

**MICHIGAN CIVIL SERVICE COMMISSION  
JOB SPECIFICATION**

**ENVIRONMENTAL SANITARIAN SPECIALIST**

**JOB DESCRIPTION**

Employees in this job function as professional specialists, with responsibility for an environmental sanitarian program or specialty area, or as an administrative assistant to an administrator or executive. Positions are (1) designated as specialists by the Appointing Authority; (2) accepted and classified by Civil Service; (3) require advanced knowledge in the field of work; (4) responsible for highly complex assignments; (5) the scope of responsibility is significant; and (6) the job function has considerable impact within the department. Typically, positions in this job do not supervise.

There are two classifications in this job.

**Position Code Title - Env Sanitarian Spl 2**

**Environmental Sanitarian Specialist 13**

The employee functions as a second-level specialist or as an administrative assistant to a deputy bureau director, office director, major office director, division director, or unclassified equivalent.

**Position Code Title - Env Sanitarian Spl 3**

**Environmental Sanitarian Specialist 14**

The employee functions as a third-level specialist or as an administrative assistant to a bureau director or unclassified equivalent.

**NOTE:** There are two professional specialist concepts:

Specialty Area: Functions administered by an agency to provide a product or service to the agency's constituency. Specialty areas must be of significant breadth, depth, complexity, and importance to the agency. Such positions are typically responsible for providing expert advice in the area of specialty to department management, outside entities, and/or the public; directing and conducting highly complex studies and analyses without technical direction; and developing and monitoring procedures, guidelines, and policies that are the foundation of the program or specialty area.

Appointing Authority designation as a specialist is required at all levels for positions assigned a specialty area. To determine if the specialist job exceeds the 13-level, the position must be evaluated by the Appointing Authority using the Professional Specialist Position Evaluation System factors to recommend the appropriate classification level.

Administrative Assistant: Professional positions that have as their predominant and essential function the responsibility to advise and assist a manager, administrator, or executive in all areas for which the official is responsible. Typically, the position does not have supervisory responsibility, but participates in a staff capacity in budget development, personnel matters, program planning, policy and procedure development, meetings on behalf of the supervisor, and other areas of the supervisor's responsibility.

Appointing Authority designation as the Administrative Assistant is required at all levels. Determination of classification levels for administrative assistant positions is based upon the duties assigned and the reporting relationship.

## **JOB DUTIES**

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Administrative Assistant:

Advises and assists the official in all areas of responsibility.

Carries out special projects as assigned by the official.

Assists in program planning, policy, and procedural development.

Participates in budget development.

Represents the official at meetings.

Specialist:

Recommends and formulates procedures, policies, and guidelines for assigned programs.

Develops and implements program goals and plans.

Makes recommendations in areas of expertise for the program.

Acts as a liaison with other agencies, organizations, and employees to coordinate the technical aspects of the programs.

Evaluates environmental conditions in agricultural labor camps, health facilities, mobile home parks, campgrounds, and/or solid waste disposal facilities to determine compliance with applicable health regulations or program requirements pertaining to assigned areas of specialization.

Interprets environmental health regulations as to intent and practical application.

Serves as a technical consultant and liaison with industry and governmental agencies.

Plans and coordinates the training of staff.

Conducts special projects.

Prepares special studies and reports.

Maintains records, and prepares reports and correspondence related to the work.

Performs related work as assigned.

## **JOB QUALIFICATIONS**

### **Knowledge, Skills, and Abilities**

**NOTE:** The degree of knowledge required is a function of job complexity, program or specialty scope, and impact which increases with the level of the position.

Administrative Assistant:

Knowledge of the principles and techniques of administrative management; including, organization, planning, staffing, training, budgeting, and reporting.

Knowledge of fiscal planning, budgeting, and management.

Specialist:

Knowledge of the operational and technical problems involved in the administration of a specialized program.

Knowledge of the assigned program specialty.

Administrative Assistant and Specialist:

Knowledge of methods of planning, developing, and administering programs.

Knowledge of reporting methods and techniques.

Knowledge of the principles and practices of physical or biological sciences, sanitary science, or environmental health.

Knowledge of the techniques of collecting and analyzing data.

Knowledge of the function and authority of state and local health departments.

Knowledge of environmental health terminology.

Knowledge of standards related to environmental health programs.

Knowledge of inspection and regulation methods in environmental health.

Knowledge of environmental health problems in various related program areas.

Knowledge of state and federal laws pertaining to environmental health.

Ability to plan, direct, and coordinate program and administrative activities of a complex, interrelated, and interdependent nature where unknowns and numerous contingency factors are involved.

Ability to formulate policies and procedures relevant to program areas based on information of a conceptual nature from varied and complex sources.

Ability to plan, coordinate, and expedite work projects.

Ability to interpret complex rules and regulations.

Ability to conduct studies, evaluate results, and prepare reports.

Ability to meet and work with officials of government, industry, medical care facilities and the public.

Ability to observe critically and evaluate findings.

Ability to maintain records, prepare reports, and conduct correspondence related to the work.

Ability to maintain favorable public relations.

Ability to organize, evaluate, and present information effectively.

Ability to communicate effectively with others.

### **Working Conditions**

*None*

### **Physical Requirements**

*None*

### **Education**

Possession of a bachelor's degree in the physical or biological sciences, sanitary science, or environmental health.

### **Experience**

#### **Environmental Sanitarian Specialist 13**

Four years of professional experience equivalent to an Environmental Sanitarian, including two years equivalent to an Environmental Sanitarian P11 or one year equivalent to an Environmental Sanitarian 12.

## Environmental Sanitarian Specialist 14

Five years of professional experience equivalent to an Environmental Sanitarian, including three years equivalent to an Environmental Sanitarian P11, two years equivalent to an Environmental Sanitarian 12, or one year equivalent to an Environmental Sanitarian Specialist 13.

### **Special Requirements, Licenses, and Certifications**

*None*

**NOTE:** Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

### **JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION**

#### **Job Code**

ENVSANSPL

#### **Job Code Description**

ENVIRONMENTAL SANITARIAN SPECIALIST

#### **Position Title**

Env Sanitarian Spl 2

Env Sanitarian Spl 3

#### **Position Code**

ESASPL2

ESASPL3

#### **Pay Schedule**

H21-014

H21-017

SA

10/25/2015