

**MICHIGAN CIVIL SERVICE COMMISSION  
JOB SPECIFICATION**

**MASON-PLASTERER**

**JOB DESCRIPTION**

Employees in this job participate in and oversee the construction, maintenance, and repair of brick, cement, stone, and plaster for buildings, bridges, roads, or other structures.

**Position Code Title - Mason Plasterer-E**

Mason-Plasterer 7

This is the entry level. The employee performs a range of Mason-Plasterer assignments while learning the methods of the work.

Mason-Plasterer 8

This is the intermediate level. The employee performs an expanding range of Mason-Plasterer assignments in a developing capacity.

Mason-Plasterer E9

This is the experienced level. The employee performs a full range of Mason-Plasterer assignments and uses independent judgement to make decisions in specific work situations.

**Position Code Title - Mason Plasterer-A**

Mason-Plasterer 10

This is the advanced level. The employee functions as a crew leader, overseeing the work of lower-level Mason-Plasters, prisoner crews, and/or others and performs experienced-level assignments.

**NOTE:** Employees can progress to the experienced level based on satisfactory performance and possessing required experience.

**JOB DUTIES**

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Constructs, repairs, or demolishes concrete bases, walls, floors, chimneys, sidewalks, and roadways by using electric rotary hammers, air hammers, masonry saws, and other hand and power tools of the trade.

Installs, repairs, and replaces ceilings, tiles, floor tiles, and exterior roofing.

Sets tile floors and walls after spreading surface with materials such as cement grout and paste; uses terrazzo machines for the application and polishing of terrazzo.

Lays cement bricks and blocks for interior and exterior walls.

Installs, finishes, and patches holes in drywall.

Prepares and mixes materials such as mortar, paste, cement, and slacking lime.

Estimates time and materials.

Applies and patches plaster.

Cleans and maintains tools and equipment, such as mortar mixers, masonry saws, tuck pointers, grinders, and electric hammers.

Operates heavy machinery such as backhoe, front-end loader, excavator, and dump truck.

Completes masonry restoration and reproduction work on historic buildings.

Performs various kinds of carpentry work.

Assists in training others in work techniques.

Performs related work and other tasks as assigned.

### **Additional Job Duties**

#### **Mason-Plasterer 10 (Crew Leader)**

Assigns work to crew members.

Instructs and trains in proper work methods and processes.

Reviews job performance by observing and critiquing work techniques and completed assignments.

Prepares and maintains records related to the work.

Plans work from blueprints or specifications.

Estimates time, materials, and labor required for projects; requisitions and/or purchases materials, tools, and equipment needed.

### **JOB QUALIFICATIONS**

#### **Knowledge, Skills, and Abilities**

**NOTE:** Some knowledge is required at the entry level, developing knowledge is required at the intermediate level, considerable knowledge is required at the experienced level, and thorough knowledge is required at the advanced level.

Knowledge of the standard practices, materials, tools, and equipment used in masonry and plastering.

Knowledge of occupational hazards and safety precautions applicable to the work.

Skill in applying plaster and cutting and laying blocks, bricks, and tiles.

Skill in constructing forms.

Ability to lift and carry heavy equipment and materials.

Ability to make mathematical computations.

Ability to operate tools and equipment, such as mixers, compressors, power tools, and heavy machinery.

Ability to estimate time and material.

Ability to determine the quality of materials used.

Ability to rig and work from scaffolds.

#### **Additional Knowledge, Skills, and Abilities**

##### **Mason-Plasterer 10 (Crew Leader)**

Knowledge of building codes.

Knowledge of employee policies and procedures.

Ability to follow blueprints, specifications, and instructions.

Ability to train and oversee the work of others.

Ability to prioritize, organize, and coordinate the work of the unit.

### **Working Conditions**

The job requires an employee to work outdoors.

Some jobs require an employee to work from ladders, scaffolds, and platforms.

### **Physical Requirements**

The job duties require an employee to bend, reach, stoop, stand and/or walk for extended periods.

The job duties require an employee to climb ladders.

The job duties require an employee to lift and/or move heavy objects.

### **Education**

Education typically acquired through completion of high school.

### **Experience**

#### Mason-Plasterer 7

No specific type or amount is required.

#### Mason-Plasterer 8

Two years of experience assisting skilled trades workers in the masonry and/or plastering trade.

#### Mason-Plasterer E9

Four years of experience in the masonry and/or plastering trade, including two years equivalent to a Mason-Plasterer 8.

#### Mason-Plasterer 10

Five years of experience in the masonry and/or plastering trade, including one year equivalent to a Mason-Plasterer 9.

### **Special Requirements, Licenses, and Certifications**

See individual position descriptions.

**NOTE:** Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

### **JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION**

#### **Job Code**

MASONPLST

#### **Job Code Description**

MASON-PLASTERER

#### **Position Title**

Mason Plasterer-A

Mason Plasterer-E

#### **Position Code**

MASNPLSA

MASNPLSE

#### **Pay Schedule**

A31-012

A31-029

02/04/2024