

Center for Educational Performance and Information (CEPI)

Registry of Educational Personnel (REP) Summary Report 2014



PDF Summary Reports

Last Updated: 03/27/2015 with Fall 2014 Data



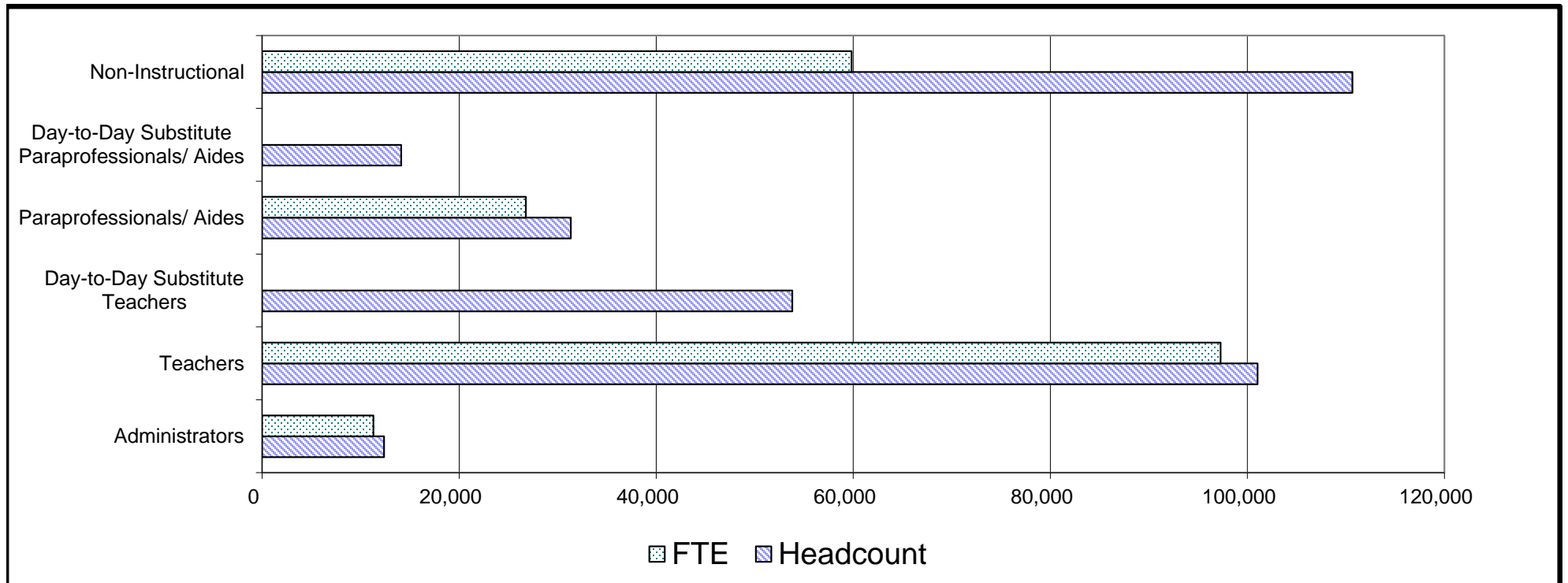
REP Summary Report — Fall 2014

Headcount and FTE State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	12,383	3.83%	101,025	31.25%	53,806	16.64%	31,335	9.69%	14,109	4.36%	110,660	34.23%	323,318
FTE	11,308.60	5.79%	97,288.36	49.84%	Not Reported		26,779.89	13.72%	Not Reported		59,831.96	30.65%	195,208.81

