

**Center for Educational Performance and
Information (CEPI)**

**Registry of Educational Personnel (REP)
Summary Report**

Fall 2010 Submission



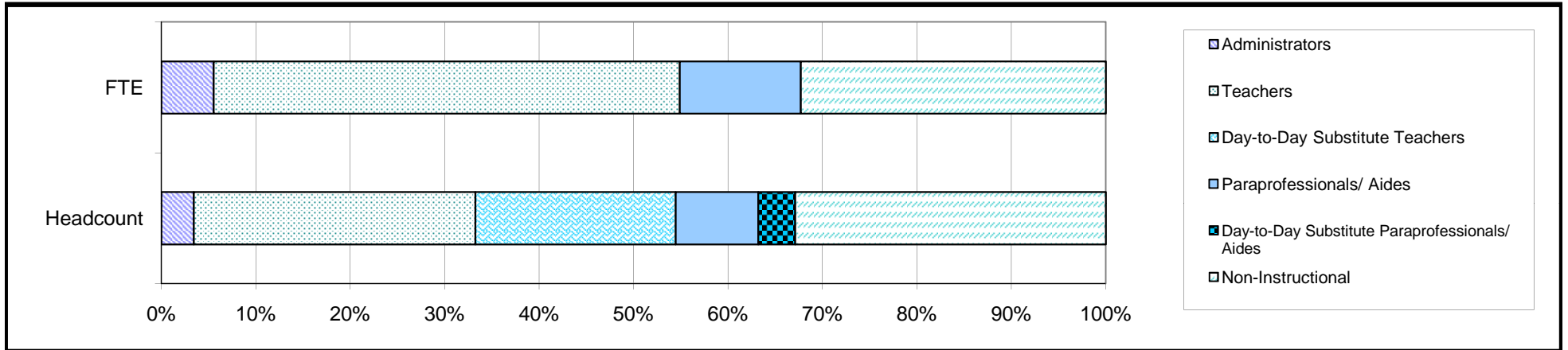


REP Summary Report — Fall 2010

Headcount and FTE

State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	12,172	3.45%	105,061	29.80%	74,764	21.21%	30,772	8.73%	13,772	3.91%	115,977	32.90%	352,518
FTE	11,348.61	5.53%	101,229.11	49.35%	Not Reported		26,310.53	12.83%	Not Reported		66,232.24	32.29%	205,120.49
This table is de-duplicated at the district level by PIC and staff group. This will result in some staff members being counted in multiple districts and/or staff groups.						**The "All Staff Group Total" column is the sum of the six staff group columns. It is not a headcount. Any duplication that appears in the individual cells will also affect the all staff group totals.							





