

MICHIGAN CIVIL SERVICE COMMISSION
JOB SPECIFICATION

FRUIT AND VEGETABLES INSPECTOR SUPERVISOR

JOB DESCRIPTION

Employees in this job supervise subordinate Fruits and Vegetable Inspectors involved in the inspection and grading of fresh fruits, vegetables, and other commodities grown in, or imported to Michigan. The work is performed under general supervision and requires knowledge of federal grading standards and related regulations, and supervisory techniques, personnel policies, and procedures.

There are two classifications in this job.

Position Code Title - Fruits Vegtbls Inspct Spv-1

Fruits And Vegetables Inspector Supervisor 12

The employee serves a first-line supervisor with responsibility for coordinating, reviewing, and participating in the work of subordinate inspectors.

Position Code Title - Fruits Vegtbls Inspct Spv-2

Fruits And Vegetables Inspector Supervisor 13

The employee serves as a second-line supervisor supervising subordinate inspectors through lower-level supervisors.

JOB DUTIES

NOTE: The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Selects and assigns staff, ensuring equal employment opportunity in hiring and promotion.

Coordinates activities by scheduling work assignments, setting priorities, and directing the work of subordinates.

Evaluates and verifies employee performance through the review of completed work assignments and work techniques.

Identifies staff development and training needs and ensures that training is obtained.

Ensures proper labor relations and conditions of employment are maintained.

Maintains records, prepares reports, and composes correspondence relative to the work.

Recommends and/or implements changes in methods and procedures related to inspections and grading processes.

Explains, both verbally and in writing, the U.S. Department of Agriculture grading standards and related regulations to inspectors and representatives of the fruit and vegetable industries.

Examines commodity samples submitted by inspectors for laboratory analysis.

Reviews appeals of inspection grades and issues revisions, if warranted.

May occasionally perform any task assigned to subordinate staff, consistent with any licensing or certification requirements.

Performs related work as assigned.

JOB QUALIFICATIONS

Knowledge, Skills, and Abilities

NOTE: Considerable knowledge is required at the 12 level and thorough knowledge is required at the 13 level.

Knowledge of the federal grading standards and related rules and regulations.

Knowledge of the methods of growing, harvesting, packing, storing, and marketing of fruits and vegetables.

Knowledge of fruits and vegetables inspection techniques and practices.

Knowledge of training and supervisory techniques.

Knowledge of employee policies and procedures.

Ability to instruct, supervise, and evaluate employees.

Ability to interpret and apply standards, rules, and regulations relative to the work.

Ability to operate a motor vehicle.

Ability to observe critically, obtain accurate data, and prepare reports.

Ability to communicate effectively, both orally and in writing.

Ability to meet and deal effectively with people.

Working Conditions

Work is performed in warehouses, terminals, processing plants, and other inspection stations.

Some jobs require an employee to tolerate extremes in temperature.

Some jobs require that the employee may be exposed to heat, cold, dust, dirt, odor, and dampness.

Some jobs require travel.

Physical Requirements

Some jobs require an employee to lift and carry heavy loads for extended periods.

Education

Education typically acquired through completion of high school.

Experience

Fruits And Vegetables Inspector Supervisor 12

Four years of experience equivalent to a Fruits and Vegetable Inspector, including two years equivalent to a Fruits and Vegetable Inspector E10.

Fruits And Vegetables Inspector Supervisor 13

Five years of experience equivalent to a Fruits and Vegetable Inspector, including one year equivalent to a Fruits and Vegetable Inspector Supervisor 12.

OR

Six years of experience equivalent to a Fruits and Vegetable Inspector, including four years equivalent to a Fruits and Vegetable Inspector E10.

Special Requirements, Licenses, and Certifications

None

NOTE: Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION

<u>Job Code</u>	<u>Job Code Description</u>
FRUVEGSPV	FRUIT AND VEGETABLES INSPECTOR SUPERVISOR

<u>Position Title</u>	<u>Position Code</u>	<u>Pay Schedule</u>
Fruits Vegtbls Inspct Spv-1	FRUTSPV1	NERE-054
Fruits Vegtbls Inspct Spv-2	FRUTSPV2	NERE-056

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07/19/2015