

**MICHIGAN CIVIL SERVICE COMMISSION  
JOB SPECIFICATION**

**PSYCHIATRIC RESIDENT**

**JOB DESCRIPTION**

Employees in this job serve as Psychiatric Residents in an approved psychiatric training program and provide various related medical services.

There is one classification in this job.

**Position Code Title - Psychiatric Resident**

**Psychiatric Resident 11**

This is the experienced level. The employee performs a full range of professional assignments in a full-functioning capacity. Considerable independent judgment is used to make decisions in carrying out assignments that have significant impact on services or programs. Guidelines may be available, but require adaptation or interpretation to determine appropriate courses of action.

**JOB DUTIES**

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Attends lectures and receives intensive training from both the resident staff and the consulting and teaching staff of a hospital or clinic.

Receives training in psychopathology, psychotherapy, psychodynamics and other related areas.

Prepares assigned cases, makes ward rounds, and enters into clinical activities under the supervision of an assigned staff member.

Completes mental, physical and neurological examinations of patients on assigned caseloads.

Assists in the diagnosing and treatment of medical problems of patients.

Prepares case histories.

Maintains records, prepares reports, and conducts correspondence related to the work.

Performs related work as assigned.

**JOB QUALIFICATIONS**

**Knowledge, Skills, and Abilities**

Considerable knowledge of the techniques and practices of medicine and surgery.

Considerable knowledge of the techniques involved in the diagnosis and treatment of diseases and injuries.

Considerable knowledge of laboratory tests and procedures.

Ability to apply treatment methods under the direction of psychiatric staff.

Ability to work effectively with emotionally disturbed individuals.

**Working Conditions**

Jobs located in mental health facilities.

**Physical Requirements**

The job duties require an employee to bend, reach, stoop, stand and/or walk for extended periods.

**Education**

Possession of a medical degree from an accredited school of medicine.

**Experience**

Psychiatric Resident 11

No specific type or amount is required.

**Special Requirements, Licenses, and Certifications**

Possession of a license to practice medicine.

Persons appointed will be required to obtain a license to practice medicine in Michigan.

Some positions may require a Controlled Substance license.

**NOTE:** Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

**JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION**

**Job Code**

PSYCHRES

**Job Code Description**

PSYCHIATRIC RESIDENT

**Position Title**

Psychiatric Resident

**Position Code**

PSYCHRES

**Pay Schedule**

W22-052

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08/23/2020