Food Service Sanitation Regulatory
Minimum Program Requirements
With Indicators, Official Comments, and Important Factors

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Effective October 1, 2001

MICHIGAN DEPARTMENT OF AGRICULTURE
Food and Dairy Division
Food Service Sanitation Section
Food Service Sanitation Regulatory
Minimum Program Requirements
With Indicators, Official Comments, and Important Factors

Introduction

MPRs

The minimum program requirements (MPRs) are the requirements prescribed for a local health department (LHD) food service regulatory program. Each MPR is directly derived from a requirement in statute or regulation.

Indicators

The “indicators” specify in more detail what MDA looks for as an indicator of compliance with the applicable MPR. For example, MPR 7 requires trained and knowledgeable regulatory staff. Indicators 7.1, 7.2, and 7.3 detail the type and amount of training is the minimum required.

Indicators are written as decimal subparagraphs of the applicable MPR number. For example, under MPR 1 are indicators 1.1, 1.2, and 1.3.

All Indicators are derived from requirements in statute. Most Indicators (32 of 43) are directly from the Food Law of 2000 (FL2000). The remaining indicators (11) either are implied by the law, or they advise local health departments prospectively of components essential for a program to meet a requirement of the law. For example, indicator 1.4 was added October 1, 2002, at the recommendation of local health departments after it was noted that all departments that met MPR 1 employed a plan-review-tracking system, and all departments that lacked a tracking system failed to meet this MPR.

Official Comments

One of the features of this document consists of the official comments prepared by the MDA food service sanitation section with advice from LHDs. These comments explain the purpose and intent of the sections. Official Comments also explain how MDA will review LHDs for compliance with the MPRs.

Important Factors

Important Factors are not part of the MPRs. While important, these factors are not required.
Minimum Program Requirements

Food Service Sanitation Regulatory Minimum Program Requirements (MPRs)
(Effective October 1, 2001)

The “official comments” are put in for clarification and explain the intent and purpose of the sections. They are not part of the minimum program requirements.

MPR 1 A local health department, upon receipt of plans and specifications for construction, alteration, conversion, or remodeling of a food service establishment, shall review the plans and specifications to determine conformance with applicable requirements. [The Food Law of 2000 (FL2000) §§ 6101 to 6113.]

1.1 All licensed establishments that have been constructed, altered, converted, or remodeled have submitted plans and specifications to the local health department for review. [FL2000 § 6101 and Food Code (FC) § 8-201.11.]

1.2 All plans and specifications submitted as required have been reviewed and, if in compliance, approved by the local health department (LHD). [FL2000 § 6107.]

1.3 All plans approved by the LHD comply with the law. [FL2000 §§ 6101 to 6113; FC § 8-201.12.]

1.4 The local health department maintains (i) a tracking system (such as a tickler file, log book, or computerized system) to assure that complete plan reviews are conducted; and (ii) a set of plans containing the information required by the Food Law of 2000 § 6107 and Food Code § 8-201.12.

Official Comment:
1. Generally, the review period for all Indicators is 3 years.
2. MDA assesses compliance with Indicators 1.1 through 1.3 by examination of a random sample of files.
3. Indicator 1.4 was added October 1, 2002, at the recommendation of local health departments after it was noted that all departments that met MPR 1 employed a plan review tracking system, and all departments that lacked a tracking system failed to meet this MPR.

MPR 2 The local health department shall conduct one or more pre-operational inspections to verify that the food establishment is constructed and equipped in accordance with the approved plans and approved modifications of those plans and is in compliance with the law. [FL2000 § 6115; FC § 8-203.10.]

2.1 All licensed establishments have been inspected upon completion of the construction, alteration, conversion, or remodeling, and prior to opening. [FL2000 § 6115; FC § 8-203.10.]

2.2 When a food service establishment has undergone construction, alteration, conversion or remodeling, all construction, alteration, conversion, or remodeling approved by the LHD complies with the law. [FL2000 § 6115(2).]

