

COVID-19 Vaccine Frequently Asked Questions for Direct Care Workers
Providing Supports and Services – November 23, 2021

This guidance is being provided to paid and unpaid direct care workers (DCWs) to clarify who qualifies as a DCW. Professional, paid and unpaid DCWs, who provide essential daily living services and supports to older adults and persons with disabilities, including certified nurse aides who primarily work in nursing homes, psychiatric aides, direct support professionals who work with people who have mental illness or developmental/intellectual disabilities, Home Help providers, home health aides and unlicensed personal care assistants (PCAs) who work in individuals' own homes. Additional titles include aide, caregiver, hospice aide, personal assistant, program aide/assistant, respite care provider, and support staff. Qualified workers are defined below:

- **Facility Workers**—Direct care workers employed by a facility who are caring for multiple people
Example: Adult Foster Care, Assisted Living, Nursing Facility, or Congregate Care Facility (**Pink Column**)
- **Agency Workers**—Direct care workers employed by an agency providing in-home personal care services or supports of daily living (**Orange Column**)
- **Individual Workers**—Direct care workers who are self-employed or who are paid or unpaid caregivers. These workers are hired directly by the person receiving in-home personal care services or supports of daily living (**Blue Column**)

Question	Facility Workers	Agency Workers	Individual Workers
Am I a healthcare worker?	Yes	Yes	Yes
Where can I find a vaccine site?	Follow your employer instructions, find a vaccine site at Michigan.gov/COVIDvaccine , or call the Michigan COVID-19 Hotline at 1-888-535-6136	Follow your employer instructions, find a vaccine site at Michigan.gov/COVIDvaccine , or call the Michigan COVID-19 Hotline at 1-888-535-6136	Follow your employer instructions, find a vaccine site at Michigan.gov/COVIDvaccine , or call the Michigan COVID-19 Hotline at 1-888-535-6136
Am I eligible for a vaccine booster?	Yes, if 18 years or older	Yes, if 18 years or older	Yes, if 18 years or older

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How do I schedule my vaccination?	Work with your employer to schedule date, time, and location or find a vaccine site at Michigan.gov/COVIDvaccine .	Find a vaccine site at Michigan.gov/COVIDvaccine .	Find a vaccine site at Michigan.gov/COVIDvaccine .
Do I have to pay for the vaccine?	No	No	No
Is there an insurance co-pay?	No	No	No
Should I wait for a specific vaccine?	No, take what is available	No, take what is available	No, take what is available
When I am vaccinated, do I need the same vaccine for the second dose?	Yes. However, you may choose the type of booster vaccine you receive.	Yes. However, you may choose the type of booster vaccine you receive.	Yes. However, you may choose the type of booster vaccine you receive.
Can I still spread the virus after I have been vaccinated?	Yes. If you are vaccinated and become infected with COVID-19, you can spread the virus to others.	Yes. If you are vaccinated and become infected with COVID-19, you can spread the virus to others.	Yes. If you are vaccinated and become infected with COVID-19, you can spread the virus to others.
Do I still need to wear PPE after I get vaccinated?	Yes, it is recommended that everyone wear masks in indoor public settings during times of high or substantial transmission. Continue to social distance and wash hands often. Visit Michigan.gov/MaskUp for current masking recommendations.	Yes, it is recommended that everyone wear masks in indoor public settings during times of high or substantial transmission. Continue to social distance and wash hands often. Visit Michigan.gov/MaskUp for current masking recommendations.	Yes, it is recommended that everyone wear masks in indoor public settings during times of high or substantial transmission. Continue to social distance and wash hands often. Visit Michigan.gov/MaskUp for current masking recommendations.