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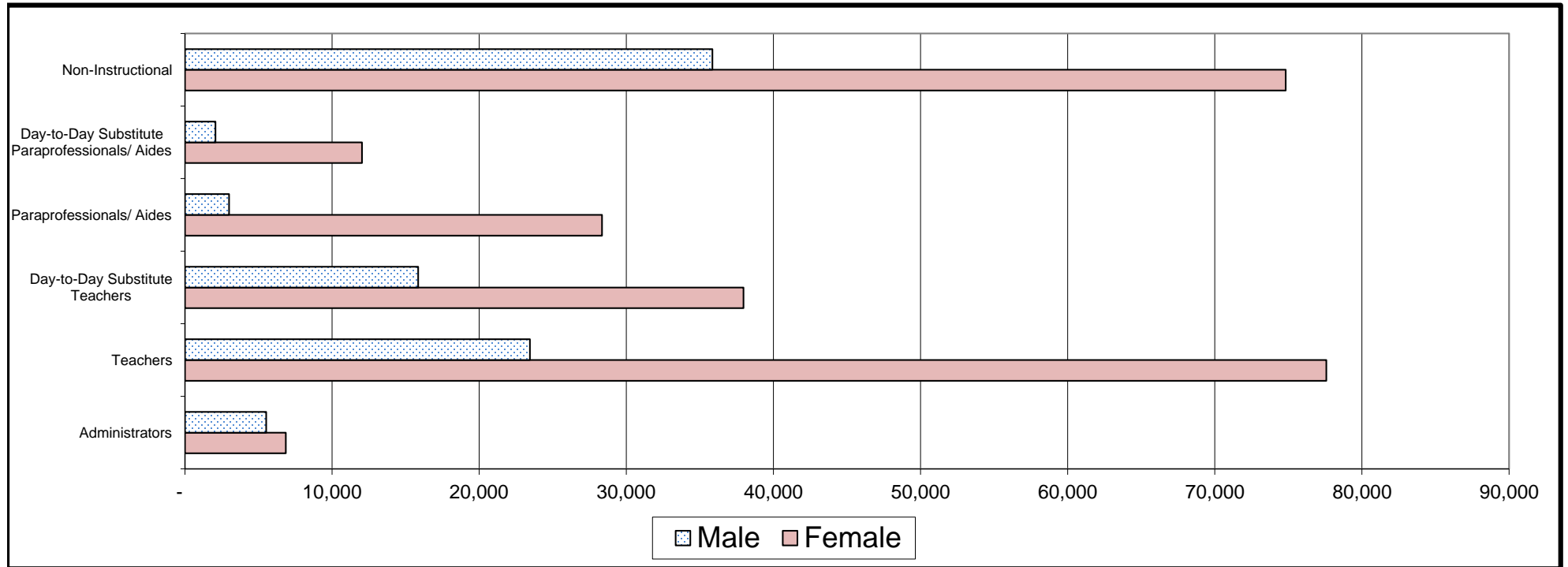
REP Summary Report — Fall 2014

Gender

State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,859	55.39%	77,574	76.79%	37,962	70.55%	28,340	90.44%	12,035	85.30%	74,812	67.61%	237,582	73.48%
Male	5,524	44.61%	23,451	23.21%	15,844	29.45%	2,995	9.56%	2,074	14.70%	35,848	32.39%	85,736	26.52%
Totals (and percent of overall total)	12,383	3.83%	101,025	31.25%	53,806	16.64%	31,335	9.69%	14,109	4.36%	110,660	34.23%	323,318	

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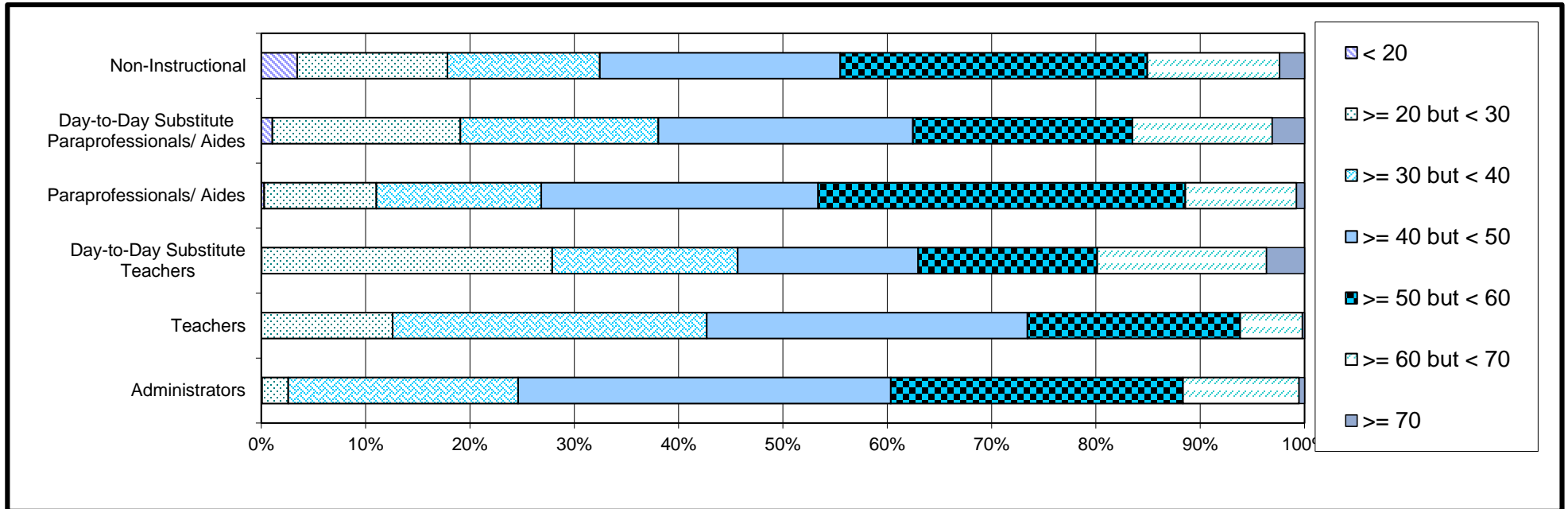