Official Comment:
1. MDA assesses compliance with Indicator 2.1 by examination of a random sample of files.
2. MDA assesses compliance with Indicator 2.2 by a field evaluation of an MDA-selected sample of food service establishments that have undergone construction, alteration, conversion, or remodeling.
**MPR 3** The local health department shall perform an inspection of each food service establishment at least once every 6 months, except that a food service establishment which operates 9 or fewer months each year shall be inspected at least once during the period of operation by the local health department. [FL2000 § 3123.]

3.1 The required quantity of inspections of licensed establishments has been completed. [FL2000 § 3123.]

3.2 Inspections have been completed at the required calendar frequency. [FL2000 § 3123.]

**Official Comment:**

1. Indicator 3.1 assesses the total number of inspections completed. The quantity of inspections required to be completed is determined by multiplying the required frequency of inspection by the establishment count. That is, seasonal establishments operating 9 months or less a year shall be inspected once per year; other food service establishment shall be inspected twice a year. Thus, if a LHD has 10 seasonal food establishments and 100 other food service establishments, then 210 inspections shall be completed over one year.

2. On evaluations, MDA will debit a LHD for indicator 3.1 if less than 85% of the required quantity of inspections have been completed. In calculating this percentage, the numerator is the total number of inspections completed. The denominator is the total number of inspections required to have been completed. If a reduced frequency of inspection program is in use, but is not being carried out in accordance with an approved plan, the reduction of inspections will not be subtracted from the total number of required inspections (see Indicator 9.8.) Reinspections are not counted as inspections.

3. Indicator 3.2 assesses whether inspections are completed within the required six-month calendar frequency. On evaluations, MDA will debit a LHD for indicator 3.2 if more than 10% of the inspections are completed more than one month late. Thus, MDA’s evaluation provides a 1-month grace period for all inspections, and allows 10% of the inspections to be late by more than 1 month - this permits scheduling flexibility, but does not reduce the total number of inspections required.

4. Indicator 3.2 is verified by review of a random sample of files. Example: in HD’s files of 16 non-seasonal food service establishments that have operated for the past 3 years, there are records of 91 inspections, and 5 of these were completed more than 7 months after the previous inspection. MDA would debit HD for Indicator 3.2 because 10 of the required inspections were completed more than 1 month beyond the required inspection date. Note: there should be records of 96 inspections (16 establishments * 2 inspections per year * 3 years = 96). Required inspections that were never completed are counted as being more than 1 month beyond the required inspection date.

5. An inspection must be documented on the official inspection report form or it is not counted as an official inspection.

6. When the law or LHD policy require normal inspection frequency for an establishment, then inspection frequency will be evaluated under normal inspection frequency. Inappropriate or incorrect programming of an establishment as reduced frequency cannot reduce the number of inspections required.

**MPR 4** The local health department shall make compliance inspections of each vending machine location at least once every 6 months. [FL2000 § 3123.]

4.1 All vending machine locations have been inspected every 6 months, or the LHD follows a reduced frequency of inspection policy meeting following requirements: [FL2000 §§ 3123 and 3125.]

   a) A written reduced frequency of inspection policy is established and implemented. [FL2000 § 3125(1).]

   b) The policy contains a mechanism for reinstating § 3123 inspection frequency if there are adverse food service sanitation practices within a food service establishment. [FL2000 §§ 3123 and 3125(1).]

   c) The policy contains a mechanism for reinstating § 3123 inspection frequency if an establishment is implicated in a foodborne illness outbreak. [FL2000 §§ 3123 and 3125(2).]
d) A LHD may not reduce inspection frequency to less than one inspection per operator every year.  
[FL2000 § 3125(3).]

e) The frequency of inspection and selection of locations by the LHD assure the widest coverage of each operator’s locations over time.