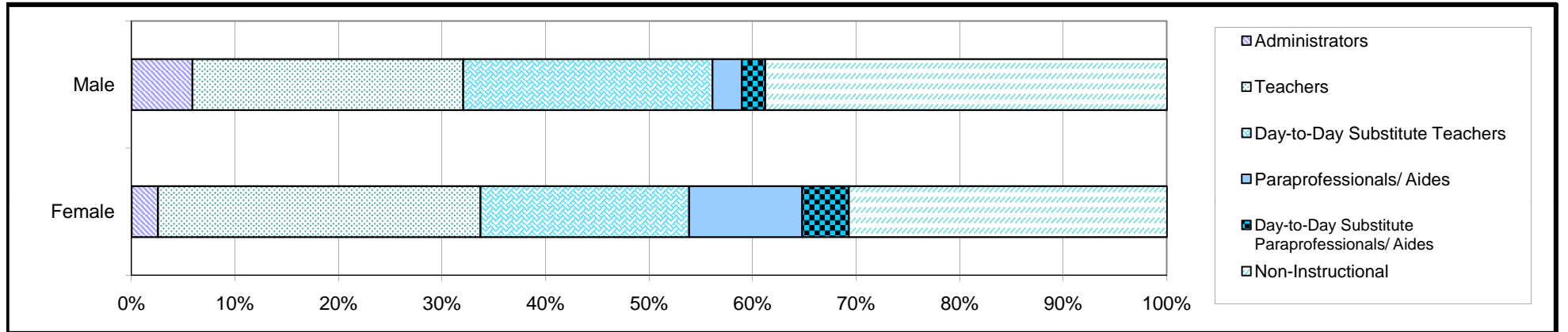
REP Summary Report — Fall 2010

Gender

State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,560	53.89%	80,149	76.29%	51,812	69.30%	28,078	91.25%	11,609	84.29%	79,004	68.12%	257,212	72.96%
Male	5,612	46.11%	24,912	23.71%	22,952	30.70%	2,694	8.75%	2,163	15.71%	36,973	31.88%	95,306	27.04%
Totals (and percent of overall total)	12,172	3.45%	105,061	29.80%	74,764	21.21%	30,772	8.73%	13,772	3.91%	115,977	32.90%	352,518	

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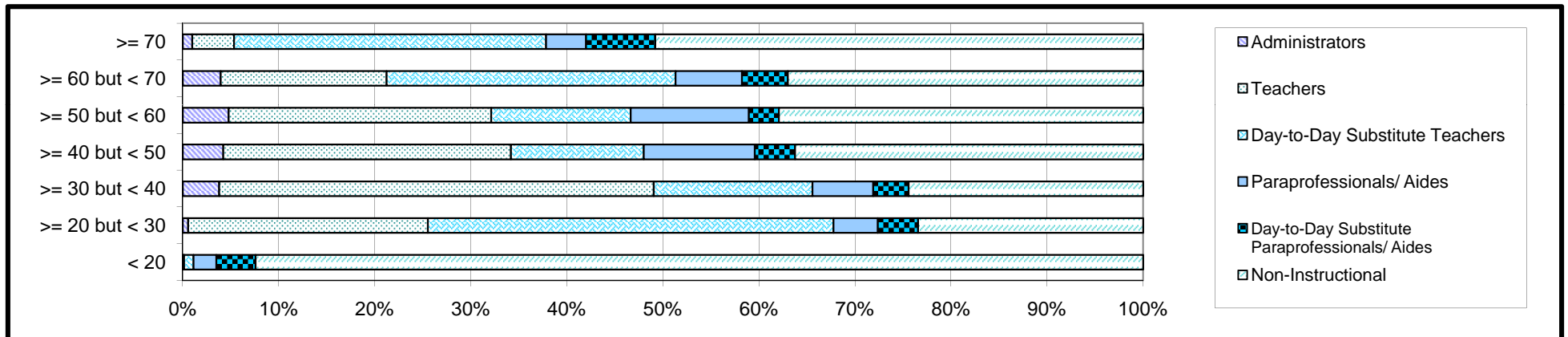


REP Summary Report — Fall 2010

Age State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	6	0.05%	2	0.00%	57	0.08%	139	0.45%	240	1.74%	5,403	4.66%	5,847	1.66%
>= 20 but < 30	384	3.15%	16,681	15.88%	28,248	37.78%	3,089	10.04%	2,793	20.28%	15,683	13.52%	66,878	18.97%
>= 30 but < 40	2,799	23.00%	33,366	31.76%	12,185	16.30%	4,664	15.16%	2,712	19.69%	18,009	15.53%	73,735	20.92%
>= 40 but < 50	3,757	30.87%	26,708	25.42%	12,320	16.48%	10,301	33.48%	3,746	27.20%	32,302	27.85%	89,134	25.28%
>= 50 but < 60	4,096	33.65%	23,378	22.25%	12,414	16.60%	10,512	34.16%	2,688	19.52%	32,435	27.97%	85,523	24.26%
>= 60 but < 70	1,092	8.97%	4,760	4.53%	8,299	11.10%	1,908	6.20%	1,318	9.57%	10,205	8.80%	27,582	7.82%
>= 70	38	0.31%	166	0.16%	1,241	1.66%	159	0.52%	275	2.00%	1,940	1.67%	3,819	1.08%
Totals (and percent of overall total)	12,172	3.45%	105,061	29.80%	74,764	21.21%	30,772	8.73%	13,772	3.91%	115,977	32.90%	352,518	

