

MICHIGAN CIVIL SERVICE COMMISSION
JOB SPECIFICATION

FIRE/CRASH RESCUE OFFICER

JOB DESCRIPTION

Employees in this job participate in fire fighting and crash rescue activities at a military airfield.

Position Code Title - Fire Crash Rescue Officer-E

Fire/Crash Rescue Officer 7

This is the entry level. The employee performs a variety of fire/crash rescue activities associated with safeguarding people and equipment in a military airfield environment, while learning the methods of the work.

Fire/Crash Rescue Officer 8

This is the intermediate level. The employee performs an expanding range of fire/crash rescue activities associated with safeguarding people and equipment in a military airfield environment in a developing capacity.

Fire/Crash Rescue Officer E9

This is the experienced level. The employee performs a full range of fire/crash rescue activities associated with safeguarding people and equipment in a military airfield environment and uses independent judgment to make decisions in specific work situations

Position Code Title - Fire Crash Rescue Officer-A

Fire/Crash Rescue Officer 10

This is the advanced level. The employee, functions as a crew leader, overseeing the work of lower-level Fire/Crash Rescue Officers, ensuring readiness of crew and equipment enroute to and on the scene of an accident incident and performing experienced-level Fire/Crash Rescue Officer assignments; or as a senior worker performing the most complex assignments.

NOTE: Employees can progress to the experienced level based on satisfactory performance and possessing required experience.

JOB DUTIES

NOTE: Listed job duties are typical examples of work of positions in this classification. Not all duties assigned to every position are included, nor will all positions be assigned every duty. The general description of job duties does not authorize performance contrary to any state or federal licensing or certification requirements.

Performs firefighting activities specific to structural fires on a military airfield.

Performs fire fighter/crash rescue activities specific to military aircraft and munitions.

Drives/operates/maintains one or more firefighting and crash rescue equipment such as a twin agent fire/crash truck, tankers, rescue vehicles, and quick response vehicles.

Administers emergency medical services, such as advanced first aid and Cardiopulmonary Resuscitation (CPR) as a first responder.

Conducts inspection of fire/rescue equipment and vehicles.

Performs minor maintenance and repair on fire/rescue equipment and vehicles.

Performs inspections of facilities for violation of fire prevention regulations and for fire hazards and deficiencies.

Participates in demonstrations of fire prevention, firefighting and crash rescue techniques and equipment for both structural and aircraft/munitions fire hazards.

Attends training in crash rescue practices and procedures.

Performs related work and other tasks as assigned.

Additional Job Duties

Fire/Crash Rescue Officer 10

Assumes readiness of assigned crew and equipment.

Directs activities of assigned crews enroute to, and at, the accident scene.

Instructs and trains in proper work methods and processes.

Assists with training in crash/rescue practices and procedures as they relate to structural and aircraft/munitions fire hazards.

Gathers information concerning emergency activities and prepares reports.

Operates all classes of firefighting/crash rescue equipment vehicles.

Prepares and maintains records and reports related to the work.

JOB QUALIFICATIONS

Knowledge, Skills, and Abilities

NOTE: Developing knowledge is required at the intermediate level, considerable knowledge is required at the experienced level, and thorough knowledge is required at the advanced level.

Knowledge of firefighting/rescue techniques and equipment as they relate to military aircraft/munitions and structural disasters.

Knowledge of aircraft weapons, munitions and explosive firefighting tactics, including fuel types characteristics and chemical spills.

Knowledge of fire/rescue methods, procedures, policies, laws, and regulations.

Knowledge of fire detection and suppression system.

Knowledge of safety and accident prevention programs.

Knowledge of lifesaving and first aid methods and techniques.

Ability to maintain and operate specialized equipment.

Ability to maintain and do minor repair of fire/crash equipment and vehicles.

Ability to perform emergency medical services, such as advanced first aid and CPR as a first responder.

Ability to maintain composure and respond properly to stressful situations.

Ability to operate fire fighter/crash rescue vehicles and equipment.

Ability to perform strenuous tasks requiring muscular strength, coordination and endurance.

Ability to communicate effectively.

Additional Knowledge, Skills, and Abilities

Fire/Crash Rescue Officer 10

Knowledge of training procedures as they relate to military aircraft/munitions crash/rescue.