REP Summary Report — Fall 2014

Age State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	8	0.06%	-	0.00%	19	0.04%	89	0.28%	150	1.06%	3,821	3.45%	4,087	1.26%
>= 20 but < 30	313	2.53%	12,713	12.58%	14,983	27.85%	3,371	10.76%	2,542	18.02%	15,924	14.39%	49,846	15.42%
>= 30 but < 40	2,728	22.03%	30,426	30.12%	9,569	17.78%	4,947	15.79%	2,679	18.99%	16,158	14.60%	66,507	20.57%
>= 40 but < 50	4,424	35.73%	31,053	30.74%	9,309	17.30%	8,321	26.55%	3,441	24.39%	25,520	23.06%	82,068	25.38%
>= 50 but < 60	3,466	27.99%	20,589	20.38%	9,227	17.15%	11,028	35.19%	2,970	21.05%	32,564	29.43%	79,844	24.70%
>= 60 but < 70	1,380	11.14%	6,028	5.97%	8,745	16.25%	3,337	10.65%	1,891	13.40%	14,044	12.69%	35,425	10.96%
>= 70	64	0.52%	216	0.21%	1,954	3.63%	242	0.77%	436	3.09%	2,629	2.38%	5,541	1.71%
Totals (and percent of overall total)	12,383	3.83%	101,025	31.25%	53,806	16.64%	31,335	9.69%	14,109	4.36%	110,660	34.23%	323,318	

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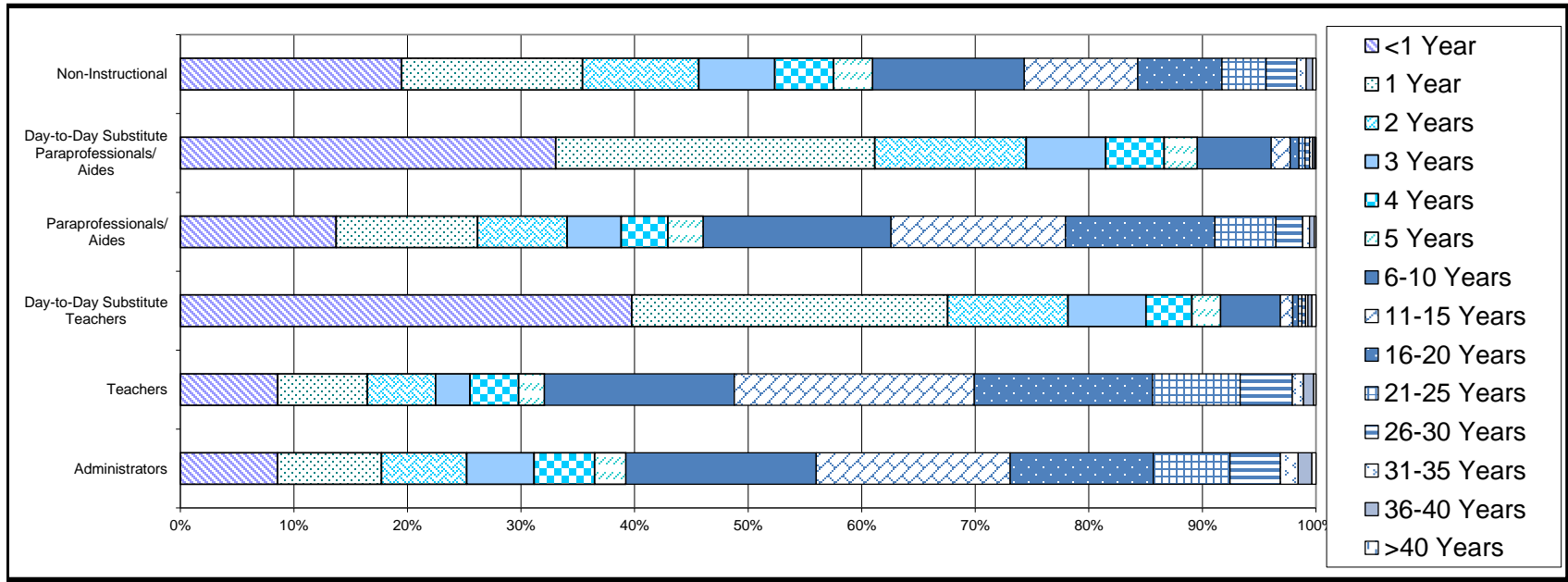