Official Comment

1. A LHD policy and procedure for reducing the frequency of inspections of vending locations that was reviewed and approved by MDA under the 2000-01 MPRs would be approved under the 2001-02 changes in Indicator 4.1. An example of such an approved procedure would be one that complied with indicator 4.1(a)-(e), the inspections are made using a random selection method which ensures the widest coverage each operator’s locations over time, one inspection is made of each operator every year, and all vending machines are inspected at least once every three years. Another example of such an approved procedure would be one that complied with indicator 4.1(a)-(e), the inspections are made using a random selection method which ensures the widest coverage each operator’s locations over time, one inspection is made of each operator every six months, and all vending machines are inspected at least once every five years.

2. “Widest coverage” of inspections over time means a LHD may not inspect all vending locations in a two-week period and then cease all further inspections for 3 years. The requirement that vending machine locations be inspected to assure the widest coverage over time was a requirement in the U.S. FDA 1978 Vending Machine Ordinance, which was adopted as part of Michigan’s food service law in 1981. This provision was eliminated as a requirement upon adoption of the Food Law of 2000, however, providing widest coverage over time is an important safeguard when inspection frequency is reduced.

3. A LHD will not be debited under MPR 4 for improper implementation of a reduced frequency of inspection policy (but rather MPR 9). However, when a reduced frequency of inspection policy is incorrectly implemented, this may result in a failure to complete required inspections.

MPR 5 A local health department shall review all food service establishment license applications, and forward its recommendations concerning licensure to the MDA.  [FL2000 §§ 3115, 3119(6), 3121, and 3123.]

5.1 The LHD records contain copies of the current license application indicating the local health department’s recommendations concerning licensure.  [FL2000 §§ 3115, 3119(6), 3121, and 3123.]

Official Comment

Documentation is required to demonstrate that each establishment’s sanitation status has been assessed by a routine inspection conducted within six (6) months of the application approval date or in the case of reduced frequency or seasonal establishments, within the one-year inspection cycle. MDA evaluates Indicator 5.1 by examining a randomly selected sample of LHD files.

MPR 6 A local health department shall inspect all temporary food service establishments, for which required notifications are made to the local health department, and upon compliance, shall issue the temporary license.  [FL2000 §§ 3115 and 4125(1).]

6.1 Licensed temporary food service establishments have been inspected.  [FL2000 §§ 3115(2) and 4125(1).]

6.2 Temporary food establishment licenses and applications are complete and accurate, which includes inspector signature and date when the facility was inspected.  [FL2000 § 3115.]
Official Comment

1. On evaluation, MDA will debit a LHD for Indicator 6.1 if less than 98% of the temporary food service establishments licensed have been inspected. Indicator 6.1 is evaluated to a closer tolerance level than Indicator 3.1 because 6.1 deals with temporary food establishments, while 3.1 deals with fixed food establishments. Since food establishment licenses shall not be issued prior to inspection, there is scarce reason for the number of temporary food establishment inspections not to correlate with the number of licenses.

2. On evaluation, MDA will debit a LHD for Indicator 6.2 if less than 95% of the temporary food service establishment licenses and applications are complete and accurate. This indicator was added in 2002 because some LHDs have been found with a high percentage of temporary food establishment licenses issued without an inspector’s signature or without the date the facility was inspected.

MPR 7  The program regulatory staff are trained with the skills and knowledge to: a) during inspections, identify critical items (risk factors) that may contribute to foodborne illness; b) correctly interpret and apply regulatory requirements; c) communicate public health principles; d) promote and assist in development of risk control plans; and e) enforce the provisions of the laws. [FL2000 § 2119(2)(b).]

7.1  Regulatory staff conducting inspections of food service establishments possess satisfactory knowledge and skills in following areas: a) Public health principles; b) Communication skills; c) Microbiology; d) Epidemiology; e) Statutes, regulations, policy; and f) HACCP. [FL2000 § 2119(2)(b).]

7.2  This indicator is effective on October 1, 2000. An employee first assigned to conducting inspections of food service establishments satisfactorily completes field training that includes the following components:

a) Twenty-five joint training inspections with a standardized trainer from a local health department; and

b) Twenty-five independent inspections reviewed by the standardized trainer (either on-site or paperwork review).

c) Five evaluation inspections with a standardized trainer from a local health department or MDA.

