



STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING



JENNIFER M. GRANHOLM  
GOVERNOR

THOMAS D. WATKINS, JR.  
SUPERINTENDENT OF  
PUBLIC INSTRUCTION

January 26, 2004

**MEMORANDUM**

**TO:** State Board of Education

**FROM:** Thomas D. Watkins, Jr., Chairman

**SUBJECT:** Report on the Status of the ACT WorkKeys Assessment Program

The No Child Left Behind Act of 2001 identifies employment eligibility criteria for instructional paraprofessionals working in a school building receiving Title I funds. The criteria include options for the paraprofessional to be designated as qualified. These include:

An earned associates degree  
Two years of earned college credit at an institution of higher education  
Successful completion of a state or local assessment

The State Board of Education has approved the use of the ACT WorkKeys Assessment Program as an option for paraprofessionals to meet the NCLB eligibility requirement. A sufficient number of paraprofessionals have taken the assessment to provide preliminary information on the passing rate of paraprofessionals. A summary report of initial data collected is presented in Attachment A. The data show the overall success rate for paraprofessionals to be 81% passing all 3 subtests.

**STATE BOARD OF EDUCATION**

KATHLEEN N. STRAUS – PRESIDENT • HERBERT S. MOYER – VICE PRESIDENT  
CAROLYN L. CURTIN – SECRETARY • JOHN C. AUSTIN – TREASURER  
MARIANNE YARED MCGUIRE – NASBE DELEGATE • ELIZABETH W. BAUER  
REGINALD M. TURNER • EILEEN LAPPIN WEISER

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909  
[www.michigan.gov/mde](http://www.michigan.gov/mde) • (517) 373-3324