REP Summary Report — Fall 2014

Longevity State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	1,061	8.57%	8,661	8.57%	21,387	39.75%	4,298	13.72%	4,664	33.06%	21,563	19.49%	61,634	19.06%
1 Year	1,132	9.14%	7,975	7.89%	14,969	27.82%	3,904	12.46%	3,965	28.10%	17,629	15.93%	49,574	15.33%
2 Years	930	7.51%	6,078	6.02%	5,700	10.59%	2,471	7.89%	1,880	13.32%	11,328	10.24%	28,387	8.78%
3 Years	734	5.93%	3,061	3.03%	3,701	6.88%	1,491	4.76%	989	7.01%	7,407	6.69%	17,383	5.38%
4 Years	660	5.33%	4,316	4.27%	2,173	4.04%	1,289	4.11%	725	5.14%	5,737	5.18%	14,900	4.61%
5 Years	342	2.76%	2,304	2.28%	1,363	2.53%	978	3.12%	412	2.92%	3,801	3.43%	9,200	2.85%
6-10 Years	2,075	16.76%	16,892	16.72%	2,834	5.27%	5,178	16.52%	919	6.51%	14,773	13.35%	42,671	13.20%
11-15 Years	2,116	17.09%	21,339	21.12%	575	1.07%	4,816	15.37%	235	1.67%	11,055	9.99%	40,136	12.41%
16-20 Years	1,559	12.59%	15,856	15.70%	271	0.50%	4,124	13.16%	110	0.78%	8,217	7.43%	30,137	9.32%
21-25 Years	837	6.76%	7,803	7.72%	172	0.32%	1,681	5.36%	74	0.52%	4,296	3.88%	14,863	4.60%
26-30 Years	549	4.43%	4,644	4.60%	171	0.32%	739	2.36%	56	0.40%	2,987	2.70%	9,146	2.83%
31-35 Years	194	1.57%	983	0.97%	108	0.20%	190	0.61%	39	0.28%	925	0.84%	2,439	0.75%
36-40 Years	149	1.20%	915	0.91%	193	0.36%	128	0.41%	27	0.19%	620	0.56%	2,032	0.63%
>40 Years	45	0.36%	198	0.20%	189	0.35%	48	0.15%	14	0.10%	322	0.29%	816	0.25%
Totals (and percent of overall total)	12,383	3.83%	101,025	31.25%	53,806	16.64%	31,335	9.69%	14,109	4.36%	110,660	34.23%	323,318	