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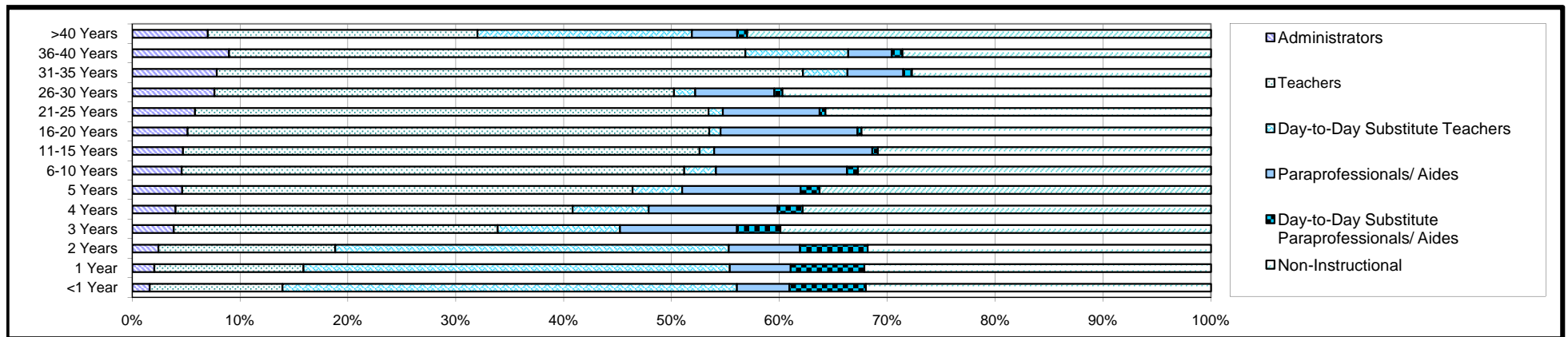
REP Summary Report — Fall 2010

Longevity

State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Longevity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	1,696	13.93%	12,869	12.25%	44,037	58.90%	5,079	16.51%	7,418	53.86%	33,439	28.83%	104,538	29.65%
1 Year	762	6.26%	5,134	4.89%	14,663	19.61%	2,097	6.81%	2,533	18.39%	11,924	10.28%	37,113	10.53%
2 Years	652	5.36%	4,377	4.17%	9,742	13.03%	1,767	5.74%	1,674	12.16%	8,505	7.33%	26,717	7.58%
3 Years	579	4.76%	4,497	4.28%	1,701	2.28%	1,625	5.28%	604	4.39%	5,980	5.16%	14,986	4.25%
4 Years	520	4.27%	4,747	4.52%	911	1.22%	1,540	5.00%	300	2.18%	4,885	4.21%	12,903	3.66%
5 Years	505	4.15%	4,556	4.34%	503	0.67%	1,198	3.89%	190	1.38%	3,960	3.41%	10,912	3.10%
6-10 Years	2,545	20.91%	25,800	24.56%	1,639	2.19%	6,721	21.84%	575	4.18%	18,128	15.63%	55,408	15.72%
11-15 Years	1,895	15.57%	19,228	18.30%	545	0.73%	5,884	19.12%	208	1.51%	12,406	10.70%	40,166	11.39%
16-20 Years	1,106	9.09%	10,424	9.92%	224	0.30%	2,737	8.89%	81	0.59%	6,984	6.02%	21,556	6.11%
21-25 Years	884	7.26%	7,239	6.89%	202	0.27%	1,364	4.43%	81	0.59%	5,435	4.69%	15,205	4.31%
26-30 Years	407	3.34%	2,274	2.16%	105	0.14%	391	1.27%	41	0.30%	2,121	1.83%	5,339	1.51%
31-35 Years	412	3.38%	2,855	2.72%	217	0.29%	271	0.88%	43	0.31%	1,456	1.26%	5,254	1.49%
36-40 Years	179	1.47%	954	0.91%	190	0.25%	80	0.26%	20	0.15%	570	0.49%	1,993	0.57%
>40 Years	30	0.25%	107	0.10%	85	0.11%	18	0.06%	4	0.03%	184	0.16%	428	0.12%
Totals (and percent of overall total)	12,172	3.45%	105,061	29.80%	74,764	21.21%	30,772	8.73%	13,772	3.91%	115,977	32.90%	352,518	

