



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
LANSING

DAVID C. HOLLISTER
DIRECTOR

January 26, 2005

TO: Nadine Brown-Uddin
Budget Director

FROM: Rudy Redmond
Manager, King▪Chávez▪Parks Initiative

SUBJECT: Section 418 of DLEG PA 354 of 2004 – KCP Future Faculty Fellowship Program
Report for the Legislature

The Martin Luther King, Jr.▪César Chávez▪Rosa Parks (KCP) Initiative's Future Faculty Fellowship (FFF) Program provides funds, through the annual Higher Education Appropriations Act, to Michigan's 15 public universities to increase the pool of African American, Latino and Native American graduate candidates pursuing postsecondary faculty teaching careers. The FFF Program was authorized in 1986 and has been renewed annually. The KCP Initiative is responsible for oversight of the program, including loan repayment provisions of the program.

Section 418 of PA 354 of 2004, the Department of Labor and Economic Growth's annual bill, requires the Department to report on employment outcomes of the program for the most recently completed fiscal year, PA 144 of 2003 Higher Education Appropriations Act.

The attached data outcome summary charts provide an overview of the FFF Program successes for PA 144 of 2003. We have also included program outcome information that is annually compiled. Over the history of the FFF Program we have had 1,086 participants. We are extremely proud of the 89 doctoral degreed and 100 master degreed graduates of the FFF Program during the last six years. The FFF Program currently has 115 students continuing their graduate level work in a wide range of degree areas.

Please review the following attached data outcome summary charts:

- Section 418 Employment Outcome Data Report
- Number of Participants Receiving Support
- Total Number of Fellows Continuing in Program
- Total Number of Graduating Fellows
- Report on Annual New FFF Recipients by University from 1987-2004

Attachments

c: Deb LaPine
Jim Folkening
Brenda Perry