM SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>MAXIMUM (15%)</b>
Information Technology Programmer/Analyst	NERE-014P	\$33,199 [15.90/hr]	\$60,134 [28.80/hr]	\$69,154 9,020
Information Technology Specialist (14) Information Technology Manager (14)	NERE-015P	46,437 [22.24/hr]	68,758 [32.93/hr]	79,072 10,314
Information Technology Specialist (15) Information Technology Manager (15)	NERE-016P	52,597 [25.19/hr]	75,210 [36.02/hr]	86,492 11,282

**V. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$68,424 [\$32.77/hr]	\$89,533 [\$42.88/hr]	\$96,696 7,163
Attorney Specialist-2-A (17)	NERE-022P	73,894 [35.39/hr]	95,735 [45.85/hr]	103,394 7,659

**VI. ATTORNEY STAFF-E (P15) PAY SCHEDULE - NERE-207**

Min	End of 1 yr.	End of 2 yrs.	End of 3 yrs.	End of 4 yrs.	End of 5 yrs.	End of 6 yrs.	End of 7 yrs.	End of 8 yrs.	End of 9 yrs.	End of 10 yrs.
\$44,474 [\$21.30/hr]	\$47,022 [\$22.52/hr]	\$49,694 [\$23.80/hr]	\$52,576 [\$25.18/hr]	\$55,645 [\$26.65/hr]	\$58,840 [\$28.18/hr]	\$62,222 [\$29.80/hr]	\$65,793 [\$31.51/hr]	\$69,551 [\$33.31/hr]	\$73,560 [\$35.23/hr]	\$78,906 [\$37.79/hr]

**VII. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115-P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$5.15 - \$12.91
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	10.87 – 15.65
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	12.62 – 17.69