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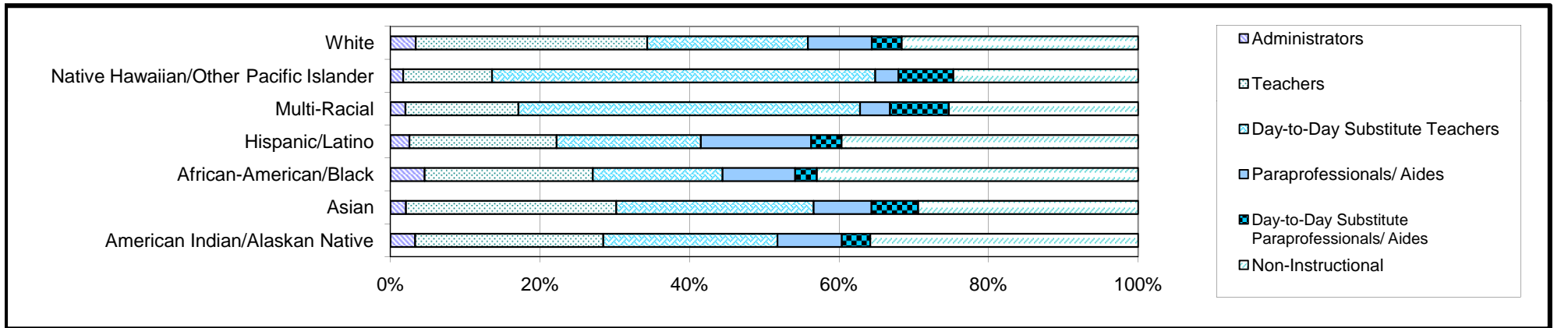
REP Summary Report — Fall 2010

Race-Ethnicity

State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	32	0.26%	243	0.23%	225	0.30%	83	0.27%	37	0.27%	346	0.30%	966	0.27%
Asian	46	0.38%	629	0.60%	590	0.79%	173	0.56%	139	1.01%	658	0.57%	2,235	0.63%
African-American/Black	1,668	13.70%	8,216	7.82%	6,334	8.47%	3,553	11.55%	1,058	7.68%	15,690	13.53%	36,519	10.36%
Hispanic/Latino	132	1.08%	1,028	0.98%	1,009	1.35%	770	2.50%	213	1.55%	2,072	1.79%	5,224	1.48%
Multi-Racial	19	0.16%	144	0.14%	435	0.58%	38	0.12%	75	0.54%	241	0.21%	952	0.27%
Native Hawaiian/Other Pacific Islander	12	0.10%	84	0.08%	363	0.49%	22	0.07%	52	0.38%	175	0.15%	708	0.20%
White	10,263	84.32%	94,717	90.15%	65,808	88.02%	26,133	84.92%	12,198	88.57%	96,795	83.46%	305,914	86.78%
Totals (and percent of overall total)	12,172	3.45%	105,061	29.80%	74,764	21.21%	30,772	8.73%	13,772	3.91%	115,977	32.90%	352,518	