7.3  The program designed to meet MPR 7 is documented. Documentation includes records of staff completion of each required component.

Official Comment:

1. The MDA Training Program for the Professional Food Service Sanitarian (available on the MDA web site at http://www.mda.state.mi.us/food/sanitarian/training/MDA_Training.htm) and other MDA or FDA courses can provide acceptable training for the components specified in 7.1. Other demonstrations of equivalent competency, including experience, may also be acceptable.

2. For new employees, a written plan to complete this training curriculum within 6 months serves to meet indicator 7.1.

3. MPR 7’s requirement for knowledge to “d) promote and assist in development of risk control plans” should not be construed to mean that LHDs are expected to develop plans for license holders, which remains the responsibility of the person in charge.

4. “Standardized Trainer” means a trainer certified by MDA as possessing the knowledge and skills to correctly interpret and apply the food service sanitation requirements.
**MPR 8** Beginning October 1, 1999, the local health department program management has established a quality assurance program to ensure uniformity among regulatory staff in the interpretation and application of regulatory requirements, policies, and procedures. The quality assurance program includes as a minimum, a record review of both routine inspections and foodborne illness investigations. [FL2000 §§ 2119, 3103, 3105, 3107, and 3109.]

8.1 At least every 24 months, a local health department reviews a representative sample of not less than 5 full days of each inspector’s food inspection records. (For a sanitarian that does not work full time in food, 5 days means 5 full time equivalent days of food inspection work.)

Each file selected is reviewed for the following:

a) Reports are accurate and complete;
b) Regulatory requirements are interpreted properly;
c) Current inspections accurately correlate to follow-up requirements from previous inspections;
d) Complete explanation of violations;
e) Voluntary corrective actions by establishment management are documented;
f) Appropriate regulatory actions are recommended; and
g) Variance information is documented in the records (establishment file).

8.2 The review by the LHD’s program management required under indicator 8.1 demonstrates an acceptable uniformity level. If the review reveals an unacceptable level of uniformity, a plan of action is developed by local health department management to address the need for uniformity among regulatory staff.

8.3 Documentation is maintained of a record review for each staff member.

**MPR 9** The local health department food service inspection program correctly and uniformly interprets and applies the requirements of the Food Law of 2000 and other related laws. [FL2000 §§ 3105, 3109, and 3121.

### Licensing

9.1 If license limitations are issued, they are issued and documented in compliance with the law. [FL2000 §§ 2121 and 2123.]

9.2 All food service establishments are inspected prior to licensing. [FL2000 §§ 3115(2) and 4125(1).]

9.3 Licensing under the Food Law of 2000 is being correctly and uniformly conducted. [FL2000 §§ 3105 and 3109.]

### Inspections

9.4 A copy of the completed inspection report, which includes a notice to correct violations, is provided to the license holder or to the person in charge at the completion of the inspection. [FL2000 § 3127.]

9.5 The local health department maintains copies of all inspection reports, recommended regulatory actions, and disposition of regulatory actions for the past 60 months. [FL2000 § 3121(4).]

9.6 Inspections are conducted in compliance with the Michigan Food Law of 2000. [FL2000 § 3121.]

### Administration

9.7 If variances are issued, they are granted in accordance with FC §§ 8-103.10 to 8-103.12 and documented in accordance with FC § 8-103.11. [FL2000 § 6101.]

9.8 If there is a reduced inspection frequency policy in use, it is being carried out in accordance with the MDA-approved plan. [FL2000 § 3125.]

9.9 The LHD has a written enforcement procedure consistent with the Food Law of 2000. [FL2000 § 3117.]

9.10 The local health department justly applies the remedies according to the Food Law of 2000 and other
law consistent with the licensee’s right to due process. [FL2000 § 5113.]