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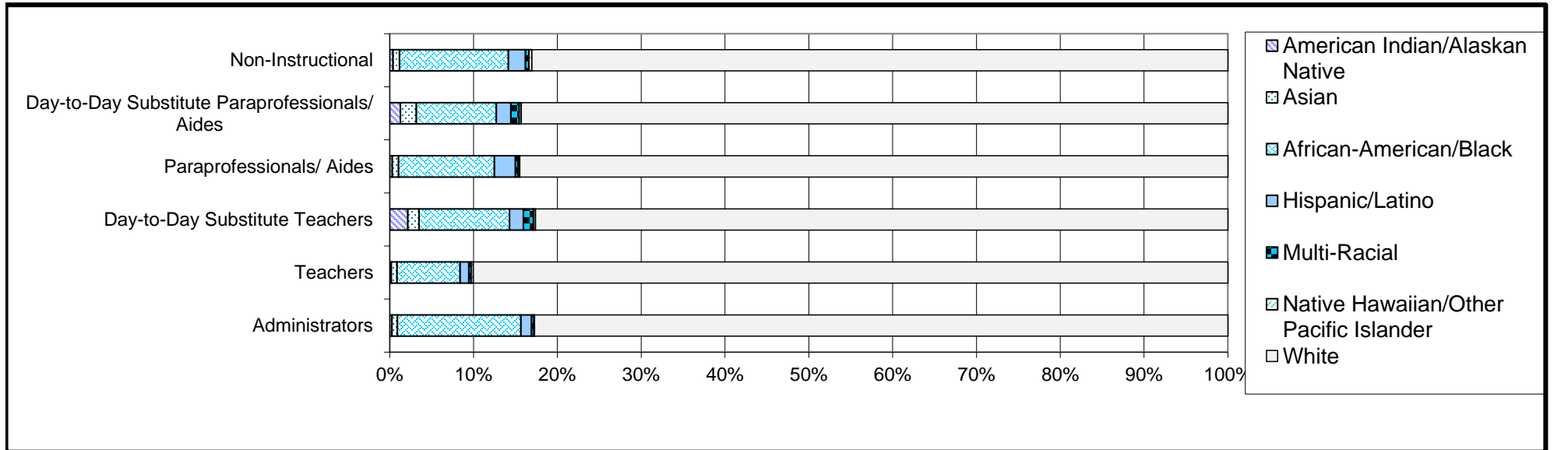
Race-Ethnicity

State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
Race-Ethnicity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	32	0.26%	201	0.20%	1,156	2.15%	98	0.31%	181	1.28%	431	0.39%	2,099	0.65%
Asian	80	0.65%	685	0.68%	723	1.34%	230	0.73%	268	1.90%	866	0.78%	2,852	0.88%
African-American/Black	1,827	14.75%	7,606	7.53%	5,813	10.80%	3,583	11.43%	1,346	9.54%	14,372	12.99%	34,547	10.69%
Hispanic/Latino	157	1.27%	1,049	1.04%	888	1.65%	786	2.51%	244	1.73%	2,244	2.03%	5,368	1.66%
Multi-Racial	36	0.29%	264	0.26%	649	1.21%	100	0.32%	141	1.00%	452	0.41%	1,642	0.51%
Native Hawaiian/Other Pacific Islander	7	0.06%	270	0.27%	131	0.24%	62	0.20%	35	0.25%	416	0.38%	921	0.28%
White	10,244	82.73%	90,950	90.03%	44,446	82.60%	26,476	84.49%	11,894	84.30%	91,879	83.03%	275,889	85.33%
Totals (and percent of overall total)	12,383	3.83%	101,025	31.25%	53,806	16.64%	31,335	9.69%	14,109	4.36%	110,660	34.23%	323,318	