Ability to maintain control and make immediate decisions during emergency and hazardous situations.

Ability to communicate information in a clear and distinct manner.

Ability to train and oversee the work of others.

Ability to prioritize, organize, and coordinate the work of the unit.

Ability to prepare reports and maintain records related to the work.

Working Conditions

Employees are required to be trained in the use and maintenance of specialized firefighting and crash rescue vehicles and equipment.

The work is performed in an environment that is extremely dangerous and where the work involves a significant chance of incurring a disabling or life threatening injury.

Some jobs require an employee to perform advanced first aid/CPR.

Some jobs require an employee to be assigned to work any day of the week or on any shift.

Physical Requirements

The job duties require an employee to be absent of any physical limitation which would impair effective performance.

The job duties require an employee to work under stressful conditions.

Education

Education typically acquired through completion of high school.

Experience

Fire/Crash Rescue Officer 7

No specific type or amount is required.

Fire/Crash Rescue Officer 8

One year experience related to fire/crash rescue methods and procedures as they relate to military aircraft and munitions including one year equivalent to a Fire/Crash Rescue Officer 7.

Fire/Crash Rescue Officer E9

Two years experience related to fire/crash rescue methods and procedures as they relate to military aircraft and munitions including one year equivalent to a Fire/Crash Rescue Officer 8.

Fire/Crash Rescue Officer 10

Three years experience related to fire/crash rescue methods and procedures as they relate to military aircraft and munitions, including one year equivalent to a Fire/Crash Rescue Officer E9.

Alternate Education and Experience

Fire/Crash Rescue Officer 7 - 10

Two years' experience in an organized fire department (state, county, township, or municipality) or as a member of a fire department may substitute for one year of experience.

Fire/Crash Rescue Officer 8

Possession of an associate's degree in Fire Technology or related science may be substituted for the experience requirements.

NOTE: Civil Service can individually evaluate equivalent combinations of education and experience providing required knowledge, skills, and abilities to qualify.

Special Requirements, Licenses, and Certifications

Fire/Crash Rescue Officer 7

Successful completion and certification of (Fire fighter 1 & 2, Hazmat Operations) or the Michigan Fire Councils Firefighting course.

Fire/Crash Rescue Officer 8

Successful completion and certification of (Department of Defense Aircraft Rescue Fire Fighting, Fire fighter 1 & 2, Hazmat Operations) or the Michigan Fire Councils Firefighting course.

Fire/Crash Rescue Officer E9

Successful completion and certification of (Department of Defense Fire Fighter 1 &2, Hazmat Operations, Aircraft Rescue Fire Fighting (ARFF), ARFF Driver Operator, Mobile Water Supply (MWS), Pumper Operator) and have obtained an Emergency Response medical License.

Fire/Crash Rescue Officer 10

Successful completion and certification of (Department of Defense Fire Fighter 1 &2, Hazmat Operations, Aircraft Rescue Fire Fighting (ARFF), ARFF Driver Operator, Mobile Water Supply (MWS), Pumper Operator, Fire Officer 1, Fire Instructor 1, Fire Inspector 1) and have obtained an Emergency Response medical License.

Fire/Crash Rescue Officer 8

Must satisfactorily complete the required Air National Guard (ANG) Fire Protection Specialist Course OR equivalent required International Fire Service Accreditation Congress (IFSAC) certifications OR DOD certifications [Firefighter II, Airport Fire Fighter, Haz-Mat Operations, Driver/Operator Pumper, ARFF] and meet the physical and mental standards of the National Fire Protection Association (NFPA) 1001 and NFPA 1003, and other specialized training requirements prior to reallocation to the experienced level.

Successful completion and certification of the Training Council's Fire Fighting I course (including the obstacle course segment) or an equivalent program certified by the Michigan Fire Fighters Training Council.

Positions in this class are test-designated and subject to pre-appointment, random-selection, and post-accident, and reasonable suspicion drug and alcohol testing.

Ability to obtain and maintain a valid driver's license.

Ability to obtain and maintain a common access card (CAC).

JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION

Job Code

FIRCRSOFR

Job Code Description

FIRE/CRASH RESCUE OFFICER

Position Title

Fire Crash Rescue Officer-A
Fire Crash Rescue Officer-E

Position Code

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Pay Schedule

A02-027
A02-046

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11/10/2024