**Official Comment:**

1. The date of inspection indicated on the application form should be supported by documentation of a routine inspection report in the establishment folder (or equivalent computerized system).
2. The dates of operation for all seasonal facilities are complete and accurate on the license applications.
3. The record retention requirements are a minimum. A local health department may choose a longer retention cycle if they wish.
4. The Indicators under MPR 9 are verified by both field and office review.
5. Indicator 9.10 is new to the 2002 MPRs, and it reflects a new provision in the Food Law of 2000, § 5113, which was expressly added by the legislature to address concerns that establishment operators were being denied their constitutional right to due process. In addition, MDA evaluations of LHDs have revealed a number of situations where LHD’s policy or standard practice denied, revoked, or suspended food establishment licenses without the opportunity for a hearing. A policy of denying due process during licensing is the most likely reason a LHD would be debited for this indicator, however, MDA has also encountered sporadic violations regarding administrative fines, such as a policy of not refunding fines when a LHD determined it was incorrect in assessing a fine.
6. As used in MPR 9, “correctly and uniformly” means that the LHD policy and standard practices for administration of the Food Law of 2000 are in accordance with the law.
7. Establishment of a reduced frequency of inspection policy is a voluntary option of a LHD. However, once elected, this option brings with the responsibility to properly implement the program according to the law and the LHD written policy.

**MPR 10** A local health department shall maintain a record of all consumer complaints, the ensuing investigation, and the result of the investigation. [FL2000 §§ 2101(2), 3121(3), 3129, and 3131.]

10.1 All consumer complaints pertaining to the food service sanitation program reported to the local health department indicate the results of the required investigation (or justification for not investigating). At the conclusion of the investigation, the findings are recorded in a complaint log or database, and the investigation reports are filed in the establishment record. [FL2000 §§ 2101(2), 3121(3), 3129, and 3131.]

10.2 Consumer complaint investigations are completed in a timely manner. [FL2000 §§ 2101(2), 3121(3), 3129, and 3131.]

**Official Comment:**

1. MDA will examine a representative sample of all consumer complaints selected from the local health department’s consumer complaint logbook/tracking mechanism to verify that complaints are assessed and investigated, and follow-up activity is documented.
2. “Timely manner” for consumer complaint investigation completion generally means within 5 working days.
3. “Findings,” as used in Indicator 10.1, means a brief notation that explains the results and conclusions of the investigation.

**MPR 11** A local health department shall conduct an investigation of foodborne illness and suspected foodborne illness connected with food service establishments and report the findings to MDA in a timely manner. [FL2000 §§ 2101(2), 3121(3), 3129, and 3131.]

11.1 An investigation is initiated within 24 hours of communication of each complaint involving suspected foodborne illness or injury. [FL2000 §§ 3129 and 3131.]

11.2 The number of food-related complaints received and the number of foodborne illness investigations conducted by the LHD is reported quarterly to MDA (the quarterly report). [FL2000 §§ 3129 and 3131.]

11.3 A written, final investigation report has been prepared for each foodborne illness outbreak and a copy
sent to the MDA. Reports shall be submitted in a timely manner. [FL2000 §§ 3121(3), 3129 and 3131.]

Official Comment:
1. When epidemiological analysis supports the decision, and it is documented in the investigation report, the complaint investigation may be closed after an interview with the complainant, but without inspection of the establishment.
2. MDA requests submission of a copy of food-related complaints and foodborne illness investigation reports be submitted to the MDA Science and Technology Section on a weekly basis.

MPR 12 The food service program has an established operating procedure for conducting and communicating foodborne illness outbreak investigations with applicable governmental agencies and organizations. [FL2000 § 3131.]

12.1 The food service program has developed and implemented an operating procedure for conducting and communicating foodborne illness outbreak investigations with applicable governmental agencies and organizations. This operating procedure is reviewed annually and updated as needed. [FL2000 § 3131(1).]

12.2 This document: (a) describes the foodborne illness outbreak investigation team, (b) defines their roles and responsibilities, and (c) establishes a system for communicating foodborne illness information with LHD employees and other agencies and organizations. [FL2000 § 3131(1).]

