

**Office of the State Employer
Employee Benefits Division
PO Box 30026, Lansing, Michigan 48909
EMPLOYEE BENEFITS BULLETIN**

DATE: May 2002

Number GIS-03-2002

Benefits Bulletins are issued to employees and others to communicate general benefits information.

FROM:

Employee Benefits Division

TELEPHONE NUMBER:

(800) 505-5011 or (517) 373-7977

SUBJECT:

HMO CHANGES

Effective October 13, 2002, HMO benefit design changes will occur for all State employees enrolled in an HMO. These changes are coming about as the result of ever increasing HMO costs. Without these benefit design changes, the employee premiums for most HMOs would have increased dramatically (on average, 19%). Even with the changes, some of the HMO premiums will be higher than in previous years.

Letters of Understanding between the Office of the State Employer and all exclusively recognized unions have resulted in a plan design that will keep employee premiums as low as possible. The Civil Service Commission has approved these changes for all exclusively represented and non-exclusively represented employees.

The drug co-pay will be \$5 for generic drugs and \$10 for brand name drugs for mail order (if applicable) and retail prescriptions. The current drug co-pay is a maximum of \$2.

An office visit fee of \$10 will be required when you go to your doctor or to an urgent care facility. There is currently no fee for an office visit or urgent care facility visit.

A \$50 emergency room fee will be charged if you go to the emergency room at a hospital but are not admitted. Currently there is no emergency room fee.

These changes will be discussed in more detail during the open enrollment period this summer. Rates will be published with the open enrollment materials, which will be mailed to your home in July. Informational video tapes will be distributed statewide that will explain both the new State Health Plan PPO and the changes in the HMO benefit design.

If you have any questions about the changes in the HMO rates or plan design, you can feel free to contact any of the HMOs that may be in your area. Their names and customer service telephone numbers follow. Please note that there are some areas in Michigan that are not serviced by any HMOs.

For all Blue Care Network regions, the toll free number (available year around) is 1-800-662-6667. The open enrollment hotline (available only during the open enrollment period) is 1-800-470-9633.	<u>OmniCare Health Plan</u>
	800-477-6664
<u>Blue Care Network, east Michigan region</u>	<u>Physicians Health Plan of Mid-Michigan (Lansing)</u>
<u>Blue Care Network, Great Lakes west Mich. region</u>	517-364-8500 or 800-832-9186
<u>Blue Care Network, mid-Michigan region</u>	
<u>Blue Care Network, southeast Michigan region</u>	<u>Physicians Health Plan of South Mich. (Jackson)</u>
800-662-6667	517-787-6865 or 800-394-7569
<u>Care Choices Health Plan</u>	<u>Physicians Health Plan of SW Michigan (Kalamazoo)</u>
Ann Arbor Area 800-852-9780	616-341-7250 or 800-548-6574
West Michigan Area 800-927-4908	
<u>Grand Valley Health Plan</u>	<u>Priority Health</u>
616-949-2410	800-446-5674
<u>HealthPlus of Michigan</u>	<u>Total Health Care</u>
Flint 800-332-9161, Saginaw 800-942-8816	313-871-2000 or 800-826-2862
<u>Health Alliance Plan</u>	<u>The Wellness Plan</u>
800-422-4641	313-234-9100 or 800-875-WELL (Press 1)
<u>M-Care</u>	
800-658-8878 or 734-931-2211	