

**MICHIGAN CIVIL SERVICE COMMISSION
JOB SPECIFICATION**

FIRE SAFETY SUPERVISOR

JOB DESCRIPTION

Employees in this job direct the work of Fire Safety Inspectors. The work requires knowledge of the state fire safety laws, rules, and regulations, and supervisory techniques, personnel policies, and procedures.

There is one classification in this job.

Position Code Title - Fire Safety Supervisor-2

Fire Safety Supervisor 12

This is the first-line Fire Safety Supervisor directing the work of lower-level Fire Safety Inspectors.

JOB DUTIES

NOTE: The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Selects and assigns staff, ensuring equal employment opportunity in hiring and promotion.

Coordinates activities by scheduling work assignments, setting priorities, and directing the work of subordinate employees.

Evaluates and verifies employee performance through the review of completed work assignments and work techniques.

Identifies staff development and training needs and ensures that training is obtained.

Ensures proper labor relations and conditions of employment are maintained.

Maintains records, prepares reports, and composes correspondence relative to the work.

Assists in the development of policies pertaining to fire safety.

Reviews reports and inspection activities to determine compliance with rules and policies and to ensure the uniformed application of fire safety codes.

Inspects, through visual observation, state-regulated facilities, to determine compliance with state fire safety laws and codes.

Conducts the most complex and unusual fire safety inspections.

Serves as a liaison to local fire inspection authorities.

Makes verbal and written recommendations for corrections of hazardous conditions.

Explains, both verbal and in writing, fire safety laws and codes to staff, architects, engineers, building owners, and local office personnel.

Provide technical advice and consultation regarding fire safety to architects, engineers, and building owners.

Conducts inspections of fixed and temporary occupancies engaged in the sale of fireworks to determine compliance with the Michigan Fireworks Safety Act (Act) and for the regulation of the sale of fireworks.

Works with other governmental and/or law enforcement agencies to coordinate compliance and the regulation of fireworks, including taking possession or seizing legal and illegal fireworks found in violation of the Act.

Inventories seized fireworks, transports seized fireworks, and sells fireworks after appeal process as allowed.

May occasionally perform any task assigned to subordinate staff, consistent with any licensing or certification requirements.

Testifies at hearings on matters relating to fire safety.

Participates in fire safety committees.

Maintains requisite training and certifications.

Performs related work as assigned.

JOB QUALIFICATIONS

Knowledge, Skills, and Abilities

Thorough knowledge of equal employment opportunity policies and procedures.

Thorough knowledge of management, supervisory, and training techniques and principles.

Thorough knowledge of labor relations and fair employment practices.

Thorough knowledge of employee policies and procedures.

Extensive knowledge of the specific departmental inspector activity and related state and/or federal licensing laws, rules, regulations, and policies.

Extensive knowledge of inspector techniques and procedures.

Thorough knowledge of basic investigative techniques and practices.

Ability to prioritize, organize, and coordinate work assignments of lower-level inspectors.

Ability to instruct, supervise, and evaluate employees.

Ability to interpret and apply laws, rules, and regulations relative to the work.

Ability to prepare reports.

Ability to communicate effectively, both orally and in writing.

Ability to establish and maintain favorable public relations.

Working Conditions

Some jobs require an employee to be exposed to disease and illness.

Some jobs require an employee to work in an environment that involves exposure to unpleasant and noxious fumes and odors.

Some jobs require an employee to be exposed to hazardous work environments.

Some jobs require an employee to be exposed to inclement weather conditions.

Some jobs require an employee to work where there is a significant chance of injury.

Physical Requirements

The job duties require an employee to be absent of any physical limitation which would impair effective performance.

Education

Education typically acquired through completion of high school.

Experience

Fire Safety Supervisor 12

Four years of experience equivalent to a Fire Safety Inspector E10.

Special Requirements, Licenses, and Certifications

Continuing Michigan Fire Inspector certification or NFPA Fire Inspector I certification.

NOTE: Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION

Job Code

FIRSFYSPV

Job Code Description

FIRE SAFETY SUPERVISOR

Position Title

Fire Safety Supervisor-2

Position Code

FIRFSPV2

Pay Schedule

NERE-057

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02/25/2018