12.3 During foodborne illness outbreak investigations, procedures equivalent to the IAMFES “Procedures to Investigate a Foodborne Illness” are used and documented. [FL2000 § 3131(2).]

MPR 13 The inspection process: a) identifies all uncontrolled hazards; b) obtains corrective action on uncontrolled hazards as appropriate; and c) supports appropriate regulatory action. [FL2000 §§ 2119(2), 3121, and 6101; FC § 8-403.10.]

13.1 The LHD’s regulatory inspections identify critical items. [FC § 8-403.10(B).]

13.2 The LHD’s regulatory inspections document critical items. [FC § 8-403.10.]

13.3 The LHD’s regulatory inspections either achieve corrective action, as appropriate, or support appropriate regulatory follow-up. [FC §§ 8-403.10, 8-403.20, 8-405.11, and 8-405.20; FL2000 §§ 2119(2) and 6101.]

Official Comment:
1. The primary method MDA uses to evaluate MPR 13 is through an MDA field evaluation of a random sample of food service establishments to determine the local health department’s program uniformity in meeting Indicators 13.1 to 13.2. The LHD inspections must be conducted in accordance with state law; and staff who conduct inspections should focus on identification of uncontrolled hazards, provide proper documentation of this information, communicate critical information to the person in charge, and there should be a management policy of appropriate regulatory follow-up that staff are expected to follow.
2. “Uncontrolled hazard” means a biological, chemical, or physical property that may cause an unacceptable consumer health risk if left uncontrolled. Uncontrolled hazards include both critical violations and non-critical violations that may, if left uncontrolled, increase the risk of foodborne illness.
**MPR 14** A follow-up inspection shall be conducted by the local health department to confirm correction of all previously identified critical violations, unless the critical violation was corrected at the time of initial inspection. [FL2000 §§ 3105, 3127, 6101 and 6129.]

14.1 Follow-up inspections have been conducted, preferably within 10 calendar days, but no later than 30 calendar days, of all establishments with uncorrected critical violations during the routine inspections. [FL2000 § 6101; FC § 8-405.11.]

14.2 After observing at the time of inspection a correction of a critical violation, the LHD enters the violation and information about the corrective action on the inspection report. [FL2000 §§ 3127 and 6101; FC § 8-405.20.]

14.3 Follow-up inspections confirm the correction of critical items in violation, or the LHD has initiated enforcement procedures. [FL2000 §§ 3105 and 6129(2).]

**Official Comment:**

1. MDA will pick a random sampling of establishment records.
2. Indicator 14.1 specifies the time frame for a LHD to reinspect for critical violations, which should not be confused with the license holder’s time frame for correction. A license holder shall correct critical violations at the time of inspection, however the LHD may specify a longer time frame, not to exceed 10 calendar days after the inspection, for the license holder to correct critical violations.
3. Demonstration of compliance with 14.3 requires documentation of the specific violation and corrective action.

**MPR 15** The local health department shall conduct administrative and judicial enforcement actions as required to ensure compliance with statutory and administrative rule requirements. [FL2000 §§ 2101, 3105, 3107, and 3109.]

15.1 The local health department has evidence indicating the expedient initiation of enforcement action against all licensed food service establishments that continue to exhibit critical violations after follow-up inspections. Enforcement action should be initiated no later than 14 days after all efforts at voluntary compliance are exhausted, or immediately if an imminent public health hazard exists. [FL2000 §§ 2101, 3105, 3107, and 3109.]
Important Factors

Food Service Sanitation Regulatory Program (Effective October 1, 2001)

Important Factors are not part of the MPRs. While important, these factors are not required.

IMPORTANT FACTOR I -- Educational Efforts
A local health department provides educational opportunities to licensed food service operators in conjunction with the provision of inspection services, or at other times determined by the local health department.

16.1 The local health department provides documentation or demonstration of materials, education seminars, meetings, or training provided.