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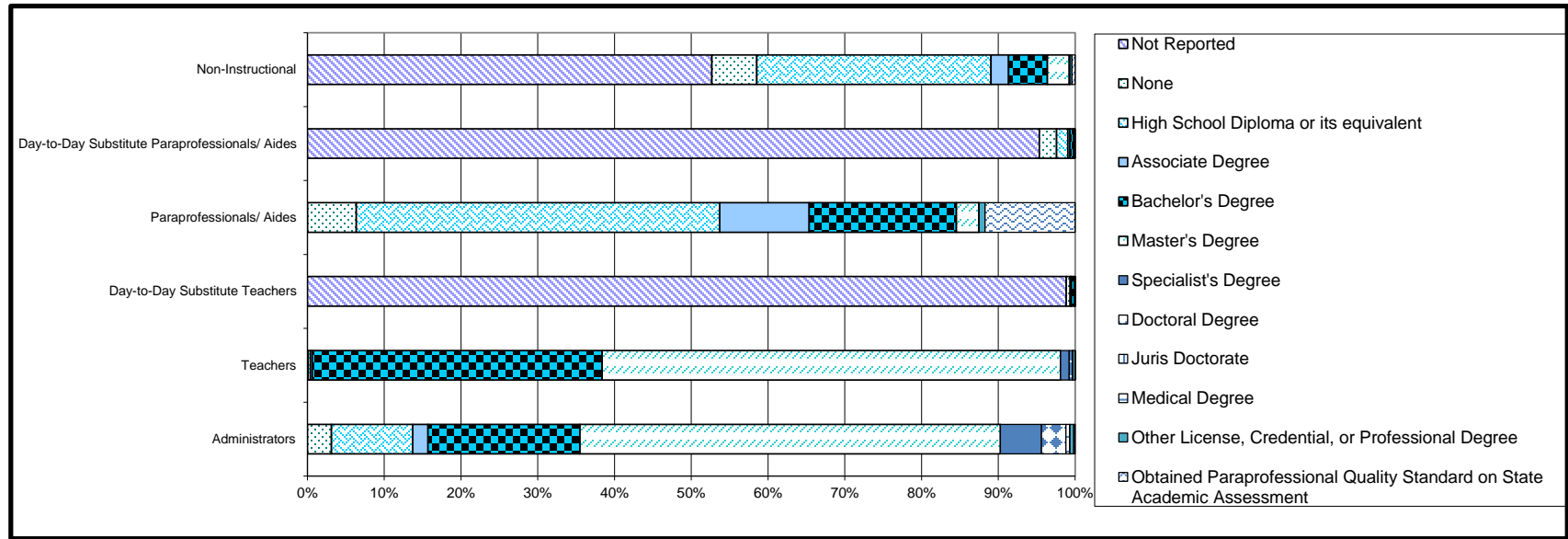
REP Summary Report — Fall 2014

Highest Education Level

State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	53,187	98.85%	3	0.01%	13,451	95.34%	58,301	52.68%	124,942	38.64%
None	387	3.13%	77	0.08%	266	0.49%	1,987	6.34%	317	2.25%	6,476	5.85%	9,510	2.94%
High School Diploma or its equivalent	1,310	10.58%	320	0.32%	67	0.12%	14,841	47.36%	208	1.47%	33,745	30.49%	50,491	15.62%
Associate Degree	248	2.00%	245	0.24%	32	0.06%	3,651	11.65%	37	0.26%	2,559	2.31%	6,772	2.09%
Bachelor's Degree	2,451	19.79%	38,143	37.76%	201	0.37%	6,005	19.16%	69	0.49%	5,582	5.04%	52,451	16.22%
Master's Degree	6,781	54.76%	60,338	59.73%	47	0.09%	912	2.91%	19	0.13%	3,138	2.84%	71,235	22.03%
Specialist's Degree	664	5.36%	1,117	1.11%	1	0.00%	5	0.02%	-	0.00%	64	0.06%	1,851	0.57%
Doctoral Degree	394	3.18%	441	0.44%	-	0.00%	11	0.04%	-	0.00%	32	0.03%	878	0.27%
Juris Doctorate	59	0.48%	31	0.03%	-	0.00%	2	0.01%	-	0.00%	5	0.00%	97	0.03%
Medical Degree	5	0.04%	20	0.02%	-	0.00%	-	0.00%	-	0.00%	2	0.00%	27	0.01%
Other License, Credential, or Professional Degree	63	0.51%	283	0.28%	3	0.01%	243	0.78%	3	0.02%	316	0.29%	911	0.28%
Obtained Paraprofessional Quality Standard on State Academic Assessment	21	0.17%	10	0.01%	2	0.00%	3,675	11.73%	5	0.04%	440	0.40%	4,153	1.28%
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Entity Type

State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Entity Type	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,719	13.88%	6,166	6.10%	9,498	17.65%	4,165	13.29%	3,549	25.15%	10,443	9.44%	35,540	10.99%
Local Education Agency	9,248	74.68%	84,392	83.54%	41,687	77.48%	24,763	79.03%	10,237	72.56%	95,139	85.97%	265,466	82.11%
Public School Academy	1,414	11.42%	10,443	10.34%	2,619	4.87%	2,406	7.68%	233	1.65%	5,041	4.56%	22,156	6.85%
State Institution	2	0.02%	24	0.02%	2	0.00%	1	0.00%	90	0.64%	37	0.03%	156	0.05%
Totals (and percent of overall total)	12,383	3.83%	101,025	31.25%	53,806	16.64%	31,335	9.69%	14,109	4.36%	110,660	34.23%	323,318	

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