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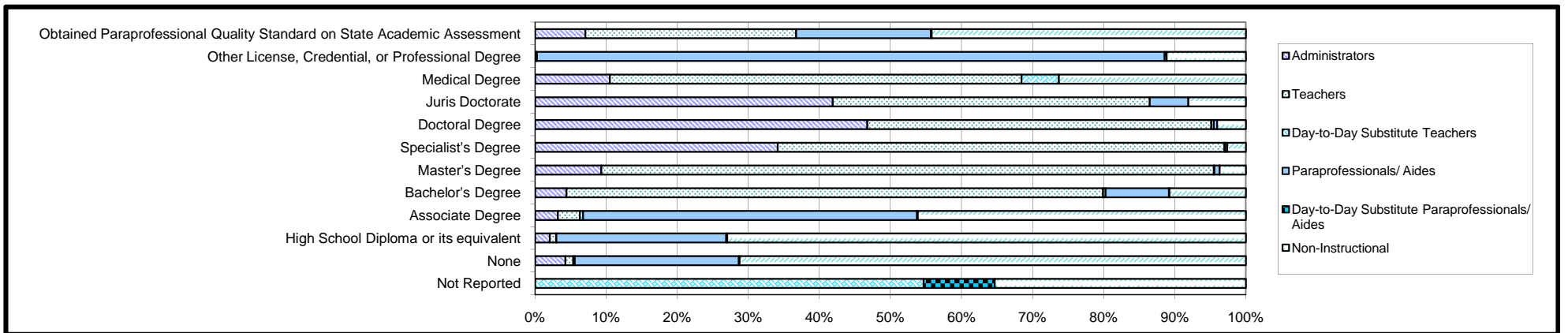
REP Summary Report — Fall 2010

Highest Education Level

State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	74,402	99.52%	-	0.00%	13,619	98.89%	48,067	41.45%	136,088	38.60%
None	368	3.02%	94	0.09%	21	0.03%	1,988	6.46%	7	0.05%	6,139	5.29%	8,617	2.44%
High School Diploma or its equivalent	1,396	11.47%	584	0.56%	45	0.06%	16,057	52.18%	95	0.69%	49,089	42.33%	67,266	19.08%
Associate Degree	227	1.86%	218	0.21%	34	0.05%	3,322	10.80%	6	0.04%	3,266	2.82%	7,073	2.01%
Bachelor's Degree	2,345	19.27%	40,131	38.20%	194	0.26%	4,728	15.36%	30	0.22%	5,730	4.94%	53,158	15.08%
Master's Degree	6,705	55.09%	62,137	59.14%	61	0.08%	519	1.69%	1	0.01%	2,672	2.30%	72,095	20.45%
Specialist's Degree	624	5.13%	1,149	1.09%	2	0.00%	5	0.02%	-	0.00%	48	0.04%	1,828	0.52%
Doctoral Degree	403	3.31%	417	0.40%	3	0.00%	4	0.01%	-	0.00%	35	0.03%	862	0.24%
Juris Doctorate	31	0.25%	33	0.03%	-	0.00%	4	0.01%	-	0.00%	6	0.01%	74	0.02%
Medical Degree	2	0.02%	11	0.01%	1	0.00%	-	0.00%	-	0.00%	5	0.00%	19	0.01%
Other License, Credential, or Professional Degree	4	0.03%	6	0.01%	1	0.00%	3,965	12.89%	13	0.09%	501	0.43%	4,490	1.27%
Obtained Paraprofessional Quality Standard on State Academic Assessment	67	0.55%	281	0.27%	-	0.00%	180	0.58%	1	0.01%	419	0.36%	948	0.27%
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Entity Type

State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,495	12.28%	5,994	5.71%	12,335	16.50%	3,718	12.08%	3,049	22.14%	10,193	8.79%	36,784	10.43%
Local Education Agency	9,658	79.35%	90,798	86.42%	59,790	79.97%	25,020	81.31%	10,588	76.88%	101,898	87.86%	297,752	84.46%
Public School Academy	1,013	8.32%	8,236	7.84%	2,632	3.52%	2,034	6.61%	108	0.78%	3,817	3.29%	17,840	5.06%
State Institution	6	0.05%	33	0.03%	7	0.01%	-	0.00%	27	0.20%	69	0.06%	142	0.04%
Totals (and percent of overall total)	12,172	3.45%	105,061	29.80%	74,764	21.21%	30,772	8.73%	13,772	3.91%	115,977	32.90%	352,518	

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