IMPORTANT FACTOR II -- HACCP Program
The local health department has a food safety program for promoting and implementing HACCP that has been reviewed and approved in advance by MDA.

17.1 The local health department has staff that are trained and competent in the HACCP food safety system. MDA staff will conduct a field audit to determine the ability of local health department staff assigned to the HACCP program component to: a) Identify Hazards; b) Determine Critical Control Points, c) Establish Critical Limits, d) Develop Monitoring Programs, e) Prepare Corrective Action Plans, f) Develop Record Keeping Systems, and g) Establish Verification Systems.

17.2 The local health department has a strategy and timetable for promoting and implementing HACCP in food service establishments. The plan has been submitted to, and approved by, MDA.

17.3 The local health department has a program to recognize food service operators that have demonstrated knowledge and consistent application of the HACCP food safety system.

Official Comment:
1. All components of Important Factor II must be satisfied for a LHD HACCP program to be recognized as a Factor II HACCP program.

IMPORTANT FACTOR III -- Continuing Education for Regulatory Officials

18.1 A regulatory staff conducting inspections of food service establishments satisfactorily completes at least 16 hours of continuing education every two years.

18.2 A regulatory staff conducting inspections of food service establishments satisfactorily participates in two joint inspections with the standardized trainer every 24 months.
Official Comment:
The continuing education must be in the area of food safety or the six categories listed in Indicator 7.1. The local health department may, within reason, qualify education and training as eligible, and may include in-service training.

IMPORTANT FACTOR IV -- Inspection Frequency
Not less than 90% of quantity of licensed establishments shall have been inspected at the required frequency.

19.1 Not less than 90% of the required quantity of inspections of licensed establishments have been completed.

Official Comment:
Indicator 19.1 is evaluated with the same methodology applied for Indicator 3.1.

IMPORTANT FACTOR V – Program Support and Resources
Budget, staff, and equipment are available to support an inspection program that is designed and managed to reduce the risk factors known to contribute to foodborne illness and other factors that may contribute to foodborne illness.

20.1 The budget supports the following:
   a) A trained regulatory staff that supports a work force with less than 10% turnover rate over 24 months; and
   b) Supervisory and administrative staff to support regulatory staff and to maintain necessary records;
   c) The documentation needed for this standard includes: the turnover rate of regulatory staff; and the number of regulatory staff who have completed the required training.

20.2 Staffing consists of a full time equivalent staff-to-establishment ratio that supports the inspection frequency. The documentation needed for this standard is the regulatory staff-to-establishment ratio based on full time equivalent (FTE) employees and inspection frequency.

Official Comment:
1. Important Factor V is derived from the U.S. Food and Drug Administration Standard No. 8, Program Support and Resources (FDA’s RECOMMENDED NATIONAL RETAIL FOOD PROGRAM STANDARDS (2000)).
2. FDA Standard No. 8 requires a staffing level of one full-time equivalent (FTE) devoted to food for every 280-320 inspections performed. The FDA Food Code recommends that approximately 8 to 10 hours be allocated per establishment per year. This includes time for inspection, follow-ups inspections, complaint investigations, and administrative work, such as plan review, enforcement documentation, hearings, and court actions. The suggested time is based upon a typical mix of establishments and average travel times. See FOOD CODE 339 (FDA, 1999).

IMPORTANT FACTOR VI – Advisory Mechanism
An advisory mechanism exists to provide recommendations and consultation to the regulatory program from interested parties.

21.1 There is least an annual meeting of those involved in the advisory mechanism where program support or other food safety issues may be addressed. This advisory mechanism may use a formal or an informal process, e.g., town meetings, or a formal advisory committee. The recommendations and consultations to the interested parties are documented.

Official Comment:
Important Factor VI duplicates verbatim portions of the U.S. Food and Drug Administration Standard No. 8, Program Support and Resources (FDA’s RECOMMENDED NATIONAL RETAIL FOOD PROGRAM STANDARDS (2000)).