

**MICHIGAN CIVIL SERVICE COMMISSION**  
**JOB SPECIFICATION**  
**VETERINARIAN**

**JOB DESCRIPTION**

Employees in this job complete and oversee a variety of professional assignments involving the enforcement of state and federal regulations pertaining to the prevention, control, and eradication of reportable livestock diseases.

There are two classifications in this job.

**Position Code Title - Veterinarian-E**

Veterinarian P11

This is the experienced level. The employee performs a full range of professional veterinarian assignments in a full-functioning capacity. Considerable independent judgement is used to make decisions in carrying out assignments that have significant impact on services or programs. Guidelines may be available, but require adaptation or interpretation to determine appropriate courses of action.

**Position Code Title - Veterinarian-A**

Veterinarian 12

This is the advanced level. The employee may function as a lead worker or senior worker. At this level, employees are responsible for overseeing the work assignments of other professionals or have regular assignments which have been recognized by Civil Service as having significantly greater complexity than those assigned at the experienced level.

**JOB DUTIES**

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Inspects livestock suspected of disease; reports disease outbreaks and issues quarantines as necessary.

Interprets and explains state and federal laws, rules and regulations pertaining to animal health activities for dealers, brokers, truckers, and the general public.

Confers with animal owners and veterinarians as to livestock history, management, mortality, feeds, and possible exposure to disease by various means.

Compiles detailed data and other information for use in animal health studies and diagnoses.

Recommends appropriate corrective actions to violators of laws, rules, regulations, and acts governing animal health activities; provides assistance in the prosecution of violators when necessary.

May perform ante and postmortem investigations of animals to ascertain that state and federal laws, rules and regulations governing animal health activities have been complied with.

May inspect pet stores, riding stables, research facilities, and animal shelters to investigate the welfare of animals.

May serve as veterinarian in charge at horse racing events; examines participating horses for fitness to compete and supervises the taking of urine samples from same.

Maintains records and prepares reports and correspondence related to the work.

Performs related work as assigned.

### **Additional Job Duties**

#### **Veterinarian 12 (Lead Worker)**

Oversees the work of professional staff by making and reviewing work assignments, establishing priorities, coordinating activities, and resolving related work problems.

#### **Veterinarian 12 (Senior Worker)**

Performs on a regular basis professional veterinarian assignments which are recognized by Civil Service as more complex than those assigned at the experienced level.

### **JOB QUALIFICATIONS**

#### **Knowledge, Skills, and Abilities**

**NOTE:** Considerable knowledge is required at the experienced level and thorough knowledge is required at the advanced level.

Knowledge of the principles and practices of veterinary medicine.

Knowledge of the treatment, prevention and control of the common diseases of animals.

Knowledge of the pathological, physiological and biological conditions observable in ante and postmortem inspections.

Knowledge of state and federal laws, rules, and regulations pertinent to animal health.

Knowledge of the fundamental principles and methods of clinical diagnosis.

Knowledge of the techniques involved in performing animal necropsies.

Knowledge of laboratory examination methods, materials and chemical agents used in the diagnosis and pathological study of animal diseases.

Knowledge of practices utilized in animal breeding, farm management and livestock marketing.

Ability to apply knowledge of veterinary medicine to veterinary science activities and techniques.

Ability to perform ante and postmortem investigations of animals.

Ability to administer tests for diseases in animals and interpret results.

Ability to interpret various state and federal laws, rules and regulations governing animal health activities for specific work situations.

Ability to recommend corrective actions to violators of state and federal laws, rules, and regulations pertaining to animal health activities.

Ability to conduct field investigations, compile data, interpret results, and make recommendations.

Ability to make histological and pathological examinations of animals and animal tissues.

Ability to evaluate, in accordance with established protocols, the safety and effectiveness of chemical agents on experimental animals and in the treatment of animal diseases.

Ability to maintain records, and prepare reports and correspondence related to the work.

Ability to communicate effectively with others.

Ability to maintain favorable public relations.

#### **Additional Knowledge, Skills, and Abilities**

#### **Veterinarian 12 (Lead Worker)**

Ability to organize and coordinate the work of others.

Ability to set priorities and assign work to other professionals.

### **Working Conditions**

Some jobs require an employee to be exposed to disease and illness.

Some jobs require an employee to work in an environment that involves exposure to unpleasant and noxious fumes and odors.

Some jobs require an employee to be exposed to hazardous work environments.

Some jobs require an employee to be exposed to inclement weather conditions.

Some jobs require an employee to work outdoors as well as in an office or a laboratory.

### **Physical Requirements**

The job duties may require an employee to lift and/or move heavy objects.

### **Education**

Possession of a doctorate degree in veterinary medicine.

### **Experience**

#### **Veterinarian P11**

No specific type or amount is required.

#### **Veterinarian 12**

One year of professional experience performing veterinary services involving the inspection of animals for the purpose of enforcing state and federal regulations pertaining to the detection and eradication of disease, including one year of experience equivalent to a Veterinarian P11.

### **Special Requirements, Licenses, and Certifications**

Michigan licensure to practice veterinary medicine.

**NOTE:** Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

### **JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION**

#### **Job Code**

VETERINRN

#### **Job Code Description**

VETERINARIAN

#### **Position Title**

Veterinarian-E

Veterinarian-A

Veterinarian-A

#### **Position Code**

VETERRNE

VETERRNA

VETERRNA

#### **Pay Schedule**

H21-040

H21-042

NERE-301

KH

02/05/2023